Follow Your Own Path

Jacqueline Lavallee & David Stevens

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Message from the Minister of Education
The Honourable Ken Krawetz

Our province is taking centre stage in Canada for growth and opportunity. There’s never been a better time for young people to take advantage of career and post-secondary education and training options in Saskatchewan. Relevance is a useful career guide for students making those important decisions for the future.

The Ministry of Education, the province’s school divisions, and our education, business, and industry partners help young people take their next big step after high school. Some examples include:

• a special career development fund for projects that promote career planning and connect students with community partners
• $280,000 annually for awards and scholarships that encourage students to complete high school and to help with the costs of post-secondary education
• trades and skills centres in Regina and Saskatoon that provide high school students with real work experience
• a career planning web site at www.futurepaths.ca

When we help students get a head start with their careers, we help them to secure their future and the future of our province.

Honourable Ken Krawetz
Deputy Premier
Minister of Education
Chairman’s Message

Four years ago, a group of us came together to look at ways to give high school or post-secondary students like yourself ideas about careers available in Saskatchewan. Relevance magazine was born from that group. Today, Relevance reaches 60,000-plus students, parents, teachers and future employees across the province.

Relevance is about giving you a competitive edge in the current labour market, so we have included a number of articles to help you better prepare for the workforce.

We have included the Job Chart in the middle section. This is an incredibly useful tool. Look at the list of careers to see what courses you need in high school, and where you can get the education required to work in that field. There are many opportunities available in our province – if you have the training, education and essential skills.

Relevance also features nine profiles of young, dynamic Saskatchewan workers who are currently employed in some of the hottest jobs in the province. We hope their stories give you hope that, with an education, tremendous opportunities await you.

Take the time to fill in the survey at the back of the magazine and send it in. We love to get your feedback on how we can make this magazine more relevant to your needs.

Vince Hill  
Principal, Credenda Virtual High School & College,  
Chairman, Relevance Magazine

Relevance magazine, now in its fourth year, is produced in partnership with Credenda Virtual High School Inc., Saskatoon Industry-Education Council, the Government of Saskatchewan, and Service Canada. In particular, we would like to thank Cameco, Saskatchewan Ministry of Education and Service Canada for their many contributions to this project. We would also like to acknowledge many individuals who helped make Relevance magazine a reality. Thank you to Vince Hill and Janice Hudson (Credenda Virtual High School, PAGC), Janet Uchacz-Hart (Saskatoon Industry-Education Council), Monica Pollard and Chad Hein (Synaptix Communications), Bev Fast and Michelle Hugli, (editors), Shane Reich (Service Canada), and Alanna Carswell (website designer). Sincere thanks to our Regional Colleges, Universities and SATCC for their financial assistance and provision of materials for this project. Thank you to all the individuals profiled in this year’s publication – your journey will inspire others to find their own career path.
5 Simple Rules for Choosing a Career

With so many career options to explore, settling on one direction can seem overwhelming. Focus your search by using these 5 simple rules.

1. Do what you love. At the very least, do something you enjoy because you’re going to spend 8 hours a day doing it.

2. Access your allies. Talk to friends, family, teachers, coaches and mentors about your options. But make your choice based on your interests and goals.

3. Focus on the journey. Every job is an opportunity to meet new people, have new experiences and open new doors.

4. Embrace change. Life is all about change. Instead of resisting change, learn to go with the flow and look for the opportunities.

Education can help you set a career direction … but it does not have to limit your choices.

When people have similar interests and education, it seems natural they would follow similar career paths. In fact, today’s job seekers are using education as a stepping stone rather than a destination in itself. Their choices are not guided by what is expected. Instead, they are listening to that little voice inside their head, the one that says **this is what I really want to do**.

**From here to there**

David and Jaqueline are two of our profiles in this issue of *Relevance*. Both are talented athletes who took similar studies at the University of Saskatchewan. Yet each has followed their own unique career path. David Stevens went from All-Canadian football player to firefighter. Jacqueline Lavallee went from All-Canadian basketball player to teacher and coach. Both are living their dream.

Jaqueline was one of those people who knew what she wanted to be early on – a teacher. She was first inspired by her Grade 8 teacher. “I saw how she helped students, and I wanted to do that too,” she says.

Through high school, Jacqueline channelled her energy into sports. She was a top notch soccer player before she ever picked up a basketball. She enrolled in the Saskatchewan Urban Native Teacher Education Program (SUNTEP) at the U of S and was soon a two-sport Huskie, playing midfielder on the women’s soccer team and point guard on the women’s basketball team.

Jacqueline played for Canada at three international tournaments, won awards for academic and athletic achievement and was honoured for being a positive role model for young Métis women. After graduating from the U of S, she went on to play professional basketball in Germany.

David’s high school and university career followed a similar pattern. Growing up in Moose Jaw, he got involved in a variety of sports. “I played on a lot of teams. I really liked the relationship between players that you get in a team environment,” he says.

In high school, he was part of the city championship football team. At the University of Saskatchewan, he studied kinesiology and played Huskies football. In 2005, his final year of play, he led the Canada West division in rushing and was a key element in the Huskies’ 8-0 season. At the 2005 Vanier Cup, he scored all three Huskies touchdowns.

But there comes a time in every athlete’s career when you have to make a hard decision: what to do next. High level sports take a tremendous toll on the body. David had suffered two serious knee injuries, and Jacqueline had spent her first year out of university rehabilitating a shoulder injury. David was drafted by the Winnipeg Blue Bombers as the second pick in the fifth round – a long shot for playing in the CFL. Jacqueline had been selected to the Canadian women’s basketball team, but when the team didn’t make the cut for the Olympics she saw the “writing on the wall.”

“It was a hard decision to be done playing. That’s all I had known for so many years. You train 4 to 5 hours a day, and invest so much time and energy that when it’s done, it’s scary. I knew I’d be okay; but it’s like a void that has to be filled,” Jacqueline says.

**Having an education provided choices.**

Jaqueline still wanted to teach, but over the years she had refined her focus to working with Aboriginal youth. She also added another option: coaching. Today she is doing both as a teacher at Oskayak school in Saskatoon and an assistant coach with the U of S Huskies.

David’s career choice – firefighting – seemed a radical departure from his university studies. In reality, it is a direct reflection of his interests and talents. “I wanted a job with a team environment. I wanted it to be physical and challenging, and I wanted to work in the community and serve others,” he says.

After an intense 10-month course in firefighting, David achieved his goal. Today, he says “the working atmosphere at the fire hall is second to none. It’s one of the things I love the most about being a firefighter.”

**It doesn’t have to be forever**

Deciding what you want to “be” is a tough decision. There are many options to choose from. And getting the right education is a big investment, so you want that investment to start paying off when you graduate. This does not mean you have to stay in one career forever.

“I love teaching, but I did not go into this career thinking I’d teach for 30 years. If I lose my passion, I’ll move on,” Jacqueline says. “Ten years from now, I might teach yoga or be a full time coach. There are lots of things I can see myself doing.”

It is a philosophy she shares with her students. “I encourage them not to be fearful. Whatever they choose, it doesn’t mean they’ll have to do it for the rest of their life. If it’s not for you and you’re not happy, change it.”
Jessica Williamson:
ENTREPRENEUR

Jessica Williamson owns and operates a retail store called Hoopla Clothing in Moose Jaw. Her store offers quality active wear and casual clothing, and most of the products are designed and made in Canada.

Why did you start your own business?
I have always had a business sense. I had my first real business when I was 13; my brother and I collected and sold live leeches as fishing bait. When I graduated from high school it was natural for me to study commerce. I thought I wanted to be the CEO of a major corporation – I told my first employer that in the interview. After 5 years, and a month-long vacation to Costa Rica, I realized the corporate world was no longer for me. I started envisioning an active wear store where I could teach yoga in the evenings. That’s how Hoopla became a reality.

How did you know this was the right career for you?
One of the biggest perks is being able to be exactly who I am every single day. I don’t have to answer to several levels of management. I am the CEO of my own company. When I make a decision, I can immediately see the results of my actions.

What kinds of skills or personality do you need to run your own business?
You have to have guts. One of the hardest parts about opening my own business was just convincing myself to do it. You can do all the business planning in the world, but what you really need is a gut feeling that what you are doing is right for you at this time in your life. You also have to be adaptable. If something doesn’t work, you need to rework it and try again.

What training or education do you need?
It is important to learn about finance and accounting. Most businesses fail because they can’t manage cash flows. My time studying for my Bachelor of Management was very important, as we were required to take a variety of courses not necessarily related to our major. This allows you to be flexible in your career choices. I was easily able to move within departments in my corporate job, and the variety of courses prepared me for managing my own business.

Where did you get your education?
I took my Bachelor of Management with a major in marketing at the University of Lethbridge. I wanted to spread my wings and go to a university that not all of my high school friends were flocking to. I enjoyed this university because of the small class sizes. When I was applying for a Canadian Youth Business Foundation loan I contacted several professors to get references, and they still remembered who I was.

What do you love about running your own business?
Seeing how my decisions affect the business. When I try a new marketing tactic that works well, it is a great feeling. It is also an honour to have young girls come into the store and tell me I am their hero. If I can influence young people to do something they are passionate about, I will be very happy!

What are some of the difficulties?
When anything challenging or negative comes up, I am the one responsible for solving the problem. I find it challenging to give negative feedback to employees. As a female, I naturally want to make everyone happy. But I have to protect my business, and that requires me to be the bad guy once in a while.

What are some of your proudest achievements so far?
We did five times the amount of business in the first year than I predicted in my business plan! Also, I was very honoured to recently win the Saskatchewan Chamber of Commerce’s Young Entrepreneur of the Year Award.

Jessica’s advice:
Get a variety of experiences and training. Do what you are passionate about – and have the guts to change your career when you are no longer passionate about what you are doing.

DID YOU KNOW?
Education and training requirements for owner/manager jobs vary a great deal, and there is no fixed prerequisite to owning or managing your own business.

Average annual earnings for this occupation are typically higher in larger communities.
Eric Gardiner: COORDINATOR, Northern Community Relations, Cameco

Ask Eric Gardiner about his job as Northern Community Relations Coordinator for Cameco and he’ll simply say, “I try to help out every way I can.” Some of the ways Eric helps out include sourcing employment candidates from northern communities, looking after requests for site tours and sitting on Cameco’s Northern Scholarship Committee. But his biggest impact is encouraging students in northern schools and training institutions to think about the opportunities in technical and mining occupations.

What made you choose this career?
I was in La Ronge working as a youth coordinator when I saw an ad for a Northern Community Relations Coordinator with Cameco. I applied and here I am. I’ve been here almost a year and it’s been a good ride. Cameco is a great company to work for and I’m learning every day.

What kinds of skills or personality do you need for your job?
Good people skills are important. You need to be open to criticism and ready for challenges. You also have to be able to adapt, because every community you visit is different.

What training or education do you have?
I have a Bachelor of Education degree. I originally wanted to teach, but after I did my internship I found it wasn’t for me. I liked the students, but I wanted something that wasn’t confined to one school or one class.

What are the challenges?
Being away from home is a challenge. I’m out of the office at least once a week. I travel to communities across the north—Pinehouse, Beauval, Buffalo Narrows, Clearwater and some Central communities. My longest drive is to La Loche and Clearwater, which is 5 or 6 hours from La Ronge, but Cameco gives me good wheels. I really like what I’m doing. I like encouraging young people to think about careers and get more education and training.

What are some of your proudest achievements so far?
My proudest moment was going back to my home community of Ile-a-la-Crosse and talking with students . . . and seeing the expressions on the faces of my old teachers.

Eric’s advice:
Take advantage of the opportunities that are knocking on your door. Apply for scholarships, go to university or college, get training and come back and help your community. If you’re a Northerner, Cameco offers scholarships for engineering and geology courses anywhere in Canada.
Lisa Franks: MECHANICAL ENGINEER

Lisa Franks lives a double life. There is Lisa the wheelchair athlete: a world record-holder and Paralympic gold medalist in wheelchair racing, plus a member of the 2008 Canadian women’s wheelchair basketball team at the Paralympic Summer Games in China. Then there is Lisa the mechanical engineer, who drafts and designs heating & ventilation, air conditioning and fire protection systems.

Why did you choose to become a mechanical engineer?
In high school I liked math, physics and science. My school counselor suggested engineering, and when I enrolled in the University of Saskatchewan Engineering program, it just seemed a natural fit. I like to solve problems and design things. In 2006, I graduated and was looking for a company that would be flexible with my schedule and could offer broad project challenges. Stantec fit that description to a tee.

How did you know this was the right career for you?
Actually, I didn’t. When I graduated from university, all I knew was that the oil & gas field wasn’t for me. When I looked at other options, this one appealed to me. It was also the most accessible field. I had a contact at Stantec, and I knew they were a great company to work for, and things just fell into place. I’m lucky, because some of my classmates are still trying to figure out what area they really want to be in.

What kinds of skills or personality do you need for your job?
You need to be able to work in both a team and individual environment. You also have to be thorough when it comes to thinking of all angles of a project and preparing for the unexpected. Creativity and problem-solving skills are a big benefit. A lot of the skills I developed as a wheelchair athlete transfer into my career. For example, you have to go before a project and think about all the things you need to achieve the bigger goal.

What training or education do you need?
I studied Mechanical Engineering at the U of S. Other options include mechanical engineering technology at SIAST. University was really tough in the beginning. I knew I needed an education so I kept going at it, but it was definitely a challenge.

What do you love about your career?
Each and every day is unique. You have to figure out how to get around various problems, you have to coordinate with a lot of different people — it really forces creative thinking. I also love seeing something I had a part in designing once it is built. It’s pretty neat to look around the U of S campus and see projects I have worked on, especially the new health sciences building — I did a lot of work on that.

What are the challenges?
Coordination with other disciplines can be very challenging at times. Every project takes forethought and planning. You have to be willing to compromise when there are conflicts in the design, but it forces you to be creative and find ways around barriers.

What are some of your proudest achievements so far?
Just being part of the Stantec team is something to be proud of. My favourite project so far is the Academic Health Sciences building at the U of S.

Lisa’s advice:
Love what you do, and don’t let anyone tell you that you can’t achieve something.
No Experience? THINK AGAIN

Ah, the resume. When you are starting out, there is something frustrating about having to create a resume for prospective employers. The sections on education, interests and career objectives are tough enough, but what do you put under experience when you do not have a lot of job experience?

There are ways to make the most of the experience you do have. Here are some tips on how to use a prospective employer viewpoint to turn common experiences into valuable work skills.

