

relevance

CAREER OPTIONS FOR YOUR FUTURE

2016



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Branding your Future

Welcome to Relevance 2016! This year's magazine has information and articles to help you choose a career direction and launch yourself into the world of work.

There's a growing trend in the job market today, and it's called "personal branding." Think of a "brand" as a promise. When you buy a name brand product, for example, you're buying their promise. Maybe you love the style of the product, the quality, selection, or exclusivity. Extend that thinking to your own personal brand—the promise you make to potential employers. What sets you apart? And how do you present that?

Relevance went to an expert in the field of personal branding—Tang Choy, a career consultant at Ryerson University and a sought after speaker on social media use in networking and job search. Check out Tang's article, "6 Steps to Developing Your Personal Brand Online."

The 2016 Job Chart will introduce you to a world of career possibilities. You'll find practical information on hundreds of career options. Each includes training and education routes, employment numbers, wage estimates and even future prospects.

In this year's peer profiles, we feature Q & A interviews with people in various careers—vet tech, pharmacist, automotive services tech, carpenter, welder, human resources specialist and community investment specialist. We're also highlighting two young people enjoying very different careers in Saskatchewan's mining industry.

With so many career opportunities out there, now is the time to clarify your goals, decide what you want out of your career, what type of training and education fits you best. Relevance 2016 has the tools, tips, links and resources to help you brand your future!

Thank You!

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6 Steps to Developing Your Personal Brand Online

Social media platforms like Snapchat, Instagram and Facebook can be a fun way to stay in touch with family and friends – but who else might be viewing your posts? What kind of impression is your online presence leaving on someone who happens to come across your social media activity for the first time?

According to the 2015 Jobvite Recruiter Nation Survey, 92% of recruiters are using social media to help source job candidates for roles. CareerBuilder's 2015 social media recruitment survey showed that close to 50% of hiring managers who use social media to screen candidates have rejected a candidate based on his or her social media content.

Every online post and update that you make adds to your personal brand. Jeff Bezos, Amazon.com founder and Washington Post owner, once said, "Personal brand is what people say about you when you leave the room." Your personal brand is centred on key traits or areas of expertise that you want to be known for, and it can help set you apart from other job candidates.

To build your personal brand online, consider these 6 steps.

1. CONDUCT A SELF-ASSESSMENT

Reflect on your experiences gained from school, paid work, volunteering, extracurricular activities and hobbies. Think about your personality, interests, skills and what you identify as being "very important" to you. From your self-assessment, whittle your list down to the 3–4 personal strengths and/or characteristics that best describe you and relate to your career or job goal. These key traits of yours, which can range from relevant experience to skills, will act as the foundation for your personal brand.

TIP

List your top 3 characteristics and/or strengths. Ask a friend, family member and teacher to write down what they feel are your 3 best traits. Collect the responses and compare them to the characteristics that you wrote down for yourself. Similarities between the responses mean there is congruence between your personal perceptions of yourself and how others actually see you. Stark differences between your noted traits and those indicated by others might offer some food for thought—are these strengths that others see in you, stemming from different contexts? If you want to be perceived in a different way, how can you improve your personal brand?

2. RESEARCH

What field and/or job are you interested in? Know your target industry and its needs. The better you understand the skills and qualifications that are required for a role, the easier it will be to highlight elements from your personal brand to address these needs. The following resources can help you explore different sectors and positions:

- SaskJobs: saskjobs.ca
- Sask Careers: saskcareers.ca
- TalentEgg: talentegg.ca
- Job Bank: jobbank.gc.ca

TIP

If you have a specific organization or company in mind, review its website and social media pages (e.g. LinkedIn, Facebook, Twitter). Look up the organization's mission statement, services or products, target audience and major projects to get a better sense of how it operates.

3. AUDIT YOURSELF

Google your first and last name and go through the search results. Remember to look through images, as well. Remove content and photos that can work against your personal brand and make you appear unprofessional to a prospective employer. The 2015 Jobvite Recruiter Nation Survey found that 72% of recruiters had a negative view of spelling and grammar mistakes, alcohol consumption (54%) and marijuana use (75%). Profanity and sexual references are also often frowned upon by recruiters. If you Google yourself and nothing turns up, this can be a red flag to some employers—especially those hiring in communications or marketing.

TIP

In addition to Google, use other search engines such as Yahoo and Bing to audit your online presence. You might also conduct searches on your social media usernames and e-mail addresses. Try to audit your online presence at least once a month.

4. IDENTIFY PLATFORMS

Be selective with the social media platforms you sign up for. New platforms are developed on a regular basis. Although it might be tempting to register for the latest social media site, assess whether or not it will add value and if you can realistically keep your account up-to-date. Think quality over quantity. Find and deactivate accounts that you no longer or rarely use (refer to your online audit). Having multiple accounts on one platform can create confusion. Aim for one account that positively reflects your personal and professional self on each social media site that you register for.

TIP

LinkedIn, Facebook and Twitter are the top 3 social media platforms used by recruiters. Job seekers and students are highly encouraged to create a LinkedIn profile to stay in touch with industry professionals. In Canada, individuals ages 14 and up can register for a LinkedIn account.

5. ENGAGE

Completing your social media profiles, sharing engaging content and actively networking with industry contacts will help you make the most of your personal brand and online presence.

TIPS**Profile Images**

Profile picture – Use a high quality image. Pay attention to your background, attire and lighting. Be well groomed and smile. Avoid using a cropped group photo as a professional headshot.

Background image – Upload an image that reinforces your personal brand and/or career interests.

Content

Highlight your personal brand, showcase relevant experience and use industry keywords (if applicable). On social media, 76% of recruiters like seeing evidence of volunteer, professional or social engagement work (Jobvite, 2015).

Post articles, self-generated content, videos, presentations, quotes or photos that your network will find interesting or useful, and reinforce your brand.

Apply the 80/20 rule when posting – 80% of your posts should benefit your audience, 20% of your posts can be self-promotional (e.g. personal, academic and/or career achievements).

Networking

Connect with industry professionals through social media by joining groups, asking and answering questions, sending customized messages, liking posts, participating in Twitter chats and using event hashtags.

Stay up-to-date with your network – Check your social media platforms on a consistent basis and post updates.

**6. BE CONSISTENT**

Maintain your personal brand online by using a positive tone and posting on a regular basis. Avoid oversharing and using social media as a sounding board for a bad day. For consistent messaging, incorporate similar keywords across your online profiles. Try to secure the same username on different platforms and, when possible, customize the web address or URL for your online accounts.

Review the security and privacy settings for your social media accounts and adjust them to suit your personal preferences. Although many platforms allow you to privatize and delete your posts, remember that the Internet has a long memory and your social media activity contributes to your personal brand online.



Tang CHOY
Career Consultant

Tang Choy is a career consultant at Ryerson University. She is a regular speaker at national conferences, where she talks about new career programming initiatives and the best use of social media for networking and job search. The LinkedIn Profile Advising Program she launched was featured by the Education Advisory Board in Washington, and adapted by other post-secondary institutions. Connect with Tang on LinkedIn: ca.linkedin.com/in/tangchoy and Twitter: @tangchoy

For more information, check out the following resources:**The Jobvite Recruiter Nation Survey 2015**

http://www.jobvite.com/wp-content/uploads/2015/09/jobvite_recruiter_nation_2015.pdf

Post, tweet, pin, follow: How social media can help - and hurt - the job hunt

<http://advice.careerbuilder.com/posts/post-tweet-pin-follow-how-social-media-can-help-and-hurt-the-job-hunt>

FREEDOM... or is it?



The Financial Lowdown on Living on Your Own

Living on your own for the first time can be empowering. It means having independence and all the things that come with it. Some of those things (like not having to share a bathroom) are wonderful. Others (like killing spiders yourself) are not so fun. And leading the pack in the not-so-fun category: bills.

Bills tend to sneak up on us because they don't fit nicely into a routine. They all have different due dates, some are delivered to your mailbox and others to your inbox, some need to be paid monthly and others yearly, and some have amounts that fluctuate. It takes a lot of wrangling to get them all under control.

The importance of "bill time"

Bills may not stick to a routine, but you can. No matter how you keep track of your bills, set aside time to manage them. It can be as simple as 15 minutes, once a week.

"Bill time" lets you:

- Gather any bills received that week (especially the ones hiding under your junk mail)
- Locate and/or print out any e-bills received that week
- Input bill totals and due dates into your calendar (or notebook, spreadsheet, budgeting app)
- See what bills need to be paid that day
- Pay those bills (either online or by writing out cheques and mailing)
- Mark those bills as paid (and revel in your self-satisfaction)
- Look ahead to see what your payment schedule is like the following week and month

Stick to a routine

Sticking to the same day and time for "bill time" is important:

- It creates a routine that's easy to follow
- It saves time by allowing you to tackle several payments at once
- It keeps you organized and aware of your payment schedule
- It eliminates the "out of sight, out of mind" problem so many of us have with bills

Keep track of it all

Now you need a system to keep track of it all. Luckily, there are many ways to manage your bills.

- **Personal finance apps:** If your smartphone is basically an extension of your body, using an app might be the best way to manage your bills. If the apps are free, download a bunch and see which one you like best. If you have to pay for an app, do some research to understand its features. Can you pay bills from within the app? Is it a calendar-based, spreadsheet-based or list-based app? Does the app use a notification system to remind you of upcoming bills? Can you customize the notifications? Is the app secure? (This is vital if you input personal or banking information.) Is the app supported by your financial institution? Is the app compatible with other apps, like your digital calendar?
- **Digital calendars:** Personal finance apps can be helpful, but, a generic calendar app is enough to help you stay on track. If you're already a calendar app user, consider creating a sub-calendar with your bill payment schedule. If you don't like the idea of mixing "bill time" with leisure time, use a completely separate calendar app to manage your finances.
- **Digital spreadsheets:** Spreadsheets are more of a laptop or desktop solution than a smartphone solution. Most top budgeting programs include custom-designed spreadsheets, but tons of free spreadsheet templates are available for download that will work with your software—Pinterest is full of them!
- **Reminders/alerts:** Give your bill management system a powerful boost with a reminder app. Even if you prefer organizing your finances on paper, you can still set up digital alerts to make sure you stay on track. Don't forget to set up a recurring reminder for your weekly "bill time!"

- **Paper lists:** Using pen and paper to manage bills might sound old school, but for some people writing things down and ticking them off a list is more "real." If you find yourself slipping on your payments no matter how many apps you download, give paper a try. If you're a visual person, a paper calendar is a great way to go. Look for wall calendars or agenda-style calendars at dollar stores or free printable templates online. Mark paydays and bills in your calendar, and come up with a consistent way to note when bills have been paid (like highlighting).
- **Paper spreadsheets:** Some people feel more organized if they have their spreadsheets printed out and sorted in a binder or notebook. A quick search on Google or Pinterest will connect you with tons of free, beautifully designed and printable spreadsheets that you can use to build your bill payment system.

Jessie Usselman is a Community Investment Specialist at Affinity Credit Union.

Pro tip

No matter what system you use, here's a tip to help you avoid getting hit with a late fee. If you're using a calendar-based system, write down your bills and the date on which you plan to pay them (not the actual due date). This can buy you a little extra time if you do happen to slip up.

For more tips and financial advice, visit affinitycu.ca or one of our 65 branches. Our knowledgeable and friendly staff members would be happy to speak with you about your options.

Tips for Students ON A BUDGET

Relevance canvassed the experts and here's a list of top 5 money-saving tips for students.

1. **Gotta love student discounts!** Actively look for student discounts—there are plenty. You'll eat more, shop more, see more and do more for less.
2. **Learn to love bagged lunches.** If you're on campus all day, pack a lunch or snack. Put the money you save into your "fun" fund—movies, concerts, a night out, ski trip, etc.
3. **Textbooks—buy used or borrow textbooks from the library.** Textbooks can be a big expense, so check out alternatives like used books, library loans and even study group sharesies.
4. **Beware ATM fees.** Use your "home" bank ATM and save yourself extra transaction fees, which can range from \$2.50 to \$4.00 per transaction.
5. **Got a student loan?** Don't spend it as soon as you get it. It has to last you the term. And keep in mind, every (loan) dollar you spend now has to be paid back with interest later.

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your first
day on
the job be
your last.



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Breanna ISSEL

Veterinary Technician

"I can't imagine anything else I want to be doing at this point in my life."

Growing up on a cattle farm in southeast Saskatchewan, Breanna Issel knew in her early teens that she wanted to work with large animals—cows, horses, sheep. She volunteered at a local vet clinic through high school, then enrolled in a veterinary technology program. Today, she's living her dream as head vet tech at Prairie East Veterinary Clinic in Langenburg.

What started you on this path?

I was always involved in our family's cattle operation. Every year, the local vet came out to check our herd, and one year he asked if I'd be interested in volunteering at the vet clinic. He saw my passion for cattle and said he thought I'd be good in the large animal area. That started it. My parents were great about driving me to the clinic in town, and I took every opportunity I could to be there.

What education did you get?

I took the two-year Animal Health Technology diploma program at Lakeland College. I did consider applying for veterinary medicine, but I didn't feel I could afford to be in school that long—it's at least two years of pre-vet med and then four years of vet med. So, I decided to take the vet tech program and work for a few years, but maybe leave the door open to go back to school. It's turned out that I'm happy in my job. I was promoted to head vet tech after just three years. And since our clinic works with both small and large animals, I have opportunities to work with large animals—that's still my first love.

How did you find the transition to college?

A bit scary! I came from a small school with small classes. My first week at college, I was in a classroom with over 100 students. Most of my classes were smaller, though, and I found the teachers were really involved one-on-one. I liked that the learning was hands-on—you got to physically do what you were learning, which was helpful for me.

What helped you most in the program?

You have to have 80 hours of volunteer work before they'll accept you to the program. I probably had 10 times that much, so I knew what the work was like, and that was really helpful. The thing that surprised me was that a lot of students I started with didn't seem to understand what was involved, and they dropped out. I think they came into the program



thinking it was babysitting puppies and kittens . . . it's so much more.

What skills do vet techs need?

You have to be good with people, not just animals. You have to be flexible, because every day is different. You have to be able to handle tough jobs, like assisting in surgeries or euthanizing pets. You have to be open to learning, because it's a big learning curve. There's so much medical knowledge out there, and vet clinics are seeing and treating so much more than they used to.

What's a typical day for you?

No two days are the same. One day I'm in the office doing the ordering, billing and other administrative work that keeps the clinic running smoothly, the next day I'm hauling feed or helping deliver a calf. I talk with clients, take x-rays, put in IVs, do casts, bandaging, bloodwork, urinalysis, cytology. I help with surgeries, dentistry, medications. I do grief counselling with our clients. I talk to clients about animal nutrition, about vaccine protocols.

How did you find your first job?

At the end of my second year, I did a six-week work experience with a vet practice. They offered me a job, but it was in Manitoba and I wanted to stay in Saskatchewan. It was my mom who actually heard about the job at Prairie East. She mentioned my name to them and got me the contact—never underestimate the power of your family network!

Any advice on careers?

Check out the field. Volunteer or job shadow at a vet clinic. Ask to be involved—ask to be in the room when the vet has to euthanize an animal or ask to watch a major surgery. My first day as a volunteer, the vet was removing a cancerous eye in a cow. He said to me, 'If you can stand through this, you can handle anything.' I stood, and I even helped, and that's how I knew this was the career for me.

What to Expect

- **Work:** Veterinary technologists and technicians perform medical tests under the supervision of a licensed veterinarian to help diagnose the illnesses and injuries of animals.
- **Education:** Animal Health Technology is a 2-year diploma program at Lakeland College (lakelandcollege.ca); Veterinary Technology is a 2-year diploma program at Saskatchewan Polytechnic (saskpolytech.ca); Doctor of Veterinary Medicine (DVM) is a 4-year degree program (with at least 2 full years of pre-vet med university classes) at the Western College of Veterinary Medicine, University of Saskatchewan (usask.ca/wcvm).
- **LEARN MORE:** Visit saskcareers.ca for information on wages, employment prospects and more.

Resources for youth with (Dis)Abilities

According to Statistics Canada, almost 5% of young people between the ages of 15 and 24 have a disability. A disability is a long-term physical, mental, intellectual or sensory impairment that gets in the way of full participation in the world around you, whether in school, sports, social activities, relationships, friends or fun.

Having a disability impacts how you're able to interact with the world—and that can have a big impact on your post-secondary training options and your job search. The good news is that young people with disabilities have access to a growing list of resources to help with both education and employment. Here's a list to get you started—there's more out there, so use this list as a starting point in discovering the best programs and services to help move toward the future you want.

