

# relevance

CAREER OPTIONS FOR YOUR FUTURE

## AMPLIFY Your Career EXPLORATION

- 7** GREEN COLLAR Careers
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2023 Saskatchewan  
**JOB CHART**  
INCLUDED



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# AMPLIFY Your Career EXPLORATION

**Welcome to Relevance 2023 and our brand new magazine-style format.** Our theme this year is Amplify Your Career Exploration—and that's just what we hope you'll use Relevance to do. We've got a great line-up of peer profiles, career spotlights, career exploration resources and more. At the heart of the magazine, you'll find the famous Job Chart, updated to feature the latest stats on over 250 jobs.

We have ten profiles this year: eight peer profiles and two mentor profiles. In each profile, our peers and mentors share their unique career journeys and what they've learned along the way, including things they wished they'd known when they were your age. The common theme running through the stories is the value of staying flexible while following your interests.

We've also packed the magazine with career exploration resources: job search sites, scholarship sites, work experience, links to post-secondaries offering micro-credentials and more. Check out the VR career exploration article to see the growing list of occupations you can explore through virtual reality simulations. Relevance also shines a spotlight on two in-demand career sectors: green collar jobs and mental health careers. Amplify your career exploration with **Relevance 2023!**

## Minister's Message

Saskatchewan's economy is back on track, as we continue to see strong economic growth and job creation in many of our provincial sectors.

In the past year, Saskatchewan has shown an immense economic resurgence following the COVID-19 pandemic. With strong growth in our labour market, Saskatchewan has led the nation in growth in various economic indicators such as merchandise exports, wholesale trade, and our population has hit a record high. This growth will create more jobs and opportunities for Saskatchewan people in the months and years ahead.

Our government is taking initiative when it comes to providing critical business supports and employee skills training programs, with the extension of a reduced small business tax rate until July 2024, and through offerings such as the Education and Training Incentive or the Scale Up for Entrepreneurs Initiative. Saskatchewan is well-positioned for the future, and that can be seen with the low cost of living, a competitive labour market and some of the best education and skills training in Canada.

Our government is proud of its ongoing work with our employment services organizations, like the Saskatoon Industry Education Council (SIEC), as we work to ensure Saskatchewan is the best place to live, work and play.

Saskatchewan continues to grow, and we will ensure that it is growth that works for everyone.



Sincerely,

**Honourable Jeremy Harrison**  
Minister of Immigration and Career Training



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# AMPLIFY Your Career EXPLORATION

Careers don't just happen, not in real life. That's why what you're doing right now with Relevance magazine and the Job Chart is called **"career exploration."** You're exploring options and seeing what kind of careers might interest you, what pays well, what education you need. You're probably also realizing **you have a LOT of options.** We asked our peers and mentors to share what they've learned on their career journey.





## Careers Evolve

**Stacey Szczecinski**, one of our 2023 mentors, began her career as an environmental engineering technologist at uranium mining operations. She still loves working up north, but nowadays, she's working as a training supervisor. "What I've learned is that your career path doesn't have to be a straight line—you can bounce around as your career evolves," Stacey says. "The job I have now isn't directly connected to my schooling, but when the opportunity arose, I decided to take it. I've learned to follow the opportunity and see where it takes me."

**Honey Constant-Inglis** has learned to embrace all her interests. "My career path has changed since I graduated with a degree in archaeology, and it continues to change even while I'm getting my master's," she says. "I recently started my own beading business, but I felt bad doing artsy things because I was a trained scientist. Then one of my colleagues reminded me that all skills are transferrable. Whether I'm working as an archaeologist, artist, educator, scientist or advocate, all skills carry forward."

## Life Happens, Plans Change

When **Tiffany Martinka** enrolled in agribusiness at university, she had her sights set on a corporate career. Today, she's a stay-at-home mom living on the farm, using her experience, education and passion to raise awareness of agriculture. She's also one of the youngest members of the board of directors of Chicken Farmers of Saskatchewan. "I never thought I'd be where I am today, but life takes unexpected turns. I've learned that I can bring a lot of different experiences and skills to help advance agriculture. My advice is to be open to opportunities."

What if you know exactly what kind of career you want—and it doesn't happen? **Reid Patterson** suggests keeping an open mind. "Don't get discouraged if your dream job doesn't happen right away. Instead of a dream job, focus on having your dream impact. Get a job that you feel contributes in a meaningful way to things you care about. It lets you come at your career from so many different ways."

**Rene Dufour-Contreras** can relate. As a teenager, he dreamed of being a game developer. "My early ambition of making a game on my own hasn't happened," he says. "I struggled with not wanting to collaborate and giving up creative freedom." Now, he's part of the team behind Hockey VR, a new virtual reality game developed by Melcher Studios in Regina. "For me, the biggest learning has been how rewarding it is to be part of a team effort."

## Stay Flexible

"In high school, I could have given you my 10 and 20 year career plan. But I got an opportunity to talk with the former CEO of GE and she advised me to keep as many career doors open as possible," says **Victoria Gagné**, who's following up her Commerce degree with a master's degree in northern and Indigenous entrepreneurship. "I didn't realize that having a set formula for my career could close me off to other opportunities. I've held on to that advice. I want to keep as many doors open as possible."

For **Logan Larlham**, an early ambition to be a doctor morphed into a science degree, which in turn has led to a career in quality assurance, first in brewing beer and now in food production. "I didn't think I had the grades for med school but felt I could have an impact in vaccine development," he says. "So, I took microbiology and immunology. But instead of vaccine research, my first jobs have been in quality assurance—and I enjoy it. Explore all kinds of jobs in the field you're interested in."

## Be the Difference?

You've all heard the saying, "be the difference you want to make." You might be wondering; how do I do that? **Ahmad Majid**, one of our 2023 mentors, asked himself the same thing when he was in high school. "Figure out what it means to you," he says. "Are you trying to benefit your community, your country, the whole planet? Focus on who you want to impact. Then find out what clicks with you. Once you figure that out, it's easier to shape that into making a difference, whether through career or creative expression."

## Explore Your Interests

"There are a lot of options out there," says **Kiana Henderson**, a graduate of SIIT who works as an addictions counsellor. "I love what I do, but my first ambition was just to travel the world and explore different cultures. My advice is to explore everything you can, step out of your comfort zone and search for opportunities. You'll meet people through those opportunities, which can lead to other opportunities."

As an aircraft maintenance engineer, **Cree Angel Duquette** is working at her dream job—a job that's been years in the making. Looking back at her own journey, she offers this advice: "Take the time to sit down and really think about what you're good at and what makes you happy, then take the first step. Going after your goals is going to get tough. Remember that you were brave enough to take that first step, so don't quit. Believe in yourself."



# AMPLIFY

## canada career month



### Amplify Career Services

Career services in Canada are underutilized, and most Canadians think that they don't need or qualify for career development services. That's not true. **Career development can benefit everyone including you!**



### Amplify Skills

Having the right skills ensures that we can continue to grow and succeed at work and in life. Amplify the skills you need to enter, stay in, and progress in the world of work—**whether you work on your own or as a part of a team.**



### Amplify Connections

Career development is a journey for those seeking adventure, fulfillment, surprise, growth, satisfaction and reward. And, while it may sometimes feel like you are alone in your exploration, it is far from a solitary path. **Talk to the people around you: their advice and experiences will be insightful.**



### Amplify YOURSELF!

Determining your passions is really about knowing and appreciating yourself. When you spend time listing your skills and talents, you develop a stronger sense of who you are, what you can offer, and what you need to learn to keep growing - **and that feels good!**

# Micro-credentials

What they are.  
Why they're useful.  
Where to get them.

Micro-credentials are short programs that focus on specific skills and competencies. They're designed to fill gaps in workplace competencies, from soft skills like leadership and communication to industry-specific skills like coding, CPR and public speaking. Whatever apprentice or post-secondary path you follow, adding micro-credentials will broaden your career horizon.

- **University of Saskatchewan** ([continuing.usask.ca/#Microcredentials](https://continuing.usask.ca/#Microcredentials)): Quick, flexible, targeted education focused on in-demand skills/competencies. Each micro-credential lets you develop and refine skills through lessons, practice and coaching.
- **University of Regina** ([uregina.ca/cce/career-development/professional-microcredentials/](https://uregina.ca/cce/career-development/professional-microcredentials/)): Professional micro-credentials let you upskill, reskill or build skills. Badges are online, no prerequisites required. Most can be completed in 14 hours or less.
- **First Nations University of Canada** ([iceclearning.fnuniv.ca/](https://iceclearning.fnuniv.ca/)): The Indigenous Continuing Education Centre (ICEC) course offerings align with TRC Calls to Action as they relate to health, justice, education, reconciliation, language and culture, and child welfare.
- **Saskatchewan Polytechnic** ([surgemicrocredentials.com](https://surgemicrocredentials.com/)): Surge Micro-credentials are short, focused learnings that accelerate skills in specific areas. For each credential, you earn an industry-recognized micro-credential and/or micro-learning digital badge.



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# REID Patterson

Software Developer & Business Development

“As long as I’m contributing in ways that matter, I can be happy in a wide variety of jobs.”



Reid has degrees in mathematics and mechanical engineering and is pursuing a master’s in solar energy engineering. But he isn’t chasing a specific job. **He’s chasing opportunities that will allow him to have an impact on an issue he’s passionate about—climate change.**

## What do you do?

I’m working in software development and business development at Prairie Robotics in Regina. It’s a clean-tech company that’s using artificial intelligence to help make recycling simpler and more efficient.

## What is your career goal?

I want to spend my time and labour helping address climate change. I would love to be a part of helping Saskatchewan transition from coal to renewables like solar.

## Did you always want a “green” career?

Actually, I wasn’t a kid who thought about what I wanted to do. I just took the path that seemed the most fun.

## What was most fun in high school?

The Outdoor School program in Grade 11. It’s an integrated approach to learning where you learn by being out in the world doing things. It’s a challenging program, but you become more capable because you’re more engaged in your learning.

## And after high school?

University. I didn’t know what path I wanted to follow, so my dad suggested I take different subjects to see what I liked. I took a lot of different courses, but I leaned toward math and science. When I decided on mechanical engineering, I already had a lot of the credits to finish a degree in math, so I got two degrees.

## Best thing about university?

The independence, the beautiful campus, the historic buildings, the different courses, the excitement of so many people around. You feel unimportant, but in a good way.

## Most challenging?

The independence cut both ways. The workload can overwhelm you if you don’t stay on top of things.

## Why take a master’s program?

I loved studying mechanical engineering, but I wasn’t as excited about the jobs available. I was going to travel for a bit when COVID happened, and then I was stuck without a job and no travel. So, I looked at online grad schools. The University of Freiburg had a master’s program in solar energy engineering that totally aligned with what I want to do in life.

## Does your current job fit your goals?

It does because I’m having an impact on a fundamental environmental issue—reducing solid waste. In high school, I never imagined I’d be working in solid waste, yet here I am and I’m happy.

## How would you describe your career path?

Wandering into great opportunities? I’m less about a specific career and more about having a specific impact. I look for certain experiences but when an opportunity crosses my path, I’m open to exploring it. When you open up your career, you realize there’s a whole bunch of ways to have an impact. The job at Prairie Robotics is a good opportunity that also fits what I want to do in my career.

## Is it hard to find relevant jobs?

I’ve been lucky, but I’ve also gone a long time without a job, and that can be super discouraging. It’s taught me to be less choosy, but I’ve also learned that every job can be a positive experience. You can develop your skills and use it as a steppingstone in your career.

## Best job hunting tip?

Use your network. I don’t think I’ve had a single job where I haven’t had some form of connection to the company through my network—family, friends, friends of friends, friends of family. Even soft connections can pay dividends in ways you don’t expect.

## Any advice for students?

Develop a great work habit but remember that life isn’t all about the grind. Enjoy your life.

## Paths to Engineering Careers

**U of S College of Engineering ([engineering.usask.ca](http://engineering.usask.ca)):** Choose a Bachelor of Science in Engineering (B.E.) in Chemical Engineering, Civil Engineering, Computer Engineering, Electrical Engineering, Engineering Physics, Environmental Engineering, Geological Engineering or Mechanical Engineering.

**U of R Faculty of Engineering and Applied Science ([uregina.ca/engineering](http://uregina.ca/engineering)):** Choose a Bachelor of Applied Science (B.A.Sc.) in Electronic Systems Engineering, Environmental Systems Engineering, Industrial Systems Engineering, Petroleum Systems Engineering or Software Systems Engineering.

**Saskatchewan Polytechnic ([saskpolytech.ca](http://saskpolytech.ca)):** Explore diploma programs in engineering technology, including Civil, Environmental, Geomatics & Surveying, Electrical, Electronic Systems, CAD/CAM, Instrumentation, Innovative Manufacturing, Mechanical, Mining and Power Engineering Technology.



# Spotlight on “GREEN COLLAR” Careers

In the next 10 years, more than 3 million Canadian jobs will be changed in some way due to climate change. That number comes from a Royal Bank research report on Green Collar Jobs.

The government’s new environmental policies mean that everyone—big industries to small businesses and local governments—are having to change the way they do things. We’re already seeing changes in energy, manufacturing and transportation jobs, where more than half of new jobs will require enhanced skillsets.

What’s an enhanced skillset? It just means specific job training (usually provided by the company) with an environmental focus. If you’re working on electric cars, for example, you’ll have training on the safe disposal of electric batteries. If you’re supervising a project, you’ll have training on following environmental regulations.

How can “traditional” skills lead to a green career? Check out Reid Patterson’s profile (opposite page), who’s using his degrees in mathematics and mechanical engineering to work in areas where he can have an impact on climate change. Read Stacey Szczecinski’s profile (page 54) and learn about her career journey from environmental engineering technology to human resources at a northern mine site.

## Green Collar Jobs

Here’s a small sample of trending green collar jobs. Explore the growing choice of jobs at [eco.ca/training/career-profiles](http://eco.ca/training/career-profiles), [workcabin.ca](http://workcabin.ca) or [goodwork.ca](http://goodwork.ca).

- **Agriculture Technician** – Work with agronomists to gather data on weeds and pests in crops (and greenhouses), then advise farmers on the right dose of herbicides and pesticides for individual fields. This supports sustainable agriculture practices by eliminating overuse of chemicals.
- **Alternative Energy Technician** – Work with engineers and designers to install alternative energy systems, such as solar photovoltaic, solar thermal, geothermal, wind, co-generation, energy storage and bioenergy systems.
- **Fisheries Technician** – Gather data on a variety of fish species, both in the wild and in hatcheries, to support fisheries management. Play a key role in the conservation of Canada’s fisheries resources.
- **Reclamation Specialist** – This emerging field focuses on restoring disturbed land after it has been impacted by erosion, flooding, mining, oil and gas activities, commercial development and more. It involves both office and field work, often in remote sites.
- **Sustainability Specialist** – Work within organizations to ensure compliance with national, provincial and local environmental regulations.
- **Urban Farmer** – Indoor farming and vertical farming are the wave of the future. Use your agriculture degree, diploma or certificate to sustainably grow all kinds of fresh, nutritious foods for local markets.
- **Waste Management Specialist** – Work within organizations or local governments to coordinate waste management systems to maximize waste prevention, reuse and recycling opportunities.
- **Water Treatment Operator** – Operators work on systems that treat and distribute municipal drinking water. They play a key role in protecting public health by ensuring a safe supply of drinking water.



## Connect your ideas to industry.



[saskpolytech.ca/connect](http://saskpolytech.ca/connect)

# TIFFANY Martinka

Agriculture Advocate, Mom, Shepherdess

**"I'm passionate about showing that women can build good careers in agriculture."**



Photo courtesy of Alicia Marie Intimate Portraits.

