

# relevance

CAREER OPTIONS FOR YOUR FUTURE

# 2013

**JOB  
CHART  
Included**

## Exploration Navigation Destination!

**6** The Big Deal  
about **SAFETY**

---

**15** Spotlight on  
**Nursing**

---

**46** Social Media  
**Matters**

Win an  
**iPad Mini!**





# Start your career in Saskatchewan.

On SaskJobs.ca you can post your resume, find a job, apply online and get alerts of new job postings in your area.

For more information:  
[www.saskjobs.ca](http://www.saskjobs.ca)

[saskjobs.ca](http://saskjobs.ca)  
real careers. real life.



# Where great careers grow

[www.potashcorpjobs.com](http://www.potashcorpjobs.com)



**SIEC**  
Saskatoon Industry  
Education Council

A bridge between industry needs and youth interests



**Youth:** look here for career planning advice  
[www.futurepaths.ca/youth/](http://www.futurepaths.ca/youth/)

**Parents:** look here to help your child plan their future  
[www.futurepaths.ca/parents/](http://www.futurepaths.ca/parents/)

**Employers:** look here to sign your company up in the Saskatchewan Employer Directory  
[www.futurepaths.ca/employers/](http://www.futurepaths.ca/employers/)

**Educators/Career Practitioners:**  
Catch the latest career information at our **Contact Conference 2013** April 23/24, 2013 in Saskatoon [www.contactconference.ca](http://www.contactconference.ca)

**CONTACT US:**  
[saskatooniec@gmail.com](mailto:saskatooniec@gmail.com)  
**1.306.683.7774**



# Welcome to Relevance 2013!

When we first published **Relevance**, Saskatchewan was just on the tip of an economic boom. Since then, we've become one of Canada's "have" provinces – our economy is stronger than it's ever been and there are more job opportunities for young people than ever before.

You're part of a new generation; the way you work, the jobs you work at and the skills you build are very different from your parent's generation. But with so many career choices, and with the cost of education going up, it might seem more of a challenge to find the right career path.

**Relevance** helps open the door to possibilities. Use the Job Chart in the middle section. It highlights a wide range of careers, along with the post-secondary institutions that can help you get there. Determine your talents, your skills, your interests and in doing so, discover ways to combine these with career opportunities that will continue throughout your lifetime. Appreciate and value each experience along the way.

Our theme this year is **Exploration, Navigation, Destination**. We've profiled ten up-and-coming young people whose career paths illustrate a simple fact – the road to a career can take unexpected twists and turns, but then, that's half the fun! Never be afraid of the journey.

**Relevance magazine is produced by the Saskatoon Industry-Education Council.** We would like to thank Cameco Corporation, the Saskatchewan Ministry of the Economy, Ministry of Education and our post-secondary institutions for their long-term support. We would also like to acknowledge the individuals who help make Relevance a reality. Thank you to Janet Uchacz-Hart and Shana Stewart (Saskatoon Industry-Education Council), Ministry of the Economy (Job Chart), Chad Hein (designer), Bev Fast (editor), Lee Reaney (contributing writer), Red Storm Image (photography) and Mike Klein of Meshy (website development). Sincere thanks to the SATCC, our regional colleges, universities and businesses for their financial assistance and provision of materials. Last, but never least, thank you to all the individuals who shared their stories as peer profiles in this year's publication.

# Contents

Table of Contents .....	3
Exploration, Navigation, Destination .....	4-5
The Big Deal about SAFETY.....	6
Tim Lewis.....	8
Curtis Weber .....	10
Aaron B. Starr .....	12
Haley Robinson.....	14
Spotlight on Nursing.....	15
<b>Job Chart .....</b>	<b>17-32</b>
So You're NEW to Saskatchewan .....	33
Anne-Marie Howie.....	34
Internet Sites: Scholarships & Awards.....	35
Denise Treleaven.....	36
Why Choose Apprenticeship .....	37
Ryan Christmann.....	38
Graham Hodges .....	40
The Great & Powerful Internet Job Resource .....	41
Jayleen Francis .....	42
John Desjarlais Jr. ....	44
Social Media Matters.....	46

## Win an iPad Mini!



**Relevance** Magazine is launching a new website and to celebrate we are giving away an **iPad Mini!**

For your chance to win, visit [www.relevancemag.ca/contest](http://www.relevancemag.ca/contest) and tell us how you would use the iPad Mini in your career planning.

Contest ends March 31st, 2013. The winner will be selected by random draw.

Be sure to visit the site over the coming months for regular posts about job prospects, quizzes about your skill-set and links to great career planning sites. Enhance your planning for the future.

[www.relevancemag.ca/contest](http://www.relevancemag.ca/contest)

# Exploration Navigation Destination

Deciding on a career is a big decision. You might know exactly what you want to do and the kind of education you need to do it. You might just have a general idea, like a career in the trades or in business. Then again, you might have no idea what you want to do. Wherever you are on the spectrum is okay, because the post-high school stage of your life is all about exploration, navigation, destination. **You guessed it ... it's all about the journey.**



*“Personally, I don’t think you should decide in Grade 10 what you want to do. At that age, I think it’s more important to know how you learn, what you like and don’t like. You need to focus on your interests, then write down some goals so you have something to strive for.”*

Ryan **Christmann**

Ryan **Christmann**  
Agriculture Technician, Service Manager



The journey so far has been an interesting one for Anne-Marie Howie. As a journeyman electrician, she navigates the day-to-day challenges of being a woman in a non-traditional occupation. "For the first few years I was working, people would ask if I was the wife or girlfriend on a job site. It was weird. Mostly, I shrug off the negative stuff because I've also had a lot of positive feedback," she says. "People are slowly, slowly getting used to the idea. You just have to earn people's respect, and you do that by doing good work. The only thing I can do is keep getting better at my job, keep proving myself."

*"I have to remember that I'm on the frontline of women in the trades."*

## Anne-Marie **Howie**

Once you've reached your destination, don't be surprised if your brain immediately starts planning another journey. Aaron Starr has achieved his ambition of being a lawyer, but he's already looking ahead.

"My long-term goal is to be a partner at Mckercher, the law firm where I work. My future could include politics. I also enjoy being a father. I've been married for four years and we have a two-year old daughter, who's my pride and joy. I see myself encouraging her in whatever she wants to do, and teaching her the principles my parents taught me. Wherever I end up, I will hopefully continue to be a leader and a positive role model to my younger generation."

Exploration, navigation, destination will be a recurring theme throughout your life. It doesn't mean your life will be in constant upheaval, or that you won't enjoy stability. It just means that opportunities and ideas will always be presenting themselves.

Tim Lewis loves the challenge of new ideas, new projects. In 2005, he started an online clothing company while he was still in second-year Commerce. In the years since then, he's earned his degree, auditioned for the Dragon's Den (his segment wasn't selected for airing) and started a marketing consulting business with a First Nations focus. He recently relaunched his Tansi Clothing business with an expanded product line and a more global focus.

He admits he's made his share of mistakes over the years ("that's how you learn what not to do"), but he loves the challenge of creating his own work environment. "I can choose who I work with. I can dress in jeans and work on my laptop at Starbucks. Being self-employed gives me more freedom, but



Anne-Marie **Howie**  
Journeyman Electrician

it's not easy. You have to be willing to get out of your comfort zone. If you don't scare yourself, you don't grow."

John Desjarlais, Jr., a mechanical engineer at Cameco's Key Lake operation, started his career journey as a radiation and environmental monitoring technician. He liked the job, but as he got more experience, he also grew more confident. At 25, he enrolled in the mechanical engineering program at the University of Saskatchewan.

*"One of the ways I dealt with feeling alone at university was to get involved in student politics. I was a big part starting the Northern Administration Students Association (NASA), a student group that helps with successful integration into post-secondary life."*

## John **Desjarlais Jr.**

"Engineering is an intense program, and one of the most difficult things I've ever done," John says. "I worked really hard, but I also learned how to get help. Being at university taught me how to learn, adapt, push myself. And the things I learned about myself surprised me. For example, I learned I was very capable of responding to challenges. It was enlightening and empowering."



John **Desjarlais Jr.**  
Mechanical Engineer

# The **Big Deal** about **SAFETY**



You've all heard about workplace accidents. And you've probably all thought exactly what most everyone thinks when they're young – it won't happen to me.

Feeling invincible is one of the great things about being young. It's not a bad thing; the bad thing is ignoring your gut instincts. You know, that little voice inside that says, 'I'm not comfortable' or 'this doesn't feel right.'

"Adults tend to think that young people don't know what to do or don't know what questions to ask, but I think a lot of times they do," says Curtis Weber, a spokesperson/trainer with the Saskatchewan Workers' Compensation Board (WCB). "Kids know when they're feeling uncomfortable, it's just they don't always feel comfortable speaking up."

Curtis travels the province talking with young people about workplace safety, and he speaks from experience. "I was that kid in high school: a risk-taker, a nothing-bad-is-ever-going-to-happen-to-me 17-year old."

But something bad did happen, and it was really, really bad. The short version is that Curtis was electrocuted on the job. He survived but lost an arm, a leg and spent five years undergoing reconstructive plastic surgery. The long version tells an amazing story; you can download it by pasting this link into your browser: [www.lrws.gov.sk.ca/curtis-weber-story-2005](http://www.lrws.gov.sk.ca/curtis-weber-story-2005).

Curtis doesn't preach to classrooms. "I try to paint a picture for them," he says. "I show them my Grade 12 grad photo, I tell them about my friends, how I was offered a chance to play Junior A hockey. I try to show the impact of that one time when I wasn't quite sure about something, and I didn't ask. If I had, my life would be very different."

## **Speak Up! Voice Your Concerns.**

### **Ask Stupid Questions. Follow Your Gut.**

On average, about 8,000 young workers are injured on the job in Saskatchewan every year – three die. If that statistic doesn't make you think, it should. You work to earn money so you can enjoy life: get a car, go skiing, and buy stuff. You don't go to work expecting to die.

### **Ask questions.**

There's no such thing as a stupid question. Asking questions can save your life.

### **Go with your gut.**

If it feels wrong, then it probably is wrong. Always ask your supervisor or an experienced worker if you're not certain of the safest way to do something, or if a situation looks unsafe.

### **Know Your Rights**

As a young worker, you have:


- The right to know the hazards and what to do to prevent injuries from those hazards.
- The right to participate in health and safety activities in your workplace.
- The right to refuse work that you believe to be unusually dangerous to yourself or others.

Every one of the 8,000 injuries is preventable. But if that's true, then why are there so many? Haley Robinson, a 22-year-old Graduate in Health, Safety, and Environment at BHP Billiton, thinks part of it has to do with our prairie work ethic: "Saskatchewan people are hard workers, and there's a misconception that safety is wasting time because safety can slow you down. But you produce more if you're in one piece, so I think we have to shift from a productivity-first culture to a safety-first culture."

She also believes young people are very open to safety messages; the challenge is often the environment. "If it's clear from day one that the employer will support them, young people will develop awesome safety habits. But if the young worker doesn't have role models practicing safety, if they see safety steps being skipped or feel like they can't speak out because they're afraid they'll lose their job or their hours, that's a problem."

The times when you feel uncomfortable, not quite right or at risk are exactly the time young workers need to speak out. How to get over the 'comfort level' wall? Haley and Curtis believe it's a matter of encouraging young workers to speak up and voice their concerns.

**Find out more at WorkSafe Saskatchewan,  
[www.worksafesask.ca](http://www.worksafesask.ca).**



**Work<sup>2</sup>Live**

There's no such thing as a stupid question.  
Being safe at work is important. If you're not sure what to do, stop. Ask for help.  
Tell someone. Your life could depend on it.

**MISSION:  
ZERO**

[work2live.ca](http://work2live.ca)

## The future is excellence. The future is yours.

We are BHP Billiton. Our 100-year potash strategy in Saskatchewan will allow us to keep pace with the growing demands of the world. This is a career opportunity of a lifetime.

To learn more about our current opportunities please visit our website.

[www.bhpbilliton.com](http://www.bhpbilliton.com)





# Tim LEWIS

Marketing Consultant, Entrepreneur



*Tim Lewis grew up on the Pelican Lake First Nation. After finishing Grade 12, he moved to Saskatoon to go to university. He dropped out after first year, spent a year working and travelling, then went back, first to First Nations University of Canada for Business Administration, then to the University of Saskatchewan for Commerce. Since then, he's been building an entrepreneurial career in online sales and marketing ... and he's been doing it on his own terms.*

## **What was the inspiration for Tansi Clothing?**

I set it up when I was in my second year of Commerce. I saw an opportunity to promote the Aboriginal language through fashion. *Tansi* is Cree for hello. We created different designs of the word using Plains Cree syllabics and language, and put them on shirts. We just re-launched this past December with a whole new line of clothing, and designs in eight different languages: Cree, Métis, French, German, Inuktitut, Italian, Ojibwe and Punjabi.

## **Would you describe yourself as a businessman?**

I don't know. To First Nations, the word 'business' can have a bad connotation. Business can be about exploitation, about somebody winning and somebody losing. That's not my philosophy. In Arlene

My advice?  
Kāya pakici –  
don't give up.

Dickenson's book, *The New Art of Persuasion*, she says both parties should be able to benefit from a business transaction. That's definitely my attitude. First Nations are more democratic in our approach to business. Rather than have winners and losers, our philosophy is to ensure everyone contributes to decisions and everyone benefits from agreements.

## **So why choose business as a career?**

I think there are opportunities, and I think there's a better way to do business for First Nations. Also, I never really liked being tied to a desk day in and day out. I like to create my own environment. I like working on a variety of different projects, not just one job. I've operated Tansi Clothing since 2005, and I recently started my own marketing consulting business. Having to balance different things is fun - it's what makes my brain tick.

## **Did your philosophy make it tough to fit in to Commerce?**

I often felt I didn't belong, because some of the principles didn't fit my ideology. Why can't we all succeed? That's what I like about Dickenson's approach. I like the attitude that we can all be winners.

## **What was the biggest challenge going to post-secondary?**

Being away from my usual surroundings was an adjustment but I was lucky to have my friends also attend university at the same time.

## **But you left after a year?**

I stuck out the first year, but then I quit and got a job. I worked in a hotel, at the airport. I also travelled for six months, I moved to Arizona for a while.

## **What was different when you went back?**

Being out of school was really good for me, because it forced me to talk to people. I needed to get out in the world and find myself. I think the best thing I ever did for myself was participate in Toastmasters; it helped me speak in public. I think they should offer it to all First Nations students before they come to the city.

## **Where do you see yourself in 10 years?**

I see myself moving home to Pelican Lake First Nation, giving back to my community. I'd like to have a house that's off the grid, completely self-sufficient. I'd like to grow my own food, have an electric car. I'd like to help other First Nations people start their own business, maybe start a circle of First Nations entrepreneurs to incubate First Nation youth in starting their own businesses.

## **Any advice for Grade 12 students?**

Go on a trip by yourself, take an exchange program, go backpacking across Europe. Get outside your element and away from everything you know. Get lost and find yourself. Take Toastmasters and learn how to speak in front of people.

**Education.** If you're interested in starting your own business or developing a career as an entrepreneur, getting a business degree or diploma is a good first step. The province's universities, SIAST, SIIT and regional colleges all offer a variety of programs.



University  
of Regina

Earn while You **Learn**



Last year, University of Regina co-operative education students **EARNED \$8 million** (While they were still students)

Realize. Your **Future.**

[www.uregina.ca/futurestudents](http://www.uregina.ca/futurestudents)

# We believe in the power of education.

**Have a specific career goal?**

With over 100 programs, we can help you achieve it.

**Not sure what you want to do?**

With student supports and services like the Student Employment and Career Centre and our academic advisors, we can help you find the answers.

**Education opens minds and opens doors.**

Find out how we can help at **usask.ca**



Curious  
Adventurous  
Ingenious  
Ambitious  
Prestigious  
Studious

# Curtis **WEBER**

Safety Spokesperson/Trainer

If you had told me when I was 15 that I'd be travelling the province speaking about workplace safety, I would have laughed.



*Curtis Weber was a typical teenager. He had lots of friends, excelled at hockey and sports, and loved to roar around on snowmobiles. He had just graduated from Grade 12 and was looking forward to taking his hockey career to the next level. Instead, three days into a new job, a horrific accident changed everything.*

## **How were you injured?**

I was part of a crew that was building steel grain bins. I was holding the support beams for the hopper when a crane with cables attached to the hopper hit a power line. Over 14,400 volts of electricity went through me. Somebody said it was enough power to light up a town.

## **Was it a long recovery?**

Well, my injury happened in 1999. I was in a coma for six weeks and in the hospital for six months. I spent another six months going to physiotherapy three times a week. Over the next five years, I had over 30 surgeries in Saskatoon and another 12 or 13 reconstructive plastic surgeries in Toronto. Basically, I spent almost a quarter of my life to that point recovering from an accident that happened in a split second.

## **How did you get the job with WCB?**

To be honest, safety was never something I looked at as a career. After all the rehab and operations, I took a program at SIAST Woodland Campus in Prince Albert so I could work in fish & wildlife. Then the

WCB approached me about being a spokesperson for youth. Since there weren't a lot of jobs in wildlife at the time, I thought it would be a chance to make a difference.

## **What does the job involve?**

At first, I travelled around the province sharing my experience with young people. Then my role evolved to include training, so now I do both. The training aspect has really grown in the last few years. I do workshops on everything from half-day sessions on injury prevention to two-day workshops on Return-to-Work plans.

## **Did you get any training or education?**

I've had courses on ergonomics and prevention of workplace injuries, and I have a diploma in Adult Education. It's important to understand people's different learning styles, because you have to connect with people in ways they can relate to.

## **What was your first week like?**

I was extremely nervous. My first week was in May of 2007, during National Occupational Health & Safety Week. I had two presentations a day for the whole week. I'd never done any public speaking before, and was always scared of making oral presentations at school. But getting thrown into it like that turned out to be good, because at least I got through my nerves more quickly.

## **What's the best part of the job?**

The most rewarding part is the feedback. Teachers have told me that they've never seen anyone keep the attention of their class for so long. One parent phoned the school after a presentation and said their child brought up the issue of safety around the farm at the dinner table. I've had parents say they need to have this talk with their kids. It's just good to know you're making a difference.

## **What's your main message for kids?**

I know my message isn't going to change the way most kids behave. I know because I was a big risk-taker as a kid. I was always doing crazy things and nothing bad ever happened. I thought nothing bad would ever happen; no kid ever does . . . until it actually happens. So I tell kids that no one expects them to live in a plastic bubble; they're kids, they're going to take risks. I just encourage them to think things through a bit more, assess the risks. And if you're unsure about something, especially on the job, speak up. That one time you stay silent could change your life.

## **Interested in workplace safety?**

For more on workplace safety, flip to the article on page 6. For information on a career in Occupational Health & Safety, check out Haley Robinson's profile on page 14.





**Go where the jobs are –  
wherever you are.**

SaskJobs.ca  
has gone mobile.  
Search job postings  
in your area from  
your smart phone.



For more information:  
[www.saskjobs.ca](http://www.saskjobs.ca)

**saskjobs.ca**  
real careers. real life.



## Teens Create Own Job Search Site

In 2011, Evelyn Morett and a group of friends turned their job search frustrations into an online business. They established **teenwork.ca**, a website dedicated to helping young people find work.

At last count, the site had over 3,900 youth-friendly job listings in Saskatoon, Regina, Edmonton and Calgary. And its reach is growing.