Education

Disability Awards: Portal to awards and scholarships for students with disabilities. disabilityawards.ca

Learning Disabilities Association of Saskatchewan (LDAS): Assessment, programs and resources for people with learning disabilities and ADHD. (Regina and Saskatoon) ldas.org

Saskatchewan Association for Community Living: Programs and resources to assist individuals with intellectual disabilities. sacul.org

Saskatchewan Polytechnic Disability Services: Support services to help students with disabilities achieve academic goals. saskpolytech.ca/student-services/support/disability-services

University of Regina Centre for Student Accessibility: Services and support for students with disabilities (uregina.ca/student/accessibility). **Astonished! Learning and Teaching Centre** at U of R helps address barriers facing young adults with complex physical disabilities (beingastonished.com). U of R's **Campus for All** is a four-year Inclusive Post-Secondary Education experience for adults with an intellectual disability (uregina.ca/student/accessibility/campus-for-all).

University of Saskatchewan Disability Student Services (DSS): Programs and advocacy services that foster an accessible, welcoming campus. usask.ca/health/centres/disability-services-for-students

Employment

Entrepreneurs with Disabilities Program: Provides access to business services, including mentoring and one-on-one counselling services, access to business training and development, business loans (in some locations), and help to identify special equipment requirements. Operated in Saskatoon by North Saskatchewan Independent Living Centre (nsilc.com), in Regina by South Saskatchewan Independent Living Centre (ssilc.ca)

Jobpostings: Award winning content includes DisAbility (career magazine for students with disabilities), Grad School Planning Guide, Career Planning Guide, more. jobpostings.ca/career-guides/disabilities

Partners for Workplace Inclusion: Provides tools to prepare people with disabilities for a career or to secure employment. ccrw.org/partners-for-workplace-inclusion-program

Partners in Employment (Moose Jaw, Regina, Saskatoon, Swift Current, Yorkton): Free employment services for people with disabilities. abilitiescouncil.sk.ca/html/work/partners_employment/index.cfm

Prince Albert Supported Employment: Individualized employment services and support. pacsc.com/pase.html

Income

Federal Disability Tax Credit: <http://www.cra-arc.gc.ca/E/pbg/tf/t2201/README.html>
Registered Disability Savings Plan: rdsp.com
Saskatchewan Assured Income for Disability (SAID) program: saskatchewan.ca (search "SAID")

Other Resources/Services

Canadian Mental Health Association (Saskatoon, Regina): cmha.ca
Crocus Co-op (Saskatoon): crocuscooperative.org
Gary Tinker Federation for the Disabled (La Ronge): garytinker.ca
GCF Learnfree.org: gcflearnfree.org/career
National Educational Association of Disabled Students (NEADS): neads.ca
Neil Squire Society (Regina): neilsquire.ca
Ready, Willing & Able: readywillingable.ca
Saskatchewan Abilities Council: abilitiescouncil.sk.ca
Saskatchewan Association of Rehabilitation Centres (SARC): sarcsarcan.ca
Saskatoon Deaf & Hard of Hearing Services Inc. (SDHHS): sdhhs.com



Conrad **MISPONAS**

RSE, Project Manager



"If you want a good job, you need the education—everything is about education nowadays, there are no more short cuts."

Life has taken Conrad Misponas in some interesting directions. But no matter how far he's travelled—to Beauval, La Ronge and Saskatoon for education or to northern mines for work—home has always been Pinehouse, a small community 480 kilometres north of Saskatoon. He's been twice elected an alderman and is project manager of the Pinehouse Housing Co-operative. The co-op inspired Conrad, who is a carpenter by trade, to finish his training and obtain his Red Seal Endorsement (RSE) status ... and pursue training in building inspection.

Why did you choose carpentry?

After I finished Grade 12, I didn't like that I wasn't going anywhere in my career or life, so when I saw an opportunity to go to La Ronge to train in carpentry, I applied. It just sort of fell into my lap.

How did you find the classroom part of apprenticeship training?

It was easy to stick with. I'm also good at math. I had Grade 12 algebra, and I used to earn a bit of money teaching math to some of the guys from the far north. The hard part was the cost—apprenticeship board paid my tuition, but I had to pay my own living expenses back then, so I had to go on welfare for all three sessions.

How was the work-based training?

I've always been a hands-on person, and my dad

and his brothers had a cabin that we used to work on, so the work was simple for me. Getting the work was always a struggle, because there wasn't a lot of building going on. I got whatever work I could: an elementary school, a private home. I got work experience through volunteer work. I just wanted to get the hours I needed to go back to school so I could keep going, but it was hard.

Did you get your journeyperson's ticket?

Not at first. In my third year of apprenticeship, Cameco hired me as a carpenter. It was just a temporary position—I was filling in for holidays—but a Cameco employee saw my work ethic and picked me for a job in the mill. That was my first steady paycheck. I stayed for about nine years.

What came next?

People in Pinehouse had been asking me to run for council, so I decided to try. I got beat by seven votes the first time, then I ran in a byelection and got 75% of the vote. A few years ago, we started the Pinehouse Housing Co-operative—I'm now the project manager of that.

Tell us about the Housing Co-op.

We started the co-op in 2014 and we've already built 13 homes. Right now, our goal is to build a 12-plex for Elders. It's been a long-time coming. It will be as hands-on as we can make it—we've got 10 carpenter apprentices and a local electrician with two apprentices. We're still struggling a bit with the plumbing trade—we have a few apprentices but no journeyperson in the community.

So, why bother with your journeyperson's ticket now?

What drove me to complete my training

were the deaths from house fires in northern communities—I never want fires like that to happen in my community. I'm in charge of housing in our community now, and I want things done properly. But I had been out so long, I wasn't in the system anymore. I learned that I could challenge the journeyperson exam after two months of training in Saskatoon.

What was it like being back in school?

Your mind plays tricks on you. I was thinking, 'you'll never do this, what are you doing here?' But I was determined. I wrote the exam and got my Red Seal certification.

And now you're taking a building inspection course?

Yes, because when you build a home or a facility, you need to have an inspector check it over to make sure things are done right. In Pinehouse, when we want a building inspector, we have to call south. That's a lot of money, when it could be done here in our own community.

Any advice for youth thinking of apprenticeship?

Stick with it, because it will pay off in the long run. Take pride in your work and have a good work ethic. In our community, we spend time bringing our young leaders along, because we need them to step into our shoes in the future.

What to Expect

- **Work:** Carpenters construct, erect, install, maintain and repair structures and components of structures made of wood and other materials. It's physical work that requires working with your hands and using tools.
- **Education:** 4-year apprenticeship, with 7 weeks school-based training per year.
- **Essential Skills:** Math (numeracy), document use (reading and interpreting plans, blueprints, drawings, sketches), problem-solving and decision-making.
- **Funding:** Skilled trades apprentices can access a number of government grants to help cover tuition and living expenses. Learn more from Service Canada, servicecanada.gc.ca/apprenticeship.
- **LEARN MORE:** saskapprenticeship.ca/designated-trades/carpenter.



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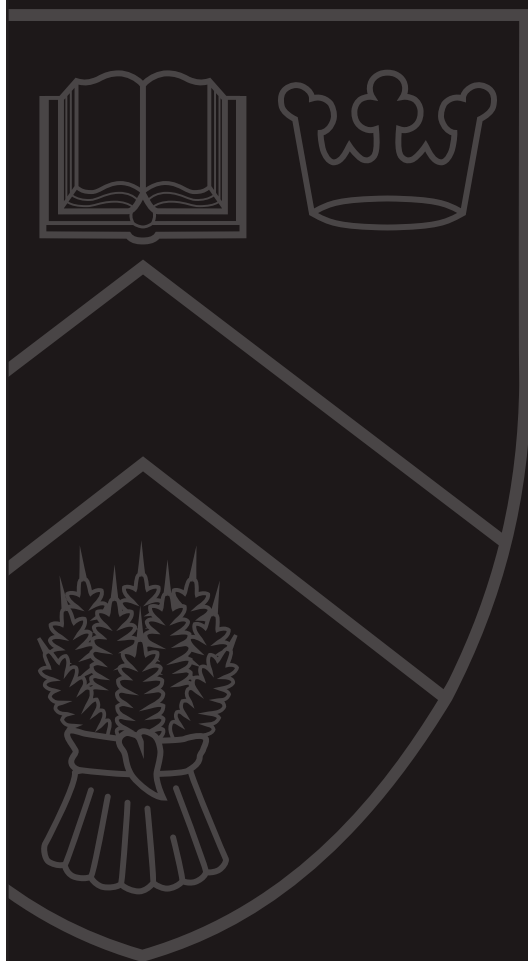
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Jaris SWIDROVICH

BSP, PharmD, Pharmacist



"I have 8 years of university education. Eight years might seem like a lot when you're in high school, **but it goes by incredibly fast and is completely worth it in the end.**"

Jaris Swidrovich took pharmacy at university as a way to get into medical school. His career path took an unexpected but exciting turn during a 4th year rotation in hospital pharmacy. Today, Jaris is a pharmacist, clinician and lecturer in the College of Pharmacy & Nutrition at the University of Saskatchewan.

Were you always a math & science guy?

I was good at maths and sciences, but in high school I was into the performing arts—the whole singing, dancing, acting thing. My original plan was to take drama at university. I changed my mind after hearing that the job prospects weren't great, especially in Saskatoon—and I wanted to stay in Saskatoon. I worried that I was setting myself up for a difficult time financially, so I changed to science.

Was it hard going from high school to university?

The biggest challenge, for me, was the leap into independence. I had to be independent in everything,

from course work and studying to buying my own groceries and cooking meals. It was a learning curve, but well worth it.

Did you have any career guide?

Choosing pharmacy was solely my own doing. I only heard about pharmacy from a friend in my biochemistry class during my second year of university. At first, I thought it was a good back-up plan to medicine, but then I didn't actually apply for med school that year. I didn't think I was smart enough.

Did you ever apply to med school?

I did—and I was accepted. But I took a one-year deferral so I could finish my pharmacy degree. Then a hospital pharmacy rotation opened my eyes to what the pharmacy profession could be. I realized that pharmacists play an important role in making decisions both for and with patients.

So you declined med school?

I did decline med school. Instead, I was accepted to a two-year post-baccalaureate Doctor of Pharmacy (PharmD) program at the University of Toronto. Moving to Toronto was both scary and exciting, and it ended up being the best two years of my life ... thus far.

What did the PharmD program give you?

The PharmD program prepared me to take my practice as a pharmacist to the next level and be a leader in my profession. It was clinical-based, not research-based, so I spent a year learning in-depth therapeutics and a year in advanced practice pharmacy. I also became the first self-identified First Nations Doctor of Pharmacy in Canada—a milestone I am very proud of.

How did you start your career?

I started my career right after my BSP. What helped me was asking my professors about any job opportunities they were aware of and if they had anything to offer me, too.

Any job search tips?

My tips would be to ask around and network, network, network! Being part of various student associations and pharmacy profession associations helped me meet and interact with so many people, both locally and nationally, and opened up many job opportunities.

List your top 3 indispensable skills.

Kindness, dependability and optimism.

What do you love about your job?

I absolutely love working with patients, physicians,

nurses, physical therapists, dietitians and other health professionals. I love the interprofessionalism in health care and how we can work together to improve the lives of our patients and the public in general. I love that I have the chance, as a pharmacist, to build relationships with so many people, and to be someone people come to for guidance and information. Pharmacists have been consistently ranked the number one most trusted professionals for many years in a row and I take pride in knowing that people feel this way about my profession.

Where do you see yourself in 10 years?

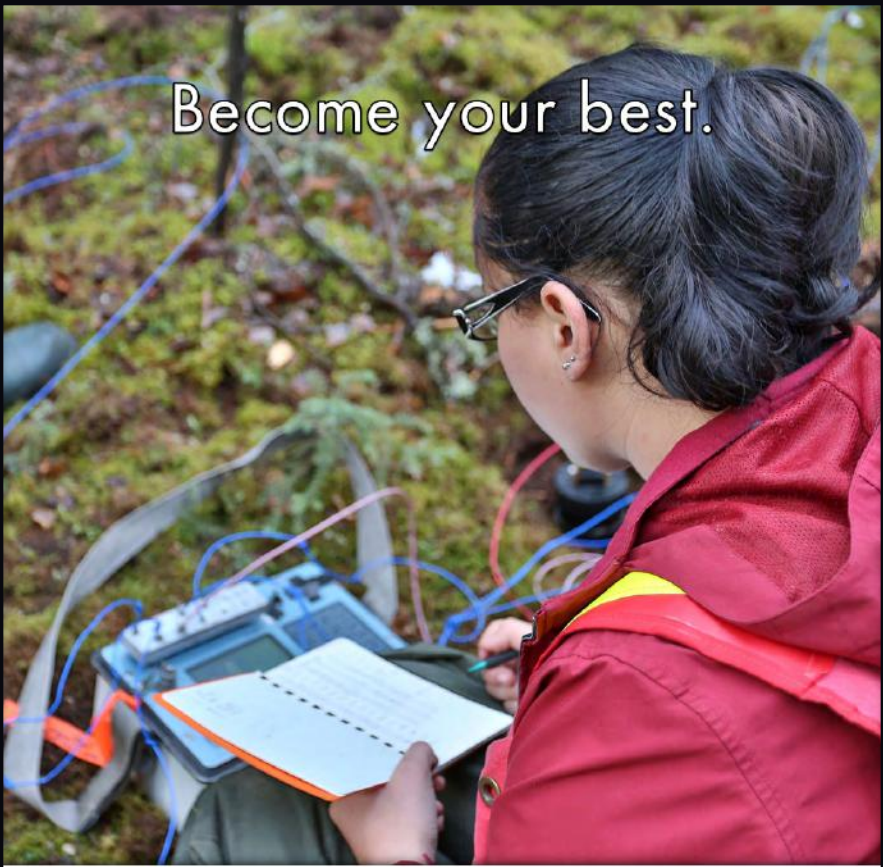
I see myself as a professor in the College of Pharmacy and Nutrition. I have a passion for teaching and education, and I want to share this with pharmacy students for years to come.

What advice would you give students?


Get out there and get involved — in everything! Every single thing you do will take you further in life than if you do not take part. Network with as many people as you can. Don't be afraid to go outside your comfort zone.

What to Expect

- **Work:** Preparing and dispensing prescribed medications, providing drug/health information to the public, providing consultative services to clients and health care providers.
- **Education:** Pre-pharmacy university credits followed by 4-year Bachelor of Science Pharmacy (BSP), professional qualifying exam and licensure. Some universities (including the U of S) are moving toward Doctor of Pharmacy degrees (PharmD).
- **Employment:** Community and retail pharmacies, hospitals and medical centres, pharmaceutical industry, government agencies and universities.
- **Options:** Pursue graduate studies through a MSc or PhD in Pharmacy, usask.ca/pharmacy-nutrition. Become a Pharmacy Technician with an intensive one-year certificate program at Saskatchewan Polytechnic (Saskatoon campus), saskpolytech.ca/programs-and-courses/programs/Pharmacy-Technician.
- **Learn more:** usask.ca/pharmacy-nutrition or Canada's National Occupational Code (NOC 3131) www5.hrsdc.gc.ca/NOC.



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Jessica KWAN

RSE, Automotive Services Technician

“Don’t worry too much about what other people think. If you like a field, try it out. The worst that can happen is that you find out you don’t like it.”

As a Red Seal journeyperson in the automotive services trade, Jessica Kwan is one of a growing number of young women building a career in a “non-traditional” trade—non-traditional for women, that is.

Why automotive services?

It was kind of accidental. Honestly, it’s not something I would ever have seen myself doing. All through school, I wanted to be a journalist, and I took classes aimed at that. I took two years of university before realizing it wasn’t the right environment for me.

How did you know university wasn’t right for you?

I was unhappy. I felt out of place. I had to take a break and work at different jobs before I figured out a career path.

Were you always interested in cars?

You know, it wasn’t something I sought out. Growing up, I was always doing things with my brothers, who are all car guys, so I worked on cars for fun. When I was looking for a career, that’s what drew me to automotive services. Then I talked to my brothers and they encouraged me to give it a try. Deciding to do something I liked rather than something I thought was expected of me—that was the big turning point.

What education did you need?

I didn’t have any real experience working with cars, so I did some research and ended up taking the pre-employment Automotive Services Technician program at Saskatchewan Polytechnic.

Did you like the program?