Tiffany is a stay-at-home mom raising Canada's next generation of farmers. **She's also an entrepreneur with a degree in agriculture, a member of the Chicken Farmers of Saskatchewan board of directors and a self-described agriculture advocate who loves sharing the good news story of agriculture.**

## Where did you grow up?

A mixed grain and cattle farm near Weyburn. All my friends were town kids, though, so I spent a lot of time in town, playing sports, hanging out.

## Any childhood ambitions?

As a kid, I didn't know what I wanted to do, I just knew that I wanted to wear a suit to work. In high school, I was thinking about taking commerce at university but found the Agribusiness program at the University of Saskatchewan. It was exactly what I was looking for.

## Why agriculture?

Agriculture is always going to be important; people need food. Also, every country in the world needs agriculture, so I thought I could find work if I wanted to travel. Once I was at university, I realized how broad the job opportunities are—farming, sales, research, food safety, technology—there are so many ways you can go.

## Biggest challenge at university?

Getting the work done. I'm a social butterfly and didn't want to miss out on anything. I had to learn to turn down doing fun things so I could get my work done.

## Most fun?

The freedom, the friends, the people you meet. It's a really exciting time of life. You have all the opportunity in the world open to you. Fourth year was the best; that's the year I met my husband, who was taking agronomy. After graduation, we married and moved to his family farm operation near St. Benedict.

## First job?

Working as an agronomy specialist for the Canola Council of Canada and then as a territory manager for Monsanto.

## Current job?

Since 2017, I've been a full time mom on the farm raising our kids and caring for our daughter, who was born with severe epilepsy. That's my primary role.

## Is there pushback being a stay-at-home mom?

Sometimes, but I've moved past it. It's important for our society to be okay with women wanting to be stay-at-home moms or having a career or doing both. Whatever you choose should be okay. It should also be okay for men to choose.

## You also started a vlog?

I began sharing my farm experiences on social media, because it was something I could do with my daughter right there. It was also a chance to show people what we do on a chicken farm—most people don't know how chickens are raised. During COVID, I did virtual school field trips. I had over 100 classrooms log on for one trip. That's what led to me receiving Farm & Food Care Saskatchewan's Champion Award in 2020, which in turn led to me serving on the Chicken Farmers of Saskatchewan board of directors.

## And the sheep?

I was looking for something I could do with my kids, so I started a small flock of Olde English Southdown Babydoll sheep. They're small and docile, with cute teddy bear faces.

## Any advice on ag careers?

There's huge demand in ag—it's not hard to get a job. I would love for more city kids to see the opportunities, because there's a fit for everybody. Agriculture has always attracted innovative people, people who want to help feed their communities. You just need to start down a path and opportunities will come.

## Careers in Agriculture

- **University of Saskatchewan College of Agriculture and Bioresources ([agbio.usask.ca](http://agbio.usask.ca)):** Certificate, diploma and degree programs in agriculture, agribusiness, animal bioscience, food and nutrition, renewable resource management, more.
- **University of Saskatchewan Kanawayihetaytan Askiy ([admissions.usask.ca/kanawayihetaytan-askiy.php](http://admissions.usask.ca/kanawayihetaytan-askiy.php)):** Certificate program that addresses land management issues.
- **University of Regina ([uregina.ca/science](http://uregina.ca/science)):** Take first year Bachelor of Science classes at the U of R, then transfer to the U of S College of Agriculture and Bioresources.
- **Sask Polytech ([saskpolytech.ca](http://saskpolytech.ca)):** Check out the Agricultural Equipment Technician certificate or the Agriculture and Food Production diploma.
- Check out options at your local regional colleges, including the Agribusiness diploma at Parkland College and Agriculture Sciences certificate delivered through Carlton Trail, Cumberland, Great Plains and Parkland colleges.



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# Virtual Reality: the New Frontier in Career Exploration

Have you ever used a driver's education simulator? Back in the 1970s, it was cutting edge technology. Fast forward half a century and VR technology is the cutting edge tool in career exploration.

## What is VR?

VR stands for virtual reality. It's a computer-generated experience where you interact with a virtual environment. You wear a pair of goggles, called a headset, which looks like a cross between ski goggles and a scuba diving mask.

Inside are two tiny LCD monitors. Each monitor projects images at one eye to create the illusion of 3D depth. High quality headsets also contain a tracking system that feeds your movements into a tiny computer. When you turn your head, walk forward or crouch down, the

computer adjusts the images you're seeing to make it seem like you're moving around the virtual environment. Handsets track your hand and arm movements.

The virtual environment is the last piece of the puzzle. It's a computer-generated scenario that lets you interact with a virtual environment. In the career development world, that environment might be the cab of an excavator, a rooftop HVAC system, a welding shop or an electrical panel. You can probably see why VR is becoming such a popular career development tool.

## VR in Career Development

Virtual reality has HUGE potential for career exploration. Say, for example, you're thinking of a career in skilled trades but aren't sure which one. VR career exploration lets you put on a pair of VR goggles and "try" out several trades. Everything you need is at your "virtual" fingertips—materials, tools, safety gear, even instructions on what to do next.

## Check Out These Careers

Regina's Work Prep Centre is partnering with the Ministry of Immigration and Career Training to deliver virtual reality career exploration. VR Simulations are currently available for the following in-demand occupations:

- Construction Welder
- CNC Operator
- Heavy Equipment Operator
- HVAC Technician
- Manual Machinist
- Mining Engineer
- Mining Machine Operator
- Pipefitter
- Process Engineer
- Residential Electrician
- Robotic Welder Operator
- Robotics Technician
- Sheet Metal Worker
- Steel Production Worker
- Welding
- And more...

Companies across the province are already using virtual reality for employee and safety training—don't be surprised if your first job orientation includes some VR training.

To get a feel for the VR career exploration experience as well as a list of service providers, visit [vr4careersinsk.com](http://vr4careersinsk.com)





# RENE Dufour-Contreras

Software Engineer, Digital Artist, Fabricator

Rene Dufour-Contreras is an Indigenous programmer, engineer and digital artist who's been working in Saskatchewan's tech industry since 2010.

*It's the career he always wanted ... but never expected to have.*

## What's your background?

In high school, I wanted to be a game developer—it was my only ambition. I taught myself Flash, which was the program everyone used to create games for the web back then. Honestly, though, I didn't think it was a career I could have in Saskatchewan, so I got a job as a baker.

## Why a baker?

My father was a baker. It was natural for me to transition into it. I worked the graveyard shift and kept learning about game development as a hobby. I also looked at ways to translate what I knew into a viable career here in Saskatchewan. That's why I took the Dynamic Web Development program at Sask Polytech.

## What did you like about it?

It's offered online, which meant I could keep working at the bakery. The Flash courses were a breeze because of all my self-taught web learning. The program confirmed that this was the direction I wanted to go with my career. I went on to get a New Media Communications diploma.

## You won an award, too.

I did! My final project using Flash was a 3D pool game. That actually got me a job at Talking Dog Studios in Regina, where I worked on augmented reality (AR) for web. I received the 2010 Student Innovation Award for my final project and the AR work I was doing while finishing up school.

## And you taught Flash?

I taught an entry-level online Flash course for the New Media Communications program in my last semester and the year after.

## Best thing about your career?

I like being on the cutting edge and getting to play with new technology. I also like being able to wear different hats. I'm at Melcher Studios now, and my job encompasses game development, virtual reality, augmented reality and 3D printing, to name the main areas.

## Most challenging?

Keeping up to date is a huge undertaking, especially for me, because I try to be a jack of all trades. One of my strengths is that I can understand the complexity of things without having to go too deep unless I need the knowledge for a specific project.

## So, definitely life-long learning?

Yup. In this industry, knowledge doesn't always stay relevant, so when you go wide like I do, you're always updating. It's one of the things I like about my job.

## Tell us about Hockey VR.

Hockey VR is a virtual reality game developed by Melcher Studios for the Oculus Quest VR platform. The vision was to have a physical tie-in, so I designed and 3D printed an attachment that lets you attach the hand controller to a regular hockey stick, which adds to the immersive game experience.



"It's good to develop independent projects for your portfolio, but if you can say you worked with a team and shared the workload, that's even more useful."

## What have you learned?

It's okay to want to be a rock star and have total ownership of your ideas but be open to working on a team. There are so many skills you need to bring a game to market, it's unlikely you can do it all on your own.

## Best career tip?

Try not to get too wrapped up in how good your idea is or how much money it will make. The important part is actually doing the work, working out the kinks and building a team.

## Tech Careers Start Here

**University of Saskatchewan ([cs.usask.ca](https://cs.usask.ca)):** Check out degree programs in Computer Science and Applied Computing programs in Bioinformatics, Business, Data Analytics, Geomatics and Interactive Systems Design.

**University of Regina ([uregina.ca/science/cs](https://uregina.ca/science/cs)):** Choose degree programs with majors in Computer Science, Computer Science/Mathematics, Software Systems Development and Computer Science with Business, or a two-year diploma in Computer Science.

**First Nations University of Canada ([fnuniv.ca/academic/undergraduate-programs/indigenous-knowledge-science](https://fnuniv.ca/academic/undergraduate-programs/indigenous-knowledge-science)):** Bachelor of Science degrees offered in partnership with the University of Regina combine traditional computer science courses with teachings from the Elders.

**Saskatchewan Indian Institute of Technologies ([siit.ca/programs/it-support-specialist](https://siit.ca/programs/it-support-specialist)):** IT Support Specialist certificate program prepares grads to work as support technicians in a variety of job settings, health care to public service.

**Saskatchewan Polytechnic ([saskpolytech.ca/about/school-of-information-and-communications-technology](https://saskpolytech.ca/about/school-of-information-and-communications-technology)):** Applied certificate, certificate and diploma programs open doors to careers as computer engineering technologists, computer network technicians, web developers and more.

# TIPS FOR Young Workers

Starting a new job can be exciting. You probably have many questions about pay, hours of work, time off and safety in the workplace. This tip sheet provides information about Saskatchewan's employment, health and safety standards.

## Employment Standards

### A few things to remember.

- Ask your employer for information about wages and working conditions before you accept a job.
- Make sure you understand your rights and responsibilities and how to address concerns.
- Politely discuss concerns with your supervisor. Be diplomatic and use positive problem-solving techniques.
- Keep your pay stubs and records of the hours you work. These records may help clear up disagreements.
- If you have any questions or would like to make a complaint, contact Employment Standards at 1.800.667.1783 or at [saskatchewan.ca/business/employment-standards](https://saskatchewan.ca/business/employment-standards)

## WorkSafe Youth Video Contest

Check out the 2022 Winners of WorkSafe Saskatchewan's Youth Video Contest at [worksafesask.ca/youth/teachers/2022-youth-video-contest-winners](https://worksafesask.ca/youth/teachers/2022-youth-video-contest-winners).

## Young Worker Readiness Certificate Course

The minimum age of employment in Saskatchewan is 16. If you are 14 or 15 years old **you can work but you must:**

- Complete the YWRCC and obtain a Certificate of Completion
- Provide a copy of the Certificate of Completion along with written consent from a parent or guardian to your employer

### At the ages of 14 and 15, you cannot work:

- more than 16 hours a week in which school is in session
- after 10 p.m. on a day before school
- before classes start on any school day

These rules do not apply during school breaks (such as Christmas or Easter) or during summer vacation. During breaks and vacations, 14 and 15 year olds can work the same hours as other employees. For more information, visit [saskatchewan.ca/ywrcc](https://saskatchewan.ca/ywrcc).




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# 5 REASONS TO Explore Careers in Skilled Trades



## Demand

Canada needs more skilled tradespeople. Not just a few more, a lot more. The Boomer generation is retiring—about 700,000 skilled tradespeople are expected to retire in just the next six years. That's a lot of jobs opening up. To fill them, the Canadian Apprenticeship Forum says about 75,000 new apprentices need to be hired every year for the next five years.

## Choices

There are more than 300 designated trades in Canada, including 54 Red Seal trades that let you work anywhere in Canada. Skilled tradespeople work in CONSTRUCTION (e.g. carpenters, electricians, plumbers), TRANSPORTATION (e.g. automotive service techs, heavy-duty equipment techs), MANUFACTURING (e.g. industrial mechanics, metal fabricators) and SERVICES (e.g. cooks, hairstylists, horticulturists).

## Good Pay

According to the Labour Market Information Council, average first-year earnings of newly certified journeypersons are \$62,200. This increases to \$71,600 eight years after certification. Keep in mind that these numbers are averaged out over all trades. Explore your earning power in different career paths.

## Active Work

Skilled trades are a great fit for people who like to use their hands, be physically active and move from task to task. Whether esthetician or mobile crane operator, guest services representative or machinist, skilled trades jobs are the opposite of desk jobs.

## Hands-On Learning

As an apprentice in a skilled trade, you spend approximately 85% of your time on the job, learning the skills of your trade from a certified journeyperson. The other 15% of your time is spent in school, getting theory and technical training in classrooms, labs and workshops.

## Scrub the Stereotypes

**Stereotype #1:** skilled trades are second best careers. It's time to cancel this stereotype. Skilled trades are first choice careers—interesting, diverse, in-demand, well-paying and adaptable to changing markets.

**Stereotype #2:** skilled trades are best suited to men (unless you're a hairstylist). Nope, nope, nope. Getting rid of gender stereotypes will open a lot more doors. Gen Zs will show the world that what you do for a job has nothing to do with gender but everything to do with your interests, skills and opportunities.

## Focus on Skills

Skilled trades are just that—occupations that demand job-specific skills and technical knowledge. But you'll find most skilled trades require other skills, too. They used to be called essential skills but, like everything else today, that's evolving and now they're called Skills for Success. Here's the list:

- Adaptability
- Collaboration
- Communication
- Creativity and innovation
- Digital
- Numeracy
- Problem solving
- Reading
- Writing

Learn more about Skills for Success at [canada.ca/en/services/jobs/training/initiatives/skills-success.html](https://canada.ca/en/services/jobs/training/initiatives/skills-success.html).

## Start Here

If you're in high school, get a head start on exploring the skilled trades through the Saskatchewan Youth Apprenticeship program ([saskapprenticeship.ca/sask-youth-apprenticeship/](https://saskapprenticeship.ca/sask-youth-apprenticeship/)).

If you're getting ready to join the workforce, the Saskatchewan Apprenticeship and Trade Certification Commission website is your best source for info on becoming an apprentice ([saskapprenticeship.ca](https://saskapprenticeship.ca)).

Employers also look for “soft” skills, things like problem-solving, critical thinking, creativity and teamwork. Check out our article on Soft Skills on page 46 to learn why these are so important.

### Saskatchewan's Top In-Demand Skilled Trades

- Automotive Service Technician
- Boilermaker
- Bricklayer
- Carpenter
- Cook
- Hairstylist
- Refrigeration and Air Conditioning Mechanic
- Sheet Metal Worker
- Steamfitter/ Pipefitter
- Welder

Sources: Canadian Apprenticeship Forum (2021).  
Apprentice Demand: A 2021 Labour Market Information Report Saskatchewan; Labour Market Information Council, <https://lmic-cimt.ca/trade-earnings-report/>

# Build a framework for success.



## Learn more about apprenticeship training today.



1-877-363-0536  
saskapprenticeship.ca



Saskatchewan  
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# Saskatchewan

youth in skilled trades  
and technology

- Skills Camps
- Classroom Resources
- Indigenous Beading Kit Challenge
- Women in Trades & Technologies (WITT) Events
- Career Fairs (Skills Expo)
- Digital Literacy Skill Development
- Northern Regional Competitions
- Provincial, National, & International Competitions

[www.SkillsCanadaSask.com](http://www.SkillsCanadaSask.com)



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# CREE ANGEL Duquette

## Aircraft Maintenance Engineer

Cree remembers being focused on school growing up. She also remembers learning about her culture from her parents and grandparents, all residential school survivors. **Today, she's carrying on the tradition, sharing her culture and stressing the importance of education to her own kids—while working at her dream job.**

### Tell us about yourself.

I'm 30, I have two kids, Kallen 10 and Maci 2, and my fiancée, Bruce, who've been my greatest support systems. I'm from Mistawasis Nēhiyawak First Nation. I grew up on reserve, where I mostly focused on my education. I was valedictorian of my graduating class at Leask Community School. I couldn't have done any of it without the support of my parents and grandparents, who passed down our cultural traditions and made sure we focused on education.