WORKED THE TILL AT A GROCERY STORE
- performed fast mathematical calculations with accuracy
- communicated with the public
- adapted to changing time pressures
- demonstrated ability to work independently and as a part of small teams
  in other words a CASHIER

ANSWERED PHONES FOR A NON-PROFIT ORGANIZATION
- exhibited superior public relations skills
- multi-tasked in a fast-paced work environment
- organized and disseminated information
- performed various office tasks to ease the workloads of colleagues
  in other words a RECEPTIONIST

TOOK IN MAIL & CHECKED HOUSE FOR NEIGHBOUR ON VACATION
- ensured security of private property
- demonstrated reliability
- managed business finances
- fostered lasting client relationships
  in other words a HOME-CARE PROVIDER

PUMPED GAS
- worked effectively with little supervision
- developed and employed excellent inter-personal skills
- responsible for large sums of cash
- maintained a clean, organized work environment
  in other words a GAS-STATION ATTENDANT

DEVELOPED WEBSITE FOR YOUR SPORTS TEAM (OR FRIENDS)
- skilled in internet application development (i.e. html, flash and Java)
- managed project from conception to completion
- incorporated feedback from a variety of sources
  in other words an IT PROGRAMMER

BABYSAT YOUNGER COUSIN
- routinely demonstrated ability to solve problems
- developed creative activities to engage children
- performed basic first-aid
  in other words a CHILD-CARE PROVIDER
Jeannine Makowsky:  
PHARMACY TECHNICIAN

Jeannine Makowsky did a lot of homework before deciding on a career as a pharmacy technician. She researched the SIAST Pharmacy Technician program, talked to local pharmacists about what the job entailed, and asked about salaries for jobs in retail drug stores and in hospital pharmacies.

Why did you choose to become a pharmacy technician?
Becoming a pharmacy technician was not my first choice for a career. I had originally applied to become a dental hygienist and was told I would be on a waiting list for 16 years. Becoming a pharmacy technician became an alternative when my sister informed me that North West Regional College was offering the SIAST Pharmacy Technician program.

How did you know this was the right career for you?
Once I began the hands-on training in the program, I learned that there was more to being a pharmacy technician than just counting pills. You learn the skill of administering medications into IV bags through the use of a syringe. You also learn how to mix compound medications, such as making your own lipsol. The more I learned, the more I enjoyed the program.

What kinds of skills or personality do you need for your job?
To be successful in this career, you have to have mathematical skills, patience, be a good listener, have the ability to communicate with all ages and be multi-task orientated.

What training or education do you need?
Training and education consists of 38 weeks of in-class and hands-on training. I received my training at North West Regional College in North Battleford. I liked that the training was offered in a small city and that the class was small, because I was able to get assistance from the instructor whenever I needed it. The program ends with a two-month practicum in both a hospital and a retail setting.

What do you love about your career?
I love to go to work every day and learn new things. I learn about new drugs and new procedures. I also teach people how to use their blood glucose machines, and I hope that in some way I am making their life a bit better.

What are some of your proudest achievements so far?
My proudest achievement in school was to learn close to 600 drug names, the correct spelling of each drug, the brand names, generic names and the manufacturer. When I wrote the weekly quiz and final exam, I received 100% on every quiz and the final exam! I was also very proud that I was offered work at a retail pharmacy and in a hospital within weeks of completing my practicum.

Jeannine’s advice:
Go out and job shadow in both a retail and hospital setting, because each has different duties. This will give you an idea of what the job is really like.

DID YOU KNOW?
The vast majority of pharmacy technicians in Saskatchewan are male.

Part-time work is common. In fact, the majority of pharmacy technicians worked less than full-time hours in 2005.

This is a young workforce, with very few technicians older than 45.
Northlands College can help get you where you want to go!

Northlands College offers programs throughout northern Saskatchewan, with student residences in the main centres of Buffalo Narrows, Creighton and La Ronge.

Programs range from apprenticeship and trades-related training to university studies, technical training for employment in the mining and oil sands industry, to health and community service courses.

Northlands College counsellors can assist you in planning a career that suits your interests and aspirations. We have the right course for you, right here in the north. Contact us now!

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for more information go to www.relevancemag.ca
Edward Benoanie Jr.: EDUCATOR

Edward Benoanie Jr. works part-time with Credenda Virtual High School coordinating the Athabascan upgrading program in northern Saskatchewan. He works with students from Black Lake, Fond Du Lac and Hatchet Lake.

Why did you choose to become an educator?
I chose this career because it falls under my field of study as an educator. Currently, I am enrolled in my third year at SUNTEP (Saskatchewan Urban Native Teacher Education Program) at the University of Saskatchewan.

How did you know this was the right career for you?
This is perfect for me because I get to help Northern people and I’m from Hatchet Lake. Denesuline is my first language and I use that gift to help students taking the upgrading program. Also, I tutor Math, English, Information Processing and other courses, which helps me become more familiar with high school resources.

What kinds of skills or personality do you need for your job?
To be successful, you need to be able to manage different tasks at once. There are times where you organize student attendance and times where you need to call the site facilitators and other staff from Fond Du Lac, Black Lake and Hatchet Lake schools to see how the students are doing. You also have to squeeze in time to tutor. You need to have the patience and confidence to juggle these tasks. I believe this is a great job for me because I love being busy with different things. Additionally, you need to have a great sense of humour. Communication is the first priority, and I am happy to speak with Northern people in my Dene language.

What training or education do you need?
You need to complete Grade 12 and earn a Bachelor of Education degree to run the show. SUNTEP is great because while I’m learning in university, I also get the opportunity to work as a teacher.

What do you love about your career?
I love everything about my career. I like the feeling when students are learning and are happy with what I teach them, even though it might be a small thing. Teachers also make mistakes, and I laugh and learn from them. That’s what everybody needs to understand: we are human too.

What are the challenges?
As a 19-year-old, it can be hard for me to tell students what to do because most of them are a bit older than me. I was taught to listen to and respect people who are older, but in the classroom it’s the other way around. That’s really the biggest challenge I have.

What are some of your proudest achievements so far?
My proudest moment is when I complete all the paperwork. Sometimes, I just wish it could be done in one day. It takes time.

Edward’s advice:
First, listening is one of the best ways to go far. If you are being ignorant to someone who’s trying to teach you, you are stuck. Second, get an education and complete university, because you are missing out on the fun stuff in college. And third, don’t let anybody scare you by saying university is too hard. That’s their belief, but the question is, did you even try? It’s fun stuff! Go for it!

DID YOU KNOW?
40% of all secondary teachers in Saskatchewan were at least 45 years of age in 2006. This jumps to 45% for elementary school teachers.

On average, teachers at the secondary level earn more per year than teachers at the elementary school level.

Proportionally, male teachers are more common at the secondary level: 41% of all Saskatchewan secondary teachers were male in 2006. That same year, just 15% of the province’s elementary school teachers were male.
Some people seem to know exactly what they want to be. For others, figuring out what to do with their lives is more of a challenge. There are a lot of choices out there. The best way to ensure you choose one that fits is to know what you like to do... and what you don’t like to do.

Know Yourself

Get to know yourself a little better by circling which of the following statements apply to you. This is not an equation. Adding up your answers will not equal a certain type of job. But it will help point you in the right direction, and that’s important. The key is to know yourself, but never limit yourself!

I work well under pressure
I do not work well under pressure

I LIKE:
• outdoor work
• indoor work
• physical work
• desk work
• physically challenging work
• mentally challenging work
• working with people
• working with machines & tools
• working with technology
• working at a creative job, where day-to-day duties are always changing
• working at a routine job, where day-to-day duties are always the same
• working as part of a team
• working on my own
• following direction
• giving direction
• working the same hours every day
• working flexible hours

NOW WHAT?

You have circled the things you like. Now it’s time to do a little research. You’ll need two things: the Relevance 2008 Job Chart and internet access so you can log onto Canada’s Labour Market Information (LMI) website (www.labourmarketinformation.ca).

Let’s say you are one of the lucky ones who already knows what you want to do – firefighting, for example. Look up the job in the Job Chart. It tells you where to get education and training. In the left hand column it also lists the National Occupational Classification (NOC) Code. Go to the LMI website and click Job Descriptions. Type in the province and area, select NOC code and then insert the NOC code from the Job Chart in the Search bar. You’ll get a full description of what firefighting is all about. This is where your list of ‘likes’ comes in handy. If you circled ‘do not work well under pressure’ or ‘like working the same hours every day’ you might want to reconsider your choice.

If, like a lot of people, you are unsure about a career, use your list of ‘likes’ to explore your options. Say you circle outdoor work and physical work. In the Job Chart, scan through the job titles and note any that catch your interest. Does the job description match your ‘likes’? If you want to know more, get the NOC code and check it out on the LMI site.

You see what we mean by research. Your efforts will pay off, because you’ll narrow down your choices to occupations that match what you like to do.
Skilled Trades: For everyone.

“As a welder, I do all the things I like — work with my hands, be creative, solve problems and build something from start to finish — and get paid well for it. This is a great time for women in the trades.”

Elizabeth Aldous
Weider

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for more information go to www.relevancemag.ca
You should not plan your career without knowing what your options are.

This portion of Relevance Magazine should give you a better understanding of what these options are.

for more information go to www.relevancemag.ca
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<td>$32,900</td>
<td>University of Regina, University of Saskatchewan</td>
<td>☀ ☀ ☀</td>
</tr>
<tr>
<td>1244</td>
<td>Court Recorders and Medical Transcriptionists</td>
<td>265</td>
<td>$34,000</td>
<td>Cumberland College, Great Plains College, North West Regional College, Parkland College, SIAST</td>
<td>☀ ☀ ☀</td>
</tr>
<tr>
<td>1453</td>
<td>Customer Service, Information and Related Clerks</td>
<td>4,925</td>
<td>$36,100</td>
<td>Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIT, University of Regina, University of Saskatchewan</td>
<td>☀ ☀ ☀</td>
</tr>
<tr>
<td>1422</td>
<td>Data Entry Clerks</td>
<td>1,235</td>
<td>$30,500</td>
<td>Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIT, University of Regina, University of Saskatchewan</td>
<td>☀ ☀ ☀</td>
</tr>
<tr>
<td>1222</td>
<td>Executive Assistants</td>
<td>780</td>
<td>$47,300</td>
<td>Cumberland College, Great Plains College, Lakeland College, University of Regina, University of Saskatchewan</td>
<td>☀ ☀ ☀</td>
</tr>
<tr>
<td>1112</td>
<td>Financial and Investment Analysts</td>
<td>565</td>
<td>$82,900</td>
<td>Cumberland College, Great Plains College, Lakeland College, SIAST</td>
<td>☀ ☀ ☀</td>
</tr>
</tbody>
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We have made every effort to ensure the information provided in Relevance is accurate. As an applicant or counselor you should check with the appropriate institution to verify information and check for changes. In some instances, the training information provided represents a starting point and additional training and/or transfer may be required to meet professional, occupation or trade requirements. University classes are available at all Saskatchewan Regional Colleges. Courses from both the University of Regina and the University of Saskatchewan, through transfer agreements, enable students to complete one or more years of full-time university study.

☀ - On the job training ☁ - Apprenticeship ☀ - College ☀ - University ☀ - Transition | ☀ - Limited ☀ - Fair ☀ - Good
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<tr>
<td>1111</td>
<td>Financial Auditors and Accountants</td>
<td>4,235</td>
<td>As a financial auditor you will examine and analyze the accounting and financial records of individuals and establishments. As an accountant you will plan, organize and administer accounting systems for individuals and establishments. There are three main designations for financial auditors and accountants: (C.A.), (C.M.A.), and (C.G.A.); All require extensive post-secondary education.</td>
<td>$64,100</td>
<td>Cumberland College, Great Plains College, Lakeland College, SIAST, SIIT</td>
<td>★ ★ ★ ★ ★ ★ ★</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>University of Regina, University of Saskatchewan, First Nations University of Canada</td>
<td>★ ★ ★ ★ ★ ★ ★</td>
</tr>
<tr>
<td>1411</td>
<td>General Office Clerks</td>
<td>8,540</td>
<td>You will type and file correspondence, reports, statements and other material, operate office equipment, answer telephones and perform clerical duties of a general nature according to established procedures.</td>
<td>$36,000</td>
<td>Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, Southeast Regional College, University of Regina</td>
<td>★ ★ ★ ★ ★ ★ ★</td>
</tr>
<tr>
<td>1228</td>
<td>Immigration, Employment Insurance and Revenue Officers</td>
<td>530</td>
<td>Your job will be to administer and enforce laws and regulations related to immigration, unemployment insurance, and customs and tax revenue.</td>
<td>$63,200</td>
<td>SIIT, SIAST, University of Regina, University of Saskatchewan</td>
<td>★ ★ ★ ★ ★ ★ ★</td>
</tr>
<tr>
<td>1233</td>
<td>Insurance Adjusters and Claims Examiners</td>
<td>800</td>
<td>You will investigate insurance claims and determine the amount covered by insurance policies. Insurance Claims Examiners examine claims investigated by insurance adjusters and authorize payments.</td>
<td>$47,800</td>
<td>Great Plains College, Lakeland College, SIAST, University of Regina</td>
<td>★ ★ ★ ★ ★ ★ ★</td>
</tr>
<tr>
<td>1234</td>
<td>Insurance Underwriters</td>
<td>450</td>
<td>You will review and evaluate insurance applications to determine insurance risks, insurance premiums and extent of insurance coverage according to company policies.</td>
<td>$48,400</td>
<td>Lakeland College, SIAST, SIIT, University of Regina</td>
<td>★ ★ ★ ★ ★ ★ ★</td>
</tr>
<tr>
<td>1242</td>
<td>Legal Secretaries</td>
<td>590</td>
<td>You will perform a variety of secretarial and administrative duties in law offices, legal departments of large firms, real estate companies, land title offices, municipal, provincial and federal courts and government.</td>
<td>$36,800</td>
<td>Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST</td>
<td>★ ★ ★ ★ ★ ★ ★</td>
</tr>
<tr>
<td>1451</td>
<td>Library Clerks</td>
<td>415</td>
<td>In your job you will issue and receive library materials, sort and shelve books, and provide general library information to users. You will also perform clerical functions such as filing, typing and word processing.</td>
<td>$32,700</td>
<td>Credenda Virtual High School &amp; College, Northlands College, SIAST</td>
<td>★ ★ ★ ★ ★ ★ ★</td>
</tr>
<tr>
<td>1232</td>
<td>Loan Officers</td>
<td>1,355</td>
<td>In your job as a loan officer you will interview loan applicants and examine, evaluate and process credit and loan applications. Your experience will be sought by your clients as a valued source of guidance and advice for how to structure financing and business operations.</td>
<td>$47,100</td>
<td>Cumberland College, Great Plains College, Lakeland College, North West Regional College, Parkland College, SIAST, SIIT, University of Regina</td>
<td>★ ★ ★ ★ ★ ★ ★</td>
</tr>
<tr>
<td>1243</td>
<td>Medical Secretaries</td>
<td>250</td>
<td>You will perform a variety of secretarial and administrative duties in doctor's offices, hospitals, medical clinics and other medical settings.</td>
<td>$30,500</td>
<td>Cumberland College, Great Plains College, Parkland College, SIAST</td>
<td>★ ★ ★ ★ ★ ★ ★</td>
</tr>
<tr>
<td>1432</td>
<td>Payroll Clerks</td>
<td>740</td>
<td>You will collect, verify and process payroll information and determine pay and benefit entitlements for employees within a department, company or other establishment, using manual or computerized systems.</td>
<td>$40,100</td>
<td>Carlton Trail Regional College, Cumberland College, Great Plains College, North West Regional College, Parkland College, SIAST, SIIT, University of Regina</td>
<td>★ ★ ★ ★ ★ ★ ★</td>
</tr>
<tr>
<td>1223</td>
<td>Personnel and Recruitment Officers</td>
<td>375</td>
<td>In your job as a personnel and recruitment officer you will identify and advertise job vacancies, recruit candidates, and assist in the selection and reassignment of employees.</td>
<td>$54,600</td>
<td>Cumberland College, Great Plains College, Lakeland College, Parkland College, SIAST, University of Regina, University of Saskatchewan</td>
<td>★ ★ ★ ★ ★ ★ ★</td>
</tr>
<tr>
<td>1442</td>
<td>Personnel Clerks</td>
<td>265</td>
<td>As a personnel clerk you will assist personnel officers and human resources specialists and compile, maintain and process information relating to staffing, recruitment, training, labour relations, performance evaluations and classifications.</td>
<td>$42,500</td>
<td>Cumberland College, Great Plains College, Lakeland College, North West Regional College, Parkland College, SIAST, SIIT, University of Regina</td>
<td>★ ★ ★ ★ ★ ★ ★</td>
</tr>
<tr>
<td>1224</td>
<td>Property Administrators</td>
<td>1,230</td>
<td>As a property administrator you will perform administrative duties and co-ordinate activities related to the management and rental of investment property and real estate. You will work on behalf of property owners and will be employed by property and real estate management companies, property development companies and government.</td>
<td>$42,200</td>
<td>Lakeland College, SIAST, University of Regina, University of Saskatchewan</td>
<td>★ ★ ★ ★ ★ ★ ★</td>
</tr>
</tbody>
</table>

