

relevance

CAREER OPTIONS FOR YOUR FUTURE

find
your way >



Your Career Plan 2

How to SAY what you DID 12

CAREER Planning Guide 13-28

The Class of "2000" 30



Saskatchewan
Advanced Education
and Employment



Service
Canada

www.relevancemag.ca

2007

How do you Create a Healthy Life Balance when Developing your Career Plan?

By Trina Maher, Aboriginal Human Resource Development Council of Canada

Step 1: Draw a large circle and then make it into four sections and label them as follows: mental, spiritual, physical, emotional.

Step 2: To find out whether you have a balance that works for you at this time in your life, colour in each section to show the effort that you are making in that area. Is it too little? Just right? Or is it too much? There are no right or wrong answers; everyone has a unique balance circle.

Step 3: Take a look at your completed circle. What do you see? Are there some areas that you find are taking up a lot of your energy and time and others that are not getting the attention they should have?

Step 4: With the help of someone you trust (eg. counselor, teacher, friend) create a list of activities that you think may help you arrive at a more balanced life.

Reflecting on the current balance of your circle may give a good indication of what you need to consider when planning your future, as a satisfying career choice should help to balance your circle. A positive occupation choice should also provide some sense of accomplishment, and it is okay if it touches on more than one area of the circle. The way towards creating a healthy balance of mental, physical, emotional and spiritual health is to keep each of these aspects active.

If you would like to learn more about Guiding Circles, please visit www.guidingcircles.com or call the Aboriginal Human Resource Development Council of Canada toll free at 1-866-711-5091 for more information.

Acknowledgements: Dr. Norm Amundson, Gray Poehnell, Dr. Rod McCormick, authors, Guiding Circles, an Aboriginal guide to finding career paths Booklet 1, Understanding Yourself, ISBN0-9732018-0-0, copyright 2002



**SASKATCHEWAN
JOB FUTURES**

WHAT DO YOU WANT TO BE?

Information about Saskatchewan Jobs
www.saskjobfutures.ca

 Service Canada  Saskatchewan Advanced Education and Employment



Congratulations to Philip Demers on winning a digital camera in last year's contest, and thank you to everyone who commented and made suggestions. Here is a sampling of those comments:

Sarah from Bruno said "The career planning guide was useful because it showed me my choices, how much money I could make, and where I could go to school".

Sarah from Saskatoon enjoyed the matchmaker tests and wants to see more questionnaires of that sort.

Jacqueline from Wadena was excited to read and hear about other interesting people.

win a digital camera!

IF YOU TAKE A FEW MINUTES TO FILL OUT THIS QUESTIONNAIRE, YOU COULD WIN A DIGITAL CAMERA. Capture all those school or workplace memories – and save your money for bus fare and textbooks instead of film!

1. I am a

- high school student
- university student
- unemployed youth
- teacher/educator
- band or tribal council employee
- unemployed adult
- employed adult (specify your interest)
- college student
- employed youth
- school counselor
- parent

2. Where did you get your copy of "Relevance"?

- high school
- college
- university
- band or tribal council office
- friendship centre
- employment centre
- friend
- parent
- other (specify)

3. Was "Relevance" used in the classroom?

- yes
- no

name		
address	city	postal code
phone number / e-mail address		

4. Did you attend a career fair or symposium this year, or do you plan to?

- if yes (where)

- if no (why not)

5. Have you shown "Relevance" to your parent or guardian?

- yes
- no
- not relevant

6. Which article(s) did you find most interesting/useful, and why?

7. Do you have any suggestions for the next issue of "Relevance"?

Please mail to: Relevance Magazine, Box 2770, Prince Albert, SK S6V 7M2

Attn: V. Hill or Fax 306.764.2857 Deadline for submissions: April 30, 2007

contents

Developing your Career Plan?	2
Activities can guide you to a Career	3
Run the Business	4
Technology, Communication and the Arts	6
Health Care	8
Education, Human Relations, Social Work & Government	10
How to SAY what you DID	12
Career Planning Guide	13
High Five	29
What Happened with the “Class of 2000”?	30
Forestry	32
Oil and Gas	34
Mining	36
Trades	38

Career Planning Guide 13-28

- get ready to run the Business
- target Technology, Communication and the Arts
- plan your career in Health Care
- work in Education, Human Relations,
Social Work, Government
- nurture your career in Forestry
- Oil and Gas is your career choice
- make Mining your destination
- prepare for your future in the Trades

The Northern Centre of Excellence would like to extend our gratitude to several key players without whom Relevance magazine would not have become a reality. Thank you to Vince Hill (Credenda High School, PAGC), Janet Uchacz-Hart (Saskatoon & District Industry-Education Council), Susan Sweet, Chad Hein, Jeff Arthur (DHS Communications), Bryon Zanyk (NWRC), Patricia Gillies (SIASST), Jo-Anne Lennard (Northlands), Shane Reoch (Service Canada). Our sincere thanks also to our Regional Colleges, Universities and SATCC for their financial assistance and provision of materials for this project. Thank you also to Canada Prospects, Aboriginal Human Resource Development Council of Canada, SaskTrends Monitor, Saskatchewan Labour, Post-Secondary Education Accessibility and Affordability Review, Skills Canada, and SaskNetwork.ca for providing content for the production of Relevance 2007.

How Can Your Favourite Activities guide your Career?

What are your favourite activities? And how can they help you identify some skills you can relate to finding your career opportunities? A good starting point to build your list of possible career choices is to look at the activities or favourite things you like to do and how they may be related to a career choice. Try the following activity.

Make a list of twelve things you enjoy doing. These can be some of your hobbies, sports or spending time with family or friends, as some examples. Now, how long has it been since you have done that activity? Was it this week, last month, or even a year ago? Do you do this activity as part of a group, such as a team sport, or is this activity more solitary, such as reading or artwork?

You may find some surprising things in common among your activities. You may realize all of the favourite things you enjoy may be as part of a group, or team; which may help you to identify that the type of career setting you could enjoy the most would be one where there is a team environment.

Courtesy, Trina Maher. Acknowledgements: Dr. Norm Amundson, Gray Poehnell, Dr. Rod McCormick, authors, Guiding Circles, an Aboriginal guide to finding career paths, Booklet 1: Understanding Yourself, ISBN0-9732018-0-0, 2002

set a SMART career goal

ONCE YOU'RE READY TO SET A CAREER GOAL, HOW DO YOU DO IT? HOW DO YOU CLARIFY WHAT YOU WANT AND WHY YOU WANT IT, AND HOW DO YOU PLAN TO ACHIEVE IT? ONE PROVEN GOAL-SETTING METHOD IS TO MAKE YOUR SELECTION **SMART**—SPECIFIC, MEASURABLE, ATTAINABLE, REALISTIC AND TIMELY. LIST EVERYTHING INVOLVED IN ACHIEVING YOUR CAREER GOAL.

SPECIFIC

Be specific. “I want to work with animals” is a general goal. “I want to become a veterinarian, specializing in domestic pets” is more specific.

MEASURABLE

Make a timetable and break your career goal down into small steps. Focus on one step at a time. For example, before you graduate you may want to have identified three veterinary programs and be aware of their admission requirements.

ATTAINABLE

What education will you need? How much will it cost? Where will you get it? Develop the determination and the abilities you need to make your career goal attainable. Constantly look for new opportunities and resources to make it happen. For example, explore the possibilities of co-op education or part-time work as a way of financing your education.

REALISTIC

Thoroughly research your career choice. Ask yourself, “Do I really want this?” “Can I do this?” “Does it pay enough?” “Does it fit with my personal strengths?” Don’t sell yourself short, but be honest. If you’re allergic to animal hair, for example, then maybe being a veterinarian is not for you.

TIMELY

How long will it take? Write down a reasonable deadline for achieving each step toward your career goal. Review it often to evaluate your progress and make necessary changes. For example, before you graduate, you may want to spend six months volunteering at an animal shelter and two weeks shadowing a vet.

IT'S YOUR LIFE

If you just can't choose a goal, don't beat yourself up. Don't think of your career as a race. There are lots of ways to further your career without settling on a specific destination.

Source: Canada Prospects

get ready to RUN the Business



**Robin
GEORGE**

**Admin Assistant
MLTC
NWRC**

Diploma **BOOSTS** career confidence

Robin George learned everything she expected from her Business Administration program at North West Regional College. She learned about such things as economics and marketing, commercial law and conflict resolution, organizing schedules and making presentations. She also learned how to believe in herself. That was something she didn't expect.

"I have the confidence now that if I wanted to go back to school again and take more courses, I could do it," Robin says. "I am definitely developing a plan for myself."

Her first year of the two-year diploma program was taken in Meadow Lake with the second year at the college campus in North Battleford. She wanted to return to Meadow Lake to work but was worried about finding a job. No need to worry, it turned out, as her job began the Monday after graduation.

"I work in administrative support at the Meadow Lake Tribal Council, working under the director of Justice and Policing programs," Robin says. "I'm learning a lot. It's been a really wonderful experience and I have a great mentor."

Meeting new people who come through the office is a highlight of the job. It's tough to stay patient when things slow down and then gear up when it's frantic, but she's learning to take the changes of pace in stride.

"There are a lot of interesting things happening in the justice field right now," Robin says, noting much of her first six months on the job were spent organizing, planning and communicating with members, partners, and workshop facilitators on a major justice conference.

Her passion is for something more business related, she says, and the accounting program she first looked at is still of interest to her. She may be back in school taking administration or human resources classes one day soon, full of confidence and prepared for whatever comes her way.

Want to learn more about labour market information or take a career test?

Visit these websites:

www.sasknetwork.gov.sk.ca
www.sk.hrdc-drhc.gc.ca/jobfutures
<http://jobsetc.ca>
<http://www.jobfutures.ca>
<http://corporatecircle.skillnet.ca>
www.jobboom.com
www.sunraye.com/job_net/index.html
<http://lmi-imt.hrdc-drhc.gc.ca>

<http://www.councils.org>
www.saskjobs.ca
www.youth.gc.ca
www.readyforwork.sk.ca
www.careerpathsonline.com
www.careerccc.org
www.ayn.ca

The University of Regina is here for you!

- Our Aboriginal Student Centre provides a wide variety of programs and services to help our students to succeed.
- Co-operative Education programs in Arts, Business Administration, Engineering, Math & Stats, Chemistry & Biochemistry, Physics, and Computer Science.
- Internships and Field Work Opportunities: Arts, Education, Kinesiology & Health Studies, Journalism, Human Justice, Actuarial Science, and Social Work.
- An Aboriginal Career Centre to help Aboriginal students to find part-time, full-time, and summer jobs. Students also have the choice of taking part in Co-op and Internship opportunities which are built for their success.

A great way to connect with employers, gain work experience, and ultimately find a rewarding job.

For more information contact the U of R
Aboriginal Career Centre at:
aboriginalcareers@uregina.ca or
 (306) 585-5593
www.uregina.ca/acc



UNIVERSITY OF
REGINA

For more information about the U of R
and how to apply:
www.uregina.ca/newstudent or
 call 1-800-644-4756



Russel MERCREDI

Recruitment
Coordinator
Cameco
U of S



Credentials **JUMP** off page for recruiter

What kind of training do you need to catch an employer's eye? Which skills and abilities will jump off the page when your resume lands in a company's human resource department? How will you get noticed, and how will you move up in the company once you are hired?

Russel Mercredi has faced all of those questions from both sides of the desk. Relatively new to the position of Northern Recruitment Co-ordinator at Cameco Corporation, Russel asks those questions of himself and, in a typical week, answers those questions for up to a dozen potential employees. "In terms of my own career, a good set of base skills and professional skills were covered by my degree," Russel says, detailing his Bachelor of Commerce program from the University of Saskatchewan where he majored in production and operations with elective courses in human resources and native studies. His credentials landed him a job at Cameco as a payroll administrator, which was followed by a move into human resources. Now he spends his days talking to people in Northern communities, letting them know what job opportunities are available, and screening and interviewing people who will match up with company positions. "The challenge to find people is increasing, with the overall aging of the population and new positions opening up all the time," Russel says, recommending a technical school diploma as a good starting point for hopeful employees. "We have the added challenge of filling designated positions (two-thirds northern employees). It is difficult at times."

As for moving up once in the company, Russel says informal leadership skills, good communication skills and willingness to continuously learn are valued. "Many companies are shifting toward growing from within," Russel says. He's finding that Northern employees are willing to take the steps necessary to move up. "I believe in the next five to ten years you'll see more and more Northern and Aboriginal people in the senior management positions."

Chad LANG

General Manager
Moose Jaw
Warriors
SIAST



Hockey boss' background packs **PUNCH**

There are no shrugged shoulders when Chad Lang delivers his stay-in-school message to a certain group of teenage boys in Moose Jaw. They don't think it's lame advice when he tells them education is the most important thing in their lives. 'Yeah, whatever' just doesn't cut it as a response to Chad's motivational talks. As general manager of the Moose Jaw Warriors of the Western Hockey League, Chad's words pack punch. "I have no sympathy for guys who are not applying themselves," Chad says. "I speak with our players all the time, and most of our guys are in high school. If they're not pulling their weight at school, they're not on the team." That's a pretty big stick the 28-year-old carries, giving him the authority to put a freeze on the dreams of highly skilled young men. It's a power he has earned by virtue of his own life experience.

Chad played Midget AAA in Regina and Junior A in Kindersley before moving to the WHL. But his playing career ended abruptly at age 19 when he suffered a back injury that paralyzed him for a time, forcing him into three years of rehabilitation. "I knew that I wanted to be in hockey and I also knew that if I was going to succeed on the business side of it, I would have to be self-motivated," Chad says. He enrolled in SIAST's two-year business program with a marketing major. He liked the personal environment at SIAST and the fact that the courses were geared toward real-life situations. Most important, he feels, were the work placements. "I had two very good work terms, the first with Harvard Developments in Regina and the second with Revenue Canada," Chad says. "Those work experiences gave me a very good foundation."

A job with the Saskatchewan Hockey Association got him back into the field he loves, leading him to Moose Jaw where he worked his way up from business manager to assistant general manager. Now the Warriors' general manager, he is in a position to have a significant effect on the lives of other young men. "I tell them: 'Find what you enjoy doing'," Chad says. "Once you go to school the door of opportunity opens up for you."

The **SPIRIT** of Entrepreneurship

Source: Aboriginal Human Resource Development Council of Canada

Have you ever thought about creating your own job or starting your own business? There are plenty of opportunities in your own community or a nearby community. Think outside the box. Look for employers that want to create opportunities for people who perform specialized work. Dare to dream of the career possibilities.

Being involved in entrepreneurship can encompass a variety of activities. See if you have what it takes to be an entrepreneur by looking at the entrepreneurship career option through four areas: Spirit, opportunity, resources and plan.

The **spirit** of people that create their own work opportunities tend to have a variety of skills. If you see yourself as organized, independent-minded and a self-starter, you have some of the skills it takes to work for yourself. If you are someone who can network, manage time and communicate, you have the true spirit of an entrepreneur.

Opportunity happens when a great idea meets with an identified need. Do you see a need for the type of work you wish to do? If so, do you know how to make your idea a reality? Ask yourself what type of work interests you. What ideas do you have?

Your ability to successfully become an entrepreneur is also dependent on the **resources** you can access to support your idea and get started. Talk to others who have started their own business. Contact a community organization to help you research the type of education you will need.

All of these elements will become part of the business **plan** you need to create. Your business plan should be based on your characteristics and abilities - the opportunities you can generate, and the resources you can access. A dream by itself is not enough. A dream needs a plan to become a reality.

To learn more about this concept and other career exploration and decision-making processes please visit www.guidingcircles.com.

target Technology, Communication and the Arts



**Linda OBEY-
LAVALLEE**

**Artist
FNUNIV.**

Artist **RECLAIMS** First Nations identity

There's a big difference between what is art and what is craft, insists Linda Obey-Lavallee. She's learned this is especially true when it comes to First Nations art.

"We've lost so much of our culture that it's hard to know what is authentic and what is Western influenced, and how does one really know what is the true Indian art design?" Linda asks. "The course I took gave me a new-found view of my cultural history as a First Nations woman. I got a lot more out of the course than what I expected."

Linda's program was a four-year Bachelor of Fine Arts - Indian Art degree from First Nations

University of Canada. She feels the course was essential to her personal and professional growth as it taught her it's good to take risks.

"Art, for me, is time for myself. It's about re-learning my history and giving me back my identity," says the self-professed political artist.

She designs clothing, re-arranging material into new styles and 'taking back what was taken from us'. Much of her professional energies have been put into teaching the younger generation about the historical First Contact Period by introducing art and cultural programming by using art therapy concepts.

This summer she took her group of kids out to pick sweet grass and then braid it into dream catchers, painted mini tipis with acrylic, had community Elders talk about sweat lodges and spirituality, and went on a medicine walk. While she is constantly in touch with her artistic side, Linda is also quite aware not everyone can make a living as an artist.

"If I were to have any advice for kids in school, I'd tell them that if they're going to pursue a degree in art they should add in a degree from another area," Linda says, suggesting that, for example, an education degree could be taken in concert with an art degree. "Without art, we as a society wouldn't have the things we have."



SIAST offers in-demand training in:

- Agriculture
- Applied/Visual Media
- Aviation
- Business
- Community/Human Services
- Engineering Technology
- Health Services/Sciences
- Hospitality/Food Services
- Industrial/Trades
- Natural Resources
- Nursing
- Recreation and Tourism
- Technology

CSI: Come. See. Investigate.

Get interactive with SIAST. Grade 11 & 12 students are invited to explore their options on-campus. Check the SIAST website for a schedule of CSI events and to register online for the one that interests you. Look for "CSI SIAST" under the "Services for Students" menu on the SIAST home page at goSIAST.com.

www.goSIAST.com **1-866-goSIAST** 

Florence MOSES

Computer
Networker
Cameco
SIIT



Tech HERO reaps rewards

"Life can't get any better," exclaims Florence Moses. "I get to work one-on-one with other people in my organization, and when I fix a problem for them they think I'm wonderful."

Florence's official job title is Technical Support Analyst with Cameco Corporation. Unofficially, she is the office hero in an age when computers are essential to day-to-day life.

"I help people over the phone with their computer/application problems, and I prepare computers with whatever software is needed before we send them out," Florence describes.

She works primarily in Saskatoon but also spends four days a month at one of the company's mine sites, such as Cigar Lake or Rabbit Lake. Even though her job is technical in nature, she very much enjoys the time she spends meeting new people.

Florence has been warmly welcomed at Cameco, a company she knew from working in the cosmetology industry in Northern Saskatchewan. It was a great fit once she finished her two-year Information Technology program at Saskatchewan Indian Institute of Technologies (SIIT).

"I was at SaskTel for my first work term (through SIIT) and my second term was with Saskatchewan Learning," Florence recounts. "From there I was really looking forward to living permanently in a bigger city and Cameco hired me permanent, full-time." She was very pleased the program she had taken at SIIT was respected and recognized in the field. Her decision to go back to school after working for 'about eight years' wasn't easy, but it has paid off.

"I found I really had to buckle down, but I was determined to continue on and finish," Florence says. "Now, I have a job that has benefits – that was a major thing – and more stability for my family."

Dani and Warren SCHWAB

Biotechnicians
SIAST




Jobs BOUNTIFUL for biotech couple

Warren Schwab knew it wouldn't be hard to find work once he finished his two-year program at SIAST. His bride-to-be, Danielle, was also confident there would be multiple offers on the table once she completed her course. They were both right on the money, each landing jobs that launched their careers in different directions. Remarkable, considering they took the exact same program. The biotechnology program at SIAST attracted the Schwabs for just that reason. They wanted careers that would give them variety in their jobs; work that played into their love for science and that wouldn't bore them to death. They wanted jobs where they could make a difference. Warren chose the private sector as a research analyst with Saskatoon-based Pharmalytics, spending his days studying pharmaceutical drugs in human plasma, figuring out problems that other companies can't solve and helping cure diseases.

Danielle works in the public sector as a lab technician in tissue culture research with the National Research Council (NRC). "The whole biotech industry is quite strong here in Saskatoon," Warren says. Both of his parents work in the field and he gravitated toward a private company because he was familiar with the potential of the many small companies in the city to 'make it big'. Danielle prefers the benefits and connections found in the large national body. She can draw on the experience of the NRC's thousands of employees and she firmly believes there is no limit to her career options at NRC. "There is a lot of opportunity in the field," says Danielle, whose future may be in molecular transformations. "The Biotech program at SIAST is a very broad program. It touches on all the basics and you can expand on it down the road." An award-winning, straight-A student, Danielle encourages students to carefully choose a career based on what they want to do for the rest of their life, not necessarily what will make them the most money. Warren feels it's not the end of the world if you don't choose your job right the first time. He tested the engineering waters and was in the workforce before zeroing in on biotechnology. "It doesn't have to be a high-profile job, but it should be something that interests you and gets you going in the morning," he says.

Order additional copies of
relevance 2007
online
www.relevancemag.ca
or call 1.306.922.3399



**FIRST NATIONS
UNIVERSITY
OF CANADA**

The mission of First Nations University of Canada is to enhance the quality of life, and to preserve, protect, and interpret the history, language, culture, and artistic heritage of First Nations.


A university dedicated to promoting and expanding Aboriginal knowledge in teaching, research and service.

The First Nations University of Canada (FNU) offers undergraduate and graduate degrees combining First Nations oriented and standard areas of study in all programs.

We offer over 30 programs from 11 different departments.

For more information, please visit our website at www.firstnationsuniversity.ca
Toll-Free: 1-800-267-6303

Regina Campus 1 First Nations Way Regina, SK CANADA S4S 7K2	Northern Campus 1301 Central Ave. Prince Albert, SK CANADA S6V 4W1	Saskatoon Campus 710 Duke St. Saskatoon, SK CANADA S7N 0P8
--	---	---



plan your career in Health Care



**Alika
LAFONTAINE**

**Medical School
U OF S**

"I guess the turning point was when I went into chemistry and one of my professors took me aside and put the idea into my head about being a doctor," Alika says. "The idea was probably always there, but I just didn't know if it was achievable. From then on the hope of becoming a doctor became a goal for me."

Advice from his father, 'the reason we have two ears and one mouth is because we're supposed to listen twice as much as we talk', stuck with Alika through his years of schooling. He's received many honours and awards for his leadership and commitment to both his Aboriginal and Pacific Islander traditions, occasions he usually uses to promote the importance of continual education.

"When people build you up, you have a responsibility to live up to those expectations," Alika says. "Everyone has their frailties and flaws, but you have to be honest and you need to have integrity." Alika, who will soon begin a career as an anesthesiologist, is himself Metis and would love to see more Aboriginal people in medical fields. He sets his example by leading and promoting healthy lifestyles.

"We just don't have enough of the kind of mentors we need, but if you find someone you think has accomplished a lot they can be your role model," Alika says. "Each of us can be a mentor in our own way."

