

relevance

2010

CAREER OPTIONS FOR YOUR FUTURE

**Scott Schultz:
a New Game**

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 Ministry of Education




Message from the Minister of Education The Honourable Ken Krawetz

On behalf of the Government of Saskatchewan, welcome to this year's edition of the *Relevance* magazine.

Education plays an important role in the growth and success of Saskatchewan and its students. The Government of Saskatchewan believes that the learning success and achievement of our young people is vital to moving our province forward while preparing our youth to meet the challenges of the future.

The Ministry of Education recognizes the *Relevance* magazine as an invaluable tool that helps link careers with programs offered by Saskatchewan's post-secondary institutions. As we work toward improved student achievement and graduation rates, it is important to provide our youth with information that assists with smooth career transitions to offer a competitive edge in the labour market.

By providing information to students regarding career development, we open the door to an abundance of engaging, challenging and dynamic career opportunities, and assist our youth in determining their future success. Together, with well-trained and highly educated youth, we can keep Saskatchewan moving forward!


Honourable Ken Krawetz
Deputy Premier
Minister of Education

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Contents

- Business, Finance and Administration
- Natural and Applied Science
- Health
- Social Science, Education, Gov't and Religion
- Art, Culture, Recreation and Sport
- Sales & Service
- Trades, Transport and Equipment Operation
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Relevance magazine, now in its fifth year, is produced in partnership with Credenda Virtual High School & College, Saskatoon Industry-Education Council, the Government of Saskatchewan, and Service Canada. In particular, we would like to thank Cameco, Saskatchewan Ministry of Education and Service Canada for their many contributions to this project. We would also like to acknowledge many individuals who helped make **Relevance** magazine a reality. Thank you to Vince Hill and Janice Hudon (Credenda Virtual High School & College), Janet Uchacz-Hart (Saskatoon Industry-Education Council), Monica Pollard and Chad Hein (Synaptix Communications), Bev Fast (editor), Shane Reoch (Service Canada), and Alanna Carswell (website designer). Sincere thanks to our Regional Colleges, Universities and SATCC for their financial assistance and provision of materials for this project. Thank you also to Canada Prospects and Saskatchewan Job Futures for sources of important information for Relevance 2010. Thank you to all the individuals profiled in this year's publication – your journey will inspire others to find their own career path.



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Chairman's Message



We were thrilled with the response to the 2009 **Relevance** magazine we received from individuals, schools, and post-secondary institutions around Saskatchewan. We had so many requests, we ran out of copies. We think that is a good sign that the magazine is finding its way into the hands of students, teachers, and parents, and being used with great interest.

Our mission has not changed from when we started; we want this tool to be used by individuals so they can choose a career path and the education or training they will need to get where they want to be in a few years. So this year, **Relevance** will reach 65,000 students, parents, teachers, and future employees across Saskatchewan.

Relevance gives you the competitive edge in the current labour market with articles such as, 'So you want to be a...'. We realize that it is difficult to work through all the choices out there in finding that career that is just right for you. This year's articles try to help you understand the importance of choices that we all make in life, and how they may affect your career choices either positively or negatively.

We have included the **Job Chart** in the middle section. This is an incredibly useful tool. Take the time to look at the lists of careers that are connected to the institutions that can assist you in getting there. We have many opportunities available in our province – if you have the training, education, and essential skills.

Once again, we are pleased to profile some amazing people in our province, who have accomplished great things with their lives by setting goals for themselves and not letting any obstacles stand in the way. We want to thank these individuals for volunteering to be featured in this year's magazine. Their lives speak for themselves.

We hope you enjoy this year's magazine and find it very useful.

Vince Hill

*Principal, Credenda Virtual High School & College,
Chairman, Relevance magazine*

Transitions

Former Saskatchewan Roughrider Scott Schultz has always had a plan for life after football. When opportunity came knocking mid-way through the 2009 CFL season, he knew it was time to put his plan into action. That didn't mean it was easy.

"When you've been identified with one sport for so long, it's really, really tough to leave it behind and move on. Football has been such a big part of my life. I was a jock in high school, I was a starter for four years in college, I played in the CFL for eight-and-a-half years. So many of my accomplishments are tied up in football," says the 31-year-old Moose Jaw native.

Scott retired from football in August after he and his business partner, Ken Gareau, took over a local insurance agency and established Schultz-Gareau Insurance. Within a matter of days, Schultz had moved from the gridiron to an office desk, where he assumed the role of company president.



When Opportunity Knocks ... Open the Door

Saying goodbye to football was emotional, but Scott has never shied away from tough decisions — even when they don't meet with universal applause. Feedback from Rider Nation was mixed. His no-holds-barred playing style and off-the-field sense of humour had made Schultz a fan favourite, and while most wished him well, others were unhappy at his mid-season departure.

In an interview with the Regina LeaderPost, Gareau said, "There's been a lot of negativity about Scott's decision to retire early, but we all have different things we dedicate ourselves to. One of them is career and one is family, and Scott is fiercely dedicated to his family. Scott's biggest fans are the guys he used to work with, and if you ask any of them if it was a good decision, they might tell you the timing was bad, but that he made the right choice."

Carried away by the television glory of professional sports, most of us forget that most CFL players hold down off-season jobs. They have to; the average annual salary in the CFL is about \$70,000 and the average career lasts 3.5 years. Do the math. Players like Scott have, and that's why he jumped at the chance to head up a successful insurance company.

"It was a decision I made for my family. When you're young and it's just you, you have a different perspective. But now I've got a wife (Rosaline) and a young family (children Anna and Evan) and I need to look out for them," Scott says.

A Bachelor of Arts degree from the University of North Dakota, which he attended on a full football scholarship, provided Scott with a springboard into the business community. He has worked as a broker in the financial sector for almost five years, and has written the exam to earn national designation as a Canadian Accredited Insurance Broker (CAIB) through the Insurance Brokers' Association of Canada.

"My parents did a good job of instilling the value of education in me. They kept saying that football was a means to an end. They were right. Football gave me a golden opportunity to get a top-notch education," Scott says.

"Even when I was a young guy and got drafted in the first round in the CFL, I knew football was not something I would grow old doing. I knew I had to look out for my future."

Scott remembers almost blowing that opportunity. It was his first year at UND and he was enjoying the freedom of dorm life and the attention that came with being a member of the Fighting Sioux football team.

"I was living the dream," he says, "then I let my grades slide. In the U.S., you have to keep a minimum grade point average in order to be eligible to play. I knew that; it was the same at my high school. When they told me that I was on the fence academically and they were on the verge of sending me home, it was a huge wake-up call."

"Thank god they gave me a second chance. From then on, I was a student-athlete. I made the Dean's List twice and I was an All American academically as well as athletically."

Scott is all in favour of tying playing to grades. "You have to. When you're a kid you want to do what you love. For me, that was playing football. I had to get good grades to play football, so I got good grades."

Scott knows he is one of a privileged few. Not only has he had a chance to play at the highest level of Canadian football, he played his entire career with his home team. It is one of the things that makes his 2007 Grey Cup win so sweet.

"If I have any advice to give to student-athletes it's that you have to remember you are a student first and an athlete second. No matter how good you are or how bad you want it, a pro career may not happen: a miniscule percentage of young players go on. But athletics can be a means to an education. With a little research, a lot of good athletes can get scholarships, especially to U.S. schools. Just remember it's a trade-off. You get a scholarship to play for the school, but you have to get something out of the university too."

Scott was, and is, fine with his decision close the door on one career and open the door on another. "I see myself as an entrepreneur," he says. "This was a once-in-a-lifetime career opportunity and I went for it."

THE LINE ON SCHULTZ

- Selected #1 overall by Saskatchewan Roughriders in the 2001 CFL Draft
- 178 regular season tackles and 35 quarterback sacks
- Named CFL all-star in 2005
- 2007 Grey Cup Champion
- Invented the Moose Jaw Stomp (QB sack dance)

Business, Finance and Administration

Allison Sherdahl: V.P. INVESTOR RELATIONS

Growing up in La Ronge, Allison Sherdahl always knew she wanted to go to university. The real challenge was figuring out what she wanted to do once she got there. She started in engineering, switched to arts, and finally settled on commerce.. But that was only part of the transition; Allison also had to learn how to live on her own, from doing her own grocery shopping to getting along with roommates to managing her time.



What education do you have?

I have a Bachelor of Commerce degree with a major in marketing from the University of Saskatchewan.

What made you decide on a career in business?

I didn't really know what I wanted to do when I got to university, so my first year was about finding out what I liked. I enrolled in Commerce because I was fascinated by the opportunities in marketing. I joined the student's society and got involved in event planning and marketing. That led me to major in marketing. When I left university, my dream job was to do event planning.

How did you launch your career?

The owner of a Saskatoon-based event planning firm gave a presentation when I was still at university. I asked to meet with her to talk about the field. That led to a job with her firm.

But it didn't stop there?

No. I liked event planning, but after I'd been in the job for a while I couldn't see myself doing it forever. About a year out from university, a friend introduced me to the Branch Manager of Union Securities. He offered me a position as a marketing associate. I did my due diligence: I talked to people about the job and the kind of opportunities it offered. It sounded exciting so I took it. When my boss started First Avenue Partners, he asked me to come along as a partner. I really wanted to do that, because it meant having an investment in a new company. That led to my current position.

What do you do now?

I'm vice president of investor relations for a Saskatchewan-based resource company called NuCoal Energy Ltd. The great thing about working for a small company is that I have opportunities I wouldn't necessarily have until much later if I worked for a larger company. I'm only four years out of university and I'm communicating with shareholders, doing presentations, following up contacts and scouting out potential investors. It's been a great opportunity.

What has been the most challenging part of all these transitions?

The learning curve. From high school to university I had to learn to live on my own. From university to the job market was more nerve-wracking because I had to make a living while learning to do a new job. Then with each new job, there's so much to learn. At first I would think, 'oh my gosh, what if I'm in over my head?' But that wears off . . . and I've always had good teachers.

What do you like the most about your career?

I like the fact that we run into new challenges every day. There is always something new to learn and that keeps it fresh for me. I like taking on more responsibility. Also, I like being part of something that could potentially have a big impact on the province.

Do you have any tips for someone wanting a career in business?

First, I would say don't be afraid to ask questions and talk to people who are in the field you want to be in. Build a network, find a mentor if you can. When I moved into investor relations, I cold-called the best person I could think of, Betty-Ann Heggie, to ask if she would talk to me. The worst thing that could happen was that she would say no, but she didn't. You have to be willing to try new things and that means you have to be willing to fail.

FUTURE PROSPECTS – Employment prospects in management positions to 2013 are fair. Average annual wages in the field are good: \$70,800 for financial and business services managers and \$79,400 for sales, marketing and advertising managers.

GETTING ON THE LADDER – Management positions are not entry-level occupations. Most require experience plus post secondary education: a diploma, certificate or degree.

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School will give you the best chance of making it happen – especially for athletes. Yeah, you heard right. Here's why. Say you're an elite hockey player, the best of the best. You get drafted to the juniors. Now you have about a 4% chance of being drafted to the NHL. If you make the cut, you have an even smaller chance of playing a game in the NHL.

Chase your dream, but keep your options open. Use your talent and passion to help pay for a university or college education. Talk to your guidance counsellor or hit the web and search for scholarships in your areas of interest. "Full rides" are getting pretty rare, but you might be surprised at how many opportunities there are to turn your athletic, artistic or academic talent into a subsidized education.

Scholarships – Look Here

- **University of Saskatchewan:**
www.students.usask.ca/moneymatters/awards
- **University of Regina:**
www.uregina.ca/awards/scholarships/
- **SIAST:**
www.siastr.sk.ca/admissions/scholarships_awards.shtml
- www.sasknetwork.ca

Broaden your search:

- www.myfutureishere.ca
- www.scholarshipcanada.com
- www.studentawards.com



More School = More Paycheque

Numbers tell the story. Over a lifetime, the average college grad makes **\$1 million more** than the average high school dropout. The average high school grad makes \$300,000 more. In an average week, a college grad will earn \$368 more than a high school dropout. A high school grad will earn \$175 more.

Natural and Applied Science

Jessica Watt: CIVIL ENGINEERING TECHNOLOGY STUDENT

Jessica Watt is getting used to making changes in her life. Originally from La Ronge, she moved with her family to Saskatoon at the end of grade 9. She moved again after high school, this time to Moose Jaw to take a course at SIAST Palliser Campus. From May to December this year, she was back in Saskatoon doing two paid work terms as part of her Civil Engineering Technology program. Now she's back at school in Moose Jaw. Who knows where life will take her next?



Why did you choose this career?

In school, I liked being creative but also liked math and science. At first I was interested in the geomatics and architectural technologies programs, but after I did more research I chose the Civil Engineering Technology program. I applied as soon as I was registered in the grade 12 classes I needed for admission.

So you were already preparing in high school?

Yes, once I decided I got advice from my mom, who is an employment counsellor, and from counsellors and staff at SIAST. I also went on a Spotlight tour for Saskatoon students to SIAST Palliser campus and attended a CSI (Come See Investigate) tour at Palliser. These really helped me – the program I first thought I would be applying for did NOT end up being the program I chose.

What was the toughest part about moving into post secondary?

I had to move from Saskatoon to Moose Jaw, because the program I'm taking is offered through SIAST Palliser Campus, so that was a challenge. Then it was the amount of work involved in the program, the fast-paced atmosphere and the business-oriented schedules.

What surprised you the most in your work placement?

It surprised me to see how the various fields in my industry need to work together. There was a lot of behind the scenes work, not just the obvious work. It was also challenging learning how to apply the skills I acquired in school, and learning what I would be doing in the future.

How do you know this is the right career for you?

I know because of the classes and the hands-on work I was doing in school and then actually getting to apply those things at a work site.

Do you see opportunities for growth?

I see a number of opportunities. I can use my education to branch off into various engineering fields. I can go back to school and get my engineering degree, or I can gain experience and become a supervisor or manager in my field.

What do you like the most about your career?

The fulfillment it gives me, how I learn something new every day. Education is very important to me. I feel you should always be learning. In an industry where you are constantly working on different projects, seeing different designs and working with different people, it's hard not to learn every day. I enjoy every minute of it. As well, working with highly educated people and respecting what they have to say is important. I am intrigued by their commitment and success.

Any advice for someone on a similar career path?

I would say don't give up. It can be hard, but nothing comes easy. I believe the harder you work at something the more fulfilling it will be. Also, I would say give everything a chance. I might not enjoy what I'm doing on certain days, but then there are days when I don't want to leave work. Every day is a challenge in school or in the field; just take it as a stepping stone to your success.