★ - On the job training  ❗ - Apprenticeship  ❗ - College  ♦ - University  ❪ - Transition  ❧ - Limited  ★★ - Fair  ★★★ - Good

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<tr>
<td>1225</td>
<td>Purchasing Agents and Officers</td>
<td>810</td>
<td>1,060</td>
<td>Working in your job as a purchasing agent or officer you will purchase general and specialized equipment, materials and business services for in-house use or for further processing by your establishment.</td>
<td>$56,400</td>
<td>Great Plains College, Lakeland College, SIAST, SIIT, University of Regina, University of Saskatchewan</td>
<td>✧✧✧</td>
</tr>
<tr>
<td>1414</td>
<td>Secretaries (Except Legal and Medical)</td>
<td>4,110</td>
<td>7,180</td>
<td>In your job as a receptionist or switchboard operator you will greet and direct people arriving at offices, hospitals and other establishments, answer and forward telephone calls, take messages, schedule appointments, and perform other clerical duties.</td>
<td>$27,900</td>
<td>Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Northlands College, University of Saskatchewan, North West Regional College, Parkland College, SIAST, SIIT, Southeast Regional College</td>
<td>① ✧✧</td>
</tr>
<tr>
<td>1413</td>
<td>Records Management and Filing Clerks</td>
<td>790</td>
<td>630</td>
<td>Working as a file clerk you will file papers, records, documents and other material according to subject matter or other filing system.</td>
<td>$34,200</td>
<td>Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Northlands College, Parkland College, SIAST, SIIT</td>
<td>✧✧✧</td>
</tr>
<tr>
<td>1412</td>
<td>Specialized In Human Resources</td>
<td>7,750</td>
<td>6,110</td>
<td>Your responsibility will be to develop, implement and evaluate human resources and labour relations policies, programs and procedures and advise managers and employees on personnel matters.</td>
<td>$36,500</td>
<td>Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Northlands College, Parkland College, SIAST</td>
<td>✧✧</td>
</tr>
<tr>
<td>1411</td>
<td>Storekeepers and Parts Clerks</td>
<td>1,415</td>
<td>1,245</td>
<td>You will sort, store and issue parts and supplies for use by the establishment in which you work and for sale to the public.</td>
<td>$35,200</td>
<td>SIAST, University of Regina</td>
<td>✧✧</td>
</tr>
<tr>
<td>1454</td>
<td>Survey Interviewers and Statistical Clerks</td>
<td>630</td>
<td>225</td>
<td>As an interviewer you will gather information for market research, public opinion polls or election and census enumeration. Working as a statistical clerk you will code and compile interview and other data into reports, lists, directories and other documents.</td>
<td>$33,100</td>
<td>Carlton Trail Regional College, Cumberland College, Great Plains College, SIAST</td>
<td>✧✧✧</td>
</tr>
</tbody>
</table>

**Natural & Applied Science**

<table>
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<tr>
<th>NOC Code</th>
<th>Job Title</th>
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</thead>
<tbody>
<tr>
<td>2222</td>
<td>Agricultural and Fish Products Inspectors</td>
<td>275</td>
<td>285</td>
<td>As an agricultural and fish products inspector you will inspect agricultural and fish products for conformity to prescribed production, storage and transportation.</td>
<td>$53,200</td>
<td>Lakeland College, SIAST, University of Regina, University of Saskatchewan</td>
<td>✧✧</td>
</tr>
<tr>
<td>2271</td>
<td>Air Pilots, Flight Engineers and Flying Instructors</td>
<td>285</td>
<td>810</td>
<td>In your career as a pilot you will fly fixed wing aircraft and helicopters to provide air transportation and other services. As a flight engineer (second officer) you will monitor the functioning of aircraft during flight and may assist in flying aircraft. As a flying instructor you will teach flying techniques and procedures to student and licensed pilots. You can train or instruct at a number of flying clubs or training schools within Saskatchewan.</td>
<td>$105,400</td>
<td>SIAST</td>
<td>✧✧</td>
</tr>
</tbody>
</table>

**Data Sources:**
- **Job Title and Job Description:** This information—and in fact, the whole structure of the Relevance Job Chart—is derived from the National Occupational Classification system (NOC). For more information on the NOC, visit www23.hrdc-drhc.gc.ca.
- **Average Annual Income 2007:** Wages are based on full-year, full-time employment for each occupation. Workers may earn more or less depending on their employer, location, size of company, training, experience and hours worked. Highly skilled workers may earn significantly more than the average. Wage information provided by Service Canada. For more information, visit www.saskjobfutures.ca.
- **Training and Educational Routes:** This information is provided by Saskatchewan education and training institutions. This is not a comprehensive list of programs and courses. It is intended as a general guide to help you find education related to Saskatchewan occupations.
- **Number Employed – 2006 Employment Prospects – 2012:** Data for these two columns is provided by Saskatchewan Advanced Education, Employment and Labour and Service Canada. It is derived from the 2008 Saskatchewan Employment Forecast (SEF). For more information on SEF, visit www.saskjobfutures.ca.

- ✧ - On the job training
- ✨ - Apprenticeship
- ✨ - College
- ✨ - University
- ✧ - Transition
- ✤ - Limited
- ✧ - Fair
- ✦ - Good

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<tr>
<td>2251</td>
<td>Architectural Technologists and Technicians</td>
<td>120</td>
<td>You may work independently or provide technical assistance to professional architects and civil design engineers in conducting research, preparing drawings, architectural models, specifications and contracts and in supervising construction projects.</td>
<td>$57,600</td>
<td>SIAST</td>
<td>✽✰✰</td>
</tr>
<tr>
<td>2221</td>
<td>Biological Technologists and Technicians</td>
<td>520</td>
<td>As a biological technologist or technician you may work independently or provide technical support and services to scientists, engineers and other professionals working in fields of agriculture, resource management, plant and animal biology, microbiology, cell and molecular biology.</td>
<td>$54,200</td>
<td>Lakeland College, SIAST, University of Regina, University of Saskatchewan</td>
<td>✽✰✰</td>
</tr>
<tr>
<td>2121</td>
<td>Biologists and Related Scientists</td>
<td>590</td>
<td>You will conduct basic and applied research to extend knowledge of living organisms, to manage natural resources, and to develop new practices and products related to medicine and agriculture.</td>
<td>$71,100</td>
<td>Lakeland College, University of Regina, University of Saskatchewan</td>
<td>✽✰✰</td>
</tr>
<tr>
<td>2134</td>
<td>Chemical Engineers</td>
<td>160</td>
<td>As a chemical engineer you will research, design, and develop chemical processes and equipment and oversee the operation and maintenance of large production or processing plants. In Saskatchewan, this would include work at pulp and paper mills. You will also perform duties related to chemical quality control, environmental protection and biochemical or bio-technical engineering.</td>
<td>$89,400</td>
<td>University of Regina, University of Saskatchewan</td>
<td>✽✰✰</td>
</tr>
<tr>
<td>2211</td>
<td>Chemical Technologists and Technicians</td>
<td>820</td>
<td>You may work independently or provide technical support in chemical engineering, chemical and biochemical research and analysis, industrial chemistry, chemical quality control and environmental monitoring.</td>
<td>$53,300</td>
<td>Northlands College, SIAST, University of Regina, University of Saskatchewan</td>
<td>✽✰✰</td>
</tr>
<tr>
<td>2112</td>
<td>Chemists</td>
<td>270</td>
<td>As a chemist you will conduct research and analysis in support of industrial operations, product and process development, quality control, environmental control, medical diagnosis and treatment, biotechnology and other applications.</td>
<td>$77,100</td>
<td>University of Regina, University of Saskatchewan</td>
<td>✽✰✰</td>
</tr>
<tr>
<td>2231</td>
<td>Civil Engineering Technologists and Technicians</td>
<td>250</td>
<td>You may work independently or provide technical support and services in civil engineering in fields such as structural engineering, municipal engineering, and construction design and supervision, highways and transportation engineering, water resources engineering and geotechnical engineering.</td>
<td>$57,200</td>
<td>SIAST, University of Saskatchewan, University of Regina</td>
<td>✽✰✰</td>
</tr>
<tr>
<td>2281</td>
<td>Computer and Network Operators and Web Technicians</td>
<td>805</td>
<td>As a computer and network operator you will establish, operate, maintain, and coordinate the use of local and wide area networks (LANs and WANs), mainframe networks, hardware, software and related computer equipment. As a web technician you will set up and maintain Internet and intranet web sites and web server hardware and software, and monitor and optimize network connectivity and performance.</td>
<td>$52,400</td>
<td>SIAST, SIT, Parkland College, University of Regina, University of Saskatchewan</td>
<td>✽✰✰</td>
</tr>
<tr>
<td>2147</td>
<td>Computer Engineers (Except Software Engineers)</td>
<td>240</td>
<td>Your job as a computer engineer will require you to research, plan, design, develop and test computers and related equipment, and design and develop software for engineering and industrial applications. You will be employed by computer manufacturers and by a range of industries and by governments, educational and research institutions.</td>
<td>$70,500</td>
<td>University of Regina, University of Saskatchewan</td>
<td>✽✰✰</td>
</tr>
<tr>
<td>2174</td>
<td>Computer Programmers and Interactive Media Developers</td>
<td>1,345</td>
<td>Your job as an Interactive Media Developer will involve writing, modifying, integrating and testing computer code for internet applications, computer-based training software, computer games, film, video and other interactive media.</td>
<td>$55,800</td>
<td>SIAST, University of Regina, University of Saskatchewan</td>
<td>✽✰✰</td>
</tr>
<tr>
<td>2224</td>
<td>Conservation and Fishery Officers</td>
<td>260</td>
<td>In this job you will enforce the federal and provincial regulations established for the protection of fish, wildlife and other natural resources and collect and relay information on resource management.</td>
<td>$54,300</td>
<td>Lakeland College, Northlands College, SIAST, University of Regina, University of Saskatchewan</td>
<td>✽✰✰</td>
</tr>
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<td>2234</td>
<td>Construction Estimators</td>
<td>240</td>
<td>In your career as a construction estimator you will analyze costs of and prepare estimates on civil engineering, architectural, structural, electrical and mechanical construction projects.</td>
<td>$48,600</td>
<td>Lakeland College, SIAST, University of Saskatchewan, University of Regina</td>
<td>✰✰✰</td>
</tr>
<tr>
<td>2172</td>
<td>Database Analysts and Data Administrators</td>
<td>270</td>
<td>As a database analyst you will design, develop and administer data management solutions using database management software. In your job as a data administrator you will develop and implement data administration policy, standards and models.</td>
<td>$73,900</td>
<td>SIAST, University of Regina, University of Saskatchewan</td>
<td>✰✰✰</td>
</tr>
<tr>
<td>2253</td>
<td>Drafting Technologists and Technicians</td>
<td>710</td>
<td>You will be responsible for preparing engineering designs, drawings and related technical information.</td>
<td>$48,600</td>
<td>Lakeland College, SIAST</td>
<td>✰✰✰</td>
</tr>
<tr>
<td>2241</td>
<td>Electrical and Electronics Engineering Technologists and Technicians</td>
<td>625</td>
<td>Electrical and electronics engineering technologists and technicians may work independently or provide technical support and services in the design, development, testing, production, and operation of electrical and electronic equipment and systems. Electronics Technician (Consumer Products) is a designated trade in Saskatchewan.</td>
<td>$64,900</td>
<td>SIAST, University of Saskatchewan</td>
<td>✰✰</td>
</tr>
<tr>
<td>2133</td>
<td>Electrical and Electronics Engineers</td>
<td>510</td>
<td>You will design, plan, research, evaluate and test electrical and electronic equipment and systems. You may work independently or provide technical support and services in the design, development, testing, production, and operation of electrical and electronic equipment and systems. Electronics Technician (Consumer Products) is a designated trade in Saskatchewan.</td>
<td>$87,800</td>
<td>University of Regina, University of Saskatchewan</td>
<td>✰✰✰</td>
</tr>
<tr>
<td>2242</td>
<td>Electronic Service Technicians (Household and Business Equipment)</td>
<td>1,410</td>
<td>As an electronic service technician you will service and repair household and business electronic equipment such as audio and video systems, computers and peripherals, office equipment and other consumer electronic equipment and assemblies. Electronics Technician (Consumer Products) is a designated trade in Saskatchewan.</td>
<td>$41,200</td>
<td>Northlands College, SIAST</td>
<td>✰✰</td>
</tr>
<tr>
<td>2223</td>
<td>Forestry Technologists and Technicians</td>
<td>120</td>
<td>Your career as a forestry technologist or technician may have you working independently or performing technical and supervisory functions in support of forestry research, forest management, forest harvesting and forest resources conservation and protection.</td>
<td>$55,900</td>
<td>Lakeland College, SIAST</td>
<td>✰✰</td>
</tr>
<tr>
<td>2212</td>
<td>Geological and Mineral Technologists and Technicians</td>
<td>350</td>
<td>Working as a geological and mineral technologist or technician you will provide technical support and services in the fields of geology, mining and mineral engineering, and mineralogy.</td>
<td>$56,900</td>
<td>Lakeland College, Northlands College, University of Regina, University of Saskatchewan</td>
<td>✰✰✰</td>
</tr>
<tr>
<td>2113</td>
<td>Geologists, Geochemists and Geophysicists</td>
<td>310</td>
<td>Your job as a geologist, geochemist or geophysicist will be to conduct programs of exploration and research to extend knowledge of the structure, composition and processes of the mine site or geographic area.</td>
<td>$97,000</td>
<td>University of Regina, University of Saskatchewan</td>
<td>✰✰</td>
</tr>
<tr>
<td>2141</td>
<td>Industrial and Manufacturing Engineers</td>
<td>245</td>
<td>You will conduct studies and develop and supervise programs to achieve efficient industrial production and efficient utilization of industrial human resources, machinery and materials.</td>
<td>$112,500</td>
<td>University of Regina, University of Saskatchewan</td>
<td>✰✰</td>
</tr>
<tr>
<td>2243</td>
<td>Industrial Instrument Technicians and Mechanics</td>
<td>395</td>
<td>You will maintain, diagnose, calibrate and repair control instruments in commercial and industrial settings.</td>
<td>$74,600</td>
<td>Lakeland College, Northlands College, North West Regional College, SIAST</td>
<td>✰✰</td>
</tr>
<tr>
<td>2171</td>
<td>Information Systems Analysts and Consultants</td>
<td>2,135</td>
<td>Your job will be to conduct research; develop and implement information systems development plans, policies and procedures; and provide advice on a wide range of information systems issues.</td>
<td>$66,600</td>
<td>SIAST, University of Regina, University of Saskatchewan</td>
<td>✰✰</td>
</tr>
<tr>
<td>2263</td>
<td>Inspectors in Public and Occupational Health</td>
<td>640</td>
<td>In this career you will investigate health and safety related complaints and inspect restaurants, food processing and industrial establishments, hotels, municipal water systems and other workplaces.</td>
<td>$64,700</td>
<td>University of Regina, University of Saskatchewan</td>
<td>✰✰</td>
</tr>
</tbody>
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- On the job training  ❋ - Apprenticeship  ❁ - College  ❄ - University  ❄ - Transition  ❄ - Limited  ❂ - Fair  ❁ - Good