There's a lesson here for the young & entrepreneurially-minded. If at first you don't succeed at finding the job you want ... consider creating your own job.



**TEENWORK.CA**  
HELPING YOU FIND YOUR TALENT!

**FINALLY...  
A JOB SITE  
JUST FOR TEENS & STUDENTS**

Hey students! Looking for a more effective way to find a job? Teenwork.ca is a jobsite designed just for you with your job needs in mind. All jobs on our site are exclusively for teens & students. No more searching through page after page of jobs that don't apply to you! You can narrow your search to things that matter to you such as location, company and job type. Teenwork.ca is free, convenient and exclusively for teens & students. Could job hunting be any easier?

- All postings relevant to you
- Upload your resume only once
- Create a list of favourite companies & be alerted when they post new jobs
- Click on logos on our homepage to quickly & easily see company jobs
- Your account keeps track of jobs you've already applied for
- Our job tools will guide you through every step of your job search

**TEACHERS, GUIDANCE COUNSELLORS AND CAREER EDUCATORS:  
WE'D LOVE TO COME & VISIT YOUR SCHOOL!**  
We can come for Career Events/Job Fairs and we offer Resume Writing Workshops, Interview Preparation and Safety On the Job Workshops!

TO SCHEDULE A VISIT OR FOR MORE INFORMATION, PLEASE CALL  
1-855-TEEN-WRK (833-6975)

# Aaron B. **STARR**

Lawyer

*Aaron Starr obtained his law degree in 2011 from the University of Saskatchewan and was admitted to the Saskatchewan Bar in 2012. He's now practicing with McKercher LLP in Saskatoon. A member of the Starblanket Cree Nation, he's focused on building a practice in corporate and commercial law, real estate, estate planning, family law and First Nations legal issues.*

## **You had a promising hockey career, what made you choose university?**

I come from a well-educated family. My mom is a retired social worker, my dad has two degrees and works at Cress Housing, my sister is a social worker and my brother is in medical school. Education was always a priority in our house. In high school, my goal was definitely to make the NHL – I tried out with the Philadelphia Flyers – but I knew university was for me. If hockey didn't work out, I always wanted something to fall back on.

## **Why law?**

There are issues in First Nations communities that I want to be able to help with, and I believe there are opportunities for First Nations in corporate and commercial business. You don't see a lot of First Nations lawyers practicing in the corporate and commercial area.

## **How did you find university?**

In high school, everything came easily. At university, it was harder. I played for the University of Manitoba Bisons during my undergraduate years, and it was a struggle at first to balance hockey and school. I believe when you play sports at a competitive level, you develop skills that will help you be successful in other areas. My work ethic, punctuality and competitiveness I feel transitioned to my studies and allowed me to do well. One of the major things I found I needed to work on was my time management and not to procrastinate.

## **Did those lessons translate to law school?**

The study habits, yes, but the transition to law school was still a challenge. As an undergrad, you memorize information and give back what you were taught. Law school was different. It consisted of critical thinking, synthesizing information and applying what you've learned to different fact patterns. It's difficult, because there isn't necessarily a right or wrong answer; in a typical legal fashion the answer is "it depends". It took me a long time to realize this and to develop legal analysis skills

## **What drives you?**

When I was growing up, I always told myself that I never wanted to reflect back on my life and regret not having had done something or think, 'oh, I wish I'd done that when I had the chance.' That feeling has always driven me. I've had family support along the way – they've always given me opportunities to do whatever I wanted to do, be it hockey or school. In a sense a lot of my accomplishments are their accomplishments as well.

## **Did you ever experience racism at school?**

Yes, even with all the good opportunities I've had, I still experienced an extensive amount of racism. Over the years, you develop a thick skin, but it still affects you – sometimes you don't realize how much. I was fortunate enough to have my parents backing me up; they taught me to be proud of who I was and proud of my culture. It doesn't bother me as much now. I'm more confident and I don't let people have that power over me. That's what I'd tell kids who face prejudice and racism – don't let other people have that power over you.

I've always had goals – goals are what keep me going.

**Job Prospects – Fair.** In 2011, the average annual wage for lawyers was \$140,000.

**Education.** Before you can apply to law school, you'll need a bachelor's degree or several years of undergraduate studies. You'll also have to write the LSAT (Law School Admission Test). It's a half-day, standardized test administered four times a year at designated testing centres across Canada. You can find out more at [www.lsac.org/default.asp](http://www.lsac.org/default.asp)

**Get the NOC Code.** The NOC (National Occupational Classification) code for Lawyers is on page 26 of the Job Chart. For more info, enter the code at the NOC website, [www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx](http://www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx)







# Northlands College

*helps get you where you want to go*

Northlands College offers programs throughout northern Saskatchewan, with student residences in the main centres of Buffalo Narrows, Creighton and La Ronge.

Programs range from apprenticeship and trades-related training to university studies, technical training for employment in the mining and oil sands industry, to health and community service courses as well as academic upgrading.

Northlands College counsellors can assist you in planning a career that suits your interests and aspirations. **We have the right course for you, right here in the north. Contact us now!**



## Northlands College . . . Your Path to Success!

1-888-311-1185 or visit [www.northlandscollege.sk.ca](http://www.northlandscollege.sk.ca)



**we deliver**



advanced skills  
training + education

**SaskColleges.ca**



# Haley **ROBINSON**

Graduate Health, Safety & Environment

*When Haley Robinson left La Ronge to go to school, she travelled farther than most. She enrolled in the health studies program at Queen's University in Ontario, and spent a year in England at a satellite campus located in an old castle. She loved the experience, but when she saw an opportunity with BHP Billiton, she jumped at the chance to come home.*

## What do you do?

In May 2012, I graduated with a Bachelor of Arts in Health Studies from Queen's, and got hired as a Graduate in Health, Safety and Environment with BHP Billiton in Saskatoon. The company's Foundations for Graduates Program lets graduates just out of university spend two years learning from experts. My focus right now is occupational health.

## Did the job bring you home?

I'd always planned to live here after school. I loved the opportunities I had at Queen's, but I think Saskatchewan is the greatest place to live. People are more connected and easy-going. I feel lucky to have this opportunity right out of university to work in my chosen field with a company here at home.

## Were there benefits to moving away?

Being away opened up a lot of new opportunities and gave me a broader perspective on Canada and the world. It also made me appreciate Saskatchewan more. I love the sense of freedom and outdoor spaces – I guess Ontario is too crowded for me.

## What was your first week on the job like?

When I was hired as a graduate, I was put straight into the action. But I'd worked at BHP as a summer student for two summers, so I wasn't new to the company. It's been great. I've had good projects, a lot of support and lots of learning through experience, which I really appreciate. I also like spending time at the Jansen mine site, although I'm based out of Saskatoon.

## What do you like most about your job?

I think it's the different projects, the fact that there's always something new and interesting to learn about occupational health and building a potash mine. I have been lucky to see projects I have helped with be implemented successfully. My work is never boring, and I get a lot of satisfaction from the job.

## What do you think is the most important skill in the workplace?

I'd definitely say communication, both ways. It's important to give information out and listen to information coming in.



## Where do you see yourself in 10 years?

Definitely still in the public/occupational health field. There is a lot of job satisfaction in being able to improve health and workplace environments here in Saskatchewan. A big part of being able to improve public health is being able to identify and understand the root causes of health issues by talking to people. I like working directly with people.

## Any advice for someone thinking of a similar career?

I think getting industry experience is important. Try to get a summer job in the field as early on as you can in your education. Experience teaches a lot, because you see how things function in the real world. Also, check out the companies you think you might be interested in working for, and see if they hire summer students.

One thing I learned, the best time to look for a summer job with a lot of companies is October or November. **Start early.**

**Job Prospects – Good.** Occupational health and safety specialists analyze work environments and work procedures, inspect workplaces for adherence to regulations, and design programs to prevent disease or injury to workers and damage to the environment. Average annual income is \$77,300.

**Education – Diploma or degree.** Education options include bachelor degrees specializing in public health at the University of Saskatchewan, University of Regina and First Nations University, and certificate and applied certificate programs through SIAST and regional colleges.

**Get the NOC Code.** Occupational health and safety officers are part of the larger National Occupational Classification (NOC) 2263: Inspectors in Public and Environmental Health and Occupational Health and Safety. See page 23 of the Job Chart. For more info, enter the code at the NOC website, [www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx](http://www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx)



# Spotlight on Nursing

So you're thinking about a nursing career ... **good for you.**

**Did you know you have several options?**

## Continuing Care Assistant/ Special Care Aide

A one-year certificate program offered by SIIT, SIAST, DTI and through regional colleges, let you work with registered nurses, registered psychiatric nurses or licensed practical nurses in home care settings, special care facilities, hospitals and integrated facilities.

Training combines classroom and hands-on learning through clinical experience. The focus is on home care, long-term care, special care and acute care settings. An aging population, longer life expectancies and outpatient treatment, the demand for 'people who enjoy caring for people' is growing.

- *Continuing Care Assistants fall under the NOC code 3413, Nurse Aides, Orderlies and Patient Service Associations. Average annual wage is \$38,200.*

**LADDER UP!** SIAST offers a bridging option program for Continuing Care Assistant graduates wanting to enter the Practical Nursing program.

## Nurse Practitioner

Take your RN to the next level with a post-degree advanced certificate offered through the University of Saskatchewan and SIAST. Nurse Practitioners are RNs with advanced training in providing primary health care and treatment in conjunction with physicians and in collaboration with other health professionals. Nurse practitioners work in community health centres, hospitals, clinics and rehabilitation centres.

- *The NOC code for Allied Primary Health Practitioners (including Nurse Practitioners) is 3124.*

## Learn More!

There's a whole world of choices in nursing and health related fields. Check out these websites:

- Registered Psychiatric Nurses Association of Saskatchewan (<http://rpnascom.jumpstartdev.com/>)
- Saskatchewan Registered Nurses' Association ([www.srna.org/](http://www.srna.org/))
- Saskatchewan Association of Licensed Practical Nurses ([www.salpn.com/](http://www.salpn.com/))
- Government of Saskatchewan (<http://www.health.gov.sk.ca/nursing-jobs>)

## Licensed Practical Nurse (LPN)

A two-year diploma program offered by SIAST and through SIIT, Dumont Technical Institute and regional colleges lets you work in a variety of settings – hospitals, nursing homes, extended care facilities, rehabilitation centres, doctors' offices, clinics, community health centres, even private companies and homes.

Training combines classroom and hands-on learning through clinical experience. You'll learn to provide professional nursing care independently and as a member of a multidisciplinary health care team.

- *The NOC code for Licensed Practical Nurses is 3233. Average annual wage is \$53,900.*

**ENHANCE YOUR SKILLS!** LPNs and RNs can hone their expertise with advanced certificates in specialized areas, including critical care nursing, perioperative nursing, diabetes care and more.

## Registered Psychiatric Nurse (RPN)

A three-year diploma in Psychiatric Nursing offered through SIAST prepares you to become a Registered Psychiatric Nurse (RPN). This is a distinct field of nursing practice in Western Canada (Saskatchewan, Manitoba, Alberta and British Columbia).

RPNs work in a wide variety of mental health settings. Your training combines classroom and hands-on learning through clinical experience.

- *RPNS are listed in the same NOC code as Registered Nurses, 3012.*

## Registered Nurse (RN)

A four-year Bachelor of Science in Nursing degree offered at both the University of Saskatchewan and the University of Regina/SIAST lets you provide direct nursing care to patients, deliver health education programs and provide consultative services regarding issues relevant to the practice of nursing. With experience and additional education/training, RNs can rise to management/supervisory positions.

Both the University of Saskatchewan and the University of Regina/SIAST offer the degree program around the province through satellite campuses and colleges.

- *The NOC code for Registered Nurses is 3012. Average annual wage is \$79,400.*

**CAREER MOBILITY!** RNs can take their career to the next level with a post-degree advanced certificate in Primary Care Nurse Practitioner.

# SASKATCHEWAN YOUTH APPRENTICESHIP (SYA) PROGRAM



**APPRENTICESHIP  
FOR YOUTH**

## Explore your Future

Are you looking for great career opportunities, rewarding lifestyles, respect and good pay? Consider an apprenticeship in the skilled trades. When you complete the SYA Program and register as an apprentice, you'll get great benefits – no registration fees, no tuition for first level technical training, plus 300 hours of trade time credits. Ask your principal, guidance counsellor or PAA teacher for SYA Program details, or visit us on the web.



Saskatchewan  
Apprenticeship and  
Trade Certification  
Commission



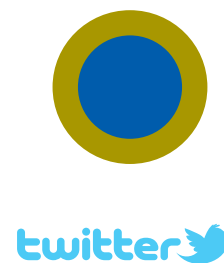
**1-877-363-0536**  
[www.saskapprenticeship.ca](http://www.saskapprenticeship.ca)



## Graduating soon?

...think health care!

Visit [saskatoonhealthregion.ca](http://saskatoonhealthregion.ca)  
and click on *Join Our Team*.





# relevance job chart 2013



Don't plan your career without knowing  
**your options.**

This section of Relevance magazine will give you a better understanding of your options.

for more information go to [www.relevancemag.ca](http://www.relevancemag.ca)

Job Chart 2013 provides information about hundreds of Saskatchewan jobs. Some will be more familiar than others. Who knows? Job Chart might introduce you to a job that you have never heard of but would be perfect for. Take some time to learn more about what's out there.

## What Does This Information Mean?

Job Chart contains the following relevant information for each job title listed:

### Job Description

This is merely an introduction. For more detail about job duties, talk to someone who does this for a living, or visit [www.workingincanada.gc.ca](http://www.workingincanada.gc.ca) for career information on an array of occupations for regions in Saskatchewan (and across Canada).

### Number Emp. (2011 Estimate)

Remember, there is more turnover (and as a result, more openings) in jobs with high employment.

### Wage Estimate (2011)

This gives you a general sense of what you can expect to earn in each job. Within designated trades, journeypersons typically earn more than apprentices. More current and detailed wage data for over 320 common occupations in Saskatchewan is available at <http://www.er.gov.sk.ca/sk-wage-survey> (2011 Saskatchewan Wage Survey).

### Training and Education Routes

This gives you a general list of Saskatchewan institutions that offer programs relevant to each job. For specific details, CONTACT THE INSTITUTION DIRECTLY! See page 32.

### Prospects to 2017

If you are planning a career, it's important to know what your long-term employment prospects might be. With this in mind, we offer you the following three employment indicators.

- ☆☆☆... Good
- ☆☆... Fair
- ☆... Limited

*Note: These indicators reflect employment opportunities over a five-year period, 2012 to 2017, based on current and future labour market trends.*

### Education Icons

These icons indicate the level of education you likely will need to complete before working in a given job. To work as a lawyer, for example, you will need to attend university. To work as a plumber, you will need to complete apprenticeship training.

- ⓘ... Training Typically Provided On the Job
- ✂... Job Requires Apprenticeship Training
- 📖... Job Requires College Education
- 🎓... Job Requires University Education
- 🔄... Transition

The difference between universities and colleges is not as clear as it used to be. In fact, many of the programs that were once exclusively offered at university are now available in part at SIAST or the Regional Colleges. And this benefits students, particularly in rural and remote areas.

This symbol (🔄) means that some portion of the university requirements for a job can be completed at the college level. Whatever post-secondary course you are interested in, find out what options exist by contacting the institution.

NOC Code	job title	number emp. 2011 est.	job description	wage est. 2011	training and education routes	prospects to 2017
<b>Business, Finance and Administration</b>						
1431	<b>Accounting and Related Clerks</b>	5,300	Your job will be to calculate, prepare and process bills, invoices, accounts payable and receivable, budgets and other routine financial records according to established procedures, using manual and computerized systems.	\$46,100	Carlton Trail Regional College, Credenda Virtual High School & College, Cumberland College, Dumont Technical Institute, First Nations University of Canada, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, Southeast Regional College, University of Regina, University of Saskatchewan 	☆☆
1221	<b>Administrative Officers</b>	5,900	You will oversee and implement administrative procedures, establish work priorities, and co-ordinate the acquisition of administrative services such as office space, supplies and security services.	\$55,300	Carlton Trail Regional College, Credenda Virtual High School & College, Cumberland College, First Nations University of Canada, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, University of Regina, University of Saskatchewan 	☆☆☆
1434	<b>Banking, Insurance and Other Financial Clerks</b>	1,300	You will compile, process and maintain banking, insurance and other financial information. A wide variety of occupations are available in this job category, many of which provide excellent remuneration and career advancement opportunities.	\$43,200	Carlton Trail Regional College, Credenda Virtual High School & College, Cumberland College, Dumont Technical Institute, First Nations University of Canada, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, University of Regina, University of Saskatchewan 	☆☆
1311	<b>Accounting Technicians and Bookkeepers</b>	6,600	Your job will be to maintain complete sets of books, keep records of accounts, verify the procedures used for recording financial transactions, and provide personal bookkeeping services.	\$40,100	Carlton Trail Regional College, Credenda Virtual High School & College, Cumberland College, First Nations University of Canada, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, Southeast Regional College, University of Regina, University of Saskatchewan 	☆☆☆
1227	<b>Court Officers and Justices of the Peace</b>	100	As a court officer you will co-ordinate the administrative and procedural functions of federal and provincial courts. As a Justice of the Peace you will administer oaths, issue subpoenas, summonses and warrants and perform other court related duties.	\$65,400	Cumberland College, Great Plains College, North West Regional College, Parkland College, SIAST, Northlands College  	☆☆☆
1251	<b>Court Reporters, Medical Transcriptionists and Related Occupations</b>	300	In your job as a court recorder you will record and transcribe proceedings of courts and committees, and prepare dictated reports, correspondence and statistics. In the medical field, you will record and transcribe medical records and other reports.	\$42,300	Cumberland College, Northlands College, North West Regional College, Parkland College, SIAST 	☆☆
1422	<b>Data Entry Clerks</b>	2,000	Working as a data entry clerk, you will type at keyboards and data entry consoles to input coded statistical and other information for storage. A wide variety of businesses will require your services - from financial institutions to government departments.	\$35,600	Carlton Trail Regional College, Credenda Virtual High School & College, Cumberland College, Dumont Technical Institute, First Nations University of Canada, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, Southeast Regional College, University of Regina, University of Saskatchewan 	☆☆
1222	<b>Executive Assistants</b>	600	You will co-ordinate administrative procedures, public relations activities and research and analysis functions for members of legislative assemblies, ministers, deputy ministers, corporate officials and executives, committees and boards of directors.	\$54,900	Carlton Trail Regional College, Credenda Virtual College, Cumberland College, First Nations University of Canada, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, Southeast Regional College, University of Regina, University of Saskatchewan 	☆☆☆
1112	<b>Financial and Investment Analysts</b>	1,100	Your job will be to collect and analyze financial marketplace information to provide financial and investment advice for their company or their company's clients.	\$98,600	First Nations University of Canada, University of Regina, University of Saskatchewan  ..... Cumberland College, Credenda Virtual High School & College, Great Plains College, Parkland College, SIAST, SIIT, St. Peter's College  	☆☆☆
1111	<b>Financial Auditors and Accountants</b>	4,400	As a financial auditor you will examine and analyze the accounting and financial records of individuals and establishments. As an accountant you will plan, organize and administer accounting systems for individuals and establishments. There are three main designations for financial auditors and accountants: (C.A.), (C.M.A.), and (C.G.A.). All require extensive post-secondary education.	\$79,000	First Nations University of Canada, University of Regina, University of Saskatchewan  ..... Great Plains College, Lakeland College, SIAST, SIIT, St. Peter's College  	☆☆☆
1411	<b>General Office Support Workers</b>	700	You will type and file correspondence, reports, statements and other material, operate office equipment, answer telephones and perform clerical duties of a general nature according to established procedures.	\$42,800	Carlton Trail Regional College, Credenda Virtual High School & College, Cumberland College, Dumont Technical Institute, First Nations University of Canada, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, Southeast Regional College, University of Regina, University of Saskatchewan 	☆☆☆