FUTURE PROSPECTS – Employment prospects for engineering technicians and technologists in Saskatchewan to 2013 are fair. The field pays well: the average annual income for engineering technicians and technologists is \$60,200.

BY THE NUMBERS – More than 70% of engineering technicians and technologists work full time and over 40% are 45 years of age or older. Less than 15% are female.

LIFELONG LEARNING – These are highly computerized fields and it is important for technicians and technologists to stay current in their area of expertise. Investment in retraining and professional development provides an edge in career advancement.

ROCK YOUR INTERVIEW



Congratulations. You've got the education you need to launch your career. You've done the job search and sent out a killer resume. Now you've landed an interview with the company of your dreams. This is IT, the first step on your path to fame, fortune and a steady paycheck. Here's how to rock the interview.

RULE #1 – DO YOUR HOMEWORK

Your interviewer expects you to know about the company, organization or government department. Easy enough, since you did this in your job search. No? Then get online at home, school or your local library and find out as much as you can about your prospective employer - what they do, where they work, what their environmental philosophy is and anything else you can find.

RULE #2 – BE PREPARED TO ANSWER QUESTIONS

Your interviewer wants to know if you'll fit into their corporate culture. They're going to ask probing questions – yes and no answers won't work. Write down practice answers to these common questions:

- ☒ **Can you tell me a little about yourself?**
Highlight your education, career goals, experience and skills.
- ☒ **Why do you think this is a good job for you?**
Stress how you think the job matches the above.
- ☒ **What are your strengths?**
This is where your research pays off: illustrate 2 or 3 strengths you think will fit the company, like being a team player, detail-oriented, strong communicator, etc.
- ☒ **What are your weaknesses?**
Ah, the trick question. Be honest, but pick 1 or 2 examples that do not impact the job. Don't say 'I'm bad at multi-tasking' (even if you are), say 'I need to get better at saying no to people so I don't take on too much work'.
- ☒ **Where do you see yourself in 5 years?**
When you're unsure or really haven't a clue, focus on skill or career development. 'I hope to have my journey person ticket' or 'I hope to build my experience and be an asset to the company.'

TOP 5 QUESTIONS NOT TO ASK

1. **What does your company do?**
See Rule #1.
2. **Are you going to do a background check?**
Hmmm, do you have something to hide?
3. **When will I be eligible for a raise?**
Wait till you've caught the ball before running into the end zone.
4. **How soon can I take vacation time?**
See above.
5. **Do you have any other jobs available?**
If you don't think you'll like the job, wait for the right opportunity.

RULE #3 – BE PREPARED TO ASK QUESTIONS

Just about every job counsellor will counsel you to never, *ever* leave an interview without asking at least one question of your own. If the interviewer hasn't filled you in on the job particulars (for example, what the job involves, what the wage & benefits package is) ask about that. But if this territory has already been covered, try things like 'what opportunities do you offer for ongoing training and development?' or 'what is a typical workday like?'

RULE #4 – LOOK THE PART

Whatever type of job you are applying for, the first rule of thumb is to present a neat, clean appearance. The second rule of thumb is to dress conservatively – not too colourful, trendy, sexy or casual. Show the interviewer you can fit in with the team.

RULE #5 – ACT THE PART

Self-confidence is very attractive. Even if you're nervous, offer a firm (not painful) handshake, sit up straight, keep your hands out of your pockets, make eye contact and smile.

THE FOLLOW-UP

If you're not hired on the spot, don't panic – few people are. Ask when you can expect to hear back. If you haven't heard back by then, phone the interviewer and ask if they have made a decision. Remember, interviewers respect persistence (calling after a given deadline has passed), not impatience (calling every day).

Health

Jessalyn Ruf: LICENSED PRACTICAL NURSE (LPN)

Jessalyn Ruf felt drawn to a career in health care. Working in a private care home as a teen, she discovered she enjoyed caring for others. After high school she completed a Continuing Care Assistant program and got a job in a Yorkton nursing home. But deep down, she really wanted to be a nurse. It took a lot of encouragement from family and friends to go back to school and train for the career she really wanted.

Why did you choose this career?

I always knew I wanted to do something in the health care field. I started working in a private care home when I was 17 and it inspired me to go further with a career in health care. In high school, I never thought I could achieve a nursing diploma. I heard about the Continuing Care Assistant program and my guidance counsellor helped me apply for that.

How did you make the leap to nursing?

I was working as a CCA in a nursing home, but I really wanted to experience working in a hospital. That's when I decided to apply to the Practical Nursing program and was accepted shortly after that. I think the number one person to talk to regarding job search is your guidance counsellor. They have a lot of information and can guide you in the right direction.

What training do you have?

I have a Continuing Care Assistant certificate and a two-year Practical Nursing diploma. I also wrote the national exam to become a Licensed Practical Nurse (LPN).

Did you find the Practical Nursing program a challenge?

The biggest challenge for me was the workload. In order to learn everything and keep up with the studies I had to study every day, which meant the weekends too! It was really hard to miss out on social events, but well worth it in the end.

What was your first week on the job like?

My first week working in the hospital consisted of a twisted stomach every

morning. It was nerve-racking but exciting as well. The Practical Nursing program really prepared me for "real life". Not only did it give me the skills and knowledge I needed, it also gave me the confidence. Being able to apply everything I had learned in the past two years was exciting.

How did you know this was the right career for you?

I guess I didn't. I am a caring person and I love learning about health challenges so in that sense I knew it was something I wanted. Being in the program made me realize it was right for me, because the more I learned and the more I got to carry out skills the more I wanted it.

What skills are important in this kind of work?

In my opinion, always being willing to learn and being open to feedback. It's important to allow others to share their experiences with you because this will help you better your skills or look at something from a different view. In this job, you are constantly learning, and you always need to be open to new ideas or opinions.

What do you like the most about your career?

That's a difficult question to answer, because I love so many things. I love being part of a team of health care workers working together to help others. I love getting to know patients and I love carrying out my nursing skills. I find it to be a very rewarding career.

What advice would you give to someone making a transition?

Persevere. Stick to it even when it seems ruthless. Once it is all said and done, you've done it for yourself and nothing feels better.



FUTURE PROSPECTS – Nurses make up the largest group of health care professionals in Canada. Employment prospects in Saskatchewan to 2013 are good. Nurses are employed in hospitals, nursing homes, extended care facilities, rehabilitation centres, doctors' offices, clinics, companies and private homes.

EARNING POWER – The average annual wage for LPNs in Saskatchewan is \$47,700. The average annual wage for RNs in Saskatchewan is \$66,900.

GETTING LICENSED – Graduates of the two-year Practical Nursing diploma program can write the national exam to become an LPN; graduates of the four-year Nursing degree program can write the national licensing exam for RN.

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Social Science, Education, Government & Religion

Mike Schmalz: SOCIAL WORKER

Mike Schmalz grew up in Wilcox, a small town of about 250 people in southern Saskatchewan. After high school, he moved to Regina to continue his education, but he put it off and got a job instead. After a few years, he got bored with his day job and decided that more schooling was the only way to get to a better place ... and it has.



What do you do?

I'm resident manager of the men's home at Souls Harbour RESCUE Mission in Regina. I manage the daily lives of men who are faced with life-controlling addictions and homelessness and I help them work towards recovery and stability through life-giving programs and support. I do some case-management, some peer counselling, some supervising and a lot of paper work.

What education do you have?

I have a degree in Psychology, but a degree in Social Sciences is also extremely useful if you want to work with people.

Why did you choose this career?

I have always enjoyed working with people, so when this opportunity came along I couldn't pass it up. Being able to help make a difference in people's lives and see those changes take place first-hand is a rewarding experience. It's not for the faint of heart; it takes a ton of patience and the ability to make wise decisions.

How did you know it was right for you?

I enjoy working with people and I know that I have a lot to offer. I really like to see people grow into healthy individuals. This environment affords me the influence and the tools to do that.

How did you make it happen?

When I knew I wanted to work with people, I enrolled at the University of Regina and began to study psychology. Taking that initial plunge into the university world was a big challenge. Another was learning to be independent. No one is there to make sure you're doing what you're supposed to be doing, so you really have to learn to work on your own.

What kind of opportunity for advancement do you see?

There's lots of room to move and grow in this field. There's a lot of training available and many different types of work you could do. Souls Harbour RESCUE Mission has paid for several training opportunities for me, from counselling courses to management training, and these allow me to move up in the organization as well as into other areas of work.

What skills are important in your career?

In this field, you have to be patient and you absolutely must be considerate of where people are in their walk through life. Everyone has been damaged by something or someone and you need to be compassionate and understanding. Addicts, the abused, prostitutes and the homeless need the most caring of people to show them that humanity is concerned for them and that they are worth time and energy.

What is the most rewarding part of your job?

The people. All of the men in the program have something to say and the staff here are fantastic. They all have so much wisdom and patience and are excellent at passing that on. It's really a pleasure to be connected to such a great place.

What advice would you give to someone making a big transition?

Start taking opportunities to work in your field of choice while you're in school. Take part-time jobs, help do research, volunteer in places where you think you might like to work. That way you're building your resume and you're more qualified to do the work you want to do when you graduate.

FUTURE PROSPECTS – Employment prospects to 2013 for both psychologists and social workers are good. In 2006, there were four times as many social workers in the province than psychologists.

EARNING POWER – The average annual wage for psychologists with a university undergraduate or graduate degree is \$72,100. The average annual wage for social workers with a degree, diploma or certificate is \$52,500.

SIMILAR BUT SEPARATE – Psychologists are responsible for examining behaviour, diagnosing psychological and emotional disorders, counselling clients, and providing therapy. Social workers perform various assessment duties and provide counselling and therapy to help clients deal with social and personal problems.



I Just Don't Know!

Not everybody comes out of high school knowing what they want to do, so don't feel pressured if you aren't sure. It's normal. Truth is, even if you absolutely know your destiny is to be an accountant, once you're in school a U-turn into marine biology isn't out of the question. You're young and the world is a big, wonderful place – it's okay to explore.

Find Careers that Match Your Interests

Use www.saskjobfutures.ca to browse through career options in the province. Browse by type of education and training or by alphabetical listing. You'll also find information on wages, current job postings and a link to the national iQuizzes site, where you can match your skills and interests to occupations.

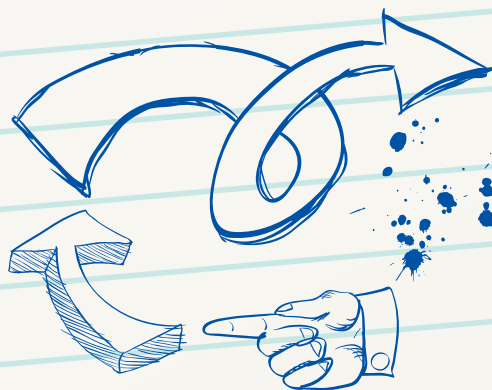
Take a Gap Year

Almost 3 out of 10 young Canadians takes a break between high school and post secondary. Gappers take time off school to travel, to improve marks and to earn money. The biggest risk for gappers is that they are less likely to finish their post secondary education **than students who go straight from high school**. And survey after survey shows that people with a post secondary degree, diploma or certificate make more money.



DID YOU KNOW?

- Over the next 5 years, Service Canada expects about 1 million new jobs to be created.
- About 65% of new jobs created over the next 5 years will require some kind of post secondary education/training.
- Nationally, the fastest job growth will be in health, natural and applied sciences, arts, culture, recreation and sport occupations.
- In Saskatchewan, the largest number of job opportunities is expected to be in trades, transportation and equipment operators, sales & service, and business, finance and administration occupations.



SKILLED TRADES



**APPRENTICESHIP FOR WOMEN IN
NON-TRADITIONAL TRADES**

Good Pay. Respect.



"I discovered the skilled trades at a construction for women class. As a journeyperson, it is exciting and fulfilling to solve challenges that vary daily, and get paid well for it! My advice to women is to explore the trades, take math and science, and don't give up."

Roxanne Ecker
Outstanding New Journeyperson, 2009
Electrician



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Apply at explore.usask.ca/aboriginal

relevance ^{job} chart



You should not plan your career without knowing what your options are.

This portion of Relevance magazine will give you a better understanding of what these options are.

for more information go to www.relevancemag.ca

We've provided information about hundreds of Saskatchewan jobs. Some will be more familiar than others. Who knows? Job Chart might introduce you to a job that you have never heard of but would be perfect for. Take some time to learn more about what's out there.

What Does This Information Mean?

Job Chart contains the following relevant information for each job title listed:

Job Description

This is merely an introduction. For more detail about job duties, talk to someone who does this for a living, or visit www.saskjobfutures.ca for a larger profile.

Number Emp. (2006)

Remember, there is more turnover (and as a result, more openings) in jobs with high employment.

Avg. Income (2008)

This gives you a general sense of what you can expect to earn in each job.

Training and Education Routes

This gives you a general list of Saskatchewan institutions that offer programs relevant to each job. For specific details, **CONTACT THE INSTITUTION DIRECTLY!** See page 30.

Prospects to 2013

If you are planning a career, it's important to know what your long-term employment prospects might be. With this in mind, we offer you the following three employment indicators.

☆☆☆... Good

☆☆... Fair

☆... Limited

Note: these indicators forecast employment demand over a five-year period. They may not reflect current conditions.

Education Icons

These icons indicate the level of education you likely will need to complete before working in a given job. To work as a lawyer, for example, you will need to attend university. To work as a plumber, you will need to complete apprenticeship training.

① Training Typically Provided On the Job

✂ Job Requires Apprenticeship Training

🎓 Job Requires College Education

🎓 Job Requires University Education

🔄 Transition

The difference between universities and colleges is not as clear as it used to be. In fact, many of the programs that were once exclusively offered at university are now available in part at SIAST or the Regional Colleges. And this benefits students, particularly in rural and remote areas.

This symbol (🔄) means that some portion of the university requirements for a job can be completed at the college level. Whatever post-secondary course you are interested in, find out what options exist by contacting the institution.