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<tr>
<td>2254</td>
<td>Land Survey Technologists and Technicians</td>
<td>145</td>
<td>You will conduct or participate in surveys to determine the exact locations and relative positions of natural features and other structures on the earth’s surface.</td>
<td>$33,700</td>
<td>SIAST, University of Regina, University of Saskatchewan</td>
<td>✦✦✦</td>
</tr>
<tr>
<td>2154</td>
<td>Land Surveyors</td>
<td>275</td>
<td>As a land surveyor you will plan, direct and conduct legal surveys to establish the location of real property boundaries, contours and other natural or human-made features, and prepare and maintain crosssectional drawings, official plans, records and documents pertaining to these surveys.</td>
<td>$60,600</td>
<td>SIAST, University of Regina, University of Saskatchewan</td>
<td>✦✦✦</td>
</tr>
<tr>
<td>2225</td>
<td>Landscape and Horticultural Technicians</td>
<td>290</td>
<td>Your job will be to grow plants, operate greenhouses, nurseries and garden centres, and perform landscaping duties.</td>
<td>$44,800</td>
<td>SATCC, University of Saskatchewan</td>
<td>✦✦✦</td>
</tr>
<tr>
<td>2232</td>
<td>Mechanical Engineering Technologists and Technicians</td>
<td>330</td>
<td>You may work independently or provide technical support and services in mechanical engineering fields such as the design, development, maintenance and testing of machines, components, tools, heating and ventilating systems, power generation and power conversion plants, and manufacturing plants and equipment.</td>
<td>$62,000</td>
<td>Lakeland College, SIAST, SIIT, University of Regina, University of Saskatchewan</td>
<td>✦✦✦</td>
</tr>
<tr>
<td>2132</td>
<td>Mechanical Engineers</td>
<td>450</td>
<td>In your career as a mechanical engineer you will research, design and develop machinery and systems for heating, ventilating and airconditioning, power generation, transportation, processing and manufacturing.</td>
<td>$80,000</td>
<td>Lakeland College, University of Regina, University of Saskatchewan</td>
<td>✦✦✦</td>
</tr>
<tr>
<td>2143</td>
<td>Mining Engineers</td>
<td>195</td>
<td>As a mine engineer you will plan and design the development of mines, mine facilities, systems and equipment, and plan, organize and supervise the extraction of minerals and ores from underground or surface mines.</td>
<td>$110,500</td>
<td>Northlands College, University of Regina, University of Saskatchewan</td>
<td>✦✦✦</td>
</tr>
<tr>
<td>2173</td>
<td>Software Engineers</td>
<td>145</td>
<td>Your job as a software engineer will require you to research, design, evaluate, integrate and maintain software applications, technical environments, operating systems, embedded software, information warehouses and telecommunications software.</td>
<td>$76,800</td>
<td>University of Regina, University of Saskatchewan</td>
<td>✦✦✦</td>
</tr>
<tr>
<td>2153</td>
<td>Urban and Land Use Planners</td>
<td>180</td>
<td>In this job you will develop plans and recommend policies for managing the utilization of land, physical facilities and associated services for urban and rural areas and remote regions.</td>
<td>$63,000</td>
<td>University of Regina, University of Saskatchewan</td>
<td>✦✦✦</td>
</tr>
<tr>
<td>2282</td>
<td>User Support Technicians</td>
<td>1,310</td>
<td>You will provide first-line technical support to computer users experiencing difficulties with computer hardware and with computer applications and communications software.</td>
<td>$47,400</td>
<td>SIAST, SIIT, University of Regina, University of Saskatchewan</td>
<td>✦✦✦</td>
</tr>
<tr>
<td>2175</td>
<td>Web Designers and Developers</td>
<td>315</td>
<td>Working as a web designer and developer you will research, design, develop and produce Internet and intranet sites.</td>
<td>$42,800</td>
<td>SIAST, SIIT, University of Regina, University of Saskatchewan</td>
<td>✦✦✦</td>
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**Health**

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<tr>
<td>3234</td>
<td>Ambulance Attendants and Other Paramedical Occupations</td>
<td>665</td>
<td>Your job will be to administer pre-hospital emergency medical care to patients and transport them to hospitals or other medical facilities for further medical care.</td>
<td>$57,300</td>
<td>Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Northlands College, Parkland College, SIAST, Southeast Regional College</td>
<td>✦✦✦</td>
</tr>
<tr>
<td>3141</td>
<td>Audiologists and Speech-Language Pathologists</td>
<td>240</td>
<td>As an audiologist you will diagnose, evaluate and treat hearing disorders. As a speech/language pathologist you will diagnose, evaluate and treat speech, language and voice disorders.</td>
<td>$80,500</td>
<td>University of Regina</td>
<td>✦✦✦</td>
</tr>
<tr>
<td>3122</td>
<td>Chiropractors</td>
<td>170</td>
<td>You will diagnose and treat patients’ disorders of the spine and other body joints by adjusting the spinal column or through other corrective manipulation. Chiropractors are usually in private practice.</td>
<td>$78,100</td>
<td>University of Regina, University of Saskatchewan</td>
<td>✦✦✦</td>
</tr>
<tr>
<td>3411</td>
<td>Dental Assistants</td>
<td>830</td>
<td>You will assist dentists during the examination and treatment of patients and perform clerical functions.</td>
<td>$36,100</td>
<td>SIAST</td>
<td>✦✦</td>
</tr>
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- ☭ - On the job training  ☞ - Apprenticeship  ☫ - College  ☪ - University  ✞ - Transition | ✤ - Limited  ✭ - Fair  ✪ - Good

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<tr>
<td>3222</td>
<td>Dental Hygienists and Dental Therapists</td>
<td>375</td>
<td>As a dental hygienist you will provide dental hygiene treatment and information related to the prevention of diseases and disorders of the teeth and mouth. As a dental therapist you will carry out dental services related to the prevention and treatment of diseases and disorders of the teeth and mouth.</td>
<td>$62,600</td>
<td>First Nations University of Canada - PA., SIAST</td>
<td>✐ ✭ ✭ ✭ ✭</td>
</tr>
<tr>
<td>3223</td>
<td>Dental Technologists, Technicians and Laboratory Bench Work</td>
<td>265</td>
<td>Your job will be to prepare and fabricate dentures and dental devices as prescribed by dentists or dental therapists.</td>
<td>$45,600</td>
<td>SIAST</td>
<td>✐ ✭ ✭ ✭ ✭</td>
</tr>
<tr>
<td>3113</td>
<td>Dentists</td>
<td>375</td>
<td>As a dentist you will be responsible for diagnosing and treating disorders of the teeth and mouth.</td>
<td>$160,600</td>
<td>Lakeland College, Parkland College, University of Regina</td>
<td>✐ ✭ ✭ ✭ ✭ University of Saskatchewan</td>
</tr>
<tr>
<td>3112</td>
<td>General Practitioners and Family Physicians</td>
<td>1,040</td>
<td>As a general practitioner or family physician you will diagnose and treat the diseases, physiological disorders and injuries of patients.</td>
<td>$164,100</td>
<td>Lakeland College, University of Regina</td>
<td>✐ ✭ ✭ ✭ ✭ University of Saskatchewan</td>
</tr>
<tr>
<td>3233</td>
<td>Licensed Practical Nurses</td>
<td>1,715</td>
<td>Working as a registered nursing assistant you will provide nursing care for patients under the direction of registered nurses, physicians and other health team members.</td>
<td>$45,400</td>
<td>Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, Parkland College, SIT, SIAT, Southeast Regional College</td>
<td>✐ ✭ ✭ ✭ ✭</td>
</tr>
<tr>
<td>3212</td>
<td>Medical Laboratory Technicians</td>
<td>570</td>
<td>In your work as a medical laboratory technician you will conduct routine medical laboratory tests and set up, clean and maintain medical laboratory equipment.</td>
<td>$45,500</td>
<td>SIAT, University of Regina, University of Saskatchewan</td>
<td>✐ ✭ ✭ ✭ ✭</td>
</tr>
<tr>
<td>3211</td>
<td>Medical Laboratory Technologists and Pathologists' Assistants</td>
<td>665</td>
<td>As a medical laboratory technologist you will conduct medical laboratory tests, experiments and analysis to assist in the diagnosis, treatment and prevention of disease. As a pathologists’ assistant you will assist at autopsies and examinations of surgical specimens or perform autopsies under a pathologist’s supervision.</td>
<td>$52,100</td>
<td>SIAT, University of Regina, University of Saskatchewan</td>
<td>✐ ✭ ✭ ✭ ✭</td>
</tr>
<tr>
<td>3215</td>
<td>Medical Radiation Technologists</td>
<td>555</td>
<td>You will operate radiographic and radiation therapy equipment to administer radiation treatment and produce images of body structures for the diagnosis and treatment of injury and disease.</td>
<td>$54,400</td>
<td>SIAT, University of Regina (joint program with SIAT)</td>
<td>✐ ✭ ✭ ✭ ✭</td>
</tr>
<tr>
<td>3413</td>
<td>Nurse Aides, Orderlies and Patient Service Associates</td>
<td>8,135</td>
<td>Your job as a nurse aide or orderly will require you to assist nurses, hospital staff and physicians in the care of patients.</td>
<td>$31,800</td>
<td>Carlton Trail Regional College, Cumberland College, Great Plains College, Northlands College, North West Regional College, Parkland College, Southeast Regional College, SIAT</td>
<td>✐ ✭ ✭ ✭ ✭</td>
</tr>
<tr>
<td>3143</td>
<td>Occupational Therapists</td>
<td>255</td>
<td>As an occupational therapist you will plan and carry out individually designed programs of activity to help patients with physical or mental health problems become more self-reliant.</td>
<td>$62,300</td>
<td>University of Regina, University of Saskatchewan</td>
<td>✐ ✭ ✭ ✭ ✭</td>
</tr>
<tr>
<td>3414</td>
<td>Other Assisting Occupations in Support of Health Services</td>
<td>1,335</td>
<td>You will provide services and technical assistance to health care professionals such as orthopedic surgeons, pharmacists, pathologists and optometrists.</td>
<td>$31,600</td>
<td>Lakeland College, Northlands College, North West Regional College, Parkland College, Southeast Regional College, SIAT</td>
<td>✐ ✭ ✭ ✭ ✭</td>
</tr>
<tr>
<td>3144</td>
<td>Other Professional Occupations in Therapy and Assessment</td>
<td>110</td>
<td>You will be a specialized therapist using techniques such as art, athletics and recreation to aid in the treatment of mental and physical disabilities when you work as a recreational therapist, remedial gymnast or art therapist.</td>
<td>$57,400</td>
<td>SIAT, University of Regina, University of Saskatchewan</td>
<td>✐ ✭ ✭ ✭ ✭</td>
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- the labour market,
- apprenticeship and trades training, and
- skills development.

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- On the job training ✒ - Apprenticeship ✐ - College ✐ - University ✐ - Transition | ✐ - Limited ✐ - Fair ✐ - Good

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<tr>
<td>3235</td>
<td>Other Technical Occupations in Therapy and Assessment</td>
<td>795</td>
<td>Your job will be to perform various technical functions that assist in therapy and assessment of patients when you work as a speech therapy aide, speech technician, audiometric assistant, physical rehabilitation technician, massage therapist, communication assistant, or hearing aide assistant.</td>
<td>$22,400</td>
<td>Northlands College, SIAST, University of Regina, University of Saskatchewan</td>
<td>✂✰✰✰</td>
</tr>
<tr>
<td>3131</td>
<td>Pharmacists</td>
<td>1,050</td>
<td>You will compound and dispense prescribed pharmaceutical in community and hospital pharmacies. As an industrial pharmacist you will participate in the research, development and manufacture of pharmaceutical products.</td>
<td>$87,400</td>
<td>Parkland College, Lakeland College, University of Regina, University of Saskatchewan ★ ( )</td>
<td>✂✰✰</td>
</tr>
<tr>
<td>3142</td>
<td>Physiotherapists</td>
<td>605</td>
<td>Your job will be to plan and carry out individually designed programs of physical treatment to maintain, improve or restore physical functioning, alleviate pain and prevent physical dysfunction in patients.</td>
<td>$55,900</td>
<td>University of Regina, University of Saskatchewan ★ ( )</td>
<td>✂✰✰✰</td>
</tr>
<tr>
<td>3152</td>
<td>Registered Nurses</td>
<td>8,900</td>
<td>Your work as a registered nurse or registered psychiatric nurse will require you to provide direct nursing care to patients, deliver health education programs and provide consultative services regarding issues relevant to the practice of nursing.</td>
<td>$63,200</td>
<td>Lakeland College, Parkland College, SIAST, University of Regina, University of Saskatchewan ★ ( )</td>
<td>✂✰✰</td>
</tr>
<tr>
<td>3111</td>
<td>Specialist Physicians</td>
<td>940</td>
<td>In your career as a specialist physician you will research, diagnose and treat diseases and physiological or psychiatric disorders and act as supervisors and consultants to other physicians.</td>
<td>$252,100</td>
<td>Parkland College, University of Regina, University of Saskatchewan ★ ( )</td>
<td>✂✰✰</td>
</tr>
<tr>
<td>3114</td>
<td>Veterinarians</td>
<td>320</td>
<td>As a veterinarian you will prevent, diagnose and treat diseases and disorders in animals and advise clients on the feeding, hygiene, housing and general care of animals.</td>
<td>$76,100</td>
<td>Lakeland College, Parkland College, University of Regina, University of Saskatchewan ★ ( )</td>
<td>✂✰✰</td>
</tr>
<tr>
<td>3213</td>
<td>Veterinary and Animal Health Technologists and Technicians</td>
<td>350</td>
<td>You will provide technical support to veterinarians by caring for animals and assisting in the diagnosis and treatment of animal health disorders.</td>
<td>$32,300</td>
<td>Lakeland College, SIAST ★ ( )</td>
<td>✂✰✰</td>
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**Social Science, Education, Government & Religion**