 - On the job training  - Apprenticeship  - College  - University  - Transition | ☆ - Limited ☆☆☆ - Fair ☆☆☆☆ - Good







NOC Code	job title	number emp. 2011 est.	job description	wage est. 2011	training and education routes	prospects to 2017
1228	<b>Employment Insurance, Immigration, Border Services and Revenue Officers</b>	500	Your job will be to administer and enforce laws and regulations related to immigration, unemployment insurance, and customs and tax revenue.	\$73,400	First Nations University of Canada, Great Plains College, SIIT, SIAST, St. Peter's College, University of Regina, University of Saskatchewan  	☆☆
1233	<b>Insurance Adjusters and Claims Examiners</b>	1,500	As an insurance adjuster you will investigate insurance claims and determine the amount covered by insurance policies. Insurance Claims Examiners examine claims investigated by insurance adjusters and authorize payments.	\$57,300	First Nations University of Canada, Great Plains College, Lakeland College, SIAST, University of Regina, University of Saskatchewan  	☆☆
1234	<b>Insurance Underwriters</b>	400	You will review and evaluate insurance applications to determine insurance risks, insurance premiums and extent of insurance coverage according to company policies.	\$57,300	First Nations University of Canada, Great Plains College, Lakeland College, SIAST, SIIT, University of Regina, University of Saskatchewan 	☆☆
1242	<b>Legal Administrative Assistants</b>	500	You will perform a variety of secretarial and administrative duties in law offices, legal departments of large firms, real estate companies, land title offices, municipal, provincial and federal courts and government.	\$44,200	Carlton Trail Regional College, Cumberland College, Great Plains College, North West Regional College, Northlands College, Parkland College, SIAST  	☆☆
1451	<b>Library Assistants and Clerks</b>	600	In your job you will issue and receive library materials, sort and shelve books and provide general library information to users. You will also perform clerical functions such as filing, typing and word processing.	\$37,900	Credenda Virtual High School & College, Northlands College, SIAST 	☆☆
1232	<b>Loan Officers</b>	2,000	In your job as a loan officer you will interview loan applicants and examine, evaluate and process credit and loan applications. Your experience will be sought by your clients as a valued source of guidance and advice for how to structure financing and business operations.	\$55,900	Carlton Trail Regional College, Cumberland College, First Nations University of Canada, Great Plains College, Lakeland College, North West Regional College, Parkland College, SIAST, SIIT, University of Regina, University of Saskatchewan 	☆☆
1243	<b>Medical Administrative Assistants</b>	500	You will perform a variety of secretarial and administrative duties in doctor's offices, hospitals, medical clinics and other medical settings.	\$36,700	Carlton Trail Regional College, Cumberland College, Great Plains College, Northlands College, Parkland College, SIAST 	☆
1432	<b>Payroll Clerks</b>	1,600	You will collect, verify and process payroll information and determine pay and benefit entitlements for employees within a department, company or other establishment, using manual or computerized systems.	\$46,800	Carlton Trail Regional College, Credenda Virtual High School & College, Cumberland College, Dumont Technical Institute, First Nations University of Canada, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, University of Regina, University of Saskatchewan 	☆☆
1223	<b>Human Resources and Recruitment Officers</b>	700	In your job as a personnel and recruitment officer you will identify and advertise job vacancies, recruit candidates, and assist in the selection and reassignment of employees.	\$63,400	Cumberland College, First Nations University of Canada, Great Plains College, Northlands College, Parkland College, SIAST, SIIT, University of Regina, University of Saskatchewan 	☆☆
1442	<b>Personnel Clerks</b>	200	As a personnel clerk you will assist personnel officers and human resources specialists and compile, maintain and process information relating to staffing, recruitment, training, labour relations, performance evaluations and classifications.	\$50,000	Carlton Trail Regional College, Credenda Virtual High School & College, Cumberland College, Dumont Technical Institute, First Nations University of Canada, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, University of Regina, University of Saskatchewan 	☆☆
1224	<b>Property Administrators</b>	1,100	As a property administrator you will perform administrative duties and co-ordinate activities related to the management and rental of investment property and real estate. You will work on behalf of property owners and will be employed by property and real estate management companies, property development companies and government.	\$52,500	First Nations University of Canada, Great Plains College, Lakeland College, SIAST, University of Regina, University of Saskatchewan  	☆☆
1225	<b>Purchasing Agents and Officers</b>	1,100	Working in your job as a purchasing agent or officer you will purchase general and specialized equipment, materials and business services for in-house use or for further processing by your establishment.	\$65,600	First Nations University of Canada, Great Plains College, SIAST, SIIT, University of Regina, University of Saskatchewan  	☆☆

We have made every effort to ensure the information provided in Relevance is accurate. As an applicant or counsellor you should check with the appropriate institution to verify information and check for changes. In some instances, the training information provided represents a starting point and additional training and/or transfer may be required to meet professional, occupation or trade requirements. University classes are available at all Saskatchewan Regional Colleges. Courses from both the University of Regina and the University of Saskatchewan, through transfer agreements, enable students to complete one or more years of full-time university study at an institution near them.

 - On the job training  - Apprenticeship  - College  - University  - Transition | ☆ - Limited ☆☆ - Fair ☆☆☆ - Good















NOC Code	job title	number emp. 2011 est.	job description	wage est. 2011	training and education routes	prospects to 2017
1414	Receptionists	5,500	In your job as a receptionist or switchboard operator you will greet and direct people arriving at offices, hospitals and other establishments, answer and forward telephone calls, take messages, schedule appointments, and perform other clerical duties.	\$33,200	Carlton Trail Regional College, Credenda Virtual College, Cumberland College, Dumont Technical Institute, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, Southeast Regional College, University of Saskatchewan 	☆☆
1413	Records Management and Filing Clerks	900	Working as a file clerk you will file papers, records, documents and other material according to subject matter or other filing system.	\$40,500	Carlton Trail Regional College, Credenda Virtual High School & College, Cumberland College, Dumont Technical Institute, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, Southeast Regional College, University of Saskatchewan 	☆
1241	Administrative Assistants	4,000	As a secretary you will perform a variety of administrative duties in support of managerial and professional employers.	\$42,600	Carlton Trail Regional College, Credenda Virtual College, Cumberland College, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, Southeast Regional College, University of Saskatchewan 	☆
1113	Securities Agents, Investment Dealers and Brokers	100	In this job you will buy and sell stocks, bonds, treasury bills, mutual funds and other securities for individual investors, pension fund managers, banks, trust companies, insurance firms, credit unions and other establishments.	\$84,400	First Nations University of Canada, University of Regina, University of Saskatchewan 	☆☆
1121	Human Resources Professionals	2,000	Your responsibility will be to develop, implement and evaluate human resources and labour relations policies, programs and procedures and advise managers and employees on personnel matters.	\$81,000	First Nations University of Canada, University of Regina, University of Saskatchewan ..... Cumberland College, St. Peter's College, Great Plains College, Parkland College, SIAST, SIIT  	☆☆
1123	Professional Occupations in Advertising, Marketing and Public Relations	800	As a public relations and communications professional you will develop and implement communication strategies and information programs, publicize activities and events and maintain media relations on behalf of businesses, governments and other organizations.	\$62,500	First Nations University of Canada, University of Regina, University of Saskatchewan ..... Cumberland College, Great Plains College, Parkland College, SIAST  	☆☆
1472	Storekeepers and Parts Clerks	800	You will sort, store and issue parts and supplies for use by the mechanical, service, agricultural industry or other establishment in which you work and for sale to the public.	\$42,200	Northlands College, SIAST (online)  	☆☆
1454	Survey Interviewers and Statistical Clerks	400	As an interviewer you will gather information for market research, public opinion polls or election and census enumeration. Working as a statistical clerk you will code and compile interview and other data into reports, lists, directories and other documents.	\$38,500	Carlton Trail Regional College, Cumberland College, Great Plains College, Northlands College, SIAST, University of Regina, University of Saskatchewan 	☆

## Natural & Applied Science

2222	Agricultural and Fish Products Inspectors	300	As an agricultural and fish products inspector you will inspect agricultural and fish products for conformity to prescribed production, storage and transportation.	\$62,900	First Nations University of Canada, Great Plains College, Lakeland College, SIAST, St. Peter's College, University of Regina, University of Saskatchewan  	☆☆
2271	Air Pilots, Flight Engineers and Flying Instructors	100	In your career as a pilot you will fly fixed wing aircraft and helicopters to provide air transportation and other services. As a flight engineer (second officer) you will monitor the functioning of aircraft during flight and may assist in flying aircraft. As a flying instructor you will teach flying techniques and procedures to student and licensed pilots. You can train or instruct at a number of flying clubs or training schools within Saskatchewan.	\$130,100	SIAST 	☆☆
2251	Architectural Technologists and Technicians	200	You may work independently or provide technical assistance to professional architects and civil design engineers in conducting research, preparing drawings, architectural models, specifications and contracts and in supervising construction projects.	\$69,500	SIAST 	☆☆

 - On the job training  - Apprenticeship  - College  - University  - Transition | ☆ - Limited ☆☆ - Fair ☆☆☆ - Good



NOC Code	job title	number emp. 2011 est.	job description	wage est. 2011	training and education routes	prospects to 2017
2221	<b>Biological Technologists and Technicians</b>	400	As a biological technologist or technician you may work independently or provide technical support and services to scientists, engineers and other professionals working in fields of agriculture, resource management, plant and animal biology, microbiology, cell and molecular biology.	\$64,400	First Nations University of Canada, Great Plains College, Lakeland College, Northlands College, SIAST, St. Peter's College, University of Regina, University of Saskatchewan  	☆☆
2121	<b>Biologists and Related Scientists</b>	700	You will conduct basic and applied research to extend knowledge of living organisms, to manage natural resources, and to develop new practices and products related to medicine and agriculture.	\$81,400	First Nations University of Canada, University of Regina, University of Saskatchewan  ..... St. Peter's College, Great Plains College, Parkland College, Lakeland College  	☆☆
2134	<b>Chemical Engineers</b>	100	As a chemical engineer you will research, design, and develop chemical processes and equipment and oversee the operation and maintenance of large production or processing plants. In Saskatchewan, this would include work at pulp and paper mills. You will also perform duties related to chemical quality control, environmental protection and biochemical or bio-technical engineering.	\$104,100	First Nations University of Canada, University of Regina, University of Saskatchewan 	☆☆☆
2211	<b>Chemical Technologists and Technicians</b>	200	You may work independently or provide technical support in chemical engineering, chemical and biochemical research and analysis, industrial chemistry, chemical quality control and environmental monitoring.	\$63,900	First Nations University of Canada, Great Plains College, Northlands College, SIAST, St. Peter's College, University of Regina, University of Saskatchewan  	☆☆
2112	<b>Chemists</b>	300	As a chemist you will conduct research and analysis in support of industrial operations, product and process development, quality control, environmental control, medical diagnosis and treatment, biotechnology and other applications.	\$90,500	First Nations University of Canada, University of Regina, University of Saskatchewan  ..... Great Plains College, Lakeland College, Parkland College, St. Peter's College  	☆☆
2231	<b>Civil Engineering Technologists and Technicians</b>	400	You may work independently or provide technical support and services in civil engineering in fields such as structural engineering, municipal engineering, and construction design and supervision, highways and transportation engineering, water resources engineering and geotechnical engineering.	\$68,800	First Nations University of Canada, Great Plains College, SIAST, University of Saskatchewan, University of Regina  	☆☆
2281	<b>Computer Network Technicians</b>	900	As a computer and network operator you will establish, operate, maintain, and coordinate the use of local and wide area networks (LANs and WANs), mainframe networks, hardware, software and related computer equipment. As a web technician you will set up and maintain Internet and intranet web sites and web server hardware and software. You may also monitor and optimize network connectivity and performance.	\$62,400	First Nations University of Canada, SIAST, SIIT, University of Regina, University of Saskatchewan 	☆☆
2147	<b>Computer Engineers (Except Software Engineers and Designers)</b>	100	Your job as a computer engineer will require you to research, plan, design, develop and test computers and related equipment, and design and develop software for engineering and industrial applications. You will be employed by computer manufacturers and by a range of industries and by governments, educational and research institutions.	\$83,400	First Nations University of Canada, University of Regina, University of Saskatchewan 	☆☆☆
2174	<b>Computer Programmers and Interactive Media Developers</b>	1,900	Your job as an interactive media developer will involve writing, modifying, integrating and testing computer code for internet applications, computer-based training software, computer games, film, video and other interactive media.	\$65,900	First Nations University of Canada, University of Regina, University of Saskatchewan  ..... Great Plains College, SIAST, SIIT  	☆☆

**DATA SOURCES:**

**Job Title and Job Description:** This information—and in fact, the whole structure of the Relevance Job Chart—is derived from the National Occupational Classification system (NOC). For more information on the NOC, visit [www5.hrsdc.gc.ca/NOC/](http://www5.hrsdc.gc.ca/NOC/)


















**Average Annual Income 2011:** Wages are based on full-year, full-time employment for each occupation. Workers may earn more or less depending on their employer, location, size of company, training, experience and hours worked. Highly skilled workers may earn significantly more than the average. Wage information provided by Saskatchewan Ministry of the Economy.

**Training and Educational Routes:** This information is provided by Saskatchewan education and training institutions. This is not a comprehensive list of programs and courses. It is intended as a general guide to help you find education related to Saskatchewan occupations.

**Number Employed – 2011 Provincial Estimates**

**Employment Prospects – 2017:** Data for these two columns is provided by Saskatchewan Ministry of the Economy.

 - On the job training  - Apprenticeship  - College  - University  - Transition | ☆ - Limited ☆☆ - Fair ☆☆☆ - Good

NOC Code	job title	number emp. 2011 est.	job description	wage est. 2011	training and education routes	prospects to 2017
2224	Conservation and Fishery Officers	200	In this job you will enforce the federal and provincial regulations established for the protection of fish, wildlife and other natural resources and collect and relay information on resource management.	\$64,700	First Nations University of Canada, Great Plains College, Lakeland College, Northlands College, SIAST, St. Peter's College, University of Regina, University of Saskatchewan  	☆☆
2234	Construction Estimators	400	In your career as a construction estimator you will analyze costs of and prepare estimates on civil engineering, architectural, structural, electrical and mechanical construction projects.	\$59,400	First Nations University of Canada, Lakeland College, SIAST, University of Regina, University of Saskatchewan 	☆☆
2172	Database Analysts and Data Administrators	300	As a database analyst you will design, develop and administer data management solutions using database management software. In your job as a data administrator you will develop and implement data administration policy, standards and models.	\$86,500	First Nations University of Canada, University of Regina, University of Saskatchewan ..... Great Plains College, SIAST  	☆☆
2253	Drafting Technologists and Technicians	1,100	You will be responsible for preparing engineering designs, drawings and related technical information.	\$60,000	Lakeland College, SIAST 	☆☆
2241	Electrical and Electronics Engineering Technologists and Technicians	500	Electrical and electronics engineering technologists and technicians may work independently or provide technical support and services in the design, development, testing, production, and operation of electrical and electronic equipment and systems. Electronics Technician (Consumer Products) is a designated trade in Saskatchewan.	\$78,400	SIAST, University of Regina, University of Saskatchewan 	☆☆
2133	Electrical and Electronics Engineers	700	You will design, plan, research, evaluate and test electrical and electronic equipment and systems. You may work independently or provide technical support and services in the design, development, testing, production, and operation of electrical and electronic equipment and systems. Electronics Technician (Consumer Products) is a designated trade in Saskatchewan.	\$103,500	First Nations University of Canada, University of Regina, University of Saskatchewan ..... Great Plains College, Parkland College  	☆☆☆
2242	Electronic Service Technicians (Household and Business Equipment)	1,400	As an electronic service technician you will service and repair household and business electronic equipment such as audio and video systems, computers and peripherals, office equipment and other consumer electronic equipment and assemblies. Electronics Technician (Consumer Products) is a designated trade in Saskatchewan.	\$51,100	Northlands College, SIAST 	☆☆
2223	Forestry Technologists and Technicians	100	Your career as a forestry technologist or technician may have you working independently or performing technical and supervisory functions in support of forestry research, forest management, forest harvesting and forest resources conservation and protection.	\$66,000	Lakeland College, SIAST, University of Regina 	☆☆
2212	Geological and Mineral Technologists and Technicians	600	Working as a geological and mineral technologist or technician you will provide technical support and services in the fields of geology, mining and mining engineering, and mineralogy.	\$70,400	First Nations University of Canada, Great Plains College, Lakeland College, Northlands College, SIAST, St. Peter's College, University of Regina, University of Saskatchewan  	☆☆
2113	Geoscientists and Oceanographers	400	Your job as a geologist, geochemist or geophysicist will be to conduct programs of exploration and research to extend knowledge of the structure, composition and processes of the mine site or geographic area.	\$120,400	First Nations University of Canada, University of Regina, University of Saskatchewan ..... Great Plains College, St. Peter's College  	☆☆
2141	Industrial and Manufacturing Engineers	400	You will conduct studies and develop and supervise programs to achieve efficient industrial production and efficient utilization of industrial human resources, machinery and materials.	\$132,200	First Nations University of Canada, University of Regina, University of Saskatchewan ..... Great Plains College  	☆☆
2243	Industrial Instrument Technicians and Mechanics	200	You will maintain, diagnose, calibrate and repair control instruments in commercial and industrial settings.	\$88,800	Cumberland College, Lakeland College, Northlands College, North West Regional College, SIAST, University of Regina  	☆☆
2171	Information Systems Analysts and Consultants	2,300	Your job will be to analyze system requirements, develop and implement information systems development plans, policies and procedures, and provide advice on a wide range of information systems issues.	\$78,300	First Nations University of Canada, University of Regina, University of Saskatchewan ..... Great Plains College, SIAST  	☆☆

 - On the job training  - Apprenticeship  - College  - University  - Transition |  - Limited  - Fair  - Good




