NOC Code	job title	number emp. 2006	job description	avg. income 2008	training and education routes	prospects to 2013
Business, Finance and Administration						
1431	Accounting and Related Clerks	3,825	Your job will be to calculate, prepare and process bills, invoices, accounts payable and receivable, budgets and other routine financial records according to established procedures, using manual and computerized systems.	\$41,700	Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, Southeast Regional College, University of Regina, University of Saskatchewan ⓘ	☆☆☆☆
1441	Administrative Clerks	2,690	In this job you will compile, verify, record and process forms and documents, such as applications, licenses, permits, contracts, registrations and requisitions, in accordance with established procedures, guidelines and schedules.	\$40,500	Carlton Trail Regional College, Credenda Virtual High School & College, Cumberland College, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, Southeast Regional College, University of Regina, University of Saskatchewan ⓘ	☆☆☆☆
1221	Administrative Officers	4,960	You will oversee and implement administrative procedures, establish work priorities, and co-ordinate the acquisition of administrative services such as office space, supplies and security services.	\$49,000	Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, North West Regional College, Parkland College, SIAST, SIIT, University of Regina, University of Saskatchewan ✍	☆☆
1434	Banking, Insurance and Other Financial Clerks	1,145	You will compile, process and maintain banking, insurance and other financial information. A wide variety of occupations are available in this job category, many of which provide excellent remuneration and career advancement opportunities.	\$39,500	Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, North West Regional College, Parkland College, SIAST, SIIT, University of Regina, University of Saskatchewan ⓘ	☆☆
1231	Bookkeepers	4,100	Your job will be to maintain complete sets of books, keep records of accounts, verify the procedures used for recording financial transactions, and provide personal bookkeeping services.	\$33,900	Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, Southeast Regional College, University of Regina, University of Saskatchewan ✍	☆☆
1227	Court Officers and Justices of the Peace	135	As a court officer you will co-ordinate the administrative and procedural functions of federal and provincial courts. As a Justice of the Peace you will administer oaths, issue subpoenas, summonses and warrants and perform other court related duties.	\$59,000	University of Regina, University of Saskatchewan ✍	☆☆
1244	Court Recorders and Medical Transcriptionists	265	In your job as a court recorder you will record and transcribe proceedings of courts and committees, and prepare dictated reports, correspondence and statistics. In the medical field, you will record and transcribe medical records and other reports.	\$35,800	Cumberland College, Great Plains College, North West Regional College, Parkland College, SIAST ✍	☆☆
1453	Customer Service, Information and Related Clerks	4,925	Your job will be to answer enquiries and provide information regarding an establishment's goods, services and policies, and provide customer services such as receiving payments and processing requests for services.	\$38,400	Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, Southeast Regional College, University of Regina, University of Saskatchewan ⓘ	☆☆☆☆
1422	Data Entry Clerks	1,235	Working as a data entry clerk, you will type at keyboards and data entry consoles to input coded statistical and other information for storage. A wide variety of businesses will require your services - from financial institutions to government departments.	\$32,200	Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIIT, Southeast Regional College, University of Regina, University of Saskatchewan ⓘ	☆☆
1222	Executive Assistants	780	You will co-ordinate administrative procedures, public relations activities and research and analysis functions for members of legislative assemblies, ministers, deputy ministers, corporate officials and executives, committees and boards of directors.	\$49,500	Credenda Virtual College, Cumberland College, Great Plains College, Lakeland College, North West Regional College, Parkland College, SIAST, Southeast Regional College, University of Regina, University of Saskatchewan ✍	☆☆
1112	Financial and Investment Analysts	565	Your job will be to collect and analyze financial marketplace information to provide financial and investment advice for their company or their company's clients.	\$87,800	Cumberland College, Lakeland College, Parkland College, SIAST University of Regina, University of Saskatchewan, ⓘ	☆

We have made every effort to ensure the information provided in Relevance is accurate. As an applicant or counsellor you should check with the appropriate institution to verify information and check for changes. In some instances, the training information provided represents a starting point and additional training and/or transfer may be required to meet professional, occupation or trade requirements. University classes are available at all Saskatchewan Regional Colleges. Courses from both the University of Regina and the University of Saskatchewan, through transfer agreements, enable students to complete one or more years of full-time university study.



ⓘ - On the job training ✂ - Apprenticeship ✍ - College ❤ - University 🔄 - Transition | ☆ - Limited ☆☆ - Fair ☆☆☆ - Good

NOC Code	job title	number emp. 2006	job description	avg. income 2008	training and education routes	prospects to 2013
1111	Financial Auditors and Accountants	4,235	As a financial auditor you will examine and analyze the accounting and financial records of individuals and establishments. As an accountant you will plan, organize and administer accounting systems for individuals and establishments. There are three main designations for financial auditors and accountants: (C.A.), (C.M.A.), and (C.G.A.). All require extensive post-secondary education.	\$68,500	Lakeland College, SIAT, SIIT University of Regina, University of Saskatchewan	☆☆☆
1411	General Office Clerks	8,540	You will type and file correspondence, reports, statements and other material, operate office equipment, answer telephones and perform clerical duties of a general nature according to established procedures.	\$38,400	Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAT, SIIT, Southeast Regional College, University of Regina, University of Saskatchewan	☆☆
1228	Immigration, Employment Insurance and Revenue Officers	530	Your job will be to administer and enforce laws and regulations related to immigration, unemployment insurance, and customs and tax revenue.	\$66,200	SIIT, SIAT, University of Regina, University of Saskatchewan	☆☆
1233	Insurance Adjusters and Claims Examiners	800	As an insurance adjuster you will investigate insurance claims and determine the amount covered by insurance policies. Insurance Claims Examiners examine claims investigated by insurance adjusters and authorize payments.	\$50,400	Great Plains College, Lakeland College, SIAT, University of Regina, University of Saskatchewan	☆☆
1234	Insurance Underwriters	450	You will review and evaluate insurance applications to determine insurance risks, insurance premiums and extent of insurance coverage according to company policies.	\$50,800	Lakeland College, SIAT, SIIT, University of Regina, University of Saskatchewan	☆☆
1242	Legal Secretaries	590	You will perform a variety of secretarial and administrative duties in law offices, legal departments of large firms, real estate companies, land title offices, municipal, provincial and federal courts and government.	\$38,100	Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, North West Regional College, Parkland College, SIAT	☆
1451	Library Clerks	415	In your job you will issue and receive library materials, sort and shelf books and provide general library information to users. You will also perform clerical functions such as filing, typing and word processing.	\$34,700	Credenda Virtual High School & College, Northlands College, SIAT	☆☆
1232	Loan Officers	1,355	In your job as a loan officer you will interview loan applicants and examine, evaluate and process credit and loan applications. Your experience will be sought by your clients as a valued source of guidance and advice for how to structure financing and business operations.	\$49,500	Cumberland College, Great Plains College, Lakeland College, North West Regional College, Parkland College, SIAT, SIIT, University of Regina, University of Saskatchewan	☆☆
1243	Medical Secretaries	250	You will perform a variety of secretarial and administrative duties in doctor's offices, hospitals, medical clinics and other medical settings.	\$31,600	Carlton Trail Regional College, Cumberland College, Great Plains College, Parkland College, SIAT	☆
1432	Payroll Clerks	740	You will collect, verify and process payroll information and determine pay and benefit entitlements for employees within a department, company or other establishment, using manual or computerized systems.	\$42,500	Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAT, SIIT, University of Regina, University of Saskatchewan	☆☆
1223	Personnel and Recruitment Officers	375	In your job as a personnel and recruitment officer you will identify and advertise job vacancies, recruit candidates, and assist in the selection and reassignment of employees.	\$57,200	Cumberland College, Great Plains College, Lakeland College, Parkland College, SIAT, University of Regina, University of Saskatchewan	☆☆
1442	Personnel Clerks	265	As a personnel clerk you will assist personnel officers and human resources specialists and compile, maintain and process information relating to staffing, recruitment, training, labour relations, performance evaluations and classifications.	\$45,200	Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAT, SIIT, University of Regina, University of Saskatchewan	☆☆
1224	Property Administrators	1,230	As a property administrator you will perform administrative duties and co-ordinate activities related to the management and rental of investment property and real estate. You will work on behalf of property owners and will be employed by property and real estate management companies, property development companies and government.	\$45,000	Lakeland College, SIAT, University of Regina, University of Saskatchewan	☆☆

- On the job training
 - Apprenticeship
 - College
 - University
 - Transition |
 ☆ - Limited
 ☆☆☆ - Fair
 ☆☆☆☆ - Good

NOC Code	job title	number emp. 2006	job description	avg. income 2008	training and education routes	prospects to 2013
1225	Purchasing Agents and Officers	810	Working in your job as a purchasing agent or officer you will purchase general and specialized equipment, materials and business services for in-house use or for further processing by your establishment.	\$59,100	Great Plains College, SIAST, SIIT, University of Regina, University of Saskatchewan 	★
1414	Receptionists and Switchboard Operators	4,110	In your job as a receptionist or switchboard operator you will greet and direct people arriving at offices, hospitals and other establishments, answer and forward telephone calls, take messages, schedule appointments, and perform other clerical duties.	\$29,800	Carlton Trail Regional College, Credenda Virtual College, Cumberland College, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, Southeast Regional College, University of Saskatchewan 	★★
1413	Records Management and Filing Clerks	790	Working as a file clerk you will file papers, records, documents and other material according to subject matter or other filing system.	\$36,400	Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, Southeast Regional College, University of Saskatchewan 	★★
1241	Secretaries (Except Legal and Medical)	7,180	As a secretary you will perform a variety of administrative duties in support of managerial and professional employers.	\$35,800	Carlton Trail Regional College, Credenda Virtual College, Cumberland College, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, Southeast Regional College, University of Saskatchewan 	★★
1113	Securities Agents, Investment Dealers and Brokers	385	In this job you will buy and sell stocks, bonds, treasury bills, mutual funds and other securities for individual investors, pension fund managers, banks, trust companies, insurance firms, credit unions and other establishments.	\$72,200	Lakeland College, University of Regina, University of Saskatchewan 	★★
1121	Specialists in Human Resources	1,060	Your responsibility will be to develop, implement and evaluate human resources and labour relations policies, programs and procedures and advise managers and employees on personnel matters.	\$72,300	Cumberland College, Great Plains College, University of Regina, University of Saskatchewan   Parkland College, SIAST, SIIT, Southeast Regional College 	★★★★
1472	Storekeepers and Parts Clerks	1,415	You will sort, store and issue parts and supplies for use by the establishment in which you work and for sale to the public.	\$37,600	Lakeland College  	★★
1454	Survey Interviewers and Statistical Clerks	630	As an interviewer you will gather information for market research, public opinion polls or election and census enumeration. Working as a statistical clerk you will code and compile interview and other data into reports, lists, directories and other documents.	\$35,200	Carlton Trail Regional College, Cumberland College, Great Plains College, SIAST, University of Saskatchewan 	★★
1424	Telephone Operators	225	Your job will be to operate computerized or conventional telephone systems to advance and assist the completion of telephone calls.	\$40,500	SIAST 	★

Natural & Applied Science

2222	Agricultural and Fish Products Inspectors	275	As an agricultural and fish products inspector you will inspect agricultural and fish products for conformity to prescribed production, storage and transportation.	\$57,600	Lakeland College, SIAST, University of Regina, University of Saskatchewan 	★
2271	Air Pilots, Flight Engineers and Flying Instructors	285	In your career as a pilot you will fly fixed wing aircraft and helicopters to provide air transportation and other services. As a flight engineer (second officer) you will monitor the functioning of aircraft during flight and may assist in flying aircraft. As a flying instructor you will teach flying techniques and procedures to student and licensed pilots. You can train or instruct at a number of flying clubs or training schools within Saskatchewan.	\$115,400	SIAST 	★★

DATA SOURCES:

Job Title and Job Description: This information—and in fact, the whole structure of the Relevance Job Chart—is derived from the National Occupational Classification system (NOC). For more information on the NOC, visit www23.hrdc-drhc.gc.ca

Average Annual Income 2008: Wages are based on full-year, full-time employment for each occupation. Workers may earn more or less depending on their employer, location, size of company, training, experience and hours worked. Highly skilled workers may earn significantly more than the average. Wage information provided by Service Canada. For more information, visit www.saskjobfutures.ca.

Training and Educational Routes: This information is provided by Saskatchewan education and training institutions. This is not a comprehensive list of programs and courses. It is intended as a general guide to help you find education related to Saskatchewan occupations.

Number Employed – 2006 Census

Employment Prospects – 2013: Data for these two columns is provided by Saskatchewan Advanced Education, Employment and Labour and Service Canada. It is derived from the 2008 Saskatchewan Employment Forecast (SEF). For more information on SEF, visit www.saskjobfutures.ca.

