I did—it was very different from the structured, intellectual learning environment I was used to. It was very hands-on, and I found I really enjoyed that. I appreciated that the instructors all knew what it’s like to work in the field, so they make sure you know what to expect. And I never felt out of place because I was female or older than some of the other students.

What was the hardest part?

The workload—I was working full-time to support myself through school, so having a full course load



and work was a struggle. You have to plan ahead and buckle down. The great thing about a year-long program is that I could see the light at the end of the tunnel.

Would you recommend the pre-employment program?

Definitely, even with all the work, I thoroughly enjoyed it. Getting an Automotive Services Technician certificate was the equivalent of my first two years of apprenticeship training. I just needed to work the required hours before moving on to the next levels. It paved the way to my journeyperson’s status.

Did the program help you get a job?

It’s a good stepping stone to getting hired on as an apprentice. It goes a long way in an employer’s eyes to see that you showed up every day at the program, and that you worked 8 hours a day in the shop.

How did you launch your career?

I pounded the pavement and handed out resumes. The instructors were helpful, and being female and a visible minority also helped, but most of my classmates didn’t have any issues finding a job. I had a job before I finished school.

What do you take the most pride in?

I’ve never tried to be a good female technician—I’ve always strived to be a good technician, period. I’m proud that I get paid the same as every other journeyperson, which means I’m getting paid for my skill level and not for my gender.

What do you love about your job?

I like that there are always new challenges, new scenarios. There’s more technology in vehicles now, so the work is becoming more electronics intensive, which I find very interesting. Since I work for a dealership, there’s a lot of training available if you choose to take it, and my company is good about sending us for training. And I like that I’m well compensated for my work.

Where do you see yourself in 10 years?

Hard to say. I’m happy working on the bench right now, but I could work in different areas or I could be an instructor. I know I’ve got options if I decide to do something different.

What to Expect

- **Work:** Automotive service technicians diagnose, service, repair and replace all parts of automobiles, light trucks and light buses (except body repair and repainting). It’s physical work that requires working with your hands and being comfortable using tools and working with electronic systems.
- **Education:** 4-year apprenticeship, with 8 weeks school-based training per year.
- **Skills:** Mechanical aptitude, technical aptitude, document use, (reading and interpreting manuals, work orders, etc.), communication, analytical abilities, problem-solving.
- **Funding:** Skilled trades apprentices can access a number of government grants to help cover tuition and living expenses. Learn more from Service Canada, servicecanada.gc.ca/apprenticeship.
- **Women:** Check out Saskatchewan Polytechnic’s exploratory, hands-on Women in Trades Workshop (saskpolytech.ca, search Programs & Courses, Continuing Education).
- **LEARN MORE:** saskapprenticeship.ca/designated-trades/automotive-service-technician.

SURGICAL PEDIATRICS OBSTETRICS PUBLIC HEALTH SCHOOL NURSE INTERNATIONAL HEALTH AGENCIES ADDICTIONS SHELTER AGENCIES LONG-TERM CARE REHABILITATION NURSE EDUCATOR RURAL AND REMOTE NURSING NON-PROFIT SECTOR FORENSICS FLIGHT NURSE OCCUPATIONAL HEALTH NORTHERN NURSING GOVERNMENT NURSING OFFICERS SURGICAL PEDIATRICS OBSTETRICS PUBLIC HEALTH SCHOOL NURSE INTERNATIONAL HEALTH AGENCIES ADDICTIONS SHELTER AGENCIES LONG-TERM CARE REHABILITATION NURSE EDUCATOR RURAL AND REMOTE NURSING NON-PROFIT SECTOR FORENSICS FLIGHT NURSE OCCUPATIONAL HEALTH NORTHERN NURSING GOVERNMENT NURSING OFFICERS SURGICAL PEDIATRICS OBSTETRICS PUBLIC HEALTH SCHOOL NURSE INTERNATIONAL



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Engineering and Geoscience Bursaries, Scholarships and Member Grants Available

The Association of Professional Engineers and Geoscientists of Saskatchewan (APEGS) is pleased to announce 14 annual bursaries and scholarships to be awarded at the University of Saskatchewan and the University of Regina and two member grants to be awarded by APEGS.

Entrance Bursaries

These bursaries are aimed at encouraging and assisting high school graduates entering the study of engineering or geoscience.

These bursaries are particularly aimed at Aboriginal students who are under-represented in the professions.

Two bursaries of \$3,625 (one for each university) to be applied towards first-year tuition in any field of engineering for a self-identified Aboriginal student.

Two bursaries of \$2,750 (one for each university) to be applied towards first-year tuition in any field of geoscience for a self-identified Aboriginal student.

Two bursaries of \$3,625 (one for each university) to be applied towards first-year tuition in any field of engineering for a student of any background.

Undergraduate Scholarships

These academic performance and community participation-based scholarships are aimed at recognizing leadership and volunteerism among students currently enrolled in engineering or geoscience.

Six scholarships of \$1,875 (three for each university) for current students of any field of engineering.

Two scholarships of \$1,875 (one for each university) for current students of any field of geoscience.

For more information on Bursaries and Scholarships contact the universities.
<http://www.uregina.ca/safa/> OR <http://students.usask.ca/>

Member Grants

These merit-based member grants are aimed at encouraging existing APEGS members to further their education.

Two member grants of \$7,500 (one for each university) for current APEGS members returning for postgraduate studies in fields of engineering, geosciences or an MBA program.

For more information on Member Grants refer to the APEGS website.
<http://www.apegs.ca/Portal/Pages/Scholarships-Bursaries-Grants>

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For more information on these scholarships please visit the APEGS website at www.apegs.ca



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- ∞ Student Work Experience
- ∞ Employment Assistance Grant
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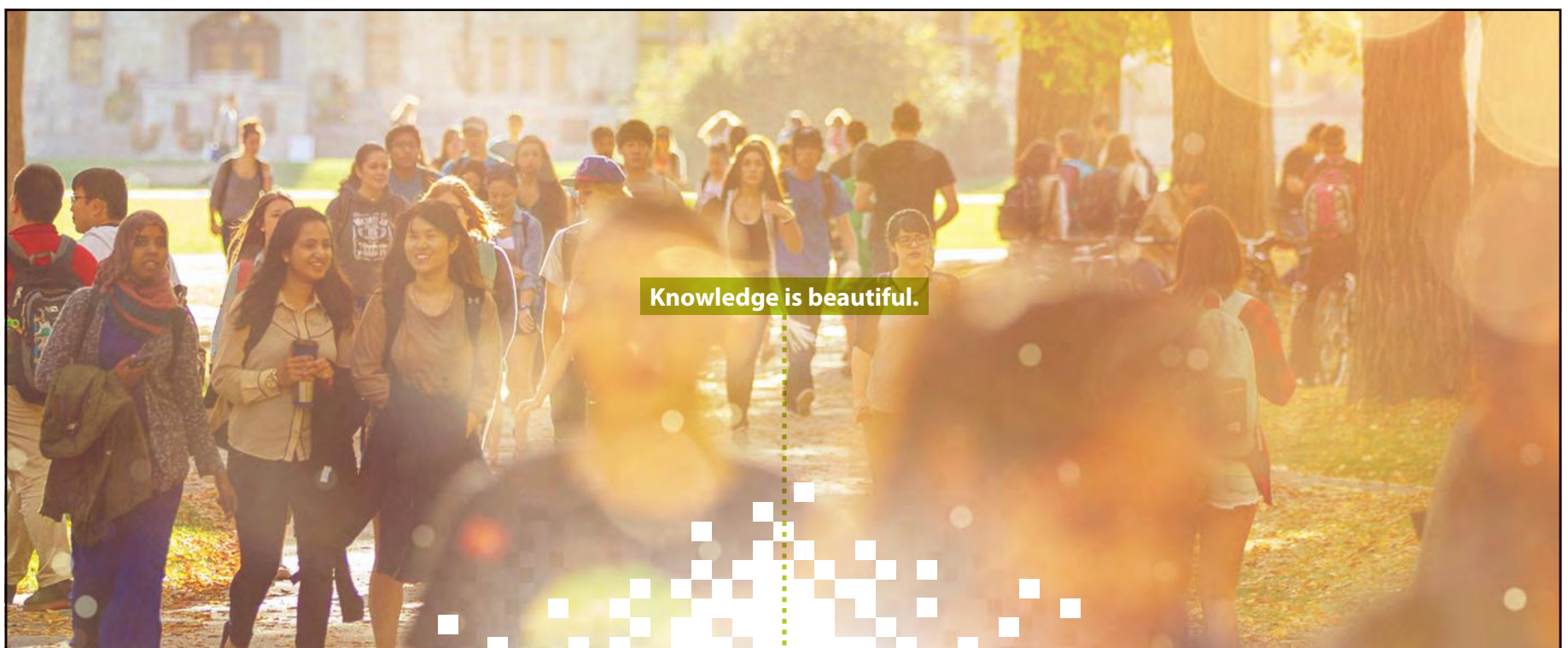
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Don't plan your career without knowing
your options.

This section of Relevance magazine will give you a better understanding of your options.

Job Chart 2016 provides information about hundreds of Saskatchewan jobs. Some will be more familiar than others. Who knows? Job Chart might introduce you to a job that you have never heard of but would be perfect for. Take some time to learn more about what's out there.

What Does This Information Mean?

Job Chart contains the following relevant information for each job title listed:

Job Description

This is merely an introduction. For more detail about job duties, talk to someone who does this for a living, or visit workingincanada.gc.ca for career information on an array of occupations for regions in Saskatchewan (and across Canada).

Number Employees (2015 Estimate)

Remember, there is more turnover (and as a result, more openings) in jobs with high employment.

Wage Estimate (2015)

This gives you a general sense of what you can expect to earn in each job. Within designated trades, journeypersons typically earn more than apprentices.

Training and Education Routes

This gives you a general list of Saskatchewan institutions that offer programs relevant to each job. We have made every effort to ensure the information provided in Relevance is accurate. As an applicant or counsellor, you should check with the appropriate institution to verify information and check for changes. In some instances, the training information provided represents a starting point and additional training and/or transfer may be required to meet professional, occupation or trade requirements. University classes are available at all Saskatchewan Regional Colleges. Courses from both the University of Regina and the University of Saskatchewan, through transfer agreements, enable students to complete one or more years of full-time university study at an institution near them. For specific details, CONTACT THE INSTITUTION DIRECTLY!

Prospects to 2019

If you are planning a career, it's important to know what your long-term employment prospects might be. With this in mind, we offer you the following three employment indicators.

☆☆☆... Good

☆☆... Fair

☆... Limited

Note: These indicators reflect employment opportunities over a five-year period, 2015 to 2019, based on current and future labour market trends.

NOC Code	job title	number emp. 2015 est.	job description	wage est. 2015	training and education routes	prospects to 2019
Business, Finance and Administration						
1431	Accounting and Related Clerks	4,300	Your job will be to calculate, prepare and process bills, invoices, accounts payable and receivable, budgets and other routine financial records according to established procedures, using manual and computerized systems.	\$46,800	Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Lakeland College, Northlands College, North West College, Parkland College, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, Southeast College, University of Regina, University of Saskatchewan	☆☆
1241	Administrative Assistants	10,300	As a secretary you will perform a variety of administrative duties in support of managerial and professional employers.	\$46,200	University of Regina, Carlton Trail College, Cumberland College, Great Plains College, Northlands College, North West College, Parkland College, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, University of Saskatchewan, Dumont Technical Institute	☆☆
1221	Administrative Officers	8,300	You will oversee and implement administrative procedures, establish work priorities, and co-ordinate the acquisition of administrative services such as office space, supplies and security services.	\$54,000	Carlton Trail College, Cumberland College, Great Plains College, Lakeland College, Northlands College, North West College, Parkland College, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, University of Regina, University of Saskatchewan, Dumont Technical Institute	☆☆☆
1434	Banking, Insurance and Other Financial Clerks	800	You will compile, process and maintain banking, insurance and other financial information.	\$51,700	Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Lakeland College, Northlands College, North West College, Parkland College, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, University of Regina, University of Saskatchewan	☆☆
1227	Court Officers and Justices of the Peace	100	As a court officer you will co-ordinate the administrative and procedural functions of federal and provincial courts. As a Justice of the Peace you will administer oaths, issue subpoenas, summonses and warrants and perform other court related duties.	\$72,600	Great Plains College, University of Regina, University of Saskatchewan, Saskatchewan Polytechnic	☆☆☆
1251	Court reporters, medical transcriptionists and related occupations	500	Court reporters record and transcribe the proceedings of courts and committees, and prepare transcripts for use by judges, tribunals and quasi-judicial panels. Medical transcriptionists record, transcribe and edit dictation by physicians and other health care providers.	\$42,900	Private Schools	☆☆
1422	Data Entry Clerks	1,200	Working as a data entry clerk, you will type at keyboards and data entry consoles to input coded statistical and other information for storage. A wide variety of businesses will require your services - from financial institutions to government departments.	\$45,500	Carlton Trail College, Cumberland College, Dumont Technical Institute,- Great Plains College, Lakeland College, Northlands College, North West College, Parkland College, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, University of Regina, University of Saskatchewan	☆☆
1228	Employment Insurance, Immigration, Border Services and Revenue Officers	400	Your job will be to administer and enforce laws and regulations related to immigration, unemployment insurance, and customs and tax revenue.	\$82,500	Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan, Great Plains College	☆☆☆
1222	Executive Assistants	1,000	You will co-ordinate administrative procedures, public relations activities and research and analysis functions for members of legislative assemblies, ministers, deputy ministers, corporate officials and executives, committees and boards of directors.	\$60,400	Carlton Trail College, Cumberland College, Great Plains College, Lakeland College, Northlands College, North West College, Parkland College, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, University of Regina, University of Saskatchewan	☆☆☆

DATA SOURCES:

Job Title and Job Description: This information, and in fact, the whole structure of the Relevance Job Chart, is derived from the National Occupational Classification System (NOC). For more information on the NOC, visit <http://www5.hrsdc.gc.ca/NOC>.

Median Annual Income 2015: Wages are based on full-year, full-time employment for each occupation. Workers may earn more or less depending on their employer, location, size of company, training, experience and hours worked. Highly skilled workers may earn significantly more than the median. Wage information provided by the Saskatchewan Ministry of the Economy.

Training and Educational Routes: This information is provided by Saskatchewan education and training institutions. This is not a comprehensive list of programs and courses. It is intended as a general guide to help you find education related to Saskatchewan occupations.

Number Employed – 2015 Provincial Estimates

Employment Prospects – 2019: Based on a number of statistical factors, some measuring changes in the recent past, and some based on an economic model of where the provincial economy is headed. Among those measuring changes in the recent past are i) growth in employment, ii) growth in wage rates and hours of work, and iii) the unemployment rate. Among those based on future estimates are expected increases in employment and the number of retirements.

For specific details, CONTACT THE INSTITUTION DIRECTLY!