Big dreams **ENERGIZE** young doctor

Dream big, urges Alika Lafontaine, and if you realize those dreams or if you aren't satisfied, then dream bigger. And be prepared to put in the work. "Once you decide to make a change you have to find the people you need to help you get there," Alika says, picking out a few of the many people who have helped him shape and attain some of his own dreams.

"My entire academic career, I've been fortunate to have those people in my life," says the 24-year-old soon-to-be doctor. His parents, professors, other relatives and...hold the phone, 24-year-old soon-to-be doctor? Yes, Alika will graduate medical school from the University of Saskatchewan at age 24. This follows high school graduation at age 15 and a Bachelor of Sciences degree at age 19.

Alika's mother, who he calls the 'heart and soul' of the family, maintains that Alika always wanted to be a doctor. It makes sense to him in that many Aboriginal kids dream about being a healer of some sort. But fireman, singer, computer scientist, chemist and journalist were also careers of interest.

POSITIVELY Post-Secondary

Personal benefits: "rates of return"

- Graduates of most post-secondary programs will earn more than they would with a high school diploma or less
- Shorter periods of unemployment
- Post-Secondary Education as a good personal investment

Societal benefits

- Greater community involvement and participation
- Increasing health status
- Lower crime rates

Source: Post-Secondary Education Accessibility and Affordability Review



**Your search
starts here**

HealthCareersInSask.ca

Opportunities and information on health careers in Saskatchewan are only one click away at www.healthcareersinsask.ca, call 1-877-SK-HIRES or 1-877-754-4737 or email: contactus@healthcareersinsask.ca

Saskatchewan! 
The online resource for health care jobs in Saskatchewan.

Anna DROCK

PN Program
Cumberland



Butterfly **REBORN** in nurse's uniform

It's not the advice she will give to her son. She knows it isn't the best way to plan a career. But the place she's in now is so terrific, how can she say she would do it differently? It was what it was. But it sure was a lot harder than it could have been.

"I was a social butterfly," Anna Drock says of her high school years, self-admitted 'party' years that ended at age 18 and without a Grade 12 diploma. But she was back in school at age 22, the mother of a little boy.

"I decided I needed to make a better life for the both of us," Anna says. First, she needed to upgrade and finish Grade 12. Then, she needed to take the Practical Nursing program.

"It's a whole different atmosphere coming back. We were all adults, and we were all there for a reason," Anna states. Cumberland College was exactly what Anna needed. Going to school in her hometown of Melfort was cheaper than moving to Saskatoon, and the Practical Nursing program would clear the way for Anna to follow her grandmother's footsteps into the nursing profession.

"I'm going to work in long-term care," Anna says with certainty. "That's where I want to be. You get to know the people you're taking care of and they become almost like family. That one-on-one time with the patients is something you don't get in other types of nursing." Anna credits the program at Cumberland College with teaching her to apply herself. It's a heavy course load that had the former social butterfly doing three to four hours of homework every night and working ahead on weekends so that her school schedule wouldn't conflict with family time.

"You learn to get used to it, to become more familiar with what's expected of you," Anna says. "You have to be prepared to work hard, but the benefits are there once you're finished."

Sabrina RIPKA

Pharmacy
Technician
NWRC



SEEK answers to career test

Think about the things that interest you when you're trying to set your career path, advises Sabrina Ripka. Then, just go out and talk to people in the field. "That's what I did," says Sabrina as she prepares to graduate from the Pharmacy Technician program at North West Regional College (NWRC). "You should make sure you have a pretty good idea of what's out there waiting for you before you start."

Sabrina knew there would be jobs available once she finished her program. She also knew she wanted to be in the health care field. "There is always something that comes up when you're prescribed a drug, something that you want to know for your personal use," she says. The opportunity to take the one-year program at NWRC and the reasonable cost was appealing to the North Battleford resident. In fact, she jumped at the chance to learn something new. "It was a very good course, and I learned a lot on the job as well," Sabrina says, explaining that one work placement was in a hospital and another was in retail.

"In the hospital you practice aseptic techniques, such as preparing intravenous solutions, and dispersing patient's medications to different floors. In retail it's really fast-paced and you're always working with the public. It tests you in different ways," she says.

"There are good things about both of them." Enough good things, Sabrina says, that she's confident she'll have all the information she needs to make an informed career choice.

What can you do to make work **SAFE**?

- Know your rights and responsibilities in the workplace.
- Be aware that all workers, including part-time workers, must receive training about potential hazards and safe work practices.
- Use safety equipment.
- Learn and follow safe work practices.
- Know where to get information and help with your questions.
- Co-operate with your employer, supervisor, occupational health committee or occupational health and safety representative.

Source: Saskatchewan Labour

PLAN FOR YOUR FUTURE WITH A CAREER IN HEALTH!

Check out our NEW comprehensive on-line career planning tool

www.saskatoonhealthcareers.ca

work in Education, Human Relations, Social Work, Government



**Crystal
BORTIS**

**Elementary
School Teacher
Kelvington
CUMBERLAND**

Choices **CRUCIAL** in opening options

Crystal Bortis kept her options open when she was deciding which classes to take in high school. She took all of her sciences and made sure she was getting a well-rounded education, not knowing exactly where her career would take her.

As it turns out, her career has taken her back into the classroom and she's made full use of every one of those high school courses. Crystal is a teacher in Kelvington, working at two different schools and teaching all different subjects to students in Grades 1, 8, 9 and 10.

Accepted into the College of Education at the University of Regina right out of high school, Crystal wanted to stay home in Melfort for her first year of post-secondary training. Cumberland College gave her that chance by providing a high level of education in a welcoming and supportive environment.

"By staying home in Melfort that first year, the friendships I had there just grew stronger," Crystal says. "I gained so much that year, and I was ready for the U of R the next year."

"It allowed me to work at my own pace," Crystal says, noting she took some classes by distance and one over the Internet. It was an experience she would recommend to anyone.

EARN AS YOU LEARN. **WHAT A CONCEPT.**

From construction and mining to hotels and heavy duty equipment repair, the demand for skilled tradespeople is growing. And more demand means more money. With apprenticeship training you earn as you learn, so it's easier to have a life, while you gain the skills to build yourself a better one. To find out more about apprenticeship training and the 50 designated trades available, contact us today.

1•877•363•0536

www.saskapprenticeship.ca



Saskatchewan
Apprenticeship and
Trade Certification
Commission



**Lianna
MACDONALD**

**Teacher
Onion Lake
LAKELAND**

Profession **PUMPS** through teacher's heart

Lianna MacDonald's heart will forever be in Onion Lake. Thanks to Lakeland College, her home will always be there, too. Priority No. 1 for Lianna when she finished high school was to find a way to stay in Onion Lake. But she also wanted a rewarding career that would help provide for her family.

"I knew I wanted to work with kids, and both my parents are teachers," Lianna says. It was her destiny to become a teacher, but short trips away from home were almost too much to bear. "I got homesick even just going to Lloydminster and that's only half an hour away from Onion Lake."

But over the course of the two-and-a-half years she spent at Lakeland College's Lloydminster campus, Lianna gradually became used to the separation. She successfully transferred to the University of Saskatchewan to complete the last two years of her Education degree, majoring in English and with a minor in Native Studies.

"The small group setting (at Lakeland) really helped," Lianna says. "I was way prepared for a bigger setting. Plus, I knew how to write a good essay." Now, the Grade One teacher is right where she wants to be.

"Onion Lake is a real good community," Lianna says. "I like it here and I love teaching." Her Grade 1 students are still at the stage where they want to please their teachers and do good work.

Lianna enjoys seeing the 'little light bulbs' go on in their heads when she teaches them new reading strategies and she loves their enthusiasm for learning, something they could model for everyone.

"Getting an education is the best thing you can do for yourself," Lianna believes. "It lets you be anything you want to be."

Plenty of company on **CAMPUS**

Source: Post-secondary Education Accessibility and Affordability Review

In 2004-05, graduates from the publicly-funded post-secondary system included: 5,200 in degree programs; 4,900 in certificates/diplomas; 1,100 apprentices received journey person status; 3,300 in Adult Basic Education.

Statistics Canada says about 95 per cent of Canadian families expect their children will pursue post-secondary education. In Saskatchewan, 59 per cent of families were actively saving for this education, with most expecting their children to contribute to the costs of education through part-time and summer work.

Research shows that post-secondary education pays off in terms of employment prospects and increased lifetime earnings. University graduates can expect to earn 12 to 15 per cent more over their lifetimes than they would as a high school graduate. The rates of return for post-secondary graduates are most noticeable for those who are traditionally under-represented in the post-secondary system: Aboriginal peoples.

**Joan
CONSTANT**

**Social Worker
James Smith
First Nation
FNUNIV.**



FREEDOM found in rewarding job

As odd as it sounds, Joan Constant says, some people fear higher education will change them into somebody they don't want to be. Don't worry, Joan replies, she's had education — plenty of it — and it hasn't made her a different person. Not in ways that really matter.

Joan realized a lifelong goal when she achieved her master of Aboriginal Social Work from First Nations University of Canada. Her degree gave her the professional credentials for her current job with Wahkotowin Child and Family Services at James Smith First Nation.

On a personal level Joan hasn't changed from her days as a secretary with the Prince Albert Grand Council. She still works hard, she remains dedicated to helping others and she still comes to work with a smile on her face.

Without a doubt, social work is challenging and can be quite stressful, aspects of the job that are heightened for Joan because she works in her home community. Yet she feels the work must be done and says it can be very rewarding. "The best part of the job is knowing you've helped a child and knowing you brought a family together in a better way," Joan says.

Joan listened to the advice she got first from her father and then, after he passed away, from her stepfather on the value of education. She passes that advice on to teenagers who can't wait to enjoy their freedom or who haven't settled on a career path. "Some kids jump around from career choice to career choice and they don't really have that person to steer them in the right direction," Joan says. "I tell them 'as long as you finish your Grade 12 now, then you can get into what you really want to do later on'."

A single mom for more than 15 years, Joan has never lost sight of what she wants to do. After working as a counselor she even took a pay cut to come back with her master's degree, a program that required a four-hour commute to Saskatoon two or three times a week.

"With my master's I knew where the end point was going to be," Joan says. "But if I felt the need to go back to school again, I'd do it."

**START YOUR
FUTURE TODAY**

KINDERSLEY CAMPUS
463-6431

BIGGAR CAMPUS
948-3363

ROSETOWN CAMPUS
882-4236

OUTLOOK CAMPUS
867-8857

WARMAN CAMPUS
242-5377

**Trades & Technology
Apprenticeship Training
Business & Computers
Health & Human Services
High School
Completion
University**

 **www.pwrc.sk.ca**

How to SAY what you DID

*If you did it. Source: Canada Prospects

In your resume, you have only a brief space to make a lasting impression—so make each word count. Highlight your skills, experience and knowledge in language managers understand. See the table below for examples of how you can translate what you've done into an impressive summary of what you have to offer a prospective employer.

WHAT YOU DID

Babysat younger cousin

WHAT YOU SAY YOU DID

Child-care provider

- routinely demonstrated ability to solve problems
- developed creative activities to engage children
- performed basic first-aid
- provided a safe environment for young children

WHAT YOU DID

Moved sod for two summers

WHAT YOU SAY YOU DID

Landscape developer

- served as team leader for two consecutive years
- reported directly to the president of the company
- responsible for on-site operations
- managed client relations

WHAT YOU DID

Took in mail and checked house while neighbour was away on vacation

WHAT YOU SAY YOU DID

Home-care provider

- ensured security of private property
- demonstrated unwavering reliability
- managed business finances
- fostered lasting client relationships

WHAT YOU DID

Worked the till at a grocery store

WHAT YOU SAY YOU DID

Cashier

- performed fast mathematical calculations with accuracy
- communicated articulately with the public
- adapted easily to changing time pressures
- demonstrated ability to work independently and as a part of small teams

WHAT YOU DID

Developed the Website for your sports team

WHAT YOU SAY YOU DID

IT Programmer

- skilled in internet application development (i.e. html, flash and Java)
- designed site to be accessible to youth, adults and people with visual disabilities
- managed project from conception to completion
- incorporated feedback from a variety of sources

WHAT YOU DID

Pumped gas

WHAT YOU SAY YOU DID

Gas-station attendant

- worked effectively with little supervision
- developed and employed excellent inter-personal skills
- responsible for large sums of cash
- maintained a clean and organized station

WHAT YOU DID

Painted fences

WHAT YOU SAY YOU DID

Exterior decorator

- managed projects from first contact with clients until completion of work
- utilized tools and managed supplies for maximum efficiency
- coordinated work schedules
- recognized for hard-working attitude

WHAT YOU DID

Attended to seniors at a nursing home

WHAT YOU SAY YOU DID

Geriatric care specialist

- monitored the mental and physical conditions of residents of a prominent nursing home
- supervised the recreational activities of more than 30 seniors
- displayed patience, friendliness and professionalism in stressful, emotionally-sensitive situations
- performed emergency first-aid

Investing in your future


Need help paying for your education?

Government student financial assistance programs offer:

- Interest-free loans while in full-time studies
- Interest relief after school for those with low incomes
- Bursaries for qualifying students

For more information, visit www.student-loans.sk.ca or www.canlearn.ca

Or call Saskatchewan Student Financial Assistance
1-800-597-8278 or 787-5620 in Regina.

Canada 

Saskatchewan!
Government of Saskatchewan

relevance 2007

←career planning guide

JOB INFORMATION
JOB TITLE: The most commonly used title for a specific job. This is a list of jobs you might consider, arranged alphabetically by title in each group.
NOC: The National Occupational Classification system. The NOC code listed represents a group of job titles with similar characteristics. Job titles may vary. www23.hrdc-drhc.gc.ca
EMPLOYED: The number of people in this NOC occupational group employed in Saskatchewan (Source: Statistics Canada). The number of people employed includes full-time, part-time and temporary. Groups where there are large numbers employed usually have the most openings, even if the outlook is average.

JOB DESCRIPTION
What kind of work would you do?
The basic duties you would have. You may also have other duties depending on your employer, training and experience. Refer to the NOC manual for more detail.
WAGES
How much money will you make?
The average wage reflects all workers in that occupation and includes apprentices for trade occupations. Wages are based on full-year, full-time employment for each occupation. Workers may earn more or less depending on their employer, location, size of company, training,

experience and hours worked. Highly skilled workers may earn significantly more than the average. Wage information provided by Service Canada. For more information, visit www.saskjobfutures.ca.
TRAINING AND EDUCATION ROUTES
Places you can take the training or education required or recommended for this job, after high school. This list is not exhaustive. Other institutions may provide similar or equivalent training. Several professional occupations require a post-secondary education PLUS certification by a regulating association before you can legally work in the occupation.

RECOMMENDED SENIOR YEARS
COURSE SELECTION FOCUS
ENTRANCE REQUIREMENTS
Students should contact their school counselor for further course selections relevant to specific post-secondary institutions' educational requirements. College and university calendars will provide information about the prerequisites for further training.

Degree Abbreviations Bachelor of Administration Bachelor of Applied Science Bachelor of Arts Bachelor of Business Administration Bachelor of Commerce Bachelor of Education	B.Admin. B.A.Sc. B.A. B.B.A. B.Comm. B.Ed.	Bachelor of Fine Arts Bachelor Human Resource Development Bachelor of Kinesiology Bachelor of Laws Bachelor of Science Bachelor of Science in Agriculture Bachelor of Science in Engineering	B.F.A. B.H.R.D. B.Kin. L.B. B.Sc. B.S.A. B.E.	Bachelor of Science in Kinesiology Bachelor of Science in Kinesiology Education Bachelor of Science in Nursing Bachelor of Social Work Diploma of Business Administration Doctor of Dental Medicine Doctor of Medicine	B.Sc.Kin. B.Ed.Kin. B.N. B.S.W. Dip.B.A. D.M.D. M.D.	Doctor of Veterinary Medicine Master of Applied Science Master of Arts Master of Business Administration Master of Education Master of Engineering Master of Fine Arts	D.V.M. M.A.Sc. M.A. M.B.A. M.Ed. M.Eng. M.F.A.	Master of Science Master of Science in Accounting Master of Science in Engineering Master of Social Work Master of Professional Accounting	M.Sc. M.Sc. Accounting M.Sc. Engineering M.S.W. M.P.Acc.
--	---	--	---	--	--	--	--	--	--

Grade 12 is a minimum requirement for all programs unless otherwise stated.

We have made every effort to ensure the information provided in Relevance is accurate. As an applicant or counselor you should check with the appropriate institution to verify information and check for changes. In some instances, the training information provided represents a starting point and additional training and/or transfer may be required to meet professional, occupation or trade requirements. University classes are available at all Saskatchewan Regional Colleges. Courses from both the University of Regina and the University of Saskatchewan, through transfer agreements, enable students to complete one or more years of full-time university study.

job information	job description	average wage	training and education routes	
get ready to run the Business				
Accounting and Related Clerks NOC 1431 Employed - 3395	Your job will be to calculate, prepare and process bills, invoices, accounts payable and receivable, budgets and other routine financial records according to established procedures, using manual and computerized systems.	\$35,100	Carlton Trail Regional College Cumberland College Lakeland College Northlands College North West Regional College Prairie West Regional College SIAST SIIT Southeast Regional College University of Regina University of Saskatchewan	Accounting Business Certificate Office Administration, Business Administration, Professional Accounting Office Education, Business Administration Business, Accountancy Office Education, Business Certificate Program Business, Accountancy, Office Education Business First Year Dip.B.A., B.B.A. B.Comm., Administration
Administrative Clerks NOC 1441 Employed - 1615	In this job you will compile, verify, record and process forms and documents, such as applications, licenses, permits, contracts, registrations and requisitions, in accordance with established procedures, guidelines and schedules.	\$33,500	Carlton Trail Regional College Cumberland College Lakeland College Northlands College North West Regional College Prairie West Regional College SIAST SIIT University of Regina	Office Education Office Education Office Administration, Business Administration Office Education Business, Computer Works, Office Education Office Education, Business Certificate Program Office Education Dip.B.A., B.B.A.
Administrative Officers NOC 1221 Employed - 4045	You will oversee and implement administrative procedures, establish work priorities, and co-ordinate the acquisition of administrative services such as office space, supplies and security services.	\$42,700	Cumberland College Lakeland College SIAST SIIT Southeast Regional College University of Regina University of Saskatchewan	Business Certificate Office Administration, Business Administration Business - Administration, Marketing Business First Year B.B.A. B.A., B.Comm.
Architects NOC 2151 Employed - 90	You will conceptualize, plan and develop designs for the construction and renovation of commercial, institutional and residential buildings.	\$85,000	University of Regina University of Saskatchewan	Pre-professional program only Pre-professional program only
Banking, Credit and Other Investment Managers NOC 0122 Employed - 1505	Your job will be to plan, organize, direct and control the activities of financial establishments or departments, or of credit departments in industrial and commercial establishments. You will draw on considerable post-secondary education as well as experience in your field of work.	\$66,800	Cumberland College Lakeland College SIAST Southeast Regional College University of Regina University of Saskatchewan	Business Certificate Financial Services, B.Applied Financial Services, Agribusiness Business - Financial Services, Accounting Business First Year B.A. or M.A. (e.g., Economics), B.B.A. or B.Sc. (e.g., Mathematics & Statistics) B.A., M.A., B.Comm., M.B.A.
Banking, Insurance and Other Financial Clerks NOC 1434 Employed - 1090	You will compile, process and maintain banking, insurance and other financial information. A wide variety of occupations are available in this job category, many of which provide excellent remuneration and career advancement opportunities.	\$32,100	Cumberland College Lakeland College SIAST SIIT Southeast Regional College University of Regina University of Saskatchewan	Business Certificate Office Administration, Financial Services Business - Financial Services, Accounting, Administration Business First Year Dip.B.A., B.B.A. B.Comm.
Bookkeepers NOC 1231 Employed - 4470	Your job will be to maintain complete sets of books, keep records of accounts, verify the procedures used for recording financial transactions, and provide personal bookkeeping services.	\$27,800	Cumberland College Lakeland College Northlands College Prairie West Regional College SIAST SIIT Southeast Regional College University of Regina University of Saskatchewan	Business Certificate Financial Services, Professional Accounting Office Education Office Education, Business Certificate Program Business, Accountancy Business First Year Dip.B.A., B.B.A. B.Comm.
Court Recorders and Medical Transcriptionists NOC 1244 Employed - 225	In your job as a court recorder you will record and transcribe proceedings of courts and committees, and prepare dictated reports, correspondence and statistics. In the medical field, you will record and transcribe medical records and other reports.	\$33,400	Cumberland College SIAST	Office Education Office Education/Medical Office Assistant