 - On the job training  - Apprenticeship  - College  - University  - Transition | ★ - Limited ★★ - Fair ★★★ - Good

NOC Code	job title	number emp. 2006	job description	avg. income 2008	training and education routes	prospects to 2013
2251	Architectural Technologists and Technicians	120	You may work independently or provide technical assistance to professional architects and civil design engineers in conducting research, preparing drawings, architectural models, specifications and contracts and in supervising construction projects.	\$61,400	SIAST 	☆☆
2221	Biological Technologists and Technicians	520	As a biological technologist or technician you may work independently or provide technical support and services to scientists, engineers and other professionals working in fields of agriculture, resource management, plant and animal biology, microbiology, cell and molecular biology.	\$58,700	Lakeland College, SIAST, University of Regina, University of Saskatchewan 	☆☆
2121	Biologists and Related Scientists	590	You will conduct basic and applied research to extend knowledge of living organisms, to manage natural resources, and to develop new practices and products related to medicine and agriculture.	\$75,500	Parkland College   Lakeland College, University of Regina, University of Saskatchewan 	☆☆
2134	Chemical Engineers	160	As a chemical engineer you will research, design, and develop chemical processes and equipment and oversee the operation and maintenance of large production or processing plants. In Saskatchewan, this would include work at pulp and paper mills. You will also perform duties related to chemical quality control, environmental protection and biochemical or bio-technical engineering.	\$93,600	University of Regina, University of Saskatchewan 	☆☆☆☆
2211	Chemical Technologists and Technicians	820	You may work independently or provide technical support in chemical engineering, chemical and biochemical research and analysis, industrial chemistry, chemical quality control and environmental monitoring.	\$57,000	Northlands College, SIAST, University of Regina, University of Saskatchewan 	☆☆☆☆
2112	Chemists	270	As a chemist you will conduct research and analysis in support of industrial operations, product and process development, quality control, environmental control, medical diagnosis and treatment, biotechnology and other applications.	\$81,700	Parkland College   University of Regina, University of Saskatchewan 	☆☆
2231	Civil Engineering Technologists and Technicians	250	You may work independently or provide technical support and services in civil engineering in fields such as structural engineering, municipal engineering, and construction design and supervision, highways and transportation engineering, water resources engineering and geotechnical engineering.	\$60,200	SIAST, University of Saskatchewan, University of Regina 	☆☆
2281	Computer and Network Operators and Web Technicians	805	As a computer and network operator you will establish, operate, maintain, and coordinate the use of local and wide area networks (LANs and WANs), mainframe networks, hardware, software and related computer equipment. As a web technician you will set up and maintain Internet and intranet web sites and web server hardware and software. You may also monitor and optimize network connectivity and performance.	\$56,000	SIAST, SIIT, University of Regina, University of Saskatchewan 	☆☆
2147	Computer Engineers (Except Software Engineers)	240	Your job as a computer engineer will require you to research, plan, design, develop and test computers and related equipment, and design and develop software for engineering and industrial applications. You will be employed by computer manufacturers and by a range of industries and by governments, educational and research institutions.	\$74,500	University of Regina, University of Saskatchewan 	☆☆
2174	Computer Programmers and Interactive Media Developers	1,345	Your job as an Interactive Media Developer will involve writing, modifying, integrating and testing computer code for internet applications, computer-based training software, computer games, film, video and other interactive media.	\$59,100	SIAST   University of Regina, University of Saskatchewan 	☆☆
2224	Conservation and Fishery Officers	260	In this job you will enforce the federal and provincial regulations established for the protection of fish, wildlife and other natural resources and collect and relay information on resource management.	\$58,900	Lakeland College, Northlands College, SIAST, University of Regina, University of Saskatchewan 	☆








 - On the job training
  - Apprenticeship
  - College
  - University
  - Transition |
 ☆ - Limited
 ☆☆☆ - Fair
 ☆☆☆☆ - Good

NOC Code	job title	number emp. 2006	job description	avg. income 2008	training and education routes	prospects to 2013
2234	Construction Estimators	240	In your career as a construction estimator you will analyze costs of and prepare estimates on civil engineering, architectural, structural, electrical and mechanical construction projects.	\$51,400	Lakeland College, SIAST, University of Saskatchewan, University of Regina 	☆☆
2172	Database Analysts and Data Administrators	270	As a database analyst you will design, develop and administer data management solutions using database management software. In your job as a data administrator you will develop and implement data administration policy, standards and models.	\$78,100 SIAST,   University of Regina, University of Saskatchewan 	☆☆
2253	Drafting Technologists and Technicians	710	You will be responsible for preparing engineering designs, drawings and related technical information.	\$52,100	Lakeland College, SIAST 	☆☆☆
2241	Electrical and Electronics Engineering Technologists and Technicians	625	Electrical and electronics engineering technologists and technicians may work independently or provide technical support and services in the design, development, testing, production, and operation of electrical and electronic equipment and systems. Electronics Technician (Consumer Products) is a designated trade in Saskatchewan.	\$69,800	SIAST, University of Saskatchewan 	☆☆
2133	Electrical and Electronics Engineers	510	You will design, plan, research, evaluate and test electrical and electronic equipment and systems. You may work independently or provide technical support and services in the design, development, testing, production, and operation of electrical and electronic equipment and systems. Electronics Technician (Consumer Products) is a designated trade in Saskatchewan.	\$92,300 Parkland College   University of Regina, University of Saskatchewan 	☆☆☆☆
2242	Electronic Service Technicians (Household and Business Equipment)	1,410	As an electronic service technician you will service and repair household and business electronic equipment such as audio and video systems, computers and peripherals, office equipment and other consumer electronic equipment and assemblies. Electronics Technician (Consumer Products) is a designated trade in Saskatchewan.	\$44,600	Northlands College, SIAST 	☆☆
2223	Forestry Technologists and Technicians	120	Your career as a forestry technologist or technician may have you working independently or performing technical and supervisory functions in support of forestry research, forest management, forest harvesting and forest resources conservation and protection.	\$60,400	Lakeland College, SIAST 	☆
2212	Geological and Mineral Technologists and Technicians	350	Working as a geological and mineral technologist or technician you will provide technical support and services in the fields of geology, mining and mining engineering, and mineralogy.	\$61,200	Lakeland College, Northlands College, University of Regina, University of Saskatchewan 	☆☆☆☆
2113	Geologists, Geochemists and Geophysicists	310	Your job as a geologist, geochemist or geophysicist will be to conduct programs of exploration and research to extend knowledge of the structure, composition and processes of the mine site or geographic area.	\$104,200	University of Regina, University of Saskatchewan 	☆☆
2141	Industrial and Manufacturing Engineers	245	You will conduct studies and develop and supervise programs to achieve efficient industrial production and efficient utilization of industrial human resources, machinery and materials.	\$118,700	University of Regina, University of Saskatchewan 	☆☆☆☆
2243	Industrial Instrument Technicians and Mechanics	395	You will maintain, diagnose, calibrate and repair control instruments in commercial and industrial settings.	\$74,300	Lakeland College, Northlands College, North West Regional College, SIAST  	☆☆☆☆
2171	Information Systems Analysts and Consultants	2,135	Your job will be to conduct research; develop and implement information systems development plans, policies and procedures; and provide advice on a wide range of information systems issues.	\$70,500 SIAST   University of Regina, University of Saskatchewan 	☆☆☆☆
2263	Inspectors in Public and Environmental Health and Occupational Health	640	In this career you will investigate health and safety related complaints and inspect restaurants, food processing and industrial establishments, hotels, municipal water systems and other workplaces.	\$68,900 Parkland College   University of Regina, University of Saskatchewan 	☆☆

















 - On the job training
  - Apprenticeship
  - College
  - University
  - Transition |
 ☆ - Limited
 ☆☆ - Fair
 ☆☆☆ - Good

NOC Code	job title	number emp. 2006	job description	avg. income 2008	training and education routes	prospects to 2013
2254	Land Survey Technologists and Technicians	145	You will conduct or participate in surveys to determine the exact locations and relative positions of natural features and other structures on the earth's surface.	\$36,000	SIAST, University of Regina, University of Saskatchewan 	☆☆
2154	Land Surveyors	275	As a land surveyor you will plan, direct and conduct legal surveys to establish the location of real property boundaries, contours and other natural or human-made features, and prepare and maintain crosssectional drawings, official plans, records and documents pertaining to these surveys.	\$64,100	SIAST  University of Regina, University of Saskatchewan 	☆☆
2225	Landscape and Horticultural Technicians and Specialists	290	Your job will be to grow plants, operate greenhouses, nurseries and garden centres, and perform landscaping duties.	\$48,500	SATCC, University of Saskatchewan  	☆☆
2232	Mechanical Engineering Technologists and Technicians	330	You may work independently or provide technical support and services in mechanical engineering fields such as the design, development, maintenance and testing of machines, components, tools, heating and ventilating systems, power generation and power conversion plants, and manufacturing plants and equipment.	\$65,100	Lakeland College, SIAST, SIIT, University of Regina, University of Saskatchewan 	☆☆☆
2132	Mechanical Engineers	450	In your career as a mechanical engineer you will research, design and develop machinery and systems for heating, ventilating and airconditioning, power generation, transportation, processing and manufacturing.	\$83,700	University of Regina, University of Saskatchewan 	☆☆☆☆
2143	Mining Engineers	195	As a mine engineer you will plan and design the development of mines, mine facilities, systems and equipment, and plan, organize and supervise the extraction of minerals and ores from underground or surface mines.	\$116,600	Northlands College   University of Regina, University of Saskatchewan 	☆☆☆☆
2173	Software Engineers	145	Your job as a software engineer will require you to research, design, evaluate, integrate and maintain software applications, technical environments, operating systems, embedded software, information warehouses and telecommunications software.	\$81,500	University of Regina, University of Saskatchewan 	☆☆
2153	Urban and Land Use Planners	180	In this job you will develop plans and recommend policies for managing the utilization of land, physical facilities and associated services for urban and rural areas and remote regions.	\$67,100	Parkland College   University of Regina, University of Saskatchewan 	☆☆☆☆
2282	User Support Technicians	1,310	You will provide first-line technical support to computer users experiencing difficulties with computer hardware and with computer applications and communications software.	\$50,600	SIAST, SIIT, University of Regina, University of Saskatchewan 	☆☆
2175	Web Designers and Developers	315	Working as a web designer and developer you will research, design, develop and produce Internet and intranet sites.	\$46,000	SIAST, SIIT, University of Regina, University of Saskatchewan 	☆☆

Health

3234	Ambulance Attendants and Other Paramedical Occupations	665	Your job will be to administer pre-hospital emergency medical care to patients and transport them to hospitals or other medical facilities for further medical care.	\$60,200	Carlton Trail Regional College, Cumberland College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, Southeast Regional College 	☆☆☆☆
3141	Audiologists and Speech-Language Pathologists	240	As an audiologist you will diagnose, evaluate and treat hearing disorders. As a speech/language pathologist you will diagnose, evaluate and treat speech, language and voice disorders.	\$83,500	University of Regina  	☆☆☆☆
3122	Chiropractors	170	You will diagnose and treat patients' disorders of the spine and other body joints by adjusting the spinal column or through other corrective manipulation. Chiropractors are usually in private practice.	\$89,100	University of Regina, University of Saskatchewan  	☆☆
3411	Dental Assistants	830	You will assist dentists during the examination and treatment of patients and perform clerical functions.	\$38,100	SIAST  	☆☆☆☆

 - On the job training
  - Apprenticeship
  - College
  - University
  - Transition |
 ☆ - Limited
 ☆☆☆ - Fair
 ☆☆☆☆ - Good

NOC Code	job title	number emp. 2006	job description	avg. income 2008	training and education routes	prospects to 2013
3222	Dental Hygienists and Dental Therapists	375	As a dental hygienist you will provide dental hygiene treatment and information related to the prevention of diseases and disorders of the teeth and mouth. As a dental therapist you will carry out dental services related to the prevention and treatment of diseases and disorders of the teeth and mouth.	\$65,300	SIAST 	☆☆☆
3223	Dental Technologists, Technicians and Laboratory Bench Work	265	Your job will be to prepare and fabricate dentures and dental devices as prescribed by dentists or dental therapists.	\$47,800	SIAST 	☆☆
3113	Dentists	375	As a dentist you will be responsible for diagnosing and treating disorders of the teeth and mouth.	\$178,900	Lakeland College, Parkland College, University of Regina University of Saskatchewan  	☆☆☆
3112	General Practitioners and Family Physicians	1,040	As a general practitioner or family physician you will diagnose and treat the diseases, physiological disorders and injuries of patients.	\$181,000	Parkland College, Lakeland College, University of Regina University of Saskatchewan  	☆☆☆
3233	Licensed Practical Nurses	1,715	Working as a registered nursing assistant you will provide nursing care for patients under the direction of registered nurses, physicians and other health team members.	\$47,700	Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIIT, SIAST, Southeast Regional College 	☆☆☆
3212	Medical Laboratory Technicians	570	In your work as a medical laboratory technician you will conduct routine medical laboratory tests and set up, clean and maintain medical laboratory equipment.	\$47,600	SIAST, University of Regina, University of Saskatchewan 	☆☆☆
3211	Medical Laboratory Technologists and Pathologists' Assistants	665	As a medical laboratory technologist you will conduct medical laboratory tests, experiments and analysis to assist in the diagnosis, treatment and prevention of disease. As a pathologists' assistant you will assist at autopsies and examinations of surgical specimens or perform autopsies under a pathologist's supervision.	\$54,500	SIAST, University of Regina, University of Saskatchewan 	☆☆☆
3215	Medical Radiation Technologists	555	You will operate radiographic and radiation therapy equipment to administer radiation treatment and produce images of body structures for the diagnosis and treatment of injury and disease.	\$56,900	SIAST, University of Regina (joint program with SIAST) 	☆☆☆
3413	Nurse Aides, Orderlies and Patient Service Associates	8,135	Your job as a nurse aide or orderly will require you to assist nurses, hospital staff and physicians in the care of patients.	\$33,600	Carlton Trail Regional College, Cumberland College, Great Plains College, Northlands College, North West Regional College, Parkland College, Southeast Regional College, Southwest Regional College, SIAST  	☆☆☆
3143	Occupational Therapists	255	As an occupational therapist you will plan and carry out individually designed programs of activity to help patients with physical or mental health problems become more self-reliant.	\$66,400	University of Regina, University of Saskatchewan  	☆☆☆
3414	Other Assisting Occupations in Support of Health Services	1,335	You will provide services and technical assistance to health care professionals such as orthopedic surgeons, pharmacists, pathologists and optometrists.	\$33,300	Lakeland College, Northlands College, SIAST, Southeast Regional College, University of Saskatchewan 	☆☆☆
3144	Other Professional Occupations in Therapy and Assessment	110	As a recreational therapist, remedial gymnast or art therapist you will use art, athletics and recreation to aid in the treatment of mental and physical disabilities.	\$61,400	SIAST, University of Regina, University of Saskatchewan 	☆☆☆








Explore Your Options

There are thousands of occupations in Canada, in hundreds of fields of work. Let your interests guide you as you explore your career options and discover unique job opportunities, inspiring education programs and helpful resources. Canada's sector councils can help by providing you with information on:







- career opportunities, other materials.
- the labour market,
- apprenticeship and trades training, and
- skills development.

Visit www.councils.org for more information about Canada's Sector Councils. As well, the search wizards at www.workapedia.ca sift through hundreds of resources from over 30 sector councils to help you find the information you need to define your future. Whether you're planning, building or changing careers, you can identify job possibilities and training opportunities, locate useful Websites, and even order videos, brochures and other materials.