NOC Code	job title	number emp. 2011 est.	job description	wage est. 2011	training and education routes	prospects to 2017
2263	<b>Inspectors in Public and Environmental Health and Occupational Health and Safety</b>	1,300	In this career you will investigate health and safety related complaints and inspect restaurants, food processing and industrial establishments, hotels, municipal water systems and other workplaces.	\$77,300	Great Plains College, Parkland College ..... Dumont Technical Institute, First Nations University of Canada, SIAST, University of Regina, University of Saskatchewan	☆☆☆
2254	<b>Land Survey Technologists and Technicians</b>	n.a.	You will conduct or participate in surveys to determine the exact locations and relative positions of natural features and other structures on the earth's surface, underground and underwater.	\$40,700	First Nations University of Canada, Great Plains College, SIAST, University of Regina, University of Saskatchewan	☆☆
2154	<b>Land Surveyors</b>	200	As a land surveyor you will plan, direct and conduct legal surveys to establish the location of real property boundaries, contours and other natural or human-made features. You will also prepare and maintain cross-sectional drawings, official plans, records and documents pertaining to these surveys.	\$71,100	First Nations University of Canada, University of Regina, University of Saskatchewan ..... Great Plains College, SIAST	☆☆
2225	<b>Landscape and Horticulture Technicians and Specialists</b>	300	Your job will be to grow plants, operate greenhouses, nurseries and garden centres, and perform landscaping duties.	\$53,000	SATCC, University of Saskatchewan	☆☆
2232	<b>Mechanical Engineering Technologists and Technicians</b>	400	You may provide technical support and services in mechanical engineering fields such as the design, development, maintenance and testing of machines, components, tools, heating and ventilating systems, power generation and power conversion plants, and manufacturing plants and equipment.	\$73,800	First Nations University of Canada, Great Plains College, Lakeland College, SIAST, SIIT, University of Regina, University of Saskatchewan	☆☆
2132	<b>Mechanical Engineers</b>	1,000	In your career as a mechanical engineer you will research, design and develop machinery and systems for heating, ventilating and airconditioning, power generation, transportation, processing and manufacturing.	\$93,000	First Nations University of Canada, University of Regina, University of Saskatchewan	☆☆☆
2143	<b>Mining Engineers</b>	200	As a mine engineer you will plan and design the development of mines, mine facilities, systems and equipment, and plan, organize and supervise the extraction of minerals and ores from underground or surface mines.	\$130,000	First Nations University of Canada, University of Regina, University of Saskatchewan	☆☆☆
2173	<b>Software Engineers and Designers</b>	200	Your job as a software engineer will require you to research, design, evaluate, integrate and maintain software applications, technical environments, operating systems, embedded software, information warehouses and telecommunications software.	\$91,700	First Nations University of Canada, University of Regina, University of Saskatchewan	☆☆
2153	<b>Urban and Land Use Planners</b>	100	In this job you will develop plans and recommend policies for managing the utilization of land, physical facilities and associated services for urban and rural areas and remote regions.	\$76,000	First Nations University of Canada, University of Regina, University of Saskatchewan	☆☆☆
2282	<b>User Support Technicians</b>	1,400	You will provide first-line technical support to computer users experiencing difficulties with computer hardware and with computer applications and communications software.	\$56,300	First Nations University of Canada, Great Plains College, SIAST, SIIT, University of Regina, University of Saskatchewan	☆☆
2175	<b>Web Designers and Developers</b>	300	Working as a web designer and developer you will research, design, develop and produce Internet and intranet sites.	\$53,500	First Nations University of Canada, SIAST, SIIT, University of Regina, University of Saskatchewan	☆☆

## Health

3234	<b>Paramedical Occupations</b>	1,100	Your job will be to administer pre-hospital emergency medical care to patients and transport them to hospitals or other medical facilities for further medical care.	\$68,200	Carlton Trail Regional College, Great Plains College, Lakeland College, Northlands College, Parkland College, SIAST, Southeast Regional College	☆☆☆
3141	<b>Audiologists and Speech-Language Pathologists</b>	700	As an audiologist you will diagnose, evaluate and treat hearing disorders. As a speech/language pathologist you will diagnose, evaluate and treat speech, language and voice disorders.	\$94,300	First Nations University of Canada, University of Regina, University of Saskatchewan	☆☆
3122	<b>Chiropractors</b>	200	You will diagnose and treat patients' disorders of the spine and other body joints by adjusting the spinal column or through other corrective manipulation. Chiropractors are usually in private practice.	\$90,000	Great Plains College, University of Regina, University of Saskatchewan	☆☆

- On the job training  
 - Apprenticeship  
 - College  
 - University  
 - Transition |  
 - Limited  
 - Fair  
 - Good

NOC Code	job title	number emp. 2011 est.	job description	wage est. 2011	training and education routes	prospects to 2017
3411	Dental Assistants	800	You will assist dentists during the examination and treatment of patients and perform clerical functions.	\$43,300	SIAST  	☆☆
3222	Dental Hygienists and Dental Therapists	900	As a dental hygienist you will provide dental hygiene treatment and information related to the prevention of diseases and disorders of the teeth and mouth. As a dental therapist you will carry out dental services related to the prevention and treatment of diseases and disorders of the teeth and mouth.	\$74,200	Dental Hygienists - SIAST  	☆☆☆
3223	Dental Technologists, Technicians and Laboratory Bench Work	200	Your job will be to prepare and fabricate dentures and dental devices as prescribed by dentists or dental therapists.	\$55,000	No program currently offered in Saskatchewan.	☆☆
3113	Dentists	300	As a dentist you will be responsible for diagnosing and treating disorders of the teeth and mouth.	\$200,000	University of Saskatchewan  ..... Great Plains College, Lakeland College, Parkland College, University of Regina  	☆☆
3112	General Practitioners and Family Physicians	1,100	As a general practitioner or family physician you will diagnose and treat the diseases, physiological disorders and injuries of patients.	\$200,000	University of Saskatchewan  ..... Great Plains College, Parkland College, Lakeland College, St. Peter's College, University of Regina  	☆☆
3233	Licensed Practical Nurses	2,500	Licensed practical nurses provide nursing care usually under the direction of medical practitioners, registered nurses or other health team members.	\$53,900	Carlton Trail Regional College, Cumberland College, Dumont Technical Institute, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIIT, SIAST, Southeast Regional College 	☆☆☆
3212	Medical Laboratory Technicians	900	In your work as a medical laboratory technician you will conduct routine medical laboratory tests and set up, clean and maintain medical laboratory equipment.	\$54,200	Great Plains College, SIAST, University of Regina, University of Saskatchewan  	☆☆
3211	Medical Laboratory Technologists and Pathologists' Assistants	700	As a medical laboratory technologist you will conduct medical laboratory tests, experiments and analysis to assist in the diagnosis, treatment and prevention of disease. As a pathologists' assistant you will assist with autopsies and examinations of surgical specimens or perform autopsies under a pathologist's supervision.	\$61,900	SIAST, University of Regina, University of Saskatchewan 	☆☆
3215	Medical Radiation Technologists	800	You will operate radiographic and radiation therapy equipment to administer radiation treatment and produce images of body structures for the diagnosis and treatment of injury and disease.	\$64,700	SIAST, University of Regina (joint program with SIAST) 	☆☆
3413	Nurse Aides, Orderlies and Patient Service Associates	9,500	Your job as a nurse aide or orderly will require you to assist nurses, hospital staff and physicians in the care of patients.	\$38,200	Carlton Trail Regional College, Cumberland College, Great Plains College, Northlands College, North West Regional College, Parkland College, Southeast Regional College, SIAST  	☆☆☆
3143	Occupational Therapists	300	As an occupational therapist you will plan and carry out individually designed programs of activity to help patients with physical or mental health problems become more self-reliant.	\$74,900	University of Regina, University of Saskatchewan  	☆☆
3414	Other Assisting Occupations in Support of Health Services	2,400	You will provide services and technical assistance to health care professionals such as orthopedic surgeons, pharmacists, pathologists and optometrists.	\$37,800	First Nations University of Canada, Northlands College, SIAST, University of Regina, University of Saskatchewan 	☆☆
3144	Other Professional Occupations in Therapy and Assessment	200	As a recreational therapist, remedial gymnast or art therapist you will use art, athletics and recreation to aid in the treatment of mental and physical disabilities.	\$70,000	First Nations University of Canada, SIAST, University of Regina, University of Saskatchewan 	☆☆
3237	Other Technical Occupations in Therapy and Assessment	300	Your job will be to perform various technical functions that assist in therapy and assessment of patients when you work as a speech therapy aide, speech technician, audiometric assistant, physical rehabilitation technician, massage therapist, communication assistant, or hearing aide assistant.	\$32,600	Great Plains College, Northlands College, SIAST, University of Regina, University of Regina, University of Saskatchewan  	☆☆☆

 - On the job training  - Apprenticeship  - College  - University  - Transition | ☆ - Limited ☆☆ - Fair ☆☆☆ - Good



NOC Code	job title	number emp. 2011 est.	job description	wage est. 2011	training and education routes	prospects to 2017
3131	Pharmacists	700	Community pharmacists and hospital pharmacists compound and dispense prescribed pharmaceuticals and provide consultative services to both clients and health care providers. Industrial pharmacists participate in the research, development, promotion and manufacture of pharmaceutical products.	\$106,200	University of Saskatchewan ..... Great Plains College, Parkland College, Lakeland College, St. Peter's College, University of Regina	☆☆
3142	Physiotherapists	500	Your job will be to plan and carry out individually designed programs of physical treatment to maintain, improve or restore physical functioning, alleviate pain and prevent physical dysfunction in patients.	\$66,800	University of Regina, University of Saskatchewan	☆☆
3152	Registered Nurses and Registered Psychiatric Nurses	9,100	Your work as a registered nurse or registered psychiatric nurse will require you to provide direct nursing care to patients, deliver health education programs and provide consultative services regarding issues relevant to the practice of nursing.	\$79,400	University of Regina, University of Saskatchewan ..... Great Plains College, Lakeland College, Northwest Regional College, Northlands College, Parkland College, SIAST, St. Peter's College	☆☆☆
3111	Specialist Physicians	1,100	In your career as a specialist physician you will research, diagnose and treat diseases and physiological or psychiatric disorders and act as a supervisor and consultant to other physicians.	\$327,200	University of Saskatchewan	☆☆
3114	Veterinarians	600	As a veterinarian you will prevent, diagnose and treat diseases and disorders in animals and advise clients on the feeding, hygiene, housing and general care of animals.	\$102,900	University of Saskatchewan ..... Great Plains College, Lakeland College, Parkland College, St. Peter's College, University of Regina	☆☆
3213	Veterinary and Animal Health Technologists and Technicians	200	You will provide technical support to veterinarians by caring for animals and assisting in the diagnosis and treatment of animal health disorders.	\$38,700	Lakeland College, SIAST, University of Saskatchewan	☆☆

## Social Science, Education, Government & Religion

4163	Business Development Officers and Marketing Researchers and Consultants	800	You will be required to conduct research, develop policies and administer programs to promote industrial and commercial business investment or tourism in urban and rural areas or to promote commercial or industrial products and services.	\$70,400	First Nations University of Canada, University of Regina, University of Saskatchewan ..... Credenda Virtual High School & College, Cumberland College, Great Plains College, Lakeland College SIAST, SIIT, St. Peter's College	☆☆☆
4212	Community and Social Service Workers	2,900	You will administer and implement a variety of social assistance programs and community services, and assist clients to deal with personal and social problems.	\$44,300	Cumberland College, First Nations University of Canada, Great Plains College, Lakeland College, North West Regional College, Northlands College, Parkland College, SIAST, SIIT, St. Peter's College, University of Regina, University of Saskatchewan	☆☆
4214	Early Childhood Educators and Assistants	5,600	In your job as an early childhood educator you will design and supervise activities that stimulate physical, intellectual and emotional growth in pre-school children.	\$22,000	Carlton Trail Regional College, Credenda Virtual High School & College, Cumberland College, Dumont Technical Institute, First Nations University of Canada, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, Southeast Regional College, University of Regina	☆☆
4033	Educational Counsellors	1,200	Your job as a school or guidance counsellor will be to advise current and prospective students on educational issues, career planning and personal development, and co-ordinate the provision of counselling services to students, parents, teachers, faculty and staff.	\$59,900	First Nations University of Canada, University of Regina, University of Saskatchewan ..... Cumberland College, Great Plains College	☆
4032	Elementary School and Kindergarten Teachers	10,400	In your career as an elementary school or kindergarten teacher you will teach basic subjects such as reading, writing and arithmetic or specialized subjects such as English or French as a second language at public or private elementary schools.	\$64,100	First Nations University of Canada, University of Regina, University of Saskatchewan ..... Credenda Virtual High School & College, Cumberland College, First Nations University of Canada, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, Prairie West College, St. Peter's College	☆☆
4156	Employment Counsellors	400	You will provide assistance, counsel and information to worker clients on all aspects of employment search and career planning. You will also provide counsel and information to employer clients regarding human resource and employment issues.	\$56,500	Cumberland College, First Nations University of Canada, Great Plains College, Parkland College, University of Regina, University of Saskatchewan	☆☆

- On the job training  
 - Apprenticeship  
 - College  
 - University  
 - Transition |  
 - Limited  
 - Fair  
 - Good

NOC Code	job title	number emp. 2011 est.	job description	wage est. 2011	training and education routes	prospects to 2017
4112	Lawyers and Quebec Notaries	1,900	Your job as a lawyer will be to advise clients on legal matters, plead cases or conduct prosecutions in courts of law, represent clients and draw up legal documents such as contracts and wills.	\$140,000	University of Saskatchewan ..... First Nations University of Canada, Great Plains College, Parkland College, St. Peter's College, University of Regina	☆☆
4211	Paralegal and Related Occupations	800	As a legal assistant or paralegal you will prepare legal documents, maintain records and files and conduct research. As a notary public you will prepare promissory notes, wills, mortgages and other legal documents.	\$51,500	First Nations University of Canada, Great Plains College, University of Regina	☆☆
4155	Probation and Parole Officers and Related Occupations	600	In your job as a probation officer you will monitor the conduct and behaviour of criminal offenders serving probation terms. As a parole officer you will monitor the reintegration of criminal offenders serving the remainder of sentences while conditionally released into the community on parole.	\$74,900	First Nations University of Canada, North West Regional College, University of Regina, University of Saskatchewan ..... Cumberland College, Great Plains College, SIAST	☆☆
4151	Psychologists	600	In your career as a psychologist you will diagnose psychological and emotional disorders, counsel clients, provide therapy and research and apply theory relating to behaviour and mental processes.	\$85,400	First Nations University of Canada, University of Regina, University of Saskatchewan ..... Great Plains College, Lakeland College, Parkland College, St. Peter's College	☆☆
4413	Elementary and Secondary School Teacher Assistants	4,100	In this job you will assist teachers and counsellors in the teaching and supervision of elementary and secondary school students.	\$29,500	Carlton Trail Regional College, Credenda Virtual High School & College, Cumberland College, First Nations University of Canada, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, Southeast Regional College, University of Saskatchewan	☆☆
4031	Secondary School Teachers	3,600	As a secondary school teacher you will prepare and teach academic, technical, vocational or specialized subjects at public and private secondary schools.	\$66,400	First Nations University of Canada, University of Regina, University of Saskatchewan ..... Great Plains College, Lakeland College, Northlands College, Parkland College, Prairie West College, St. Peter's College	☆☆
4152	Social Workers	1,500	Social workers help individuals, couples, families, groups, communities and organizations develop the skills and resources they need to enhance social functioning and provide counselling, therapy and referral to other supportive social services. Social workers also respond to other social needs and issues such as unemployment, racism and poverty.	\$63,800	First Nations University of Canada, Great Plains College, University of Regina, University of Saskatchewan ..... Cumberland College, Lakeland College, Northlands College, Northwest Regional College, Parkland College, SIAST, St. Peter's College	☆☆
4011	University Professors and Lecturers	1,900	As a university professor you will teach courses to undergraduate and graduate students and conduct research at universities and degree-granting colleges.	\$101,700	First Nations University of Canada, University of Regina, University of Saskatchewan ..... Great Plains College, Parkland College, St. Peter's College	☆☆
4422	Correctional Service Officers	1,700	Your job as a correctional service officer will be to guard prisoners and detainees and maintain order in correctional institutions and other places of detention.	\$67,200	Cumberland College, Dumont Technical Institute, First Nations University of Canada, Great Plains College, Parkland College, SIAST, University of Regina, University of Saskatchewan	☆
4311	Police Officers (Except Commissioned)	3,100	You will protect the public, detect and prevent crime and perform other activities directed at maintaining law and order.	\$91,200	Cumberland College, Dumont Technical Institute, First Nations University of Canada, Great Plains College, Parkland College, SIAST, University of Regina	☆
4312	Firefighters	1,200	You will carry out firefighting and fire prevention activities, and assist in other emergencies.	\$83,200	Lakeland College, Northlands College, Parkland College	☆☆

## Art, Culture, Recreation and Sport

5231	Announcers and Other Broadcasters	100	You will read news, sports, weather and commercial messages and host entertainment and information programs for broadcast on radio or television.	\$47,400	First Nations University of Canada, University of Regina	☆☆
5244	Artisans and Craftpersons	200	Your profession will involve using manual and artistic skills to design and make ornamental objects, pottery, stained glass, jewelry, rugs, blankets, musical instruments and other handicrafts. Design firms, retail organizations, broadcasting, clothing and textile companies, museums, and private studios will employ you.	\$26,800	First Nations University of Canada, University of Regina, University of Saskatchewan	☆☆

- On the job training  
 - Apprenticeship  
 - College  
 - University  
 - Transition |  
 - Limited  
 - Fair  
 - Good



NOC Code	job title	number emp. 2011 est.	job description	wage est. 2011	training and education routes	prospects to 2017
5121	Authors and Writers	200	You will plan, research and write books, scripts, plays, essays, speeches, manuals, specifications and other non-journalistic articles for publication, broadcast, or presentation. There are no standardized qualifications for writers in Saskatchewan. However, most professional writers have extensive post-secondary education and considerable writing experience.	\$47,700	First Nations University of Canada, University of Regina, University of Saskatchewan ..... Great Plains College, Parkland College, St. Peters College	☆☆☆
5252	Coaches	500	You will prepare and train individual athletes or teams for competitive events. Depending on the sport, you may also be required to complete the National Coaching Certificate program.	\$61,100	University of Regina, University of Saskatchewan	☆☆☆
5122	Editors	200	You will review, evaluate and edit manuscripts, articles, news reports and other material for publication or broadcast, and co-ordinate the activities of writers, journalists and other staff. You may also work on a freelance basis.	\$63,900	First Nations University of Canada, University of Regina, University of Saskatchewan ..... Great Plains College, St. Peters College	☆☆☆
5241	Graphic Designers and Illustrators	800	In your job as a graphic designer or illustrating artist you will conceptualize and produce designs, illustrations, layouts and visual images to effectively communicate information for publications, advertising, films, posters and signs.	\$50,200	First Nations University of Canada, SIAST, University of Regina, University of Saskatchewan	☆☆☆
5242	Interior Designers and Interior Decorators	200	You will conceptualize and produce aesthetic and functional designs for interior spaces in residential, commercial, institutional and industrial buildings.	\$54,800	Lakeland College, SIAST	☆☆☆
5123	Journalists	200	As a journalist you will research, investigate, interpret and communicate news and public affairs through newspapers, television, radio and other media.	\$58,000	First Nations University of Canada, University of Regina, University of Saskatchewan ..... Great Plains College, Parkland College, St. Peters College	☆☆☆
5111	Librarians	300	As a librarian you will develop, organize and maintain library collections and provide advisory services for users. The minimum educational requirement for most librarians is a Master's degree in Library Science.	\$58,700	Credenda Virtual High School & College, Great Plains College SIAST, University of Regina	☆☆☆
5211	Library and Public Archive Technicians	300	As a library and archive technician or assistant you will assist users in accessing library or archive resources, assist in describing new acquisitions, participate in archive processing and storage, and conduct reference searches.	\$38,600	Credenda Virtual High School & College, Northlands College, SIAST	☆☆☆
5136	Painters, Sculptors and Other Visual Artists	200	As an artist you will create original paintings, drawings, sculptures, etchings, engravings and other artistic works. Both universities offer degree programs in painting, sculpture and other visual arts.	\$46,200	St. Peter's College, First Nations University of Canada, University of Regina, University of Saskatchewan	☆☆☆
5221	Photographers	1000	As a photographer you will operate still cameras to photograph people, events, scenes, materials, products and other subjects.	\$40,500	University of Regina, University of Saskatchewan	☆☆☆

## Take Your **JOB SEARCH ONLINE**

The internet has changed the way we look for jobs. You don't see too many young people reading the 'help wanted' pages in the local newspaper (FYI – newspapers still publish help wanted ads) – especially not when you have thousands of job postings at your fingertips through online job search websites.