job information		job description	average wage	training and education routes	
get ready to run the Business					
Customer Service, Information and Related Clerks NOC 1453 Employed - 3960		Your job will be to answer enquires and provide information regarding an establishment's goods, services and policies, and provide customer services such as receiving payments and processing requests for services.	\$33,900	Carlton Trail Regional College Cumberland College Lakeland College Northlands College SIAST SIIT Southeast Regional College University of Regina	Office Education Business Certificate, Office Education Business Administration, Office Administration Office Education, Business Administration Business, Office Education Business Dip.B.A.
Data Entry Clerk NOC 1422 Employed - 1190		Working as a data entry clerk, you will type at keyboards and data entry consoles to input coded statistical and other information for storage. A wide variety of businesses will require your services - from financial institutions to government departments.	\$31,400	Carlton Trail Regional College Cumberland College Lakeland College Northlands College Prairie West Regional College SIAST SIIT Southeast Regional College	Office Education Business Certificate, Office Education Business Administration, Office Administration Office Education, Business Administration Office Education Business, Office Education Business
Executive Assistants NOC 1222 Employed - 545		You will co-ordinate administrative procedures, public relations activities and research and analysis functions for members of legislative assemblies, ministers, deputy ministers, corporate officials and executives, committees and boards of directors.	\$42,200	Carlton Trail Regional College Cumberland College Lakeland College Prairie West Regional College SIIT Southeast Regional College University of Regina University of Saskatchewan	Office Education Office Education Office Administration Office Education, Business Certificate Program Business First Year B.A. (e.g., Political Science) or DipBA, B.B.A. B.A., B.Comm., M.B.A.
Facility Operation Managers NOC 0721 Employed - 1690		Your job as facility operation manager will be to oversee the operations of commercial, transportation and recreational facilities.	\$54,700	Lakeland College SIAST University of Regina University of Saskatchewan	Management Building Systems Technician B.Admin., B.Sc.Kin. (Recreation & Sport Administration) B.Sc.Kin., B.A.
Financial Auditors and Accountants NCP 1111 Employed - 4015		As a financial auditor you will examine and analyze the accounting and financial records of individuals and establishments. As an accountant you will plan, organize and administer accounting systems for individuals and establishments. There are three main designations for financial auditors and accountants: (C.A.), (C.M.A.), and (C.G.A.). All require extensive post-secondary education.	\$55,100	Lakeland College SIAST SIIT University of Regina University of Saskatchewan	Professional Accounting Accountancy B.B.A. B.Comm. (Accounting), M.Sc. (Accounting), M.P.Acc.
Financial and Investment Analysts NOC 1112 Employed - 610		As a financial or investment analyst, you will collect and analyze financial marketplace information to provide financial and investment advice for your company or your company's clients.	\$69,900	Cumberland College Lakeland College SIAST Southeast Regional College University of Regina University of Saskatchewan	Business Certificate Professional Accounting, Financial Services, B.A. (Applied Financial Services) Business - Financial Services Business First Year B.A. (Economics), B.B.A. or B.Sc. (Mathematics & Statistics) B.Comm. (Accounting or Finance), M.Sc. (Accounting), M.P.Acc.
Funeral Directors and Embalmers NOC 6272 Employed - 240		You will co-ordinate and arrange all aspects of funeral services as a funeral director; prepare human remains for funerals and burial as an embalmer.	\$47,600	SIAST	Funeral Services
General Office Clerks NOC 1411 Employed - 8120		Your job as a general office clerk will be to type and file correspondence, reports, statements and other material; operate office equipment; answer telephones and perform general clerical duties according to established procedures.	\$33,100	Carlton Trail Regional College Cumberland College Lakeland College Northlands College North West Regional College SIAST SIIT Prairie West Regional College University of Regina	Office Education Office Education Office Administration Office Education Office Education Office Education Office Education Dip.B.A.
Human Resources Managers NOC 0112 Employed - 545		You will develop and implement policies, programs and procedures regarding human resource planning, recruitment, collective bargaining, training and development, and pay and benefit administration.	\$64,200	Cumberland College Lakeland College SIAST Prairie West Regional College University of Regina University of Saskatchewan	Human Resources Certificate via distance Human Resource Management Certificate Business - Human Resources Business Certificate Program Bachelor of Adult Education & Training; Master of Adult Education or B.H.R.D.; or B.B.A. or M.B.A. B.Comm., M.B.A.
Insurance Adjusters and Claims Examiners NOC 1233 Employed - 880		As an insurance adjuster you will investigate insurance claims and determine the amount covered by insurance policies. As an insurance claim examiner you will examine claims investigated by insurance adjusters and authorize payments. In both jobs you must have a combination of formal education, work experience in the field, and completion of in-house insurance industry courses and training programs.	\$44,500	Lakeland College SIAST University of Regina University of Saskatchewan	B. Applied Financial Services Business - Administration Bachelor Degree (related fields), B.B.A or B.Sc. (Actuarial Science or Mathematics & Statistics) B.A., B.Comm.
Insurance Agents and Brokers NOC 6231 Employed - 1465		You will promote and sell automobile, fire, life, property, marine and other types of insurance to businesses and individuals. You must be licensed by the Insurance Institute of Saskatchewan to sell or deal with certain types of insurance.	\$43,100	Lakeland College SIAST University of Regina University of Saskatchewan	B. Applied Financial Services Business - Administration, Marketing Dip.B.A., B.B.A., B.A. (Economics) or B.Sc. (Mathematics & Statistics) B.A., B.Comm.
Insurance Underwriters NOC 1234 Employed - 410		Your job will be to review and evaluate insurance applications to determine insurance risks, insurance premiums and extent of insurance coverage according to company policies. You may be required to complete The Insurance Institute of Canada Certificate Program. If you're interested in this occupation you might benefit from a background in Finance.	\$40,800	Lakeland College SIAST SIIT University of Regina University of Saskatchewan	B. Applied Financial Services Business - Financial Services B.B.A. or B.Sc. (Actuarial Science, Mathematics & Statistics) B.A., B.Comm.
Land Surveyors NOC 2154 Employed - 225		As a land surveyor you will plan, direct and conduct legal surveys to establish the location of real property boundaries, contours and other natural or human-made features, and prepare and maintain cross-sectional drawings, official plans, records and documents pertaining to these surveys.	\$68,300	SIAST University of Regina University of Saskatchewan	Geomatics Technology B.A. or B.Sc. (Geography) B.Sc., B.E.
Legal Secretaries NOC 1242 Employed - 990		You will perform a variety of secretarial and administrative duties in law offices, legal departments of large firms, real estate companies, land title offices, municipal, provincial and federal courts and government.	\$32,800	Carlton Trail Regional College Cumberland College Lakeland College SIAST	Office Education Office Education Business Administration, Office Administration Office Education
Library Clerks NOC 1451 Employed - 410		In your job you will issue and receive library materials, sort and shelve books, and provide general library information to users. You will also perform clerical functions such as filing, typing and word processing.	\$27,100	Northlands College North West Regional College SIAST	Library & Information Technology Library & Information Technology

job information		job description	average wage	training and education routes	
get ready to run the Business					
Loan Officers NOC 1232	Employed - 1050	In your job as a loan officer you will interview loan applicants and examine, evaluate and process credit and loan applications. Your experience will be sought by your clients as a valued source of guidance and advice for how to structure financing and business operations.	\$43,200	Cumberland College Lakeland College SIAST SIIT Southeast Regional College University of Regina University of Saskatchewan	Business Certificate B. Applied Financial Services Business, Financial Services, Accounting Business First Year B.A. (Economics), B.B.A or B.Sc. (Mathematics & Statistics) B.A., B.Comm.
Medical Office Assistants NOC 1243	Employed - 1060	You will perform a variety of secretarial and administrative duties in doctor's offices, hospitals, medical clinics and other medical settings.	\$32,700	Lakeland College SIAST	Office Administration Medical Office Assistant
Outdoor Sport and Recreational Guides NOC 6442	Employed - 185	As an outdoor sport and recreational guide you will organize and conduct trips or expeditions for sports enthusiasts, adventurers, tourists and resort guests.	\$21,700	Lakeland College Northlands College SIAST University of Regina University of Saskatchewan	Adventure Tourism & Outdoor Recreation Recreation & Tourism Management Recreation & Tourism Management B.Kin. B.Sc.Kin.
Payroll Clerks NOC 1432	Employed - 695	You will collect, verify and process payroll information and determine pay and benefit entitlements for employees within a department, company or other establishment, using manual or computerized systems.	\$35,400	Carlton Trail Regional College Cumberland College Lakeland College Northlands College Prairie West Regional College SIAST SIIT Southeast Regional College University of Regina University of Saskatchewan	Accounting Business Certificate Business Administration, Financial Services and Professional Accounting Business Administration Office Education, Business Certificate Program Business, Accountancy Business First Year Dip.B.A., B.B.A. B.Comm.
Personnel and Recruitment Officers NOC 1223	Employed - 305	In your job as a personnel and recruitment officer you will identify and advertise job vacancies, recruit candidates, and assist in the selection and reassignment of employees.	\$52,200	Cumberland College Lakeland College SIAST SIIT University of Regina University of Saskatchewan	Business Human Resource Management Certificate, Management Business Administration, Management Business - Human Resources B.B.A. or B.Ed. (Human Resource Development) Any undergraduate degree
Personnel Clerks NOC 1442	Employed - 135	As a personnel clerk you will assist personnel officers and human resources specialists and compile, maintain and process information relating to staffing, recruitment, training, labour relations, performance evaluations and classifications.	\$43,100	Cumberland College Lakeland College Prairie West Regional College SIAST SIIT Southeast Regional College University of Regina University of Saskatchewan	Business Certificate Human Resource Management Certificate Office Education, Business Certificate Program Business - Human Resources Business Certificate Dip.B.A., B.B.A. B.A., B.Comm.
Pet Groomers and Animal Care Workers NOC 6483	Employed - 195	You will feed, handle, train and groom animals and assist veterinarians, animal health technologists and animal breeders.	\$24,500	Lakeland College SIAST	Animal Health Technology Veterinary Technology
Property Administrators NOC 1224	Employed - 1115	As a property administrator you will perform administrative duties and co-ordinate activities related to the management and rental of investment property and real estate. You will work on behalf of property owners and will be employed by property and real estate management companies, property development companies and government.	\$43,500	Lakeland College SIAST University of Regina University of Saskatchewan	Appraisal and Assessment Business - Administration, Marketing Dip. B.A., B.B.A. B.A., B.Comm.
Purchasing Agents and Officers NOC 1225	Employed - 890	Working in your job as a purchasing agent or officer you will purchase general and specialized equipment, materials and business services for in-house use or for further processing by your establishment.	\$44,900	Lakeland College SIAST SIIT University of Regina University of Saskatchewan	Management, Financial Services Business - Administration B.A. (Economics), B.B.A. or B.Sc. (Mathematics & Statistics) B.A., B.Comm.
Real Estate Salespersons and Agents NOC 6232	Employed - 735	You will act as agent for the sale or purchase of houses, apartments, commercial buildings, land and other real estate. The Saskatchewan Real Estate Commission must license you to work in the province.	\$47,800	Lakeland College SIAST University of Regina	Business Administration, Management Business Dip. B.A
Receptionists and Switchboard Operators NOC 1414	Employed - 3195	In your job as a receptionist or switchboard operator you will greet and direct people arriving at offices, hospitals and other establishments, answer and forward telephone calls, take messages, schedule appointments, and perform other clerical duties.	\$25,200	Carlton Trail Regional College Cumberland College Lakeland College Northlands College Prairie West Regional College SIAST SIIT	Office Education Office Education Office Administration Office Education Office Education Office Education Office Education
Records and File Clerks NOC 1413	Employed - 855	Working as a file clerk you will file papers, records, documents and other material according to subject matter or other filing system.	\$32,500	Carlton Trail Regional College Cumberland College Lakeland College Northlands College Prairie West Regional College SIAST SIIT	Office Education Office Education Office Administration Office Education Office Education Office Education Office Education
Recreation and Sport Program and Service Directors NOC 0513	Employed - 305	You will plan, organize, direct and control the operations of comprehensive recreational and sport programs and services, national or provincial sport governing agencies and professional athletic teams. If you are to manage and direct recreation and sport programs and services you will generally reach a position of authority after years of experience in the field.	\$42,900	Lakeland College SIAST University of Regina University of Saskatchewan	Adventure Tourism & Outdoor Recreation, Events Coordinator Recreation & Tourism Management B.Kin. B.Sc.Kin.
Residential Home Builders NOC 0712	Employed - 425	You will plan, organize, direct and control the activities of a construction company or a construction department within a company, under the direction of a general manager or other senior manager.	\$38,500	Cumberland College Lakeland College SIAST Southeast Regional College	PreEmployment Carpentry Carpentry - Alberta Apprenticeship Carpentry, Architectural & Building Technologies, Civil Engineering Technology PreEmployment Carpentry
Restaurant and Food Service Managers NOC 0631	Employed - 3560	Your job will be to plan, organize, direct and control the operations of restaurants, bars, cafeterias and other food and beverage services.	\$27,900	Carlton Trail Regional College Lakeland College SIAST	Hotel & Restaurant Administration Tourism, Employment Skills Enhancement Hotel & Restaurant Administration, Food & Nutrition Management, Professional Cooking
Retail and Wholesale Buyers NOC 6233	Employed - 410	Working as a retail and wholesale buyer you will buy merchandise for resale by retail and wholesale establishments and will usually be responsible for the merchandising operations of retail establishments.	\$47,100	Lakeland College SIAST University of Regina University of Saskatchewan	Business Administration, Management Business - Administration, Marketing B.B.A. or other related field B.Comm.
Retail Salespersons and Sales Clerks NOC 6421	Employed - 16245	Your job will be to sell or rent a range of goods and services in stores and other retail businesses and in wholesale businesses that sell on a retail basis to the general public.	\$30,000	Cumberland College Lakeland College SIAST SIIT	Business Certificate Business Administration, Management Business - Administration, Marketing

job information	job description	average wage	training and education routes	
get ready to run the Business				
Sales Representatives in Wholesale Trade (non-technical) NOC 6411 Employed - 3500	You will sell non-technical goods and services, such as petroleum, food, and transportation, to wholesale, commercial, industrial and professional clients.	\$45,100	Lakeland College University of Regina University of Saskatchewan	Business Administration, Management B.B.A. or other related field B.Comm.
Secretaries (Except Legal and Medical) NOC 1241 Employed - 7675	As a secretary you will perform a variety of administrative duties in support of managerial and professional employers.	\$32,900	Carlton Trail Regional College Cumberland College Lakeland College Northlands College Prairie West Regional College SIAST University of Saskatchewan	Office Education Office Education Office Administration, Petroleum Office Administration Office Education Office Education Office Education/Administration B.A.
Securities Agents, Investment Dealers and Traders NOC 1113 Employed - 275	In this job you will buy and sell stocks, bonds, treasury bills, mutual funds and other securities for individual investors, pension fund managers, banks, trust companies, insurance firms, credit unions and other establishments.	\$56,000	Lakeland College University of Regina University of Saskatchewan	B.A. (Applied Financial Services, Management, General Studies), B.Comm. B.A.(Economics), B.B.A or B.Sc. (Mathematics & Statistics) B.Comm. (Accounting or Finance), M.Sc. (Accounting), M.PAcc.
Storekeepers and Parts Clerks NOC 1472 Employed - 1165	You will sort, store and issue parts and supplies for use by the establishment in which you work and for sale to the public.	\$33,300	Lakeland College SIAST SIIT	Parts Technician - Alberta Apprenticeship Parts Management Technician
Survey Interviewers and Statistical Clerks NOC 1454 Employed - 670	As an interviewer you will gather information for market research, public opinion polls or election and census enumeration. Working as a statistical clerk you will code and compile interview and other data into reports, lists, directories and other documents.	\$20,800	Carlton Trail Regional College Cumberland College Lakeland College SIAST Southeast Regional College	Office Education Office Education/Business Certificate Office Administration, Business Administration Business, Office Education/Administration Business Certificate
Technical Sales Specialists, Wholesale Trade NOC 6221 Employed - 1205	You will sell a range of technical goods and services, such as scientific and industrial products, electricity, telecommunications services and computer services, to governments and to commercial and industrial establishments.	\$57,100	Lakeland College SIAST University of Regina University of Saskatchewan	General Studies Several Engineering Technology programs B.A.Sc. or B.Sc. (related technical field) B.Comm., B.A.
Telephone Operators NOC 1424 Employed - 250	Your job will be to operate computerized or conventional telephone systems to advance and assist the completion of telephone calls.	\$39,700	Lakeland College SIAST	Office Administration Contact Centre Professional Certificate
Tour and Travel Guides NOC 6441 Employed - 180	You will accompany individuals and groups on trips, on sightseeing tours of cities and on tours of sites such as famous buildings, manufacturing plants, cathedrals and parks.	\$39,200	Lakeland College SIAST University of Saskatchewan	Adventure Tourism & Outdoor Recreation, Tour Guide Recreation & Tourism Management B.Sc.Kin.

job information	job description	average wage	training and education routes	
target Technology, Communication and the Arts				
Announcers and Other Broadcasters NOC 5231 Employed - 305	You will read news, sports, weather and commercial messages and host entertainment and information programs for broadcast on radio or television.	\$21,000	First Nations Univ. of Canada University of Regina	INCA Program B.A. (Journalism)
Artisans and Craftspersons NOC 5244 Employed - 375	Your profession will involve using manual and artistic skills to design and make ornamental objects, pottery, stained glass, jewelry, rugs, blankets, musical instruments and other handicrafts. Design firms, retail organizations, broadcasting, clothing and textile companies, museums, and private studios will employ you.	\$14,800	University of Regina	B.F.A. (Visual Arts)
Audio and Video Recording Technicians NOC 5225 Employed - 135	In your job as an audio and video recording technician you will operate equipment to record, mix and edit sound, music and videotape, for motion pictures, television and radio programs, videos, recordings and live events.	\$34,600	First Nations Univ. of Canada Northlands College SIAST University of Regina	INCA Program Media Arts Production Media Arts Production Certificate Media Arts Production Diploma B.F.A. (Media Production & Studies)
Broadcast Technicians NOC 5224 Employed - 60	Your job as a broadcast technician will involve operating control consoles and other broadcasting equipment to route radio and television broadcasts through transmitters and network lines and to monitor radio and television broadcasts.	\$45,200	First Nations Univ. of Canada Northlands College SIAST University of Regina	INCA Program Media Arts Production Media Arts Production Certificate Media Arts Production Diploma B.F.A. (Media Production & Studies)
Computer and Network Operators and Web Technicians NOC 2281 Employed - 980	As a computer and network operator you will establish, operate, maintain, and coordinate the use of local and wide area networks (LANs and WANs), mainframe networks, hardware, software and related computer equipment. As a web technician you will set up and maintain Internet and intranet web sites and web server hardware and software, and monitor and optimize network connectivity and performance.	\$50,700	SIAST SIIT University of Regina University of Saskatchewan	Computer Systems Technology Computer Networking Technician Computer Engineering Technology B.Sc. (Computer Science) B.Sc.
Computer Engineers NOC 2147 Employed - 310	Your job as a computer engineer will require you to research, plan, design, develop and test computers and related equipment, and design and develop software for engineering and industrial applications. You will be employed by computer manufacturers and by a range of industries and by governments, educational and research institutions.	\$70,500	University of Regina University of Saskatchewan	B.A.Sc. (Electronic Systems Engineering, Software Systems Engineering), M.Eng, M.A.Sc. B.Sc., M.Sc., B.E.
Database Analysts and Data Administrators NOC 2172 Employed - 185	As a database analyst you will design, develop and administer data management solutions using database management software. In your job as a data administrator you will develop and implement data administration policy, standards and models.	\$54,900	SIAST University of Regina University of Saskatchewan	Computer Systems Technology Computer Engineering Technology B.A.Sc. (Electronic Systems Engineering, Software Systems Engineering), B.Sc. (Computer Science), M.A.Sc., M.Eng, M.Sc. B.Sc., M.Sc.
Editors NOC 5122 Employed - 180	You will review, evaluate and edit manuscripts, articles, news reports and other material for publication or broadcast, and co-ordinate the activities of writers, journalists and other staff. You may also work on a freelance basis.	\$36,400	First Nations Univ. of Canada University of Regina University of Saskatchewan	INCA Program B.A., M.A., (English, French, Journalism or other related field) B.A., M.A.
Graphic Arts Technicians NOC 5223 Employed - 140	Your job will be to produce and assemble artwork, photographs, lettering and other graphic art according to conceptual layouts and specifications, and make designs camera-ready for printing.	\$33,500	First Nations Univ. of Canada SIAST University of Regina University of Saskatchewan	INCA Program Graphic Arts Production B.F.A. B.F.A.
Graphic Designers and Illustrating Artists NOC 5241 Employed - 705	In your job as a graphic designer or illustrating artist you will conceptualize and produce designs, illustrations, layouts and visual images to effectively communicate information for publications, advertising, films, posters and signs.	\$32,200	First Nations Univ. of Canada University of Regina University of Saskatchewan	INCA Program B.F.A. (Visual Arts) B.F.A.

job information	job description	average wage	training and education routes	
target Technology, Communication and the Arts				
Information Systems Analysts and Consultants NOC 2171 Employed - 1950	Your job will be to conduct research; develop and implement information systems development plans, policies and procedures; and provide advice on a wide range of information systems issues.	\$61,000	SIAST University of Regina	Computer Systems Technology Computer Engineering Technology B.Sc. (Computer Science)
Interactive Media Developers NOC 2174 Employed - 1245	Your job as an Interactive Media Developer will involve writing, modifying, integrating and testing computer code for internet applications, computer-based training software, computer games, film, video and other interactive media.	\$50,200	First Nations Univ. of Canada SIAST University of Regina University of Saskatchewan	INCA Program Computer Systems Technology Computer Engineering Technology B.Sc. (Computer Science) B.Sc.
Interior Designers NOC 5242 Employed - 110	You will conceptualize and produce aesthetic and functional designs for interior spaces in residential, commercial, institutional and industrial buildings.	\$79,800	Lakeland College SIAST	Interior Design Technology, Residential Decorating Architectural and Interior Technologies
Journalists NOC 5123 Employed - 270	As a journalist you will research, investigate, interpret and communicate news and public affairs through newspapers, television, radio and other media.	\$45,300	University of Regina	B.A. (Journalism, English, French or other related field)
Painters, Sculptors and Other Visual Artists NOC 5136 Employed - 275	You create original paintings, drawings, sculptures, etchings, engravings and other artistic works. Both universities offer degree programs in painting, sculpture and other visual arts.	\$20,700	First Nations Univ. of Canada University of Regina University of Saskatchewan	B.F.A. (Indian Fine Arts or Visual Arts), M.F.A. (Studio Art Practice); combined B.Ed/B.A. (Various Areas) B.F.A.
Photographers NOC 5221 Employed - 320	As a photographer you will operate still cameras to photograph people, events, scenes, materials, products and other subjects.	\$27,200	Carlton Trail Regional College First Nations Univ. of Canada SIAST University of Saskatchewan	Applied Photography Diploma (2 years) INCA Program Applied Photography Diploma B.F.A.
Producers, Directors and Choreographers NOC 5131 Employed - 235	In your work as a producer, director or choreographer you will be among those who oversee and control the technical and artistic aspects of film, television, radio, and dance and theatre productions.	\$38,600	First Nations Univ. of Canada SIAST University of Regina University of Saskatchewan	INCA Program Media Arts Production Certificate Media Arts Production Diploma B.A. (Journalism), B.B.A or B.F.A. (Indian Fine Arts, Media Studies & Production, Music and Theatre) or other related field B.F.A.
Public Relations and Communications Professionals NOC 5124 Employed - 520	As a public relations and communications professional you will develop and implement communication strategies and information programs, publicize activities and events and maintain media relations on behalf of businesses, governments and other organizations.	\$47,400	Cumberland College First Nations Univ. of Canada Prairie West Regional College SIAST Southeast Regional College University of Regina University of Saskatchewan	First Year - Business Certificate INCA Program First Year Business - Marketing First Year - Business Certificate B.A., M.A., (English, Journalism and other related fields), B.B.A. B.A., M.A., B.Comm.
Software Engineers NOC 2173 Employed - 95	Your job as a software engineer will require you to research, design, evaluate, integrate and maintain software applications, technical environments, operating systems, embedded software, information warehouses and telecommunications software.	\$61,800	University of Regina University of Saskatchewan	B.A.Sc. (Software Systems Engineering) B.Sc., M.Sc., B.E.
Systems Testing Technicians NOC 2283 Employed - 60	In your work as a systems testing technician you will execute test plans to evaluate the performance of software applications and information and telecommunications systems.	\$41,600	Northlands College SIAST University of Regina University of Saskatchewan	Electronics Technician Computer Engineering Technology Electronics Technician Electronics Systems Engineering Technology Electronics Engineering Technology B.Sc. (Computer Science) B.Sc.
Translators and Interpreters NOC 5125 Employed - 85	As a translator you will translate written material from one language to another. As an interpreter you will translate oral communication, such as speeches, proceedings and dialogue, from one language to another.	\$41,500	Lakeland College University of Regina University of Saskatchewan	Sign Language B.A. (French; Indian Languages, Literatures and Linguistics; International Languages) B.A.
Telecommunications Installation and Repair Workers NOC 7246 Employed - 860	You will install, test, maintain and repair telephones, telephone switching equipment or other telecommunications equipment. Telecommunications Installation and Repair Worker is not a designated trade in Saskatchewan.	\$55,400	SIAST	Computer Engineering Technology Electronics Technician Electronics Systems Engineering Technology Electronics Engineering Technology
Telecommunications Line and Cable Workers NOC 7245 Employed - 260	As a telecommunications line and cable worker you will install, repair and maintain telecommunication lines and cables. Telecommunications Line and Cable Worker is not a designated trade in Saskatchewan.	\$52,100	SIAST	Computer Engineering Technology Electronics Technician Electronics Systems Engineering Technology Electronics Engineering Technology
User Support Technicians NOC 2282 Employed - 760	You will provide first-line technical support to computer users experiencing difficulties with computer hardware and with computer applications and communications software.	\$46,700	Carlton Trail Regional College SIAST SIIT University of Regina University of Saskatchewan	Computer Networking Technician (1 year) Computer Networking Technician Computer Systems Technology B.Sc. (Computer Science) B.Sc.
Web Designers and Developers NOC 2175 Employed - 370	Working as a web designer and developer you will research, design, develop and produce Internet and intranet sites.	\$37,100	First Nations Univ. of Canada Lakeland College SIAST SIIT University of Regina University of Saskatchewan	INCA Program On-Line Computer Systems Technology New Media Communications B.Sc. (Computer Science) B.Sc.
Writers NOC 5121 Employed - 530	You will plan, research and write books, scripts, plays, essays, speeches, manuals, specifications and other non-journalistic articles for publication, broadcast, or presentation. There are no standardized qualifications for writers in Saskatchewan. However, most professional writers have extensive post-secondary education and considerable writing experience.	\$34,600	First Nations Univ. of Canada Lakeland College University of Regina University of Saskatchewan	INCA Program Sign Language and Deaf Studies Bachelor, Master or Doctorate Degree (e.g., English, French, Journalism or other related field) B.A., M.A.