### Did you have a career plan?

I honestly didn't know what I wanted to do after graduation. I was always good at problem solving and working with my hands. My dad is a mechanic who taught himself, so my early ambition came from watching him work and asking him a million questions. But when you're a kid, you change your mind a lot about what you want to be when you grow up.

### How did you choose a career?

One day after work, I sat down at the computer and started searching careers. I knew I wanted a career with hands-on work. I was looking at the Saskatchewan Indian Institute of Technologies (SIIT) and the Aircraft Maintenance Engineering program caught my eye. I did more research and found my career!

### Why SIIT?

For me, it was a no-brainer. I knew they had a lot of resources for students and were focused on Indigenous education. I excitedly applied, received my acceptance letter and began my journey.

### Most fun about your program?

The hands-on work. I really liked working on engines and taking them apart. Working in the hangar on the airplanes and helicopters was surreal.

### Most challenging?

The most challenging thing was that you have to reflect on everything you learn and have a really good understanding of how systems and components work. It involves critical thinking and following the correct protocol. SIIT had amazing instructors who made sure we had a good understanding of what they were teaching. No one was left behind.

### First job?

I'm currently working at a great company called Kenn Borek Air Ltd. They have amazing opportunities to travel, with bases in remote areas in the Arctic and Antarctica. It's like family here. I've learned so much from my lead hands. My career is off to an amazing start.

### How do you see your career unfolding?

I'm currently an apprentice AME (aircraft maintenance engineer) and halfway to writing my exam for my M1 license through Transport Canada. My goal doesn't stop there; I will be working toward my M2 license as well. Eventually, I can see myself going back to SIIT to become an instructor and passing my knowledge on to up and coming AMEs.



**"Don't ever stop believing in yourself."**

### What do you love about your job?

It's an exciting career. There's always something new to learn here. I've worked on engines, taken off wings and worked on projects where we've completely stripped an entire plane down to its shell and put it all back together. When I saw that plane fly away ... I have no words for how amazing that accomplishment felt.

### Any advice for students?

Whether you're interested in aviation or any other career, take that first step. It might be scary, and you might fall along the way. The only thing that matters is that you pick yourself up and keep trying. I grew up with grandparents and parents who survived residential schools. I used that as fuel to fight for my dreams and give my kids a better life. I won't ever stop trying.

### Your Path to AME Certification

- **Saskatchewan Indian Institute of Technologies (siit.ca)** is the only institution in Saskatchewan to offer the two-year Aircraft Maintenance Engineering program diploma.
- **Apprenticeship:** SIIT grads earn 18 of the 48 months of apprenticeship experience required to obtain an Aircraft Maintenance Engineers (AME) "Category M License." The AME license is a federal qualification, recognized across Canada.
- **Careers:** Grads apprentice as aircraft mechanics or aircraft inspectors. Aircraft mechanics maintain, repair, overhaul and test aircraft structural, mechanical and hydraulic systems. Aircraft inspectors inspect aircraft and aircraft systems after manufacture is complete or after any modification, maintenance, repair or overhaul.
- **Employers:** Aircraft manufacturers, maintenance and repair companies, airlines, aircraft operators and the military.



# SCHOLARSHIPS & Awards

Post-secondary education is an investment that pays lifelong dividends. Investing some time and energy exploring some of the links below could help fund your education and fuel your dreams.

## Government Loans, Scholarships

The federal and provincial governments work together to provide financial assistance to post-secondary students, including loans and grants for both full-time and part-time students. Learn more here:

- [Saskatchewan-Canada Student Loans Program, saskatchewan.ca/residents/education-and-learning/student-loans](https://saskatchewan.ca/residents/education-and-learning/student-loans)
- Government of Saskatchewan, [saskatchewan.ca/residents/education-and-learning/scholarships-bursaries-grants](https://saskatchewan.ca/residents/education-and-learning/scholarships-bursaries-grants)
- Saskatchewan Graduate Retention Program, [saskatchewan.ca/residents/education-and-learning/graduate-retention-program](https://saskatchewan.ca/residents/education-and-learning/graduate-retention-program)

## Apprenticeship

- Saskatchewan Youth Apprenticeship (SYA) Industry Scholarships, [saskapprenticeship.ca/sya-industry-scholarship-youth](https://saskapprenticeship.ca/sya-industry-scholarship-youth)
- Apprenticeship Incentive Grant for Women, Apprenticeship Incentive Grants for registered apprentices, [servicecanada.gc.ca/eng/goc/apprenticeship/incentivegrant/program.shtml](https://servicecanada.gc.ca/eng/goc/apprenticeship/incentivegrant/program.shtml)

## Saskatchewan Post-Secondary Institutions

- Carlton Trail College, [carltontrailcollege.com](https://carltontrailcollege.com)
- Cumberland College, [cumberlandcollege.sk.ca](https://cumberlandcollege.sk.ca)
- First Nations University of Canada, [fnuniv.ca/scholarships](https://fnuniv.ca/scholarships)
- Gabriel Dumont Institute (GDI), [gdins.org/student-services/scholarships-bursaries](https://gdins.org/student-services/scholarships-bursaries)
- Great Plains College, [greatplainscollege.ca/scholarships](https://greatplainscollege.ca/scholarships)
- Lakeland College, [lakelandcollege.ca](https://lakelandcollege.ca)
- Northlands College, [trainorth.ca/student-services/financial-assistance](https://trainorth.ca/student-services/financial-assistance)
- North West College, [northwestcollege.ca/support.html](https://northwestcollege.ca/support.html)
- Parkland College, [parklandcollege.sk.ca/admissions/scholarships/overview.html](https://parklandcollege.sk.ca/admissions/scholarships/overview.html)
- Saskatchewan Polytechnic, [saskpolytech.ca/admissions/resources/scholarships-and-awards.aspx](https://saskpolytech.ca/admissions/resources/scholarships-and-awards.aspx)
- Saskatchewan Indian Institute of Technologies (SIIT), [siit.ca/money](https://siit.ca/money)
- Southeast Regional College, [southeastcollege.org/students/scholarships-financial-aid](https://southeastcollege.org/students/scholarships-financial-aid)
- St. Peter's College, [stpeterscollege.ca/students/scholarships-awards-bursaries.php](https://stpeterscollege.ca/students/scholarships-awards-bursaries.php)
- University of Regina, [uregina.ca/safa](https://uregina.ca/safa)
- University of Saskatchewan, [students.usask.ca/money/scholarships.php](https://students.usask.ca/money/scholarships.php)

## Saskatchewan & Canada-Wide

- 4-H Canada, <https://4-h-canada.ca/scholarships-awards>
- Affinity Credit Union, [affinitycu.ca/meet-affinity/in-the-community/scholarships-awards](https://affinitycu.ca/meet-affinity/in-the-community/scholarships-awards)
- Association of Canada Land Surveyors (ACLS), [acls-aatc.ca/students-home/scholarships](https://acls-aatc.ca/students-home/scholarships)
- Association of Canadian Universities for Northern Studies (ACUNS), [acuns.ca](https://acuns.ca)
- Automotive Industries Association Canada (AIA), [aiahighfivesforkids.ca/en/scholarships](https://aiahighfivesforkids.ca/en/scholarships)
- Bank of Canada Scholarship & Work Placement Program, [bankofcanada.ca/careers/scholarships](https://bankofcanada.ca/careers/scholarships)
- Canadian Agri-Business Education Foundation, [cabef.org](https://cabef.org)
- Canadian Scholarship Trust Foundation, [cstfoundation.ca](https://cstfoundation.ca)

- Canadian Western Agribition, [agribition.com/scholarships-awards/scholarships](https://agribition.com/scholarships-awards/scholarships)
- DisabilityAwards.ca, [disabilityawards.ca](https://disabilityawards.ca)
- FCC Aboriginal Student Empowerment Fund, [fcc-fac.ca/en/community/giving-back/indigenous-student-empowerment-fund.html](https://fcc-fac.ca/en/community/giving-back/indigenous-student-empowerment-fund.html)
- Indigenous Services Canada Post-secondary Education, [sac-isc.gc.ca/eng/1100100033679/1531406248822](https://sac-isc.gc.ca/eng/1100100033679/1531406248822)
- Indspire, [indspire.ca/for-students/bursaries-scholarships](https://indspire.ca/for-students/bursaries-scholarships)
- Keewatin Career Development Corporation, [career.kcdc.ca/index.php/funding](https://career.kcdc.ca/index.php/funding)
- Loran Scholars, [loranscholar.ca/becoming-a-scholar](https://loranscholar.ca/becoming-a-scholar)
- Prince Edward Arts Scholarship, [saskartsboard.ca/menu/grants/grant-programs/prince-edward-arts-scholarship.html](https://saskartsboard.ca/menu/grants/grant-programs/prince-edward-arts-scholarship.html)
- RBC Royal Bank Scholarships, [rbc.com/dms/enterprise/scholarships.html](https://rbc.com/dms/enterprise/scholarships.html)
- Saskatchewan Association of Conservation Officers, [saco.ca/awards/scholarships](https://saco.ca/awards/scholarships)
- Saskatchewan Association of Rural Municipalities Student Scholarship in Agricultural Safety and Rural Health, [cchsa-ccssma.usask.ca/aghealth/scholarship.php](https://cchsa-ccssma.usask.ca/aghealth/scholarship.php)
- Saskatchewan Aviation Council, [saskaviationcouncil.ca/employment-education/scholarships](https://saskaviationcouncil.ca/employment-education/scholarships)
- Saskatchewan Drama Association, [saskdrama.com/scholarship.htm](https://saskdrama.com/scholarship.htm)
- Saskatchewan Ministry of Agriculture, Agriculture Student Scholarship, [saskatchewan.ca/business/agriculture-natural-resources-and-industry/agribusiness-farmers-and-ranchers/canadian-agricultural-partnership-cap/public-trust/agriculture-student-scholarship](https://saskatchewan.ca/business/agriculture-natural-resources-and-industry/agribusiness-farmers-and-ranchers/canadian-agricultural-partnership-cap/public-trust/agriculture-student-scholarship)
- Saskatchewan Government Insurance (SGI), [sgi.sk.ca/scholarships](https://sgi.sk.ca/scholarships)
- Saskatchewan School Boards Association, [saskschoolboards.ca/about-us/awards-and-scholarships](https://saskschoolboards.ca/about-us/awards-and-scholarships)
- Saskatchewan Stock Growers Association awards and Scholarships, [skstockgrowers.com/resources](https://skstockgrowers.com/resources)
- SaskTel Scholarships, [sasktel.com/about-us/corporate-social-responsibility/scholarships?section=/content/home/about-sasktel/corporate-social-responsibility/scholarships/SaskTel--Scholarships&tab=tab-SaskTel--Scholarships](https://sasktel.com/about-us/corporate-social-responsibility/scholarships?section=/content/home/about-sasktel/corporate-social-responsibility/scholarships/SaskTel--Scholarships&tab=tab-SaskTel--Scholarships)
- SIGA Justice Paul Favel Indigenous Award for Outstanding Leadership in Community Involvement, [siga.ca/corporate-social-responsibility/scholarship](https://siga.ca/corporate-social-responsibility/scholarship)
- Saskatchewan Scholarships.ca, [saskatchewansscholarships.ca](https://saskatchewansscholarships.ca)
- Saskatchewan Trucking Association Scholarship, [sasktrucking.com/awards/scholarships](https://sasktrucking.com/awards/scholarships)
- ScholarshipsCanada.com, [scholarshipscanada.com](https://scholarshipscanada.com)
- Schulich Leader Scholarships, [schulichleaders.com](https://schulichleaders.com)
- SGEU, [sgeu.org/member-resources/scholarships-and-bursaries](https://sgeu.org/member-resources/scholarships-and-bursaries)
- STEAM Horizon Awards, [steamhorizonawards.ca](https://steamhorizonawards.ca)
- Student Life Network - Full Ride Contest sponsored by CIBC, [fullride.studentlifenetnetwork.com](https://fullride.studentlifenetnetwork.com)
- Terry Fox Humanitarian Award, [terryfoxawards.ca](https://terryfoxawards.ca)
- The Canadian Hospitality Foundation, [thechf.ca/scholarships](https://thechf.ca/scholarships)
- TD Scholarships for Community Leadership, [tdcanadatrust.com/products-services/banking/student-life/scholarship-for-community-leadership/index.jsp](https://tdcanadatrust.com/products-services/banking/student-life/scholarship-for-community-leadership/index.jsp)
- Universities Canada, [univcan.ca/programs-and-scholarships](https://univcan.ca/programs-and-scholarships)
- Zonta International, [www.zonta.org](https://www.zonta.org)



# 2023 SASKATCHEWAN JOB CHART

Your tomorrow starts right here  
**right now.**

Use Job Chart 2023 to explore  
jobs, wages, prospects and  
training & education routes

Want practical info on hundreds of Saskatchewan jobs? Job Chart 2023 shows how much you could earn, what post-secondary training you need, even what future job prospects look like. Each listing includes:

## NOC CODE

The National Occupational Classification (NOC) system is Canada's go-to source for information on occupations. Use the four-digit NOC code to dig deeper into career options.

## JOB DESCRIPTION

A summary of typical job activities. If you want to know more, talk to someone who does this for a living or visit <https://noc.esdc.gc.ca//Home>.

## WAGE RANGE, ANNUAL ESTIMATES

This information is based on full-time, 40 hours a week, full-year (52 weeks a year) wages and estimated using 2021 Job Bank prevailing hourly wages.

## NUMBER OF EMPLOYEES

(2021 Estimate)

Jobs with a higher number of employees have more turnover, which means more job openings.

## FORECASTED TOTAL JOB OPENINGS

Represents total (cumulative) job openings expected over five years (2022 to 2026 inclusive).

## PROSPECTS TO 2026

When planning your career, it's important to know your long-term prospects. Job Chart offers the following three employment indicators.

★- Limited  
★★- Fair  
★★★- Good

## TRAINING AND EDUCATION

This lists Saskatchewan institutions with programs relevant to each job. We've made every effort to ensure the information is accurate, but it's up to you to check with the institution to verify program availability. This is a starting point; you may need additional training and/or transfer to another institution to meet professional, occupational or trade requirements.

University classes are available at all Saskatchewan Regional Colleges. Transfer agreements with the University of Regina, University of Saskatchewan and First Nations University of Canada let students complete one or more years of full-time university at a regional college close to home. For details, CONTACT THE INSTITUTION DIRECTLY.

**Note:** These indicators reflect employment opportunities over a five-year period, 2022 to 2026, based on current and future labour market trends.