✂ - Job May Require Apprenticeship Training | ☆ - Limited ☆☆ - Fair ☆☆☆ - Good

NOC Code	job title	number emp. 2015 est.	job description	wage est. 2015	training and education routes	prospects to 2019
1112	Financial and Investment Analysts	600	Your job will be to collect and analyze financial marketplace information to provide financial and investment advice for their company or their company's clients.	\$77,500	University of Regina, University of Saskatchewan Great Plains College, Parkland College, Lakeland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic	☆☆
1111	Financial Auditors and Accountants	5,300	As a financial auditor you will examine and analyze the accounting and financial records of individuals and establishments. As an accountant you will plan, organize and administer accounting systems for individuals and establishments. The main designation for financial auditors and accountants, CPA, requires extensive post-secondary education.	\$73,200	University of Regina, University of Saskatchewan Great Plains College, Parkland College, Lakeland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic	☆☆☆
1411	General Office Clerks	7,600	You will type and file correspondence, reports, statements and other material, operate office equipment, answer telephones and perform clerical duties of a general nature according to established procedures.	\$47,200	Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Lakeland College, Northlands College, North West College, Parkland College, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, University of Regina, University of Saskatchewan	☆☆
1223	Human Resources and Recruitment Officers	300	In your job as a personnel and recruitment officer you will identify and advertise job vacancies, recruit candidates, and assist in the selection and reassignment of employees.	\$54,100	Cumberland College, Great Plains College, Northlands College, Parkland College, Lakeland College, North West College, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, University of Regina, University of Saskatchewan	☆☆
1121	Human Resources Professionals	1,400	Your responsibility will be to develop, implement and evaluate human resources and labour relations policies, programs and procedures and advise managers and employees on personnel matters.	\$69,700	University of Regina, University of Saskatchewan Cumberland College, Great Plains College, Parkland College, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, Lakeland College	☆☆
1312	Insurance Adjusters and Claims Examiners	1,200	As an insurance adjuster you will investigate insurance claims and determine the amount covered by insurance policies. Insurance Claims Examiners examine claims investigated by insurance adjusters and authorize payments.	\$67,900	Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan, Great Plains College	☆☆☆
1313	Insurance Underwriters	500	You will review and evaluate insurance applications to determine insurance risks, insurance premiums and extent of insurance coverage according to company policies.	\$74,300	Lakeland College, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, University of Regina, University of Saskatchewan, Great Plains College	☆☆
1242	Legal Secretaries	1,100	You will perform a variety of secretarial and administrative duties in law offices, legal departments of large firms, real estate companies, land title offices, municipal, provincial and federal courts and government.	\$50,500	Carlton Trail College, Cumberland College, Great Plains College, North West College, Northlands College, Parkland College, Saskatchewan Polytechnic	☆
1451	Library Assistants and Clerks	400	In your job you will issue and receive library materials, sort and shelve books and provide general library information to users. You will also perform clerical functions such as filing, typing and word processing.	\$45,500	University of Regina, Northlands College, Saskatchewan Polytechnic, Great Plains College	☆☆
1243	Medical Secretaries	200	You will perform a variety of secretarial and administrative duties in doctor's offices, hospitals, medical clinics and other medical settings.	\$46,300	Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Northlands College, Parkland College	☆
1432	Payroll Clerks	900	You will collect, verify and process payroll information and determine pay and benefit entitlements for employees within a department, company or other establishment, using manual or computerized systems.	\$55,800	Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Lakeland College, Northlands College, North West College, Parkland College, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, University of Regina, University of Saskatchewan	☆☆
1415	Personnel Clerks	200	As a personnel clerk you will assist personnel officers and human resources specialists and compile, maintain and process information relating to staffing, recruitment, training, labour relations, performance evaluations and classifications.	\$68,300	Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Lakeland College, Northlands College, North West College, Parkland College, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, University of Regina, University of Saskatchewan	☆☆
1122	Professional occupations in business services to management	1,400	This unit group includes those who provide services to management such as analyzing the structure, operations, managerial methods or functions of an organization in order to propose, plan and implement improvements.	\$76,200	Great Plains College, Northlands College, North West College, Parkland College, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, University of Saskatchewan, University of Regina	☆☆

For specific details, CONTACT THE INSTITUTION DIRECTLY!

✂ - Job May Require Apprenticeship Training | ☆ - Limited ☆☆☆ - Fair ☆☆☆☆ - Good

NOC Code	job title	number emp. 2015 est.	job description	wage est. 2015	training and education routes	prospects to 2019
1224	Property Administrators	1,500	As a property administrator you will perform administrative duties and co-ordinate activities related to the management and rental of investment property and real estate.	\$46,700	Lakeland College, Saskatchewan Polytechnic, University of Saskatchewan, University of Regina	☆☆☆
1225	Purchasing Agents and Officers	1,500	As a purchasing agent or officer you will purchase general and specialized equipment, materials and business services for in-house use or for further processing by your establishment.	\$66,600	Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, University of Regina, University of Saskatchewan, Great Plains College.	☆☆☆
1414	Receptionists	5,600	As a receptionist or switchboard operator you will greet and direct people arriving at offices, hospitals and other establishments, answer and forward telephone calls, take messages, schedule appointments, and perform other clerical duties.	\$35,900	University of Regina, Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Lakeland College, Northlands College, North West College, Parkland College, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, University of Saskatchewan	☆☆
1113	Securities Agents, Investment Dealers and Brokers	200	In this job you will buy and sell stocks, bonds, treasury bills, mutual funds and other securities for individual investors, pension fund managers, banks, trust companies, insurance firms, credit unions and other establishments.	\$74,400	Great Plains College, University of Regina, University of Saskatchewan	☆☆
1522	Storekeepers and Parts Clerks	2,500	You will sort, store and issue parts and supplies for use by the mechanical, service, agricultural industry or other establishment in which you work and for sale to the public.	\$47,800	Lakeland College, Saskatchewan Polytechnic ✖	☆☆
1454	Survey Interviewers and Statistical Clerks	1,100	As an interviewer you will gather information for market research, public opinion polls or election and census enumeration. Working as a statistical clerk you will code and compile interview and other data into reports, lists, directories and other documents.	\$54,900	Carlton Trail College, Cumberland College, Great Plains College, Northlands College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan	☆☆☆

Natural & Applied Science

2222	Agricultural and Fish Products Inspectors	100	As an agricultural and fish products inspector you will inspect agricultural and fish products for conformity to prescribed production, storage and transportation.	\$70,900	Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan, Great Plains College	☆☆☆
2271	Air Pilots, Flight Engineers and Flying Instructors	400	As a pilot you will fly fixed wing aircraft and helicopters to provide air transportation and other services. As a flight engineer (second officer) you will monitor the functioning of aircraft during flight and may assist in flying aircraft. As a flying instructor you will teach flying techniques and procedures to student and licensed pilots.	\$76,200	Saskatchewan Polytechnic	☆☆☆
2151	Architects	200	Architects conceptualize, plan and develop designs for the construction and renovation of commercial, institutional and residential buildings.	\$82,800	University of Regina, University of Saskatchewan	☆☆☆
2251	Architectural Technologists and Technicians	200	You may work independently or provide technical assistance to professional architects and civil design engineers in conducting research, preparing drawings, architectural models, specifications and contracts and in supervising construction projects.	\$64,200	Saskatchewan Polytechnic	☆☆☆
2221	Biological Technologists and Technicians	400	As a biological technologist or technician you may work independently or provide technical support and services to scientists, engineers and other professionals working in fields of agriculture, resource management, plant and animal biology, microbiology, cell and molecular biology.	\$75,600	Great Plains College, Lakeland College, Northlands College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan	☆☆☆
2121	Biologists and Related Scientists	900	You will conduct basic and applied research to extend knowledge of living organisms, to manage natural resources, and to develop new practices and products related to medicine and agriculture.	\$81,300	University of Regina, University of Saskatchewan Great Plains College, Parkland College, Lakeland College	☆☆
2134	Chemical Engineers	100	As a chemical engineer you will research, design, and develop chemical processes and equipment and oversee the operation and maintenance of large production or processing plants. You will also perform duties related to chemical quality control, environmental protection and biochemical or bio-technical engineering.	\$108,200	University of Regina, University of Saskatchewan	☆☆☆

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NOC Code	job title	number emp. 2015 est.	job description	wage est. 2015	training and education routes	prospects to 2019
2211	Chemical Technologists and Technicians	700	You may work independently or provide technical support in chemical engineering, chemical and biochemical research and analysis, industrial chemistry, chemical quality control and environmental monitoring.	\$63,000	Northlands College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan	☆☆
2112	Chemists	200	As a chemist you will conduct research and analysis in support of industrial operations, product and process development, quality control, environmental control, medical diagnosis and treatment, biotechnology and other applications.	\$80,900	University of Regina, University of Saskatchewan Great Plains College, Parkland College, Lakeland College	☆☆
2131	Civil Engineers	1,400	Civil engineers plan, design, develop and manage projects for the construction or repair of buildings, earth structures, roads, airports, railways, rapid transit facilities, bridges, tunnels, dams and coastal installations and systems related to highway and transportation services, water distribution and sanitation. Civil engineers may also specialize in foundation analysis, building and structural inspection, surveying, geomatics and municipal planning.	\$107,500	University of Saskatchewan, University of Regina	☆☆☆
2231	Civil Engineering Technologists and Technicians	600	You may work independently or provide technical support and services in civil engineering in fields such as structural engineering, municipal engineering, and construction design and supervision, highways and transportation engineering, water resources engineering and geotechnical engineering.	\$68,000	Great Plains College, Saskatchewan Polytechnic, University of Saskatchewan, University of Regina	☆☆☆
2147	Computer Engineers (Except Software Engineers and Designers)	300	As a computer engineer you will be required to research, plan, design, develop and test computers and related equipment, and design and develop software for engineering and industrial applications.	\$104,000	University of Regina, University of Saskatchewan	☆☆☆
2281	Computer Network Technicians	1,300	As a computer and network operator you will establish, operate, maintain, and coordinate the use of local and wide area networks (LANs and WANs), mainframe networks, hardware, software and related computer equipment. As a web technician you will set up and maintain Internet and intranet web sites and web server hardware and software. You may also monitor and optimize network connectivity and performance.	\$72,700	Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, University of Regina, University of Saskatchewan	☆☆☆
2174	Computer Programmers and Interactive Media Developers	1,700	Your job as an interactive media developer will involve writing, modifying, integrating and testing computer code for internet applications, computer-based training software, computer games, film, video and other interactive media.	\$76,700	University of Regina, University of Saskatchewan Great Plains College, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies	☆☆☆
2224	Conservation and Fishery Officers	200	In this job you will enforce the federal and provincial regulations established for the protection of fish, wildlife and other natural resources and collect and relay information on resource management.	\$78,400	Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan, Great Plains College	☆☆
2234	Construction Estimators	300	As a construction estimator you will analyze costs of and prepare estimates on civil engineering, architectural, structural, electrical and mechanical construction projects.	\$76,900	Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan	☆☆
2264	Construction Inspectors	300	Construction inspectors inspect the construction and maintenance of new and existing buildings, bridges, highways and industrial construction to ensure that specifications and building codes are observed and monitor work site safety.	\$83,100	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan	☆☆☆
2172	Database Analysts and Data Administrators	200	As a database analyst you will design, develop and administer data management solutions using database management software. In your job as a data administrator you will develop and implement data administration policy, standards and models.	\$84,400	University of Regina, University of Saskatchewan Saskatchewan Polytechnic	☆☆
2253	Drafting Technologists and Technicians	1,100	You will be responsible for preparing engineering designs, drawings and related technical information.	\$67,400	Lakeland College, Saskatchewan Polytechnic	☆☆☆

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2241	Electrical and Electronics Engineering Technologists and Technicians	1,300	Electrical and electronics engineering technologists and technicians may work independently or provide technical support and services in the design, development, testing, production, and operation of electrical and electronic equipment and systems. Electronics technician (Consumer Products) is a designated trade in Saskatchewan.	\$83,400	Saskatchewan Polytechnic, Southeast College, University of Regina, University of Saskatchewan	☆☆☆
2133	Electrical and Electronics Engineers	1,000	You will design, plan, research, evaluate and test electrical and electronic equipment and systems. You may work independently or provide technical support and services in the design, development, testing, production, and operation of electrical and electronic equipment and systems. Electronics technician (Consumer Products) is a designated trade in Saskatchewan.	\$103,600	University of Regina, University of Saskatchewan Saskatchewan Polytechnic, Great Plains College, Parkland College	☆☆☆
2242	Electronic Service Technicians (Household and Business Equipment)	1,200	As an electronic service technician you will service and repair household and business electronic equipment such as audio and video systems, computers and peripherals, office equipment and other consumer electronic equipment and assemblies. Electronics technician (Consumer Products) is a designated trade in Saskatchewan.	\$53,600	Saskatchewan Polytechnic	☆☆
2223	Forestry Technologists and Technicians	100	Your career as a forestry technologist or technician may have you working independently or performing technical and supervisory functions in support of forestry research, forest management, forest harvesting and forest resources conservation and protection.	\$61,600	Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan	☆☆
2212	Geological and Mineral Technologists and Technicians	500	Working as a geological and mineral technologist or technician you will provide technical support and services in the fields of geology, mining and mining engineering, and mineralogy.	\$87,900	Lakeland College, Northlands College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan, Great Plains College	☆☆
2113	Geoscientists and Oceanographers	500	Your job as a geologist, geochemist or geophysicist will be to conduct programs of exploration and research to extend knowledge of the structure, composition and processes of the mine site or geographic area.	\$121,600	University of Regina, University of Saskatchewan	☆☆
2141	Industrial and Manufacturing Engineers	200	You will conduct studies and develop and supervise programs to achieve efficient industrial production and efficient utilization of industrial human resources, machinery and materials.	\$92,400	University of Regina, University of Saskatchewan	☆☆☆
2243	Industrial Instrument Technicians and Mechanics	500	You will maintain, diagnose, calibrate and repair control instruments in commercial and industrial settings.	\$111,100	Cumberland College, Lakeland College, Saskatchewan Polytechnic, University of Regina	☆☆
2171	Information Systems Analysts and Consultants	2,500	Your job will be to analyze system requirements, develop and implement information systems development plans, policies and procedures, and provide advice on a wide range of information systems issues.	\$91,600	University of Regina, University of Saskatchewan Saskatchewan Polytechnic	☆☆☆
2263	Inspectors in Public and Environmental Health and Occupational Health and Safety	1,500	In this career you will investigate health and safety related complaints and inspect restaurants, food processing and industrial establishments, hotels, municipal water systems and other workplaces.	\$83,800	Great Plains College, Parkland College, Saskatchewan Polytechnic University of Regina, University of Saskatchewan	☆☆☆
2254	Land Survey Technologists and Technicians	100	You will conduct or participate in surveys to determine the exact locations and relative positions of natural features and other structures on the earth's surface, underground and underwater.	\$61,200	Great Plains College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan	☆☆
2154	Land Surveyors	300	As a land surveyor you will plan, direct and conduct legal surveys to establish the location of real property boundaries, contours and other natural or human-made features. You will also prepare and maintain cross sectional drawings, official plans, records and documents pertaining to these surveys.	\$98,700	University of Regina, University of Saskatchewan Saskatchewan Polytechnic	☆☆☆
2225	Landscape and Horticulture Technicians and Specialists	200	Your job will be to grow plants, operate greenhouses, nurseries and garden centres, and perform landscaping duties.	\$54,000	Saskatchewan Apprenticeship and Trade Certification Commission, University of Saskatchewan, University of Regina	☆☆☆

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2161	Mathematicians, statisticians and actuaries	100	Mathematicians and statisticians research mathematical or statistical theories, and develop and apply mathematical or statistical techniques for solving problems in such fields as science, engineering, business and social science. Actuaries apply mathematics, statistics, probability and risk theory to assess potential financial impacts of future events.	\$102,400	University of Regina, University of Saskatchewan Great Plains College (transition)	☆☆☆
2232	Mechanical Engineering Technologists and Technicians	300	You may provide technical support and services in mechanical engineering fields such as the design, development, maintenance and testing of machines, components, tools, heating and ventilating systems, power generation and power conversion plants, and manufacturing plants and equipment.	\$91,800	Lakeland College, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, University of Regina, University of Saskatchewan	☆☆☆
2132	Mechanical Engineers	900	As a mechanical engineer you will research, design and develop machinery and systems for heating, ventilating and air conditioning, power generation, transportation, processing and manufacturing.	\$103,500	University of Regina, University of Saskatchewan	☆☆☆
2143	Mining Engineers	300	As a mine engineer you will plan and design the development of mines, mine facilities, systems and equipment, and plan, organize and supervise the extraction of minerals and ores from underground or surface mines.	\$122,000	University of Regina, University of Saskatchewan	☆☆
2173	Software Engineers and Designers	200	Your job as a software engineer will require you to research, design, evaluate, integrate and maintain software applications, technical environments, operating systems, embedded software, information warehouses and telecommunications software.	\$93,400	University of Regina, University of Saskatchewan	☆☆
2153	Urban and Land Use Planners	200	In this job you will develop plans and recommend policies for managing the utilization of land, physical facilities and associated services for urban and rural areas and remote regions.	\$71,400	Lakeland College, University of Regina, University of Saskatchewan	☆☆☆
2282	User Support Technicians	800	You will provide first-line technical support to computer users experiencing difficulties with computer hardware and with computer applications and communications software.	\$61,200	Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, University of Regina, University of Saskatchewan	☆☆
2175	Web Designers and Developers	400	Working as a web designer and developer you will research, design, develop and produce internet and intranet sites.	\$51,300	Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, University of Regina, University of Saskatchewan	☆☆