 - On the job training  - Apprenticeship  - College  - University  - Transition | ☆ - Limited ☆☆☆ - Fair ☆☆☆☆ - Good

NOC Code	job title	number emp. 2006	job description	avg. income 2008	training and education routes	prospects to 2013
3235	Other Technical Occupations in Therapy and Assessment	795	Your job will be to perform various technical functions that assist in therapy and assessment of patients when you work as a speech therapy aide, speech technician, audiometric assistant, physical rehabilitation technician, massage therapist, communication assistant, or hearing aide assistant.	\$25,000	Northlands College, SIAST, University of Regina, University of Saskatchewan 	☆☆☆
3131	Pharmacists	1,050	You will compound and dispense prescribed pharmaceutical in community and hospital pharmacies. As an industrial pharmacist you will participate in the research, development and manufacture of pharmaceutical products.	\$94,200	Parkland College, Lakeland College, University of Regina University of Saskatchewan 	☆☆☆
3142	Physiotherapists	605	Your job will be to plan and carry out individually designed programs of physical treatment to maintain, improve or restore physical functioning, alleviate pain and prevent physical dysfunction in patients.	\$59,500	University of Regina University of Saskatchewan 	☆☆☆
3152	Registered Nurses	8,900	Your work as a registered nurse or registered psychiatric nurse will require you to provide direct nursing care to patients, deliver health education programs and provide consultative services regarding issues relevant to the practice of nursing.	\$66,900	Lakeland College, Parkland College, SIAST, University of Regina University of Saskatchewan 	☆☆☆
3111	Specialist Physicians	940	In your career as a specialist physician you will research, diagnose and treat diseases and physiological or psychiatric disorders and act as supervisors and consultants to other physicians.	\$273,500	Parkland College, University of Regina University of Saskatchewan 	☆☆☆
3114	Veterinarians	320	As a veterinarian you will prevent, diagnose and treat diseases and disorders in animals and advise clients on the feeding, hygiene, housing and general care of animals.	\$83,400	Lakeland College, Parkland College, University of Regina University of Saskatchewan 	☆☆☆
3213	Veterinary and Animal Health Technologists and Technicians	350	You will provide technical support to veterinarians by caring for animals and assisting in the diagnosis and treatment of animal health disorders.	\$33,900	Lakeland College, SIAST, University of Saskatchewan 	☆☆☆

Social Science, Education, Government & Religion

4163	Business Development Officers and Marketing Researchers and Consultants	915	You will be required to conduct research, develop policies and administer programs to promote industrial and commercial business investment or tourism in urban and rural areas or to promote commercial or industrial products and services.	\$61,200	Cumberland College, Great Plains College, Lakeland College, SIAST, SIIT, University of Regina, University of Saskatchewan 	☆☆☆
4212	Community and Social Service Workers	3,100	You will administer and implement a variety of social assistance programs and community services, and assist clients to deal with personal and social problems.	\$39,100	Lakeland College Carlton Trail Regional College, Great Plains College, Parkland College, SIIT, University of Regina, University of Saskatchewan 	☆☆
4214	Early Childhood Educators and Assistants	4,510	In your job as an early childhood educator you will design and supervise activities that stimulate physical, intellectual and emotional growth in pre-school children.	\$17,800	Carlton Trail Regional College, Credenda Virtual High School & College, Cumberland College, Great Plains College, Lakeland College, Northlands Regional College, North West Regional College, Parkland College, SIAST, SIIT, Southeast Regional College, University of Regina 	☆☆
4143	Educational Counsellors	530	Your job as a school or guidance counsellor will be to advise students on educational issues, career planning and personal development and coordinate the provision of counseling services to students, parents and teachers.	\$54,200	Great Plains College University of Regina, University of Saskatchewan 	☆☆
4142	Elementary School and Kindergarten Teachers	9,420	In your career as an elementary school or kindergarten teacher you will teach basic subjects such as reading, writing and arithmetic or specialized subjects such as English or French as a second language at public or private elementary schools.	\$58,000	Credenda Virtual High School & College, Cumberland College, Great Plains College, Lakeland College, Parkland College, Prairie West College University of Regina, University of Saskatchewan 	☆☆
4213	Employment Counsellors	400	You will provide assistance, counsel and information to worker clients on all aspects of employment search and career planning. You will also provide counsel and information to employer clients regarding human resource and employment issues.	\$50,000	Great Plains College, Lakeland College, Parkland College, University of Regina, University of Saskatchewan 	☆☆

















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4112	Lawyers and Quebec Notaries	1,475	Your job as a lawyer will be to advise clients on legal matters, plead cases or conduct prosecutions in courts of law, represent clients and draw up legal documents such as contracts and wills.	\$116,900	Parkland College, University of Saskatchewan University of Regina	☆☆
4211	Paralegal and Related Occupations	600	As a legal assistant or paralegal you will prepare legal documents, maintain records and files and conduct research. As a notary public you will prepare promissory notes, wills, mortgages and other legal documents.	\$45,400	University of Regina	☆☆
4155	Probation and Parole Officers and Related Occupations	430	In your job as a probation officer you will monitor the conduct and behaviour of criminal offenders serving probation terms. As a parole officer you will monitor the reintegration of criminal offenders serving the remainder of sentences while conditionally released into the community on parole.	\$66,700	Great Plains College, SIAST University of Regina, University of Saskatchewan	☆☆☆
4151	Psychologists	385	In your career as a psychologist you will diagnose psychological and emotional disorders, counsel clients, provide therapy and research and apply theory relating to behaviour and mental processes.	\$72,100	Parkland College, Lakeland College University of Regina, University of Saskatchewan	☆☆☆
4141	Secondary School Teachers	5,100	As a secondary school teacher you will prepare and teach academic, technical, vocational or specialized subjects at public and private secondary schools.	\$60,000	Cumberland College, Great Plains College, Lakeland College, Parkland College, Prairie West College University of Regina, University of Saskatchewan	☆☆
4152	Social Workers	1,610	In your career as a social worker you will treat social function difficulties, provide counselling, therapy and referral to other supportive social services and evaluate child development and the adequacy of childcare.	\$56,500	Cumberland College, Great Plains College, Lakeland College, SIAST Parkland College, University of Regina, University of Saskatchewan	☆☆☆
4121	University Professors	1,895	As a university professor you will teach courses to undergraduate and graduate students and conduct research at universities and degree-granting colleges.	\$91,900	Parkland College University of Regina, University of Saskatchewan	☆☆☆

Art, Culture, Recreation and Sport

5231	Announcers and Other Broadcasters	285	You will read news, sports, weather and commercial messages and host entertainment and information programs for broadcast on radio or television.	\$43,100	University of Regina	☆☆
5244	Artisans and Craftpersons	515	Your profession will involve using manual and artistic skills to design and make ornamental objects, pottery, stained glass, jewelry, rugs, blankets, musical instruments and other handicrafts. Design firms, retail organizations, broadcasting, clothing and textile companies, museums, and private studios will employ you.	\$21,500	University of Regina, University of Saskatchewan	☆☆
5121	Authors and Writers	415	You will plan, research and write books, scripts, plays, essays, speeches, manuals, specifications and other non-journalistic articles for publication, broadcast, or presentation. There are no standardized qualifications for writers in Saskatchewan. However, most professional writers have extensive post-secondary education and considerable writing experience.	\$40,100	Parkland College University of Regina, University of Saskatchewan	☆
5252	Coaches	240	You will prepare and train individual athletes or teams for competitive events. Depending on the sport, you may also be required to complete the National Coaching Certificate program.	\$54,100	University of Regina, University of Saskatchewan	☆☆
5122	Editors	210	You will review, evaluate and edit manuscripts, articles, news reports and other material for publication or broadcast, and co-ordinate the activities of writers, journalists and other staff. You may also work on a freelance basis.	\$57,900	University of Regina, University of Saskatchewan	☆☆

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5241	Graphic Designers and Illustrators	905	In your job as a graphic designer or illustrating artist you will conceptualize and produce designs, illustrations, layouts and visual images to effectively communicate information for publications, advertising, films, posters and signs.	\$42,100	SIAST, University of Regina, University of Saskatchewan 	☆☆
5242	Interior Designers	95	You will conceptualize and produce aesthetic and functional designs for interior spaces in residential, commercial, institutional and industrial buildings.	\$46,200	Lakeland College, SIAST 	☆☆
5123	Journalists	425	As a journalist you will research, investigate, interpret and communicate news and public affairs through newspapers, television, radio and other media.	\$53,000	Parkland College   University of Regina, University of Saskatchewan 	☆☆
5111	Librarians	510	As a librarian you will develop, organize and maintain library collections and provide advisory services for users. The minimum educational requirement for most librarians is a Master's degree in Library Science.	\$55,700	Credenda Virtual High School & College, SIAST, University of Regina  	☆☆
5211	Library and Archive Technicians and Assistants	710	As a library and archive technician or assistant you will assist users in accessing library or archive resources, assist librarians or archivists in cataloguing new acquisitions and conduct reference searches.	\$35,100	Credenda Virtual High School & College, Northlands College, SIAST 	☆
5136	Painters, Sculptors and Other Visual Artists	340	As an artist you will create original paintings, drawings, sculptures, etchings, engravings and other artistic works. Both universities offer degree programs in painting, sculpture and other visual arts.	\$35,600	University of Regina, University of Saskatchewan 	☆
5221	Photographers	255	As a photographer you will operate still cameras to photograph people, events, scenes, materials, products and other subjects.	\$32,000	SIAST, University of Saskatchewan 	☆☆
5131	Producers, Directors, Choreographers and Related Occupations	355	In your work as a producer, director or choreographer you will be among those who oversee and control the technical and artistic aspects of film, television, radio, and dance and theatre productions.	\$52,600	SIAST   University of Regina, University of Saskatchewan 	☆
5124	Professional Occupations in Public Relations and Communications Professionals	785	As a public relations and communications professional you will develop and implement communication strategies and information programs, publicize activities and events and maintain media relations on behalf of businesses, governments and other organizations.	\$56,400	Cumberland College, Great Plains College, Parkland College, SIAST   University of Regina, University of Saskatchewan 	☆☆

Internet Sites for SCHOLARSHIP INFORMATION

www.studentawards.com	Student Awards	www.health.gov.sk.ca	Saskatchewan Students Health
www.scholarshipscanada.com	Canada Scholarships	www.sgeu.org	SGEU Scholarships
www.schoolfinder.com	School Finder	www.src.sk.ca	Technology-in-Action Awards
www.sasknetwork.ca	Sasknet Work	www.nupge.ca	Aboriginal Canadians and
www.freschinfo.com	Free scholarship information service		Visible Minority Scholarship
www.aucc.ca	Association of Colleges and Universities	www.ammsa.com/ammsabursary.html	Aboriginal Awards
www.fastweb.monster.com	Fast Web (U.S.A. based)	www.ainc-inac.gc.ca	Indian and Northern Affairs
www.nextstudent.com	Next Student (U.S.A. based)	www.naaf.ca	National Aboriginal Achievement Foundation
www.finaid.org	Canadian Financial Aid Search	www.ayn.ca	Aboriginal Youth Network
www.explore.usask.ca/moneymatters/scholarships	University of Saskatchewan	www.chfscholarships.com	Canadian Hospitality Foundation
www.uregina.ca/awards	University of Regina	www.wendyclassicalachiever.ca	Wendy's
www.siastr.sk.ca/admissions/scholarships_awards.html	SIAST	www.millenniumscholarships.ca	Millennium Scholarships
www.greatplainscollege.ca/scholarships	Great Plains College	www.cumberlandcollege.sk.ca	Cumberland College
www.southeastcollege.org/services/scholarships.html	Southeast Regional College	www.myfutureishere.ca	My Future is Here
www.lakelandcollege.ca/admissions/funding	Lakeland College		

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Sales & Service						
6242	Cooks	7,055	Your job will be to prepare food and meals, cut meat and learn basic baking and pastry cooking methods.	\$35,800	Carlton Trail Regional College, Cumberland College, SIAST, Northlands College, North West Regional College 	☆☆☆
6462	Correctional Service Officers	1,270	Your job as a correctional service officer will be to guard prisoners and detainees and maintain order in correctional institutions and other places of detention.	\$59,900	Cumberland College, SIAST, University of Regina, University of Saskatchewan 	☆☆
6472	Elementary and Secondary School Teacher Assistants	4,940	In this job you will assist teachers and counsellors in the teaching and supervision of elementary and secondary school students.	\$25,900	Carlton Trail Regional College, Credenda Virtual High School & College, Cumberland College, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, Southeast Regional College, University of Saskatchewan 	☆☆
6262	Firefighters	965	You will carry out firefighting and fire prevention activities, and assist in other emergencies.	\$74,000	Lakeland College, Northlands College, Parkland College 	☆☆
6453	Food and Beverage Servers	6,470	You will be required to sell and serve food and beverages, and prepare alcoholic and non-alcoholic beverages.	\$35,600	Lakeland College, SIAST, STEC 	☆☆☆
6272	Funeral Directors and Embalmers	180	Funeral directors co-ordinate and arrange all aspects of funeral services. Embalmers prepare human remains for funerals and burial.	\$45,700	SIAST, University of Saskatchewan 	☆☆
6234	Grain Elevator Operators	100	As a grain elevator operator you will purchase grain from farmers, determine the grade, quality and weight of grain delivered, and maintain records for farmers and companies.	\$60,800	Lakeland College 	☆
6271	Hairstylists and Barbers	2,540	As a hairstylist you will design hair by shampooing, cutting, styling and colouring. You will also be required to perform tasks related to retail sales and customer service.	\$40,000	Northlands College, North West Regional College, Private Sector, SIAST, Southeast Regional College 	☆☆
6435	Hotel Front Desk Clerks	750	You will promote, sell and book accommodation products and services.	\$33,000	SIAST, STEC, University of Saskatchewan 	☆☆
6231	Insurance Agents and Brokers	1,700	As an insurance adjuster or broker you will sell automobile, fire, life, property, marine and other types of insurance to businesses and individuals.	\$51,800	Great Plains College, Lakeland College, SIAST, University of Regina, University of Saskatchewan 	☆☆
6464	Occupations Unique to the Armed Forces	545	In the Armed Forces your duties may include engaging in drills and other training in preparation for peacekeeping, combat and natural disaster; operating armored vehicles, artillery, hand-held weapons and other military combat equipment and defense systems; and policing and protecting Canadian waters, land, airspace and other interests.	\$60,000	SIAST, University of Regina, University of Saskatchewan 	☆☆☆
6483	Pet Groomers and Animal Care Workers	315	You will feed, handle, train and groom animals and assist veterinarians, animal health technologists and animal breeders.	\$20,300	Lakeland College, SIAST 	☆☆
6261	Police Officers (Except Commissioned)	2,250	You will protect the public, detect and prevent crime and perform other activities directed at maintaining law and order.	\$81,200	Cumberland College, Great Plains College, Parkland College, SIAST, University of Regina 	☆☆☆
6232	Real Estate Agents and Salespersons	450	You will act as agent for the sale or purchase of houses, apartments, commercial buildings, land and other real estate. The Saskatchewan Real Estate Commission must license you to work in the province.	\$51,200	Lakeland College, SIAST, University of Regina, University of Saskatchewan 	☆☆
6233	Retail and Wholesale Buyers	500	Working as a retail and wholesale buyer you will buy merchandise for resale by retail and wholesale establishments and will usually be responsible for the merchandising operations of retail establishments.	\$52,700	Great Plains College, Lakeland College, SIAST, University of Regina, University of Saskatchewan 	☆
6421	Retail Salespersons and Sales Clerks	18,145	Your job will be to sell or rent a range of goods and services in stores and other retail businesses and in wholesale businesses that sell on a retail basis to the general public.	\$37,200	Great Plains College, Cumberland College, Lakeland College, Parkland College, SIAST 	☆☆☆




