NOC CODE	JOB TITLE	JOB DESCRIPTION	PREVAILING WAGE RANGE, ANNUAL ESTIMATES	EMPLOYMENT ESTIMATES, 2021	FORECASTED TOTAL JOB OPENINGS, 2022-2026	JOB PROSPECTS	TRAINING AND EDUCATION ROUTES
<b>BUSINESS, FINANCE AND ADMINISTRATION</b>							
1111	Financial auditors and accountants	As a financial auditor you will examine and analyze the accounting and financial records of individuals and establishments. Accountants plan, organize and administer accounting systems for individuals and establishments. There is now one designation for financial auditors and accountants: CPA.	\$43,330 to \$123,320	5,880	1,980	☆☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
1112	Financial and investment analysts	Your job will be to collect and analyze financial marketplace information to provide financial and investment advice for their company or their company's clients.	\$64,000 to \$144,000	580	100	☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
1113	Securities agents, investment dealers and brokers	Securities agents and investment dealers buy and sell stocks, bonds, treasury bills, mutual funds and other securities for individual investors, pension fund managers, banks, trust companies, insurance firms and other establishments. Brokers buy and sell stocks, bonds, commodity futures, foreign currencies and other securities at stock exchanges on behalf of investment dealers. They are employed by investment companies, stock brokerage firms, stock and commodity exchanges and other establishments in the securities industry.	\$58,680 to \$133,330	320	170	☆☆	Saskatchewan Polytechnic, University of Regina
1121	Human resources professionals	Your responsibility will be to develop, implement and evaluate human resources and labour relations policies, programs and procedures and advise managers and employees on personnel matters.	\$50,000 to \$118,000	1,880	260	☆☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
1122	Professional occupations in business management consulting	This unit group includes those who provide services to management such as analyzing the structure, operations, managerial methods or functions of an organization in order to propose, plan and implement improvements.	\$41,600 to \$106,660	1,020	360	☆☆☆	Great Plains College, North West College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
1123	Professional occupations in advertising, marketing and public relations	This unit group includes specialists in advertising, marketing and public relations who analyse, develop and implement communication and promotion strategies and information programs, analyse advertising needs and develop appropriate advertising and marketing plans, publicize activities and events, and maintain media relations on behalf of businesses, governments and other organizations, and for performers, athletes, writers and other talented individuals. They are employed by consulting firms, advertising agencies, corporations, associations, government, social agencies, museums, galleries, public interest groups, and cultural and other organizations, or they may be self-employed. Agents such as entertainment, literary and sports agents are included in this unit group.	\$33,340 to \$94,990	1,660	260	☆☆	Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
1211	Supervisors, general office and administrative support workers	Supervisors in this unit group supervise and co-ordinate the activities of workers in minor groups: General Office Workers (141) and Office Equipment Operators (142). They are employed throughout the public and private sectors.	\$41,600 to \$104,000	360	30	☆☆	Cumberland College, Great Plains College, Lakeland College, Saskatchewan Polytechnic, University of Regina
1212	Supervisors, finance and insurance office workers	Supervisors in this unit group supervise and co-ordinate the activities of workers in the following unit groups: Accounting and Related Clerks (1431), Payroll Clerks (1432), Banking, Insurance and Other Financial Clerks (1434) and Collectors (1435). They are employed by banks and other financial institutions, insurance companies, and by other establishments throughout the private and public sectors.	\$52,000 to \$112,010	480	110	☆☆	Saskatchewan Polytechnic, University of Regina
1214	Supervisors, mail and message distribution occupations	Supervisors in this unit group supervise and co-ordinate the activities of workers in the following unit groups: Mail, Postal and Related Workers (1511), Letter Carriers (1512) and Couriers, Messengers and Door-to-Door Distributors (1513). They are employed by Canada Post Corporation, courier companies, governments and large corporations.	\$41,600 to \$69,890	550	100	☆☆☆	University of Regina
1215	Supervisors, supply chain, tracking and scheduling co-ordination occupations	Supervisors in this unit group supervise and co-ordinate the activities of workers in the following unit groups: Shippers and Receivers (1521), Storekeepers and Partpersons (1522), Production Logistics Co-ordinators (1523), Purchasing and Inventory Control Workers (1524), Dispatchers (1525) and Transportation Route and Crew Schedulers (1526). They are employed throughout the private and public sectors.	\$37,440 to \$85,900	1,030	200	☆☆☆	Saskatchewan Polytechnic, University of Saskatchewan

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NOC CODE	JOB TITLE	JOB DESCRIPTION	PREVAILING WAGE RANGE, ANNUAL ESTIMATES	EMPLOYMENT ESTIMATES, 2021	FORECASTED TOTAL JOB OPENINGS, 2022-2026	JOB PROSPECTS	TRAINING AND EDUCATION ROUTES
1221	Administrative officers	You will oversee and implement administrative procedures, establish work priorities, and co-ordinate the acquisition of administrative services such as office space, supplies and security services.	\$37,440 to \$83,160	8,200	2,300	☆☆☆	Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, University of Regina, University of Saskatchewan
1222	Executive assistants	You will co-ordinate administrative procedures, public relations activities and research and analysis functions for members of legislative assemblies, ministers, deputy ministers, corporate officials and executives, committees and boards of directors.	\$49,400 to \$95,990	1,200	320	☆☆	Carlton Trail College, Cumberland College, Great Plains College, Lakeland College, North West College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, University of Regina, University of Saskatchewan
1223	Human resources and recruitment officers	In your job as a personnel and recruitment officer you will identify and advertise job vacancies, recruit candidates, and assist in the selection and reassignment of employees.	\$40,310 to \$90,000	610	170	☆☆☆	Cumberland College, Great Plains College, Lakeland College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
1224	Property administrators	As a property administrator you will perform administrative duties and co-ordinate activities related to the management and rental of investment property and real estate.	\$36,000 to \$98,010	1,480	770	☆☆☆	Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
1225	Purchasing agents and officers	As a purchasing agent or officer you will purchase general and specialized equipment, materials and business services for in-house use or for further processing by your establishment.	\$45,760 to \$118,000	1,490	320	☆☆☆	Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, University of Regina, University of Saskatchewan
1226	Conference and event planners	Conference and event planners plan, organize and co-ordinate conferences, conventions, meetings, seminars, exhibitions, trade shows, festivals and other events. They are employed by tourism associations, trade and professional associations, convention and conference centres, governments and by conference and event planning companies, or they may be self-employed.	\$39,770 to \$69,990	470	100	☆☆	Tourism HR Canada (emerit.ca), Tourism Saskatchewan Workforce Development, University of Regina, University of Saskatchewan
1228	Employment insurance, immigration, border services and revenue officers	Your job will be to administer and enforce laws and regulations related to immigration, unemployment insurance, and customs and tax revenue.	\$54,080 to \$87,900	500	200	☆☆	Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
1241	Administrative assistants	You will perform a variety of administrative duties in support of managerial and professional employers.	\$34,010 to \$66,660	8,190	1,970	☆☆☆	Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, University of Regina, University of Saskatchewan
1242	Legal administrative assistants	You will perform a variety of secretarial and administrative duties in law offices, legal departments of large firms, real estate companies, land title offices, municipal, provincial and federal courts and government.	\$37,440 to \$65,230	1,260	380	☆☆	Carlton Trail College, Cumberland College, North West College, Parkland College, Southeast College
1243	Medical administrative assistants	You will perform a variety of secretarial and administrative duties in doctor's offices, hospitals, medical clinics and other medical settings.	\$35,360 to \$62,400	1,860	430	☆☆☆	Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Parkland College
1251	Court reporters, medical transcriptionists and related occupations	Court reporters record and transcribe the proceedings of courts and committees, and prepare transcripts for use by judges, tribunals and quasi-judicial panels. Medical transcriptionists record, transcribe and edit dictation by physicians and other health care providers.	\$35,360 to \$58,240	410	80	☆☆	Private schools, Saskatchewan Polytechnic
1252	Health information management occupations	Health information management technicians and related workers collect, code, record, review and manage health information. They are employed by hospitals, clinics, workplace health and safety boards, health record consulting firms and other health care establishments. Health information management technicians and related workers who are supervisors are included in this unit group.	\$43,410 to \$79,040	280	30	☆☆☆	Saskatchewan Polytechnic, University of Regina

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1311	Accounting technicians and bookkeepers	Accounting technicians and bookkeepers maintain complete sets of books, keep records of accounts, verify the procedures used for recording financial transactions, and provide personal bookkeeping services. They are employed throughout the private and public sectors, or they may be self-employed.	\$34,320 to \$80,000	5,050	2,130	☆☆☆	Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
1312	Insurance adjusters and claims examiners	As an insurance adjuster you will investigate insurance claims and determine the amount covered by insurance policies. Insurance Claims Examiners examine claims investigated by insurance adjusters and authorize payments.	\$42,660 to \$85,010	910	90	☆☆	Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
1313	Insurance underwriters	You will review and evaluate insurance applications to determine insurance risks, insurance premiums and extent of insurance coverage according to company policies.	\$49,920 to \$95,990	380	-60	☆☆	Lakeland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
1411	General office support workers	You will type and file correspondence, reports, statements and other material, operate office equipment, answer telephones and perform clerical duties of a general nature according to established procedures.	\$31,200 to \$66,290	8,220	2,090	☆☆☆	Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
1414	Receptionists	As a receptionist or switchboard operator you will greet and direct people arriving at offices, hospitals and other establishments, answer and forward telephone calls, take messages, schedule appointments, and perform other clerical duties.	\$26,000 to \$49,920	5,410	1,260	☆☆	Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, University of Regina, University of Saskatchewan
1415	Personnel clerks	Personnel clerks assist personnel officers and human resources specialists and compile, maintain and process information relating to staffing, recruitment, training, labour relations, performance evaluations and classifications. They are employed in personnel departments throughout the private and public sectors.	\$36,800 to \$87,460	350	80	☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
1416	Court clerks	This unit group includes those who perform support functions in courts of law, such as calling court to order, preparing court dockets and maintaining exhibits. Court clerks are employed by federal, provincial and municipal courts.	\$47,780 to \$76,960	80	0	☆☆	Saskatchewan Polytechnic, University of Regina
1422	Data entry clerks	Working as a data entry clerk, you will type at keyboards and data entry consoles to input coded statistical and other information for storage. A wide variety of businesses will require your services - from financial institutions to government departments.	\$35,050 to \$58,240	1,090	300	☆☆	Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, University of Regina, University of Saskatchewan
1431	Accounting and related clerks	Your job will be to calculate, prepare and process bills, invoices, accounts payable and receivable, budgets and other routine financial records according to established procedures, using manual and computerized systems.	\$33,280 to \$67,700	3,980	1,240	☆☆	Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, University of Regina, University of Saskatchewan
1432	Payroll clerks	You will collect, verify and process payroll information and determine pay and benefit entitlements for employees within a department, company or other establishment, using manual or computerized systems.	\$39,000 to \$78,540	1,230	290	☆☆	Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, University of Regina, University of Saskatchewan

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1434	Banking, insurance and other financial clerks	You will compile, process and maintain banking, insurance and other financial information.	\$34,280 to \$61,710	680	130	☆☆	Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, University of Regina, University of Saskatchewan
1451	Library assistants and clerks	In your job you will issue and receive library materials, sort and shelf books and provide general library information to users. You will also perform clerical functions such as filing, typing and word processing.	\$29,120 to \$62,400	690	250	☆☆☆	Saskatchewan Polytechnic, University of Regina
1452	Correspondence, publication and regulatory clerks	Clerks in this unit group write correspondence, proofread material for accuracy, compile material for publication, verify, record and process forms and documents, such as applications, licences, permits, contracts, registrations and requisitions, and perform other related clerical duties in accordance with established procedures, guidelines and schedules. They are employed by newspapers, periodicals, publishing firms and by establishments throughout the private and public sectors.	\$37,440 to \$99,240	670	80	☆☆	University of Regina
1454	Survey interviewers and statistical clerks	As an interviewer you will gather information for market research, public opinion polls or election and census enumeration. Working as a statistical clerk you will code and compile interview and other data into reports, lists, directories and other documents.	\$31,200 to \$52,000	860	530	☆☆	Carlton Trail College, Cumberland College, Great Plains College, Saskatchewan Polytechnic, Southeast College, University of Regina, University of Saskatchewan
1511	Mail, postal and related workers	This unit group includes workers who process and sort mail and parcels in post offices, mail processing plants and internal mail rooms, and clerks who serve customers and record transactions at sales counters and postal wickets. Mail, postal and related workers are employed by Canada Post Corporation, courier and parcel express companies and establishments throughout the public and private sectors.	\$33,200 to \$55,470	840	180	☆☆	On The Job Training
1512	Letter carriers	Letter carriers sort and deliver mail, record delivery of registered mail and collect money for cash-on-delivery parcels. Letter carriers are employed by Canada Post Corporation.	\$39,520 to \$60,320	880	50	☆☆☆	On The Job Training
1513	Couriers, messengers and door-to-door distributors	Couriers, messengers and door-to-door distributors pick up and deliver letters, parcels, packages, newspapers, flyers and other items within and between establishments. They are employed by courier service companies and other establishments throughout the private and public sectors.	\$24,560 to \$62,400	1,550	680	☆☆☆	On The Job Training
1521	Shippers and receivers	Shippers and receivers ship, receive and record the movement of parts, supplies, materials, equipment and stock to and from an establishment. They are employed in the public sector and by retail and wholesale establishments, manufacturing companies, and other commercial and industrial establishments.	\$29,640 to \$60,010	3,240	820	☆☆☆	Saskatchewan Polytechnic
1522	Storekeepers and partspersons	You will sort, store and issue parts and supplies for use by the mechanical, service, agricultural industry or other establishment in which you work and for sale to the public.	\$31,200 to \$65,000	1,970	510	☆☆☆	Lakeland College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic ✖
1523	Production logistics co-ordinators	Production logistics co-ordinators co-ordinate and expedite the flow of work and materials within an establishment, prepare work and production schedules and monitor the progress of production and construction projects. They are employed by manufacturing and construction companies, printing and publishing companies and other industrial establishments.	\$42,000 to \$71,760	640	80	☆☆	Saskatchewan Polytechnic
1524	Purchasing and inventory control workers	Purchasing and inventory control workers process purchasing transactions and maintain inventories of materials, equipment and stock. They are employed by retail and wholesale establishments, manufacturing companies, government agencies and other establishments.	\$33,280 to \$66,560	850	220	☆☆☆	Saskatchewan Polytechnic
1525	Dispatchers	Dispatchers operate radios and other telecommunication equipment to dispatch emergency vehicles and to co-ordinate the activities of drivers and other personnel. They are employed by police, fire and health departments, other emergency service agencies, taxi, delivery and courier services, trucking and utilities companies, and other commercial and industrial establishments.	\$37,440 to \$76,590	1,200	190	☆☆☆	On The Job Training