### Put Your Mouse to Work

First Nations Jobs Online - [www.firstnationsjobsonline.com](http://www.firstnationsjobsonline.com)

Canada Jobs - [www.canadajobs.com](http://www.canadajobs.com)

Career Click - [www.working.com](http://www.working.com)

Indeed - [www.indeed.ca](http://www.indeed.ca)

Linked In - [www.linkedin.ca](http://www.linkedin.ca)

Monster Job Board - [www.monster.ca](http://www.monster.ca)

New Jobs in Canada - [www.eluta.ca](http://www.eluta.ca)

Saskatchewan Jobs - [www.saskjobs.ca](http://www.saskjobs.ca)

Saskatoon Job Shop - [www.saskatoonjobshop.ca](http://www.saskatoonjobshop.ca)

Saskatoon Work - [www.saskatoonwork.com](http://www.saskatoonwork.com)

Student Temps - [www.studenttemps.ca](http://www.studenttemps.ca)

TeenWork - [www.teenwork.ca](http://www.teenwork.ca)

Workopolis - [www.workopolis.com](http://www.workopolis.com)

WOW Jobs Search Engine - [www.wowjobs.ca](http://www.wowjobs.ca)

① - On the job training   ✕ - Apprenticeship   🖌️ - College   🎓 - University   🔄 - Transition | ☆ - Limited   ☆☆☆ - Fair   ☆☆☆☆ - Good

NOC Code	job title	number emp. 2011 est.	job description	wage est. 2011	training and education routes	prospects to 2017
5131	<b>Producers, Directors, Choreographers and Related Occupations</b>	400	In your work as a producer, director or choreographer you will be among those who oversee and control the technical and artistic aspects of film, television, radio, and dance and theatre productions.	\$59,100	SIAST First Nations University of Canada, University of Regina, University of Saskatchewan ..... SIAST	☆☆

## Sales & Service

6242	<b>Cooks</b>	6,200	Your job will be to prepare food and meals, cut meat and learn basic baking and pastry cooking methods.	\$29,400	Carlton Trail Regional College, Cumberland College, SIAST, Southeast Regional College, Northlands College, North West Regional College	☆☆
6562	<b>Estheticians, electrologists and related occupations</b>	908	This group provides facial and body treatments designed to enhance an individual's physical appearance including: cosmetician, electrologist, esthetician, manicurist, pedicurist, and tattoo artist.	\$24,500	SIAST, Lakeland College, Southeast Regional College	☆☆
6513	<b>Food and Beverage Servers</b>	5,800	You will be required to sell and serve food and beverages, and prepare alcoholic and non-alcoholic beverages.	\$20,600	Lakeland College, Northlands College, SIAST, STEC	☆☆
6346	<b>Funeral Directors and Embalmers</b>	n.a.	Funeral directors co-ordinate and arrange all aspects of funeral services. Embalmers prepare human remains for funerals and burial.	\$51,900	SIAST, University of Saskatchewan	☆☆
6234	<b>Grain Elevator Operators</b>	1,000	As a grain elevator operator you will purchase grain from farmers, determine the grade, quality and weight of grain delivered, and maintain records for farmers and companies.	\$68,300	Lakeland College	☆☆
6341	<b>Hairstylists and Barbers</b>	3,800	As a hairstylist you will design hair by shampooing, cutting, styling and colouring. You will also be required to perform tasks related to retail sales and customer service.	\$28,100	Northlands College, North West Regional College, Private Schools, SIAST, Southeast Regional College	☆☆
6525	<b>Hotel Front Desk Clerks</b>	900	You will promote, sell and book accommodation products and services.	\$27,600	Northlands College, SIAST, STEC, University of Saskatchewan	☆☆
6231	<b>Insurance Agents and Brokers</b>	1,900	As an insurance adjuster or broker you will sell automobile, fire, life, property, marine and other types of insurance to businesses and individuals.	\$60,700	Lakeland College, SIAST, University of Regina, University of Saskatchewan	☆☆
6464	<b>Occupations Unique to the Armed Forces</b>	n.a.	In the Armed Forces your duties may include engaging in drills and other training in preparation for peacekeeping, combat and natural disaster; operating armored vehicles, artillery, hand-held weapons and other military combat equipment and defense systems; and policing and protecting Canadian waters, land, airspace and other interests.	\$67,300	Great Plains College, SIAST, University of Regina, University of Saskatchewan	☆☆
6563	<b>Pet Groomers and Animal Care Workers</b>	600	You will feed, handle, train and groom animals and assist veterinarians, animal health technologists and animal breeders.	\$23,800	Lakeland College, SIAST	☆☆
6232	<b>Real Estate Agents and Salespersons</b>	2000	You will act as agent for the sale or purchase of houses, apartments, commercial buildings, land and other real estate. The Saskatchewan Real Estate Commission must license you to work in the province.	\$60,700	First Nations University of Canada, Great Plains College, Lakeland College, SIAST, University of Regina, University of Saskatchewan	☆☆
6222	<b>Retail and Wholesale Buyers</b>	900	Working as a retail and wholesale buyer you will buy merchandise for resale by retail and wholesale establishments and will usually be responsible for the merchandising operations of retail establishments.	\$60,900	First Nations University of Canada, Lakeland College, SIAST, University of Regina, University of Saskatchewan	☆☆
6421	<b>Retail Salespersons and Sales Clerks</b>	16,100	Your job will be to sell or rent a range of goods and services in stores and other retail businesses and in wholesale businesses that sell on a retail basis to the general public.	\$41,600	Great Plains College, Cumberland College, Lakeland College, Parkland College, SIAST, University of Regina	☆☆
6411	<b>Sales and Account Representatives - Wholesale Trade (Non-Technical)</b>	6,300	You will sell non-technical goods and services, such as petroleum, food, and transportation to wholesale, commercial, industrial and professional clients.	\$67,300	First Nations University of Canada, Great Plains College, Lakeland College, University of Regina, University of Saskatchewan	☆☆☆

ⓘ - On the job training  
✂ - Apprenticeship  
✍ - College  
🎓 - University  
🔄 - Transition |  
☆☆ - Limited  
☆☆☆ - Fair  
☆☆☆☆ - Good



















NOC Code	job title	number emp. 2011 est.	job description	wage est. 2011	training and education routes	prospects to 2017
6541	<b>Security Guards and Related Occupations</b>	2,500	You will be required to guard property against theft and vandalism, control access to establishments, maintain order and enforce regulations at public events and within establishments.	\$35,900	Cumberland College, Great Plains College, Northlands College, Parkland College, SIAST	★
6552	<b>Other Customer and Information Services Representatives</b>	3,800	Your job will be to answer enquiries and provide information regarding an establishment's goods, services and policies, and provide customer services such as receiving payments and processing requests for services.	\$42,000	Carlton Trail Regional College, Cumberland College, Great Plains College, Dumont Technical Institute, First Nations University of Canada, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, Southeast Regional College, University of Regina, University of Saskatchewan	★
6221	<b>Technical Sales Specialists - Wholesale Trade</b>	3,200	You will sell a range of technical goods and services, such as scientific and industrial products, electricity, telecommunications services and computer services, to governments and to commercial and industrial establishments.	\$80,200	First Nations University of Canada, Great Plains College, Lakeland College, SIAST, University of Regina, University of Saskatchewan	★★★

## Trades, Transport and Equipment Operation



7315	<b>Aircraft Mechanics and Aircraft Inspectors</b>	300	Your job will be to repair and inspect all types of aircraft and avionics systems.	\$70,100	SATCC, SIIT	★★★★
7321	<b>Automotive Service Technicians, Truck Transport and Mechanics</b>	3,800	In your career you will service and repair automobiles, light trucks and buses. Diagnostic, computer, and mechanical skills will be used.	\$52,500	Lakeland College, North West Regional College, Parkland College, SIAST	★★★
7234	<b>Boilermakers</b>	100	Boilermakers make and assemble dust, gas, steam, oil, water or other liquid-tight containers, structures and equipment.	\$77,500	SATCC	★★★
7281	<b>Bricklayers</b>	400	You will lay concrete block, brick, pre-cut stone to either construct or repair structures.	\$54,600	SIAST	★★★
7512	<b>Bus Drivers and Subway and Other Transit Operators</b>	2,400	As a bus driver, subway operator or other transit operator you will drive buses and operate streetcars, subway trains and light rail transit vehicles to transport passengers on established routes.	\$37,700	Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Northlands College, Parkland College, Southeast Regional College	★
7272	<b>Cabinetmakers</b>	200	Your job will be to construct, repair, and finish and install cabinets, furniture, fixtures and related products.	\$40,000	Cumberland College, SATCC	★★★
7271	<b>Carpenters</b>	4,500	In this career you will construct, renovate and repair buildings and structures made of wood and other materials. As a scaffolder you will lay out, assemble, maintain and dismantle scaffolds, bleachers, and stages. As a framer, you will construct and erect floor, wall and roof framing and install exterior doors and windows.	\$49,900	Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Parkland College, Northlands College, Sask Carpenter Joint Training Committee, SIAST, SIIT	★★★
7311	<b>Construction Millwrights and Industrial Mechanics (Except Textile)</b>	2,700	In this career you will install, maintain and repair machinery in factories, mines and production facilities.	\$83,200	Carlton Trail Regional College, Northlands College, Parkland College, SIAST	★★★★
7371	<b>Crane Operators</b>	300	You will operate many types of hoisting equipment to move, place and position items.	\$82,100	Parkland College, Western Trade Training Institute	★★★★
7514	<b>Delivery and Courier Service Drivers</b>	1,100	You will drive automobiles, vans and light trucks to pick up and deliver products such as newspapers, dairy products, prescription drugs, and dry cleaning and take-out food. You may be required to have a Class 1A or Class 3A drivers license.	\$42,600	Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Parkland College,	★★★
7244	<b>Electrical Power Line and Cable Workers</b>	1,000	Your job will be to construct and maintain overhead and underground power lines and related equipment.	\$83,000	SaskPower Training Centre	★★★
7241	<b>Electricians (Except Industrial and Power System)</b>	2,900	As an electrician you will install, repair, test and maintain wiring, controls, motors and other electrical devices in both the industrial and construction sectors.	\$54,900	Carlton Trade Regional College, Cumberland College, Great Plains College, Lakeland College, Northlands College, North West Regional College, Southeast Regional College, SIIT, SIAST	★★★★
7521	<b>Heavy Equipment Operators (except crane)</b>	4,100	You use equipment in the construction and maintenance of roads, bridges, airports, gas and oil pipelines, tunnels, buildings and other structures; in mining, manufacturing and construction; and in material handling work.	\$60,100	Carlton Trail Regional College, Cumberland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, Southeast Regional College	★★★★

- On the job training - Apprenticeship - College - University - Transition | ★ - Limited ★★ - Fair ★★★ - Good

NOC Code	job title	number emp. 2011 est.	job description	wage est. 2011	training and education routes	prospects to 2017
7312	<b>Heavy-Duty Equipment Mechanics</b>	3,400	You will repair, overhaul and maintain mobile heavy-duty equipment used in construction, forestry, mining, material handling, landscaping, land clearing, farming and similar activities.	\$69,100	Dumont Technical Institute, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, Mechanical Trades 	☆☆☆
7242	<b>Industrial Electricians</b>	1,100	You will install, maintain, test, troubleshoot and repair industrial electrical equipment and associated electrical and electronic controls.	\$90,200	Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Southeast Regional College, SIAST 	☆☆☆
7293	<b>Insulators</b>	500	You will maintain and apply thermal insulation to commercial and industrial structures and equipment.	\$64,600	Heat and Frost Insulators Training Committee 	☆☆
7264	<b>Ironworkers</b>	1,200	You will field fabricate, weld, erect/dismantle metal work and erect and place pre-cast concrete, rig and place machinery.	\$82,200	SIAST 	☆☆☆
7231	<b>Machinists and Machining and Tooling Inspectors</b>	1,300	Your career will involve working with metals and operating metal cutting and metal shaping machinery.	\$60,900	SIAST 	☆☆☆
7322	<b>Motor Vehicle Body Repairers</b>	1,200	Your job will be to service and refinish motor vehicle bodies and frames.	\$53,500	Lakeland College, SIAST 	☆☆
7294	<b>Painters and Decorators (Except Interior Decorators)</b>	1,500	You will apply paint, varnish and wallpaper interior and exterior building surfaces, and other fittings and furnishings.	\$42,800	SATCC 	☆☆☆
7284	<b>Plasterers, Drywall Installers and Finishers and Lathers</b>	1,100	Plasterers apply finish, and maintain and restore plaster or similar materials, on interior and exterior walls, ceilings and building partitions to produce plain or decorative surfaces. Drywall installers and finishers install and finish drywall sheets and various types of ceiling systems. Lathers install support framework for ceiling systems, interior and exterior walls and building partitions.	\$43,600	SATCC 	☆☆
7251	<b>Plumbers</b>	2,400	In this job you will install and maintain water and sewage systems in residential, commercial and industrial buildings; you may be licensed as a gasfitter. Once you have attained certain levels of the Plumber trade, you are eligible to challenge the Gasfitter exam.	\$56,700	Carlton Trail Regional College, Cumberland College, Northlands College, SIAST, SIIT 	☆☆
7313	<b>Refrigeration and Air Conditioning Mechanics</b>	300	You will install and maintain primary and secondary refrigeration and cooling systems in commercial and industrial settings.	\$68,500	SIAST, SIIT 	☆☆☆
7291	<b>Roofers and Shinglers</b>	500	You will install and maintain built-up roofs, flat deck roofs, steep roofs and other roofs with a variety of covering materials.	\$44,700	SIAST 	☆☆☆
7261	<b>Sheet Metal Workers</b>	700	In this job you will be required to use ten-gauge or lighter metal to make and repair products and buildings.	\$58,400	SIAST, SIIT 	☆☆☆
7252	<b>Steamfitters, Pipefitters and Sprinkler System Installers</b>	600	Steamfitters and pipefitters lay out, assemble, fabricate, maintain and repair piping systems carrying water, steam, chemicals and fuel in heating, cooling, lubricating and other process piping systems. Sprinkler system installers fabricate, install, test, maintain and repair water, foam, carbon dioxide and dry chemical sprinkler systems in buildings, for fire protection purposes.	\$71,400	Carlton Trail Regional College, Lakeland College, SATCC, SIAST, SIIT 	☆☆
7235	<b>Structural Metal and Platework Fabricators and Fitters</b>	200	You will design, fabricate, cut and assemble structural steel, plate and miscellaneous metals.	\$65,600	SIAST 	☆☆☆
7246	<b>Telecommunications Installation and Repair Workers</b>	1,100	You will install, test, maintain and repair telephones, telephone switching equipment or other telecommunications equipment. Telecommunications Installation and Repair Worker is not a designated trade in Saskatchewan.	\$69,100	SIAST 	☆☆☆
7245	<b>Telecommunications Line and Cable Workers</b>	100	As a telecommunications line and cable worker you will install, repair and maintain telecommunication lines and cables. Telecommunications Line and Cable Worker is not a designated trade in Saskatchewan.	\$83,000	SIAST 	☆☆

ⓘ - On the job training  - Apprenticeship  - College  - University  - Transition | ☆ - Limited ☆☆ - Fair ☆☆☆ - Good







NOC Code	job title	number emp. 2011 est.	job description	wage est. 2011	training and education routes	prospects to 2017
7511	Transport Truck Drivers	11,500	Truck drivers operate heavy trucks to transport goods and materials over urban, interurban, provincial and international routes.	\$54,800	Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Northlands College, Parkland College, Southeast Regional College 	☆☆
7237	Welders and Related Machine Operators	4,900	You will join metals and plastics together using various welding methods and equipment. Work will be in manufacturing facilities, primarily with MIG and flux-core welding processes.	\$56,500	Carlton Trail Regional College, Cumberland College, Great Plains College, Lakeland College, Northland College, North West Regional College, Parkland College, SIIT, SIAST, Southeast Regional College 	☆☆☆

## Primary Industry

8431	General Farm Workers	5,500	In this job you will plant, cultivate and harvest crops; raise livestock and poultry and maintain and repair farm equipment and buildings.	\$27,500	Carlton Trail Regional College, Lakeland College, Parkland College, Southeast Regional College, SIAST, University of Saskatchewan 	☆☆
8616	Logging and Forestry Labourers	n.a.	In this job you will perform a variety of manual tasks, such as attaching choker cables to logs, planting trees, clearing brush, spraying chemicals, cleaning up landing areas, and assisting other workers in woodlands operations.	\$40,900	Northlands College, SIAST 	☆
8614	Mine Labourers	700	You will carry out a variety of general labouring duties to assist in the extraction of coal, minerals and ore, and in other services in support of mining operations.	\$65,700	Northlands College, Parkland College, SIAST 	☆☆☆
8615	Oil and Gas Drilling, Servicing and Related Labourers	900	You will carry out a variety of general labour duties and operate equipment to assist in the drilling and servicing of oil and gas wells.	\$59,400	Great Plains College, Lakeland College, Parkland College, Southeast Regional College 	☆☆
8232	Oil and Gas Well Drillers, Servicers, Testers and Related Workers	1,900	As a Rig Technician you will control rig set up and demobilization, and the operation of drilling and hoisting equipment on drilling and service rigs. Rig Technicians direct the activities of the rig crew under supervision of the Rig Manager.	\$85,200	Great Plains College, Lakeland College, Parkland College, Southeast Regional College, University of Regina, University of Saskatchewan 	☆☆☆
8412	Oil and Gas Well Drilling Workers and Services Operators	1,700	In your job as an oil and gas well drilling worker you will assist Rig Technicians and Oil and Gas Servicing operators in their duties.	\$83,800	Great Plains College, Lakeland College, Parkland College, Southeast Regional College, University of Regina, University of Saskatchewan 	☆☆☆
8422	Silviculture and Forestry Workers	n.a.	In this job you will be required to perform a variety of duties related to reforestation and to the management, improvement and conservation of forestlands.	\$40,200	Lakeland College, Northlands College, SIAST, University of Regina 	☆☆
8411	Underground Mine Service and Support Workers	300	As an underground mine service and support worker you will perform a range of duties related to the operation of ore passes, chutes and conveyor systems, the construction and support of underground structures, passages and roadways, and the supply of materials and supplies to support underground mining.	\$83,800	Northlands College, Parkland College, SIAST 	☆☆☆
8231	Underground Production and Development Miners	2,200	As an underground production and development miner you will drill, blast, operate mining machinery and perform related duties to extract minerals in underground mines and to construct tunnels, passageways and shafts to facilitate mining operations.	\$92,600	Northlands College, SIAST 	☆☆☆

## Processing, Manufacturing and Utilities

9231	Central Control and Process Operators, Mineral and Metal Processing	800	You will operate and monitor multi-function process control machinery and equipment to control the processing of mineral ores, metals or cement.	\$86,600	Northlands College, SIAST, SIIT, Southeast Regional College 	☆☆
9523	Electronics Assemblers, Fabricators, Inspectors and Testers	200	You will assemble, repair and test circuit boards and other electronic components.	\$32,600	SED Systems  	☆☆
9532	Furniture and Fixture Assemblers and Inspectors	400	As an assembler you will assemble parts to form subassemblies or complete articles of furniture and fixtures. As an inspector you will inspect furniture and fixture subassemblies and finished products to ensure product quality.	\$29,700	SIAST 	☆☆

 - On the job training  - Apprenticeship  - College  - University  - Transition | ☆ - Limited ☆☆ - Fair ☆☆☆ - Good

NOC Code	job title	number emp. 2011 est.	job description	wage est. 2011	training and education routes	prospects to 2017
9411	Machine Operators, Mineral and Metal Processing	300	You will operate single-function machines or machinery that is part of a larger production operation to process mineral ore and metal products.	\$64,500	Northlands College, SIAST ⓘ	☆☆☆
9526	Mechanical Assemblers and Inspectors	1,100	You will assemble a wide variety of mechanical products such as trucks, buses, snowmobiles, garden tractors, automotive engines, transmissions, outboard motors, gearboxes and hydraulic pumps.	\$37,900	SIAST ⓘ	☆☆
9232	Petroleum, Gas and Chemical Process Operators	500	In your job you will be required to monitor and operate petroleum, petrochemical and chemical plants and monitor, adjust and maintain processing units and equipment in these plants.	\$101,600	Great Plains College, Lakeland College, Northlands College, SIAST, SIIT, Southeast Regional College, University of Regina, University of Saskatchewan 🍃	☆☆☆
9461	Process Control and Machine Operators, Food, Beverage and Associated Products Processing	700	Working in this field you will be required to operate multi-function process control machinery or single function machines to process and package food and beverage products.	\$52,400	First Nations University of Canada, SIAST, SIIT ⓘ	☆☆
9243	Water and Waste Plant Operators	100	You will be responsible for monitoring and operating computerized control systems and related equipment in water filtration and treatment plants to regulate the treatment and distribution of water.	\$56,000	Cumberland College, First Nations University of Canada, Great Plains College, Lakeland College, Northlands College, North West Regional College, Parkland College, SIAST, SIIT, Southeast Regional College, University of Regina, University of Saskatchewan ⓘ	☆☆


ⓘ - On the job training   ✂ - Apprenticeship   🍃 - College   🏠 - University   ⌂ - Transition | ☆ - Limited   ☆☆☆ - Fair   ☆☆☆ - Good

#### Explore Your Options:

There are thousands of occupations in Canada, in hundreds of fields of work. Let your interests guide you as you explore your career options and discover unique job opportunities, inspiring education programs and helpful resources. Canada's sector councils can help by providing you with information on:



- career opportunities, other materials.
- the labour market,
- apprenticeship and trades training, and
- skills development.