We have made every effort to ensure the information provided in Relevance is accurate. As an applicant or counselor you should check with the appropriate institution to verify information and check for changes. In some instances, the training information provided represents a starting point and additional training and/or transfer may be required to meet professional, occupation or trade requirements. University classes are available at all Saskatchewan Regional Colleges. Courses from both the University of Regina and the University of Saskatchewan, through transfer agreements, enable students to complete one or more years of full-time university study.

job information	job description	average wage	training and education routes	
plan your career in Health Care				
Animal Health Technologists NOC 3213 Employed - 460	You will provide technical support to veterinarians by caring for animals and assisting in the diagnosis and treatment of animal health disorders.	\$37,800	Lakeland College SIAST	Animal Health Technology Veterinary Technology
Aides and Assistants in Support of Health Services NOC 3414 Employed - 1420	You will provide services and technical assistance to health care professionals such as orthopedic surgeons, pharmacists, pathologists and optometrists.	\$32,100	Lakeland College North West Regional College SIAST	Community Care, Disability Studies, Pharmacy Technician, Retail Pharmacy Technician Pharmacy Technician, Therapeutic Recreation Worker, Rehabilitation Worker, Dental Assisting
Ambulance Attendants and Other Paramedical Occupations NOC 3234 Employed - 665	Your job will be to administer pre-hospital emergency medical care to patients and transport them to hospitals or other medical facilities for further medical care.	\$44,600	Carlton Trail Regional College Cumberland College Lakeland College Northlands College North West Regional College Prairie West Regional College SIAST	Primary Paramedic, Intermediate Paramedic Primary Care Paramedic EMT-A, Fire Fighting Training Primary Paramedic, Intermediate Paramedic Paramedic Primary Care Paramedic, Intermediate Care Paramedic Primary Care Paramedic, Intermediate Care Paramedic, Advanced Care Paramedic
Audiologists and Speech-Language Pathologists NOC 3141 Employed - 175	As an audiologist you will diagnose, evaluate and treat hearing disorders. As a speech/language pathologist you will diagnose, evaluate and treat speech, language and voice disorders.	\$73,200	University of Regina University of Saskatchewan	Pre-Professional program only Pre-Professional Program only
Chiropractors NOC 3122 Employed - 180	You will diagnose and treat patients' disorders of the spine and other body joints by adjusting the spinal column or through other corrective manipulation. Chiropractors are usually in private practice.	\$84,400	University of Regina University of Saskatchewan	Pre-Professional program only Pre-Professional Program only
Dental Assistants NOC 3411 Employed - 635	You will assist dentists during the examination and treatment of patients and perform clerical functions.	\$31,000	SIAST	Dental Assisting
Dental Hygienists and Dental Therapists NOC 3222 Employed - 355	As a dental hygienist you will provide dental hygiene treatment and information related to the prevention of diseases and disorders of the teeth and mouth. As a dental therapist you will carry out dental services related to the prevention and treatment of diseases and disorders of the teeth and mouth.	\$48,100	First Nations Univ. of Canada - Prince Albert Lakeland College SIAST	University Studies Dental Hygiene
Dental Technicians NOC 3223 Employed - 200	Your job will be to prepare and fabricate dentures and dental devices as prescribed by dentists or dental therapists.	\$36,300	SIAST	Dental Assisting
Dentists NOC 3113 Employed - 445	As a dentist you will be responsible for diagnosing and treating disorders of the teeth and mouth.	\$156,600	Lakeland College University of Regina University of Saskatchewan	University Studies, Pre-Dentistry Pre-Professional program only D.M.D.
Dietitians and Nutritionists NOC 3132 Employed - 315	Your job as a dietitian or nutritionist will involve planning, organizing, conducting and supervising programs in nutrition, diet and food service.	\$47,800	Lakeland College University of Regina University of Saskatchewan SIAST	University Studies Pre-Professional program only B.Sc. (Nutrition) Food and Nutrition Management
Electroencephalographic and Other Diagnostic Technologists NOC 3218 Employed - 50	You will operate medical equipment to assist physicians in the diagnosis of diseases, injuries and abnormalities.	\$42,000	SIAST	Medical Radiologic Technology
General Practitioners and Family Physicians NOC 3112 Employed - 1065	As a general practitioner or family physician you will diagnose and treat the diseases, physiological disorders and injuries of patients.	\$155,000	Lakeland College University of Regina University of Saskatchewan	University Studies, Pre-Med Pre-Professional program only M.D.
Medical Laboratory Technicians NOC 3212 Employed - 550	In your work as a medical laboratory technician you will conduct routine medical laboratory tests and set up, clean and maintain medical laboratory equipment.	\$37,000	SIAST University of Regina (including joint program with SIAST) University of Saskatchewan	Medical Laboratory Technology, Cytotechnology B.Sc. (Biology, Chemical Technology, Chemistry & Biochemistry) B.Sc.
Medical Laboratory Technologists and Pathologists, Assistant NOC 3211 Employed - 810	As a medical laboratory technologist you will conduct medical laboratory tests, experiments and analysis to assist in the diagnosis, treatment and prevention of disease. As a pathologists' assistant you will assist at autopsies and examinations of surgical specimens or perform autopsies under a pathologist's supervision.	\$46,500	SIAST University of Regina University of Saskatchewan	Medical Laboratory Technology, Cytotechnology B.Sc. (Biology, Chemistry & Biochemistry) B.Sc.
Medical Radiation Technologists NOC 3215 Employed - 605	You will operate radiographic and radiation therapy equipment to administer radiation treatment and produce images of body structures for the diagnosis and treatment of injury and disease.	\$50,200	SIAST University of Regina (joint program with SIAST)	Medical Radiologic Technology B.Sc. (Medical Imaging)
Nurses NOC 3152 Employed - 8150	Your work as a registered nurse or registered psychiatric nurse will require you to provide direct nursing care to patients, deliver health education programs and provide consultative services regarding issues relevant to the practice of nursing.	\$55,200	First Nations Univ. of Canada Lakeland College SIAST University of Regina University of Saskatchewan	First and Second Year Nursing Education Program of Saskatchewan (NEPS) Practical Nurse, University Studies, Sciences Nursing Education Program of Saskatchewan (NEPS) Qualification for NEPS Second Degree Entry Option B.N.
Nurses Aides and Orderlies NOC 3413 Employed - 7005	Your job as a nurse aide or orderly will require you to assist nurses, hospital staff and physicians in the care of patients.	\$30,100	Carlton Trail Regional College Cumberland College Lakeland College Northlands College North West Regional College Prairie West Regional College Southeast Regional College SIAST	Grade 10, Continuing Care Assistant Continuing Care Assistant Community Care, Disability Studies Grade 10, Continuing Care Assistant Continuing Care Assistant Continuing Care Assistant Continuing Care Assistant
Nursing Assistants NOC 3233 Employed - 1705	Working as a registered nursing assistant you will provide nursing care for patients under the direction of registered nurses, physicians and other health team members.	\$37,200	Carlton Trail Regional College Cumberland College Lakeland College Northlands College North West Regional College Prairie West Regional College SIAST	Practical Nursing Practical Nursing Practical Nurse Practical Nursing Practical Nursing Practical Nursing
Occupational Therapists NOC 3143 Employed - 215	As an occupational therapist you will plan and carry out individually designed programs of activity to help patients with physical or mental health problems become more self-reliant.	\$52,000	University of Regina University of Saskatchewan	Pre-Professional program only Pre-Professional program only
Optometrists NOC 3121 Employed - 120	You will examine eyes, prescribe and fit eyeglasses and contact lenses and recommend treatments such as exercises to correct vision problems or ocular disorders.	\$136,000	University of Regina University of Saskatchewan	Pre-Professional program only Pre-Professional program only

job information	job description	average wage	training and education routes	
plan your career in Health Care				
Other Therapy and Assessment Occupations NOC 3235 Employed - 705	Your job will be to perform various technical functions that assist in therapy and assessment of patients when you work as a speech therapy aide, speech technician, audiometric assistant, physical rehabilitation technician, massage therapist, communication assistant, or hearing aide assistant.	\$29,300	Carlton Trail Regional College SIAST University of Regina University of Saskatchewan	Massage Therapy Therapeutic Recreation, Rehabilitation Worker B.Kin. B.Sc.Kin.
Other Therapy and Assessment Professionals NOC 3144 Employed - 140	You will be a specialized therapist using techniques such as art, athletics and recreation to aid in the treatment of mental and physical disabilities when you work as a recreational therapist, remedial gymnast or art therapist.	\$42,000	University of Regina University of Saskatchewan	B.Kin. B.Sc.Kin.
Pharmacists NOC 3131 Employed - 980	You will compound and dispense prescribed pharmaceutical in community and hospital pharmacies. As an industrial pharmacist you will participate in the research, development and manufacture of pharmaceutical products.	\$68,600	North West Regional College Lakeland College University of Regina University of Saskatchewan	Pharmacy Technician University Studies Pre-Professional program only B.Sc. (Pharmacy)
Physiotherapists NOC 3142 Employed - 470	Your job will be to plan and carry out individually designed programs of physical treatment to maintain, improve or restore physical functioning, alleviate pain and prevent physical dysfunction in patients.	\$57,000	University of Regina University of Saskatchewan	Pre-Professional program only B.Sc. (Physical Therapy), M.Sc.(Physical Therapy) (proposed for 2007)
Respiratory Therapists and Clinical Perfusionists NOC 3214 Employed - 90	As a respiratory therapist you will assist physicians in the diagnosis, treatment and care of patients with respiratory and cardiopulmonary disorders. As a clinical perfusionist you will provide technical support to cardiac surgeons and anesthetists during open-heart surgery.	\$56,200		
Specialist Physicians NOC 3111 Employed - 460	In your career as a specialist physician you will research, diagnose and treat diseases and physiological or psychiatric disorders and act as supervisors and consultants to other physicians.	\$185,300	University of Regina University of Saskatchewan	Pre-Professional program only M.D.
Veterinarians NOC 3114 Employed - 250	As a veterinarian you will prevent, diagnose and treat diseases and disorders in animals and advise clients on the feeding, hygiene, housing and general care of animals.	\$51,000	Lakeland College University of Regina University of Saskatchewan	University Studies, Pre-Vet Med Pre-Professional program only D.V.M.

Explore Your Options

There are thousands of occupations in Canada, in hundreds of fields of work. Let your interests guide you as you explore your career options and discover unique job opportunities, inspiring education programs and helpful resources. Canada's sector councils can help by providing you with information on:

- career opportunities,
- the labour market,
- apprenticeship and trades training, and
- skills development.

Visit www.councils.org for more information about Canada's Sector Councils. As well, the search wizards at www.workapedia.ca sift through hundreds of resources from over 30 sector councils to help you find the information you need to define your future. Whether you're planning, building or changing careers, you can identify job possibilities and training opportunities, locate useful Websites, and even order videos, brochures and other materials.

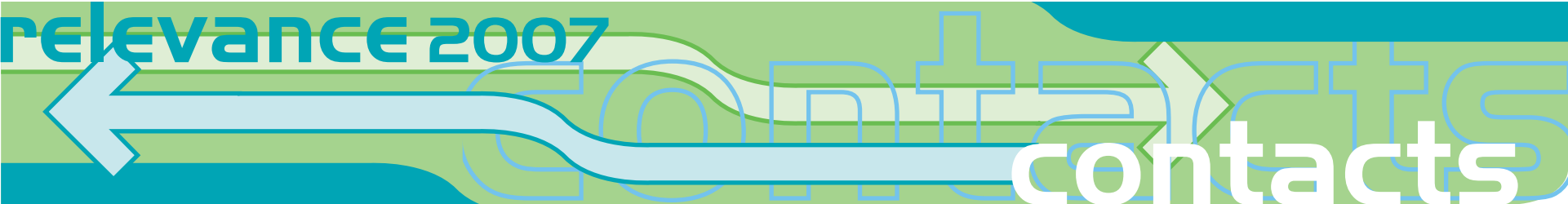
job information	job description	average wage	training and education routes	
work in Education, Human Relations, Social Work, Government				
Armed Forces Occupations NOC 6464 Employed - 545	In the Armed Forces your duties may include engaging in drills and other training in preparation for peacekeeping, combat and natural disaster; operating armored vehicles, artillery, hand-held weapons and other military combat equipment and defense systems; and policing and protecting Canadian waters, land, airspace and other interests.	\$44,100	SIAST	Forces recruit graduates from a number of disciplines including Nursing, Trades programs, Electronics programs.
By-law Enforcement Officers NOC 6463 Employed - 150	You will enforce various laws, by-laws, regulations and policies of provincial and municipal governments when you work as a by-law enforcement officer, animal control officer or commercial transport officer.	\$45,300	University of Saskatchewan University of Regina	B.A. B.A. (e.g., Justice, Resource & Environmental Studies)
Coaches NOC 5252 Employed - 335	You will prepare and train individual athletes or teams for competitive events. Depending on the sport, you may also be required to complete the National Coaching Certificate program.	\$44,700	SIAST University of Regina University of Saskatchewan	Recreation and Tourism Management B.Kin. or B.Ed. (Physical Education) B.Sc.Kin., B.Sc., B.Ed.
Commissioned Police Officers NOC 0641 Employed - 125	Your job will be to plan, organize, direct and control police force administration and police activities such as maintaining law and order and detecting and preventing crime.	\$73,400	Cumberland College University of Regina	First Year - Pre Police Studies B.A. (e.g., Justice/Police Studies) or B.B.A. (additional to officer qualification)
Community and Social Service Workers NOC 4212 Employed - 2655	You will administer and implement a variety of social assistance programs and community services, and assist clients to deal with personal and social problems.	\$34,900	Lakeland College University of Regina University of Saskatchewan	Community Care, University Studies, B.S.W. B.A. (social science fields), B.Ed., B.Kin. or B.S.W. B.A.
Correctional Service Officers NOC 6462 Employed - 1230	Your job as a correctional service officer will be to guard prisoners and detainees and maintain order in correctional institutions and other places of detention.	\$48,500	SIAST University of Regina University of Saskatchewan	Correctional Studies B.A. (e.g., Justice Studies), M.A. B.A., M.A.
Court Officers and Justices of the Peace NOC 1227 Employed - 210	As a court officer you will co-ordinate the administrative and procedural functions of federal and provincial courts. As a Justice of the Peace you will administer oaths, issue subpoenas, summonses and warrants and perform other court related duties.	\$43,600	First Nations Univ. of Canada University of Regina University of Saskatchewan	Diploma of First Nations B.A. (e.g., Justice Studies) or B.B.A. B.A.
Early Childhood Educators NOC 4214 Employed - 4015	In your job as an early childhood educator you will design and supervise activities that stimulate physical, intellectual and emotional growth in pre-school children.	\$19,800	Carlton Trail Regional College Cumberland College Lakeland College Northlands College North West Regional College Prairie West Regional College SIAST SIIT University of Regina	Early Childhood Education Early Childhood Education Early Learning Child Care, Child and Youth Care, University Studies Early Childhood Education Early Childhood Education Early Childhood Education Early Childhood Education B.A. (Psychology), B.Ed. or B.S.W.
Economic Development Officers and Marketing Researchers and Consultants NOC 4163 Employed - 605	You will be required to conduct research, develop policies and administer programs to promote industrial and commercial business investment or tourism in urban and rural areas or to promote commercial or industrial products and services.	\$52,900	Cumberland College Lakeland College SIAST SIIT University of Regina	First Year - Business Certificate B.Comm, M.B.A. (Community Economic Development) Athabasca University B. Comm and UCB MBA Business - Marketing, Administration B.A. (e.g., Economics), B.Sc. (Math & Statistics), B.B.A, M.B.A.

job information	job description	average wage	training and education routes	
work in Education, Human Relations, Social Work, Government				
Elementary and Secondary School Teacher Assistants NOC 6472 Employed - 3809	In this job you will assist teachers and counselors in the teaching and supervision of elementary and secondary school students.	\$24,900	Cumberland College Lakeland College Northlands College North West Regional College Prairie West Regional College SIAST SIIT Southeast Regional College	First Year - B.Ed., Early Childhood Education/Teacher Assistant Teacher Assistant, Child and Youth Care, Early Learning Child Care, University Studies, Educational Assistant Early Childhood Education, Educational Assistant Early Childhood Education, Educational Assistant Educational Assistant, Early Childhood Education, Youth Care Worker Early Childhood Education, Educational Assistant Early Childhood Education, Educational Assistant
Elementary School and Kindergarten Teachers NOC 4142 Employed - 8560	In your career as an elementary school or kindergarten teacher you will teach basic subjects such as reading, writing and arithmetic or specialized subjects such as English or French as a second language at public or private elementary schools.	\$52,900	Cumberland College First Nations Univ. of Canada Lakeland College North West Regional College Prairie West Regional College University of Regina University of Saskatchewan	First Year - B.Ed. Bachelor of Indian Elementary Education University Studies, Educational Assistant B.Ed. (Elementary) First Year B.Ed. (Elementary), Bachelor of Education After Degree, B.Ed./B.A. (combined program) B.Ed.
Employment Counsellors NOC 4213 Employed - 285	You will provide assistance, counsel and information to worker clients on all aspects of employment search and career planning. You will also provide counsel and information to employer clients regarding human resource and employment issues.	\$43,500	First Nations Univ. of Canada Lakeland College University of Regina University of Saskatchewan	B.Sw., University Studies, B.Ed. B.A. or M.A. (social science fields), B.Ed. or B.S.W. B.A., B.Comm.
Environmental Health & Sciences Specialists			First Nations Univ. of Canada - Regina Campus	
Firefighters NOC 6262 Employed - 900	You will carry out firefighting and fire prevention activities, and assist in other emergencies.	\$56,500	Lakeland College Northlands College	Fire Fighting, Emergency Service Technician Fire Fighter Training
Immigration, Employment Insurance and Revenue Officers NOC 1228 Employed - 330	Your job will be to administer and enforce laws and regulations related to immigration, unemployment insurance, and customs and tax revenue.	\$53,400	SIIT SIAST University of Regina University of Saskatchewan	Business - Administration, Human Resources B.A. (e.g., Justice Studies) or B.B.A. B.A.
Information Systems Analysts and Consultants NOC 2171 Employed - 1950	You will conduct research; develop and implement information systems development plans, policies and procedures; and provide advice on a wide range of information systems issues.	\$61,100	University of Regina University of Saskatchewan	B.A.Sc. (Software Systems Engineering), B.B.A., B.Sc. (Computer Science), M.Sc. B.Sc., M.Sc.
Lawyers NOC 4112 Employed - 1470	Your job as a lawyer will be to advise clients on legal matters, plead cases or conduct prosecutions in courts of law, represent clients and draw up legal documents such as contracts and wills.	\$97,300	Lakeland College University of Saskatchewan University of Regina	University Studies LL.B. Pre-Professional Program only
Librarians NOC 5111 Employed - 565	As a librarian you will develop, organize and maintain library collections and provide advisory services for users. The minimum educational requirement for most librarians is a Master's degree in Library Science.	\$46,700	Lakeland College North West Regional College University of Regina	University Studies Library Operations Assistant M.Ed. (Curriculum & Instruction-School Librarianship by Distance Learning); pre-requisite Bachelor Degree (various fields)
Library and Archive Technicians and Assistants NOC 5211 Employed - 720	As a library and archive technician or assistant you will assist users in accessing library or archive resources, assist librarians or archivists in cataloguing new acquisitions and conduct reference searches.	\$30,300	Northlands College North West Regional College SIAST University of Regina	Library and Information Technology Library Operations Assistant Library and Information Technology Bachelor Arts (social science area) or Education, or other related field
Medical Laboratory Technicians NOC 3212 Employed - 550	In your job as a medical laboratory technician you will conduct routine medical laboratory tests and set up, clean and maintain medical laboratory equipment.	\$37,000	SIAST University of Regina (including joint program with SIAST) University of Saskatchewan	Medical Laboratory Technology, Cytotechnology B.Sc. (Biology, Chemical Technology, Chemistry & Biochemistry) B.Sc.
Paralegal and Related Occupations NOC 4211 Employed - 425	As a legal assistant or paralegal you will prepare legal documents, maintain records and files and conduct research. As a notary public you will prepare promissory notes, wills, mortgages and other legal documents.	\$40,400	Lakeland College University of Regina	University Studies Pre-Professional program (law) only
Police Officers (Except Commissioned) NOC 6261 Employed - 2105	You will protect the public, detect and prevent crime and perform other activities directed at maintaining law and order.	\$65,300	Cumberland College University of Regina	First Year - Pre-Police Studies B.A. (Pre-Police Studies and other programs related to justice and social science)
Probation and Parole Officers NOC 4155 Employed - 510	In your job as a probation officer you will monitor the conduct and behaviour of criminal offenders serving probation terms. As a parole officer you will monitor the reintegration of criminal offenders serving the remainder of sentences while conditionally released into the community on parole.	\$52,300	Carlton Trail Regional College First Nations Univ. of Canada SIAST University of Regina University of Saskatchewan	Youth Care Worker See Employment Correctional Studies, Addictions Counselling, Youth Care Worker B.A. or M.A. (social science fields) or B.S.W. B.A.
Protective Service Workers NOC 6465 Employed - 195	Working as a corporate security officer, postal inspection officer, private investigator or store detective you will be among those in the protective service industry who conduct private investigations for clients or employers.	\$43,600	University of Regina University of Saskatchewan	B.A. (e.g., Justice Studies) B.A.
Psychologists NOC 4151 Employed - 265	In your career as a psychologist you will diagnose psychological and emotional disorders, counsel clients, provide therapy and research and apply theory relating to behaviour and mental processes.	\$72,400	Lakeland College University of Regina University of Saskatchewan	University Studies M.A. or Ph.D. (Psychology), M.Ed. or Ph.D. Educational Psychology M.A.
Recreation and Sports Program Supervisors and Consultants NOC 4167 Employed - 430	You will oversee and administer recreation and sports programs and activities, provide consulting services and conduct research and develop programs and policies related to recreation, sports and physical fitness.	\$33,700	Lakeland College SIAST University of Regina University of Saskatchewan	University Studies, B.Ed. Recreation & Tourism Management B.Kin. or B.Ed. (Physical Education) B.Ed.Kin., B.Sc.Kin.
School and Guidance Counsellors NOC 4143 Employed - 620	Your job as a school or guidance counselor will be to advise students on educational issues, career planning and personal development and co-ordinate the provision of counseling services to students, parents and teachers.	\$49,900	First Nations Univ. of Canada University of Regina University of Saskatchewan	B.Ed., M.Ed. B.Ed.
Secondary School Teachers NOC 4141 Employed - 5165	As a secondary school teacher you will prepare and teach academic, technical, vocational or specialized subjects at public and private secondary schools.	\$53,200	Cumberland College Prairie West Regional College University of Regina University of Saskatchewan	First Year - B.Ed. First Year B.Ed., B.E.A.D. (after degree) B.Ed.
Security Guards and Other Related Workers NOC 6651 Employed - 1940	You will be required to guard property against theft and vandalism, control access to establishments, maintain order and enforce regulations at public events and within establishments.	\$26,400	Northlands College North West Regional College	Grade 10, Security Guard Training Short Course