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<b>NATURAL &amp; APPLIED SCIENCES</b>							
2112	Chemists	Chemists conduct research and analysis in support of industrial operations, product and process development, quality control, environmental control, medical diagnosis and treatment, biotechnology, nanotechnology and other applications. They also conduct theoretical, experimental and applied research into basic chemical and biochemical processes to create or synthesize new products and processes. Chemists are employed in research, development and quality control laboratories; chemical, petrochemical and pharmaceutical industries; mineral, metal and pulp and paper industries; and a wide variety of manufacturing, utility, health, educational and government establishments.	\$41,600 to \$112,320	160	20	★	University of Regina, University of Saskatchewan
2113	Geoscientists and oceanographers	Your job as a geologist, geochemist or geophysicist will be to conduct programs of exploration and research to extend knowledge of the structure, composition and processes of the mine site or geographic area.	\$73,840 to \$134,990	350	50	★★	University of Regina, University of Saskatchewan
2121	Biologists and related scientists	You will conduct basic and applied research to extend knowledge of living organisms, to manage natural resources, and to develop new practices and products related to medicine and agriculture.	\$48,010 to \$130,000	780	250	★★	Lakeland College, University of Regina, University of Saskatchewan
2123	Agricultural representatives, consultants and specialists	Agricultural representatives, consultants and specialists provide assistance and advice to farmers on all aspects of farm management, cultivation, fertilization, harvesting, soil erosion and composition, disease prevention, nutrition, crop rotation and marketing. They are employed by businesses, institutions and governments that assist the farming community, or they may be self-employed.	\$46,070 to \$137,400	840	50	★★	Cumberland College, Lakeland College, Saskatchewan Polytechnic, University of Saskatchewan
2131	Civil engineers	Civil engineers plan, design, develop and manage projects for the construction or repair of buildings, earth structures, roads, airports, railways, rapid transit facilities, bridges, tunnels, dams and coastal installations and systems related to highway and transportation services, water distribution and sanitation. Civil engineers may also specialize in foundation analysis, building and structural inspection, surveying, geomatics and municipal planning.	\$60,010 to \$133,990	1,490	380	★★★★	University of Regina, University of Saskatchewan
2132	Mechanical engineers	As a mechanical engineer you will research, design and develop machinery and systems for heating, ventilating and airconditioning, power generation, transportation, processing and manufacturing.	\$63,500 to \$146,990	1,030	270	★★★★	University of Regina, University of Saskatchewan
2133	Electrical and electronics engineers	You will design, plan, research, evaluate and test electrical and electronic equipment and systems. You may work independently or provide technical support and services in the design, development, testing, production, and operation of electrical and electronic equipment and systems. Electronics technician (Consumer Products) is a designated trade in Saskatchewan.	\$62,400 to \$156,000	1,030	190	★★★★	University of Regina, University of Saskatchewan
2141	Industrial and manufacturing engineers	You will conduct studies and develop and supervise programs to achieve efficient industrial production and efficient utilization of industrial human resources, machinery and materials.	\$61,360 to \$128,000	370	70	★★★★	University of Regina, University of Saskatchewan
2143	Mining engineers	As a mine engineer you will plan and design the development of mines, mine facilities, systems and equipment, and plan, organize and supervise the extraction of minerals and ores from underground or surface mines.	\$73,840 to \$167,000	190	30	★★	University of Regina, University of Saskatchewan
2145	Petroleum engineers	Petroleum engineers conduct studies for the exploration, development and extraction of oil and gas deposits; and plan, design, develop and supervise projects for the drilling, completion, testing and re-working of oil and gas wells. They are employed by petroleum producing companies, consulting companies, well logging or testing companies, government, and research and educational institutions.	\$69,990 to \$192,000	260	60	★	University of Regina, University of Saskatchewan
2153	Urban and land use planners	In this job you will develop plans and recommend policies for managing the utilization of land, physical facilities and associated services for urban and rural areas and remote regions.	\$76,520 to \$138,670	280	30	★★	Lakeland College, University of Regina, University of Saskatchewan
2154	Land surveyors	As a land surveyor you will plan, direct and conduct legal surveys to establish the location of real property boundaries, contours and other natural or human-made features. You will also prepare and maintain crosssectional drawings, official plans, records and documents pertaining to these surveys.	\$41,600 to \$83,200	220	40	★★★★	University of Regina, University of Saskatchewan
2171	Information systems analysts and consultants	Your job will be to analyze system requirements, develop and implement information systems development plans, policies and procedures, and provide advice on a wide range of information systems issues.	\$59,740 to \$120,000	3,220	480	★★★★	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan

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2172	Database analysts and data administrators	As a database analyst you will design, develop and administer data management solutions using database management software. In your job as a data administrator you will develop and implement data administration policy, standards and models.	\$33,280 to \$134,990	360	20	☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
2173	Software engineers and designers	Your job as a software engineer will require you to research, design, evaluate, integrate and maintain software applications, technical environments, operating systems, embedded software, information warehouses and telecommunications software.	\$60,010 to \$180,000	410	30	☆☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
2174	Computer programmers and interactive media developers	Your job as an interactive media developer will involve writing, modifying, integrating and testing computer code for internet applications, computer-based training software, computer games, film, video and other interactive media.	\$47,840 to \$111,110	1,640	150	☆☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
2175	Web designers and developers	Working as a web designer and developer you will research, design, develop and produce internet and intranet sites.	\$24,560 to \$76,340	380	30	☆☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
2211	Chemical technologists and technicians	You may work independently or provide technical support in chemical engineering, chemical and biochemical research and analysis, industrial chemistry, chemical quality control and environmental monitoring.	\$37,340 to \$90,670	980	150	☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
2212	Geological and mineral technologists and technicians	Working as a geological and mineral technologist or technician you will provide technical support and services in the fields of geology, mining and mining engineering, and mineralogy.	\$43,200 to \$120,160	380	50	☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
2221	Biological technologists and technicians	As a biological technologist or technician you may work independently or provide technical support and services to scientists, engineers and other professionals working in fields of agriculture, resource management, plant and animal biology, microbiology, cell and molecular biology.	\$40,810 to \$69,330	420	40	☆	Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
2222	Agricultural and fish products inspectors	Agricultural and fish products inspectors inspect agricultural and fish products for conformity to prescribed production, storage and transportation standards. They are employed by government departments and agencies and by private sector food processing companies. Supervisors of agricultural and fish products inspectors are also included in this group.	\$41,600 to \$105,040	210	90	☆☆	No Program currently offered in Saskatchewan
2225	Landscape Horticulturist	Grows plants; operates greenhouses, nurseries and garden centres; landscapes.	\$31,200 to \$57,200	250	90	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission ✗
2231	Civil engineering technologists and technicians	You may work independently or provide technical support and services in civil engineering in fields such as structural engineering, municipal engineering, and construction design and supervision, highways and transportation engineering, water resources engineering and geotechnical engineering.	\$39,520 to \$95,990	680	80	☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
2232	Mechanical engineering technologists and technicians	You may provide technical support and services in mechanical engineering fields such as the design, development, maintenance and testing of machines, components, tools, heating and ventilating systems, power generation and power conversion plants, and manufacturing plants and equipment.	\$57,990 to \$120,000	350	60	☆☆	Lakeland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
2234	Construction estimators	As a construction estimator you will analyze costs of and prepare estimates on civil engineering, architectural, structural, electrical and mechanical construction projects.	\$52,000 to \$120,000	500	160	☆☆☆	Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
2241	Electrical and electronics engineering technologists and technicians	Electrical and electronics engineering technologists and technicians may work independently or provide technical support and services in the design, development, testing, production, and operation of electrical and electronic equipment and systems. Electronics technician (consumer products) is a designated trade in Saskatchewan.	\$49,920 to \$98,200	1,070	240	☆☆	Saskatchewan Polytechnic, Southeast College, University of Regina, University of Saskatchewan
2242	Electronic service technicians (household and business equipment)	As an electronic service technician you will service and repair household and business electronic equipment such as audio and video systems, computers and peripherals, office equipment and other consumer electronic equipment and assemblies. Electronics technician (Consumer Products) is a designated trade in Saskatchewan.	\$31,200 to \$82,430	1,580	280	☆☆	Saskatchewan Polytechnic
2243	Industrial instrument technicians and mechanics	You will maintain, diagnose, calibrate and repair control instruments in commercial and industrial settings.	\$56,160 to \$109,990	530	120	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Southeast College, University of Regina ✗

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2251	Architectural technologists and technicians	You may work independently or provide technical assistance to professional architects and civil design engineers in conducting research, preparing drawings, architectural models, specifications and contracts and in supervising construction projects.	\$26,060 to \$93,850	290	50	☆☆	Saskatchewan Polytechnic
2253	Drafting technologists and technicians	You will be responsible for preparing engineering designs, drawings and related technical information.	\$45,760 to \$84,070	880	280	☆☆	Lakeland College, Saskatchewan Polytechnic
2254	Land survey technologists and technicians	Land survey technologists and technicians conduct or participate in surveys to determine the exact locations and relative positions of natural features and other structures on the earth's surface, underground and underwater. They are employed by all levels of government, architectural and engineering firms, and by private sector surveying establishments.	\$37,440 to \$118,910	70	10	☆☆	No Program currently offered in Saskatchewan
2255	Technical occupations in geomatics and meteorology	Technical occupations in geomatics include aerial survey, remote sensing, geographic information systems, cartographic and photogrammetric technologists and technicians, who gather, analyze, interpret and use geospatial information for applications in natural resources, geology, environmental research and land use planning. Meteorological technologists and technicians observe weather and atmospheric conditions, record, interpret, transmit and report on meteorological data, and provide weather information to the agricultural, natural resources and transportation industries and the public. Geomatics technologists and technicians are employed by all levels of government, utilities, mapping, computer software, forestry, architectural, engineering and consulting firms and other related establishments. Meteorological technologists and technicians are employed by all levels of government, the media, natural resources, utilities and transportation companies and consulting firms.	\$48,010 to \$99,840	240	20	☆☆	No Program currently offered in Saskatchewan
2261	Non-destructive testers and inspection technicians	Non-destructive testers and inspection technicians operate radiographic, ultrasonic, liquid penetrant, magnetic particle, eddy current and similar testing equipment to detect discontinuities in objects of various compositions and materials. They are employed by quality control, maintenance and safety departments of manufacturing, processing, transportation, energy and other companies and by private industrial inspection establishments.	\$37,440 to \$106,080	280	20	☆☆	University of Regina
2263	Inspectors in public and environmental health and occupational health and safety	In this career you will investigate health and safety related complaints and inspect restaurants, food processing and industrial establishments, hotels, municipal water systems and other workplaces.	\$52,000 to \$115,560	1,370	290	☆☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
2264	Construction inspectors	Construction inspectors inspect the construction and maintenance of new and existing buildings, bridges, highways and industrial construction to ensure that specifications and building codes are observed and monitor work site safety.	\$47,840 to \$93,600	590	170	☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
2281	Computer network technicians	As a computer and network operator you will establish, operate, maintain, and coordinate the use of local and wide area networks (LANs and WANs), mainframe networks, hardware, software and related computer equipment. As a web technician you will set up and maintain Internet and intranet web sites and web server hardware and software. You may also monitor and optimize network connectivity and performance.	\$44,990 to \$97,720	1,520	190	☆☆☆	Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
2282	User support technicians	You will provide first-line technical support to computer users experiencing difficulties with computer hardware and with computer applications and communications software.	\$43,990 to \$104,000	710	50	☆☆☆	Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
HEALTH							
3011	Nursing co-ordinators and supervisors	Nursing co-ordinators and supervisors co-ordinate and supervise the activities of registered nurses, registered psychiatric nurses, licensed practical nurses and other nursing personnel in the provision of patient care. They are employed in health care institutions such as hospitals, clinics and nursing homes, and in nursing agencies.	\$48,190 to \$112,320	560	140	☆☆☆	University of Regina
3012	Registered nurses and registered psychiatric nurses	Your work as a registered nurse or registered psychiatric nurse will require you to provide direct nursing care to patients, deliver health education programs and provide consultative services regarding issues relevant to the practice of nursing.	\$72,800 to \$101,920	12,560	2,690	☆☆☆	North West College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan

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3111	Specialist physicians	This unit group includes specialist physicians in clinical medicine, in laboratory medicine and in surgery. Specialists in clinical medicine diagnose and treat diseases and physiological or psychiatric disorders and act as consultants to other physicians. Specialists in laboratory medicine study the nature, cause and development of diseases in humans. Specialists in surgery perform and supervise surgical procedures. Specialists in clinical medicine usually work in private practice or in a hospital while those in laboratory medicine and in surgery usually work in hospitals. Residents in training to become specialist physicians are included in this unit group.	\$100,460 to \$580,350	1,480	370	☆☆☆	University of Saskatchewan
3112	General practitioners and family physicians	General practitioners and family physicians diagnose and treat the diseases, physiological disorders and injuries of patients. They provide primary contact and continuous care toward the management of patients' health. They usually work in private practice, including group or team practices, hospitals and clinics. Residents in training to be general practitioners or family physicians are included in this unit group.	\$83,380 to \$414,390	1,680	540	☆☆☆	University of Saskatchewan
3113	Dentists	Dentists diagnose, treat, prevent and control disorders of the teeth and mouth. They work in private practice or may be employed in hospitals, clinics, public health facilities or universities.	\$30,130 to \$261,520	540	190	☆☆☆	University of Saskatchewan
3114	Veterinarians	As a veterinarian you will prevent, diagnose and treat diseases and disorders in animals and advise clients on the feeding, hygiene, housing and general care of animals.	\$24,930 to \$131,550	500	130	☆☆☆	University of Regina (pre-veterinary medicine program), University of Saskatchewan
3121	Optometrists	Optometrists examine eyes to assess and diagnose ocular diseases and disorders. They prescribe and fit eyeglasses and contact lenses and recommend treatments such as exercises to correct vision problems or ocular disorders. They work in private practice, clinics and community health centres.	\$24,750 to \$167,860	170	20	☆☆☆	No Program currently offered in Saskatchewan
3122	Chiropractors	Chiropractors diagnose, treat and prevent patients' neuromuscular-skeletal disorders of the spine, nervous system, pelvis and other body joints by adjusting the spinal column or through other corrective manipulation. Chiropractors are usually in private practice or in clinics with other health practitioners.	\$24,750 to \$122,320	230	90	☆☆☆	No Program currently offered in Saskatchewan
3124	Allied primary health practitioners	This unit group includes nurse practitioners, physician assistants and midwives who provide primary health care and treatment in conjunction with physicians and in collaboration with other health professionals. Nurse practitioners and physician assistants provide a range of health services to patients delivering preventive and continuous care toward the management of patients' health. Midwives provide full-course care to women and their babies during the pre- and post-natal period. Nurse practitioners are employed in community health centres, hospitals, clinics and rehabilitation centres. Physician assistants usually work in private practice, including group or team practices, hospitals and clinics. Midwives are employed in hospitals, clinics, birthing centres or in private practice.	\$112,320 to \$124,800	210	20	☆☆☆	Saskatchewan Polytechnic
3131	Pharmacists	Community pharmacists and hospital pharmacists compound and dispense prescribed pharmaceuticals and provide consultative services to both clients and health care providers. Industrial pharmacists participate in the research, development, promotion and manufacture of pharmaceutical products.	\$72,850 to \$145,480	1,840	200	☆☆☆	University of Regina (transfer program), University of Saskatchewan
3132	Dietitians and nutritionists	Dietitians and nutritionists plan, implement and oversee nutrition and food service programs. They are employed in a variety of settings including hospitals, home health-care agencies and extended care facilities, community health centres, the food and beverage industry, the pharmaceutical industry, educational institutions, and government and sports organizations, or they may work as private consultants.	\$46,200 to \$97,760	440	60	☆☆☆	University of Regina (transfer program), University of Saskatchewan
3141	Audiologists and speech-language pathologists	As an audiologist you will diagnose, evaluate and treat hearing disorders. As a speech/language pathologist you will diagnose, evaluate and treat speech, language and voice disorders.	\$44,200 to \$120,000	460	70	☆☆☆	University of Regina (transfer program)
3142	Physiotherapists	Your job will be to plan and carry out individually designed programs of physical treatment to maintain, improve or restore physical functioning, alleviate pain and prevent physical dysfunction in patients.	\$59,010 to \$98,010	910	180	☆☆☆	University of Regina (transfer program), University of Saskatchewan
3143	Occupational therapists	As an occupational therapist you will plan and carry out individually designed programs of activity to help patients with physical or mental health problems become more self-reliant.	\$60,010 to \$93,850	450	110	☆☆☆	University of Regina (transfer program), University of Saskatchewan