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<td>4163</td>
<td>Business Development Officers and Marketing Researchers and Consultants</td>
<td>915</td>
<td>You will be required to conduct research, develop policies and administer programs to promote industrial and commercial business investment or tourism in urban and rural areas or to promote commercial or industrial products and services.</td>
<td>$58,100</td>
<td>Cumberland College, Great Plains College, Lakeland College, SIAST, SIIT, University of Regina, University of Saskatchewan ★ ( )</td>
<td>✂✰✰</td>
</tr>
<tr>
<td>4212</td>
<td>Community and Social Service Workers</td>
<td>3,100</td>
<td>You will administer and implement a variety of social assistance programs and community services, and assist clients to deal with personal and social problems.</td>
<td>$37,200</td>
<td>Carlton Trail Regional College, Great Plains College, Lakeland College, SIIT, University of Regina, University of Saskatchewan ★ ( )</td>
<td>✂✰✰</td>
</tr>
<tr>
<td>4214</td>
<td>Early Childhood Educators and Assistants</td>
<td>4,510</td>
<td>In your job as an early childhood educator you will design and supervise activities that stimulate physical, intellectual and emotional growth in pre-school children.</td>
<td>$16,400</td>
<td>Carlton Trail Regional College, Credenda Virtual High School &amp; College, Cumberland College, Great Plains College, Lakeland College, North West Regional College, Parkland College, SIAST, SIIT, Southeast Regional College, University of Regina ★ ( )</td>
<td>✂✰✰</td>
</tr>
<tr>
<td>4143</td>
<td>Educational Counsellors</td>
<td>530</td>
<td>Your job as a school or guidance counselor will be to advise students on educational issues, career planning and personal development and coordinate the provision of counseling services to students, parents and teachers.</td>
<td>$52,100</td>
<td>Great Plains College, University of Regina, University of Saskatchewan ★ ( )</td>
<td>✂✰✰</td>
</tr>
<tr>
<td>4142</td>
<td>Elementary School and Kindergarten Teachers</td>
<td>9,420</td>
<td>In your career as an elementary school or kindergarten teacher you will teach basic subjects such as reading, writing and arithmetic or specialized subjects such as English or French as a second language at public or private elementary schools.</td>
<td>$55,800</td>
<td>Credenda Virtual High School &amp; College, Cumberland College, Great Plains College, Lakeland College, North West Regional College, Parkland College, Prairie West College ★ ( )</td>
<td>✂✰✰</td>
</tr>
<tr>
<td>4213</td>
<td>Employment Counsellors</td>
<td>400</td>
<td>You will provide assistance, counsel and information to worker clients on all aspects of employment search and career planning. You will also provide counsel and information to employer clients regarding human resource and employment issues.</td>
<td>$47,600</td>
<td>Great Plains College, Lakeland College, Parkland College, University of Regina, University of Saskatchewan ★ ( )</td>
<td>✂✰✰</td>
</tr>
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<td>4112</td>
<td>Lawyers and Quebec Notaries</td>
<td>1,475</td>
<td>Your job as a lawyer will be to advise clients on legal matters, plead cases or conduct prosecutions in courts of law, represent clients and draw up legal documents such as contracts and wills.</td>
<td>$107,700</td>
<td>University of Saskatchewan, University of Regina</td>
<td>✪✪✪</td>
</tr>
<tr>
<td>4211</td>
<td>Paralegal and Related Occupations</td>
<td>600</td>
<td>As a legal assistant or paralegal you will prepare legal documents, maintain records and files and conduct research. As a notary public you will prepare promissory notes, wills, mortgages and other legal documents.</td>
<td>$43,200</td>
<td>University of Regina</td>
<td>✪✪✪</td>
</tr>
<tr>
<td>4155</td>
<td>Probation and Parole Officers and Related Occupations</td>
<td>430</td>
<td>In your job as a probation officer you will monitor the conduct and behaviour of criminal offenders serving probation terms. As a parole officer you will monitor the reintegration of criminal offenders serving the remainder of sentences while conditionally released into the community on parole.</td>
<td>$63,200</td>
<td>Great Plains College, SIAST, University of Regina, University of Saskatchewan</td>
<td>✪✪✪</td>
</tr>
<tr>
<td>4151</td>
<td>Psychologists</td>
<td>385</td>
<td>In your career as a psychologist you will diagnose psychological and emotional disorders, counsel clients, provide therapy and research and apply theory relating to behaviour and mental processes.</td>
<td>$67,000</td>
<td>Lakeland College, University of Regina, University of Saskatchewan</td>
<td>✪✪✪</td>
</tr>
<tr>
<td>4141</td>
<td>Secondary School Teachers</td>
<td>5,100</td>
<td>As a secondary school teacher you will prepare and teach academic, technical, vocational or specialized subjects at public and private secondary schools.</td>
<td>$57,800</td>
<td>Cumberland College, Great Plains College, Lakeland College, Parkland College, Prairie West College</td>
<td>✪✪✪</td>
</tr>
<tr>
<td>4152</td>
<td>Social Workers</td>
<td>1,610</td>
<td>In your career as a social worker you will treat social function difficulties, provide counseling, therapy and referral to other supportive social services and evaluate child development and the adequacy of childcare.</td>
<td>$53,400</td>
<td>Great Plains College, Lakeland College, SIAST, Parkland College, University of Regina, University of Saskatchewan</td>
<td>✪✪✪</td>
</tr>
<tr>
<td>4121</td>
<td>University Professors</td>
<td>1,895</td>
<td>As a university professor you will teach courses to undergraduate and graduate students and conduct research at universities and degree-granting colleges.</td>
<td>$88,400</td>
<td>University of Regina, University of Saskatchewan</td>
<td>✪✪✪</td>
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**Art, Culture, Recreation and Sport**

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<th>Training and Education Routes</th>
<th>Prospects to 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>5231</td>
<td>Announcers and Other Broadcasters</td>
<td>285</td>
<td>You will read news, sports, weather and commercial messages and host entertainment and information programs for broadcast on radio or television.</td>
<td>$40,100</td>
<td>University of Regina</td>
<td>✪✪✪</td>
</tr>
<tr>
<td>5244</td>
<td>Artisans and Craftspersons</td>
<td>515</td>
<td>Your profession will involve using manual and artistic skills to design and make ornamental objects, pottery, stained glass, jewelry, rugs, blankets, musical instruments and other handicrafts. Design firms, retail organizations, broadcasting, clothing and textile companies, museums, and private studios will employ you.</td>
<td>$19,500</td>
<td>University of Regina</td>
<td>✪✪✪</td>
</tr>
<tr>
<td>5121</td>
<td>Authors and Writers</td>
<td>415</td>
<td>You will plan, research and write books, scripts, plays, essays, speeches, manuals, specifications and other non-journalistic articles for publication, broadcast, or presentation. There are no standardized qualifications for writers in Saskatchewan. However, most professional writers have extensive post-secondary education and considerable writing experience.</td>
<td>$36,400</td>
<td>University of Regina, University of Saskatchewan</td>
<td>✪✪</td>
</tr>
<tr>
<td>5252</td>
<td>Coaches</td>
<td>240</td>
<td>You will prepare and train individual athletes or teams for competitive events. Depending on the sport, you may also be required to complete the National Coaching Certificate program.</td>
<td>$48,600</td>
<td>University of Regina, University of Saskatchewan</td>
<td>✪✪✪</td>
</tr>
<tr>
<td>5122</td>
<td>Editors</td>
<td>210</td>
<td>You will review, evaluate and edit manuscripts, articles, news reports and other material for publication or broadcast, and co-ordinate the activities of writers, journalists and other staff. You may also work on a freelance basis.</td>
<td>$53,400</td>
<td>University of Regina, University of Saskatchewan</td>
<td>✪✪</td>
</tr>
</tbody>
</table>
### NOC Code | Job Title | Number emp. 2006 | Job Description | Avg. Income 2007 | Training and Education Routes | Prospects to 2012
--- | --- | --- | --- | --- | --- | ---
5241 | Graphic Designers and Illustrators | 905 | In your job as a graphic designer or illustrating artist you will conceptualize and produce designs, illustrations, layouts and visual images to effectively communicate information for publications, advertising, films, posters and signs. | $38,900 | SIAST, University of Regina, University of Saskatchewan | ✰✰
5242 | Interior Designers | 95 | You will conceptualize and produce aesthetic and functional designs for interior spaces in residential, commercial, institutional and industrial buildings. | $42,800 | Lakeland College, SIAST | ✰✰
5123 | Journalists | 425 | As a journalist you will research, investigate, interpret and communicate news and public affairs through newspapers, television, radio and other media. | $48,900 | Parkland College, University of Regina | ✰✰
5111 | Librarians | 510 | As a librarian you will develop, organize and maintain library collections and provide advisory services for users. The minimum educational requirement for most librarians is a Master’s degree in Library Science. | $53,300 | Credenda Virtual High School & College, SIAST, University of Regina | ✰✰
5211 | Library and Archive Technicians and Assistants | 710 | As a library and archive technician or assistant you will assist users in accessing library or archive resources, assist librarians or archivists in cataloguing new acquisitions and conduct reference searches. | $33,100 | Credenda Virtual High School & College, Northlands College, SIAST | ✰
5136 | Painters, Sculptors and Other Visual Artists | 340 | You create original paintings, drawings, sculptures, etchings, engravings and other artistic works. Both universities offer degree programs in painting, sculpture and other visual arts. | $31,600 | First Nations University of Canada, University of Regina, University of Saskatchewan | ✰✰
5221 | Photographers | 255 | As a photographer you will operate still cameras to photograph people, events, scenes, materials, products and other subjects. | $28,800 | SIAST, University of Saskatchewan | ✰
5131 | Producers, Directors, Choreographers and Related Occupations | 355 | In your work as a producer, director or choreographer you will be among those who oversee and control the technical and artistic aspects of film, television, radio, and dance and theatre productions. | $48,000 | SIAST, University of Regina, University of Saskatchewan | ✰✰
5124 | Professional Occupations in Public Relations and Communications Professionals | 785 | As a public relations and communications professional you will develop and implement communication strategies and information programs, publicize activities and events and maintain media relations on behalf of businesses, governments and other organizations. | $51,900 | Cumberland College, Great Plains College, Parkland College, SIAST | ✰✰

### Internet Sites for Scholarship Information

- www.studentawards.com
- www.scholarshipscanada.com
- www.schoolfinder.com
- www.sasknetwork.ca
- www.freshinfo.com
- www.aucc.ca
- www.fastweb.monster.com
- www.nextstudent.com
- www.fnaid.org
- www.explore.usask.ca/moneymatters/scholarships
- www.uregina.ca/awards
- www.siastr.ca/admissions/scholarships_awards.html
- www.greatplainscollege.ca/scholarships
- www.southeastcollege.org/services/scholarships.html
- www.lakelandcollege.ca/admissions/funding
- www.health.gov.sk.ca
- www.sgeu.org
- www.src.sk.ca
- www.nupge.ca
- www.ammsa.com/ammsabursary.html
- www.aicc-acic.gc.ca
- www.naaf.ca
- www.ayn.ca
- www.chfscholarships.com
- www.millenniumscholarships.ca
- Lakeland College
- Saskatchewan Students Health
- SGEU Scholarships
- Technology-In-Action Awards
- Aboriginal Canadians and Visible Minority Scholarship
- Aboriginal Awards
- Indian and Northern Affairs
- National Aboriginal Achievement Foundation
- Aboriginal Youth Network
- Canadian Hospitality Foundation
- Wendy’s
- Millennium Scholarships

- On the job training
- Apprenticeship
- College
- University
- Transition
- Limited
- Fair
- Good