job information	job description	average wage	training and education routes	
work in Education, Human Relations, Social Work, Government				
Social Science Professionals NOC 4169 Employed - 55	As an archaeologist, geographer, historian, linguist, political scientist, sociologist or other social scientist you will study various aspects of human behaviour, past and present.	\$52,000	First Nations Univ. of Canada University of Regina University of Saskatchewan	B.A., M.A. or Ph.D. in Arts (social science fields); B.Ed., M.Ed., Ph.D. (e.g., Educational Psychology); or B.S.W., M.S.W. B.A., M.A.
Social Workers NOC 4152 Employed - 865	In your career as a social worker you will treat social function difficulties, provide counseling, therapy and referral to other supportive social services and evaluate child development and the adequacy of childcare.	\$47,400	First Nations Univ. of Canada North West Regional College SIAT University of Regina University of Saskatchewan	Indian Social Work Addictions Counselling Addictions Counselling, Youth Care Worker B.S.W. or M.S.W. B.A., M.A.
Specialists in Human Resources NOC 1121 Employed - 745	Your responsibility will be to develop, implement and evaluate human resources and labour relations policies, programs and procedures and advise managers and employees on personnel matters.	\$61,500	Cumberland College Lakeland College SIAT SIIT Southeast Regional College University of Regina	First Year - Business Certificate Human Resource Management Certificate Business - Human Resources, First Year - Business Certificate B.B.A., M.B.A., M.H.R.M.; B.Ed., M.Ed.(Human Resource Development)
University Professors NOC 4121 Employed - 1585	As a university professor you will teach courses to undergraduate and graduate students and conduct research at universities and degree-granting colleges.	\$83,100	Lakeland College University of Saskatchewan	University Studies, B.Ed Any graduate level degree
Urban and Land Use Planners NOC 2153 Employed - 155	In this job you will develop plans and recommend policies for managing the utilization of land, physical facilities and associated services for urban and rural areas and remote regions.	\$54,100	University of Regina University of Saskatchewan	B.A. or B.Sc. (Geography) B.A.(Geography) or B.Sc. (LUEST), M.A., M.Sc.

job information	job description	average wage	training and education routes	
nurture your career in Forestry				
Biological Technologists and Technicians NOC 2221 Employed - 695	As a biological technologist or technician you may work independently or provide technical support and services to scientists, engineers and other professionals working in fields of agriculture, resource management, plant and animal biology, microbiology, cell and molecular biology.	\$44,000	SIAT University of Regina (including joint program with SIAT)	Biotechnology, Chemical Technology and Medical Laboratory Technology B.Sc. (Biology, Chemistry & Biochemistry) (Environmental Biology)
Chainsaw and Skidder Operators NOC 8421 Employed - 95	You will operate chain saws to fell, de-limb and buck trees, and operate skidders to move or yard the felled trees from the logging site to the landing area for processing and transportation.	\$24,300	Northlands College North West Regional College	Vocational Forestry Program
Chemical Engineers NOC 2134 Employed - 195	As a chemical engineer you will research, design, and develop chemical processes and equipment and oversee the operation and maintenance of large production or processing plants. In Saskatchewan, this would include work at pulp and paper mills. You will also perform duties related to chemical quality control, environmental protection and biochemical or bio-technical engineering.	\$71,800	University of Regina University of Saskatchewan	B.A.Sc. (Industrial & Petroleum Engineering) B.E.
Conservation and Fishery Officers NOC 2224 Employed - 300	In this job you will enforce the federal and provincial regulations established for the protection of fish, wildlife and other natural resources and collect and relay information on resource management.	\$54,100	Lakeland College Northlands College SIAT SIIT University of Regina	Conservation & Restoration Ecology, Wildlife & Fisheries Conservation, B. App.Sci; Environmental Management Resource Management Resource and Environmental Law, Integrated Resource Management Resource Officer program B.A. Resource & Environmental Studies (joint with SIAT), B.A. (e.g. Justice Studies), B.Sc., M.Sc.
Forestry Technologists and Technicians NOC 2223 Employed - 160	Your career as a forestry technologist or technician may have you working independently or performing technical and supervisory functions in support of forestry research, forest management, forest harvesting and forest resources conservation and protection.	\$47,600	Lakeland College Northlands College SIAT University of Regina	Conservation & Restoration Ecology, B. App. Sci; Environmental Management Integrated Resource Management Forest Ecosystem Technology, Integrated Resource Management B.Sc. Environmental Biology (joint with SIAT), B.Sc. Biology
Logging and Forestry Labourers NOC 8616 Employed - 295	In this job you will perform a variety of manual tasks, such as attaching choker cables to logs, planting trees, clearing brush, spraying chemicals, cleaning up landing areas, and assisting other workers in woodlands operations.	\$25,700	Northlands College North West Regional College SIAT SIIT	Vocational Forestry Programs Integrated Resource Management, Forest Ecosystem Technology Vocational Forestry Program
Logging Machinery Operators NOC 8241 Employed - 295	You will operate cable yarding systems, mechanical harvesters and forwarders and mechanical tree processors and loaders to fell, yard and process trees at logging sites.	\$39,900	Northlands College	Grade 10, Mechanical Harvesting Program
Pulping Control Operators NOC 9233 Employed - 55	You will be responsible for operating and monitoring multi-function process control machinery and equipment to control the processing of wood, scrap pulp and other cellulose materials in the production of pulp.	\$58,400	Lakeland College SIAT SIIT University of Regina University of Saskatchewan	4th Class Power Engineering Industrial Mechanic Process Operation Technician program B.A.Sc. (Industrial Systems Engineering), M.A.Sc., M.Eng. B.Sc., M.Sc.
Pulp Mill Machine Operators NOC 9432 Employed - 65	You will operate and monitor screening equipment, digesters, mixing tanks, washers, and other pulp processing machinery and equipment to produce pulp.	\$79,500	SIAT SIIT	Industrial Mechanic Process Operation Technician program
Silviculture and Forestry Workers NOC 8422 Employed - 320	In this job you will be required to perform a variety of duties related to reforestation and to the management, improvement and conservation of forestlands.	\$28,600	Lakeland College Northlands College SIAT	Conservation and Restoration Ecology, B.A. (Applied Environmental Management) Grade 10, Vocational Forestry Program Forest Ecosystem Technology, Integrated Resource Management
Wood Processing Machine Operators NOC 9434 Employed - 90	Working as a machine operator in wood processing and related occupations you will operate and tend wood processing equipment and machines to remove bark from logs, produce wood chips, preserve and treat wood, and produce wafer boards, particle boards, hardboards, insulation boards, plywood, veneers and similar wood products.	\$57,200	SIIT	Process Operation Technician program

job information		job description	average wage	training and education routes	
Oil and Gas is your career choice					
Chemists NOC 2112	Employed - 235	As a chemist you will conduct research and analysis in support of industrial operations, product and process development, quality control, environmental control, medical diagnosis and treatment, biotechnology and other applications.	\$67,800	Lakeland College University of Regina	University Studies B.Sc., M.Sc. Ph.D. (Chemistry & Biochemistry)
Gas Fitters NOC 7253	Employed - 110	You will install, inspect, repair and maintain gas lines and gas equipment such as meters, regulators, heating units and appliances in residential, commercial and industrial establishments. Gas Fitter is not a designated trade in Saskatchewan. Plumbers may be licensed as gas fitters.	\$59,100	Carlton Trail Regional College SIAST (Apprenticeship only) Southeast Regional College	Pre-Trade Plumbing/Pipefitting Pre-Trades Plumbing/Pipefitting
Geological Engineers NOC 2144	Employed - 60	Your job will be to conduct studies to analyze geological and geo-technical conditions for civil engineering, mining and oil and gas projects.	\$61,500	Lakeland College University of Regina University of Saskatchewan	University Studies, B.Sc. B.A.Sc. (Petroleum Engineering), M.A.Sc., M.Eng. B.Sc., M.Sc., B.E.
Labourers in Oil and Gas Drilling and Servicing NOC 8615	Employed - 1695	You will carry out a variety of general labour duties and operate equipment to assist in the drilling and servicing of oil and gas wells.	\$45,000	Cumberland College North West Regional College Prairie West Regional College Southeast Regional College	Safety Training Safety Training Safety Training Safety Training
Oil and Gas Well Drilling Workers NOC 8412	Employed - 930	In your job as an oil and gas well drilling worker you will operate drilling and service rig machinery as a member of the rig crew.	\$56,900	Cumberland College Lakeland College Prairie West Regional College Southeast Regional College University of Regina University of Saskatchewan	Safety Training Heavy Oil Operations Technician, Gas Process Operator Heavy Oil Operations Technician Safety Training B.A.Sc. (Engineering) B.E.
Oil and Gas Well Drillers and Servicers NOC 8232	Employed - 735	As an oil and gas well driller and well serviceperson you will control the operation of drilling and hoisting equipment on drilling and service rigs, and direct the activities of the rig crew under supervision of the rig manager.	\$61,200	Cumberland College Lakeland College North West Regional College Prairie West Regional College Southeast Regional College University of Regina University of Saskatchewan	Safety Training Heavy Oil Operations Technician, Gas Process Operator Power Engineering Heavy Oil Operations Technician, Safety Training Safety Training B.A.Sc. (Engineering) B.E.
Petroleum Engineers NOC 2145	Employed - 120	As a petroleum engineer you will conduct studies related to the exploration, development and extraction of oil and gas deposits; plan, design, develop and supervise projects for the drilling, completion, testing and re-working of oil and gas wells; and conduct analysis of oil and gas reserves and production potential.	\$76,100	University of Regina University of Saskatchewan	B.A.Sc. or M.A.Sc.(Petroleum Systems Engineering); M.Eng. or Doctorate in Engineering B.E., M.Eng.
Petroleum, Gas and Chemical Process Operators NOC 9232	Employed - 935	In your job you will be required to monitor and operate petroleum, petrochemical and chemical plants and monitor, adjust and maintain processing units and equipment in these plants.	\$68,800	Cumberland College Lakeland College Northlands College Prairie West Regional College SIAST SIIT Southeast Regional College University of Regina University of Saskatchewan	Safety Training 4th Class Power Engineering, Heavy Oil Operations Technician, Gas Process Operator Power Engineering Heavy Oil Operations, 4th Class Power Engineering Power Engineering Technology Power Engineering Power Engineering B.A.Sc. (Engineering) B.E.



Campus Saskatchewan
4500 Wascana Parkway • P.O. Box 556 • Regina, SK S4P 3A3
Ph: 306-798-0014 • www.campussaskatchewan.ca

Carlton Trail Regional College
Box 720 • 623 - 7th Street • Humboldt, SK S0K 2A0
Phone: (306) 682 2623 or 1-800-667 2623 • Fax: (306) 682-3101 • www.ctrcc.ca

Cumberland College
501 - 6th St. East • P.O. Box 2225 • Nipawin, SK S0E 1E0
Ph: 306-862-9833 • Fax: 306-862-4940 • www.cumberlandcollege.sk.ca

Cypress Hills College
Box 5000 • 129 2nd Avenue N.E. • Swift Current, Saskatchewan Canada S9H 4G3
Phone: (306) 773-1531 • Toll-free: 1-866-296-CHRC (2472) • Fax: (306) 773-2384

First Nations University of Canada
1 First Nations Way • Regina, SK S4S 7K2
Ph: 306-790-5950 extension 3200 • Fax: 306-790-5999 • www.firstnationsuniversity.ca

Lakeland College
Corporate Office, Vermillion Campus • 5707-47 Avenue West • Vermilion, AB T9X 1K5
Ph: 780-853-8400 • www.lakelandc.ab.ca

Northlands College
Box 1000 • Air Ronge, SK S0J 3G0
Ph: 306-425-4480 • Fax: 306-425-3002 • Toll Free: 1-888-311-1185 • www.northlandscollege.sk.ca

North West Regional College
10702 Diefenbaker Drive • North Battleford, SK S9A 4A8
Ph: 306-937-5100 • Fax: 306-445-1575 • www.nwrc.sk.ca

Parkland Regional College
200 Block 9th Avenue East • South Wing of Melville Comprehensive High School • Melville, Saskatchewan S0A 2P0
Fax: 306.728.2576 • <http://www.parklandcollege.sk.ca/>

Prairie West Regional College
Box 700 • Biggar, SK S0K 0M0
Ph: 306-948-3363 • Fax: 306-948-2094 • www.pwrc.sk.ca

Saskatchewan Apprenticeship and Trade Certification Commission
2140 Hamilton Street • Regina, SK S4P 2E3
Ph: 306-787-2444 • Fax: 306-787-5105 • Toll Free: 1-877-363-0536 • www.saskapprenticeship.ca

Saskatchewan Indian Institute of Technologies
Student Services Department • 118 - 335 Packham Avenue • Saskatoon, SK S7N 4S1
Ph: 306-244-4444 • Fax: 306-244-1391 • Provincial toll free: • 1-800-667-9704 • www.siiit.sk.ca

Saskatchewan Institute of Applied Science and Technology
Administrative Offices • 400 - 119 4th Avenue South • Saskatoon, SK S7K 5X2 • Ph: 306-933-7331 • Toll Free: 1-866-goSIAST (467-4278) • www.goSIAST.com

Southeast Regional College
629 King Street • Box 2003 • Weyburn, SK S4N 2R9
Toll Free: 1-866-999-7372 • www.southeastcollege.org

University of Regina
3737 Wascana Parkway • Regina, SK S4S 0A2
Ph: 306-585-4111 • www.uregina.ca

University of Saskatchewan
Recruitment & Admissions • 105 Administration Place • Saskatoon, SK S7N 5A2
Ph: 306-966-5788 • Fax: 306-966-2115 • www.usask.ca

job information	job description	average wage	training and education routes	
make Mining your destination				
Central Control and Process Operators, Mineral and Metal Processing NOC 9231 Employed - 135	You will operate and monitor multi-function process control machinery and equipment to control the processing of mineral ores, metals or cement.	\$66,500	Lakeland College Northlands College SIAST SIIT Southeast Regional College	Gas Process Operator Grade 10 Power Engineering Process Operation Technician Power Engineering
Drillers and Blasters NOC 7372 Employed - 300	As a diamond driller helper you will assist in all aspects of diamond drilling. You will find employment with exploration companies and companies involved in underground mining.	\$64,100	Northlands College	Diamond Driller Helper
Geological and Mineral Technologists and Technicians NOC 2212 Employed - 260	Working as a geological and mineral technologist or technician you will provide technical support and services in the fields of geology, mining and mining engineering, and mineralogy.	\$56,200	Lakeland College Northlands College SIAST University of Regina University of Saskatchewan	University Studies, B.Sc. Geological Technician Chemical Technology B.Sc. (Geology) B.Sc.
Geologists, Geochemists and Geophysicists NOC 2113 Employed - 305	Your job as a geologist, geochemist or geophysicist will be to conduct programs of exploration and research to extend knowledge of the structure, composition and processes of the mine site or geographic area.	\$60,000	Lakeland College University of Regina University of Saskatchewan	University Studies B.Sc., M.Sc. (Geology, Mathematics & Statistics, Physics) B.Sc.
Inspectors and Testers, Mineral and Metal Processing NOC 9415 Employed - 70	In this career you will inspect, grade, sample or test raw materials and products from mineral ore and metal processing operations.	\$67,600	University of Regina University of Saskatchewan	B.Sc., M.Sc.; B.A.Sc., M.A.Sc., M.Eng. (Engineering) B.Sc., B.E.
Machine Operators, Mineral and Metal Processing NOC 9411 Employed - 310	You will operate single-function machines or machinery that is part of a larger production operation to process mineral ore and metal products.	\$56,000	SIAST SIIT Southeast Regional College	Power Engineering Power Engineering Technician
Miners of Extraction and Preparation, Mines Underground NOC 8231 Employed - 815	As an underground production and development miner you will drill, blast, operate mining machinery and perform related duties to extract minerals in underground mines and to construct tunnels, passageways and shafts to facilitate mining operations.	\$62,500	Northlands College SIAST	Grade 10, Underground Mining Underground Mining
Mine Labourers NOC 8614 Employed - 355	You will carry out a variety of general labouring duties to assist in the extraction of coal, minerals and ore, and in other services in support of mining operations.	\$60,600	Northlands College	Grade 10, Underground Mining
Mining Engineers NOC 2143 Employed - 170	As a mine engineer you will plan and design the development of mines, mine facilities, systems and equipment, and plan, organize and supervise the extraction of minerals and ores from underground or surface mines.	\$82,600	Northlands College University of Regina University of Saskatchewan	Mining Engineering Technician B.A.Sc. (Engineering), M.A.Sc., M.Eng. B.E., M.Eng.
Professional Engineers NOC 2148 Employed - 195	You will perform a wide range of duties in such industries as geology, petroleum, metallurgy, mining, and industrial manufacturing and can specialize in such emerging technological fields as aerospace and computer development.	\$72,400	University of Regina University of Saskatchewan	B.A.Sc. (Engineering), M.A.Sc., M.Eng., Ph.D. B.E.
Survey Technologists and Technicians NOC 2254 Employed - 100	You will conduct or participate in surveys to determine the exact locations and relative positions of natural features and other structures on the earth's surface.	\$41,000	SIAST University of Regina	Geomatics Technology B.A. or B.Sc. (Geography)
Underground Mine Service and Support Workers NOC 8411 Employed - 150	As an underground mine service and support worker you will perform a range of duties related to the operation of ore passes, chutes and conveyor systems, the construction and support of underground structures, passages and roadways, and the supply of materials and supplies to support underground mining.	\$64,000	Northlands College SIAST	Grade 10, Underground Mining Underground Mining



What is Apprenticeship?

Apprenticeship involves a formal agreement between an individual who wants to learn a skill and an employer, who needs a skilled worker, and is registered with the Saskatchewan Apprenticeship and Trade Certification Commission.

Apprenticeship training ranges from two to five years, depending on the trade. Apprenticeship training consists of a practical component, when apprentices learn ‘how’ to do a task, combined with a theoretical training component when apprentices learn ‘why’ they are doing the various tasks.

Apprentices spend approximately 85% of their time working on-the-job, learning the knowledge and skills of the trade from a certified journeyperson. This on-the-job skill development is reinforced with several weeks of theoretical training and technical training, usually at a technical institute. Apprentices usually participate in one formal technical training course per year.

Apprentices who have experienced the broad range of skills in the trade; worked the prescribed number of hours on the work site; and successfully completed all levels of technical training, are eligible to write the journeyperson trade examination in order to receive a Journeyperson Certificate of Qualification in a designated apprenticeship trade.

The **Interprovincial Standards “Red Seal” Program (IP)** was initiated to improve portability of skills and mobility across Canada. Journeypersons with a “Red Seal” are qualified to work in their trade in any participating province/territory, without having to write further trade examinations or undertake additional training.

Employers accept journeyperson certification at face value because industry has set the standard of performance, both at a provincial level and at a national level.

How does apprenticeship work?

In general, an applicant must:

1. Be working in the trade for an employer who is willing to provide the necessary on-the-job training and supervision.
2. Sign an apprenticeship contract with the employer and register with the Saskatchewan Apprenticeship and Trade Certification Commission.
3. Attend technical training for the required number of days each year.
4. Complete the required term of apprenticeship.

Upon successfully completing the apprenticeship program and the certification examination, the apprentice receives a Certificate of Completion of Apprenticeship and a Journeyperson Certificate of Qualification!

For more information, see the Saskatchewan Apprenticeship and Trade Certification website at www.saskapprenticeship.ca or call 1-877-363-0536.

How do I apply for apprenticeship training?

1. You must be currently employed in the trade in which you wish to apprentice.
2. Contact the Apprenticeship and Trade Certification office in your area.
3. The Apprenticeship and Trade Certification Commission will:
 - Confirm that you meet the entry requirements of the trade; or work with you to determine what you may need to qualify for apprenticeship training. An applicant must also meet any other legal or job requirements.
 - Determine, along with your employer, whether your education and previous work experience entitle you to advanced standing toward your apprenticeship.
4. Complete the administrative work so you and your employer can sign a formal apprenticeship agreement.

What do I require to enter an apprenticeship?

- You must be working in the trade and under the supervision of a certified journeyperson.

- Employers usually prefer to hire workers who have completed Grade 12. Academic requirements for entry into this trade are no longer related to high school grade level. High School completion will ensure entry into the trade. Individuals who have not completed Grade 12 should contact the Apprenticeship and Trade Certification Commission for an assessment of their qualifications.
- For specific requirements for each trade, visit www.saskapprenticeship.ca.