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3211	Medical laboratory technologists	In your work as a medical laboratory technologist you will conduct medical laboratory tests, experiments and analysis to assist in the diagnosis, treatment and prevention of disease. As a pathologists' assistant you will assist with autopsies and examinations of surgical specimens or perform autopsies under a pathologist's supervision.	\$62,400 to \$85,280	880	200	☆☆☆	Saskatchewan Polytechnic, University of Regina
3212	Medical laboratory technicians and pathologists' assistants	In your work as a medical laboratory technician you will perform pre-analytical duties, conduct simple medical laboratory tests and set up, clean and maintain laboratory equipment.	\$40,140 to \$71,180	890	110	☆☆☆	Dumont Technical Institute, Parkland College, Saskatchewan Polytechnic, University of Regina
3213	Animal health technologists and veterinary technicians	You will provide technical support to veterinarians by caring for animals and assisting in the diagnosis and treatment of animal health disorders.	\$35,360 to \$60,010	570	80	☆☆	Lakeland College, Saskatchewan Polytechnic
3214	Respiratory therapists, clinical perfusionists and cardiopulmonary technologists	Respiratory therapists assist physicians in the diagnosis, treatment and care of patients with respiratory and cardiopulmonary disorders. Clinical perfusionists provide technical support to patients undergoing cardiac surgery and patients requiring cardio-respiratory support. Cardiopulmonary technologists assist physicians in the technical aspects of diagnosis and treatment of cardiovascular and pulmonary disease. Respiratory therapists are employed in hospitals, extended care facilities, public health centres and respiratory home care companies. Clinical perfusionists and cardiopulmonary technologists are primarily employed in hospitals. Respiratory therapists, clinical perfusionists and cardiopulmonary technologists who are supervisors or instructors are included in this unit group.	\$66,560 to \$82,930	290	30	☆☆☆	No Program currently offered in Saskatchewan
3215	Medical radiation technologists	You will operate radiographic and radiation therapy equipment to administer radiation treatment and produce images of body structures for the diagnosis and treatment of injury and disease.	\$68,640 to \$93,600	900	160	☆☆☆	Saskatchewan Polytechnic, University of Regina
3216	Medical sonographers	Medical sonographers operate ultrasound equipment to produce and record images of various parts of the body to aid physicians in monitoring pregnancies and in diagnosing cardiac, ophthalmic, vascular and other medical disorders. They are employed in clinics and hospitals. Medical sonographers who are supervisors or instructors are included in this unit group.	\$80,000 to \$104,000	220	70	☆☆☆	Private Schools
3217	Cardiology technologists and electrophysiological diagnostic technologists, n.e.c.	Cardiology technologists operate electrocardiogram equipment and use medical imaging technologies to record cardiac activity of patients to aid in the diagnosis, monitoring and treatment of heart disease. Electrophysiological diagnostic technologists, not elsewhere classified, operate electroencephalographic, electromyographic and other electrophysiological diagnostic equipment to assist physicians in diagnosing diseases, injuries and abnormalities. Cardiology technologists and electrophysiological diagnostic technologists who are supervisors or instructors are included in this unit group. They are employed in clinics, hospitals and medical laboratories.	\$41,600 to \$78,000	150	20	☆☆☆	No Program currently offered in Saskatchewan
3222	Dental hygienists and dental therapists	As a dental hygienist you will provide dental hygiene treatment and information related to the prevention of diseases and disorders of the teeth and mouth. As a dental therapist you will carry out dental services related to the prevention and treatment of diseases and disorders of the teeth and mouth.	\$79,000 to \$124,800	860	140	☆☆☆	Saskatchewan Polytechnic
3223	Dental technologists, technicians and laboratory assistants	Dental technologists and technicians design, prepare and fabricate dentures and dental devices as prescribed by dentists and other specialists. Dental laboratory assistants assist dental technologists and technicians in preparing and fabricating dentures and other dental devices. They are employed in dental laboratories. Dental technologists and technicians who are supervisors are included in this unit group.	\$39,520 to \$74,880	160	40	☆☆☆	No Program currently offered in Saskatchewan
3231	Opticians	Opticians fit clients with prescription eyeglasses or contact lenses, assist clients in the selection of eyeglass frames, arrange for the production of eyeglasses or contact lenses and mount lenses in eyeglass frames. They are employed in optical retail outlets or other establishments with optical dispensing departments, or they may be self-employed. Student opticians and opticians who are managers of optical retail outlets are included in this unit group.	\$36,400 to \$80,140	430	90	☆☆	On The Job Training

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3233	Licensed practical nurses	Licensed practical nurses provide nursing care usually under the direction of medical practitioners, registered nurses or other health team members.	\$68,640 to \$77,790	2,880	550	☆☆☆	Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, North West College, Parkland College, Saskatchewan Polytechnic, Southeast College
3234	Paramedical occupations	Your job will be to administer pre-hospital emergency medical care to patients and transport them to hospitals or other medical facilities for further medical care.	\$43,680 to \$87,360	1,160	180	☆☆☆	Carlton Trail College, Cumberland College, Lakeland College, Parkland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
3236	Massage therapists	Massage therapists assess soft tissues and joints of the body for treatment and prevention of dysfunction, injury, pain and physical disorders. Massage therapists work in private practice, including group or team practices, hospitals, clinics, extended care facilities, rehabilitation centres and educational institutions.	\$35,010 to \$106,080	1,610	340	☆☆☆	Private Schools
3411	Dental assistants	You will assist dentists during the examination and treatment of patients and perform clerical functions.	\$45,360 to \$75,920	1,230	110	☆☆☆	Saskatchewan Polytechnic
3413	Nurse aides, orderlies and patient service associates	Your job as a nurse aide or orderly will require you to assist nurses, hospital staff and physicians in the care of patients.	\$32,590 to \$49,920	11,870	3,830	☆☆☆	Carlton Trail College, Cumberland College, Great Plains College, Lakeland College, North West College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, University of Regina
<b>SOCIAL SCIENCE, EDUCATION, LAW, GOVERNMENT &amp; RELIGION</b>							
4011	University professors and lecturers	As a university professor you will teach courses to undergraduate and graduate students and conduct research at universities and degree-granting colleges.	\$46,680 to \$155,000	1,960	1,350	☆☆☆	University of Regina, University of Saskatchewan
4012	Post-secondary teaching and research assistants	Post-secondary teaching and research assistants assist university professors, community college and CEGEP teachers and other faculty members in teaching and research activities at universities and colleges.	\$25,000 to \$95,990	1,340	230	☆☆	Lakeland College, University of Regina
4021	College and other vocational instructors	This unit group includes instructors who teach applied arts, academic, technical and vocational subjects to students at community colleges, CEGEPs, agricultural colleges, technical and vocational institutes, language schools and other college level schools. This unit group also includes trainers who are employed by private training establishments, companies, community agencies and governments to deliver internal training or development courses. College teachers who are heads of departments are included in this group.	\$41,600 to \$105,790	2,240	810	☆☆☆	University of Regina
4031	Secondary school teachers	As a secondary school teacher you will prepare and teach academic, technical, vocational or specialized subjects at public and private secondary schools.	\$49,590 to \$102,050	5,630	1,780	☆☆☆	Parkland College, Saskatchewan Urban Native Teacher Education Program (SUNTEP), University of Regina, University of Saskatchewan
4032	Elementary school and kindergarten teachers	In your career as an elementary school or kindergarten teacher you will teach basic subjects such as reading, writing and arithmetic or specialized subjects such as English or French as a second language at public or private elementary schools.	\$49,590 to \$102,050	11,120	3,420	☆☆☆	Parkland College, Saskatchewan Urban Native Education Program (SUNTEP), University of Regina, University of Saskatchewan
4033	Educational counsellors	Your job as a school or guidance counsellor will be to advise current and prospective students on educational issues, career planning and personal development, and co-ordinate the provision of counselling services to students, parents, teachers, faculty and staff.	\$45,590 to \$91,890	740	240	☆☆	University of Regina, University of Saskatchewan
4111	Judges	Judges adjudicate civil and criminal cases and administer justice in courts of law. Judges preside over federal and provincial courts.	\$316,970 to \$352,900	100	150	☆☆☆	
4112	Lawyers and Quebec notaries	Your job as a lawyer will be to advise clients on legal matters, plead cases or conduct prosecutions in courts of law, represent clients and draw up legal documents such as contracts and wills.	\$24,930 to \$190,370	2,220	860	☆☆☆	University of Regina (transfer program), University of Saskatchewan
4151	Psychologists	In your career as a psychologist you will diagnose psychological and emotional disorders, counsel clients, provide therapy and research and apply theory relating to behaviour and mental processes.	\$60,420 to \$122,260	500	280	☆☆☆	University of Regina, University of Saskatchewan
4152	Social workers	Social workers help individuals, couples, families, groups, communities and organizations develop the skills and resources they need to enhance social functioning and provide counselling, therapy and referral to other supportive social services.	\$47,840 to \$84,760	2,260	460	☆☆	Lakeland College, North West College, Parkland College, University of Regina, University of Saskatchewan

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4153	Family, marriage and other related counsellors	Family, marriage and other related counsellors assist individuals and groups of clients to identify, understand and overcome personal problems and achieve personal objectives. They are employed by counselling centres, social service agencies, group homes, government agencies, family therapy centres, and health care and rehabilitation facilities, or they may work in private practice.	\$59,520 to \$85,280	1,020	420	☆☆☆	Lakeland College, University of Regina
4155	Probation and parole officers and related occupations	As a probation officer you will monitor the conduct and behaviour of criminal offenders serving probation terms. As a parole officer you will monitor the reintegration of criminal offenders serving the remainder of sentences while conditionally released into the community on parole.	\$61,570 to \$90,670	370	40	☆☆	Saskatchewan Polytechnic, University of Regina
4156	Employment counsellors	Employment counsellors and career development practitioners provide assistance and information to job seeker clients on all aspects of employment search and career planning. They also provide advice and information to employer clients regarding employment issues and human resources. Employment counsellors and career development practitioners are employed by human resource departments of establishments, employment service organizations, consulting firms, correctional facilities and by federal and provincial governments. Supervisors of employment counsellors are included in this unit group.	\$45,240 to \$75,730	350	110	☆☆☆	University of Regina, University of Saskatchewan
4161	Natural and applied science policy researchers, consultants and program officers	Natural and applied science policy researchers, consultants and program officers conduct research, prepare reports, provide consultation and advice and administer programs in a variety of areas related to the natural and applied sciences. They are employed by federal, provincial and municipal governments, computer and office furniture manufacturers, educational institutions, research organizations, consulting firms, environmental and conservation organizations, or they may be self-employed.	\$55,990 to \$109,990	660	180	☆☆☆	University of Regina
4162	Economists and economic policy researchers and analysts	Economists and economic policy researchers and analysts conduct research, monitor data, analyze information and prepare reports and plans to resolve economic and business problems and develop models to analyze, explain and forecast economic behaviour and patterns. They advise on matters such as finance, fiscal and monetary policy, international trade, agricultural and natural resource commodities and labour and industrial markets. They are employed by government departments and agencies and throughout the private sector in associations, unions, research organizations, banks and investment firms.	\$81,990 to \$137,010	300	80	☆☆☆	University of Regina, University of Saskatchewan
4163	Business development officers and marketing researchers and consultants	You will be required to conduct research, develop policies and administer programs to promote industrial and commercial business investment or tourism in urban and rural areas, or to promote commercial or industrial products and services.	\$40,370 to \$100,010	1,180	160	☆☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
4164	Social policy researchers, consultants and program officers	Social policy researchers, consultants and program officers conduct research, develop policy and implement or administer programs in areas such as consumer affairs, employment, home economics, immigration, law enforcement, corrections, human rights, housing, labour, family services, foreign aid and international development. They are employed by government departments and agencies, industry, hospitals, educational institutions, consulting establishments, professional associations, research institutes, non-government organizations and international organizations or they may be self-employed.	\$49,920 to \$106,000	960	140	☆☆☆	University of Regina, University of Saskatchewan
4165	Health policy researchers, consultants and program officers	Health policy researchers, consultants and program officers conduct research, produce reports and administer health care policies and programs. They are employed by government departments and agencies, consulting establishments, universities, research institutes, hospitals, community agencies, educational institutions, professional associations, non-governmental organizations and international organizations.	\$55,000 to \$105,000	890	150	☆☆☆	University of Regina, University of Saskatchewan
4166	Education policy researchers, consultants and program officers	Education policy researchers, consultants and program officers conduct research, produce reports and administer elementary, secondary and post-secondary education policies and programs. They are employed by government departments, school boards, research institutes, professional associations and educational and other organizations throughout the public and private sectors, or they may be self-employed.	\$52,000 to \$104,000	770	310	☆☆☆	University of Regina, University of Saskatchewan

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4167	Recreation, sports and fitness policy researchers, consultants and program officers	This unit group includes those who oversee and administer recreation, sports and fitness programs and activities, provide consulting services, conduct research and develop programs and policies related to recreation, sports and physical fitness. They are employed by federal, provincial and municipal governments, recreation, sports, fitness and health care facilities, retirement homes, community centres, sports and fitness consulting firms and organizations, or they may be self-employed.	\$34,320 to \$89,020	390	110	☆☆	University of Regina, University of Saskatchewan
4168	Program officers unique to government	Program officers in this unit group are primarily concerned with the administration and operation of government institutions, such as Parliament, and activities unique to the operations of government, such as international relations, federal-provincial affairs, elections and tribunals.	\$49,130 to \$121,910	310	180	☆☆	University of Regina
4211	Paralegal and related occupations	As a legal assistant or paralegal you will prepare legal documents, maintain records and files and conduct research. As a notary public you will prepare promissory notes, wills, mortgages and other legal documents.	\$41,600 to \$80,000	370	50	☆☆	University of Regina
4212	Social and community service workers	You will administer and implement a variety of social assistance programs and community services, and assist clients to deal with personal and social problems.	\$31,720 to \$66,250	5,710	1,430	☆☆☆	Cumberland College, Great Plains College, Lakeland College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
4214	Early childhood educators and assistants	In your job as an early childhood educator you will design and supervise activities that stimulate physical, intellectual and emotional growth in pre-school children.	\$24,560 to \$49,400	5,230	1,150	☆☆☆	Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, University of Regina
4311	Police officers (except commissioned)	You will protect the public, detect and prevent crime and perform other activities directed at maintaining law and order.	\$62,400 to \$116,480	2,490	480	☆☆	Saskatchewan Polytechnic, University of Regina
4312	Firefighters	You will carry out firefighting and fire prevention activities, and assist in other emergencies.	\$60,320 to \$109,990	950	50	☆☆	Lakeland College, Parkland College
4313	Non-commissioned ranks of the Canadian Forces	In the Armed Forces your duties may include engaging in drills and other training in preparation for peacekeeping, combat and natural disaster; operating armored vehicles, artillery, hand-held weapons and other military combat equipment and defense systems; and policing and protecting Canadian waters, land, airspace and other interests.	\$48,170 to \$97,360	400	110	☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
4411	Home child care providers	Home child care providers care for children on an ongoing or short-term basis. They care for the well-being and physical and social development of children, assist parents with child care and may assist with household duties. They provide care primarily in their own homes or in the children's homes, where they may also reside. They are employed by private households and child-care agencies, or they may be self-employed.	\$24,560 to \$40,210	4,250	1,010	☆☆☆	Lakeland College
4412	Home support workers, housekeepers and related occupations	Home support workers provide personal care and companionship for seniors, persons with disabilities and convalescent clients. Care is provided within the client's residence, in which the home support worker may also reside. They are employed by home care and support agencies, private households, or they may be self-employed. Housekeepers perform housekeeping and other home management duties in private households and other non-institutional, residential settings.	\$28,600 to \$52,400	3,060	1,160	☆☆☆	Lakeland College
4413	Elementary and secondary school teacher assistants	In this job you will assist teachers and counsellors in the teaching and supervision of elementary and secondary school students.	\$33,280 to \$54,080	6,160	1,830	☆☆☆	Carlton Trail College, Cumberland College, Dumont Technical Institute, Lakeland College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan

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4421	Sheriffs and bailiffs	Sheriffs execute and enforce court orders, warrants and writs, participate in seizure and sale of property and perform courtroom and other related duties. Bailiffs serve legal orders and documents, seize or repossess properties, evict tenants and perform other related activities. Sheriffs and bailiffs are employed by provincial or territorial courts, and bailiffs may be employed as officers of the court or in private service as agents for creditors.	\$45,760 to \$79,040	160	60	☆☆	No Program currently offered in Saskatchewan
4422	Correctional service officers	Your job as a correctional service officer will be to guard prisoners and detainees and maintain order in correctional institutions and other places of detention.	\$52,000 to \$89,650	1,850	540	☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
<b>ART, CULTURE, RECREATION AND SPORT</b>							
5111	Librarians	As a librarian you will develop, organize and maintain library collections and provide advisory services for users. The minimum educational requirement for most librarians is a Master's degree in Library Science.	\$24,960 to \$76,790	400	90	☆☆	University of Regina (transfer program)
5121	Authors and writers	You will plan, research and write books, scripts, plays, essays, speeches, manuals, specifications and other non-journalistic articles for publication, broadcast, or presentation. There are no standardized qualifications for writers in Saskatchewan.	\$43,990 to \$109,990	360	120	☆☆☆	University of Regina, University of Saskatchewan
5122	Editors	Editors review, evaluate and edit manuscripts, articles, news reports and other material for publication, broadcast or interactive media and co-ordinate the activities of writers, journalists and other staff. They are employed by publishing firms, magazines, journals, newspapers, radio and television networks and stations, and by companies and government departments that produce publications such as newsletters, handbooks, manuals and Web sites. Editors may also work on a freelance basis.	\$33,280 to \$93,000	80	-30	☆☆	University of Regina, University of Saskatchewan
5123	Journalists	As a journalist you will research, investigate, interpret and communicate news and public affairs through newspapers, television, radio and other media.	\$30,990 to \$80,000	160	-10	☆☆	University of Regina, University of Saskatchewan
5211	Library and public archive technicians	As a library and archive technician or assistant you will assist users in accessing library or archive resources, assist in describing new acquisitions, participate in archive processing and storage, and conduct reference searches.	\$25,750 to \$60,320	690	220	☆☆	Saskatchewan Polytechnic
5212	Technical occupations related to museums and art galleries	This unit group includes workers who classify and catalogue museum artifacts and gallery works of art, construct and install exhibits and displays, restore, maintain and store museum and gallery collections, frame artwork, and perform other functions in support of curatorial and conservation activities. They are employed in museums and galleries. Picture framers and taxidermists may also be employed in retail settings or may be self-employed. This unit group also includes museum and other interpreters who conduct guided tours. They are employed by art galleries, museums, parks, aquariums, zoos, interpretive centres, botanical gardens, cultural centres, nature sanctuaries, historic heritage sites, and other locations.	\$27,580 to \$54,080	330	140	☆☆	University of Saskatchewan
5231	Announcers and other broadcasters	Announcers and other broadcasters read news, sports, weather, commercial and public service messages and host entertainment and information programs for broadcast on radio or television. They are primarily employed by radio and television stations and networks and by commercial firms that produce advertisements for radio or television.	\$33,800 to \$84,220	210	10	☆☆	Private Schools
5241	Graphic designers and illustrators	As a graphic designer or illustrating artist you will conceptualize and produce designs, illustrations, layouts and visual images to effectively communicate information for publications, advertising, films, posters and signs.	\$31,200 to \$80,910	780	130	☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
5253	Sports officials and referees	Sports officials and referees observe and enforce rules and regulations governing sporting events, athletic games and sports competitions. They are employed by national, provincial and local sporting commissions, organizations and leagues.	\$24,560 to \$59,430	140	30	☆☆	On The Job Training
5254	Program leaders and instructors in recreation, sport and fitness	Program leaders and instructors in recreation, sport and fitness lead and instruct groups and individuals in recreational, sports, fitness or athletic programs. They are employed by community centres, sports and fitness clubs, outdoor centres, resorts, recreational facilities, health care facilities, retirement homes, correctional institutions, government departments, private businesses, tourism associations and similar establishments.	\$24,560 to \$52,000	2,440	610	☆☆	Lakeland College, University of Regina, University of Saskatchewan

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NOC CODE	JOB TITLE	JOB DESCRIPTION	PREVAILING WAGE RANGE, ANNUAL ESTIMATES	EMPLOYMENT ESTIMATES, 2021	FORECASTED TOTAL JOB OPENINGS, 2022-2026	JOB PROSPECTS	TRAINING AND EDUCATION ROUTES
<b>SALES &amp; SERVICE</b>							
6211	Retail sales supervisors	Retail sales supervisors supervise and co-ordinate the activities of workers in the following unit groups: Retail Salespersons (6421), Cashiers (6611), Store Shelf Stockers, Clerks and Order Fillers (6622) and Other Sales Related Occupations (6623). They are employed by stores and other retail businesses, wholesale businesses that sell on a retail basis to the public, rental service establishments and businesses involved in door-to-door soliciting and telemarketing.	\$28,080 to \$65,000	2,450	620	☆☆☆	Lakeland College
6221	Technical sales specialists - wholesale trade	Grain elevator operators are part of a larger group of specialist technical sales persons. You will purchase grain, determine the grade and weight of grain delivered, and maintain records for farmers and companies.	\$35,360 to \$90,000	2,240	410	☆☆☆	Lakeland College
6222	Retail and wholesale buyers	Retail and wholesale buyers buy merchandise for resale by retail or wholesale establishments and are usually responsible for the merchandising operations of retail or wholesale establishments. Retail and wholesale buyers who are supervisors and those who are assistants are included in this unit group.	\$30,680 to \$75,000	780	220	☆☆	University of Regina, University of Saskatchewan
6231	Insurance agents and brokers	As an insurance adjuster or broker you will sell automobile, fire, life, property, marine and other types of insurance to businesses and individuals.	\$32,760 to \$85,010	1,790	180	☆☆	Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
6232	Real estate agents and salespersons	You will act as agent for the sale or purchase of houses, apartments, commercial buildings, land and other real estate. The Saskatchewan Real Estate Commission must license you to work in the province.	\$24,930 to \$116,250	1,680	760	☆☆☆	Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
6235	Financial sales representatives	In your job as a sales representative you will work in a bank, credit union, or other financial institution to sell basic deposit, investment and loan products and services to individuals and businesses.	\$40,000 to \$85,340	2,170	650	☆☆	Carlton Trail College, Cumberland College, Great Plains College, Lakeland College, North West College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
6311	Food service supervisors	Food service supervisors supervise, direct and co-ordinate the activities of workers who prepare, portion and serve food. They are employed by hospitals and other health care establishments and by cafeterias, catering companies and other food service establishments.	\$24,960 to \$54,080	1,570	310	☆☆	Saskatchewan Polytechnic, Tourism HR Canada (emerit.ca), Tourism Saskatchewan Workforce Development
6312	Executive housekeepers	Executive housekeepers direct and control the operations of housekeeping departments within hotels, hospitals and other establishments.	\$24,960 to \$42,430	120	20	☆☆☆	Tourism HR Canada (emerit.ca), Tourism Saskatchewan Workforce Development
6313	Accommodation, travel, tourism and related services supervisors	Supervisors in this unit group supervise and co-ordinate the activities of hotel accommodation service clerks, casino workers, reservation clerks and other travel and accommodations workers not elsewhere classified. They are employed by service establishments throughout the public and private sectors.	\$29,120 to \$70,720	140	10	☆☆	Association of Canadian Travel Agencies, Great Plains College, Tourism HR Canada (emerit.ca), Tourism Saskatchewan Workforce Development
6315	Cleaning supervisors	Cleaning supervisors supervise and co-ordinate the activities of workers in the following unit groups: Light Duty Cleaners (6731), Specialized Cleaners (6732), and Janitors, Caretakers and Building Superintendents (6733). Cleaning supervisors are employed by hospitals and other health care institutions, hotels, motels, schools and other educational institutions, commercial and industrial establishments, home and office cleaning establishments and by various specialized cleaning companies.	\$29,120 to \$70,200	300	170	☆☆☆	Tourism HR Canada (emerit.ca), Tourism Saskatchewan Workforce Development
6321	Chefs	This unit group includes various types of chefs who plan and direct food preparation and cooking activities and who prepare and cook meals and specialty foods. They are employed in restaurants, hotels, hospitals and other health care institutions, central food commissaries, clubs and similar establishments, and on ships.	\$27,040 to \$62,420	1,010	280	☆☆	Saskatchewan Polytechnic
6322	Cooks	Your job will be to prepare food and meals, cut meat and learn basic baking and pastry cooking methods.	\$24,960 to \$39,520	6,880	1,980	☆☆☆	Cumberland College, North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Saskatchewan Tourism Education Council, Southeast College, Tourism Saskatchewan Workforce Development

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NOC CODE	JOB TITLE	JOB DESCRIPTION	PREVAILING WAGE RANGE, ANNUAL ESTIMATES	EMPLOYMENT ESTIMATES, 2021	FORECASTED TOTAL JOB OPENINGS, 2022-2026	JOB PROSPECTS	TRAINING AND EDUCATION ROUTES
6331	Butchers, meat cutters and fishmongers – retail and wholesale	Butchers, meat cutters and fishmongers, retail and wholesale, prepare standard cuts of meat, poultry, fish and shellfish for sale in retail or wholesale food establishments. They are employed in supermarkets, grocery stores, butcher shops and fish stores or may be self-employed. Butchers who are supervisors or heads of departments are included in this group.	\$24,960 to \$58,240	650	230	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic ✖
6332	Bakers	Bakers prepare bread, rolls, muffins, pies, pastries, cakes and cookies in retail and wholesale bakeries and dining establishments.	\$24,960 to \$45,760	1,240	340	☆☆	North West College, Saskatchewan Polytechnic
6341	Hairstylists and barbers	As a hairstylist you will design hair by shampooing, cutting, styling and colouring. You will also be required to perform tasks related to retail sales and customer service.	\$24,560 to \$60,010	3,520	1,030	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Lakeland College, North West College, Private Schools, Saskatchewan Polytechnic, Southeast College ✖
6342	Tailors, dressmakers, furriers and milliners	Tailors, dressmakers and furriers make, alter and repair tailored clothing, dresses, coats and other made-to-measure garments. Milliners make, alter and repair hats. This unit group also includes alterationists who fit, alter and repair garments. They are employed by clothing retailers, clothing alteration shops, dry cleaners and garment manufacturing companies or they may be self-employed.	\$24,960 to \$49,920	350	190	☆☆☆	On the Job Training
6411	Sales and account representatives – wholesale trade (non-technical)	You will sell non-technical goods and services, such as petroleum, food, and transportation to wholesale, commercial, industrial and professional clients.	\$36,500 to \$91,890	2,890	790	☆☆☆	Great Plains College, Lakeland College, North West College, Parkland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
6421	Retail salespersons	Your job will be to sell or rent a range of goods and services in stores and other retail businesses and in wholesale businesses that sell on a retail basis to the general public.	\$24,560 to \$54,080	20,590	6,900	☆☆☆	Cumberland College, Great Plains College, Lakeland College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic
6511	Maitres d'hôtel and hosts/hostesses	Maitres d'hôtel and hosts/hostesses greet patrons and escort them to tables, and supervise and co-ordinate the activities of food and beverage servers. They are employed in restaurants, hotel dining rooms, private clubs, cocktail lounges and similar establishments.	\$24,560 to \$43,680	740	150	☆☆	On the Job Training
6512	Bartenders	Bartenders mix and serve alcoholic and non-alcoholic beverages. They are employed in restaurants, hotels, bars, taverns, private clubs, banquet halls and other licensed establishments. Supervisors of bartenders are included in this unit group.	\$24,560 to \$41,600	1,090	260	☆☆	Tourism HR Canada (emerit.ca), Tourism Saskatchewan Workforce Development
6513	Food and beverage servers	You will be required to sell and serve food and beverages, and prepare alcoholic and non-alcoholic beverages.	\$24,560 to \$41,600	5,990	1,220	☆☆☆	North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Saskatchewan Tourism Education Council, Tourism Saskatchewan Workforce Development ✖
6521	Travel counsellors	Travel counsellors advise clients on travel options and tour packages, make bookings and reservations, prepare tickets and receive payment. They are employed in travel agencies, transportation and tourism firms and hotel chains.	\$31,200 to \$60,010	390	120	☆☆	Association of Canadian Travel Agencies, Tourism HR Canada (emerit.ca), Tourism Saskatchewan Workforce Development
6525	Hotel front desk clerks	You will promote, sell and book accommodation products and services.	\$24,560 to \$34,320	600	180	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Saskatchewan Tourism Education Council, Tourism Saskatchewan Workforce Development ✖
6532	Outdoor sport and recreational guides	Outdoor sport and recreational guides organize and conduct trips or expeditions for sports enthusiasts, adventurers, tourists and resort guests. They are employed by private companies and resorts or may be self-employed.	\$24,560 to \$52,000	160	60	☆☆	Saskatchewan Polytechnic, Tourism HR Canada (emerit.ca), Tourism Saskatchewan Workforce Development, University of Regina
6533	Casino occupations	Casino workers operate gaming tables, assist patrons using slot machines, accept keno wagers, pay out winning bets and jackpots and collect losing bets. They are employed by casinos.	\$29,950 to \$45,760	190	-20	☆☆	On the Job Training

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6541	Security guards and related security service occupations	You will be required to guard property against theft and vandalism, control access to establishments, maintain order and enforce regulations at public events and within establishments.	\$27,040 to \$55,000	3,220	1,790	☆☆☆	Carlton Trail College, Dumont Technical Institute, Saskatchewan Polytechnic
6551	Customer services representatives – financial institutions	Customer service representatives in this unit group process customers' financial transactions and provide information on related banking products and services. They are employed by banks, trust companies, credit unions and similar financial institutions.	\$30,930 to \$52,400	2,250	660	☆☆	Saskatchewan Polytechnic
6562	Estheticians, electrologists and related occupations	This group provides facial and body treatments designed to enhance an individual's physical appearance including: cosmetician, electrologist, esthetician, manicurist, pedicurist, and tattoo artist.	\$24,560 to \$56,160	1,640	310	☆☆	Lakeland College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Southeast College, Private schools ✗
6563	Pet groomers and animal care workers	You will feed, handle, train and groom animals and assist veterinarians, animal health technologists and animal breeders.	\$24,960 to \$37,440	690	150	☆☆	Lakeland College, Saskatchewan Polytechnic
6611	Cashiers	Cashiers operate cash registers, optical price scanners, computers or other equipment to record and accept payment for the purchase of goods, services and admissions. They are employed in stores, restaurants, theatres, recreational and sports establishments, currency exchange booths, government offices, business offices and other service, retail and wholesale establishments.	\$24,560 to \$37,440	10,340	2,460	☆☆☆	On the Job Training
6621	Service station attendants	Service station attendants employed in automotive service stations sell fuel and other automotive products and perform such services as fuelling, cleaning, lubricating and performing minor repairs to motor vehicles. Those employed in marinas sell fuel, rent boats and related equipment, and maintain marina facilities.	\$24,560 to \$37,440	1,760	490	☆☆	On the Job Training
6622	Store shelf stockers, clerks and order fillers	Store shelf stockers, clerks and order fillers pack customers' purchases, price items, stock shelves with merchandise, and fill mail and telephone orders. They are employed in retail establishments, such as grocery, hardware and department stores, and in warehouses.	\$24,560 to \$43,680	6,000	1,740	☆☆☆	On the Job Training
6711	Food counter attendants, kitchen helpers and related support occupations	Food counter attendants and food preparers prepare, heat and finish cooking simple food items and serve customers at food counters. Kitchen helpers, food service helpers and dishwashers clear tables, clean kitchen areas, wash dishes, and perform various other activities to assist workers who prepare or serve food and beverages. They are employed by restaurants, cafés, hotels, fast food outlets, cafeterias, hospitals and other establishments.	\$24,560 to \$40,540	10,440	2,520	☆☆☆	Cumberland College, Saskatchewan Polytechnic, Tourism HR Canada (emerit.ca), Tourism Saskatchewan Workforce Development
6722	Operators and attendants in amusement, recreation and sport	This unit group includes operators of amusement rides, games and other attractions, and attendants in amusement, recreation and sports facilities who assist patrons, collect tickets and fees and supervise the use of recreational and sports equipment. They are employed by amusement parks, fairs, exhibitions, carnivals, arenas, billiard parlours, bowling alleys, golf courses, ski centres, tennis clubs, campgrounds and other recreational and sports facilities.	\$24,560 to \$46,180	730	290	☆☆	Saskatchewan Polytechnic
6731	Light duty cleaners	Light duty cleaners clean lobbies, hallways, offices and rooms of hotels, motels, resorts, hospitals, schools, office buildings and private residences. They are employed by hotels, motels, resorts, recreational facilities, hospitals and other institutions, building management companies, cleaning service companies and private individuals.	\$24,560 to \$45,760	6,940	2,190	☆☆☆	Tourism HR Canada (emerit.ca), Tourism Saskatchewan Workforce Development
6732	Specialized cleaners	Specialized cleaners clean and refurbish building exteriors, carpets, chimneys, industrial equipment, ventilation systems, windows and other surfaces, using specialized equipment and techniques. They are employed by specialized cleaning service companies or they may be self-employed.	\$24,560 to \$52,000	1,920	510	☆☆	On the Job Training
6733	Janitors, caretakers and building superintendents	Janitors, caretakers and building superintendents clean and maintain the interior and exterior of commercial, institutional and residential buildings and their surrounding grounds. Building superintendents employed in large establishments are responsible for the operation of the establishment and may also supervise other workers. They are employed by office and apartment building management companies, condominium corporations, educational institutions, health care facilities, recreational and shopping facilities, religious, industrial and other establishments.	\$27,040 to \$58,240	9,090	4,010	☆☆☆	Dumont Technical Institute