Health						
3141	Audiologists and Speech-Language Pathologists	200	As an audiologist you will diagnose, evaluate and treat hearing disorders. As a speech/language pathologist you will diagnose, evaluate and treat speech, language and voice disorders.	\$90,800	University of Regina	☆☆
3122	Chiropractors	200	You will diagnose and treat patients' disorders of the spine and other body joints by adjusting the spinal column or through other corrective manipulation. Chiropractors are usually in private practice.	\$76,300	University of Regina, University of Saskatchewan	☆☆
3411	Dental Assistants	800	You will assist dentists during the examination and treatment of patients and perform clerical functions.	\$45,500	Saskatchewan Polytechnic	☆☆
3222	Dental Hygienists	700	As a dental hygienist you will provide dental hygiene treatment and information related to the prevention of diseases and disorders of the teeth and mouth. As a dental therapist you will carry out dental services related to the prevention and treatment of diseases and disorders of the teeth and mouth.	\$72,500	Saskatchewan Polytechnic	☆☆
3223	Dental Technologists, Technicians and Laboratory Bench Work	100	Your job will be to prepare and fabricate dentures and dental devices as prescribed by dentists or dental therapists.	\$45,100	No program currently offered in Saskatchewan.	☆☆
3113	Dentists	400	As a dentist you will be responsible for diagnosing and treating disorders of the teeth and mouth.	\$159,900	Great Plains College, Lakeland College, University of Saskatchewan, University of Regina	☆☆

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3221	Denturists	100	Denturists examine patients and design, construct and repair removable dentures. Most denturists work in private practice.	\$40,200	No program currently offered in Saskatchewan.	☆☆
3132	Dietitians and nutritionists	300	Dietitians and nutritionists plan, implement and oversee nutrition and food service programs. They are employed in a variety of settings including hospitals, home health-care agencies and extended care facilities, community health centres, the food and beverage industry, the pharmaceutical industry, educational institutions, and government and sports organizations, or they may work as private consultants.	\$75,400	Great Plains College, Lakeland College, University of Saskatchewan, University of Regina	☆☆
3112	General Practitioners and Family Physicians	1,200	As a general practitioner or family physician you will diagnose and treat the diseases, physiological disorders and injuries of patients.	\$149,800	University of Saskatchewan Great Plains College, Parkland College, Lakeland College, University of Regina	☆☆
3233	Licensed Practical Nurses	2,500	Licensed practical nurses provide nursing care usually under the direction of medical practitioners, registered nurses or other health team members.	\$59,700	Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Lakeland College, Northlands College, North West College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College	☆☆☆
3212	Medical Laboratory Technicians	800	In your work as a medical laboratory technician you will conduct routine medical laboratory tests and set up, clean and maintain medical laboratory equipment.	\$66,600	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan	☆☆☆
3211	Medical Laboratory Technologists and Pathologists' Assistants	800	As a medical laboratory technologist you will conduct medical laboratory tests, experiments and analysis to assist in the diagnosis, treatment and prevention of disease. As a pathologists' assistant you will assist with autopsies and examinations of surgical specimens or perform autopsies under a pathologist's supervision.	\$71,800	Joint program with Saskatchewan Polytechnic and University of Regina, University of Saskatchewan, Dumont Technical Institute	☆☆☆
3215	Medical Radiation Technologists	700	You will operate radiographic and radiation therapy equipment to administer radiation treatment and produce images of body structures for the diagnosis and treatment of injury and disease.	\$75,600	Joint program with Saskatchewan Polytechnic and University of Regina, University of Saskatchewan, Dumont Technical	☆☆
3216	Medical sonographers	200	Medical sonographers operate ultrasound equipment to produce and record images of various parts of the body to aid physicians in monitoring pregnancies and in diagnosing cardiac, ophthalmic, vascular and other medical disorders.	\$78,500	No program currently offered in Saskatchewan.	☆☆
3413	Nurse Aides, Orderlies and Patient Service Associates	9,700	Your job as a nurse aide or orderly will require you to assist nurses, hospital staff and physicians in the care of patients.	\$42,900	Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Northlands College, North West College, Southeast College, Parkland College, Lakeland College, Saskatchewan Polytechnic	☆☆☆
3143	Occupational Therapists	300	As an occupational therapist you will plan and carry out individually designed programs of activity to help patients with physical or mental health problems become more self-reliant.	\$74,200	University of Regina	☆☆
3414	Other Assisting Occupations in Support of Health Services	1,000	You will provide services and technical assistance to health care professionals such as orthopedic surgeons, pharmacists, pathologists and optometrists.	\$39,700	Northlands College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan	☆☆☆
3144	Other Professional Occupations in Therapy and Assessment	300	As a recreational therapist, remedial gymnast or art therapist you will use art, athletics and recreation to aid in the treatment of mental and physical disabilities.	\$60,300	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan	☆☆
3237	Other Technical Occupations in Therapy and Assessment	200	Your job will be to perform various technical functions that assist in therapy and assessment of patients when you work as a speech therapy aide, speech technician, audiometric assistant, physical rehabilitation technician, massage therapist, communication assistant, or hearing aide assistant.	\$48,700	Great Plains College, Saskatchewan Polytechnic, University of Saskatchewan	☆☆

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NOC Code	job title	number emp. 2015 est.	job description	wage est. 2015	training and education routes	prospects to 2019
3234	Paramedical Occupations	1,100	Your job will be to administer pre-hospital emergency medical care to patients and transport them to hospitals or other medical facilities for further medical care.	\$72,800	Great Plains College, Cumberland College, Lakeland College, Northlands College, Parkland College, Saskatchewan Polytechnic, University of Saskatchewan, University of Regina	☆☆
3131	Pharmacists	1,200	Community pharmacists and hospital pharmacists compound and dispense prescribed pharmaceuticals and provide consultative services to both clients and health care providers. Industrial pharmacists participate in the research, development, promotion and manufacture of pharmaceutical products.	\$117,400	University of Saskatchewan, University of Regina Great Plains College, Parkland College, Lakeland College	☆☆
3142	Physiotherapists	900	Your job will be to plan and carry out individually designed programs of physical treatment to maintain, improve or restore physical functioning, alleviate pain and prevent physical dysfunction in patients.	\$76,800	University of Regina, University of Saskatchewan	☆☆
3012	Registered Nurses	14,500	Your work as a registered nurse or registered psychiatric nurse will require you to provide direct nursing care to patients, deliver health education programs and provide consultative services regarding issues relevant to the practice of nursing.	\$89,700	University of Regina, University of Saskatchewan Great Plains College, Parkland College, Lakeland College, North West College, Northlands College, Saskatchewan Polytechnic	☆☆☆
3111	Specialist Physicians	1,100	In your career as a specialist physician you will research, diagnose and treat diseases and physiological or psychiatric disorders and act as a supervisor and consultant to other physicians.	\$155,200	University of Saskatchewan	☆☆
3114	Veterinarians	400	As a veterinarian you will prevent, diagnose and treat diseases and disorders in animals and advise clients on the feeding, hygiene, housing and general care of animals.	\$94,600	Great Plains College, Lakeland College, University of Saskatchewan, University of Regina	☆☆
3213	Veterinary and Animal Health Technologists and Technicians	400	You will provide technical support to veterinarians by caring for animals and assisting in the diagnosis and treatment of animal health disorders.	\$41,100	Lakeland College, Saskatchewan Polytechnic	☆☆

Social Science, Education, Government & Religion

4163	Business Development Officers and Marketing Researchers and Consultants	900	You will be required to conduct research, develop policies and administer programs to promote industrial and commercial business investment or tourism in urban and rural areas, or to promote commercial or industrial products and services.	\$67,500	University of Regina, University of Saskatchewan Cumberland College, Great Plains College, Lakeland College, Northlands College, Parkland College, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies	☆☆
4212	Community and Social Service Workers	4,600	You will administer and implement a variety of social assistance programs and community services, and assist clients to deal with personal and social problems.	\$44,700	Lakeland College, Cumberland College, Great Plains College, North West College, Northlands College, Parkland College, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, University of Regina, University of Saskatchewan	☆☆☆
4422	Correctional Service Officers	1,600	Your job as a correctional service officer will be to guard prisoners and detainees and maintain order in correctional institutions and other places of detention.	\$76,000	Parkland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan	☆☆☆
4214	Early Childhood Educators and Assistants	6,800	In your job as an early childhood educator you will design and supervise activities that stimulate physical, intellectual and emotional growth in pre-school children.	\$24,900	Carlton Trail College, Cumberland College, Great Plains College, Lakeland College, Northlands College, North West College, Parkland College, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, Southeast College, University of Regina	☆☆☆
4033	Educational Counsellors	700	Your job as a school or guidance counsellor will be to advise current and prospective students on educational issues, career planning and personal development, and co-ordinate the provision of counselling services to students, parents, teachers, faculty and staff.	\$65,100	University of Regina, University of Saskatchewan Cumberland College, Great Plains College, Parkland College	☆☆
4032	Elementary School and Kindergarten Teachers	10,300	In your career as an elementary school or kindergarten teacher you will teach basic subjects such as reading, writing and arithmetic or specialized subjects such as English or French as a second language at public or private elementary schools.	\$74,300	University of Regina, University of Saskatchewan, Saskatchewan Urban Native Education Program (SUNTEP) Cumberland College, Great Plains College, Parkland College, Lakeland College, Northlands College, North West College	☆☆☆

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NOC Code	job title	number emp. 2015 est.	job description	wage est. 2015	training and education routes	prospects to 2019
4413	Elementary and Secondary School Teacher Assistants	5,100	In this job you will assist teachers and counsellors in the teaching and supervision of elementary and secondary school students.	\$34,700	Carlton Trail College, Cumberland College, Great Plains College, Lakeland College, Northlands College, Parkland College, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, University of Saskatchewan, University of Regina	☆☆
4156	Employment Counsellors	500	You will provide assistance, counsel and information to worker clients on all aspects of employment search and career planning. You will also provide counsel and information to employer clients regarding human resource and employment issues.	\$64,300	Great Plains College, Parkland College, University of Regina, University of Saskatchewan	☆☆
4312	Firefighters	700	You will carry out fire fighting and fire prevention activities, and assist in other emergencies.	\$100,900	Lakeland College, Northlands College, Parkland College	☆☆☆
4112	Lawyers and Quebec Notaries	1,500	Your job as a lawyer will be to advise clients on legal matters, plead cases or conduct prosecutions in courts of law, represent clients and draw up legal documents such as contracts and wills.	\$136,300	University of Saskatchewan , University of Regina Great Plains College, Parkland College	☆☆
4211	Paralegal and Related Occupations	300	As a legal assistant or paralegal you will prepare legal documents, maintain records and files and conduct research. As a notary public you will prepare promissory notes, wills, mortgages and other legal documents.	\$51,600	University of Regina	☆☆
4311	Police Officers (Except Commissioned)	2,100	You will protect the public, detect and prevent crime and perform other activities directed at maintaining law and order.	\$106,100	Cumberland College, Great Plains College, Parkland College, Saskatchewan Polytechnic, University of Regina	☆☆☆
4155	Probation and Parole Officers and Related Occupations	300	As a probation officer you will monitor the conduct and behaviour of criminal offenders serving probation terms. As a parole officer you will monitor the reintegration of criminal offenders serving the remainder of sentences while conditionally released into the community on parole.	\$77,300	University of Regina Great Plains College, Parkland College, Cumberland College, Saskatchewan Polytechnic	☆☆
4151	Psychologists	400	In your career as a psychologist you will diagnose psychological and emotional disorders, counsel clients, provide therapy and research and apply theory relating to behaviour and mental processes.	\$97,000	University of Regina, University of Saskatchewan Great Plains College, Parkland College, Lakeland College	☆☆
4031	Secondary School Teachers	5,200	As a secondary school teacher you will prepare and teach academic, technical, vocational or specialized subjects at public and private secondary schools.	\$79,200	University of Regina, University of Saskatchewan, Saskatchewan Urban Native Education Program (SUNTEP) Great Plains College, Lakeland College, Northlands College, North West College, Parkland College	☆☆
4152	Social Workers	1,700	Social workers help individuals, couples, families, groups, communities and organizations develop the skills and resources they need to enhance social functioning and provide counselling, therapy and referral to other supportive social services.	\$68,400	University of Regina, University of Saskatchewan Cumberland College, Lakeland College, Northlands College, North West College, Parkland College, Saskatchewan Polytechnic, Great Plains College	☆☆
4011	University Professors and Lecturers	2,200	As a university professor you will teach courses to undergraduate and graduate students and conduct research at universities and degree-granting colleges.	\$113,700	University of Regina, University of Saskatchewan	☆☆

Art, Culture, Recreation and Sport

5231	Announcers and Other Broadcasters	200	You will read news, sports, weather and commercial messages and host entertainment and information programs for broadcast on radio or television.	\$49,500	University of Regina	☆☆☆
5244	Artisans and Craftspersons	400	Your profession will involve using manual and artistic skills to design and make ornamental objects, pottery, stained glass, jewelry, rugs, blankets, musical instruments and other handicrafts.	\$32,400	University of Regina, University of Saskatchewan	☆☆

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 |
  - Limited
  - Fair
  - Good

NOC Code	job title	number emp. 2015 est.	job description	wage est. 2015	training and education routes	prospects to 2019
5121	Authors and Writers	300	You will plan, research and write books, scripts, plays, essays, speeches, manuals, specifications and other non-journalistic articles for publication, broadcast, or presentation. There are no standardized qualifications for writers in Saskatchewan.	\$48,200	University of Regina, University of Saskatchewan Parkland College, Great Plains College	☆☆☆
5252	Coaches	200	You will prepare and train individual athletes or teams for competitive events. Depending on the sport, you may also be required to complete the National Coaching Certificate program.	\$37,400	University of Regina, University of Saskatchewan	☆
5122	Editors	200	You will review, evaluate and edit manuscripts, articles, news reports and other material for publication or broadcast, and co-ordinate the activities of writers, journalists and other staff. You may also work on a freelance basis.	\$57,800	University of Regina, University of Saskatchewan	☆☆☆
5241	Graphic Designers and Illustrators	700	As a graphic designer or illustrating artist you will conceptualize and produce designs, illustrations, layouts and visual images to effectively communicate information for publications, advertising, films, posters and signs.	\$39,400	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan	☆☆
5242	Interior Designers and Interior Decorators	300	You will conceptualize and produce aesthetic and functional designs for interior spaces in residential, commercial, institutional and industrial buildings.	\$49,200	Lakeland College, Saskatchewan Polytechnic	☆☆
5123	Journalists	300	As a journalist you will research, investigate, interpret and communicate news and public affairs through newspapers, television, radio and other media.	\$57,300	University of Regina, University of Saskatchewan Parkland College, Great Plains College	☆☆☆
5111	Librarians	400	As a librarian you will develop, organize and maintain library collections and provide advisory services for users. The minimum educational requirement for most librarians is a Master's degree in Library Science.	\$66,700	University of Regina	☆☆☆
5211	Library and Public Archive Technicians	500	As a library and archive technician or assistant you will assist users in accessing library or archive resources, assist in describing new acquisitions, participate in archive processing and storage, and conduct reference searches.	\$46,600	University of Regina, Saskatchewan Polytechnic	☆☆
5136	Painters, Sculptors and Other Visual Artists	200	As an artist you will create original paintings, drawings, sculptures, etchings, engravings and other artistic works. Both universities offer degree programs in painting, sculpture and other visual arts.	\$12,400	University of Regina, University of Saskatchewan	☆☆
5221	Photographers	300	As a photographer you will operate still cameras to photograph people, events, scenes, materials, products and other subjects.	\$36,800	University of Regina, University of Saskatchewan	☆☆
5131	Producers, Directors, Choreographers and Related Occupations	300	In your work as a producer, director or choreographer you will be among those who oversee and control the technical and artistic aspects of film, television, radio, and dance and theatre productions.	\$51,100	University of Regina, University of Saskatchewan Parkland College, Great Plains College, Saskatchewan Polytechnic	☆☆☆

Sales & Service						
6332	Bakers	1,200	Bakers prepare bread, rolls, muffins, pies, pastries, cakes and cookies in retail and wholesale bakeries and dining establishments.	\$32,600	Saskatchewan Polytechnic, North West College	☆☆
6322	Cooks	8,500	Your job will be to prepare food and meals, cut meat and learn basic baking and pastry cooking methods.	\$29,200	Carlton Trail College, Cumberland College, Saskatchewan Polytechnic, Northlands College, North West College	☆☆☆
6562	Estheticians, electrologists and related occupations	1,000	This group provides facial and body treatments designed to enhance an individual's physical appearance including: cosmetician, electrologist, esthetician, manicurist, pedicurist, and tattoo artist.	\$32,400	Lakeland College, North West College, Saskatchewan Polytechnic, Southeast College	☆
6513	Food and Beverage Servers	6,900	You will be required to sell and serve food and beverages, and prepare alcoholic and non-alcoholic beverages.	\$21,100	Parkland College, Saskatchewan Polytechnic, Saskatchewan Tourism Education Council 	☆☆

For specific details, CONTACT THE INSTITUTION DIRECTLY!