For more information go to www.relevancemag.ca
## Sales & Service

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<tr>
<td>6242</td>
<td>Cooks</td>
<td>7,055</td>
<td>Your job will be to prepare food and meals, cut meat and learn basic baking and pastry cooking methods.</td>
<td>$24,200</td>
<td>Carlton Trail Regional College, Cumberland College, Great Plains College, SIAST, Northlands College, North West Regional College</td>
<td></td>
</tr>
<tr>
<td>6462</td>
<td>Correctional Service Officers</td>
<td>1,270</td>
<td>Your job as a correctional service officer will be to guard prisoners and detainees and maintain order in correctional institutions and other places of detention.</td>
<td>$58,400</td>
<td>Cumberland College, Great Plains College, SIAST, University of Regina, University of Saskatchewan</td>
<td></td>
</tr>
<tr>
<td>6472</td>
<td>Elementary and Secondary School Teacher Assistants</td>
<td>4,940</td>
<td>In this job you will assist teachers and counselors in the teaching and supervision of elementary and secondary school students.</td>
<td>$25,200</td>
<td>Carlton Trail Regional College, Credenda Virtual High School &amp; College, Cumberland College, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIT, Southeast Regional College</td>
<td></td>
</tr>
<tr>
<td>6262</td>
<td>Firefighters</td>
<td>965</td>
<td>You will carry out firefighting and fire prevention activities, and assist in other emergencies.</td>
<td>$72,400</td>
<td>Lakeland College, Northlands College, Parkland College</td>
<td></td>
</tr>
<tr>
<td>6453</td>
<td>Food and Beverage Servers</td>
<td>6,470</td>
<td>You will be required to sell and serve food and beverages, and prepare alcoholic and non-alcoholic beverages.</td>
<td>$16,600</td>
<td>SIAST, STEC</td>
<td></td>
</tr>
<tr>
<td>6272</td>
<td>Funeral Directors and Embalmers</td>
<td>180</td>
<td>Funeral directors co-ordinate and arrange all aspects of funeral services. Embalmers prepare human remains for funerals and burial.</td>
<td>$42,700</td>
<td>SIAST</td>
<td></td>
</tr>
<tr>
<td>6234</td>
<td>Grain Elevator Operators</td>
<td>100</td>
<td>As a grain elevator operator you will purchase grain from farmers, determine the grade, quality and weight of grain delivered, and maintain records for farmers and companies.</td>
<td>$57,200</td>
<td>Cumberland College, Lakeland College</td>
<td></td>
</tr>
<tr>
<td>6271</td>
<td>Hairstylists and Barbers</td>
<td>2,540</td>
<td>As a hairstylist you will design hair by shampooing, cutting, styling and colouring. You will also be required to perform tasks related to retail sales and customer service.</td>
<td>$20,700</td>
<td>Northlands College, North West Regional College, Parkland College, Private Sector, SIAST, Southeast Regional College</td>
<td></td>
</tr>
<tr>
<td>6435</td>
<td>Hotel Front Desk Clerks</td>
<td>750</td>
<td>You will promote, sell and book accommodation products and services.</td>
<td>$23,100</td>
<td>SIAST, STEC</td>
<td></td>
</tr>
<tr>
<td>6231</td>
<td>Insurance Agents and Brokers</td>
<td>1,700</td>
<td>As an insurance adjuster you will investigate insurance claims and determine the amount covered by insurance policies. As an insurance claim examiner you will examine claims investigated by insurance adjusters and authorize payments. In both jobs you must have a combination of formal education, work experience in the field, and completion of in-house insurance industry courses and training programs.</td>
<td>$48,000</td>
<td>Great Plains College, Lakeland College, SIAST, University of Regina, University of Saskatchewan</td>
<td></td>
</tr>
<tr>
<td>6464</td>
<td>Occupations Unique to the Armed Forces</td>
<td>545</td>
<td>In the Armed Forces your duties may include engaging in drills and other training in preparation for peacekeeping, combat and natural disaster; operating armored vehicles, artillery, hand-held weapons and other military combat equipment and defense systems; and policing and protecting Canadian waters, land, airspace and other interests.</td>
<td>$58,500</td>
<td>SIAST, University of Regina</td>
<td></td>
</tr>
<tr>
<td>6483</td>
<td>Pet Groomers and Animal Care Workers</td>
<td>315</td>
<td>You will feed, handle, train and groom animals and assist veterinarians, animal health technologists and animal breeders.</td>
<td>$18,900</td>
<td>Lakeland College, SIAST</td>
<td></td>
</tr>
<tr>
<td>6261</td>
<td>Police Officers (Except Commissioned)</td>
<td>2,250</td>
<td>You will protect the public, detect and prevent crime and perform other activities directed at maintaining law and order.</td>
<td>$79,400</td>
<td>Cumberland College, Great Plains College, SIAST, University of Regina</td>
<td></td>
</tr>
<tr>
<td>6232</td>
<td>Real Estate Agents and Salespersons</td>
<td>450</td>
<td>You will act as agent for the sale or purchase of houses, apartments, commercial buildings, land and other real estate. The Saskatchewan Real Estate Commission must license you to work in the province.</td>
<td>$47,300</td>
<td>Lakeland College, SIAST, University of Regina</td>
<td></td>
</tr>
<tr>
<td>6233</td>
<td>Retail and Wholesale Buyers</td>
<td>500</td>
<td>Working as a retail and wholesale buyer you will buy merchandise for resale by retail and wholesale establishments and will usually be responsible for the merchandising operations of retail establishments.</td>
<td>$49,100</td>
<td>Great Plains College, Lakeland College, SIAST, University of Regina, University of Saskatchewan</td>
<td></td>
</tr>
</tbody>
</table>

- **Good**
- **Fair**
- **Limited**
- **Transition**
- **Apprenticeship**
- **College**
- **University**
- **On the job training**

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<tr>
<td>6421</td>
<td>Retail Salespersons and Sales Clerks</td>
<td>18,145</td>
<td>Your job will be to sell or rent a range of goods and services in stores and other retail businesses and in wholesale businesses that sell on a retail basis to the general public.</td>
<td>$34,300</td>
<td>Cumberland College, Lakeland College, Parkland College, SIAST</td>
<td>✤✩✩</td>
</tr>
<tr>
<td>6411</td>
<td>Sales Representatives - Wholesale Trade (Non-Technical)</td>
<td>3,520</td>
<td>You will sell non-technical goods and services, such as petroleum, food, and transportation, to wholesale, commercial, industrial and professional clients.</td>
<td>$54,100</td>
<td>Great Plains College, Lakeland College, University of Regina, University of Saskatchewan</td>
<td>✤✩✩</td>
</tr>
<tr>
<td>6651</td>
<td>Security Guards and Related Occupations</td>
<td>1,935</td>
<td>You will be required to guard property against theft and vandalism, control access to establishments, maintain order and enforce regulations at public events and within establishments.</td>
<td>$30,500</td>
<td>Northlands College, North West Regional College, SIAST</td>
<td>✤✩✩</td>
</tr>
<tr>
<td>6221</td>
<td>Technical Sales Specialists - Wholesale Trade</td>
<td>1,155</td>
<td>You will sell a range of technical goods and services, such as scientific and industrial products, electricity, telecommunications services and computer services, to governments and to commercial and industrial establishments.</td>
<td>$66,400</td>
<td>Lakeland College, SIAST, University of Regina, University of Saskatchewan</td>
<td>✤✩✩</td>
</tr>
</tbody>
</table>

### Trades, Transport and Equipment Operation

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<tr>
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</tr>
</thead>
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<tr>
<td>7315</td>
<td>Aircraft Mechanics and Aircraft Inspectors</td>
<td>210</td>
<td>Your job will be to repair and inspect all types of aircraft and avionic systems.</td>
<td>$58,000</td>
<td>SATCC</td>
<td>✤✩✩</td>
</tr>
<tr>
<td>7321</td>
<td>Automotive Service Technicians, Truck Mechanics and Mechanics</td>
<td>4,710</td>
<td>In your career you will service and repair automobiles, light trucks and buses. Diagnostic, computer, and mechanical skills will enable you to advance into a career with many opportunities from automotive dealerships to running your own business.</td>
<td>$41,100</td>
<td>Lakeland College, North West Regional College, Parkland College, SIAST</td>
<td>✤✩✩</td>
</tr>
<tr>
<td>7262</td>
<td>Boilermakers</td>
<td>200</td>
<td>Your will fabricate, assemble, erect, test, maintain and repair boilers, vessels, tanks, towers, heat exchangers and other heavy-metal structures.</td>
<td>$66,100</td>
<td>SATCC</td>
<td>✤✩✩</td>
</tr>
<tr>
<td>7281</td>
<td>Bricklayers</td>
<td>230</td>
<td>You will lay concrete block, brick, pre-cut stone to either construct or repair structures.</td>
<td>$45,600</td>
<td>SIAST</td>
<td>✤✩✩</td>
</tr>
<tr>
<td>7412</td>
<td>Bus Drivers and Subway and Other Transit Operators</td>
<td>2,770</td>
<td>As a bus driver, subway operator or other transit operator you will drive buses and operate streetcars, subway trains and light rail transit vehicles to transport passengers on established routes.</td>
<td>$31,200</td>
<td>Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Parkland College, Southeast Regional College</td>
<td>✤✩✩</td>
</tr>
<tr>
<td>7272</td>
<td>Cabinetmakers</td>
<td>435</td>
<td>Your job will be to construct, repair, and finish and install cabinets, furniture, fixtures and related products.</td>
<td>$32,500</td>
<td>Cumberland College, SATCC, SIAST</td>
<td>✤✩✩</td>
</tr>
<tr>
<td>7271</td>
<td>Carpenters</td>
<td>4,305</td>
<td>As a carpenter you will construct, renovate and repair buildings and structures made of wood and other materials. Sub-trade newly designated 2004 Lays out, assembles, erects, uses, maintains and dismantles scaffold including access scaffolds, shoring, false work, bleachers, and stages.</td>
<td>$39,300</td>
<td>Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Northlands College, Parkland College, SIAST</td>
<td>✤✩✩</td>
</tr>
<tr>
<td>7282</td>
<td>Concrete Finishers</td>
<td>295</td>
<td>In your job as a concrete finisher you will cut, finish, restore and repair concrete.</td>
<td>$43,500</td>
<td>SATCC, SIAST, SIIT</td>
<td>✤✩✩</td>
</tr>
<tr>
<td>7311</td>
<td>Construction Millwrights and Industrial Mechanics (Except Textile)</td>
<td>2,080</td>
<td>In this career you will install, maintain and repair machinery in factories, mines and production facilities.</td>
<td>$66,600</td>
<td>Carlton Trail Regional College, Northlands College, Parkland College, SIAST</td>
<td>✤✩✩</td>
</tr>
<tr>
<td>7371</td>
<td>Crane Operators</td>
<td>375</td>
<td>You will operate many types of hoisting equipment to move, place and position items.</td>
<td>$71,400</td>
<td>Parkland College</td>
<td>✤✩✩</td>
</tr>
<tr>
<td>7414</td>
<td>Delivery and Courier Service Drivers</td>
<td>2,430</td>
<td>You will drive automobiles, vans and light trucks to pick up and deliver products such as newspapers, dairy products, prescription drugs, and dry cleaning and take-out food. You may be required to have a Class 1A or Class 3A drivers license.</td>
<td>$35,100</td>
<td>Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Parkland College, Prairie West College</td>
<td>✤✩✩</td>
</tr>
<tr>
<td>7244</td>
<td>Electrical Power Line and Cable Workers</td>
<td>635</td>
<td>Your job will be to construct and maintain overhead and underground power lines and related equipment.</td>
<td>$72,800</td>
<td>SaskPower Training Centre</td>
<td>✤✩✩</td>
</tr>
</tbody>
</table>

- On the job training  ✾ - Apprenticeship  ✤ - College  ✅ - University  ✤ ✤ - Transition | ✤ ✤ ✤ - Limited ✤✩ - Fair ✤✩✩ - Good

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<tr>
<td>7241</td>
<td>Electricians (Except Industrial and Power System)</td>
<td>1,930</td>
<td>As an electrician you will install, repair, test and maintain wiring, controls, motors and other electrical devices in both the industrial and construction sectors.</td>
<td>$45,100</td>
<td>Carlton Trade Regional College, Cumberland College, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, Southeast Regional College, SIIT, SIAST</td>
<td>☀️</td>
</tr>
<tr>
<td>7295</td>
<td>Floor Covering Installers</td>
<td>615</td>
<td>Your job will be to install many types of floors and floor coverings, such as carpet, linoleum and hardwood.</td>
<td>$32,300</td>
<td>SATCC, SIAST</td>
<td>☀️</td>
</tr>
<tr>
<td>7293</td>
<td>Insulators</td>
<td>170</td>
<td>You will apply thermal insulation to commercial and industrial structures and equipment.</td>
<td>$53,800</td>
<td>SATCC</td>
<td>☀️</td>
</tr>
<tr>
<td>7313</td>
<td>Refrigeration and Air Conditioning Mechanics</td>
<td>365</td>
<td>You will install and maintain primary and secondary refrigeration and cooling systems in commercial and industrial settings.</td>
<td>$53,400</td>
<td>SIAT, SII</td>
<td>☀️</td>
</tr>
<tr>
<td>7263</td>
<td>Structural Metal and Platework Fabricators and Fitters</td>
<td>220</td>
<td>You will design, fabricate, cut and assemble structural steel, plate and miscellaneous metals.</td>
<td>$55,400</td>
<td>SATCC, SIAST</td>
<td>☀️</td>
</tr>
<tr>
<td>7214</td>
<td>Machinists and Machining and Tooling Inspectors</td>
<td>850</td>
<td>Your career will involve working with metals and operating metal cutting and metal shaping machinery.</td>
<td>$50,500</td>
<td>Parkland College, SIAT</td>
<td>☀️</td>
</tr>
<tr>
<td>7261</td>
<td>Sheet Metal Workers</td>
<td>500</td>
<td>In this job you will be required to use ten-gauge or lighter metal to make and repair products and buildings.</td>
<td>$49,200</td>
<td>SIAT, SII</td>
<td>☀️</td>
</tr>
<tr>
<td>7285</td>
<td>Steamfitters, Pipefitters and Sprinkler System Installers</td>
<td>685</td>
<td>Steamfitters and pipefitters lay out, assemble, fabricate, maintain and repair piping systems carrying water, steam, chemicals and fuel in heating, cooling, lubricating and other process piping systems. Sprinkler system installers fabricate, install, test, maintain and repair water, foam, carbon dioxide and dry chemical sprinkler systems in buildings, for fire protection purposes.</td>
<td>$62,100</td>
<td>Carlton Trail Regional College, Lakeland College, SATCC, SIAST, SIIT</td>
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## Primary Industry

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<td>7246</td>
<td>Telecommunications Installation and Repair Workers</td>
<td>865</td>
<td>You will install, test, maintain and repair telephones, telephone switching equipment or other telecommunications equipment. Telecommunications Installation and Repair Worker is not a designated trade in Saskatchewan.</td>
<td>$60,600</td>
<td>SIAST</td>
<td>✭✭✭ ✭</td>
</tr>
<tr>
<td>7245</td>
<td>Telecommunications Line and Cable Workers</td>
<td>315</td>
<td>As a telecommunications line and cable worker you will install, repair and maintain telecommunication lines and cables. Telecommunications Line and Cable Worker is not a designated trade in Saskatchewan.</td>
<td>$56,200</td>
<td>SIAST</td>
<td>✭✭✭ ✭</td>
</tr>
<tr>
<td>7411</td>
<td>Truck Drivers</td>
<td>11,760</td>
<td>Truck drivers operate heavy trucks to transport goods and materials over urban, interurban, provincial and international routes.</td>
<td>$44,000</td>
<td>Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Northlands College, Parkland College, Southeast Regional College</td>
<td>✭✭✭ ✭</td>
</tr>
<tr>
<td>7265</td>
<td>Welders and Related Machine Operators</td>
<td>4,175</td>
<td>You will join metals and plastics together using various welding methods and equipment. Work will be in manufacturing facilities, primarily with MIG and flux-core welding processes.</td>
<td>$46,400</td>
<td>Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Northland College, North West Regional College, Parkland College, SIT, SIAST, Southeast Regional College</td>
<td>✭✭✭ ✭</td>
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### Processing, Manufacturing and Utilities