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6411	Sales Representatives - Wholesale Trade (Non-Technical)	3,520	You will sell non-technical goods and services, such as petroleum, food, and transportation to wholesale, commercial, industrial and professional clients.	\$57,600	Great Plains College, Lakeland College, University of Regina, University of Saskatchewan ⓘ	☆☆
6651	Security Guards and Related Occupations	1,935	You will be required to guard property against theft and vandalism, control access to establishments, maintain order and enforce regulations at public events and within establishments.	\$32,400	Cumberland College, Northlands College, Parkland College, SIAT ⓘ	☆☆☆
6221	Technical Sales Specialists - Wholesale Trade	1,155	You will sell a range of technical goods and services, such as scientific and industrial products, electricity, telecommunications services and computer services, to governments and to commercial and industrial establishments.	\$69,900	Lakeland College, SIAT, University of Regina, University of Saskatchewan 🍃	☆☆





Trades, Transport and Equipment Operation

7315	Aircraft Mechanics and Aircraft Inspectors	210	Your job will be to repair and inspect all types of aircraft and avionic systems.	\$60,900	SATCC ⓘ ✖	☆☆
7321	Automotive Service Technicians, Truck Mechanics and Mechanics	4,710	In your career you will service and repair automobiles, light trucks and buses. Diagnostic, computer, and mechanical skills will enable you to advance into a career with many opportunities from automotive dealerships to running your own business.	\$56,700	Lakeland College, North West Regional College, Parkland College, SIAT ✖ 🍃	☆☆
7262	Boilermakers	200	You will fabricate, assemble, erect, test, maintain and repair boilers, vessels, tanks, towers, heat exchangers and other heavy-metal structures.	\$64,100	SATCC ✖ 🍃	☆☆☆
7281	Bricklayers	230	You will lay concrete block, brick, pre-cut stone to either construct or repair structures.	\$45,600	SIAT ✖ 🍃	☆☆
7412	Bus Drivers and Subway and Other Transit Operators	2,770	As a bus driver, subway operator or other transit operator you will drive buses and operate streetcars, subway trains and light rail transit vehicles to transport passengers on established routes.	\$50,040	Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Parkland College, Southeast Regional College ⓘ	☆☆
7272	Cabinetmakers	435	Your job will be to construct, repair, and finish and install cabinets, furniture, fixtures and related products.	\$37,400	Cumberland College, SATCC, SIAT ✖ 🍃	☆☆☆
7271	Carpenters	4,305	As a carpenter you will construct, renovate and repair buildings and structures made of wood and other materials. Sub-trade newly designated 2004 Lays out, assembles, erects, uses, maintains and dismantles scaffold including access scaffolds, shoring, false work, bleachers, and stages.	\$57,200	Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Northlands College, SIAT, SIIT ✖ 🍃	☆☆☆
7282	Concrete Finishers	295	In your job as a concrete finisher you will cut, finish, restore and repair concrete.	\$45,200	SATCC, SIAT, SIIT ✖ 🍃	☆☆☆
7311	Construction Millwrights and Industrial Mechanics (Except Textile)	2,080	In this career you will install, maintain and repair machinery in factories, mines and production facilities.	\$75,500	Carlton Trail Regional College, Northlands College, Parkland College, SIAT ✖ 🍃	☆☆☆
7371	Crane Operators	375	You will operate many types of hoisting equipment to move, place and position items.	\$73,300	Parkland College, Western Trade Training Institute ✖ 🍃	☆☆☆
7414	Delivery and Courier Service Drivers	2,430	You will drive automobiles, vans and light trucks to pick up and deliver products such as newspapers, dairy products, prescription drugs, and dry cleaning and take-out food. You may be required to have a Class 1A or Class 3A drivers license.	\$37,300	Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Parkland College, Prairie West College ⓘ	☆☆
7244	Electrical Power Line and Cable Workers	635	Your job will be to construct and maintain overhead and underground power lines and related equipment.	\$67,200	SaskPower Training Centre ✖ 🍃	☆☆☆
7241	Electricians (Except Industrial and Power System)	1,930	As an electrician you will install, repair, test and maintain wiring, controls, motors and other electrical devices in both the industrial and construction sectors.	\$65,400	Carlton Trade Regional College, Cumberland College, Great Plains College, Lakeland College, Northlands College, North West Regional College, Southeast Regional College, SIIT, SIAT ✖ 🍃	☆☆☆

ⓘ - On the job training ✖ - Apprenticeship 🍃 - College 🏠 - University 🔄 - Transition | ☆ - Limited ☆☆☆ - Fair ☆☆☆☆ - Good

NOC Code	job title	number emp. 2006	job description	avg. income 2008	training and education routes	prospects to 2013
7295	Floor Covering Installers	615	Your job will be to install many types of floors and floor coverings, such as carpet, linoleum and hardwood.	\$34,800	SATCC, SIAT 	☆☆☆
7253	Gas Fitters	105	You will install, inspect, repair and maintain gas lines and gas equipment such as meters, regulators, heating units and appliances in residential, commercial and industrial establishments. Gas Fitter is not a designated trade in Saskatchewan. Plumbers may be licensed as gas fitters.	\$75,400	Carlton Trail Regional College, North West Regional College SIAT (Apprenticeship only) 	☆☆
7421	Heavy Equipment Operators (Except Crane)	4,195	You will operate heavy equipment in the construction of pipeline systems.	\$73,100	Carlton Trail Regional College, Cumberland College, Great Plains College, Northlands College, North West Regional College, Parkland College, SIAT, SIIT, Southeast Regional College  	☆☆☆
7312	Heavy-Duty Equipment Mechanic/Agriculture Machinery Technician	2,410	You will repair, overhaul and maintain mobile heavy-duty equipment used in construction, forestry, mining, material handling, landscaping, land clearing, farming and similar activities.	\$59,200	Lakeland College, Northlands College, North West Regional College, Parkland College, SIAT, Mechanical Trades 	☆☆☆
7242	Industrial Electricians	695	You will install, maintain, test, troubleshoot and repair industrial electrical equipment and associated electrical and electronic controls.	\$80,100	Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, North West Regional College, Southeast Regional College, SIAT 	☆☆☆
7293	Insulators	170	You will apply thermal insulation to commercial and industrial structures and equipment.	\$54,200	SATCC 	☆☆☆
7264	Ironworkers	445	You will field fabricate, weld, erect/dismantle metal work and erect and place pre-cast concrete, rig and place machinery.	\$64,100	Northlands College, SIAT 	☆☆☆
7231	Machinists and Machining and Tooling Inspectors	850	Your career will involve working with metals and operating metal cutting and metal shaping machinery.	\$59,900	SIAT 	☆☆☆
7322	Motor Vehicle Body Repairers/Refinisher	1,410	Your job will be to service and refinish motor vehicle bodies.	\$48,200	SIAT 	☆☆
7294	Painters and Decorators	1,070	You will apply paint, varnish and wallpaper to interior and exterior building surfaces, and to other fittings and furnishings.	\$33,600	SATCC, SIAT 	☆☆☆
7284	Plasterers, Drywall Installers and Finishers and Lathers	1,080	Your job will be to cut and install drywall sheets and specialized ceilings.	\$35,400	SATCC, SIAT 	☆☆
7251	Plumbers	1,665	In this job you will install and maintain water and sewage systems in residential, commercial and industrial buildings; you may be licensed as a gasfitter.	\$62,800	Carlton Trail Regional College, Cumberland College, Northlands College, North West Regional College, SIAT, SIIT, Southeast Regional College 	☆☆☆
7313	Refrigeration and Air Conditioning Mechanics	365	You will install and maintain primary and secondary refrigeration and cooling systems in commercial and industrial settings.	\$51,500	SIAT, SIIT 	☆☆☆
7291	Roofers and Shinglers	470	You will install and maintain built-up roofs, flat deck roofs, steep roofs and other roofs with a variety of covering materials.	\$37,600	Cumberland College, SIAT 	☆☆☆
7261	Sheet Metal Workers	550	In this job you will be required to use ten-gauge or lighter metal to make and repair products and buildings.	\$60,100	SIAT, SIIT 	☆☆☆
7252	Steamfitters, Pipefitters and Sprinkler System Installers	685	Steamfitters and pipefitters lay out, assemble, fabricate, maintain and repair piping systems carrying water, steam, chemicals and fuel in heating, cooling, lubricating and other process piping systems. Sprinkler system installers fabricate, install, test, maintain and repair water, foam, carbon dioxide and dry chemical sprinkler systems in buildings, for fire protection purposes.	\$62,000	Carlton Trail Regional College, Lakeland College, SATCC, SIAT, SIIT 	☆☆
7263	Structural Metal and Platework Fabricators and Fitters	220	You will design, fabricate, cut and assemble structural steel, plate and miscellaneous metals.	\$64,100	SATCC, SIAT 	☆☆☆
7246	Telecommunications Installation and Repair Workers	865	You will install, test, maintain and repair telephones, telephone switching equipment or other telecommunications equipment. Telecommunications Installation and Repair Worker is not a designated trade in Saskatchewan.	\$61,400	SIAT 	☆☆☆




 - On the job training
  - Apprenticeship
  - College
  - University
  - Transition |
 ☆ - Limited
 ☆☆ - Fair
 ☆☆☆ - Good

NOC Code	job title	number emp. 2006	job description	avg. income 2008	training and education routes	prospects to 2013
7245	Telecommunications Line and Cable Workers	315	As a telecommunications line and cable worker you will install, repair and maintain telecommunication lines and cables. Telecommunications Line and Cable Worker is not a designated trade in Saskatchewan.	\$57,000	SIAT 	☆☆☆
7411	Truck Drivers	11,760	Truck drivers operate heavy trucks to transport goods and materials over urban, interurban, provincial and international routes.	\$47,100	Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Northlands College, Parkland College, Southeast Regional College 	☆☆☆
7265	Welders and Related Machine Operators	4,175	You will join metals and plastics together using various welding methods and equipment. Work will be in manufacturing facilities, primarily with MIG and flux-core welding processes.	\$65,000	Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Northland College, North West Regional College, Parkland College, SIIT, SIAT, Southeast Regional College  	☆☆☆

Primary Industry

8431	General Farm Workers	11,975	In this job you will plant, cultivate and harvest crops; raise livestock and poultry and maintain and repair farm equipment and buildings.	\$23,100	Carlton Trail Regional College, Cumberland College, Lakeland College, Southeast Regional College, SIAT, University of Saskatchewan 	☆
8616	Logging and Forestry Labourers	445	In this job you will perform a variety of manual tasks, such as attaching choker cables to logs, planting trees, clearing brush, spraying chemicals, cleaning up landing areas, and assisting other workers in woodlands operations.	\$35,100	Northlands College, SIAT 	☆
8614	Mine Labourers	230	You will carry out a variety of general labouring duties to assist in the extraction of coal, minerals and ore, and in other services in support of mining operations.	\$60,300	Northlands College 	☆☆☆
8615	Oil and Gas Drilling, Servicing and Related Labourers	1,770	You will carry out a variety of general labour duties and operate equipment to assist in the drilling and servicing of oil and gas wells.	\$54,300	Great Plains College, Lakeland College, North West Regional College, Parkland College, Southeast Regional College 	☆☆☆
8232	Oil and Gas Well Drillers, Servicers, Testers and Related Workers	1,050	As an oil and gas well driller and well serviceperson you will control the operation of drilling and hoisting equipment on drilling and service rigs, and direct the activities of the rig crew under supervision of the rig manager.	\$55,100	Great Plains College, Lakeland College, Parkland College, Southeast Regional College, University of Regina, University of Saskatchewan  	☆☆☆
8412	Oil and Gas Well Drilling Workers and Services Operators	1,360	In your job as an oil and gas well drilling worker you will operate drilling and service rig machinery as a member of the rig crew.	\$73,500	Great Plains College, Lakeland College, Parkland College, Southeast Regional College, University of Regina, University of Saskatchewan 	☆☆☆
8422	Silviculture and Forestry Workers	200	In this job you will be required to perform a variety of duties related to reforestation and to the management, improvement and conservation of forestlands.	\$38,600	Lakeland College, Northlands College, SIAT, University of Regina 	☆
8411	Underground Mine Service and Support Workers	200	As an underground mine service and support worker you will perform a range of duties related to the operation of ore passes, chutes and conveyor systems, the construction and support of underground structures, passages and roadways, and the supply of materials and supplies to support underground mining.	\$73,900	Northlands College, SIAT 	☆☆☆
8231	Underground Production and Development Miners	1,090	As an underground production and development miner you will drill, blast, operate mining machinery and perform related duties to extract minerals in underground mines and to construct tunnels, passageways and shafts to facilitate mining operations.	\$82,000	Northlands College, SIAT 	☆☆☆

Processing, Manufacturing and Utilities

9231	Central Control and Process Operators, Mineral and Metal Processing	185	You will operate and monitor multi-function process control machinery and equipment to control the processing of mineral ores, metals or cement.	\$72,600	Lakeland College, Northlands College, SIAT, SIIT, Southeast Regional College 	☆
9483	Electronics Assemblers, Fabricators, Inspectors and Testers	310	You will assemble, repair and test circuit boards and other electronic components.	\$29,700	SED Systems, SIAT  	☆☆☆