Visit [www.councils.org](http://www.councils.org) for more information about Canada's Sector Councils. Whether you're planning, building or changing careers, you can identify job possibilities and training opportunities, locate useful Websites, and even order videos, brochures and other materials. Provincial labour market information and careers can be found at: [www.Futurepaths.ca/labourmarkets/](http://www.Futurepaths.ca/labourmarkets/)



## Bachelor of Science in Nursing

### Learn Where You Live





➤ Enroll today and discover your life-long career. Work in a hospital or care home, school, public health, at a neighbourhood health clinic or in a rural community, just to name a few.


Apply today to make a difference in the world. Start your U of S Bachelor of Science in Nursing (BSN) degree in:

- Saskatoon
- Regina
- Prince Albert
- Northern Saskatchewan
- Or at a regional college near you

➤ For more information about a U of S BSN degree:  
[www.usask.ca/nursing/students/4yearbsn](http://www.usask.ca/nursing/students/4yearbsn)



UNIVERSITY OF  
SASKATCHEWAN  
College of Nursing

 [facebook.com/usasknursing](https://facebook.com/usasknursing)

 [twitter.com/uofsnursing](https://twitter.com/uofsnursing)



# So You're **NEW** to **Saskatchewan**

First of all, **welcome!** We hope you find our province a friendly, safe and beautiful place to live. We also hope you learn to enjoy, or at least endure, our winters.

Now that you're here, it's time to see what kind of life you want to live. Whether you're at school, at home, at work or looking for something to do in your spare time, you probably have questions about what to do. There are lots of places to find answers.

## Online

The Government of Saskatchewan's Immigration website is probably the best place to start. The site has information on immigrating, working, living and studying in Saskatchewan: [www.saskimmigrationcanada.ca/saskatchewan](http://www.saskimmigrationcanada.ca/saskatchewan)

## In-Person (or by phone or email)

Visit a Regional Newcomer Gateway (a.k.a. Newcomer Information Centre). Think of these as the 'live' version of the Government of Saskatchewan's website. They are **your best place** to find out anything & everything you need to know about living in Saskatchewan.

Services include:

- English language testing
- Referral to programs
- Information on what's available in your community
- Free internet, printing, calling or faxing!

We recommend visiting in-person, but you can get an idea of the type of services offered by checking out Saskatoon's Newcomer Information Centre's website at [www.nicstoon.org](http://www.nicstoon.org)

Look for Regional Newcomer Gateways in the following Saskatchewan communities:

- Estevan
- Humboldt
- Lloydminster
- Moose Jaw
- North Battleford
- Prince Albert
- Regina
- Saskatoon
- Swift Current
- Tisdale
- Yorkton

## Getting Settled

Many communities have 'immigrant settlement agencies'. The main purpose of these organizations is to help you settle in. Programming includes services to help you:

- Find a job or volunteer placement
- Learn about Canada
- Meet new people
- Learn how to shop or cook
- Get your health card or drivers' license
- Study for school
- With many other things!

Check out the following immigrant settlement agencies in your community:

- Moose Jaw Multicultural Council - [www.mjmcinc.ca/](http://www.mjmcinc.ca/)
- The Battlefords Immigration Resource Centre (North Battleford) - [www.battlefordschamber.com/about\\_us/immigration\\_resource\\_centre.html](http://www.battlefordschamber.com/about_us/immigration_resource_centre.html)
- Prince Albert Multicultural Council - <http://princealbertmulticulturalcouncil.weebly.com/>
- Regina Open Door Society - <http://rods.sk.ca/>
- Saskatoon Open Door Society - <http://sods.sk.ca/>

Also in Saskatoon:

- » Global Gathering Place - [www.globalgatheringplace.com/](http://www.globalgatheringplace.com/)
- » International Women of Saskatoon - [www.internationalwomenofsaskatoon.org/](http://www.internationalwomenofsaskatoon.org/)
- » Saskatchewan Intercultural Association - <http://saskintercultural.org/>

That's not all! Many other groups can help you get settled, meet new people or try new things. Speak to someone at any of these organizations to get up-to-date information about programs or services.

- Filipino-Canadian Association of Saskatoon - <http://filcas.ca/>
- Fransaskois - [www.fransaskois.sk.ca/](http://www.fransaskois.sk.ca/)
- Multicultural Council of Saskatchewan - [www.mcos.ca/](http://www.mcos.ca/)
- Pakistan Canada Cultural Association Regina - [www.pccaregina.com/](http://www.pccaregina.com/)
- Saskatchewan German Council - [www.saskgermancouncil.org/](http://www.saskgermancouncil.org/)
- Ukrainian Canadian Congress, Saskatchewan Provincial Council - [www.ucc.sk.ca/](http://www.ucc.sk.ca/)

## Studying

If you're in school, don't forget the resources at your fingertips – your teachers and guidance counsellors. You can also check out some of the 'extra-curricular' activities in after-school groups: play intramural soccer, travel or go skiing, advocate for human rights, make videos, perform in a play. Whatever your interests, speak to your teacher about ways to get involved.

Other good resource sites:

- Newcomer Student Centre in Saskatoon; download a brochure at [www.spsd.sk.ca/files/newtocanada/Brochure\\_Newcomer\\_Student\\_Centre.pdf](http://www.spsd.sk.ca/files/newtocanada/Brochure_Newcomer_Student_Centre.pdf)
- University of Regina - [www.uregina.ca/](http://www.uregina.ca/)
- University of Saskatchewan - [www.usask.ca/](http://www.usask.ca/)
- SIAST campuses in:
  - » Moose Jaw - [www.gosiast.com/about/campuses/palliser.shtml](http://www.gosiast.com/about/campuses/palliser.shtml)
  - » Prince Albert - [www.gosiast.com/about/campuses/woodland.shtml](http://www.gosiast.com/about/campuses/woodland.shtml)
  - » Regina - [www.gosiast.com/about/campuses/wascana.shtml](http://www.gosiast.com/about/campuses/wascana.shtml)
  - » Saskatoon - [www.gosiast.com/about/campuses/kelsey.shtml](http://www.gosiast.com/about/campuses/kelsey.shtml)

For more educational opportunities, speak to the guidance counsellor at your school or visit your Regional Newcomer Gateway.

## Working

Maybe you need money to help out your family. Maybe you want some extra cash to spend. Or maybe you want to start building your career. We all need to work one day. If you're looking to start now, check these places out:

- Futurepaths.ca (career guidance) - [www.futurepaths.ca/](http://www.futurepaths.ca/)
- Saskjobs.ca (job listings) - [www.saskjobs.ca/](http://www.saskjobs.ca/)
- Teenwork.ca (job listings for youth) - <https://teenwork.ca/>
- Your guidance counsellor at school
- One of the community service organizations listed above
- Or, of course, your Regional Newcomer Gateway!

**Remember – if you have any questions about life in Saskatchewan, check out your nearest Regional Newcomer Gateway. Be sure to get involved – it's the best way to get to know your new home!**



# Anne-Marie **HOWIE**

Journeyman Electrician, Project Foreman



I've always had my own ideas and gone after what I wanted to do.

*Anne-Marie jumped into the workforce right out of high school. When she went back to school, she chose a traditional career path: office administration. But after completing the course, she quickly found that working in an office setting didn't suit her. She faced a tough choice: stick with a career she didn't like, because she'd already invested in the education, or make a change. Anne-Marie took a courageous step and started to explore a career in the trades.*

## **How did your family react to your interest in the trades?**

Honestly, I think it surprised them. My dad and uncle both work in the trades, but it really caught them off guard when I said, 'hey, this is what I want to do.'

## **What made you decide to be an electrician?**

I was looking at three trades: carpentry, plumbing and electrical. I can't cut a straight line to save my life, so not carpentry. You sometimes have to deal with smells as a plumber, and I have a pretty

sensitive nose, so not plumbing; that left electrical. Also, I'm strangely good at math and that's a big part of the trade, so I thought it would be a good fit.

## **How did you start?**

You have to get a job in the trade and register as an apprentice. I tried to get a job, but I didn't have any luck so I took the pre-employment applied certificate program at SIAST to get some experience. I went to Moose Jaw for six months. It was a lot of fun – I used tools for the first time, I got to practice rewiring in a pretend room, I lived the student life.

## **What came next?**

After I completed the program, I started sending out resumes. I sent 40 or 50 and got one interview. But I never gave up. Then one day I'm having dinner with a friend, and he said he knew an electrician who was looking for help. I met Colin from Storm Electric and got hired. That allowed me to register as an apprentice.

## **How long did it take to become a journeyman?**

It took me five years in total, including the pre-employment. I got my journeyman certificate in June 2012. Now, I'm a Red Seal endorsed electrician, which means I can work anywhere in Canada. It also meant a hike in pay and more responsibilities. I'm a project foreman now, and I'm also supervising an apprentice.

## **What do you think is your most indispensable workplace skill?**

Persistence. There are always challenges in this trade, especially in renovation work. You have to problem-solve, think outside the box to get things done.

## **What do you like the most about your career?**

I like that I'm my own boss and I love helping people get the home they want. I love having happy customers – it's just a good feeling.

## **Where do you see yourself in 10 years?**

I've already been asked if I want to buy shares in the company, so I'm working to be part owner of Storm Electric. Down the road, I see growing the company.

## **What advice would you give a student wanting a trade?**

Again, be persistent. It's about what you want to do, not what other people think you should be doing. Go with what you believe.

**Job Prospects – Good.** Average annual income for electricians is \$54,900. You must be registered as an apprentice to work in the trade. To register, you must be working in the trade under the supervision of a certified journeyman. Employers prefer workers who have completed Grade 12.

**Get a Head Start.** The Saskatchewan Youth Apprenticeship (SYA) program provides a career pathway to trades and technology careers. It combines hands-on, practical learning with periods of technical training. Learn more at [www.saskapprenticeship.ca/youth\\_apprentices/](http://www.saskapprenticeship.ca/youth_apprentices/)

**Get the NOC Code.** The NOC (National Occupational Classification) codes for trades, including Electricians, are on pages 29-31 of the Job Chart. For more info, enter the code at the NOC website, [www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx](http://www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx)

# Internet Sites: Scholarships & Awards

## **Saskatchewan-Canada Student Loans Program**

[www.aeei.gov.sk.ca/student-loans](http://www.aeei.gov.sk.ca/student-loans)

### **Saskatchewan**

[www.health.gov.sk.ca/bursaries](http://www.health.gov.sk.ca/bursaries)

[www.sasknetwork.ca](http://www.sasknetwork.ca)

[www.sgeu.org/search/node/scholarships](http://www.sgeu.org/search/node/scholarships)

### **Apprenticeship**

[www.saskapprenticeship.ca/youth\\_apprentices/](http://www.saskapprenticeship.ca/youth_apprentices/)

[www.servicecanada.gc.ca/eng/goc/apprenticeship/incentivegrant/program.shtml](http://www.servicecanada.gc.ca/eng/goc/apprenticeship/incentivegrant/program.shtml)

### **Post-Secondary Institutes**

Cumberland College

[www.cumberlandcollege.sk.ca](http://www.cumberlandcollege.sk.ca)

First Nations University of Canada

[www.fnuniv.ca/index.php/current-students/scholarships](http://www.fnuniv.ca/index.php/current-students/scholarships)

Gabriel Dumont Institute

[www.gdins.org/scholarships](http://www.gdins.org/scholarships)

Great Plains College

[www.greatplainscollege.ca/scholarships](http://www.greatplainscollege.ca/scholarships)

Lakeland College

[www.lakelandcollege.ca/campus-life/financial-aid/awards/award-links.aspx](http://www.lakelandcollege.ca/campus-life/financial-aid/awards/award-links.aspx)

Northlands College

[www.northlandscollege.sk.ca](http://www.northlandscollege.sk.ca)

Parkland College

[www.parklandcollege.sk.ca/admissions/scholarships/overview.html](http://www.parklandcollege.sk.ca/admissions/scholarships/overview.html)

SIAS

[www.sias.sk.ca/admissions/scholarships\\_awards.shtml](http://www.sias.sk.ca/admissions/scholarships_awards.shtml)

SIIT

[www.siiit.sk.ca/getting-started/funding/scholarships-bursaries](http://www.siiit.sk.ca/getting-started/funding/scholarships-bursaries)

Southeast Regional College

[www.southeastcollege.org/services/scholarships.htm](http://www.southeastcollege.org/services/scholarships.htm)

St. Peter's College

[www.stpeterscollege.ca/money\\_matters/scholarships/index.php](http://www.stpeterscollege.ca/money_matters/scholarships/index.php)

University of Regina

[www.uregina.ca/awards/scholarships](http://www.uregina.ca/awards/scholarships)

University of Saskatchewan

[www.students.usask.ca/moneymatters/awards](http://www.students.usask.ca/moneymatters/awards)

### **Canada-wide**

[www.aboriginalcanada.gc.ca](http://www.aboriginalcanada.gc.ca)

[www.canlearn.ca/eng/index.shtml](http://www.canlearn.ca/eng/index.shtml)

[www.disabilityawards.ca](http://www.disabilityawards.ca)

[www.indspire.ca/scholarships](http://www.indspire.ca/scholarships)

[www.nupge.ca/scholarships](http://www.nupge.ca/scholarships)

[www.scholarshipscanada.com](http://www.scholarshipscanada.com)

[www.studentawards.com](http://www.studentawards.com)

[www.thechf.ca/scholarships](http://www.thechf.ca/scholarships)



**CUMBERLAND COLLEGE**  
*educating above + beyond*



**Take University and Skills Training Close to Home!**

**Upcoming SIAST Technical Programs**



**Full Time**

- Applied Certificate in Electrical - Nipawin, Aug 2013
- Continuing Care Assistant - Tisdale, Sept 2013
- Correctional Studies Diploma - Tisdale, Aug 2013
- Applied Certificate Industrial Mechanics - Nipawin, Feb 2014
- Office Education - Nipawin, Jan 2014
- Practical Nurse Diploma - Melfort, Feb 2013 \*All seats full
- Truck Driver Training - PA Rural, Fall 2013

**Part time**

- Early Childhood Education Level II - Distance

**Start a university degree from the U of S, U of R or First Nations University with the following degree possibilities:**

- Arts and Science
- Agriculture
- Education
- Fine Arts
- Masters of Educational Administration
- Pre-Law
- Pre-Medicine
- Pre-Nursing
- Pre-Nutrition
- Pre-Pharmacy
- Social Work
- plus many more!



For more information, please contact:

<b>Melfort</b>	<b>Nipawin</b>	<b>Tisdale</b>	<b>Hudson Bay</b>
752-2786	862-9833	873-2525	865-2175

**[www.cumberlandcollege.sk.ca](http://www.cumberlandcollege.sk.ca)**

**FGC JOHN DEERE**

**BUILD YOUR FUTURE**



SOME THINGS CAN ONLY BE EXPERIENCED BY GETTING BEHIND THE WHEEL.... OR IN THE SHOP.... OR IN THE FIELD.

Agriculture is a thriving industry, with great potential for growth as a NOC 7312 Heavy Duty Equipment Mechanic/Agricultural Machinery Technician or NOC 1472 Parts Clerk. Get in on the ground floor through part time Winter/Spring and full time Summer openings at FGC.

**We're looking for individuals that:**

- ➔ Enjoy solving problems and are eager to learn new things
- ➔ Have the ability to take initiative and work within time constraints
- ➔ Consistently demonstrate exceptional customer service
- ➔ Have a valid driver's license and good driving record

**Why build a career with FGC?**

- ➔ We provide on the job training, apprenticeship and college opportunities. All staff receive up to 100% reimbursement for post secondary education; we spend more as a dealership per employee on training than any other John Deere dealership in Canada.
- ➔ Urban and rural locations in Saskatchewan
- ➔ Pay ranges are above the average income for experienced NOC 7312 & 1472 careers

Build your future with FGC! Email a resume to [mknezacek@fgcentre.com](mailto:mknezacek@fgcentre.com)



FIND YOUR FIT ONLINE: [FGCENTRE.COM/CAREERS](http://FGCENTRE.COM/CAREERS)



# Denise **TRELEAVEN**

Flight Nurse, STARS Regina

*Denise Treleven was working as a registered nurse in Regina General's ICU when she first heard that STARS was coming to Saskatchewan. STARS – Shock Trauma Air Rescue Society – provides safe, rapid, highly specialized emergency medical transport for the critically ill and injured. Denise checked out the website, saw that she had the necessary experience and qualifications, and decided to send in her application. Now, she's added a new dimension to her career – as a STARS flight nurse.*

## **Why did you want to be a flight nurse?**

I work in the medical and pediatric Intensive Care Unit (ICU) at Regina General Hospital. I've been on road and air transport teams when we pick up critically ill children and either bring them to our facility or transport them to Alberta for more advanced treatment. I saw STARS as expanding on a medical service I was already doing. I enjoyed the air ambulance transports, so I thought, 'why not a helicopter?'