<table>
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<tr>
<th>NOC Code</th>
<th>Job Title</th>
<th>Number Emp. 2006</th>
<th>Job Description</th>
<th>Avg Income 2007</th>
<th>Training and Education Routes</th>
<th>Prospects to 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>9231</td>
<td>Central Control and Process Operators, Mineral and Metal Processing</td>
<td>185</td>
<td>You will operate and monitor multi-function process control machinery and equipment to control the processing of mineral ores, metals or cement.</td>
<td>$67,600</td>
<td>Lakeland College, Northlands College, SIAST, SIT, Southeast Regional College</td>
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- On the job training ✒ - Apprenticeship ✈ - College ✨ - University ✽ - Transition | ✩ - Limited ✭ - Fair ✭✭ - Good
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<tr>
<th>NOC Code</th>
<th>Job Title</th>
<th>Number emp. 2006</th>
<th>Job Description</th>
<th>Avg Income 2007</th>
<th>Training and Education Routes</th>
<th>Prospects to 2012</th>
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</thead>
<tbody>
<tr>
<td>9483</td>
<td>Electronics Assemblers, Fabricators, Inspectors and Testers</td>
<td>310</td>
<td>You will assemble, repair and test circuit boards and other electronic components.</td>
<td>$27,200</td>
<td>SED Systems, SIAST</td>
<td></td>
</tr>
<tr>
<td>9492</td>
<td>Furniture and Fixture Assemblers and Inspectors</td>
<td>260</td>
<td>As an assembler you will assemble parts to form subassemblies or complete articles of furniture and fixtures. As an inspector you will inspect furniture and fixture subassemblies and finished products to ensure product quality.</td>
<td>$22,900</td>
<td>SIAST</td>
<td></td>
</tr>
<tr>
<td>9411</td>
<td>Machine Operators, Mineral and Metal Processing</td>
<td>195</td>
<td>You will operate single-function machines or machinery that is part of a larger production operation to process mineral ore and metal products.</td>
<td>$50,400</td>
<td>SIAST</td>
<td></td>
</tr>
<tr>
<td>9486</td>
<td>Mechanical Assemblers and Inspectors</td>
<td>410</td>
<td>You will assemble a wide variety of mechanical products such as trucks, buses, snowmobiles, garden tractors, automotive engines, transmissions, outboard motors, gearboxes and hydraulic pumps.</td>
<td>$31,900</td>
<td>Lakeland College, SIAST</td>
<td></td>
</tr>
<tr>
<td>9232</td>
<td>Petroleum, Gas and Chemical Process Operators</td>
<td>1,215</td>
<td>In your job you will be required to monitor and operate petroleum, petrochemical and chemical plants and monitor, adjust and maintain processing units and equipment in these plants.</td>
<td>$77,600</td>
<td>Cumberland College, Great Plains College, Lakeland College, Northlands College, SIAST, SIIT, Southeast Regional College, University of Regina, University of Saskatchewan</td>
<td></td>
</tr>
<tr>
<td>9461</td>
<td>Process Control and Machine Operators, Food and Beverage Processing</td>
<td>755</td>
<td>Working in this field you will be required to operate multi-function process control machinery or single function machines to process and package food and beverage products.</td>
<td>$40,200</td>
<td>SIAST, SIIT (SIAST), University of Regina</td>
<td></td>
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<tr>
<td>9424</td>
<td>Water and Waste Plant Operators</td>
<td>500</td>
<td>You will be responsible for monitoring and operating computerized control systems and related equipment in water filtration and treatment plants to regulate the treatment and distribution of water.</td>
<td>$44,300</td>
<td>Cumberland College, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT (SIAST), Southeast Regional College, University of Regina, University of Saskatchewan</td>
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</tbody>
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For more information go to www.relevancemag.ca
If you are seeking a challenging and rewarding career opportunity in a health care profession, please send your resume to:

People Strategies
Saskatoon Health Region
103 Hospital Dr., Saskatoon, SK. S7N 0W8
Phone: 306-655-2245 Fax: 306-655-2444
Email: jobs@saskatoonhealthregion.ca

www.saskatoonhealthcareers.ca

Respect Compassion Stewardship Excellence Collaboration
Jacqueline Lavallee: COACH

Jacqueline Lavallee believes she has the best of both worlds: a teacher at Oskayak High School in Saskatoon and an assistant coach with the U of S Huskies women’s basketball team. She’s passionate about both. It is this commitment and enthusiasm that is helping her take coaching to the next level. In the summer of 2008, she was named an assistant coach for the Development Women’s National Team, which played three pre-Olympic exhibition games in China.

Why did you choose to become a coach?
Growing up in Saskatoon I had some very influential teachers and coaches, and they had an important impact on my life. I grew up with an alcoholic father, sports were my outlet. I played soccer and basketball. Coaches challenged me to do things, but they also believed in me. I knew that’s what I wanted to do.

How did you know this was the right career for you?
I played on the Huskies basketball team for six years, I played on the national team and I spent a year playing professional basketball in Germany. I came to a crossroads: should I continue playing or do something else? I decided to stop playing. I felt a little lost at first, but I have always been a student of the game so that helped me move from playing to coaching. Mostly, I just let things fall into place. I knew I wanted to work with Aboriginal youth. I had been doing research at Joe Duquette School, which is Oskayak now, so I took the initiative and put in an application. I’ve been here ever since.

What kinds of skills or personality do you need for your job?
You have to be flexible and understanding. The number one thing is to develop a relationship with the kids; they need to know you care, that you are there to help them achieve their goals. You have to be passionate about what you’re teaching, because kids will know in a second if you’re not. Coaching is the same: you have to be passionate and committed.

What training or education do you need?
I took a combined five-year program at the U of S. I have a Bachelor of Education with a minor in Native Studies and a Bachelor of Science in Kinesiology.

What do you love about your career?
In coaching, I love the tactics and the strategy. I also like being able to unify the team and get everyone working towards a common goal. I also love the challenge of teaching. Every year, you have different kids who challenge you in different ways.

What are the challenges?
In coaching, it goes back to unifying the group. Everyone has to buy in, because you really are only as strong as your weakest link. As a teacher, the time you have to put in outside of school hours is a challenge.

What are some of your proudest achievements so far?
Being able to coach at the national level is a big accomplishment. But mostly, I’m proud of the little things, like seeing kids finally believe in themselves.

Jacqueline’s advice:
Don’t let fear hold you back. I was always scared of public speaking. I almost didn’t go into education because of it. But I promised myself I would never let fear stop me from going after what I wanted. If I had let, I wouldn’t have the success I have today.

DID YOU KNOW?
Annual full-time income for coaches in Saskatchewan ranged between $36,500 and $74,600 in 2005.

Employment is equally divided between men and women, and about half of all Saskatchewan coaches are at least 45 years old.

There were 250 full-time coaches working in Saskatchewan in 2006 – a 31% decrease from 2001.

for more information go to www.relevancemag.ca
Essential Skills. These are two words you will hear a lot when you’re exploring career options. Simply put, essential skills are the skills you need to succeed at work and in life.

The term “essential skills” refers to 9 distinct skills. They are recognized across Canada and even around the world. Here’s the list:

**READING**

Emails, job applications, pay cheques, street signs, instruction manuals – reading skills are absolutely essential to success in today’s job market. Whether you’re a plumber installing a water system to code, a business person writing a report, you need to be able to assimilate what you read into how you work.

**WRITING**

The ability to clearly communicate and respond to instructions in written form is a big part of many jobs. It’s also a big part of life. Whether you are putting pen to paper or working on a computer, you use your writing skills for everyday tasks like filling in job applications, applying for credit cards and chatting online.

**MATH**

Surprise – you will use what you learn in math class in life! From calculating the GST on a product you’re interested in buying to determining how many hours you’ll need to complete a job, you’ll need to use numbers to make important day-to-day decisions with confidence.

**ORAL COMMUNICATION**

Speech is the way most of us exchange thoughts and information. Whether you’re talking with friends, colleagues or a prospective employer, your ability to clearly say what you think and feel is key to being understood. Be sure you’re in on the discussion – learn how to articulate your ideas verbally.

**WORKING WITH OTHERS**

In the workplace, you always interact with other people. Whether over the phone, by email or in person, it is important to respect your colleagues and clients, and learn to work with them to achieve common goals.

**THINKING**

Sounds obvious, doesn’t it? In fact, thinking refers to six distinct skills: problem solving, decision making, critical thinking, job task planning and organizing, significant use of memory and finding information. The pay-off to improving your thinking skills is that you’ll be better able to identify the root causes of problems, both at work and at home, and find lasting solutions.

**DOCUMENT USE**

This refers to the ability to use a variety of information displays, from graphs to blueprints. It can involve print and non-print documents, such as computer screens or equipment gauges. Being able to read, interpret and respond to documents is part of the ‘paperwork’ in many occupations.

**COMPUTER USE**

Twenty years ago, employees prepared documents and office records by hand or typewriter. Now, with advances in technology and the evolution of the work environment, most jobs involve regular computer use.

**CONTINUOUS LEARNING**

Once you know how to learn, you can gather the skills and knowledge you need for any job, at any point along your career path. First, know your style, discover how you learn best. Second, know your environment – learn how to locate resources, find information and identify opportunities.

For more information go to www.relevancemag.ca
David Stevens: Firefighter

When he was growing up, David Stevens was involved in a variety of sports. He enjoyed being a team player and liked the interaction between players that team environments produced. When it came time to decide on a career, it’s no surprise he chose one with a team environment – firefighting.

Why did you choose to become a firefighter?
Throughout my years at the University of Saskatchewan, I played football with the Huskies. The time I spent with the team further confirmed that I need that type of team environment in my adult life. Once I was looking for a career, how could I pass up the opportunity to work in the fire hall and be surrounded, essentially, by my teammates?

How did you know this was the right career for you?
I knew I wanted to be a firefighter because many of my traits match aspects of the job. I have a strong desire to work closely with other people. It’s important to me to work in the community and serve others. I also want a physically demanding occupation. This career choice made perfect sense because all of these needs are met by being a professional firefighter.

What kinds of skills or personality do you need for your job?
You need a willingness to help others, to be patient with the public, stay fit, work closely with co-workers and think on your feet. You need a sense of humor. Most of all, you need the ability to listen and take feedback and orders, which are put in place not only to possibly save someone else’s life, but also your own.

What training or education do you need?
In Saskatoon, the department requires that you reach a certain level of accreditation in the emergency service before you can apply for the job. They are looking for individuals that have already been certified as a Primary Care Paramedic and have their Level 1 and 2 Firefighter certificates, as well as a few other courses, such as Hazmat Operations.

To get the required education for the Saskatoon Fire and Protective Services, you can choose from a few fire colleges across the prairies. I attended the Manitoba Emergency Services College in Brandon, Manitoba. It is a very intense 10-month course.

What do you love about your career?
 Basically, you are surrounded by 20 of your closest friends day and night. The friendships you make last a long time and you almost get a feeling of a brother and sisterhood.

What are the challenges?
When you’re on the job, getting a call is never a good thing. It means somebody is having a really bad day. Seeing fellow citizens in peril is never fun and you try your best to block it out and act professionally, but it can be a very hard thing to do.

What are some of your proudest achievements so far?
I would have to say that graduating from college with the top mark in my class was definitely one of those moments for me. Also, being hired by the City of Saskatoon was very satisfying. It is a great department with great people. Getting on the force is very competitive and I feel very fortunate that I was selected.

David’s advice:
Make sure that if you are choosing a career in the emergency services, helping people is what you love to do. There is no middle ground in this profession for people going through the motions. Too many lives can be at risk. That being said, it is a lot of fun, physically and mentally challenging at times, and you will have experiences that others can only dream about.

DID YOU KNOW?
The number of female firefighters in Saskatchewan increased during the 90s, but dropped between 2001 and 2006. In 2006, 97% of all firefighters in the province were male.

Nearly 35% of all firefighters in Saskatchewan worked less than full-time hours in 2005.
What is Apprenticeship?

Apprenticeship is a process of skills training where a person—called an “apprentice”—learns the skills of a trade on-the-job and under the supervision of an expert—called a “journeyperson.” This is an “earn while you learn” system of building a career with 50 trades to choose from in Saskatchewan.

Apprenticeship training is on-the-job training combined with theoretical and practical training. The apprentice spends approximately 85 per cent of their time learning the knowledge and skills of the trade on-the-job, while earning a wage. About once per year, the apprentice spends a few weeks learning theory in a technical institute that reinforces the knowledge and skills taught on-the-job.

Apprentices must experience the broad range of skills in the trade, work the prescribed number of hours on the job, and successfully complete all levels of technical training, before being eligible to write the journeyperson exam. The apprentice must pass the journeyperson exam with at least 70 per cent to receive a “Journeyperson Certificate of Qualification.” Employers accept journeyperson certification at face value because industry has set the standards for certification.

Forty out of the 50 trades in Saskatchewan are designated as “Red Seal” Interprovincial (IP) Trades. The certificate of a journeyperson in an IP trade is recognized across the country.

To get started in apprenticeship training, find an employer who agrees to hire you in your chosen trade and who will train you under the supervision of a journeyperson. A formal contract must then be signed between the employer and the apprentice, and it must be registered with the Saskatchewan Apprenticeship and Trade Certification Commission (SATCC). The Commission is responsible to monitor the range of skills learned on-the-job and to schedule the apprentice into technical training when it’s time.

Apprenticeship training ranges from two to four years, depending on the trade. Apprenticeship training is the hands-on way to build a career in the skilled trades. You learn a trade while you earn a living, so there is little education-related debt. A journeyperson certificate is the foundation for many career opportunities from manager to instructor to entrepreneur. Explore your career opportunities in the skilled trades today!

What are the steps to become an apprentice?

1. Find an employer willing to provide the necessary on-the-job training and supervision.
2. Sign an apprenticeship contract with the employer and register it with SATCC.
3. Work and learn on the job for the required period.
4. Submit your hours of work (trade time) to the SATCC every few months.
5. Attend technical training for the required number of weeks each year when notified by the SATCC.
6. Pass your technical training.
7. Upon successfully completing the apprenticeship program and passing the certification exams, the apprentice receives a Certificate of Completion of Apprenticeship and a Journeyperson Certificate of Qualification!

Congratulations, you are a professional journeyperson now!

What education do I need to become an apprentice?

Employers usually prefer to hire workers who have completed Grade 12. While academic requirements for entry into the trades are no longer related to high school grade level, high school completion will ensure entry into the trade. For specific requirements for each trade, visit www.saskapprenticeship.ca.

Can previous work experience count toward my apprenticeship?

You bet! If you have been involved in the Saskatchewan Youth Apprenticeship (SYA) Program, or some other trades program through your high school, you may receive advance standing in that trade when you register as an apprentice. Contact an SATCC office in your area to learn more.

For more information, see the SATCC website at www.saskapprenticeship.ca or call 1-877-363-0536.

Saskatchewan Apprenticeship and Trade Certification Commission
2140 Hamilton St., Regina, SK, S4P 2E3
Phone: 306-787-2444
Fax: 306-787-5105
Toll Free: 1-877-363-0536

District Offices
Estevan: 306-657-4930
La Ronge: 306-425-4385
Moose Jaw: 306-694-3735
North Battleford: 306-446-7409
Prince Albert: 306-953-2632
Regina: 306-787-2444
Saskatoon: 306-933-8476
Swift Current: 306-778-8945
Yorkton: 306-786-1394
Gary Armstrong: PLUMBER

Garry Armstrong is a former paramedic who earned his journeyman plumber ticket after a four-year apprenticeship. Along the way, he won the Commission Board of Directors Scholarship at the Saskatchewan Apprenticeship and Trade Certification Commission’s 2008 Outstanding New Journeyperson Awards. The award recognizes the Aboriginal person with the highest mark in a skilled trade.

Why did you choose to become a plumber?
I did a fair bit of research and saw that future work prospects for the trade were solid. There’s a lot of diversity, you’re not just working on someone’s toilet. In Saskatchewan, journeyman plumbers and pipefitters are licensed to work as gas fitters, so we can work on systems related to natural gas, fuel gas, propane and medical gas. I work for a Regina company that does small to medium commercial jobs. I’m currently working on a day surgery suite installing a system that’s going to help keep someone alive while they’re undergoing surgery.

How did you know this was the right career for you?
I knew because I had looked at the various possibilities. As a journeyman, there are a lot of companies I can work for, or I can work for myself.