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 ☆☆☆☆ - Good

NOC Code	job title	number emp. 2006	job description	avg. income 2008	training and education routes	prospects to 2013
9492	Furniture and Fixture Assemblers and Inspectors	260	As an assembler you will assemble parts to form subassemblies or complete articles of furniture and fixtures. As an inspector you will inspect furniture and fixture subassemblies and finished products to ensure product quality.	\$25,300	SIAST ⓘ	☆☆
9411	Machine Operators, Mineral and Metal Processing	195	You will operate single-function machines or machinery that is part of a larger production operation to process mineral ore and metal products.	\$54,000	SIAST ⓘ	☆☆
9486	Mechanical Assemblers and Inspectors	410	You will assemble a wide variety of mechanical products such as trucks, buses, snowmobiles, garden tractors, automotive engines, transmissions, outboard motors, gearboxes and hydraulic pumps.	\$34,800	SIAST ⓘ	☆☆
9232	Petroleum, Gas and Chemical Process Operators	1,215	In your job you will be required to monitor and operate petroleum, petrochemical and chemical plants and monitor, adjust and maintain processing units and equipment in these plants.	\$83,900	Cumberland College, Great Plains College, Lakeland College, Northlands College, SIAST, SIIT, Southeast Regional College, University of Regina, University of Saskatchewan	☆☆☆
9461	Process Control and Machine Operators, Food and Beverage Processing	755	Working in this field you will be required to operate multi-function process control machinery or single function machines to process and package food and beverage products.	\$43,500	SIAST, SIIT (SIAST), University of Regina ⓘ	☆☆
9424	Water and Waste Plant Operators	500	You will be responsible for monitoring and operating computerized control systems and related equipment in water filtration and treatment plants to regulate the treatment and distribution of water.	\$47,300	Cumberland College, Great Plains College, Lakeland College, Northlands College, SIAST, SIIT (SIAST), Southeast Regional College, University of Regina, University of Saskatchewan ⓘ	☆☆

relevance 2010 contacts

Campus Saskatchewan

4500 Wascana Parkway • P.O. Box 556 • Regina, SK S4P 3A3
Ph: 306-798-0014 • www.campussaskatchewan.ca

Carlton Trail Regional College

Box 720 • 623 - 7th Street • Humboldt, SK S0K 2A0
Ph: 306-682-2623 • Toll Free: 1-800-667-2623 • Fax: 306-682-3101 • www.ctrck.sk.ca

Credenda Virtual High School & College

P.O. Box 2950 • 805 Central Ave • Prince Albert, SK S6V 7M3
Ph: 306-764-2847 • Toll Free: 1-866-910-2847 Fax: 306-764-2857 • www.credenda.net

Cumberland College

501 - 6th St. East • P.O. Box 2225 • Nipawin, SK S0E 1E0
Ph: 306-862-9833 • Fax: 306-862-4940 • www.cumberlandcollege.sk.ca

Great Plains College

Box 5000 • 129 2nd Avenue N.E. • Swift Current, SK S9H 4G3
Ph: 306-773-1531 • Toll Free: 1-866-296-2472 • Fax: 306-773-2384 • www.greatplainscollege.ca

Lakeland College

2602 - 59 Avenue • Bag 6600 • Lloydminster, AB S9V 1Z3 • Toll Free: 1-800-661-6490
www.lakelandcollege.ca

Northlands College

Box 1000 • Air Ronge, SK S0J 3G0
Ph: 306-425-4480 • Fax: 306-425-3002 • Toll Free: 1-888-311-1185 • www.northlandscollege.sk.ca

North West Regional College

10702 Diefenbaker Drive • North Battleford, SK S9A 4A8
Ph: 306-937-5100 • Fax: 306-445-1575 • www.nwrc.sk.ca

Parkland College

200 Block 9th Avenue East • P.O. Box 790 • South Wing of Melville Comprehensive High School
Melville, SK S0A 2P0
Ph: 306-728-4471 • Toll Free: 1-866-783-6766 • Fax: 306-728-2576 • www.parklandcollege.sk.ca

Saskatchewan Apprenticeship and Trade Certification Commission

2140 Hamilton Street • Regina, SK S4P 2E3
Ph: 306-787-2444 • Toll Free: 1-877-363-0536 • Fax: 306-787-5105 • www.saskapprenticeship.ca

Saskatchewan Indian Institute of Technologies

Enrolment Management Unit or Student Recruitment • 118 - 335 Packham Avenue • Saskatoon, SK S7N 4S1
Ph: 306-373-4777 • Provincial Toll Free: 1-877-282-5622 • Fax: 306-244-1391 • www.siiit.sk.ca

Saskatchewan Institute of Applied Science and Technology

Administrative Offices • 400 - 119 4th Avenue South • Saskatoon, SK S7K 5X2
Ph: 306-933-7331 • Toll Free: 1-866-467-4278 • www.goSIAT.com

Southeast Regional College

629 King Street • Box 2003 • Weyburn, SK S4H 2Z9
Toll Free: 1-866-999-7372 • www.southeastcollege.org

University of Regina

3737 Wascana Parkway • Regina, SK S4S 0A2
Ph: 306-585-4791 • www.uregina.ca

University of Saskatchewan

Recruitment & Admissions • 105 Administration Place • Saskatoon, SK S7N 5A2
Ph: 306-966-5788 • Fax: 306-966-2115 • www.usask.ca

ⓘ - On the job training ✂ - Apprenticeship 🌿 - College 🏠 - University 🔄 - Transition | ☆ - Limited ☆☆ - Fair ☆☆☆ - Good

IS YOUR BOSS READING YOUR PROFILE?



In a recent survey, 32% of students say they are opposed to employers using Facebook to communicate about career opportunities. Heads up. Not only are employers using social media to communicate, they're using it to screen job applicants. It's becoming common practice for employers to Google job applicants and search Facebook, MySpace, Twitter and LinkedIn. **According to recent surveys, finding questionable content on a social networking site makes employers far less likely to offer the applicant a job.**

TIME TO CLEAN UP YOUR ONLINE ACT.

- Start with your email address. What sounded really cool in high school and university probably will not sound great on a resume.
- Google your name. If something unethical or risqué pops up, you have some damage control to do.
- Limit access to your social networking site. Use privacy settings and close your profile to all but your friends.
- Untag questionable photos of yourself. Ask friends to take down any iffy photos of you. Shots of drinking, partying and drug use are red flags to employers.
- Review your blogs and comments. If they're full of expletives, bad-mouthing and negative attitudes, delete them.
- Think twice about posting, tweeting or blogging work-related rants – there's a good chance your future boss will see them.



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Art, Culture, Recreation and Sport

Karrnnel Sawitsky: MUSICIAN

Karrnnel Sawitsky has been playing the fiddle since he was four years old. He has played at festivals and competed in contests across Canada, and is the most decorated competitive fiddler in Saskatchewan history. In 2009, he was short-listed for a Lieutenant Governor's Arts Award in the 30 Below category. Despite all the accolades, the decision to become a full-time musician did not come easily.



You actually have a degree in engineering, right?

Yes, I graduated from the U of S College of Engineering in 2006. I kind of knew I wanted to play music, but my parents were really of a mindset of my getting a degree. They wanted me to have something to fall back on.

What kind of training do you have in music?

I took lessons from the age of five to about 14. I went to the Emma Lake Fiddle Camp, which was great for immersing you in music. And, of course, a lot of my training was practicing and performing with my family – both my sisters are fiddle champions and my dad's an accomplished accordion player.

What decided you on a full time career in music?

It was more of a gradual realization. In 1999, we performed at a conference in Halifax where I was exposed to fiddlers from around the world. It really opened my eyes to other styles, and I began to play and write my own music. After high school, I wasn't sure I could make a living at it. I mean, you have to be able to pay your bills. My engineering degree gave me an opportunity to earn a living while developing my passion. At one point, it just clicked that music is what I wanted to do full time.

How did you launch your career?

I released a solo CD to officially launch my career in February 2009. Then I applied for a Saskatchewan Arts Board grant, which I received, and that helped me to record a CD. That's when I made the decision to jump into the deep end of the pool and do this full time.

What has been the biggest challenge in making the transition?

I don't think I understood how much work was involved in being a musician. I perform but I also write my own promotional material, I work with agents, I book corporate gigs, I organize tours. The behind the scenes stuff can be overwhelming, especially when you're an independent musician.

How do you know this is the right career for you?

It's interesting, because you experience a lot of ups and downs. There are a lot of disappointments, but that makes the rewards sweeter. Being nominated for a 2009 Canadian Folk Music Award, getting the Saskatchewan Arts Board grant to do my CD, even having other musicians excited about working on the CD with me – it all confirmed that this is what I wanted to do. And even when I'm having my worst day as a musician, it's still a good day.

How do you see your career unfolding in the future?

I have two pages of projects I want to get done. I want to share old time dance and pattern dance with younger kids, for example. It's not just about performing. My goal is to work with people and never stop.

What advice would you give to someone wanting to be a creative or performing artist?

Never stop believing in your passion and never stop working at it. There's no such thing as an overnight success. You have to do a lot of behind the scenes stuff. Play all kinds of shows, big and small; get your name out there.

EARNING POWER – Creative and performing artists are not highly paid in Saskatchewan: average full time income in 2005 was \$32,000 compared to \$42,300 for all occupations.

BY THE NUMBERS – 77% of creative & performing artists are self-employed, 72% work in education (e.g. giving lessons) and 18% work full time as artists.

TYPES OF WORK – Post secondary education in music can open the door to other career options for musicians, including artistic director, choir director, composer, cultural administrator, music critic, music therapist, promoter and teacher.

One Size Does NOT Fit All



Post secondary **institutions come** in many shapes and sizes, from large universities and technical colleges, to smaller campuses and regional colleges, to online and virtual communities. Here are some guidelines for narrowing down your options.

DEGREE OR DIPLOMA?

The type of career you want will help **you** identify the schooling you need. If you want to be a doctor, you'll need a university degree. If you want to be an engineering technologist, you'll need a technical diploma. If you're building a career in trades, explore apprenticeship opportunities.

BIG OR SMALL?

Do bright lights and big cities appeal to you? A larger university or technical institution can offer more programs, social activities and after-class opportunities, but you'll also find larger class sizes, more competition and a higher cost of living. Smaller institutions might not offer the same choice, but they can provide more personal attention and a greater chance to excel.

START YOUR SEARCH.

Search for universities and colleges in Canada by province, degree type or field of study at www.campusstarter.com. Use www.schoolfinder.com to search universities, colleges and career colleges in Canada, the U.S., U.K., Australia and Europe.

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Hermes Saavedra: CORRECTIONS OFFICER

Making the leap from high school to post secondary and into the work force is never easy, not when you're young and just starting out, and not when you're older and having to start fresh. Ask Hermes Saavedra, who immigrated with his family to Canada in 2003. Prince Albert is a long way from his home town of Bogota, Columbia. Hermes didn't speak English, he had no money and everything about our culture was strange to him. Like so many of life's big transitions, it was the hope of building a better life that pushed him to make it work.



Where do you work?

I am a corrections officer at the Prince Albert Correctional Centre.

Why did you choose a career in corrections?

I had a family to support, so I was looking for a job that would bring stability. I had been in the army in Columbia, and I talked to career counsellors about jobs that would fit my experience. I decided on corrections because it fit my experience, it provided stability and it paid well.

What education did you need?

For me, the first thing was learning to speak English. I didn't know the language when I came here. I went to the multicultural centre in Prince Albert for six months. I talked to career counsellors too, and they helped me understand what I needed to do to become employed. They were very helpful. I took some upgrading classes, and then talked to the counsellor about finding a job that fit my education and experience. That's when I learned about the Correctional Studies program at SIAT.

How did you get the job?

I was so lucky. When I was taking the program, they let us know who was hiring. I think there were about 16 of us who applied for jobs that were posted and we all got hired. I was so happy, because I didn't have to spend time looking for a job. I could start earning money right away and pay back my student loans.

What was the most challenging part about the transition?

It was different for me, because I came to Canada expecting to work. I wanted to work. The hard thing for me was coming here and having to go back to school.

I had to learn a new language, I had to upgrade some of my learning, I had to get training for a new career. That was a tough transition.

What was your first week on the job like?

It was good because I was happy to be finally working and supporting my family. It was good getting to know other staff and some of the inmates. I feel that I can help people in my job. My experience is maybe different than some of the other staff, because I am not from here. But I focus on treating everyone with respect; showing respect is very important. And I tell people that it is possible to change your life. If I can do it by coming here, to a new country, they can do it too.

Are there opportunities for advancement in your job?

You can move up within the institution, depending on your experience. They often hire people who are already working here for other jobs, and I like having the chance to be interviewed for those kinds of opportunities.

What do you like the most about your job?

I like the people I work with and I like being able to work with the inmates here. I love my job, and I love being Canadian. I love the opportunities my kids have. I have access to doctors, to schools, to a good job. Believe me, this is a good life.

What advice would you give to a young person starting out?

The same thing I say to my own kids: the only way to better your life is to go to school and prepare yourself. That's the best way to do anything. Everything begins with school.

FUTURE PROSPECTS – Employment prospects to 2013 in the corrections field are fair. The average annual wage for correctional services officers in Saskatchewan is \$59,900.

THE STATISTICS – In 2006, 63% of all correctional service officers in Saskatchewan were male and 64% were employed full time. Employment opportunities are concentrated in communities with correctional facilities, such as Prince Albert, Regina and Saskatoon.

SIMILAR CAREER PATHS – Policing, security services, protection services, community and social work.

What is Apprenticeship?

Apprenticeship is a process of skills training where a person - called an "apprentice" - learns the skills of a trade on-the-job and under the supervision of an expert - called a "journeyman". This is an "earn while you learn" system of building a career with 50 trades to choose from in Saskatchewan.

Apprenticeship training is on-the-job training combined with theoretical and practical training. The apprentice spends approximately 85 per cent of their time learning the knowledge and skills of the trade on-the-job, while earning a wage. About once per year, the apprentice spends a few weeks learning theory in a technical institute that reinforces the knowledge and skills taught on-the-job.

Apprentices must experience the broad range of skills in the trade, work the prescribed number of hours on the job, and successfully complete all levels of technical training before being eligible to write the journeyman exam. The apprentice must pass the journeyman exam with at least 70 per cent to receive a "Journeyman Certificate of Qualification". Employers accept journeyman certification at face value because industry has set the standards for certification.

Forty out of the 50 trades in Saskatchewan are designated as "Red Seal" Interprovincial (IP) trades. The certificate of a journeyman in an IP trade is recognized across the country.

To get started in apprenticeship training, find an employer who agrees to hire you in your chosen trade and who will train you under the supervision of a journeyman. A formal contract must then be signed between the employer and the apprentice, and it must be registered with the Saskatchewan Apprenticeship and Trade Certification Commission (SATCC). The Commission is responsible to monitor the range of skills learned on-the-job and to schedule the apprentice into technical training when it's time.

Apprenticeship training ranges from two to four years, depending on the trade. Apprenticeship training is the hands-on way to build a career in the skilled trades. You learn a trade while you earn a living, so there is little education-related debt. A journeyman certificate is the foundation for many career opportunities, from manager to instructor to entrepreneur. Explore your career opportunities in the skilled trades today!