## **What kind of training did you need?**

You have to be a registered nurse (RN) with at least three to five years experience in emergency room (ER) or ICU in order to apply, which I had. For STARS, air medical crew take 10 weeks of very intense training. From March to June last year, I spent almost six weeks in Calgary and Edmonton taking classes, doing simulations on high-tech mannequins and running scenarios. We spent time in ER and ICU departments practicing different skills. I flew in a STARS helicopter; they have a buddy system where you go out with an experienced crew. At the end of the 10 weeks, there was an exam and test scenario. By then, you really have to know the protocols inside and out.

## **What was your first mission like?**

It was pretty exciting to be able to help someone. It was July and we got called to pick up someone who'd been critically injured. There were four of us: two

pilots, a paramedic and flight nurse. The paramedic and I spent the flight out talking over possible scenarios. After it was over, I just had this great feeling knowing my training had totally prepared me to be part of the chain of survival.

## **Is flying in a helicopter different than an airplane?**

Very different! The first mission was on a hot day with turbulent winds and bad wind shears. It was a rough ride and we got tossed around a bit, which didn't agree with my stomach, but you carry on.

## **How is being a STARS Flight Nurse different than an ER nurse?**

The main difference, I think, is the autonomy. In a hospital ER, you always have access to the physician. In the helicopter, you can reach the transport physician by phone, but it might take time or the reception might not be great, so there are times when you're on your own and you have to make decisions. There are protocols in place, but it still adds to the pressure.

## **How often do you work?**

I work 60% time, which is a little more than half time, at STARS, and I also work half-time at Regina General. STARS encourages us to keep our nursing and paramedic jobs, because it keeps us connected to physicians and the health care system.

## **What do you like most about the job?**

It's hard to put into words why I'm so passionate about the job. It's exciting, but it's also more than hopping into a shiny red helicopter. If I had to narrow it down to just one thing, I'd say it's the team atmosphere, the camaraderie. It's so amazing.

We're trained to **be the best of the best**, to be part of the chain of survival.



**Education.** To be a STARS flight nurse, you need to be an RN with three to five years experience in ER or ICU. This is just one of many opportunities in nursing. Check out our Spotlight on Nursing on page 15.

**Get the NOC Code.** NOC (National Occupational Classification) codes for health occupations are on pages 23-25 of the Job Chart. For more info, enter the code at the NOC website, [www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx](http://www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx)



# APPRENTICESHIP

## Why Choose Apprenticeship?

Skilled trades provide so many opportunities – including, most importantly, the opportunity to come to work looking forward to creating, building and accomplishing the goals of the day. Whether you have an analytical mind with superior math skills or a creative brain with new ideas, one of the 47 designated trades or 23 sub-trades in Saskatchewan can provide the perfect match.

### How do you get started in the skilled trades?

Through apprenticeship. An apprenticeship is one in which you 'earn as you learn.' This type of learning has been around forever – the best way to learn is by doing. The majority of your time will be spent learning on the job from a skilled journeyman. You also spend some time each year in technical training.

The first step is to decide what skilled trade is best for you. Many young people have experienced the skilled trades through high school classes or the Saskatchewan Youth Apprenticeship (SYA) program. Check out our website –

[www.saskapprenticeship.ca](http://www.saskapprenticeship.ca) – and look at the list of Designated Trades for descriptions. We can arrange for you to talk to someone to help you decide what best suits you.

Once you've decided on a trade, the next step is to find an employer. There are so many opportunities in Saskatchewan right now in the skilled trades, so employers are looking for workers. Try [www.saskjobs.ca](http://www.saskjobs.ca) as a starting point. Or, if you know where you might like to work, contact the employer and describe the skill sets you bring. Ask them if they would consider hiring and training you as an apprentice, and sign a contract of apprenticeship. This contract sets you up with the Saskatchewan Apprenticeship and Trade Certification Commission (SATCC) as an apprentice. You and your employer begin tracking the number of hours you work on the job and advise the SATCC.

Once you have worked enough hours, you will be scheduled to attend technical training, usually for about eight weeks. Here you learn theory, usually in a technical institute, to reinforce the knowledge and skills taught in the workplace. After you have completed the required levels of workplace and technical training for your trade, you have the opportunity to write your journeyman exam.

When you pass your journeyman exam in a Red Seal trade, you receive your Red Seal Interprovincial certification. This allows you to work in your trade

anywhere across Canada. The key to remember is that your certification is a starting point to a career full of opportunities – from manager to instructor to entrepreneur.

The benefits to apprenticeship training are that you learn from a journeyman while earning a wage. You have little education-related debt. There are also financial supports, including grants and tax credits to help you out.

### Want to find out more?

Check us out at [www.saskapprenticeship.ca](http://www.saskapprenticeship.ca), like us on Facebook (Sask Apprentice) or follow us on Twitter @SKApprentice.

You can also call us toll free at 1-877-363-0536 or contact us at one of the follow locations:

### Saskatchewan Apprenticeship and Trade Certification Commission

2140 Hamilton St., Regina, SK S4P 2E3  
Phone: 306-787-2444  
Fax: 306-787-5105  
Toll Free: 1-877-363-0536

### District Offices

Estevan: 306-637-4930  
La Ronge: 306-425-4385  
Moose Jaw: 306-694-3717  
North Battleford: 306-446-7409  
Prince Albert: 306-953-3256  
Regina: 306-787-2444  
Saskatoon: 306-933-8476  
Swift Current: 306-778-8945  
Yorkton: 306-786-1394



How can I help those in need?



1.866.783.6766 | [parklandcollege.sk.ca](http://parklandcollege.sk.ca)

It wasn't long before sparks flew...



I've always enjoyed making something out of nothing. I'd heard about the SIAT accredited Welding program at Southeast Regional College, but I wasn't sure if it was really for me. A couple of my friends had been through it and urged me to just try it, so I did. It wasn't long before sparks flew!

With hundreds of courses to choose from, you're sure to make a Southeast Regional College Connection.

Begin your search at [southeastcollege.org/connection](http://southeastcollege.org/connection)



Southeast Regional College  
Where minds and possibilities meet

# Ryan CHRISTMANN

Agricultural Machinery Technician, Service Manager



*Ryan Christmann happily admits that, as a Grade 12 student, his mind wasn't on career planning as much as it was on the football field. He was talented enough to get noticed. Given a choice between playing university football and junior football in Kelowna, B.C., he opted for the junior league. His football career with the Okanagan Suns helped hone a strong work ethic that's seen him rise quickly through the ranks in his chosen career.*

## **What made you decide on a career in the trades?**

I grew up on a ranch/farm near Central Butte, and I've spent my whole life working on machinery and doing carpentry. In high school, I did a work-ed program that involved afterschool work at the local John Deere dealership. I enjoyed it, so I decided to enrol in an agricultural technician apprenticeship program. I was accepted, but ended up going to British Columbia instead.

## **Was the experience worthwhile?**

Absolutely. Football taught me that if you want to excel, you have to put in the time. You can't just show up on game day and expect to play. You have to constantly work on your skills. I also learned not to be threatened by someone better than me. In football, there's always someone coming up who's bigger, stronger, faster. You have to embrace that, because

it's all about the team. You have to help new players be the best they can be, even when that's better than you. It's no different in a career; you have to keep improving and you have to be willing to help your team members improve.

## **How did your apprenticeship training play out?**

After football, I came home and decided to revisit the agtech option. I opted to apprentice as a John Deere Agricultural Technician and started my career with the dealership in Assiniboia.

## **Was it tough going back to school after 4 years?**

Actually, it wasn't that big a transition. I'd gone out and lived life. I'd made the move from small town to city. I'd had a lot of fun, so when I came back home, I wasn't an 18-year-old kid in the big city for first time. I'm also good at going to a new place and meeting new people. I don't mind not knowing anybody.

## **What surprised you the most about post-secondary training?**

How much I enjoyed it. I've never been a 'book person'. I was never a failing student, it's just that I like doing things with my hands. I chose the trades because the training is split – you learn theory but you also get hands-on training. I excelled at that.

I've never been a book person. I like doing things with my hands.

## **What is the most indispensable skill in the workplace?**

For me, the most important thing isn't so much a skill as a work ethic. If a combine breaks down in the middle of harvest, for example, the farmer can't finish the job, which directly impacts the operation's profitability. You have to be willing to put in the extra time and effort at those times, go the extra mile. When you do, good things happen.

## **What advice would you give to someone interested in the trade?**

It's a great time to get into the trade. Agriculture is strong across the province. The world needs farmers, farmers need equipment and equipment always needs mechanics. If you're a skilled tradesperson, you can write your own ticket.

**Job Prospects – Good.** Agricultural machinery technicians have the same NOC code as heavy-duty equipment mechanics. Average annual income is \$60,100. You must be registered as an apprentice to work in the trade. To register, you must be working in the trade under the supervision of a certified journeyman. Employers prefer workers who have completed Grade 12.

**Get a Head Start.** The Saskatchewan Youth Apprenticeship (SYA) program provides a career pathway to trades and technology careers. It combines hands-on, practical learning with periods of technical training. Learn more at [www.saskapprenticeship.ca/youth\\_apprentices/](http://www.saskapprenticeship.ca/youth_apprentices/)

**Get the NOC Code.** The NOC (National Occupational Classification) codes for Heavy-Duty Equipment Mechanic/Agricultural Machinery Technician is on page 30 of the Job Chart. For more info, enter the code at the NOC website, [www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx](http://www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx)



# Who are YOU?

Heavy Equipment Operator  
 Electrician  
 Industrial Mechanic  
 Plumber  
 Early Childhood Educator  
 Grade 12 Graduate  
 Continuing Care Assistant  
 Truck Driver  
 Power Engineering Technician  
 Paramedic  
 Licensed Practical Nurse  
 Office Assistant  
 Welder



**We can help!**



1-800-667-2623  
[www.ctrc.sk.ca](http://www.ctrc.sk.ca)

**Training that's as real as it gets**



[www.lakelandcollege.ca/etc](http://www.lakelandcollege.ca/etc)

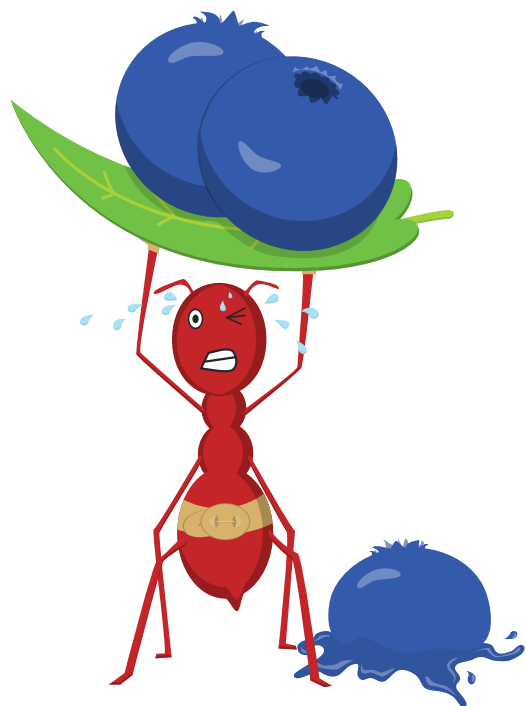
1 800 661 6490

**Be the  
 change  
 you want  
 to see**



**CREDENDA**  
 COURAGE • LOVE • RESPECT

Toll Free: 1.866.910.2847 | [www.credenda.net](http://www.credenda.net)



**Work<sup>2</sup>Live**

If it feels wrong... it probably is wrong.  
 Be safe at work. Don't do anything you think is wrong or unsafe. When in doubt, ask someone. Your life could depend on it.

[work2live.ca](http://work2live.ca)

**MISSION:  
 ZERO**



# Graham **HODGES**

Graphic Designer, Business Owner

I wasn't able to pick the right career path out of high school, but jumping into post-secondary allowed me to quickly evaluate what worked and didn't work for me.

*Born and raised in Regina, Graham Hodges has called Prince Albert home for the past five years. The small city vibe has proven to be a good fit for his life – and his career. Today, he's part-owner and operator of Mark-It, a Prince Albert-based shop that does vehicle decaling, business signage, web design and graphic design.*

## **What made you choose graphic design?**

I've always had a passion for layout and design, and this job lets me work with clients to come up with creative methods to help market their business and products. I love taking an initial concept through design and production, and then seeing the final product around town.

## **What training do you have?**

I took New Media Communications at SIAST. It's tough to find a post-secondary course directly related to this field, but the New Media Communications course was definitely an asset. The course really helped to refine my skills, build my portfolio and ultimately give me a much more professional edge, which I believe helped me obtain my first design job in a sign shop. Since then, a lot of what I do has been self-taught or learned through experience on the job.

## **What surprised you the most about post-secondary education?**

The knowledge I gained about myself rather than just the subject I was studying. I found it hard at first to know exactly what I wanted to be, but jumping into post-secondary allowed me to quickly evaluate what worked and didn't work for me. Once you begin to learn these things about yourself, your path forward becomes a little more clear.

## **What was your first week on the job like?**

To be honest, a little overwhelming. It was a completely different pace from what I was used to in past jobs. Deadlines were tight and there wasn't a lot of time for training. I quickly learned the best way to survive was to always ask questions and take the initiative to learn new skills.

## **What do you like the most about your career?**

The custom nature of each job. It makes work interesting and allows us to constantly experiment with design to keep pushing the limits of what we're able to produce.

## **What do you think is the most indispensable skill in the workplace?**

Dedication. When an employee loves what they do and it shows through their work ethic, they quickly become indispensable.

## **Where do you see yourself in 10 years?**

Still with Mark-It, but a much larger version of Mark-It. Our footprint around the province has grown quickly, and I intend to keep the forward momentum. I foresee more staff and more locations.

## **What advice would you give a student wanting to have a similar career?**

It's typical to start in an entry-level position in most sign shops. This gives you an opportunity to learn different roles and figure out where your interests lie. Once you have an idea of whether you would rather be meeting with clients, designing, printing or installing, you can focus your training and experience in the direction you want to grow.



**Job Prospects – Fair.** Graphic designers and illustrators conceptualize and produce designs, illustrations, layouts and visual images to effectively communicate information. Average annual income is \$50,200.

**Environment.** The work environment for graphic designers is usually fun, creative ... and deadline focused. There are opportunities in advertising, animation, multimedia, signage and more. Many graphic designers start their own freelance businesses.

**Education.** SIAST offers a variety of Visual Media programs, including diplomas in New Media Communications, Media Arts Production and Graphic Communications. First Nations University offers innovative programs in Indian Communication Arts and Indian Fine Arts, and the University of Regina and University of Saskatchewan offer a variety of programs.

**Get the NOC Code.** The NOC (National Occupational Classification) code for Graphic Designers & Illustrators is on page 27 of the Job Chart. For more info, enter the code at the NOC website, [www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx](http://www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx)

# The Great & Powerful Internet Job Search Resource

Okay, we've limited our list to the top Saskatchewan sites and then popular Canadian sites, but you can expand your search even further to include far-off destinations. Set aside a few hours and see what kind of opportunities are really out there.

## **JOBS OF ALL KINDS**

Canadian Forces - [www.forces.ca/en/home/](http://www.forces.ca/en/home/)  
 Casino Careers - [www.siga.sk.ca](http://www.siga.sk.ca)  
 Educational Jobs - [www.educationcanada.com](http://www.educationcanada.com)  
 Government of Canada Public Service Jobs - [www.jobs-emplois.gc.ca/](http://www.jobs-emplois.gc.ca/)  
 Government of Saskatchewan Public Service - [www.careers.gov.sk.ca](http://www.careers.gov.sk.ca)  
 Library Jobs - [www.libraryjobs.ca](http://www.libraryjobs.ca)  
 SaskJobs - [www.saskjobs.ca](http://www.saskjobs.ca)  
 SaskNetWork - [www.sasknetwork.ca](http://www.sasknetwork.ca)  
 Service Canada National Job Bank - [www.jobbank.gc.ca](http://www.jobbank.gc.ca)

## **SUMMER JOBS**

Saskatchewan Student Summer Works - [www.aeei.gov.sk.ca/ssw](http://www.aeei.gov.sk.ca/ssw)  
 Canada Summer Jobs - [www.servicecanada.gc.ca/eng/epb/yi/yep/programs/scpp.shtml](http://www.servicecanada.gc.ca/eng/epb/yi/yep/programs/scpp.shtml)

## **AGRICULTURE**

Agriculture Careers - [www.agcareers.com](http://www.agcareers.com)  
 AgriSeek - [www.agriseek.com](http://www.agriseek.com)  
 Western Producer Classifieds - [www.producer.com/Classifieds.aspx](http://www.producer.com/Classifieds.aspx)  
 Saskatchewan Ministry of Agriculture - [www.agriculture.gov.sk.ca/careers](http://www.agriculture.gov.sk.ca/careers)

## **CONSTRUCTION & TRADES**

Saskatchewan Construction Association - [www.scaonline.ca/](http://www.scaonline.ca/)  
 Construction Careers - [www.sk.constructionjobstores.com](http://www.sk.constructionjobstores.com)  
 Saskatoon Region Home Builders Association - [www.saskatoonhomebuilders.com](http://www.saskatoonhomebuilders.com)  
 SK Apprenticeship & Trade Certification Commission (SATCC) - [www.saskapprenticeship.ca/](http://www.saskapprenticeship.ca/)  
 The Construction Sector Council - [www.csc-ca.org/english/index.html](http://www.csc-ca.org/english/index.html)

## **ENGINEERING**

Association of Professional Engineers & Geoscientists of Saskatchewan - [www.apegs.sk.ca/](http://www.apegs.sk.ca/)  
 Consulting Engineers of Saskatchewan - [www.ces.sk.ca/members.php#result](http://www.ces.sk.ca/members.php#result)  
 Engineers Canada - [www.engineerscanada.ca](http://www.engineerscanada.ca)

## **HEALTH**

Canadian Nurse - [www.canadianurse.com](http://www.canadianurse.com)  
 Health Careers in Saskatchewan - [www.healthcareersinsask.ca](http://www.healthcareersinsask.ca)  
 Regina Health Region Careers - [www.rqhealth.ca/careers/index.shtml](http://www.rqhealth.ca/careers/index.shtml)  
 Saskatchewan Association of Licensed Practical Nurses - [www.salpn.com](http://www.salpn.com)  
 Saskatchewan Association of Health Organizations - [www.saho.org](http://www.saho.org)  
 Saskatchewan Ministry of Health - [www.health.gov.sk.ca/careers-jobs](http://www.health.gov.sk.ca/careers-jobs)  
 Saskatchewan Registered Nurses' Association - [www.srna.org/](http://www.srna.org/)  
 Saskatoon Health Region Careers - [www.saskatoonhealthregion.ca/join\\_our\\_team/join\\_our\\_team.htm](http://www.saskatoonhealthregion.ca/join_our_team/join_our_team.htm)

## **MINING & OIL AND GAS**

Saskatchewan Mining Association - [www.saskmining.ca/info/Careers/careers.html](http://www.saskmining.ca/info/Careers/careers.html)  
 Canadian Assoc. of Oilwell Drilling Contractors - [www.caodc.ca](http://www.caodc.ca)  
 Careers in Oil and Gas - [www.careersinoilandgas.com](http://www.careersinoilandgas.com)  
 Enform Safety Association - [www.enform.ca](http://www.enform.ca)  
 Industry Resources, Government of Saskatchewan - [www.ir.gov.sk.ca](http://www.ir.gov.sk.ca)  
 Info Oil - Careers - [www.infooilcareers.com](http://www.infooilcareers.com)  
 Mining Industry Human Resources Council - [www.acareerinmining.ca/en/employers/jobbanklinks.asp](http://www.acareerinmining.ca/en/employers/jobbanklinks.asp)  
 Oilfield Information - [www.jobsourcecanada.com](http://www.jobsourcecanada.com)  
 Oilsands Review - [www.oilsandsreview.com](http://www.oilsandsreview.com)  
 Petroleum Human Resources Council of Canada - [www.petrohrsc.ca](http://www.petrohrsc.ca)  
 Saskatchewan Oil Industry, West Central - [www.saskoilpatch.com](http://www.saskoilpatch.com)

## **TOURISM & HOSPITALITY**

Saskatchewan Tourism & Education Council - [www.stec.com](http://www.stec.com)  
 Canadian Restaurant and Foodservices Assoc - [www.crfa.ca](http://www.crfa.ca)  
 Hospitality - [www.hcareers.ca](http://www.hcareers.ca)  
 Red Fork - [www.redfork.com](http://www.redfork.com)  
 PTI Group (Food Services Camp) - [www.ptigroup.com](http://www.ptigroup.com)  
 Athabasca Catering (Food Services Camp) - [www.athabascacatering.com](http://www.athabascacatering.com)  
 ARAMARK Remote Workplace Services - [www.traversitd.com](http://www.traversitd.com)  
 Royal Camp Services (Food Services Camp) - [www.royalcamp.com](http://www.royalcamp.com)



# Jayleen FRANCIS

Student Success Facilitator

*Jayleen Francis had no idea what she was getting into when she started university. Like many students coming from rural communities, she found it was trial by fire. But she persevered and went on to get a diploma in Management Studies from SIIT and then a Bachelor of Administration from the University of Regina/First Nations University of Canada. Her co-op education gave her a head start in the workplace, but Jayleen was looking for a way to make a bigger impact...*

## What do you do?

I work at the University of Regina's Aboriginal Student Centre as the Success Facilitator for the *nitôncipâmin omâ* ("We are Here") Student Success Program, also known as the *oma* program. I help first year Aboriginal university students prepare for their academic journey – and for their futures.