 - Job May Require Apprenticeship Training | ☆ - Limited ☆☆☆ - Fair ☆☆☆☆ - Good

NOC Code	job title	number emp. 2015 est.	job description	wage est. 2015	training and education routes	prospects to 2019
6346	Funeral Directors and Embalmers	100	Funeral directors co-ordinate and arrange all aspects of funeral services. Embalmers prepare human remains for funerals and burial.	\$42,400	Saskatchewan Polytechnic	☆☆
6221	Grain Elevator Operators	1,700	Grain elevator operators are part of a larger group of specialist technical sales persons. You will purchase grain, determine the grade and weight of grain delivered, and maintain records for farmers and companies.	\$76,900	Lakeland College	☆☆
6341	Hairstylists and Barbers	3,500	As a hairstylist you will design hair by shampooing, cutting, styling and colouring. You will also be required to perform tasks related to retail sales and customer service.	\$25,600	Lakeland College, North West College, Private Schools, Saskatchewan Polytechnic, Southeast College	☆☆
6525	Hotel Front Desk Clerks	1,200	You will promote, sell and book accommodation products and services.	\$28,800	Northlands College, Parkland College, Saskatchewan Polytechnic, STEC ✖	☆☆
6231	Insurance Agents and Brokers	1,900	As an insurance adjuster or broker you will sell automobile, fire, life, property, marine and other types of insurance to businesses and individuals.	\$56,800	Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan	☆☆
4313	Occupations Unique to the Armed Forces	300	In the Armed Forces your duties may include engaging in drills and other training in preparation for peacekeeping, combat and natural disaster; operating armored vehicles, artillery, hand-held weapons and other military combat equipment and defense systems; and policing and protecting Canadian waters, land, airspace and other interests.	\$72,400	Saskatchewan Polytechnic, University of Regina	☆☆
6563	Pet Groomers and Animal Care Workers	500	You will feed, handle, train and groom animals and assist veterinarians, animal health technologists and animal breeders.	\$28,700	Lakeland College, Saskatchewan Polytechnic	☆☆
6232	Real Estate Agents and Salespersons	1,100	You will act as agent for the sale or purchase of houses, apartments, commercial buildings, land and other real estate. The Saskatchewan Real Estate Commission must license you to work in the province.	\$60,400	Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan	☆☆
6235	Financial Sales Representative	2,000	In your job as a sales representative you will work in a bank, credit union, or other financial institution to sell basic deposit, investment and loan products and services to individuals and businesses.	\$56,800	Carlton Trail College, Cumberland College, Great Plains College, Lakeland College, North West College, Parkland College, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, University of Regina, University of Saskatchewan	☆
6221	Retail and Wholesale Buyers	1,700	As a retail and wholesale buyer you will buy merchandise for resale by retail and wholesale establishments and will usually be responsible for the merchandising operations of retail establishments.	\$76,900	Lakeland College, Parkland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan	☆☆
6421	Retail Salespersons and Sales Clerks	20,700	Your job will be to sell or rent a range of goods and services in stores and other retail businesses and in wholesale businesses that sell on a retail basis to the general public.	\$36,500	Cumberland College, Great Plains College, Lakeland College, Northlands College, Parkland College, Saskatchewan Polytechnic	☆☆☆
6411	Sales and Account Representatives - Wholesale Trade (Non-Technical)	3,600	You will sell non-technical goods and services, such as petroleum, food, and transportation to wholesale, commercial, industrial and professional clients.	\$65,300	Great Plains College, Lakeland College, North West College, Parkland College, University of Regina, University of Saskatchewan,	☆☆
6541	Security Guards and Related Occupations	2,700	You will be required to guard property against theft and vandalism, control access to establishments, maintain order and enforce regulations at public events and within establishments.	\$39,200	Northlands College, Parkland College, Saskatchewan Polytechnic, Dumont Technical Institute	☆☆☆
6221	Technical Sales Specialists - Wholesale Trade	1,700	You will sell a range of technical goods and services, such as scientific and industrial products, electricity, telecommunications services and computer services, to governments and to commercial and industrial establishments.	\$76,900	Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan, Great Plains College	☆☆

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✖ - Job May Require Apprenticeship Training | ☆ - Limited ☆☆☆ - Fair ☆☆☆☆ - Good

NOC Code	job title	number emp. 2015 est.	job description	wage est. 2015	training and education routes	prospects to 2019
Trades, Transport and Equipment Operation						
7315	Aircraft Mechanics and Aircraft Inspectors	400	Your job will be to repair and inspect all types of aircraft and avionic systems.	\$61,500	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies	✂☆☆
7321	Automotive Service Technicians, Truck Transport and Mechanics	4,900	In your career you will service and repair automobiles, light trucks and buses. Diagnostic, computer, and mechanical skills will be used.	\$58,900	Saskatchewan Apprenticeship and Trade Certification Commission, Lakeland College, North West College, Parkland College, Saskatchewan Polytechnic	☆☆☆☆
7234	Boilermakers	100	Boilermakers make and assemble dust, gas, steam, oil, water or other liquid-tight containers, structures and equipment.	\$109,900	Saskatchewan Apprenticeship and Trade Certification Commission	☆☆☆
7281	Bricklayers	600	You will lay concrete block, brick, pre-cut stone to either construct or repair structures.	\$50,100	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic	☆☆☆
7512	Bus Drivers and Subway and Other Transit Operators	2,600	As a bus driver, subway operator or other transit operator you will drive buses and operate streetcars, subway trains and light rail transit vehicles to transport passengers on established routes.	\$53,000	Carlton Trail College, Lakeland College, Northlands College, Parkland College	☆☆☆
7272	Cabinetmakers	900	Your job will be to construct, repair, and finish and install cabinets, furniture, fixtures and related products.	\$40,700	Saskatchewan Apprenticeship and Trade Certification Commission	☆☆☆☆
7271	Carpenters	9,200	In this career you will construct, renovate and repair buildings and structures made of wood and other materials. As a scaffolder you will lay out, assemble, maintain and dismantle scaffolds, bleachers, and stages. As a framer, you will construct and erect floor, wall and roof framing and install exterior doors and windows.	\$49,800	Saskatchewan Apprenticeship and Trade Certification Commission, Cumberland College, Lakeland College, Parkland College, Northlands College, Sask Carpenter Joint Training Committee, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies	☆☆
7311	Construction Millwrights and Industrial Mechanics (Except Textile)	3,000	In this career you will install, maintain and repair machinery in factories, mines and production facilities.	\$96,100	Cumberland College, Northlands College, Parkland College, Saskatchewan Polytechnic, Dumont Technical Institute	☆☆☆☆
7611	Construction Trades Helpers and Labourers	7,900	Construction trades helpers and labourers assist skilled tradespersons and perform labouring activities at construction sites, in quarries and in surface mines.	\$45,900	Parkland College, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, Dumont Technical Institute	☆☆
7371	Crane Operators	600	You will operate many types of hoisting equipment to move, place and position items.	\$90,900	Saskatchewan Apprenticeship and Trade Certification Commission, Carlton Trail College, Great Plains College, Parkland College, Western Trade Training Institute	☆☆☆
7514	Delivery and Courier Service Drivers	2,600	You will drive automobiles, vans and light trucks to pick up and deliver products. You may be required to have a Class 1A or Class 3A drivers license.	\$38,000	Carlton Trail College, Cumberland College, Lakeland College, Parkland College	☆☆☆
7244	Electrical Power Line and Cable Workers	900	Your job will be to construct and maintain overhead and underground power lines and related equipment.	\$119,800	Saskatchewan Apprenticeship and Trade Certification Commission, SaskPower Training Centre	☆☆☆
7241	Electricians (Except Industrial and Power System)	4,000	As an electrician you will install, repair, test and maintain wiring, controls, motors and other electrical devices in both the industrial and construction sectors.	\$63,300	Saskatchewan Apprenticeship and Trade Certification Commission, Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Lakeland College, Northlands College, Parkland College, North West College, Southeast College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic	☆☆
7253	Gas Fitters	100	Gas fitters install, inspect, repair and maintain gas lines and gas equipment such as meters, regulators and heating units in residential, commercial and industrial establishments.	\$97,500	Lakeland College	☆☆☆
7292	Glaziers	600	Glaziers cut, fit, install and replace glass in residential, commercial and industrial buildings, on exterior walls of buildings and other structures and in furniture and other products.	\$49,100	No program currently offered in Saskatchewan.	☆☆☆
7521	Heavy Equipment Operators (except crane)	6,600	You use equipment in the construction and maintenance of roads, bridges, airports, gas and oil pipelines, tunnels, buildings and other structures; in mining, manufacturing and construction; and in material handling work.	\$67,600	Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Northlands College, Parkland College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, Southeast College	☆☆

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✂ - Job May Require Apprenticeship Training | ☆ - Limited ☆☆☆ - Fair ☆☆☆☆ - Good

NOC Code	job title	number emp. 2015 est.	job description	wage est. 2015	training and education routes	prospects to 2019
7312	Heavy-Duty Equipment Mechanics	3,200	You will repair, overhaul and maintain mobile heavy-duty equipment used in construction, forestry, mining, material handling, landscaping, land clearing, farming and similar activities.	\$71,700	Dumont Technical Institute, Lakeland College, Northlands College, North West College, Parkland College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Southeast College	☆☆☆
7242	Industrial Electricians	1,600	You will install, maintain, test, troubleshoot and repair industrial electrical equipment and associated electrical and electronic controls.	\$107,700	Carlton Trail College, Cumberland College, Great Plains College, Lakeland College, North West College, Southeast College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic	☆☆
7293	Insulators	200	You will maintain and apply thermal insulation to commercial and industrial structures and equipment.	\$89,600	Heat and Frost Insulators Training Committee, Saskatchewan Apprenticeship and Trade Certification Commission	☆☆
7236	Ironworkers	900	You will field fabricate, weld, erect/dismantle metal work and erect and place pre-cast concrete, rig and place machinery.	\$88,300	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies	☆
7231	Machinists and Machining and Tooling Inspectors	1,000	Your career will involve working with metals and operating metal cutting and metal shaping machinery.	\$58,800	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic	☆☆
7322	Motor Vehicle Body Repairers	1,300	Your job will be to service and refinish motor vehicle bodies and frames.	\$51,800	Lakeland College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic	☆☆☆
7294	Painters and Decorators (Except Interior Decorators)	1,800	You will apply paint, varnish and wallpaper interior and exterior building surfaces, and other fittings and furnishings.	\$49,100	Saskatchewan Apprenticeship and Trade Certification Commission	☆☆
7284	Plasterers, Drywall Installers and Finishers and Lathers	1,400	Plasterers apply finish, and maintain and restore plaster or similar materials, on interior and exterior walls, ceilings and building partitions to produce plain or decorative surfaces. Drywall installers and finishers install and finish drywall sheets and various types of ceiling systems. Lathers install support framework for ceiling systems, interior and exterior walls and building partitions.	\$41,200	Saskatchewan Apprenticeship and Trade Certification Commission	☆
7251	Plumbers	2,900	In this job you will install and maintain water and sewage systems in residential, commercial and industrial buildings; you may be licensed as a gasfitter. Once you have attained certain levels of the Plumber trade, you are eligible to challenge the Gasfitter exam.	\$61,100	Carlton Trail College, Northlands College, North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies	☆☆
7313	Refrigeration and Air Conditioning Mechanics	500	You will install and maintain primary and secondary refrigeration and cooling systems in commercial and industrial settings.	\$67,700	Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies	☆☆
7291	Roofers and Shinglers	800	You will install and maintain built-up roofs, flat deck roofs, steep roofs and other roofs with a variety of covering materials.	\$53,500	Saskatchewan Apprenticeship and Trade Certification Commission	☆
7233	Sheet Metal Workers	900	In this job you will be required to use ten-gauge or lighter metal to make and repair products and buildings.	\$61,100	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies	☆
7252	Steamfitters, Pipefitters and Sprinkler System Installers	1,100	Steamfitters and pipefitters lay out, assemble, fabricate, maintain and repair piping systems carrying water, steam, chemicals and fuel in heating, cooling, lubricating and other process piping systems. Sprinkler system installers fabricate, install, test, maintain and repair water, foam, carbon dioxide and dry chemical sprinkler systems in buildings, for fire protection purposes.	\$86,700	Carlton Trail College, Lakeland College, North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies	☆☆
7235	Structural Metal and Platework Fabricators and Fitters	100	You will design, fabricate, cut and assemble structural steel, plate and miscellaneous metals.	\$72,700	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic	☆☆
7246	Telecommunications Installation and Repair Workers	700	You will install, test, maintain and repair telephones, telephone switching equipment or other telecommunications equipment. Telecommunications Installation and Repair Worker is not a designated trade in Saskatchewan.	\$75,200	Saskatchewan Polytechnic	☆☆☆

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 |
  - Limited
  - Fair
  - Good

NOC Code	job title	number emp. 2015 est.	job description	wage est. 2015	training and education routes	prospects to 2019
7245	Telecommunications Line and Cable Workers	300	As a telecommunications line and cable worker you will install, repair and maintain telecommunication lines and cables. Telecommunications Line and Cable Worker is not a designated trade in Saskatchewan.	\$79,200	Saskatchewan Polytechnic	☆☆
7511	Transport Truck Drivers	15,100	Truck drivers operate heavy trucks to transport goods and materials over urban, interurban, provincial and international routes.	\$59,200	Carlton Trail College, Cumberland College, Lakeland College, Northlands College, Parkland College, Southeast College	☆☆☆
7237	Welders and Related Machine Operators	5,800	You will join metals and plastics together using various welding methods and equipment. Work will be in manufacturing facilities, primarily with MIG and flux-core welding processes.	\$66,900	Carlton Trail College, Cumberland College, Great Plains College, Lakeland College, Northlands College, North West College, Parkland College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic	☆☆☆

Primary Industry

8431	General Farm Workers	8,700	In this job you will plant, cultivate and harvest crops; raise livestock and poultry and maintain and repair farm equipment and buildings.	\$30,000	Carlton Trail College, Lakeland College, Parkland College, Southeast College, Saskatchewan Polytechnic, University of Saskatchewan	☆
8616	Logging and Forestry Labourers	100	In this job you will perform a variety of manual tasks, such as attaching choker cables to logs, planting trees, clearing brush, spraying chemicals, cleaning up landing areas, and assisting other workers in woodlands operations.	\$37,200	Saskatchewan Polytechnic	☆☆
8614	Mine Labourers	500	You will carry out a variety of general labouring duties to assist in the extraction of coal, minerals and ore, and in other services in support of mining operations.	\$82,300	Carlton Trail College, Northlands College, Parkland College, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies	☆
8615	Oil and Gas Drilling, Servicing and Related Labourers	2,100	You will carry out a variety of general labour duties and operate equipment to assist in the drilling and servicing of oil and gas wells.	\$59,500	Carlton Trail College, Great Plains College, Lakeland College, Parkland College, Southeast College	☆
8412	Oil and Gas Well Drillers, Servicers, Testers and Related Workers	1,200	As a Rig Technician you will control rig set up and demobilization, and the operation of drilling and hoisting equipment on drilling and service rigs. Rig Technicians direct the activities of the rig crew under supervision of the Rig Manager.	\$94,400	Carlton Trail College, Great Plains College, Lakeland College, Parkland College, Southeast College, University of Regina, University of Saskatchewan	☆
8412	Oil and Gas Well Drilling Workers and Services Operators	1,200	In your job as an oil and gas well drilling worker you will assist Rig Technicians and Oil and Gas Servicing operators in their duties.	\$94,400	Carlton Trail College, Great Plains College, Lakeland College, Parkland College, Southeast College, University of Regina, University of Saskatchewan	☆
8422	Silviculture and Forestry Workers	400	In this job you will be required to perform a variety of duties related to reforestation and to the management, improvement and conservation of forestlands.	\$55,000	Dumont Technical Institute, Lakeland College, Saskatchewan Polytechnic, University of Regina	☆☆
8411	Underground Mine Service and Support Workers	200	As an underground mine service and support worker you will perform a range of duties related to the operation of ore passes, chutes and conveyor systems, the construction and support of underground structures, passages and roadways, and the supply of materials and supplies to support underground mining.	\$101,000	Carlton Trail College, Northlands College, Parkland College, Saskatchewan Polytechnic	☆
8231	Underground Production and Development Miners	1,900	As an underground production and development miner you will drill, blast, operate mining machinery and perform related duties to extract minerals in underground mines and to construct tunnels, passageways and shafts to facilitate mining operations.	\$102,600	Northlands College, Saskatchewan Polytechnic	☆