What are the steps to become an apprentice?

1. Find an employer willing to provide the necessary on-the-job training and supervision.
2. Sign an apprenticeship contract with the employer and register it with SATCC.
3. Work and learn on the job for the required period.
4. Submit your hours of work (trade time) to the SATCC every few months.
5. Attend technical training for the required number of weeks each year when notified by the SATCC.
6. Pass your technical training.
7. Upon successfully completing the apprenticeship program and passing the certification exams, the apprentice receives a Certificate of Completion of Apprenticeship and a Journeyman Certificate of Qualification!

Congratulations, you are a professional journeyman now!

What education do I need to become an apprentice?

Employers usually prefer to hire workers who have completed Grade 12. While academic requirements for entry into the trades are no longer related to high school grade level, high school completion will ensure entry into the trade. For specific requirements for each trade, visit www.saskapprenticeship.ca.

Can previous work experience count toward my apprenticeship?

You bet! If you have been involved in the Saskatchewan Youth Apprenticeship (SYA) Program, or some other trades program through your high school, you may receive advance standing in that trade when you register as an apprentice. Contact an SATCC office in your area to learn more.

For more information, see the SATCC website at www.saskapprenticeship.ca or call 1-877-363-0536.

Saskatchewan Apprenticeship and Trade Certification Commission

2140 Hamilton St., Regina, SK S4P 2E3
Phone: 306-787-2444
Fax: 306-787-5105
Toll Free: 1-877-363-0536

District Offices

Estevan: 306-637-4930
La Ronge: 306-425-4385
Moose Jaw: 306-694-3735
North Battleford: 306-446-7409
Prince Albert: 306-953-2632
Regina: 306-787-2444
Saskatoon: 306-933-8476
Swift Current: 306-778-8945
Yorkton: 306-786-1394

Career Training Opportunities

Trades and Career Training Fall 2010 Start here, Go anywhere

Power Engineering Technician – Estevan

Business Certificate – Estevan

Electrician – Moosomin

Continuing Care Assistant – Whitewood

Electrician – Weyburn

Welding – Weyburn

Office Education – Weyburn

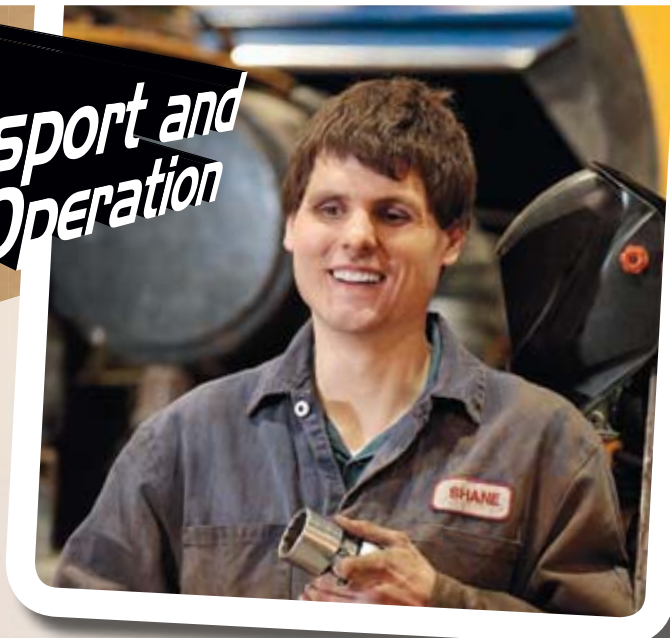
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Trades, Transport and Equipment Operation

Shane Statchuk: HEAVY-DUTY APPRENTICE MECHANIC



The idea of a visually impaired mechanic might surprise you, but it has never stopped Shane Statchuk from going after the career he wanted. Legally blind since birth, Shane's skills and abilities have earned him a place on the Ministry of Highways and Infrastructure fleet services team in Yorkton. He's made a successful transition from tinkering with machines on the family farm to a full time job, and now he's starting level three of his training for journeyman status.

Why did you choose this career?

I've always been interested in fixing stuff. I started working on trucks and tractors around the farm, and my dad and grandpa were always showing me how to do things. I liked working with my hands and just sort of knew this is what I wanted to do the rest of my life.

How did you get started in the trade?

I took a course in auto mechanics and autobody repair in high school, which really helped set me up for the trade. After graduation, I enrolled in a multi-skills program through Parkland College. It was an introduction to three different trades: agricultural machinery, heavy-duty equipment and truck & transport mechanic.

Was there a work placement?

Yes, as part of my program, we got a two-week work placement plus credit for about 500 hours toward level one apprenticeship training. My work placement was with Highways and Infrastructure. I guess they liked what I did, because they hired me for a six-month term after my course and then they hired me full-time. That was in May 2006.

What about registering with the Apprenticeship Board?

You can do that when you start working in a shop and someone agrees to

supervise you. I registered as soon as I started working with Highways and Infrastructure.

What was your first week on the job like?

When I started the work placement, I remember being excited that I was finally getting started in the trade. I was a bit nervous about getting a full time job later on, but right then I was just glad to start working.

What was the most challenging part of the transition?

For me, the biggest thing was realizing that I was on my own. At school, you have teachers and instructors telling you what to do next. On the job, you have to make those decisions yourself. Actually, that's one of the things I like about being a mechanic.

Being visual impaired must create some challenges.

I've been this way all my life. My brother is visually impaired and he's a mechanic as well. On the farm, my dad and grandpa were always showing us things. It's almost second nature: I listen and I feel things out. The biggest challenge was learning my way around the shop and finding out where the tools were. The guys were really good about telling me things.

What do you like most about your career?

Working on the different machines; we get trucks, tandems, loaders, graders. There are a lot of different problems, which keeps you on your toes. It's not the same every day. You have to figure new stuff out and that keeps it interesting.

Do you have any advice for someone interested in a trades career?

I would say have no fear and be willing to try. You have to have ambition. You have to be willing to stick with something, even when it gets frustrating. If you stick with it, it will work out in the end.

FUTURE PROSPECTS - Employment prospects to 2013 for heavy-duty mechanics are good. This is a large occupation, which is good news for job seekers because it means there will always be some employment opportunities due to retiring workers. About 40% of all heavy-duty equipment mechanics in Saskatchewan are 45 years of age or older.

EARNING POWER - heavy-duty equipment mechanics in Saskatchewan earn an average annual wage of \$59,200. They work in a variety of industries and in all areas of the province.

GETTING THERE - To earn certification as a journeyman you'll need to apprentice in the trade for four years, putting in 1,800 hours per year under a certified tradesperson and completing 32 weeks of in-class technical training. Getting your ticket lets you work anywhere in Canada.



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Primary Industry

James MacDonald: UNDERGROUND MINER

James MacDonald is not just finishing high school or post secondary training. He isn't new on the job. But he is one of a rare breed in Saskatchewan – an underground miner at Cameco's McArthur River uranium operation. He is also our poster child (so to speak) for making a big change in mid-career. We couldn't resist his philosophy on career development: if you don't like what you're doing, change what you're doing.



What were you originally trained for?

I started as a recreation director in my home town of La Loche. I did that for five years, and by then I knew it wasn't for me. I liked the people end of things, I just didn't like being stuck in an office all the time.

How did you make the career switch?

I heard through a friend of a friend that one of the mining contractors was looking for people. They were hiring Northerners, so I applied. I just thought, well, it can't hurt to try. I got hired on in 1995 and transferred over to the McArthur River operation in 1998. Now I work for Cameco as a remote scoop operator in the underground mine.

Did you need much training?

Oh, yeah. There's a lot of training in mining, but it's all on-the-job training. You get a lot of help when you're starting out. You find out pretty quick that your training doesn't stop, because the technology and the way you do things keeps changing. I'm still learning new things. Also, I'm part of the mine rescue unit so I do mine rescue training every time I come on shift. I've got training as a paramedic, in First Aid, fire, rope rescue, you name it.

What is the biggest challenge about working underground?

I suppose I was a little nervous the first time going underground; it bothers some guys, but I found that I didn't mind at all. It can be a challenge, so I guess you have to want to do it. I actually enjoy it. You'd be amazed how big it is down here, we have a huge underground area. We have a beautiful lunch room down there.

There are a lot of vehicles, so shift change is like a little rush hour; we even have traffic lights on the ramp. And whatever it's like on the surface, it's always the same weather down there.

What surprised you the most about the job?

The first time I heard an underground blast, even though I knew they were going to do it. Blasting is part of the job, but the first time you hear it, boy, it shakes you up. You think, this is it!

What's the most important thing in your job?

Safety. Safety always comes first in the mine. Every day, we do a safety huddle to figure out what we're going to do that day and the safest way to do it. We go over concerns, anything we have to fix. We have good procedures. And we have a really good team of radiation technicians who keep us safe. We're well protected, but you always have to be alert and work safely – always.

Are there opportunities to advance your career?

There's always another job ahead. Once you've got some experience and seniority you get first crack at things. But I love what I'm doing, so I'm pretty happy to stay put.

Any advice for someone just starting out?

Listen and learn. Listen during the orientation they give you on the surface, learn the procedures and safety rules, learn from guys with experience. Listen in the safety huddles before your shift. Safety is #1 in our world. Everybody looks out for each other underground. We all want to come home with all our fingers and toes.

Hands-On Work – Workers operate drilling, blasting, hoisting and other equipment in underground mines and in the oil patch. The work can be physical, often involves working with machinery and requires strict adherence to safety procedures. Most workers are male, but women are making inroads.

Train On-the-Job – Most training is on-the-job but as the industry becomes more sophisticated, specialized training is becoming available. SIAST and regional colleges offer mine-related and safety training courses.

Earning Power – Employment prospects are good. Annual incomes vary according to industry and type of work. For example, \$82,000 is average for underground miners and \$60,300 for mine labourers. Most miners start as helpers and advance to higher-paying jobs with experience.



how not to talk to yourself

We all have this thing called self-talk. It's our internal dialogue, a constant flow of opinions and observations about what's going on around and inside of us. For some strange reason, our self-talk is frequently negative ... even downright nasty. And it can prevent us from going after the future we really want. Try these defusing thoughts for common self-talk bombs.

I'm not smart enough.

Who says so? Seriously, try to pinpoint where that nasty thought comes from. You can bet you didn't label yourself, but you did **accept, maybe unconsciously**, a label someone else put on you. **It happens when you're** young and vulnerable, but you don't have to accept it anymore. If your confidence is low, talk to guidance counsellor about peer tutoring or study groups.

I can't afford it.

Post secondary education and training can definitely be expensive, but financial assistance is available. Student loans, apprenticeships, co-operative work programs, scholarships and other awards can all help you finance your education.

I'm sick of school; I just want a job.

It's a fact of modern life: better education equals better job. There are lots of education options. Some, like apprenticeships and co-op work programs, let you earn and learn.

I'll never use stuff I learn in high school.

The funny thing is, you don't know what you'll use in your future career. It's true that you might never use an algebra equation or write a book report. Then again, math skills come in handy when you're comparing interest payments on a new car, and being able to communicate your thoughts is essential to writing an effective business plan.

Grades don't matter.

Actually, they do. When you're new to the job market, you can't impress potential employers with your experience ... but you can impress them with solid grades.

Nobody in my family has a degree.

Be the first. Set a new example. It might be fun to be the role model instead of the follower.

Processing, Manufacturing and Utilities

Kristen Desjarlais: RADIATION PROTECTION TECHNICIAN

Kristen Desjarlais is a Northerner at heart. She grew up in Buffalo Narrows, lived for a year in Ile-a-la-Crosse, a year in Grande Prairie, Alberta, a year in La Ronge and now calls Meadow Lake home. So it did not surprise anyone when she chose a career path that would let her stay in the north. She took the Radiation Environmental Monitoring Technician program offered through Northlands College. Today she works in radiation protection at AREVA Resources' McClean Lake uranium operation.



Why did you choose this career?

I've always liked work that entailed doing different things in different areas. I like moving around, being outside and talking to a lot of different people. This job is perfect, because the people I work with are fun and I'm not stuck behind a desk all day.

What was the hardest part about life after high school?

It was hard just figuring out what kind of work I wanted to do and what I would be happy doing. Obviously you want to be paid well for what you do, but if you are not happy doing it the money won't matter all that much. I took a year off to figure it out, and I always had my parents behind me 100%, encouraging me and keeping me on track.

How did you find the job?

We did a work placement as part of my program and I was placed at McClean Lake. We were only supposed to do three one-week shifts, but they asked me to stay on for two extra weeks. When I got back to school I learned that AREVA was offering me a job. I started a week after I finished the program, and I've been here just over a year.

What was your first week on the job like?

A blur! There are so many different skills to be learned, and the mine and mill is like a maze at first. But the biggest challenge was being at work for a whole week. We work a week-on, week-off schedule and trying to plan things around that is surprisingly difficult. Once you get used to it, though, it's great.

How did you know this was the right career for you?

When I figured out that I was getting paid well for something I was having a great time doing.

Do you see opportunities to advance your career?

There's always opportunity for advancement. There is just so much to learn about radiation protection and about the mining industry, and I'm not even close to knowing everything. Becoming a senior technician would be a great opportunity, and working toward that goal is definitely what I'm trying to do.

What kinds of skills are useful in your job?

Being constantly alert and aware of your surroundings. Safety is a big thing in the uranium industry and is taken very seriously. Also, being able to have a running list of priorities in your head is a big asset. So much happens in one day that if you don't constantly prioritize and write things down, things get forgotten. Another thing is that as a radiation technician you meet a lot of different people. It helps to learn about their work so you can help keep them safe on the job.

What's the best part of your job?

The people I work with. There are so many people who make working here great.

What advice do you have for first-time job seekers?

Follow up your resume and cover letter with a phone call. It shows you are determined and willing to go the extra mile. Also, work on your social skills and practice for the interview. The interview is your first impression, so you need to present yourself well. You want to rock in your interview!

Future Prospects – Employment prospects for testers, inspectors and other regulatory officers in Saskatchewan to 2013 are good, particularly for Northerners seeking employment in the uranium industry. The average full time income for this occupational group is \$56,100 per year.

A Young & Growing Workforce – This is a relatively young workforce, with more than half under 45 years of age. Employment has grown significantly in the manufacturing, mining, oil & gas, scientific and technical services industries. The largest occupational groups are public and environmental health inspectors and occupational health & safety inspectors.

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2. Where did you get your copy of "Relevance"?

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