## What attracted you to the job?

I always wanted to be in a role that was self-fulfilling and rewarding. I remember how tough and overwhelming it was to transition from high school into the enormous setting of the university. I remind myself of the personal struggles I faced, and that allows me to connect with the students.

## Was this your career goal when you started university?

I didn't really know what I wanted to pursue when I started university, I just knew I had to go to university. I never really had any guidance of what university was about or what to expect, so I really wasn't prepared. I didn't have a focus, I wasn't aware of the different programs available and I didn't know about the student services the university had to offer. My main goal was to finish with a degree, because that was what was going to allow me to provide for my children and their futures.

## What was the toughest part of the transition into post-secondary?

I was 18 and I had responsibilities I'd never had before. I was helping take care of my younger siblings and I was pregnant with my first child. There was the transition of education as well as the transition of life, so the challenge was in keeping a balance.



I always knew I was going to give back to my community of people, and I'm doing just that.

## What was your first week in the workforce like?

The transition to set scheduling was the hardest to adapt to. I felt like it took away my freedom in comparison to being a student, when I could sleep, eat and study at my convenience. Another challenge was feeling comfortable with myself. For a long time, my insecurities hindered me, making me think I wouldn't do a good enough job. I had to change my attitude and accept the idea that if I didn't have the required skills, it was okay, I would learn them. As I learned, my confidence increased.

## What do you like most about your job?

It's rewarding. I get to help others realize their potential as successful university students. Providing students with assistance in areas of concern has positive impacts on their feelings toward post-secondary and helps in their personal lives, and that allows me to feel accomplished.

## What advice would you give a student wanting a similar career?

Believe in the job and feel a sense of purpose within yourself for the role. If you can find those reasons within yourself, it will come through in your work. You have to have passion, and your heart has to be in the right place.

**Job Prospects – Limited-to-Fair.** In 2011, average annual wage was \$56,500 for employment counsellors and \$59,900 for educational counsellors.

**Education.** The education necessary for a job in student or employment counselling varies. Guidance counsellors in schools take a different training path than employment counsellors, and student counsellors in post-secondary institutions may have different educational backgrounds. Ask your student counsellor!

**Get the NOC Code.** The NOC (National Occupational Classification) codes for Educational Counsellors and Employment Counsellors is on page 25-26 of the Job Chart. For more info, enter the codes at the NOC website, [www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx](http://www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx)



# DEFINE YOURSELF

## PROGRAMS • |prō-grams| • noun

- 1. Required learning to help land a great job, big house and fast car.

- Business
- Boom Truck, Crane & Hoist
- Carpentry
- Continuing Care Assistant
- Early Childhood Education
- Educational Assistant
- Electrician
- Health, Safety, and Environmental Processes
- Heavy Equipment Operator
- Office Administration
- Power Engineering - Fourth & Third Class
- Practical Nursing
- University
- Welding
- Wind Turbine Maintenance Technician
- Youth Care Worker

*great plains*  
college

greatplainscollege.ca

1-866-296-2472

Kindersley • Swift Current • Warman  
Biggar • Outlook • Rosetown



How can I make a difference?



PARKLAND  
COLLEGE

1.866.783.6766 | parklandcollege.sk.ca

## YOUR CAREER STARTS HERE

### SIIT offers the following program areas of study

- ✓ Health & Community Studies
- ✓ Adult Basic Education
- ✓ Trades & Industrial
- ✓ Business Administration & Information Technology



Saskatchewan Indian  
Institute of Studies

Contact  
Student Recruitment at 306-477-9300,  
Enrolment Management Centre at 306-477-9325  
Email: studentrecruitment@siit.ca

CHECK US OUT ONLINE

[www.siit.ca](http://www.siit.ca)  
[www.facebook.com/siit](https://www.facebook.com/siit)

# John **DESJARLAIS Jr.**

Mechanical Engineer, MBA Student



*John Desjarlais Jr. loved growing up in Cumberland House. He loved the culture of community and living an outdoor life, hunting, fishing, gathering. But getting an education meant moving away from home – far away. Now, with a young family of his own and an established career at Cameco's Key Lake mine, he's hoping to make the move back home.*

## **How long have you worked at Cameco?**

Since 2001. My dad has worked for Cameco for years, so he was a big influence when I was trying to figure out what to do. After some university, I took the Radiation & Environmental Monitoring Technician program at Northlands College in La Ronge so I could get into the workforce. I got a job with Cameco and progressed to supervisor as a Radiation Specialist.

I'd definitely tell people not to shy away from opportunities because of who you are or where you're from – you can do anything.

## **What made you decide to go back to school?**

I went back to university in 2006. I've always been a tinkerer. I love taking things apart and figuring out how they work. I always planned to go back, but when I saw the opportunity to be part of Cameco's career transition program, I decided it was time to finish engineering. The program allowed me to remain an employee and receive financial assistance while getting my mechanical engineering degree.

## **Northern students often have to move away from home to go to school, how hard was that?**

The biggest thing was culture shock. I actually experienced that in high school, because I moved to Saskatoon in Grade 11. It was a huge transition – I really missed home and family – but it was also a blessing in disguise. It showed me that I wasn't prepared to live in the city, so I opted to go into the NORPAC program in La Ronge after high school. That was tough too, but I had friends there so it wasn't as overwhelming.

## **What surprised you the most about going back to school?**

I thought that at 26 I was well prepared, but there were still issues I had to face. Being out of school for so long, I struggled to transition back into studying. Things I used to know, I had to relearn, like high school math. There was also the irony of feeling alone on campus, even when you aren't alone. I had financial support from Cameco, but I still felt lost.

## **How did you deal the loneliness?**

I got involved in student politics. In a way, that feeling of being alone was probably the most influencing experience in my helping develop the Northern Administration Students Association (NASA).

## **What is the most indispensable skill in the workplace?**

Communication. I knew from my work experience how absolutely paramount it is to be able to communicate effectively. That's why I spent the extra semester and took the Professional Communication Option in Engineering.

## **What advice would you give a student wanting to have a similar career?**

I'd tell students not to shy away from choosing engineering. There are people out there who have done it and want to help, but sometimes you have to look for them. I had difficulty finding that someone in my own school career, but I didn't let it stop me. Engineering isn't easy. It takes perseverance and hard work, but in terms of your whole life, it's not that much time . . . and it can provide some of the biggest opportunities of your life.

**Job Prospects – Good.** Mechanical engineers deal with systems that involve motion – aircraft, automobiles, robots, hydraulic control systems and heating, ventilation and air conditioning systems in buildings. It encompasses both traditional areas of engineering such as mechanics and emerging areas such as nanotechnology. Average annual wage in 2011 was \$93,000.

**Education.** You need a bachelor's degree in mechanical engineering or related engineering discipline. Check out the University of Saskatchewan, University of Regina and First Nations University of Canada. For more options, check out technical diploma and certificate programs at SIAST and SIIT.

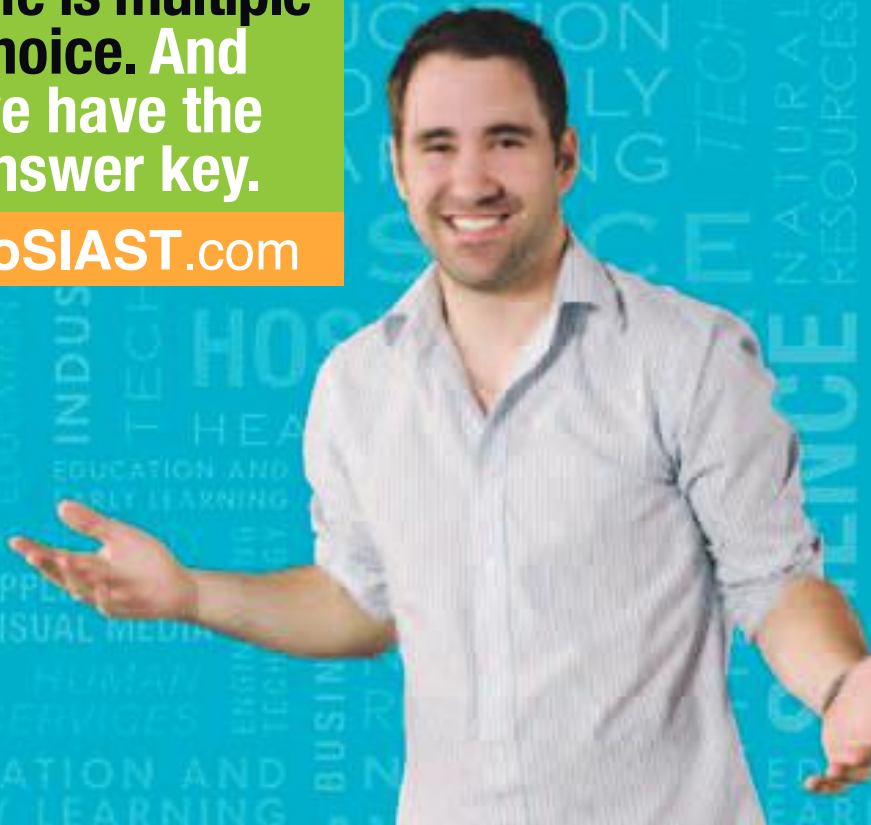
**Get the NOC Code.** The NOC (National Occupational Classification) code for Mechanical Engineers is on page 23 of the Job Chart. For more info, enter the code at the NOC website, [www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx](http://www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx)





Life is multiple choice. And we have the answer key.

goSIAST.com



# Why SIAST?

## SIAST grads get jobs.

93% surveyed after 6 months were employed – here's why:

- 150+ programs
- Hands-on learning
- Job-ready skills
- Small class sizes
- Expert instructors

1-866-goSIAST (467-4278)

Apply now for fall 2013



# North West Regional College



**APPLY NOW!**

## *First Year University & Certificates & Diplomas in:*

- Business
- Health Care
- Community Service
- Trades

## *Why North West Regional College?*

- great college experience
- supportive environment with a focus on academics so you can make your investment in education a success

North Battleford

Meadow Lake

[www.nwrc.sk.ca](http://www.nwrc.sk.ca)



# Like It or Not, Social Media Matters When Looking for a Job

You probably know someone who's done this or maybe you've done it yourself – posted something you regret on Facebook. But it's just for your friends, right? Maybe not. Here are our top 10 tips to make sure your @futureboss will still want to #hireyou after seeing your social media (and they will look).

**#1: If you say it, it will last.** If you wouldn't say it to your mom/teacher/boss/boyfriend, don't post it online.

**Important!** Did you know your tweets will show up in a Google search? Once you post online, it's there FOREVER. Think before you tweet.

**#2: Monitor your security settings.** Have you heard the story of the girl who posted her party event on Facebook and left the setting at Open to the Public? Thousands of unwanted guests showed up. Seriously, look it up.

**Important!** Take an afternoon to look at your Facebook security settings in detail. Read a tutorial (See 'Quick tutorial – understanding Facebook security settings' on YouTube). As Facebook changes security features almost monthly, be sure to do this 2-3 times a year.

**Reminder** – Did you know that your mom/teacher/boss/boyfriend might be able to see your WHOLE profile? Click on Privacy Settings from the Home button (top-right corner beside your name) to adjust your settings.

**#3: Never, never give out your password.** Did we say never? If your boyfriend/girlfriend insists on checking in on you, JUST SAY NO! Your social presence is your personal information. No one has the right to see it but you.

**Important!** If someone is pressuring you for your password or to do anything you are uncomfortable with, speak to someone you trust – a teacher/counsellor/parent/kid's help phone. If the wrong people get your information, they could destroy your reputation (for no reason) or even steal your identity. Keep your passwords safe.

**Reminder** – Change your password every few months. Try to use numbers and symbols; it makes it harder for someone to guess (for example, No\*hack\$2012 or hack50yourself%). Don't write it down; memorize it, and try to use different passwords for different websites.

**#4: Only 'friend' your friends.** If you don't know them, why would you 'friend' them? Social media is a way to stay connected to real friends.

**Important!** Don't get caught up in the numbers game (i.e., who has the most friends). Recently, a company sent out 100 'friend' requests. More than 40 blindly accepted, giving that company access to birthdays, emails, phone numbers and addresses. Would you want a stranger to have access to this information? (If you say yes, please re-read this article).

**Reminder:** If you 'friend' your co-worker, they will see more of your profile. And they can share that with others, including your boss. Be conscious of having co-workers as Facebook friends.

**#5: Tag photos with care.** In fact, be careful about what photos you allow to be taken of yourself. If your friend posts a photo of you that's in bad taste and tags you, you need to (a) untag yourself and (b) ask your friend to remove the photo.

**Important!** You have NO CONTROL over the photos others post of you (except for untagging yourself). If you don't want that picture online for everyone to see – don't take the picture in the first place.



**#6: Applications may not be your friend.** First, this is the easiest way for someone to hack your account. Second, if you're not careful, ALL of your friends will know what applications you're using. Do you want your boss to know you play Pokemon vs. Sponge Bob? Probably not. Be careful when allowing applications to access your Facebook account. If you're unsure, just say no.

**Important!** Your online names matter. So do your emails. Which handle looks more professional: [yourname@email.ca](mailto:yourname@email.ca) or [sweetumsxoxo@email.ca](mailto:sweetumsxoxo@email.ca)? Your choice can affect your job applications.

**Tip:** Try linking a backup email to your Facebook account instead of your main email. That way if your information is compromised, your main email will still be safe.

**#7: Try LinkedIn.** LinkedIn is like Facebook for professionals. Use it as your online resume. Be sure it looks professional. Have a trusted friend/teacher/counsellor/parent look it over. There's a good chance your new boss will.

**Important!** If you wouldn't post it on LinkedIn, you may not want to post it on Facebook or Twitter. Some things are better for Facebook than LinkedIn, like pictures of you with friends, but again, if you don't want your boss to see it, don't put it online.

**#8: When in doubt, take it out.** If you think any of the wall postings, friends, applications or photos you've uploaded might hurt your chances of getting the job, remove them.

**Important!** Even if you remove a photo or post, people might still have access to it. They may have saved the photo or taken a picture of that post. It's best to not put anything online that could come back to haunt you, but if you have, remove it as soon as you can.

**Reminder** – When applying for jobs, be sure to clean up your online accounts. Delete posts, pictures, applications and anything else you think could hurt your chances of getting the job.

**#9: If you're out, don't tell about.** If you want to invite someone out, call/text/instant message. If you tell everyone where you are, you might run into people you don't want to.

**Important!** If you have the 'Bender', 'Crunked', 'Player Please!', 'School Night', 'D\*!%bag', 'S&\*t' or many other FourSquare badges posted on Facebook (or ANYWHERE online, really), your friends might think you *boss*, but your boss won't.

**#10: To post or not to post:** With posting comes responsibility. Search for 'Annoying Facebook Habits' for a quick lesson on what to post and not to post.

**Important!** No posts/pictures that are profane, sexual or show drugs/alcohol. Beware of posting things of a sensitive nature (political, religious, etc.). And try not to do any of the 'Annoying Facebook Habits' you just looked up.

**Not cool:** Your boss can see *when* you post something . . . and they don't usually like it when you post something while at work.

## IMNOTATWIT

Can't remember all the tips? Use the anagram "IMNOTATWIT" (I'm not a twit).

**A final reminder – If you post it, it will last. Don't post anything you don't want EVERYONE to see forever. Remember this and your social presence shouldn't affect your job chances.**



**DREAM JOB?**  
*We can help with that.*

Whether you are searching for that Dream Job, looking into University, Apprenticeship, College or Trades, or pursuing your career path, GDI Training & Employment offers Métis individuals a range of services, including:

- ∞ Career Counselling
- ∞ Student Funding
- ∞ Apprenticeship Initiative
- ∞ Employer Partnerships
- ∞ Immediate Employment Assistance
- ∞ Wage Subsidy Programs

Saskatoon Prince Albert Meadow Lake  
Regina Nipawin Beauval LaLoche Yorkton  
La Ronge Île-à-la-Crosse North Battleford

**1-877-488-6888**  
[www.gdins.org](http://www.gdins.org)  
[www.facebook.com/gabrieldumontinstitute](http://www.facebook.com/gabrieldumontinstitute)

Pride. Perseverance. Possibilities.



Award-winning faculty. Small class sizes.  
Exciting student life. Beautiful campus.  
Outstanding scholarships. Affordable residence.

*Your Key to Success!*



Begin your university education in...	Fulfill admission requirements to ...	Transfer classes for...
<ul style="list-style-type: none"> <li>◆ Arts &amp; Science</li> <li>◆ Agriculture</li> <li>◆ Kinesiology</li> <li>◆ Commerce</li> <li>◆ Business Admin.</li> <li>◆ Writing</li> </ul>	<ul style="list-style-type: none"> <li>◆ Education</li> <li>◆ Law</li> <li>◆ Dentistry</li> <li>◆ Nursing</li> <li>◆ Pharmacy &amp; Nutrition</li> <li>◆ Medicine</li> </ul>	<ul style="list-style-type: none"> <li>◆ Communication Disorders</li> <li>◆ Education</li> <li>◆ Social Work</li> <li>◆ Journalism</li> <li>◆ Optometry</li> <li>◆ Nursing</li> <li>◆ Environmental Studies</li> </ul>

St. Peter's College, Muenster, SK ■ 306.682.7886 ■ [www.stpeterscollege.ca](http://www.stpeterscollege.ca)



# Canada's #1 industrial employer of aboriginal people

Crystal Iron,  
Senior Environment Technician,  
Cigar Lake, SK