Processing, Manufacturing and Utilities

9231	Central Control and Process Operators, Mineral and Metal Processing	200	You will operate and monitor multi-function process control machinery and equipment to control the processing of mineral ores, metals or cement.	\$86,300	Northlands College, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies	☆
9523	Electronics Assemblers, Fabricators, Inspectors and Testers	600	You will assemble, repair and test circuit boards and other electronic components.	\$39,000	Saskatchewan Apprenticeship and Trade Certification Commission, SED Systems	☆

NOC Code	job title	number emp. 2015 est.	job description	wage est. 2015	training and education routes	prospects to 2019
9532	Furniture and Fixture Assemblers and Inspectors	200	As an assembler you will assemble parts to form subassemblies or complete articles of furniture and fixtures. As an inspector you will inspect furniture and fixture subassemblies and finished products to ensure product quality.	\$42,000	Saskatchewan Polytechnic	☆☆
9612	Labourers in Metal Fabrication	200	Labourers in this unit group remove excess metal and unwanted materials from metal parts, castings and other metal products and perform other labouring activities.	\$68,500		☆☆
9411	Machine Operators, Mineral and Metal Processing	300	You will operate single-function machines or machinery that is part of a larger production operation to process mineral ore and metal products.	\$76,900	Northlands College, Saskatchewan Polytechnic	☆
9526	Mechanical Assemblers and Inspectors	500	You will assemble a wide variety of mechanical products such as trucks, buses, snowmobiles, garden tractors, automotive engines, transmissions, outboard motors, gearboxes and hydraulic pumps.	\$49,300	Saskatchewan Polytechnic	☆☆
9232	Petroleum, Gas and Chemical Process Operators	1,800	In your job you will be required to monitor and operate petroleum, petrochemical and chemical plants and monitor, adjust and maintain processing units and equipment in these plants.	\$98,000	Great Plains College, Lakeland College, Northlands College, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, Southeast College, University of Regina, University of Saskatchewan	☆
9461	Process Control and Machine Operators, Food, Beverage and Associated Products Processing	1,300	Working in this field you will be required to operate multi-function process control machinery or single function machines to process and package food and beverage products.	\$52,100	Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies	☆☆
9243	Water and Waste Plant Operators	900	You will be responsible for monitoring and operating computerized control systems and related equipment in water filtration and treatment plants to regulate the treatment and distribution of water.	\$65,400	Cumberland College, Great Plains College, Lakeland College, Northlands College, Parkland College, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, University of Regina, University of Saskatchewan	☆

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Canada Jobs, canadajobs.com

Canadian Forces, forces.ca/en/home/

Career Builder, careerbuilder.ca

Casino Careers, siga.sk.ca

Educational Jobs, educationcanada.com

Eluta, eluta.ca

First Nations Jobs Online, firstnationsjobsonline.com

GoodWork (Green jobs), goodwork.ca

Government of Canada Public Service, jobs-emplois.gc.ca

Government of Saskatchewan Public Service, careers.gov.sk.ca

Indeed, indeed.ca

Job Bank Library Jobs, libraryjobs.ca

Jobpostings, jobpostings.ca

Monster Job Board, monster.ca

Randstad, randstad.ca

Saskatoon Job Shop, saskatoonjobshop.ca

Sask Careers, saskcareers.ca

SaskJobs, saskjobs.ca

Simply Hired, simplyhired.ca

Student Job Postings, jobpostings.ca

Workopolis - workopolis.com

WOW Jobs Search Engine - wowjobs.ca

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Jessie USSELMAN

Community Investment Specialist



“Enthusiasm goes a long way in looking for a job.

I wasn’t always the most skilled or educated applicant, but I could always show how the job aligned with my values, my goals and my interests.”

Jessie Usselman learned early the value of using her personal brand when searching for a job. Now, she’s reaping the rewards of doing a job she loves as a community investment specialist with Affinity Credit Union.

How did you choose a career?

I didn’t know what I wanted to be after high school, so I took a year off and worked full-time. That proved

to me that I needed a career path and some form of education to get a better job. I was a little afraid of taking on student debt, so I looked for a program that would give me general business skills, without significant debt. I took a Business Applications Specialist program through CDI College.

Did it help land a job?

Yes, I got a job as an administrative assistant right out of school. It didn’t pay a lot, though, so I kept applying for different jobs. Just on a whim, I dropped off a resume at a bank because I thought it might be a good place to work. I was shocked when they actually called me—and then disappointed because they weren’t hiring at the time; they just called to say they were impressed by my resume. That got me thinking differently.

What did you do differently?

I learned to drop off a resume at places where I wanted to work, even if they weren’t hiring. Not every business was interested, but I thought it couldn’t hurt. I also had a cousin working in the credit union system, so I met with her. She said there were lots of opportunities for promotion, if you worked hard and took advantage of the training opportunities. That inspired me to put my resume into the credit union, and I landed an interview.

How did you prepare for the interview?

I did a lot of research about the company. When I got there, I realized they were interviewing several potential candidates. I’d never had a group interview before, so it was intimidating and I left feeling a bit deflated. I felt like I didn’t have the education or training the other candidates had. I kept thinking, how can I make myself look better? So I decided to write a thank you letter and drop it off to the HR manager. A few days later, they called for a second interview, this time one on one. After that, I got the job.

Any challenges moving into the new job?

When I started in 2003, it was tough to get full-time positions in the financial sector. Most entry level positions are part-time. That’s one of the factors I had to consider when I took the job. But I was willing to take the risk, because the potential to build a career and move up the ladder was there. I took a number of professional development courses and moved up from a member services representative to become a relationship banking officer. In 2014, I shifted gears and became a community investment specialist.

Why the change in direction?

I’ve always had a passion for community work,

especially around children, economic empowerment, education and poverty alleviation. I’ve volunteered for the Core Neighbourhood Youth Co-operative, United Way of Saskatoon and Area, READ Saskatoon, Saskatoon Industry-Education Council and Saskatchewan Financial Literacy Network. I applied for the community investment specialist position because it reflected my values, and because I wanted to have the same sense of satisfaction in my job as I got from my volunteer work.

Has the move paid off?

It was a risk, because my previous career path had the potential to lead to a branch manager. But this job aligns with my personality—this is who I am, and I think there’s great benefit to doing what you love.

So, your job fits your personal brand?

I think so. My passion, my personal brand, has always been community. Now, I’m supporting economic empowerment and financial literacy in my community, and there’s no better feeling.

Any advice for students?

I really encourage people to get involved and volunteer for things you’re passionate about. Volunteering is a great way to get skills and build your network. At 24, I was president of the Core Neighbourhood Youth Co-operative board—where else can you get that kind of experience or have that kind of impact?

What to Expect

- **Work:** Administrative assistants perform a variety of administrative duties in support of managerial and professional employers. Community investment specialist is a new, evolving career that involves community relations in support of an organization’s community investment strategy.
- **Education:** Administrative assistant programs are 1-2 years—but that’s just the tip of the “business” iceberg. Explore certificate and diploma programs at business colleges, regional colleges, Saskatchewan Polytechnic, GDI and SIIT, and degree programs at University of Saskatchewan and University of Regina.
- **LEARN MORE:** Visit saskcareers.ca for information on various education options.

Scholarships & AWARDS

Saskatchewan-Canada Student Loans Program,
ae.gov.sk.ca/student-loans

Saskatchewan Scholarships

- Government of Saskatchewan, ae.gov.sk.ca/scholarships-bursaries-grants
- Keewatin Career Development Corporation, career.kcdc.ca/index.php/funding
- SaskatchewanScholarships.ca, saskatchewan scholarships.ca/
- SGEU, sgeu.org/member-resources/scholarships-bursaries

Apprenticeship

- Saskatchewan Apprenticeship and Trade Certification Commission (SATCC), saskapprenticeship.ca/youth_apprentices/
- Apprenticeship Incentive Grant, servicecanada.gc.ca/eng/goc/apprenticeship/incentivegrant/program.shtml

Saskatchewan Post-Secondary

- Carlton Trail College, ctrc.sk.ca/ctrc-services/bursaries-awards-and-scholarships
- Cumberland College, cumberlandcollege.sk.ca
- First Nations University of Canada, fnuniv.ca/scholarships
- Gabriel Dumont Institute (GDI), gdins.org/student-services/scholarships-bursaries/
- Great Plains College, greatplainscollege.ca/scholarships
- Lakeland College, lakelandcollege.ca/campus-life/financial-aid/
- Northlands College, trainnorth.ca/Financial%20Assistance
- North West College, nwrc.sk.ca/scholarships.html
- Parkland College, parklandcollege.sk.ca/admissions/scholarships/overview.html
- Saskatchewan Polytechnic (formerly SIAST), saskpolytech.ca/admissions/resources/scholarships-and-awards.aspx
- Saskatchewan Indian Institute of Technologies (SIIT), siit.ca/pages/scholarships--bursaries.html
- Southeast Regional College, southeastcollege.org/services/scholarships.htm
- St. Peter's College, stpeterscollege.ca/students/money-matters.php
- University of Regina, uregina.ca/safa/
- University of Saskatchewan, students.usask.ca/money/scholarships.php

Canada-wide

- AANDC Aboriginal Bursaries Search Tool, aadnc-aandc.gc.ca/eng/1351687337141/1351687403171
- Aboriginal Multi-media Society, ammsa.com/community-access/scholarships/
- CanLearn, canlearn.ca/eng/index.shtml
- Canadian Scholarship Trust Plan, cst.org/en
- DisabilityAwards.ca, disabilityawards.ca
- FCC Aboriginal Student Empowerment Fund, fcc-fac.ca/en/in-your-community/giving-back/fcc-aboriginal-student-empowerment-fund.html
- Indspire, indspire.ca/for-students/bursaries-scholarships/
- Loran Scholars, loranscholar.ca/2013-loran-scholars/
- ScholarshipsCanada.com, scholarshipscanada.com
- Schulich Leader Scholarships, schulichleaders.com/
- Scotiabank Bright Future Awards, scotiabankbrightfutureawards.com/Landing.aspx
- Terry Fox Humanitarian Award, terryfoxawards.ca/
- The Canadian Hospitality Foundation, thechf.ca/scholarships
- TD Scholarships for Community Leadership, tdcanadatrust.com/products-services/banking/student-life/scholarship-for-community-leadership/index.jsp
- Universities Canada, univcan.ca/programs-and-scholarships/
- Yconic (formerly Student Awards), yconic.com
- Zonta International, zonta.org/WhatWeDo/InternationalPrograms/EducationalProgramsAwards.aspx

Looking to Apply to Schools Outside Saskatchewan?

Check out these websites to help streamline the application process if you're looking at colleges and universities in other Canadian provinces, the United States and United Kingdom.

- Apply Alberta Alberta Post-Secondary Application System, applyalberta.ca/pub/
- BC Post-secondary Application Service, applybc.ca/
- Ontario Universities' Application Centre, ouac.on.ca/
- The Common Application (USA), commonapp.org/
- UCAS Universities & Colleges Admissions Service (UK), ucas.com/



Dual Credits

for High School Students

High school students now have the opportunity to earn high school credits and post-secondary credits at the same time in the same course.

In recognition of the ability and desire for students to demonstrate sense of self, community and place, lifelong learning, and engagement outside of the traditional classroom, the “Dual Credit Initiative” provides Saskatchewan students with non-traditional opportunities to earn credits that may be used to complete the Grade 12 program standing.

The Ministry of Education has approved dual credit recognition with the following post-secondary institutions and external entities:

- **Saskatchewan Polytechnic**
- **University of Saskatchewan**
- **University of Regina**
- **Royal Conservatory of Canada**
- **Canadian Armed Forces**

Dual credit program opportunities provide students with flexibility in their secondary level program, as well as the opportunity to explore interests and nurture their attitudes, skills and abilities.

Dual credit programs are ministry approved and will allow high school students to take post-secondary courses and/or well-defined programs offered by other entities and receive high school course credits.

This addresses one of the goals in the Saskatchewan Plan for Growth that by 2015 there will be an expansion of alternative credentials for high school completion through partnerships with school boards, teachers, training institutions, business and industry.

For more information on how to receive dual credit recognition, visit your local high school counsellor or principal. The dual credit course list is available online at www.saskatchewan.ca.





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Kurt GOULDEN

RSE, Fabrication Foreman

"No amount of experience can replace training and no amount of training can replace experience, that's what my dad always told me."

You've heard of brand name clothes and cars? Well, in the skilled trades, the brand you want is the Red Seal Endorsement, or RSE. It means you've met the national standard of excellence in your trade ... or in Kurt Goulden's case, three trades.

What are your RSE trades?

I completed my welding apprenticeship to earn my first Red Seal Endorsement (RSE) in 2010. My supervisors often had me working on fitting, lay-out and assembly, so I used that experience to challenge Level 1 of the metal fabricator/fitter trade. I completed my apprenticeship and received my second RSE in 2013. In 2014, I challenged the ironworker exam for my third RSE.

Who got you interested in welding?

My dad—he's an automotive mechanic, but he can pretty much do anything. Growing up in Rocanville, I liked to build things, too. Lots of people think I grew up on a farm because I can do so many different things, but it was just my dad setting an example.

How did you start?

I took a work experience program in high school and got to spend time in a welding/machine shop. When I learned more about working with steel, I knew that's what I wanted to do. I took a job sweeping floors in a shop in my home town to get my foot in the door. I worked full-time in the summers between grades 10-12 and part-time evenings and weekends during school. After graduation, they hired me on as a full-time employee and I signed an apprenticeship contract.

Why apprenticeship?

Again, my dad was the big influence. He always says that you can't just work and not take the training, so I knew what I needed to do.

Was it tough going from school to apprenticeship?

I'd always had jobs in high school, so I was used to having school, homework and work. In a way, the transition to just work was easier, because I had a definite start time and end time. The training sessions were actually a nice break, because I would

go from working 10-hour days to shorter days at school. Each training session was about two months, and about week 5 or 6, I was itching to get back to work.

Any job search tips?

Take whatever opportunity you can to get your foot in the door of your trade. In high school, I had a pretty good job pumping gas. I left that and took a pay cut to go sweep floors in the welding shop. But I got experience and a chance to prove my work ethic, which paid off when they hired me on as an apprentice welder.

What surprised you about the trade?

I grew up thinking a welder is the one who builds things. That's a misconception. When you see something built out of steel, it's actually the fitter who built it. I had opportunities to work in fitting at the shop. A different position within another company gave me the chance to go out to job sites, where I gained experience ironworking and installing beams and structural components that we built in the shop. I found that I could also use my work experience to challenge the ironworker RSE. Having all three trades has been a good move, because I have good perspective on the entire production process.

Do you plan ahead?

Every move I've made had an end goal. At first, it was to run my own welding business. But now as fabrication foreman at Saskarc, I have an opportunity to move into more of a management role, which I like. I basically have all the benefits of running my own business, without as many headaches.

List your top indispensable workplace skills.

Work ethic, ambition, self-discipline.



Any advice for students.

Write your goals down on a piece of paper, and put it somewhere you can't help but see it. Until it is written down, it is only a dream. Write it down and it becomes a goal that you can measure against. I still do this.

Where do you see yourself in 10 years?

Some combination of production management, inspecting, estimating and instructing. I want to somehow wrap that all into consulting further down the road. Currently, I am a Level 2 CWB Welding Inspector and I want to continue training in the NDE field.

So you're still learning?

Always.

What to Expect

- **Work:** Welders join metals and plastics together using welding equipment. Metal fabricators (fitters) lay out, fabricate, cut and assemble structural steel, plate and miscellaneous metals.
- **Education:** Welding is a 3-year apprenticeship, with 7-8 weeks school-based training per year. Metal fabricator (fitter) is also a 3-year apprenticeship, with 8 weeks school-based training per year.
- **Essential Skills:** Math (numeracy), document use (reading and interpreting plans, blueprints, drawings), problem-solving and decision-making.
- **Funding:** Skilled trades apprentices can access a number of government grants to help cover tuition and living expenses. Learn more from Service Canada, servicecanada.gc.ca/apprenticeship.
- **LEARN MORE:** saskapprenticeship.ca/designated-trades/carpenter.

Workplace Safety:

How Not to Become a Statistic

1 in 10—that's how many young workers ages 15-24 are injured on the job every year in Saskatchewan. Four of them actually die.

1 is too many

Workplace injuries happen to workers of all ages—but they happen more often to young workers. Most are injured within their first three months on the job. The #1 cause of injury is cuts or blows from equipment and objects. #2 is falls from slipping or tripping and injuries from twisting, lifting and carrying. #3 is exposure to harmful substances.