Saskatchewan Apprenticeship and Trade Certification Commission
 2140 Hamilton St., Regina, SK S4P 2E3
 Phone: 306 787-2444
 Fax: 306 787-5105
 Toll Free: 1-877-363-0536

District Offices
 Estevan: 306-637-4930
 La Ronge: 306-425-4385
 Moose Jaw: 306-694-3735
 North Battleford: 306-446-7409
 Prince Albert: 306-953-2632
 Regina: 306-787-2444
 Saskatoon: 306-933-8476
 Swift Current: 306-778-8945
 Yorkton: 306-786-1394

job information	job description	average wage	training			training institution	
			years	on-the-job (hours)	in-school (weeks)		
prepare for your future in the Trades							
Agricultural Machinery Technician (IP) 7312 Employed - 2420	You will set up, repair and service agricultural equipment.	\$45,300	4	7200	8-8-8-8	SIAST Southeast Regional College/ Multi-Mechanical Trades	
Aircraft Maintenance Engineer Technician 7315 Employed - 205	Your job will be to repair and inspect all types of aircraft and avionic systems.	\$51,400	4	7200	9-9-9-9	Please contact SATCC	
Automotive Service Technician (IP) 7321 Employed - 3850	In your career you will service and repair automobiles, light trucks and buses. Diagnostic, computer, and mechanical skills will enable you to advance into a career with many opportunities from automotive dealerships to running your own business.	\$33,400	4	7200	8-8-8-8	Lakeland College North West Regional College SIAST Southeast Regional College/ Multi-Mechanical Trades	
Boilermaker (IP) 7262 Employed - 165	Your job will revolve around making liquid-tight containers.	\$52,600	3	5400	6-6-6-6	Please contact SATCC	
Bricklayer (IP) 7281 Employed - 230	You will lay concrete block, brick, pre-cut stone to either construct or repair structures.	\$49,900	4	6000	8-8-8	SIAST	
Cabinetmaker (IP) 7272 Employed - 360	Your job will be to construct, repair, and finish and install cabinets, furniture, fixtures and related products.	\$25,700	4	6400	8-8-8-8	Cumberland College SIAST	
Carpenter (IP) 7271 Employed - 3720	As a carpenter you will construct, renovate and repair buildings and structures made of wood and other materials.	\$35,300	4	7200	7-7-7-7	Cumberland College Lakeland College Northlands College	
	Subtrades: - Framer - Scaffolder	Sub-trade newly designated 2004 Lays out, assembles, erects, uses, maintains and dismantles scaffold including access scaffolds, shoring, false work, bleachers, and stages.	Under development As above	4	4800	3-3-3-3	SK Carpenter Training Committee Carlton Trail Regional College Prairie West Regional College SIAST Southeast Regional College
Concrete Finisher (IP) 7282 Employed - 245	In your job as a concrete finisher you will cut, finish, restore and repair concrete.	\$39,700	2	3600	4-4	Please contact SATCC	
Construction Craft Labourer 7611 Employed - 2980	You will prepare and clean up construction sites, move earth, and place concrete structures and municipal lines.	\$33,500	2	2400	4-4	SIAST Northlands College North West Regional College Southeast Regional College	
Cook (IP) 6242 Employed - 6480	Your job will be to prepare food and meals, cut meat and learn basic baking and pastry cooking methods.	\$20,700	3	5400	8-8-8 or Day Release	Cumberland College SIAST Northlands College North West Regional College	
Crane and Hoist Operator (IP) 7371 Employed - 280	You will operate many types of hoisting equipment to move, place and position items.	\$65,000	3	4500	8-8-2	Western Trade Training Institute	
	Subtrades: Conventional Crane Operator, Tower Crane Operator, Boom Truck Operator "A" and "B", Hydraulic Crane Operator	Contact the Apprenticeship and Trade Certification Commission for more information.					
Custom Harvester	You will be involved in harvesting of a variety of crops on a contract basis for other farmers.	Wages vary depending on location, experience and qualification	4	3200	inactive	Southeast Regional College	
Drywall and Acoustical Mechanic (IP) 7284 Employed - 545	Your job will be to cut and install drywall sheets and specialized ceilings.	\$36,700	4	6000	8-6-8	Carlton Trail Regional College	
Electrician* (IP) 7241 Employed - 1925	As an electrician you will install, repair, test and maintain wiring, controls, motors and other electrical devices in both the industrial and construction sectors.	\$44,700	4	7200	8-8-9-8	Carlton Trail Regional College Lakeland College Northlands College North West Regional College Prairie West Regional College Southeast Regional College SIAST	
Electronics Assembler 9483 Employed - 225	You will assemble, repair and test circuit boards and other electronic components.	\$31,400	2	3600	3-3	SED Systems SIAST	
Floorcovering Installer (IP) 7295 Employed - 505	Your job will be to install many types of floors and floor coverings, such as carpet, linoleum and hardwood.	\$29,100	3	4800	7-6	Please contact SATCC	
Food and Beverage Person 6453 Employed - 8215	You will be required to sell and serve food and beverages, and prepare alcoholic and non-alcoholic beverages.	\$15,600	2	3600	Work Site	STEC	
Glassworker (IP) 7292 Employed - 120	As a glassworker you will cut, prepare, fabricate and install glass in residential, commercial and industrial buildings, furniture and vehicles.	\$30,900	4	7200	6-6-6-6	Please contact SATCC	
Guest Services Representative 6435 Employed - 695	You will promote, sell and book accommodation products and services.	\$17,400	2	3600	Work Site	SIAST STEC	

job information	job description	average wage	training			training institution
			years	on-the-job (hours)	in-school (weeks)	
prepare for your future in the Trades						
Hairstylist (IP) 6271 (must complete a pre-employment training program and obtain a Learner's License from the province to work in the trade)	As a hairstylist you will design hair by shampooing, cutting, styling and colouring. You will also be required to perform tasks related to retail sales and customer service.	\$22,100	2	3600	less pre-employment 1400-1500 hrs	Northlands College Private Schools SIAST Southeast Regional College
Heavy Duty Equipment Mechanic (IP) 7312 Employed - 2420	You will service and overhaul large mobile equipment used in construction, mining, forestry, and other industries.	\$45,300	4	7200	8-8-8-8	Cumberland College Lakeland College North West Regional College /Applied Certificate SIAST Southeast Regional College/ Multi-Mechanical Trades
Horticulture Technician 2225 Employed - 200	Your job will be to grow plants, operate greenhouses, nurseries and garden centres, and perform landscaping duties.	\$55,300	4	5400	8-8-8-8	Please contact SATCC
Industrial Instrument Mechanic (IP) 2243 Employed - 395	You will maintain, diagnose, calibrate and repair control instruments in commercial and industrial settings.	\$65,400	4	6800	10-10-10-10	Northlands College SIAST
Industrial Mechanic (Millwright) (IP) 7311 Employed - 1440	In this career you will install, maintain and repair machinery in factories, mines and production facilities.	\$57,500	4	7200	8-8-8-8	Carlton Trail Regional College SIAST
Insulator (IP) 7293 Employed - 175	You will apply thermal insulation to commercial and industrial structures and equipment.	\$43,600	4	6400	6-6-8	Please contact SATCC
Ironworker 7264 Employed - 285 Subtrade: - Reinforcing Rebar - Structural (IP)	You will field fabricate, weld, erect/dismantle metal work and erect and place pre-cast concrete, and rig and place machinery.	\$37,200	3	5400	7-8-7	SIAST
Locksmith 7383 Employed - 250	Your job will be to evaluate and advise customers of security and access needs and install, service and modify locks, safes, and alarm systems.	\$35,600	4	7200	8-8-8-8	Please contact SATCC
Machinist (IP) 7231 Employed - 765	Your career will involve working with metals and operating metal cutting and metal shaping machinery.	\$41,700	4	7200	8-8-8-6	SIAST
Meat Cutter 6251 Employed - 840	Trade newly designated 2004	\$29,400	3	5400	8-8-8	SIAST
Motor Vehicle Body Repairer (IP) 7322 Employed - 1335 Subtrade: - Motor Vehicle Body Refinisher	You will service and refinish motor vehicle bodies and frames. Your job will be to appraise and refinish motor vehicle bodies.	\$34,000	4 2	7200 3600	6-6-7-7 4-4	SIAST
Oil Rig Technician 8232	This course is under development.	\$61,200	3	4860	4-4-4	Prairie West Regional College
Painter and Decorator (IP) 7294 Employed - 1080	You will apply paint, varnish and wallpaper to interior and exterior building surfaces, and to other fittings and furnishings.	\$35,400	3	5400	8-8-8	Carlton Trail Regional College
Partsperson (IP) 1472 Employed - 1165	As a parts person you will order, stock and dispense parts and assemblies to the mechanical, service and agricultural industries.	\$33,300	3	5400	Online level 1 & 2; 6 wks level 3	Lakeland College SIAST
Pipeline Equipment Operator 7421 Employed - 3290 Endorsements: Dozer, Excavator, Grader	You will operate heavy equipment in the construction of pipeline systems.	\$46,700	3	3000	6-6	Please contact SATCC
Plasterer 7284 Employed - 545	As a plasterer you will apply plaster and similar materials to walls and ceilings of buildings.	\$36,700	3	5400	inactive	Carlton Trail Regional College
Plumber* (IP) 7251 Employed - 1425	In this job you will install and maintain water and sewage systems in residential, commercial and industrial buildings; you may be licensed as a gasfitter.	\$37,000	5	9000	8-8-7-7	Northlands College North West Regional College SIAST Southeast Regional College
Pork Production Technician 8253 Employed - 490 Endorsements: Breeder, Farrowing, Facilities Maintenance, Grower-Finisher, Nursery Management	You will be involved in most aspects of raising pigs.	\$29,200	2 1	3600 1800		SIAST
Power Lineperson (IP) 7244 Employed - 620	Your job will be to construct and maintain overhead and underground power lines and related equipment.	\$70,600	4	6800	Online & 12-10-12-10 days	SaskPower Training Centre, Weyburn
Refrigeration Mechanic* (IP) 7313 Employed - 300	You will install and maintain primary and secondary refrigeration and cooling systems in commercial and industrial settings.	\$43,500	4	7200	8-8-8-8	SIAST
Roofer (IP) 7291 Employed - 410	You will install and maintain built-up roofs, flat deck roofs, steep roofs and other roofs with a variety of covering materials.	\$31,800	3	4500	Work Site	Cumberland College/ Pre-Employment Carpentry SIAST Southeast Regional College/ Pre-Employment Carpentry

job information	job description	average wage	training			training institution
			years	on-the-job (hours)	in-school (weeks)	
prepare for your future in the Trades						
Sheet Metal Worker* (IP) 7261 Employed - 515	In this job you will be required to use ten-gauge or lighter metal to make and repair products and buildings.	\$36,900	4	7200	8-8-8-8	SIAST
Sprinkler Systems Installer (IP) 7252	You will install, test and repair fire suppression systems.	\$57,400	4	7200	7-7-7	Please contact SATCC
Steamfitter-Pipefitter (IP) 7252 Employed - 545 Subtrade: - Petroleum Installer Technician	Your job will be to install and repair low/high pressure piping systems and their components, including heating and processing applications, and perform gas fitting. As a petroleum installer technician you will install and maintain petroleum storage facilities.	\$57,400	5 3	9000 5400	8-8-7-7 correspondence	Northlands College SIAST SATCC
Steel Fabricator (IP) 7263 Employed - 215	You will design, fabricate, cut and assemble structural steel, plate and miscellaneous metals.	\$39,200	3	5400	8-8-8	SATCC or SIAST
Tilesetter (IP) 7283 Employed - 65	Your work will be with tile, granite, slate, marble, terrazzo and similar materials.	\$31,300	4	7200	8-8	Please contact SATCC
Truck and Transport Mechanic (IP) 7321 Employed - 3850	You will maintain and inspect motorized trucks, buses and road transport vehicles.	\$33,400	4	7200	8-8-8-8	North West Regional College SIAST Southeast Regional College /Multi Mechanical Trades
Water Well Driller 7373 Employed - 40	As a water well driller you will monitor and service wells, interpret water analysis, and operate drilling rigs.		2	3600	6-6	Please contact SATCC
Welder (IP) 7265 Employed - 3925 Subtrade: - Semiautomatic Welding Production Operator	You will join metals and plastics together using various welding methods and equipment. Work will be in manufacturing facilities, primarily with MIG and flux-core welding processes.	\$39,400	3 2	5400 3600	7-7-8 8	Carlton Trail Regional College Cumberland College Lakeland College Northlands College North West Regional College Prairie West Regional College SIAST Southeast Regional College

- * Compulsory trade, in which the individual must be either an apprentice or a journeyperson to work.
- ** Trade in which the individual must complete a pre-employment training program and obtain a license from the Saskatchewan Apprenticeship and Trade Certification Commission before beginning work.

job information	job description	average wage	training and education routes	
prepare for your future in the Trades				
Air Pilots, Flight Engineers and Flying Instructors NOC 2271 Employed - 350	In your career as a pilot you will fly fixed wing aircraft and helicopters to provide air transportation and other services. As a flight engineer (second officer) you will monitor the functioning of aircraft during flight and may assist in flying aircraft. As a flying instructor you will teach flying techniques and procedures to student and licensed pilots. You can train or instruct at a number of flying clubs or training schools within Saskatchewan.	\$60,700	SIAST	Commercial Pilot
Agricultural and Fish Products Inspectors NOC 2222 Employed - 235	As an agricultural and fish products inspector you will inspect agricultural and fish products for conformity to prescribed production, storage and transportation.	\$46,700	Cumberland College Lakeland College SIAST University of Regina University of Saskatchewan	First Year/Agriculture Animal Science Technology, Livestock Production, General Agriculture Integrated Resource Management B.Sc. (Biology, Chemistry & Biochemistry), B.A.Sc. (Environmental Health & Science) B.Sc., B.S.A.
Applied Chemical Technologists and Technicians NOC 2211 Employed - 420	You may work independently or provide technical support in chemical engineering, chemical and biochemical research and analysis, industrial chemistry, chemical quality control and environmental monitoring.	\$50,000	Northlands College SIAST University of Regina University of Saskatchewan	Specific courses, Chemical Technology Chemical Technology B.Sc. Chemical Technology (Joint with SIAST) B.Sc. (Biology, Chemistry & Biotechnology) B.Sc. (Chemical Technology)
Architectural Technologists and Technicians NOC 2251 Employed - 110	You may work independently or provide technical assistance to professional architects and civil design engineers in conducting research, preparing drawings, architectural models, specifications and contracts and in supervising construction projects.	\$46,100	SIAST	Architectural and Building Technologies; Architectural and Interior Technologies
Biologists and Related Scientists NOC 2121 Employed - 570	You will conduct basic and applied research to extend knowledge of living organisms, to manage natural resources, and to develop new practices and products related to medicine and agriculture.	\$55,100	Lakeland College University of Regina University of Saskatchewan	University Studies, B.Sc., Conservation & Restoration Ecology, Wildlife Fisheries Conservation, B. App. Sci; Environmental Management B.Sc., M.Sc. or Doctorate in Science (Biology) B.Sc., M.Sc.
Biological Technologists and Technicians NOC 2221 Employed - 695	You may work independently or provide technical support and services to scientists, engineers and other professionals working in fields of agriculture, resource management, plant and animal biology, microbiology, cell and molecular biology and health sciences.	\$44,000	Lakeland College SIAST University of Regina University of Saskatchewan	University Studies, B.Sc., Conservation & Restoration Ecology, Wildlife Fisheries Conservation, B. App. Sci; Environmental Management Biotechnology B.Sc. Environmental Biology (Joint with SIAST) B.Sc., (Biology, Chemistry & Biochemistry) B.Sc.

job information	job description	average wage	training and education routes	
prepare for your future in the Trades				
Bus Drivers and Subway and Other Transit Operators NOC 7412 Employed - 2320	As a bus driver, subway operator or other transit operator you will drive buses and operate streetcars, subway trains and light rail transit vehicles to transport passengers on established routes.	\$31,500	Cumberland College Lakeland College Prairie West Regional College Southeast Regional College	Class 1A License Truck Driver Training Class 1A & 3A Class 1A License Truck Driver Training Class 1A License Truck Driver Training
Chemists NOC 2112 Employed - 235	You will conduct research and analysis in support of industrial operations, product and process development, quality control, environmental control, medical diagnosis and treatment, biotechnology and other applications.	\$67,800	University of Regina University of Saskatchewan	B.Sc., M.Sc., Ph.D. (Chemistry and Biochemistry) B.Sc., M.Sc.
Civil Engineering Technologists and Technicians NOC 2231 Employed - 265	You may work independently or provide technical support and services in civil engineering in fields such as structural engineering, municipal engineering, and construction design and supervision, highways and transportation engineering, water resources engineering and geo-technical engineering.	\$56,900	SIAST University of Saskatchewan University of Regina	Civil Engineering Technology B.E. B.A.Sc. (Engineering)
Construction Estimators NOC 2234 Employed - 215	In your career as a construction estimator you will analyze costs of and prepare estimates on civil engineering, architectural, structural, electrical and mechanical construction projects.	\$56,200	Lakeland College SIAST University of Saskatchewan University of Regina	Appraisal & Assessment Civil Engineering Technology, Mechanical Engineering Technology, Electrical Engineering Technology, Architectural and Building Technologies B.E., B.Comm. B.A.Sc. (Engineering)
Delivery Drivers NOC 7414 Employed - 2200	You will drive automobiles, vans and light trucks to pick up and deliver products such as newspapers, dairy products, prescription drugs, and dry cleaning and take-out food. You may be required to have a Class 1A or Class 3A drivers license.	\$32,300	Cumberland College Lakeland College Prairie West Regional College Southeast Regional College	Class 1A License Truck Driver Training Class 1A Class 1A License Truck Driver Training Class 1A License Truck Driver Training
Drafting Technologists and Technicians NOC 2253 Employed - 685	You will be responsible for preparing engineering designs, drawings and related technical information.	\$46,000	Lakeland College SIAST	AutoCAD CADD; CAD/CAM
Electrical and Electronics Engineers NOC 2133 Employed - 345	You will design, plan, research, evaluate and test electrical and electronic equipment and systems. You may work independently or provide technical support and services in the design, development, testing, production, and operation of electrical and electronic equipment and systems. Electronics Technician (Consumer Products) is a designated trade in Saskatchewan.	\$69,800	University of Regina University of Saskatchewan	B.A.Sc. (Electronic Systems Engineering), B.A.Sc. (Engineering) B.E.
Electrical and Electronics Engineering Technologists and Technicians NOC 2241 Employed - 590	Electrical and electronics engineering technologists and technicians may work independently or provide technical support and services in the design, development, testing, production, and operation of electrical and electronic equipment and systems. Electronics Technician (Consumer Products) is a designated trade in Saskatchewan.	\$55,000	SIAST University of Saskatchewan	Electrical Engineering Technology; Electronics Engineering Technology, Electronics Systems Technology B.E.
Electrical Power Line and Cable Workers NOC 7244 Employed - 620	You will construct, maintain and repair overhead and underground electrical power transmission and distribution systems. Power Lineperson is a designated trade in Saskatchewan.	\$70,600	SIAST	Electrical Engineering Technology
Electronic Service Technicians NOC 2242 Employed - 1160	As an electronic service technician you will service and repair household and business electronic equipment such as audio and video systems, computers and peripherals, office equipment and other consumer electronic equipment and assemblies. Electronics Technician (Consumer Products) is a designated trade in Saskatchewan.	\$41,300	Northlands College SIAST	Electronics Service Technician Electronics Service Technician
Engineering Inspectors and Regulatory Officers NOC 2262 Employed - 55	You will inspect transportation vehicles such as aircraft, watercraft, automobiles and trucks and weighing and measuring devices such as scales and meters as well as industrial instruments, processes and equipment for conformity to government and industry standards and regulations.	\$53,300	University of Regina University of Saskatchewan	B.A.Sc. (Industrial Systems Engineering) B.E.
Furniture and Fixture Assemblers and Inspectors NOC 9492 Employed - 245	As an assembler you will assemble parts to form subassemblies or complete articles of furniture and fixtures. As an inspector you will inspect furniture and fixture subassemblies and finished products to ensure product quality.	\$29,900	SIAST	Carpentry
General Farm Workers NOC 8431 Employed - 15565	In this job you will plant, cultivate and harvest crops; raise livestock and poultry and maintain and repair farm equipment and buildings.	\$23,200	Cumberland College Lakeland College SIAST	Non-credit agriculture programs. Truck Driver Training General Agriculture, Crop Technology, Ranch & Feedlot Rider, Livestock Production Agricultural Machinery Technician, Beef Cattle Production, Custom Harvester
Grain Elevator Operators NOC 6234 Employed - 265	As a grain elevator operator you will purchase grain from farmers, determine the grade, quality and weight of grain delivered, and maintain records for farmers and companies.	\$44,200	Cumberland College Lakeland College University of Saskatchewan	First Year/Agriculture Crop Technology, Agro Environmental Technology, Agribusiness B.S.A.
Heavy Equipment Operators (Except Crane) NOC 7421 Employed - 3290	You will operate heavy equipment and vehicles used in the construction and maintenance of roads, bridges, airports, gas and oil pipelines, tunnels and other structures.	\$46,700	Northlands College North West Regional College SIAST Southeast Regional College	Grade 10, Heavy Equipment Operator Heavy Equipment Operator Heavy Equipment Operator Heavy Equipment Operator
Industrial Electricians NOC 7242 Employed - 850	You will install, maintain, test, troubleshoot and repair industrial electrical equipment and associated electrical and electronic controls.	\$61,000	Carlton Trail Regional College Lakeland College North West Regional College SIAST	Alberta Apprenticeship Electrician Electrician and Apprenticeship
Industrial Engineering and Manufacturing Technologists and Technicians NOC 2233 Employed - 90	You may work independently or provide technical support and services in the development of production methods, facilities and systems, and the planning, estimating, measuring and scheduling of work.	\$52,900	SIAST University of Saskatchewan University of Regina	Mechanical Engineering Technology, CAD/CAM B.E. B.A.Sc. (Engineering)
Industrial and Manufacturing Engineers NOC 2141 Employed - 130	You will conduct studies and develop and supervise programs to achieve efficient industrial production and efficient utilization of industrial human resources, machinery and materials.	\$60,500	University of Regina University of Saskatchewan	B.A.Sc. (Industrial Systems Engineering), M.A.Sc., M.Eng. B.E.
Inspectors in Public and Environmental Health and Occupational Health and Safety NOC 2263 Employed - 360	In this career you will investigate health and safety related complaints and inspect restaurants, food processing and industrial establishments, hotels, municipal water systems and other workplaces.	\$58,400	University of Regina University of Saskatchewan	B.A.Sc. (Environmental Health & Science), B.A. (Resource & Environmental Studies), (joint with SIAST), B.Sc., M.Sc. (Biology, Chemistry & Biochemistry) B.Sc., M.Sc.
Mapping and Related Technologists and Technicians NOC 2255 Employed - 85	In this field you will be required to design and prepare maps, interpret aerial photographs, operate airborne remote sensing equipment and operate remote sensing interpretive equipment and geographical information systems.	\$52,700	SIAST University of Regina University of Saskatchewan	Geomatics Technology; Geographic Information Science for Resource Management B.A., B.Sc., M.Sc. (Geography) B.Sc., M.Sc. (Geography)