What kinds of skills or personality do you need for your job?
The key is to be more stubborn than the material you’re working with, because things don’t always work the way they’re supposed to. Patience is also beneficial, because on a job everything might look good on the blueprints, but it can be a different story once you start installing. Be open to suggestions but think for yourself.

What training or education do you need?
You need to be hired by an employer who will recommend that you be indentured as an apprentice. Then you need to be prepared to do about seven to eight weeks of school every year during your four year apprenticeship. I took my schooling at SIAST Kelsey Campus. The rest is on the job training, where you earn while you learn.

What do you love about your career?
After being a paramedic for three years, I like the fact that I work regular Monday to Friday hours. I can schedule family events around work. And I don’t have the stress, because I don’t see the kind of stuff I used to see as a paramedic.

What are the challenges?
A lot of what I do is trouble-shooting or problem-solving. One challenge is trying to figure out the appliances we install. Journeyman plumbers also have specific training on trouble-shooting gas appliances. The main challenge on installations is getting everything to work properly and making sure it is up to code.

What are some of your proudest achievements so far?
My proudest achievements so far are obtaining my ticket and getting a high enough mark to be recognized for that accomplishment. I’m also proud that I can be a role model. I see a big shift in attitude toward the trades. Tradesmen aren’t seen as people who don’t pass high school anymore; having a journeyman ticket is as good as having a bachelor’s degree.

Garry’s advice:
Find a trade that’s right for you. Get as much information as you can and check out the future employment potential. Then be prepared to commit, because getting your ticket is a long haul. It takes four years of hard work and a fair deal of study. Try to get different job experiences during your apprenticeship, because that hands-on experience will make the school work easier.

DID YOU KNOW?
In 2006, 99% of all Sask plumbers were male.

Employment for plumbers increased nearly 15% between 2001 and 2006.

Plumbers are employed in a wide range of industries, but most work in construction.
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Believing in our ability to achieve excellence.
Shanda Boon: LIVESTOCK BREEDER

Shanda Boon is a Purebred Simmental Breeder who works with her family on their Lazy-Bar-B Simmental grain and cattle farm near Lucky Lake, Saskatchewan. As a breeder, she works with high quality cattle to develop animal genetics that live up to today’s industry standards in things like calving ease, pounds at weaning and replacement females. Commercial and purebred breeders use Shanda’s cattle to improve their herds.

Why did you choose to become a livestock breeder?
For me, it was an easy choice. My dad has been raising Purebred Simmentals for a long time, so when I was old enough to get involved with the breed, I wanted to take the same route. I enjoy raising Purebred Simmentals, because they have strong maternal traits and explosive growth. The temperament, the red colour and moderate birth weights are also strong characteristics.

How did you know this was the right career for you?
I knew it was right for me because I love animals. I love working with them and this gives me a chance to work with them on a daily basis.

What kinds of skills or personality do you need for your job?
You need to have a keen interest in cattle before you jump into this type of job. Learning about nutrition and herd health is a start. You also need to understand the downs of this business and have an open mind about the industry, because it is forever changing. And you need to love animals and like working with animals.

What training or education do you need?
I have grown up around cattle my whole life. I participated in 4-H as well as the Young Canadian Simmental Association. I had shown cattle and worked with them for hours on end. Even though I was involved in so many activities and was around cattle for a long time, I still felt the need to learn more. I enrolled in a Beef Cattle Production program to further my knowledge. I would definitely recommend taking some kind of course to give yourself a better understanding of the cattle industry.

What do you love about your career?
What I love about my career is getting to be around animals on a daily basis, especially at calving time, when they demand your attention a bit more than usual.

What are the challenges?
Getting your name as a purebred breeder out there and building a good reputation. You want people to remember your cattle in a good way, which means putting a lot of work and time into getting them showcased.

What are some of your proudest achievements so far?
First of all, buying my first purebred cow. Next would be watching the calves grow, selling them for a high price and having customers give you great feedback, which adds to the excitement of the industry!

Shanda’s advice:
Raising cattle, both commercial and purebred, is very challenging but also very rewarding. The more knowledge you can gather before you start will only help you in the long run. The Beef Cattle Production program can put you on the fast-track to the cattle industry.

DID YOU KNOW?
The livestock industry is a young, predominantly male workforce – in 2006, 63% of all livestock supervisors and specialized livestock workers were male.

Peer Advice

- Love what you do … or do something else.
- Do your homework. Check out the employment potential of your chosen career.
- Don’t let anyone tell you that you can’t achieve your goal.
- Take advantage of opportunities. Ask about scholarships in your community or school.
- Get as much knowledge and training as you can.
- Learn from people around you. Be open to new opportunities.
- Don’t let anyone scare you by saying university or college is too hard.
- Alert friends & family that you’re looking for a job.
- Go out and job shadow to get an idea of what the job is really like.
- Don’t quit when things get tough. Just take it one step at a time.

for more information go to www.relevancemag.ca
Planning is always a Good Idea

Unless you have a thing for broken crackers soaked in syrup, it’s rarely a good idea to have a five-year-old make you dinner. It’s a simple judgment call. Cooking takes time. It takes patience and a plan. If you don’t choose a recipe or use the proper ingredients, you won’t like the results.

It’s the same thing with employment. If details are left to chance, you may end up disappointed. If, on the other hand, you do a little research and explore your options, you might end up landing your dream job.

Career Information Relevant to You

Relevance is meant to expand your understanding of the Saskatchewan labour market. It does this in a number of ways. First, it introduces you to people who are working in Saskatchewan; people who not long ago faced many of the same decisions you now face.

Relevance also contains the Saskatchewan Job Futures Job Chart. This career planning tool offers you key information about many of Saskatchewan’s top jobs. Keep in mind that there are a lot of other resources out there. Take the time to learn all you can about the world of work. Talk to people about what they do. Ask questions. And use all of the print and online labour market information you can get your hands on. Here are some sources to consider.

Saskatchewan Job Futures
A lot of career planning sites offer job descriptions, but this is the only one that provides trends, wage and training information specific to Saskatchewan. www.saskjobfutures.ca

Wiki
Wiki is more than just a cute new word. It is a way to access information about a given subject from multiple sources. Wikis can be an excellent resource for researching types of work and for gaining perspective on what people do and how they feel about it. Like all shared content, the information found on wikis cannot be assumed to be impartial or totally accurate. However, it can provide a richer perspective than more conventional resources.

Social Networks
Facebook is the most famous social networking site, but there are others. And many have an occupation or employment focus. For example, LinkedIn is a large network designed to increase dialogue among employers, professionals and job seekers. As a member, you can ask career-related question and receive answers from others in the network. This is an invaluable resource, particularly for users in remote areas who may not have access to contacts within certain industries.

Ning provides you with the power to design your own social networking site or join other networks already established. Like LinkedIn, Ning gives you ready access to communities based on any number of subjects. If you are interested in knowing about a specific occupation, for example, Ning can put you into contact with other people with the same interest.

Blogs
According to Statistics Canada, half of all Canadian internet users in 2007 read blogs. Chances are you fall into this group. Perhaps you should consider searching for blogs related to your career goals.

Is there junk out there? Absolutely! But there are a lot of great resources as well, and there are tools to help you find what you are looking for. Online platforms like WordPress or Moveable Type can help you search for work-related blogs. As you know, these are personal opinions and not always factual. Nevertheless, blogs can offer you information and perspectives that you may not find in more conventional, statistic-based career sites.

Online Video Communities
Career counselors are using staging sites — most notably, YouTube — to post career information videos. This has given rise to entire communities, such as Career TV, within YouTube. This is a powerful way for career seekers to view, share and discuss occupation-specific content.

for more information go to www.relevancemag.ca
Quincy Caisse: ENVIRONMENT TECHNICIAN

Quincy Caisse works as an Environment Technician for Cameco. He works a 7-day-in, 7-day-out rotation at Cameco’s Cigar Lake uranium project in northern Saskatchewan. He flies into camp and lives onsite through the week. His job involves collecting air, ground water and soil samples. He also takes water samples from local lakes, which he reaches by motorboat in the summer and snowmobile in the winter.

Why did you choose to become an environment technician?
Before joining the Cigar Lake team, I was working at the Cameco Rabbit Lake mine. My position as Lab Technician restricted me to a single location, so I was not able to experience much of the site. When I noticed the posting for the Lab/Environment Technician at Cigar Lake, I knew it was meant for me. I immediately jumped at the opportunity. I have been in that position ever since and am still really enjoying it.

How did you know this was the right career for you?
I have always enjoyed working outside. Being an Environment Technician also requires a degree of investigative skill and creativity to solve problems. It keeps the job interesting; it keeps me on my toes too.

What kinds of skills or personality do you need for your job?
You have to know how to be professional, have fun at your job and respect your co-workers because we all have a part to play. Most importantly, you have to be flexible. Our work days vary and it can sometimes become very stressful having to manage several projects at one time.

What training or education do you need?
Preferably, you should obtain a 10-month Radiation & Environmental Technician course or a Chemical Technology certificate. Both are offered through Northlands College in La Ronge. SIAST also offers an Environmental Engineering Technology course.

What do you love about your career?
Seeing as we live in a time when our environment is put at great risk and has become so fragile, I love that I am able to do my part and protect the environment. Our sampling helps monitor land, air and water to minimize any possible impact to the environment. That’s very important to me.

What are the challenges?
One of my dislikes is that I don’t get to see my family for seven days at a time and that can be a little lonely at times. You worry about them while you are on site and not at home.

What are some of your proudest achievements so far?
I am proud to work for a company that cares so much for the environment and makes it a priority. Being an Environment Technician, I make sure we are in compliance with government regulations, but also standards set specifically for the environment we work in. It is my job to make sure we make as little impact as possible while doing our job.

Quincy’s advice:
I experienced the university life and failed because I wasn’t prepared for what I was getting myself into. I found going to university was a whole different culture. Coming from a small town, I wasn’t used to the work load and the teachers back home didn’t really prepare me. Your first time away from home it is normal to feel lonely and miss your family and friends. At times your work load may become stressful and you won’t know where to begin.

Don’t give up on your goals. If you don’t know what kind of job suits you, don’t feel discouraged as it’s a process that takes time. I didn’t know what area I wanted to work in until I was 30 years old.

When times get tough, it’s okay to just stop what you are doing and find an outlet to relieve your stress. Don’t quit when things get tough. Reassess your situation and priorities. Just take things one step at a time to get the task at hand completed in a timely and professional manner.

DID YOU KNOW?
Employment in Saskatchewan for Chemical Technicians nearly doubled between 2001 and 2006.

The average annual earnings for full-time, full-year Technicians were $50,200 in 2005.

In 2006, 42% of all technicians were female.
Not only do we want to give you all the information you need to get started on choosing a career path that’s right for you, we also want to give you a fabulous prize for taking the time to let us know how we’re doing! How cool is that? It won’t take long at all. It would probably take longer to download all of your favourite songs than to provide us with a little bit of feedback. So, what did you like about this year’s Relevance Magazine? The profiles? The articles? The Job Chart? Tell us what we can do to make the magazine even better next year. After all, this magazine is for you!

Just fill out this short questionnaire and you’ll be entered to win an 16GB iPod Nano! Carry thousands of songs with you to suit any mood you might be in. From hip hop to country or pop to metal, you can have your favourite artists right at your fingertips! Good luck!

1. I am a
   • high school student college student
   • unemployed youth school counselor
   • employed adult (specify your interest)

2. Where did you get your copy of “Relevance”?
   • high school college university
   • band or tribal council office
   • friend parent other (specify)

3. Was “Relevance” used in the classroom?
   • yes ___________ • no ___________

4. Did you attend a career fair or symposium this year, or do you plan to?
   • if yes (where) _______________ • if no (why not) _______________

5. Have you shown “Relevance” to your parent or guardian?
   • yes ___________ • no ___________ • not relevant

6. Which article(s) did you find most interesting/useful, and why?
   __________________________________________________________________
   __________________________________________________________________

7. Do you have any suggestions for the next issue of “Relevance”?
   __________________________________________________________________
   __________________________________________________________________

Please mail to: Credenda Virtual High School, Box 2950, Prince Albert, SK, S6V 7M3
Attention: Janice Hudon or Fax 306.764.2857 Deadline for submissions: May 30, 2009
Recession and the Job Hunter

Lately, it feels like the world is in an uproar. Financial markets are unstable, consumer confidence is down and the economic outlook has shifted for many employers.

Saskatchewan’s labour market is strong, with more than 25,000 new jobs expected in the province between 2007 and 2012. We do, however, face many of the same challenges as other provinces. Some change is inevitable. For example, you may start to see fewer help wanted signs in store windows. There may not be as many opportunities printed in the local paper.

In the short term, the economic downturn may mean you’ll have to be more aggressive with your summer job search. In the long term, you might want to spend a little more time planning your career. This means thinking about what you want to do in the future and paying attention to trends in industry, employment and education. And it means expanding your knowledge of what jobs are out there.

Keep a Positive Outlook
If you turn on the news, pick up a paper or surf the web, you can’t help but notice the stories about recession. It can get a little depressing, especially when you’re just starting out on your career search.

Keep in mind, major media outlets tend to headline the big stories. You will hear stories about major layoffs and closures. You may not hear stories about a small business that is expanding operations or a local industry hiring more staff. Look beyond the headlines. Do your research. It’s okay to have a goal and to follow your dream, even in a recession.

Top 10 Recession-Proof Jobs
A 2008 survey in the United States by Jobfox (www.jobfox.com) lists the top 10 most recession-proof jobs as:

1. Sales Representative
   1 Business Development
2. Software Design/Development
3. Nursing
4. Accounting & Finance
   Executive
5. Accounting Staff
6. Networking/Systems
   Administration
7. Administrative Assistant
8. Business Analysis
   (Software Implementation)
9. Business Analysis (Research)
10. Finance Staff
The Institute of Choice.

SIIT offers many programs in the following career fields: Health & Community Studies, Management Studies & Information Technology, Trades & Industrial, and Professional / Course Development.

Let us help you realize your career goals at these Campus locations: Saskatoon, Regina and Prince Albert. SIIT also offers Industrial Career Centres in La Ronge, Meadow Lake, Battlefords and Yorkton, and Construction Career Centres in Saskatoon, Regina and Prince Albert.

The Saskatchewan Indian Institute of Technologies has been serving Saskatchewan, First Nations and their communities for over 30 years.

Our Institute is open to everyone.

SIIT Student Recruitment
or Enrollment Management
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Provincial Toll-free: 1-877-282-5622
Email: studentrecruitment@siit.ca
www.siit.ca

Saskatchewan Youth Apprenticeship (SYA) Program:
Explore your future.

Are you looking for great career opportunities, rewarding lifestyles, respect and good pay? Consider an apprenticeship in the skilled trades. When you complete the SYA Program and register as an apprentice, you’ll get great benefits – no registration fees, no tuition for first level technical training, plus 300 hours of trade time credits. Ask your principal, guidance counsellor or PAA teacher for SYA Program details, or visit us on the web.

www.saskapprenticeship.ca

for more information go to www.relevancemag.ca
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