Workplace injuries are preventable

Check out Worksafesask.ca for tips on how to keep yourself safe on the job.

- Ask questions. When it comes to safety, there's no such thing as a stupid question.
- Learn to do the job safely.
- Think through each task.
- Get help, especially if you have to lift something heavy.
- Wear safety gear.
- Tell your supervisor or OHS representative if you notice anything unsafe.
- Report injuries—tell your supervisor, see your doctor & report your injury to the Workers' Compensation Board.

Under 16?

Did you know that under Saskatchewan's Employment Standards, the minimum age of employment is 16? But, if you are 14 or 15 years old, you can work if you have the written consent of one of your parents or guardians and you have a Certificate of Completion from the Young Worker Readiness Certificate Course (YWRCC). The YWRCC provides basic workplace health and safety knowledge. It also teaches you about your workplace rights and responsibilities and those of your employer.

Learn more about when, where and how to take the YWRCC by googling "Young Worker Readiness Certificate Course Saskatchewan."



Lyle ACOOSE

Human Resources Specialist

"It's exciting to be there at the start of someone's career. There's satisfaction in being able to watch that person grow and develop after you've hired them on."

When Lyle Acoose enrolled in the Management Studies diploma program at SIIT in 2004, he wanted to be an entrepreneur. That was still his focus when he went on to earn a Bachelor of Commerce from the University of Saskatchewan in 2010. But when a different career path opened up, Lyle decided to go exploring.

How did you get into HR?

It just seemed to work out this way. My work experiences as a summer student and then as an intern all had me working in an HR role. Since that's where my work experience was, that set the course for my professional path when I graduated. And I have no regrets about following the path put in front of me—it's a good fit for me.

What do you like about the field?

I could list lots of things, but at the top is the opportunity to work with a wide variety of professionals in a corporate setting. I work with accountants, engineers and IT professionals. I also like that I'm able to work with people at different levels, from executives to middle management to entry level positions. I get a lot of satisfaction out of helping different departments achieve their HR goals, whether in recruitment, training or employee relations. And it's fantastic watching the excitement of someone starting a new job.

Why did you pursue a degree?

I had a young family, and I wanted my kids to see the benefits of post-secondary. I also felt that I was passing up a great opportunity to exercise my Treaty right to post-secondary education. My education has definitely increased my earning power and career potential. I have a career with stability, I have great co-workers and I believe in what I do professionally.

How did you get the job at PotashCorp?

What worked for me, through all my summer jobs and student work terms, was networking and establishing contacts in the business community. I applied at one of the mine sites, and when they didn't have any openings, the HR supervisor passed my resume on to my current boss at head office.



That's how I got hired as an HR Coordinator. It was a powerful lesson in the value of networking.

Most indispensable skill in your position?

The ability to work with people, to collaborate to find solutions. I enjoy being part of that practice, which is maybe what led me to HR.

What do you like most about your job?

I've always appreciated the mentorship from higher level professionals. When I was just starting out, I was looking for mentorship, so that someday I could be that professional mentor to others. One of our GMs summed it up for me: in order to be a good leader in team, you've got to make sure that someone else on your team can take over your position when you move on.

Where do you see yourself in 10 years?

One of the things I learned in business school was having a flexible set of goals. You never know where things will take you. When you take a chance on something, opportunities will come up that will surprise you. So who knows, I could still be working in HR in the mining industry, or going back to school and furthering my education, working in the developing world, or even lecturing on HR topics at SIIT or the U of S. I'm open to whatever comes my way.

Best advice for transitioning to post-secondary?

You're going to meet a lot of people and make a lot of new friends who will help your transition. I graduated with a phenomenal group of students and I still keep

in contact with many of them. I also keep in touch with the professors and professionals who shaped my attitude toward business. All the people you meet play a part in the path you take—don't overlook the power of networking.

What to Expect

- **Work:** Human resources specialists recruit, screen, interview and place workers. They often handle other human resources work, such as those related to employee relations, payroll and benefits, and training.
- **Education:** Options include a 4-year Bachelor of Commerce degree at the University of Saskatchewan with a major in Human Resources, 4-year Bachelor of Business Administration at the University of Regina (U of R also offers a 2-year Diploma of Business Administration) and a 4-year Bachelor of Business Administration with a major in Human Resources at First Nations University of Canada. Both Saskatchewan Polytechnic and SIIT offer two-year Business diploma programs with a Human Resources specialty. Experience in the field opens the door to accreditation as a Certified Human Resources Professional (CHRP).
- **LEARN MORE:** Visit saskcareers.ca for information on wages, employment prospects and more.



Spotlight on Manufacturing

What do agriculture and aerospace have in common? How about construction and information technology, or oil & gas and food & beverage? They are all industries that rely on manufacturing to deliver their products and services.

In Saskatchewan, manufacturing employs roughly 28,800 people. That's a huge workforce—about the same number as those employed in the province's mining, oil & gas and forestry sectors combined.

In 2014, people working in manufacturing generally earned 12.5% more per week than the provincial average.

Choose Your Career Path

Apprentice in a Skilled Trade

- Apprenticeship = earn-while-you-learn approach
- Red Seal trades open doors across Canada
- Pre-employment programs and apprenticeship training offered around the province through Saskatchewan Polytechnic (saskpolytech.ca), Saskatchewan Regional Colleges (saskcolleges.ca), SIIT (siit.sk.ca) and Gabriel Dumont Institute (gdins.org)

Become a Technician or Technologist

- Careers in design, engineering, production, instrumentation, more
- Paid co-operative education work terms provide real-world experience

- Canadian Technology Accreditation Board accreditation opens doors across Canada
- Transfer credits into university degree programs
- 1 to 3-year certificate and diploma programs offered at Saskatchewan Polytechnic

Get Your Degree

- Climb the career ladder with a degree in engineering, business or agriculture
- Explore co-operative education options
- Professional accreditation opens doors across Canada, around the world
- 4 to 5-year degree programs offered at University of Saskatchewan (usask.ca) and University of Regina (uregina.ca)

Get Professional Training

- Boost your career opportunities with training and accreditation in supply chain management, through the Supply Chain Management Association, scmask.ca/education-a-accreditation.

Interested in the Skilled Trades?

Of the 49 designated trades and 20 subtrades in Saskatchewan, more than 30 are in the manufacturing sector. That's a whole lot of career opportunities!

How do I get started?

Through apprenticeship! Apprenticeship is an “earn while you learn” form of training. You learn on the job from a skilled journeyman, but you also spend time each year in technical training. The first step is deciding what skilled trade fits your interests and skills. Learn about the different trades at the Saskatchewan Apprenticeship and Trade Certification Commission (SATCC) website, saskapprenticeship.ca.

How do I become an apprentice?

You need to find a job in your trade and then sign a contract of apprenticeship with your employer. This sets you up with the Saskatchewan Apprenticeship and Trade Certification Commission (SATCC) as an apprentice. You and your employer track the number of hours you work on the job.

The SATCC schedules you into technical training (usually about eight weeks a year) when you have worked enough hours. After you have completed the required levels of workplace and technical training, you can write the journeyman exam. Apprenticeship training is between one and four years, depending on the trade.

Apprentices spend approximately 85% of their time working on the job, learning from a certified journeyman.

Want a head start?

The Saskatchewan Youth Apprenticeship (SYA) program introduces Grade 10-12 students to apprenticeship programs and opportunities. The benefits? If you complete high school and the SYA program, your apprenticeship registration fee is waived *and* there's no cost for your first level of training. You receive 100 hours of trade time credit for every SYA level completed, so you could be 300 hours closer to becoming a journeyman (and the salary that comes with it). Learn more about the SYA program at saskapprenticeship.ca/youth_apprentices.

Look who's working in **MINING?**

Did you know that Saskatchewan is one of the leading mining jurisdictions in Canada? Or that Saskatchewan is considered a leader in the global mining scene? Our potash and uranium mines are a big reason for our strong "brand" worldwide, but we also have a reputation as a leader in mining technology, environmental stewardship and safety.

Mining accounts for 1 out of every 16 jobs in the province—and opportunities for skilled young workers are expected to increase. High demand occupations include skilled tradespeople, miners, supervisors, heavy equipment operators, mill operators, administrative people, technologists, geologists and engineers. And here's the real eye-opener. You'll find over 120 different occupations in the mining industry!

The Saskatchewan Mining Association is a great resource if you want to learn more about mining and the various careers the industry offers. Check out these SMA profiles—Shana and Sheldon both work in mining, but their training, education and jobs are very different. Visit the SMA website and discover the Explore for More Saskatchewan Career Profiles and Salary information: saskmining.ca



CAREER PROFILE

MINING ENGINEERING TECHNOLOGIST

Name: Sheldon Pardy
Employer: Agrium Inc. Potash
Education: 3 year Civil Engineering Technician Diploma



DETAILS OF THE JOB: Along with three other surveyors Sheldon is responsible for: drafting development and cutting prints for the mining machines; marking up (spray paint) the walls and back and laying out cutting instructions for the miners; installing & moving guide lasers to keep the mining machines online while cutting; performing 3D scans; tabulating tonnage for each of the machines and providing month-end reports; performing and documenting quarterly, and spot ventilation flow, and heat stress readings; performing mine sampling as required (Diesel particulate matter (DPM), Silica, Noise); and managing mine gas detectors by performing readings as required.

A TYPICAL DAY: After arriving on site, the Mining Engineer Technologist reads the shift report to obtain the status of the mining machines, as well as take information from CAD (computer aided drafting) that is needed for the day. A brief meeting with the supervisor occurs before the Mining Engineer Technologist heads underground to advance the laser and survey control at each machine. Any other jobs for the day (markups, shoot-in, etc...) are then completed. On arriving back at the surface, the Mining Engineer Technologist updates the mine layout plan with the new control points, as well as drafts maps and completes office work.

SKILLS NEEDED:

- Communication, team work, problem solving, leadership, and math skills are important

COMMENT: "I chose this job because it was in a field that I had no experience in, and I wanted to learn more about mining. It's great because there is a good split between being in the office and in the field. Even though some of our tasks are kind of repetitive, our days are never exactly the same; so the job doesn't get monotonous."

WHERE CAN I GO TO GET AN EDUCATION? Saskatchewan Polytechnic, Northlands College

HELPFUL HIGH SCHOOL COURSES: Energy and Mines 10/20/30, Physical Science 20, Earth Science 30, Physics 30, Mathematics 30

NOC: 2212



www.acareerinmining.ca

CAREER PROFILE

PROCESS ANALYST

Name: Shana Hugel
Employer: K+S Potash Canada
Education: BSc. Chemistry



DETAILS OF THE JOB: As a Process Analyst, Shana is responsible for preparing and analyzing brine, process and final product samples. The results from this analysis are compiled and inspected, then used for cavern development, process control and quality of final product. Process analysts also perform maintenance and calibration on all laboratory instrumentation and in the future will be responsible for maintenance, calibration and day-to-day operation of online instrumentation as well.

A TYPICAL DAY: As the mine is currently in the project phase (a greenfield mine), there is really no such thing as a "typical" day. Working at a new mine has allowed Shana to be involved in the planning and development of a brand new laboratory facility. "We are involved in everything from designing the permanent lab, to writing policies and procedures, to the installation and commissioning of brand new instrumentation – you really get to see it all" she says. She has been able to experience first-hand what is involved in the construction, commissioning and start-up of a world class potash mining plant.

SKILLS NEEDED:

- General math, science, chemistry (especially analytical chemistry) and computer skills
- Ability to work independently and easily adapt to changing priorities
- Knowledge of Good Laboratory Practices
- Strong communication skills and ability to work within a team

COMMENT: "Going into university, I knew that I wanted a degree in science and chose to major in chemistry based on a number of factors. The majority of careers in chemistry-related fields involve a large amount of "hands on" work that was very appealing to me. In many positions there is the opportunity to be in the lab as well as to work directly in a plant or in the field. In addition, with Saskatchewan's booming economy I felt that by choosing a career in this field I would have the skills that would give me the greatest number of opportunities to work for companies within the mining sector."

WHERE CAN I GO TO GET AN EDUCATION? University of Regina,
University of Saskatchewan

HELPFUL HIGH SCHOOL COURSES: Chemistry 30, Physics 20/30, Mathematics 30, Calculus 30, Computer Science 20/30, English Language Arts 30

NOC: 2112



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Done That?

SAY THIS.

Here's the question—how do you write a resume that shows off your skills and experience when you don't have actual job experience? Answer—you translate the experience you do have into skills prospective employers recognize.

Babysitting = **Babysitter or Child-care Provider**

- routinely demonstrated ability to solve problems
- developed creative activities to engage children
- performed basic first-aid

Volunteered to answer phones for charity/church/club = **Receptionist**

- exhibited excellent public relations skills
- organized and disseminated information
- performed various office tasks to ease the workloads of colleagues

Worked the till at local store = **Cashier**

- performed fast mathematical calculations with accuracy
- communicated with the public
- demonstrated ability to work independently and as a part of small teams

Pumped gas = **Gas-station attendant**

- worked effectively with little supervision
- developed excellent inter-personal skills
- maintained a clean, organized work environment

Developed website for sports team/friends = **IT Programmer**

- skilled in internet application development (i.e. html, flash and Java)
- managed project from conception to completion
- incorporated feedback from a variety of sources




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TRIED & TRUE

Job Interview Tips

Story

- 1. Do Your Homework.** Your prospective employer will expect you to know something about the company or organization. Do some online research before the interview.
 - **What are your strengths?** This is where your research pays off: illustrate 2 or 3 strengths you think will fit the company, like being a team player, detail-oriented, strong communicator, etc.
 - **What are your weaknesses?** Ah, the trick question. Be honest, but pick 1 or 2 examples that do not impact the job. Don't say 'I'm bad at multi-tasking' (even if you are), say 'I need to get better at saying no to people so I don't take on too much work'.
 - **Where do you see yourself in 5 years?** If you're unsure, focus on skill or career development. 'I hope to have my journey person ticket' or 'I hope to build my experience and be an asset to the company.'
- 2. Be Prepared to Answer Questions.** Yes and no answers won't cut it in a job interview. Be prepared to answer these common questions:
 - **Can you tell me a little about yourself?** Highlight your education, career goals, experience and skills.
 - **Why do you think this is a good job for you?** Stress how you think the job matches the above.
- 3. Be Prepared to Ask Questions.** Ask at least one question, just to show you are engaged in the process. It could be something about the job itself or the work environment. Or you could simply ask what happens next, or when you can expect to hear back on their decision.
- 4. Look the Part.** Whatever job you're applying for, the first rule of thumb is to present a neat, clean appearance.
- 5. Act the Part.** Self-confidence is very attractive. Even if you're nervous, offer a firm (not painful) handshake, sit up straight, keep your hands out of your pockets, make eye contact and smile.



Paying for Your Future

Planning to go to college or university? The average cost of tuition in Canada ranges from \$2,500 to \$8,000 per year. Yep, going to school is expensive. It pays off in the long run (big time), but you need to finance your education now. Before you rush out and get a student loan, here are some things to consider.

It pays to do your homework

The more scholarships you win, the less money you'll have to borrow, so embrace your inner nerd. Not all awards are based on academics alone. Many include community involvement, athletic performance, career aspirations and other factors. In some cases, your parents' ethnic heritage or professional affiliation may also be considered.

- Seek out awards available through service clubs, churches and even your parents' employers.
- Visit your high school guidance counsellor or the student aid office at the university or college you'd like to attend and ask about awards, scholarships and bursaries.
- Browse helpful websites such as canlearn.ca and scholarshipscanada.com.

The bank of mom and dad

When it comes to borrowing money, the interest rate makes a huge difference. So even if you qualify for a government loan, you may want to approach your parents or other close relatives first. If you can borrow money at a lower rate of interest (or better yet, interest-free), you'll save money in the end.

Even if your parents don't have a large chequing account, they might still be able to help. If they have a good credit rating and are willing to guarantee your loan, for instance, they can help you save money in interest by co-signing with you. Likewise, they may be willing to borrow the funds against something like a secured line of credit or home equity loan and let you repay them directly.

Planning to repay

No matter where you ultimately borrow from—family, a government student loan or a financial institution—you need to think carefully before you sign on the dotted line.

- Borrow only what you need.
- Give serious consideration to how much you can reasonably afford to repay and by when.

For government loans, there is no interest charged while you are studying and a six-month grace period that applies if you stop. That's fine if you graduate and get a job in your field right away, but if you have trouble finding employment or decide to take a break and go backpacking through Europe midway through your studies, you'll find yourself having to make loan payments.

Jessie Usselman is a Community Investment Specialist at Affinity Credit Union.



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