job information	job description	average wage	training and education routes	
prepare for your future in the Trades				
Mechanical Assemblers and Inspectors NOC 9486 Employed - 460	You will assemble a wide variety of mechanical products such as trucks, buses, snowmobiles, garden tractors, automotive engines, transmissions, outboard motors, gearboxes and hydraulic pumps.	\$29,600	Carlton Trail Regional College Lakeland College SIAST Southeast Regional College	Outdoor Power Equipment Technician Automotive Service Technician Automotive Service Technician, Auto Body Technician, Agricultural Machinery Technician, Heavy Equipment Truck & Transport Mechanics, Outdoor Power Equipment Technician Multi-Mechanical Trades
Mechanical Engineering Technologists and Technicians NOC 2232 Employed - 180	You may work independently or provide technical support and services in mechanical engineering fields such as the design, development, maintenance and testing of machines, components, tools, heating and ventilating systems, power generation and power conversion plants, and manufacturing plants and equipment.	\$56,900	Lakeland College SIAST University of Regina University of Saskatchewan	University Studies Mechanical Engineering Technology, CAD/CAM B.A.Sc. (Engineering) B.E.
Mechanical Engineers NOC 2132 Employed - 515	In your career as a mechanical engineer you will research, design and develop machinery and systems for heating, ventilating and air-conditioning, power generation, transportation, processing and manufacturing.	\$65,200	Lakeland College University of Regina University of Saskatchewan	University Studies B.A.Sc. (Industrial Systems Engineering), M.A.Sc., M.Eng. B.E.
Meteorologists NOC 2114 Employed - 30	As a meteorologist you will analyze and forecast weather, provide consultation on atmospheric phenomena and conduct research into the processes and phenomena of weather, climate and atmosphere.	\$54,700	Lakeland College University of Regina University of Saskatchewan	University Studies B.Sc., M.Sc. or Doctorate in Science (Mathematics & Statistics, Physics) B.Sc., M.Sc.
Meteorological Technicians NOC 2213 Employed - 45	You will observe weather and atmospheric conditions, record and interpret meteorological data, transmit and report on recorded information, and provide meteorological information and advice to the general public, the transportation industry and the media.	\$42,800	University of Regina University of Saskatchewan	B.Sc. B.Sc.
Physicists and Astronomers NOC 2111 Employed - 30	As a physicist you will conduct theoretical and applied research to extend knowledge of natural phenomena and to develop new processes and devices in fields such as electronics, communications, power generation and distribution, aerodynamics, optics and lasers, remote sensing, and medicine and health. As an astronomer you will conduct observational and theoretical research to extend knowledge of the universe.	\$45,900	Lakeland College University of Regina University of Saskatchewan	University Studies M.Sc. or Doctorate in Science (Physics) B.Sc., M.Sc.
Printing Machine Operators NOC 9470 Employed - 250	You will be required to operate laser printers, computerized high speed colour copiers and other printing machines to print text, illustrations and designs on a wide variety of materials such as paper, plastic, glass, leather, and metal.	\$26,000	SIAST	Graphic Arts Production; Media Arts Production; Office Systems Technician
Process Control and Machine Operators, Food and Beverage Processing NOC 9461 Employed - 625	Working in this field you will be required to operate multi-function process control machinery or single function machines to process and package food and beverage products.	\$41,000	SIAST SIIT University of Regina	Instrumentation Engineering Technology; Power Engineer Technology Process Operation Technician B.A.Sc. (Industrial Systems Engineering)
Survey Technologists and Technicians NOC 2254 Employed - 100	As a survey technologist or technician you will conduct or participate in surveys to determine the exact locations and relative positions of natural features and other structures on the earth's surface.	\$41,000	SIAST University of Regina University of Saskatchewan	Geomatics Technology B.A. or B.Sc. (Geography) B.Sc. (Geography)
Truck Drivers NOC 7411 Employed - 9920	Truck drivers operate heavy trucks to transport goods and materials over urban, interurban, provincial and international routes.	\$39,800	Carlton Trail Regional College Cumberland College Lakeland College Northlands College Prairie West Regional College SIIT Southeast Regional College	Truck Driver Training Truck Driver Training Class 1A & 3A Grade 10, Truck Driver Training Truck driver training-private providers Truck Driver Training
Water and Waste Plant Operators NOC 9424 Employed - 365	You will be responsible for monitoring and operating computerized control systems and related equipment in water filtration and treatment plants to regulate the treatment and distribution of water.	\$44,100	Lakeland College Northlands College North West Regional College SIAST Southeast Regional College University of Regina University of Saskatchewan	Heavy Oil Operations Technician, Environmental Protection Technology, 4th Class Power Engineer Water and Wastewater Technician Water and Wastewater Technician Water Resources Engineering Technology; Water and Wastewater Technician Power Engineering Technician B.A.Sc. (Environmental Health & Science, Environmental Systems Engineering) or B.Sc. (Chemistry & Biochemistry) B.Sc.

We have made every effort to ensure the information provided in Relevance is accurate. As an applicant or counselor you should check with the appropriate institution to verify information and check for changes. In some instances, the training information provided represents a starting point and additional training and/or transfer may be required to meet professional, occupation or trade requirements. University classes are available at all Saskatchewan Regional Colleges. Courses from both the University of Regina and the University of Saskatchewan, through transfer agreements, enable students to complete one or more years of full-time university study.

Internet Sites for SCHOLARSHIP INFORMATION

www.studentawards.com www.scholarshipscanada.com www.schoolfinder.com www.sasknetwork.ca www.freschinfo.com www.aucc.ca www.fastweb.monster.com www.nextstudent.com www.dir.yahoo.com/regional/countries/canada/education www.finaid.org www.explore.usask.ca/moneymatters/scholarships www.uregina.ca/awards www.siastr.sk.ca/siastr/servicesforstudents/scholarships	Student Awards Canada Scholarships School Finder Sasknet Work Free scholarship information service Association of Colleges and Universities Fast Web (U.S.A. based) Next Student (U.S.A. based) Canadian Education Resources Canadian Financial Aid Search University of Saskatchewan University of Regina SIAST	www.health.gov.sk.ca www.sgeu.org www.src.sk.ca www.nupge.ca www.ammsa.com/ammsabursary.html www.ainc-inac.gc.ca www.naaf.ca www.ayn.ca www.chfscholarships.com www.wendyclassicachiever.ca www.millenniumschoalrships.ca	Saskatchewan Students Health SGEU Scholarships Technology-in-Action Awards Aboriginal Canadians and Visable Minortiy Scholarship Aboriginal Awards Indian and Northern Affairs National Aboriginal Achievement Foundation Aboriginal Youth Network Canadian Hospitality Foundation Wendy's Millennium Scholarships
--	--	--	---

Private Vocational Schools registered with Saskatchewan Learning offer employment-related programs for adults. They are identified in the What to Study? guide, available at SaskNetwork.ca or through sources such as Canada/Saskatchewan Career and Employment Services, your school, libraries, and career counselors.

Academy of Fashion Design

Saskatoon • aofdesign.com

Academy of Learning Lloydminster, Estevan, Fort Qu'Appelle, North Battleford, Meadow Lake, Prince Albert, Regina, Saskatoon, Swift Current, Yorkton
academyoflearning.com

Academy of Professional First Nation Mechanics

Saskatoon • promechservices@sasktel.net

Artistique Beauty College

Moose Jaw • artistique@sasktel.net

Avant-Garde College (2004)

Regina • lpawson@sasktel.net

Building a Nation Training Institute

Saskatoon • tshengen@shaw.ca

CDI College of Business, Technology and Health Care

Saskatoon • cdicollege.com

Engle & Kook Associates

Saskatoon • e.pocha@sasktel.net

Infinity Films

Regina • Ken@metcom.ca

Interactive Training Institute Inc.

Regina • leemike88@aol.com

INtouch Career College

Regina • intouchcareercollege.com

Kanine Klipping All Breed Grooming

Saskatoon • (306) 382-5211

Keewatin Career Development Corporation

Air Ronge • kcdc.ca

Marca College

Saskatoon • marccollege.com

Marvel Beauty School

Regina and Saskatoon • marvelschools.com

McKay Career Training Inc.

Saskatoon • careercampus.ca

Moose Jaw Multicultural Council

Moose Jaw • mjmulticultural.com

New Media Campus

Saskatoon • newmediacampus.com

Practicum Training Institute Inc.

Saskatoon • practicumtraininginstitute.ca

Professional Institute of Massage Therapy

Saskatoon • lifesciences.ca

Redhouse College of Animation

Saskatoon • redhousecollege.com

Regency College

Saskatoon • regencycollege.com

Regina Adult Learning Centre

Regina • cbizzarri@r-alc.com

Richard's Beauty College

Regina • richardsbeautycollege.ca

Royal Canadian Mounted Police Training Academy

Regina • rcmp-grc.gc.ca

Saskatoon Business College Ltd.

Saskatoon • saskbusinesscollege.com

Schaller College

Regina • ehrl.com

Superior Safety Services

Saskatoon • r.graham@sasktel.net

T & H Academies Career Training Centre

Moose Jaw • theacademies.ca

Timeless Instruments

Tugaske • timelessinstruments.com

Universal Career College

Saskatoon • careercampus.ca

ViaTech Solutions

Saskatoon • viatechsolutions.ca

Western Academy Broadcasting College

Saskatoon • wabcwesternacademy.com

Western College of Remedial Massage Therapies Inc.

Regina • westerncollege.ca

Western Trade Training Institute

Saskatoon • wtti@sasktel.net

Source: SaskNetwork.ca. For more information please contact the Private Vocational Schools Unit of Saskatchewan Learning.

High 5

Whatever your career path let these guide your way

Source: Canada Prospects

1. FOLLOW YOUR HEART:

This is where it all begins. Your dreams can lead you to an understanding of who you really are and what you truly want. They can be a prime motivator in shaping a meaningful, purposeful career.

2. ACCESS YOUR ALLIES:

Everyone needs a helping hand at one time or another. Think about the people you know. What wisdom can they offer? What doors might they open? If you don't have a network of contacts, don't worry! You can build one. Volunteer. Job shadow. Join an association. Consider apprenticeship. Broaden your circle and you'll broaden your horizon, too.

3. REMEMBER: CHANGE IS CONSTANT:

Following your heart doesn't mean locking in on a narrow set of possibilities to the exclusion of everything else. As time goes by, you'll change, your goals will change—and so will your career landscape. Be prepared to evolve: welcome it!

4. DON'T FORGET - LEARNING IS LIFELONG:

Learning doesn't stop when you graduate from school. Technology constantly advances. Work practices change. Every new skill you master opens up fresh opportunities to explore. When you think of learning as a lifelong activity, there's no end to what's possible.

5. FOCUS ON THE JOURNEY:

Finding the work you love and building the life you want are not fixed goals—things to check off your 'to do' list once they've been achieved. They are constant occupations: your true life's work. Enjoy the process of pursuing them, and appreciate all the discoveries you make along the way.

Vermilion • Lloydminster • Strathcona County



Canada's only interprovincial college.
LAKELAND COLLEGE



Alberta and Saskatchewan

- college prep to university studies
- certificate, diploma and apprenticeship programs to equip you for the workforce
- leading-edge applied degrees in financial services, environmental management and emergency services
- MBA in community economic development

Interested?

Call or email today and get the whole picture with our viewbook.



- Agricultural Sciences
- Business
- Environmental Sciences
- Fire and Emergency Services
- Health and Human Services
- Interior Design Technology
- Tourism
- Trades and Technology
- University Studies

1 800 661 6490

lakelandc.ab.ca

What Happened with the “Class of 2000”?

Source: SaskTrends Monitor

In 2002, Statistics Canada surveyed 8,500 post-secondary graduates from the class of 2000. The roughly 2,600 respondents come from a variety of backgrounds and educational disciplines, but they share one common experience: all lived in Saskatchewan prior to enrolling in a post-secondary institution.

Times may have changed slightly since 2002. And it's worth noting that life after high school is different for everyone. Nevertheless, the trends identified by 2000 grads still apply, and current Saskatchewan high school students can find in the survey several clues about post-secondary education and their employment prospects after graduation.

Who Graduated in 2000

A slight majority (60%) of survey respondents were women. However, there is no such thing as a “typical” student. Many are young; almost one half of those surveyed graduated before they were 24 years of age. But a large number are older. Nearly one in five survey respondents in 2002 was between 35 and 40 years of age at the time of graduation.

The majority (60%) had a grade 12 education, but almost a quarter were already post-secondary graduates before going back to get additional education. Most were either working (42%) or going to school (46%) in the months before enrolling.

Post-Secondary Attendance

Graduates were about equally split between those who were going to a university to eventually get a degree and those who were going to a technical school to get a diploma or certificate. About three quarters of the students were attending full-time. A relatively small number (11%) had to move to attend school although the proportion was a bit higher among those attending university. One in ten moved outside the province, typically to Alberta or B.C., to go to school.

Funding and Debt

The two largest sources of funding reported were employment earnings (either during school, during the summer months, or between sessions) and student loans. One third received a scholarship, a probability that increases among those attending a university. One quarter of the students reported financial help from their parents as a major source.

At the time of graduation, debts from student loans, bank loans, and other sources averaged about \$10,000, although debt was much higher for those attending university (\$12,750) than for those attending a technical school (\$5,250). More than one half had no debt at all when they graduated. At the other end of the scale, about one in six owed more than \$20,000. With the rise in tuition and other costs, the figures for current students will probably be higher.

Income after Graduation

The good news is that most graduates earn enough to pay down their debt. On average, survey respondents were earning \$5,000 more than the provincial average at the time. One half had annual earnings in excess of \$30,000. By 2002—only two years after graduation—the amount outstanding on student and other loans from the class of 2000 had been reduced by 25%.

Diversity

Of the respondents from the class of 2000:

- 5% were born outside Canada;
- 12% were members of a visible minority group;
- 8% reported an Aboriginal identity; and
- 7% had a health or activity limitation.

Experience after Graduation

Two years after graduation is not a long time to settle into a career, but most 2000 graduates were well on their way by 2002. Three quarters (77%) were working in a job that was somewhat or closely related to their field of study. Another 13% were working in an unrelated job. Nine out of ten of those working were in a full-time position.

After graduation, about one in five moved to another province, typically Alberta, although this was more common among university graduates than among technical school graduates. Among those who had gone to school in a different province, about one quarter had returned to Saskatchewan by 2002.


The Choice is Yours

Unfortunately, the graduate survey won't give any specific answers about your own future. Still, it is worth considering when you're thinking about life after high school. For starters, the survey does support some widely-held notions about post-secondary education, namely that post-secondary graduates tend to earn more than those who do not pursue studies after high school. The survey also suggests that the investments students make—both financial and otherwise—typically have long-lasting, positive effects after graduation. Simply put, post-secondary education expands your career options and significantly increases your earning potential.


Post-secondary education worked for the class of 2000. It will work for you.

It's your choice.

Northlands College can help get you where you want to go.




Northlands College offers programs throughout Northern Saskatchewan with student residence in the main centres of Buffalo Narrows, Creighton and La Ronge.



Programs range from Apprenticeship and trades related training to University Studies, technical training for employment in the mining and oil sands industry to health and community service courses.

Northlands College Counsellors can assist you in planning a career that suits your interests and aspirations. **We have the right course for you, right here in the north. Contact us now!**



Northlands College

... your path to success!

1-888-311-1185 or visit www.northlandscollege.sk.ca

EXPLORE

skilled trades and technologies
and get your

HANDS ON

a great CAREERS

**9TH SASKATCHEWAN
SKILLS COMPETITION**
**13TH CANADIAN
SKILLS COMPETITION**
SASKATOON | JUNE 2007

 **www.skillscanada.com**

design / build / create / serve / excel

Explore a Hands-on Career and a Great Future

Source: Skills Canada

Let's face it. Not all of us want to be a doctor, lawyer, or an accountant. Many of us are creative types who like to get in there and do things with our hands. Make things. Make things work. Help people. Make the world go 'round – now that's cool.

There are good jobs for people like us. Lots of them. About 20 years ago careers in the trades went out of style. At the same time computers arrived and careers in technology applications started to emerge. Add a bunch of retiring old folks and now we have a workforce crisis.

Skilled trades and technology careers have a great future. As an apprentice you can earn while you learn, spending most of your year on the job and a few weeks at a tech school. A technology course will take you a year or two and then you're out in the world earning money. Many business owners want to retire and their businesses are for sale. So why not own the company too?

This June 4th and 5th, Skills Canada Saskatchewan will hold its annual Olympic-style provincial competition of trades and technology skills in Saskatoon. And right after that the Canadian Skills Competition comes to Saskatchewan for the first time - over 500 of Canada's top young people competing in over 40 categories of skills competitions covering trades, technology, and related skills.

We all deserve to earn a good living doing something we love. Check out www.skillscanada.com to learn more and find out how you can get your hands on a great experience and a great career. And talk to your parents and teachers about the Skills Canada competitions. Come see the action, or better yet, BE the action.

Celebrating Aboriginal Achievement

We are home to more students of Aboriginal ancestry than any other Canadian university. Here at the U of S, Aboriginal issues are prominent, Aboriginal scholarship is meaningful and Aboriginal success is the standard.

Cindy Isbister, from Ahtahkakoop First Nation, is one of more than 400 Aboriginal students who graduated from the U of S in 2006.



UNIVERSITY OF SASKATCHEWAN

explore.usask.ca

Saskatoon, Saskatchewan, Canada

nurture your career in Forestry



**Candice
MAYOROS**

**Forest Technician
Sask Forest
Centre
SIAST**

Opportunities **FLOURISH** at Forest Centre

Growing up in Prince Albert, Candice Mayoros was never far from the forest. With only a slight detour Candice has found her way back to nature and to a job she loves. "I actually started out as a medical assistant," Candice says of her life after graduating high school from Carlton Comprehensive High. "I wanted a chance to grow in my career, I wanted to be more active and outdoors, so I moved into the forestry field." "It opens up opportunities in a whole bunch of different areas." SIAST's two-year Forest Ecosystem Technology diploma program opened the door to her current job as a Technology Intern/Forest Technician at the Saskatchewan Forest Centre in Prince Albert.

Candice has high praise for the small classes and great instructors she had at SIAST. That praise has bounced back to her on the job, as her peers have been impressed with the well-rounded education she's now putting to use. "I think if you want to work outdoors in a hands-on kind of job and if you're interested in natural resources, the program I took gives you a chance to do so many things," Candice says, mentioning agro-forestry and fire management as just two of the many potential careers. "I love being hands on and in my job I get to spend about 30 per cent of my time in the field," Candice says. "There's an incredible amount of information being transferred. I'm learning a lot."

Choose Your Career - Choose Tourism!

With such a wide range of occupations and entrepreneurial opportunities to choose from, you can have the rewarding and fulfilling career you deserve. For immediate or short-term employment needs, consider part time or seasonal jobs in a variety of fields.

Discover the path to YOUR future - *Discover Tourism!*

Interested in our 'Ready to Work' program?

Phone 1-800-331-1529 for more information.

Saskatchewan Tourism Education Council 321 4th Ave. N. S7K 2L9 www.stec.com

PAYING the Post-secondary TAB

Saskatchewan post-secondary graduates get their money from employment earnings, government and private student loans and parental or family support.

According to the 2000 National Graduate Survey, 48 per cent of Saskatchewan graduates relied on student loans to support their post-secondary education. More than one-third of graduates received scholarships and one out of six received bursaries.

Amount of student debt varies by student category, institution attended and program. On average, university students carry more debt than do those who attend SIAST or private vocational schools.

When thinking about manageability of debt, it is also important to think about other sources of debt you may also be dealing with, such as credit cards and bank student lines of credit. These sources are not currently considered when arranging repayment of government student loans. Along with tuition, other post-secondary costs include accommodation, transportation, food, and other necessities. For many students, living expenses exceed their direct educational costs.

2007-2008 PROGRAMS

Scholarships Available - APPLY NOW!

Full & Part-time Post Secondary Programs

UNIVERSITY

Agriculture, Arts & Science, Business Administration/Commerce,
Education, Human Justice, Journalism, Justice Studies,
Kinesiology, Law, Police Studies, Social Work

APPLIED ARTS & TECHNOLOGY

Business Administration, Continuing Care Assistant, Early
Childhood Education, Educational Assistant, Office Education,
Practical Nursing

TRADES

Heavy Equipment Operator *, Line Cook (spring 2007), Motor
Grader Operator Upgrader, Power Engineering (Level 3 & Level
4), Pre-Employment Electrician*, Pre-Employment Welding,
Production Line Welding *, Truck Driver Training

** Programs offered in both spring 2007 & fall 2007*

Cypress Hills College

Swift Current • Gravelbourg • Maple Creek • Shaunavon
toll-free 1-866-296-CHRC • www.cypresshillscollge.sk.ca

Floyd SABIT

**4th Class Power
Engineer
Meadow Lake
Pulp
SIIT**



VALUE in human and natural resources

A valuable resource won't sit idle for long, Floyd Sabit asserts. Sooner or later, a company that needs the resource will come along and put it to good use. Floyd is talking about both himself and his current industry. There is always going to be work out there for a good power engineer such as himself and there will always be a company that sees where profits can be made in Saskatchewan forestry. Currently, Floyd's value as a worker and the valuable forest industry are interconnected. He's employed as a 4th Class Power Engineer with Meadow Lake Pulp, working as a water utility and recovery utility operator.

"I took the Process Operation Technician course in Meadow Lake through Saskatchewan Indian Institute of Technologies," Floyd says, noting he graduated in 2003 as a member of the first group to finish the two-year course. "I really didn't know a thing about the industry when I started," Floyd says. "(The course) taught us about the equipment we'd be using and about what to expect in the industry. Then we got hands-on training in mines, mills, oil refineries, pulp mills, and for me it got my foot in the door where I'm at now."

Floyd's background was on the other end of forestry. He took a forest technician course out of Grade 12 and found harvesting work. But he was a younger man back then. "I loved it. The fresh air, and I was in good shape to do all that heavy lifting," Floyd recalls. "But the lonesomeness gets to you when you're sitting in the bush. I decided I needed a career change, a stable job inside somewhere." Now working 12-hour shifts of alternating days and nights, Floyd has time to spend with a 'big family' that includes six kids. He likes the shifts and the work. "There's always something to do, but the work is not strenuous," Floyd says of duties that include monitoring water flows and maintaining boilers. "It's a pretty clean job and safety-wise, safety is always No. 1." Floyd is working on his 3rd Class Power Engineer's ticket and sees plenty of room for advancement in his field. "It's a pretty good (pay) bump every time you get another ticket," he says. "There's other jobs I'll be able to move into."

Ned CAISSY

**Forestry Officer
Saskatchewan
Environment
NORTHLANDS**



EDUCATION feeds personal, professional growth

The paycheck, Ned Caissy readily admits, is very important. It lets him take care of his family, and it tells him people think the job he's doing is worthwhile. Ned has put in the time and effort to make sure those paycheques keep coming, and to get paid for a job he enjoys.

Ned considers himself a career student, even though he's been working as a Saskatchewan Environment forest services officer in Buffalo Narrows for the last five years. He's always learning, either in the classroom or in the field, and his varied work history includes fisheries, parks, the provincial government and work with a helicopter company.

He's a graduate of SIIT's Integrated Resource Management program, he has his scrag mill certificate, he took wildlife technician courses, and he took the 1A truck driver training course at Northlands College.

"I needed my education to compete for jobs and to be able to feed my family," Ned says. "Education is the only way to get ahead." He believes his courses prepared him for his everyday work, 80 per cent of which is spent in the field. He inspects cut blocks to make sure there is no environmental damage, checks stump heights, and inspects haul roads and checks for growth in reclaimed areas.

"The job I have is definitely fulfilling," Ned says. "As far as wages go it's everything I need for my family, plus it gets me out in the fresh air and I'm at home in my own bed every night. That's important."

He says some students will be like him and won't know exactly where they're going. But if they look at all the avenues, do the research and have a willingness to learn, their careers will give them the experiences, opportunities and paycheques they need.


PARKLAND
Regional College

The College that Works!

**Apply now in trades,
technical training
and university.**

Call today!

Toll free: 1.866.783.6766

www.parklandcollege.sk.ca




**SASKATCHEWAN
INDIAN
INSTITUTE OF
TECHNOLOGIES**
WINDY MOUNTAINS

The Institute of Choice

Honouring Our Youth

SIIT Head Office

118-335 Packham Ave
Saskatoon, SK S7N 4S1
Tel: 306-244-4444
Toll Free: 1-800-667-9704
www.siit.sk.ca



Oil and Gas is your career choice



**Kyle
WORTH**

**Project Engineer
Midale CO2 plant
U OF R**

Engineer **TAPS** booming industry

Kyle Worth is excited about Saskatchewan's oil and gas industry. He knows there are unlimited prospects for innovation and believes continued growth and expansion in the industry will be a magnet for the future workforce.

"The rewards are definitely there," Kyle says. "The job market in Saskatchewan is stable, oil companies are beginning to develop in Saskatchewan and there is great potential for further development." Those are just a few of the reasons Kyle decided to stay and work in Saskatchewan once he completed his degree in environmental systems engineering from the University of Regina. The sacrifices were few and the benefits immeasurable. "With the pace of things here, I definitely preferred to stay," he says.

"As for the pay, when you take into consideration Saskatchewan's low cost of living the average salary is very competitive." Kyle also appreciates the chance to work on one of the most innovative endeavours in the industry.

An employee at the Regina-based Petroleum Technology Research Centre (PTRC), he is the Project Engineer for the PTRC's IEA Greenhouse Gas Weyburn-Midale CO2 Monitoring and Storage Project, an undertaking designed to inject industrial-produced CO2 into the ground rather than release it into the atmosphere.

"I have a good combination between office and out-of-office work, and handling multi-million dollar projects is very exciting," Kyle says, giving credit to intensive engineering classes at university that prepared him for the position. "School was definitely grueling," Kyle says, confirming the stories told about long nights and heavy workloads in the engineering program at university. "You have to be pretty dedicated, but it's worth it." Kyle took his degree over five years and included co-op work terms at Boundary Dam with SaskPower, a term in London, Ontario and two terms with the PTRC.

"In your co-op you do a bunch of different projects," he says.

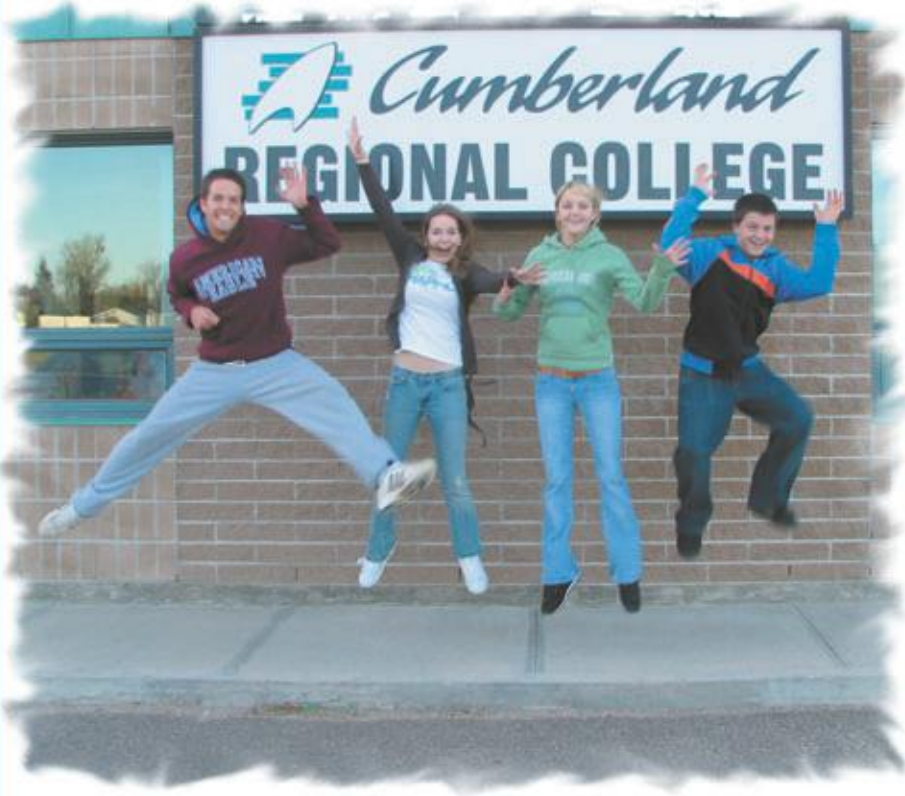
"You're only there for four months so you can't get too involved in any one thing, but you do get a sample of the office environment, the demands, the stress you'll be under."

Word Search

E	X	P	E	R	I	E	N	C	E	S
G	Y	R	O	T	S	R	P	A	T	H
N	J	H	A	R	T	I	F	A	C	T
A	O	C	I	E	T	E	T	S	I	W
H	B	E	F	S	N	F	W	K	S	O
C	D	I	O	U	R	G	O	I	E	R
I	L	D	A	M	E	K	R	L	U	G
N	C	O	V	E	R	O	K	L	I	C
E	V	I	D	E	N	C	E	S	E	O
N	F	G	N	I	N	I	A	R	T	G

portfolio
experience
skills
résumé
cover
job
growth
change
artifact
life
work
evidence
story
training
path

Get a **Jump** on Your Future...



www.cumberlandcollege.sk.ca

Anson HARRISON

HOOT Student
LAKELAND



Chris MADDEN

Engineer
U OF R



Competition stiff for **HOOT** spaces

A thriving oil and gas industry has created intense competition for the 40 spaces in Lakeland College's Heavy Oil Operations Technician (HOOT) program. Spiritwood's Anson Harrison plans to take full advantage of his opportunity as a 2006-07 graduate. Classes in the one-year HOOT program run from September to April and are followed by a six-week practicum in either heavy oil or steam sectors. Graduates, like Anson, will have a HOOT certificate and can challenge the 4th Class Power Engineer provincial exam. As well they also receive certification for successfully completing defensive driving, first aid, CPR, hydrogen sulphide gas and confined spaces entry, and workplace hazardous material information system (WHMIS).

While many HOOT grads work as field operators in the oil industry, they also have the skills to work in other settings. "You could work at a hospital or anywhere there is a boiler system, and of course you could work at an upgrader or refinery," says Anson, who heard about the program from a friend who took HOOT. He has high praise for the HOOT program and its instructors, predicting a smooth entry into the work world: "The companies out there seem to like (HOOT graduates)," Anson concludes.

Making the job hunt **EASIER**

A hunter may say, "The hunt is half the fun." If you're a job hunter, you likely won't agree.

That is where Patricia Thompson would like to help. She is the Manager of Regional Service Delivery for the Canada-Saskatchewan Career and Employment Services. Can-Sask Career and Employment Services helps people connect with employment resources. Thompson says one of the easiest ways to improve your job search is by using Saskatchewan's largest job-posting site, SaskJobs, at www.saskjobs.ca.

"SaskJobs is free, easy to access, and used frequently by both job seekers and employers. It is one of the most successful on-line job search systems in Canada," according to Thompson. SaskJobs lets employers post job openings and search for prospective employees with specific skills by accessing a database of résumés posted by job seekers. Job seekers have access to job postings, and links to information about career planning, education, training and apprenticeship opportunities and labour market needs.

The number of positions on the SaskJobs website shows the need for skilled workers in all labour market sectors of the province. "Looking at the website on a typical day, you will find nearly every occupation is represented," Thompson says. "Positions range from entry level to trade, professional, and management positions."

Source: Saskatchewan Advanced Education and Employment

Reach out for **USEFUL** school tools


Sometimes it seems like you're all alone when you're just starting university, agrees Chris Madden. The best advice he can give a new student is to take a good look around and see that university isn't such a lonely place after all. "Looking back, there's a lot of support out there with things like free tutoring and scholarships," Chris says. "When I finished high school I honestly had no idea what I'd be doing. That first year (at university) was murder. But I stumbled through it and by the end of that year I could see the usefulness of what I was doing."

Chris' life at the University of Regina took a very interesting turn when he started into the work terms offered through the university's co-op program. A four-month placement with a software company in China was a definite highlight. "I was working with a company in the northern part of China," Chris recalls. "It was in their overseas software department, working on updating their system."

Other work placements included a double term with Saskatchewan Learning in Regina and an out-of-province term with Syncrude. That term opened his eyes to the possibility of taking his degree in computer sciences into the oil and gas industry.


"There are a lot of growth opportunities, a lot of openings, in oil and gas right now," Chris says. "Once you have that degree there are a lot of starting points. You can go into a mainstream industry or you can go into something that is a totally off-the-wall opportunity." In Chris' area of study, he says it's not until you reach the higher level of classes that you see the relevance of schoolwork to the working world. It's important to be patient and have confidence that your efforts will pay off.

"You need to show the ability to learn," Chris advises. "You'll do a lot of learning on the job, but school teaches you how to learn. It sets you up to deal with the work world."



**North West
Regional College**
Just For You!

ensure your success ...
take your first year university
or SIAST program at NWRC



www.nwrc.sk.ca

North Battleford - Meadow Lake
Spiritwood - St. Walburg - Unity

make Mining your destination



Mine
Engineer
Technician

Diploma Program
NORTHLANDS

Program **PUSHES**
mining to surface

Northlands College is always on the lookout for new ways to match an eager work force with companies across Northern Saskatchewan. Staff at Northlands listen to requests from industry and predict student needs as they develop programs and classes that stay in front of the ever-changing job market.

The new Mine Engineering Technician Diploma Program is another example of how Northlands matches an eager work force with a booming industry. After consultations with the two major uranium-mining companies in the North, Cameco and AREVA, Northlands entered a partnership with Haileybury School of Mines and Northern College in Ontario to deliver the two-year program in La Ronge. Haileybury is the pre-eminent name in education for the mining industry, says Northlands College Senior Coordinator Hugh Munro.

“The graduates from this program will be mining engineering technicians who are capable of working in any mine, anywhere,” Munro says.

The first students for the program were welcomed to the La Ronge Program Center in September of 2006. Ten students, nine men and one woman, passed the program preparation and are now studying in the main program.

The program takes in all aspects of mining including geology, surveying, mine ventilation, ground control and courses on the environment. Munro believes a career in the mining industry can be very exciting, very rewarding financially, and lead to upward growth through the corporate system

“A lot of Northern students don’t want to spend four years away at university,” Munro says. “This location is closer to their home community and is only two years, plus someone who graduates from this program can go on to upgrade at a university later on.” Plans are in place to use the mining industry for two work placements.



**CARLTON TRAIL
REGIONAL COLLEGE**

Creating Greater Opportunity through the
Power of Learning

Humboldt • Wynyard • Watrous • Southey •
Davidson

**www.ctrcc.sk.
ca**

Tyler
STEAD

Engineer
Gardiner Dam
SOUTHEAST

Career **TICKET** found in chance meeting

Learning about an opportunity during a casual conversation certainly isn't the most scientific method of shaping a career, but a chance meeting with the right person can and has been a turning point for many people. And it was the way Tyler Stead started planning for his first job. "It was really just hearsay from other people," the 25-year-old says of the job opportunity at Boundary Dam that arose a couple of months after he'd finished high school. Tyler took the time to learn and the more he looked, the more he liked. He enrolled in an eight-month Power Engineering program at Southeast Regional College in Estevan. "We did all of our bookwork and studying here, then we went to Saskatoon for three weeks to do the practical work," Tyler says, adding: "Going through the course down here saved me a lot of money."

Tyler attained his 4th class Power Engineering ticket and for the last five years he has been employed as a utility operator with SaskPower. "I maintain the byproducts of burnt coal and do a lot of work with high-pressure pumps," Tyler says in describing his day-to-day job. Working with SaskPower has been a great career move, Tyler says. The company is currently sponsoring him through his 3rd class ticket and Tyler has an eye toward his 1st class ticket, where he would be 'running the plant and doing a lot more paperwork'. "This is just a good position all-around," Tyler says, noting that anyone thinking about going into power engineering should be aware their job will likely involve shift work.

Brad
HUMBERT

Geologist
Titan Uranium
U OF S



Grand **DEMAND** for Saskatchewan geologists

This is a great time to be a geologist, says Brad Humbert, and a great time to be graduating with a degree in geology. Progression in the mining industry swayed Humbert to Titan Uranium Incorporated, where he works at investigating potential deposits of uranium across northern Saskatchewan. Not only is this province the world's leading producer of the valuable mineral but also, Humbert believes, the best place to look for new sources of uranium.

"There has been an explosion of activity in the marketplace over the last few years," Humbert says. "This was a fabulous opportunity for me to stay and work in Saskatchewan." Another great aspect of the job is having a choice to either be behind a desk in an office environment or out in the field. On a day-to-day basis, Humbert describes, his job involves inspecting and logging core samples and making informed interpretations. "That really is the heart of geology," he says. "People who have a grasp of how things should work will do well in geology. It's good for people who have common sense."

Humbert pursued his Bachelor of Science at the University of Saskatchewan after working for two years with the Saskatchewan Research Council. Once he arrived at the U of S he found the Geology Department to be the right size and a perfect fit. "In third- and fourth-year classes you have about 30 to 40 people in each class, which is comforting after class sizes upwards of 200 in first- and second-year," Humbert says, adding that making friends and life-long connections was an important aspect of his time at the U of S. "It's really a tight-knit group and it gives you a chance to be on a first-name basis with your classmates and professors."

The structure of classes at the U of S exposed Humbert to the full range of industries involved in geology. He believes the skills he possesses are transferable and applicable to any number of fields. "Right now, if you have any amount of experience as a geologist and you want to be working, you should be working," says Humbert, estimating the payoff for a \$6,000-per-year investment in education comes fairly quickly. "There are jobs out there and you can make a lot of money in the field."

An advertisement for a program called "get info money involved". It features three young people (two women and one man) standing and smiling. The text "get info money involved" is prominently displayed in a stylized font. Below the text, there are logos for the Rotary Clubs of Saskatchewan and Saskatchewan Industry and Resources. At the bottom, there is a logo for "MYFTH" and the slogan "My Future is HERE." followed by the website "myfutureishere.ca".

get info money involved

An initiative by the Rotary Clubs of Saskatchewan

Funded in part by Saskatchewan Industry and Resources

MYFTH

My Future is HERE.

myfutureishere.ca

For advertising information

relevance 2008

inquire

www.relevancemag.ca

or call 1.306.683.7774

prepare for your future in the Trades



**Julie
OULLETTE**

**Welder
NWRC**

FIREWORKS fly for female welder

The pay is kind of a bonus, claims Julie Oullette. Life would simply be incomplete if she couldn't get into sweaty coveralls, pull on a heavy mask, and fasten pieces of metal together. Julie lives to weld.

"It's like watching fireworks every day," she says. "I took welding class in high school, looking more toward the artistic side of it, and it just went from there."

She hasn't been able to express her artistic side through welding quite yet. She's been too busy making a living as a welder.

Julie thinks she was fortunate to get on with 'a really good crew' where they don't carry on stereotypes against female welders. Her company has been rewarded for their open-minded approach as Julie says she's faster than all the guys. "I totally think more girls should go into welding," she says. "Women pay more attention to details...they make good welders." Julie credits her courses at North West Regional College for turning her into a very good welder, first through her GED and then through the welding course.

"My instructor rocked. He was so cool and he taught us everything he could," she says, listing oxy-acetylene, arc, MIG, tig and aluminum welding as the modes of welding she now carries in her arsenal.

"Taking the course was definitely worth it," Julie says, noting the pay is quite good and that some companies will sponsor training. "I'd encourage anybody to try it out."

"It was incredibly easy for me to get a job," Julie says. "I just walked in and (the shop manager) asked me if I could weld. I did a test and he hired me based on the test. That was all he looked at."

Where minds and possibilities meet

www.southeastcollege.org
Toll free: 1-866-999-7372



Jake BERG

Electrician
SATCC



Time right for **HANDS-ON** selection

Jake Berg knows the average electrician in Saskatchewan is well into their mid-fifties. It's the same across most of the trades, he says, a sign that there are – and will continue to be – plenty of opportunities on the horizon for the right people. “If you're at all interested in hands-on employment, any one of the trades is a good move right now,” Jake, a commercial electrician, says. Not that demographics would have changed his career choice. Jake's dad is a tradesman in his hometown of Melfort and a trade always appealed to Jake. “It's challenging mentally and physically. There's always something to figure out; always a lot of variety in the job,” he says. “I find it very fulfilling.” Jake went directly from high school to the pre-employment electrician course at SIAST's Palliser campus in Moose Jaw. He says the six-month course had excellent instructors and an equally impressive program setup.

“They take feedback from the field and respond when industry asks,” Jake says. “They add and change courses quite often, as it's needed.”

After graduation he soon found work as a commercial electrician, yet there's nothing stopping him from going into residential or industrial electrical work. Each of the three types is totally different, he says, and each brings its own challenges. You can usually choose if you want to work with the public, or if you want to work with high voltage, and you can even choose where you want to work. “Across Canada, once you're an electrician, you're recognized as an electrician everywhere,” Jake says. “I've moved around the province a bit with the company I'm with now. I don't mind moving around, but then I'm one of the younger guys.” Jake is all for motivating people to take up training in the trades. He says if you have an open mind you can learn anything – even a good work ethic – just as long as you're not afraid to try.

Gordon MACDONALD

Graduating
Journeyman
SATCC



Industry shift **AMAZES** top journeyman

In 1993 Gordon MacDonald graduated from the Heating, Ventilation and Air Conditioning (HVAC) program at Kelsey and couldn't buy a job. Skilled labour just seemed to have no value.

“What amazes me now, 13 years later, is that I know for certain I'll always have a job somewhere,” Gordon says. “That's been a huge change in the industry.” There is greater all-around recognition of the trades, Gordon believes. He saw that first-hand at the Saskatchewan Apprenticeship and Trade Certification Commission, Sixth Annual Awards banquet, where his crowning achievement was the George Pellerin Memorial Scholarship as top graduating journeyman in the province in 2006. “I was absolutely in shock that night. It was one of the best nights of my life,” Gordon says. “What made it even more special was that George Pellerin was a pipe fitter, doing the same work I do.” Gordon currently works for Taylor Building Services in Yorkton, a company specializing in HVAC services. They understand his need to explore the mechanical world and they're ‘a very innovative company’, Gordon says. “We're one of the few companies that does geo-thermal work,” he says, explaining how geo-thermal systems use piping drilled into the ground to draw heat from the earth. The company also builds solar walls – an ‘amazing and quite effective’ method of securing passive energy, he says – along with the more traditional boiler, air conditioning and computerized control work.

“One of the nice things about the trades is that you can easily transfer your skills into other areas,” Gordon says. “I always want to learn and I love working with my hands. I like that I can sit back at the end of the day, look at what I've done and say ‘that's a good job’.”

Working while you **LEARN?** Know your **RIGHTS!**

Starting your first job and earning your first pay cheque is an exciting time in life. However, you need more than a job to be Ready for Work. You need to know both your rights and your responsibilities for fairness in the workplace. In Saskatchewan, The Labour Standards Act sets the ground rules for fairness for most of the workplaces in which young people work.

Minimum Wage

Saskatchewan's minimum wage is \$7.55 an hour and will be \$7.95 an hour beginning March 1, 2007. In most work situations, you will get a “minimum call-out” of three times the current minimum wage, each time your employer requires you to report for work. If you are a student, you are exempt from minimum call-out pay, except during the summer holidays.

Uniforms and Minimum Age for Employment

If you work in a restaurant, hotel, educational institution, hospital or nursing home, there are some special rules that apply to you. The minimum age at which you can be employed in these businesses is 16. If you are required to wear a uniform, your employer is responsible for providing, repairing and laundering the uniform free of cost to you.

Work Schedules

You must receive notice of when your work begins and ends over a period of one week. Unless there is a sudden or unusual occurrence that your employer could not have anticipated, you must be given at least one week's notice of a change in your schedule.

Meal and Coffee Breaks

When working six hours or more, you get a 30-minute, unpaid meal break within every five hours. Coffee breaks are not required; however, if they are provided, they must be paid breaks.

Pay Cheques

Employees who are not on a monthly salary must be paid at least twice a month, within six days of the end of the pay period. Your employer can only make deductions from your wages that are required by law or voluntary payments, for example, clothing and parking. Items such as cash shortages and broken or damaged goods cannot be deducted from your wages unless the employer obtains a court order.

Source: Saskatchewan Labour. To learn more about your rights and your responsibilities, check out www.readyforwork.sk.ca.

The **RIGHT** move is **WORKING** in **Saskatchewan.**

Check out your options at www.saskjobs.ca.

There are great opportunities in areas such as
management, construction, financial services,
education and health services.

Get the job - and the lifestyle -
you want in Saskatchewan with

- Lower auto insurance rates -
- Shorter commute time -
- Affordable housing -



Go where the jobs are:

www.saskjobs.ca

Building a better future - Right here.



Saskatchewan!
Government of Saskatchewan