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6741	Dry cleaning, laundry and related occupations	Dry cleaning and laundry machine operators operate machines to dry-clean or launder garments and other articles. Dry cleaning and laundry inspectors and assemblers check finished garments and other articles to ensure that they meet required standards for dry-cleaning, laundering and pressing, and assemble and bag finished garments and other articles. This unit group also includes workers who iron, press or otherwise finish garments and household articles. Workers in this unit group are employed in dry cleaning, laundry and fur cleaning establishments, and in the laundries of hotels, hospitals and other institutions.	\$26,310 to \$39,730	820	390	☆☆☆	On the Job Training
<b>TRADES, TRANSPORT AND EQUIPMENT OPERATION</b>							
7201	Contractors and supervisors, machining, metal forming, shaping and erecting trades and related occupations	This unit group includes sheet metal, ironwork, welding and boilermaking trade contractors who own and operate their own business. This group also includes supervisors who supervise and co-ordinate the activities of workers classified in the following unit groups: Machinists and Machining and Tooling Inspectors (7231), Tool and Die Makers (7232), Sheet Metal Workers (7233), Boilermakers (7234), Structural Metal and Platework Fabricators and Fitters (7235), Ironworkers (7236), Welders and Related Machine Operators (7237) and Machining Tool Operators (9417). They are employed by structural, platework and related metal products fabrication, manufacturing and erecting companies and machine shops.	\$48,210 to \$100,800	700	130	☆☆	Lakeland College, Saskatchewan Polytechnic
7202	Contractors and supervisors, electrical trades and telecommunications occupations	This unit group includes telecommunications and electrical trade contractors who own and operate their own businesses. This group also includes supervisors who supervise and co-ordinate the activities of workers classified in the following unit groups: Electricians (7241), Industrial Electricians (7242), Power System Electricians (7243), Electrical Power Line and Cable Workers (7244), Telecommunications Line and Cable Workers (7245), Telecommunications Installation and Repair Workers (7246) and Cable Television Service and Maintenance Technicians (7247). They are employed in a wide range of establishments; places of employment are indicated in the above unit group descriptions.	\$52,000 to \$106,200	550	240	☆☆☆	Lakeland College, Saskatchewan Polytechnic
7203	Contractors and supervisors, pipefitting trades	This unit group includes plumbing and other pipefitting trade contractors who own and operate their own businesses. This group also includes supervisors who supervise and co-ordinate the activities of workers classified in the following unit groups: Plumbers (7251), Steamfitters, Pipefitters and Sprinkler System Installers (7252) and Gas Fitters (7253). They are employed by construction companies, mechanical, plumbing and pipefitting trade contractors and maintenance departments of industrial, commercial and manufacturing establishments.	\$42,950 to \$104,170	290	70	☆☆	Saskatchewan Polytechnic
7204	Contractors and supervisors, carpentry trades	This unit group includes carpentry and cabinetmaking trade contractors who own and operate their own businesses. This group also includes supervisors who supervise and co-ordinate the activities of workers classified in the following unit groups: Carpenters (7271) and Cabinetmakers (7272). They are employed by construction companies, carpentry contractors, maintenance departments of industrial establishments, and custom furniture and fixture manufacturing or repair companies.	\$53,910 to \$89,440	840	350	☆☆	Saskatchewan Polytechnic
7205	Contractors and supervisors, other construction trades, installers, repairers and servicers	This unit group includes roofing, masonry, painting and other construction trade contractors, not elsewhere classified, who own and operate their own business. Supervisors in this unit group supervise and co-ordinate the activities of various tradespersons, installers, repairers and servicers classified in the following minor groups: Masonry and Plastering Trades (728), Other Construction Trades (729) and Other Installers, Repairers and Servicers (744). They are employed by a wide range of establishments; places of employment are indicated in the unit group descriptions. This unit group also includes prefabricated product installation and service contractors and proprietors of some repair and service establishments.	\$47,840 to \$90,000	1,580	600	☆☆☆	Saskatchewan Polytechnic
7231	Machinists and machining and tooling inspectors	Your career will involve working with metals and operating metal cutting and metal shaping machinery.	\$38,480 to \$89,440	740	50	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic 

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7233	Sheet metal workers	In this job you will be required to use ten-gauge or lighter metal to make and repair products and buildings.	\$41,600 to \$86,510	700	210	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic ✖
7234	Boilermakers	Boilermakers make and assemble dust, gas, steam, oil, water or other liquid-tight containers, structures and equipment.	\$73,740 to \$99,010	180	10	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission ✖
7235	Structural metal and platework fabricators and fitters	You will design, fabricate, cut and assemble structural steel, plate and miscellaneous metals.	\$39,520 to \$76,960	150	0	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic ✖
7236	Ironworkers	You will field fabricate, weld, erect/dismantle metal work and erect and place pre-cast concrete, rig and place machinery.	\$47,720 to \$88,650	460	100	☆☆	Lakeland College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic ✖
7237	Welders and related machine operators	You will join metals and plastics together using various welding methods and equipment. Work will be in manufacturing facilities, primarily with MIG and flux-core welding processes.	\$43,680 to \$90,000	5,320	1,070	☆☆☆	Carlton Trail College, Cumberland College, Great Plains College, Lakeland College, North West College, Parkland College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College ✖
7241	Electricians (except industrial and power system)	As an electrician you will install, repair, test and maintain wiring, controls, motors and other electrical devices in both the industrial and construction sectors.	\$31,200 to \$93,600	3,820	1,460	☆☆	Carlton Trail College, Cumberland College, Great Plains College, Lakeland College, North West College, Northlands College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College ✖
7242	Industrial electricians	You will install, maintain, test, troubleshoot and repair industrial electrical equipment and associated electrical and electronic controls.	\$62,400 to \$111,280	1,480	380	☆☆☆	Carlton Trail College, Cumberland College, Great Plains College, Lakeland College, North West College, Saskatchewan Polytechnic, Southeast College
7244	Electrical power line and cable workers	Your job will be to construct and maintain overhead and underground power lines and related equipment.	\$48,880 to \$101,000	760	50	☆☆	Northlands College, Saskatchewan Apprenticeship and Trade Certification Commission, Southeast College
7245	Telecommunications line and cable workers	Telecommunications line and cable workers install, repair and maintain telecommunication lines and cables. They are employed by cable television companies and by telephone and other telecommunications services.	\$54,080 to \$85,200	240	-10	☆	Saskatchewan Polytechnic
7246	Telecommunications installation and repair workers	You will install, test, maintain and repair telephones, telephone switching equipment or other telecommunications equipment. Telecommunications Installation and Repair Worker is not a designated trade in Saskatchewan.	\$52,000 to \$80,810	810	30	☆☆	Saskatchewan Polytechnic
7251	Plumbers	In this job you will install and maintain water and sewage systems in residential, commercial and industrial buildings; you may be licensed as a gasfitter. Once you have attained certain levels of the Plumber trade, you are eligible to challenge the Gasfitter exam.	\$37,440 to \$79,040	2,900	950	☆	North West College, Northlands College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic ✖
7252	Steamfitters, pipefitters and sprinkler system installers	Steamfitters and pipefitters lay out, assemble, fabricate, maintain and repair piping systems carrying water, steam, chemicals and fuel in heating, cooling, lubricating and other process piping systems. Sprinkler system installers fabricate, install, test, maintain and repair water, foam, carbon dioxide and dry chemical sprinkler systems in buildings, for fire protection purposes.	\$54,910 to \$94,540	890	200	☆☆	North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic ✖

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NOC CODE	JOB TITLE	JOB DESCRIPTION	PREVAILING WAGE RANGE, ANNUAL ESTIMATES	EMPLOYMENT ESTIMATES, 2021	FORECASTED TOTAL JOB OPENINGS, 2022-2026	JOB PROSPECTS	TRAINING AND EDUCATION ROUTES
7271	Carpenters	In this career you will construct, renovate and repair buildings and structures made of wood and other materials. As a scaffolder you will lay out, assemble, maintain and dismantle scaffolds, bleachers, and stages. As a framer, you will construct and erect floor, wall and roof framing and install exterior doors and windows.	\$41,600 to \$77,270	6,390	2,060	☆☆☆	Cumberland College, Lakeland College, Northlands College, North West College, Prairie Arctic Trades Training Centre, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Carpenter Joint Training Committee, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College ✗
7272	Cabinetmakers	Construct, repair, finish and install cabinets, furniture, bedroom suites and architectural millwork, such as custom shelving components, paneling and interior trims	\$33,280 to \$62,400	550	280	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission ✗
7281	Bricklayers	You will lay concrete block, brick, pre-cut stone to either construct or repair structures.	\$52,000 to \$88,280	300	100	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic ✗
7282	Concrete finishers	Concrete finishers smooth and finish freshly poured concrete, apply curing or surface treatments and install, maintain and restore various masonry structures such as foundations, floors, ceilings, sidewalks, roads, patios and highrise buildings. They are employed by construction companies, cement and concrete contractors and manufacturers of precast concrete products, or they may be self-employed.	\$41,600 to \$67,600	370	90	☆☆☆	On The Job Training
7284	Plasterers, drywall installers and finishers and lathers	Plasterers apply finish, and maintain and restore plaster or similar materials, on interior and exterior walls, ceilings and building partitions to produce plain or decorative surfaces. Drywall installers and finishers install and finish drywall sheets and various types of ceiling systems. Lathers install support framework for ceiling systems, interior and exterior walls and building partitions.	\$37,440 to \$63,130	1,100	340	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies ✗
7291	Roofers and shinglers	You will install and maintain built-up roofs, flat deck roofs, steep roofs and other roofs with a variety of covering materials.	\$37,440 to \$66,560	670	160	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission ✗
7292	Glaziers	Glaziers cut, fit, install and replace glass in residential, commercial and industrial buildings, on exterior walls of buildings and other structures and in furniture and other products.	\$35,360 to \$62,400	260	40	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission ✗
7293	Insulators	You will maintain and apply thermal insulation to commercial and industrial structures and equipment.	\$45,760 to \$87,360	350	70	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Heat and Frost Insulators Training Committee ✗
7294	Painters and decorators (except interior decorators)	You will apply paint, varnish and wallpaper interior and exterior building surfaces, and other fittings and furnishings.	\$32,510 to \$64,480	1,480	550	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission ✗
7301	Contractors and supervisors, mechanic trades	This unit group includes heating, refrigeration, air conditioning, millwrighting and elevator and other equipment installation and mechanic trades contractors who own and operate their own businesses. This group also includes supervisors who supervise and co-ordinate the activities of workers classified in unit groups within the following minor groups: Machinery and Transportation Equipment Mechanics (Except Motor Vehicle) (731), Automotive Service Technicians (732) and Other Mechanics (733). They are employed in a wide range of establishments; places of employment are indicated in the unit group descriptions of the above minor groups.	\$44,910 to \$113,010	670	210	☆☆	Saskatchewan Polytechnic
7311	Construction millwrights and industrial mechanics	In this career you will install, maintain and repair machinery in factories, mines and production facilities.	\$52,000 to \$107,990	2,700	640	☆☆☆	Carlton Trail College, Cumberland College, North West College, Parkland College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Southeast College ✗

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✗ - Job May Require Apprenticeship Training | ☆ - Limited ☆☆☆ - Fair ☆☆☆☆ - Good

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7312	Heavy-duty equipment mechanics	You will repair, overhaul and maintain mobile heavy-duty equipment used in construction, forestry, mining, material handling, landscaping, land clearing, farming and similar activities.	\$47,840 to \$93,600	2,490	390	☆☆☆	Dumont Technical Institute, Lakeland College, Mechanical Trades, North West College, Parkland College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Southeast College ✂
7313	Refrigeration and air conditioning mechanics	You will install and maintain primary and secondary refrigeration and cooling systems in commercial and industrial settings.	\$37,440 to \$110,260	540	180	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic ✂
7315	Aircraft mechanics and aircraft inspectors	Your job will be to repair and inspect all types of aircraft and avionics systems.	\$29,120 to \$80,000	250	100	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies ✂
7321	Automotive service technicians, truck and bus mechanics and mechanical repairers	In your career you will service and repair automobiles, light trucks and buses. Diagnostic, computer, and mechanical skills will be used.	\$31,200 to \$78,000	5,930	1,720	☆☆☆	Lakeland College, Parkland College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic ✂
7322	Motor vehicle body repairers	Your job will be to service and refinish motor vehicle bodies and frames.	\$35,360 to \$92,000	1,490	290	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic ✂
7361	Railway and yard locomotive engineers	Railway locomotive engineers operate railway locomotives to transport passengers and freight. They are employed by railway transport companies. Yard locomotive engineers operate locomotives within yards of railway, industrial or other establishments. They are employed by railway transport companies and industrial or commercial users of rail transport.	\$35,570 to \$140,000	520	-20	☆	On The Job Training
7362	Railway conductors and brakemen/women	Railway conductors co-ordinate and supervise the activities of passenger and freight train crew members. Brakemen check train brakes and other systems and equipment prior to train run, and assist railway conductors in activities en route. They are employed by railway transport companies.	\$46,800 to \$100,530	640	-20	☆	On The Job Training
7371	Crane operators	You will operate many types of hoisting equipment to move, place and position items.	\$53,330 to \$79,040	420	90	☆☆	Parkland College, Saskatchewan Apprenticeship and Trade Certification Commission, Western Trade Training Institute ✂
7381	Printing press operators	Printing press operators set up and operate sheet and web-fed presses to print text, illustrations and designs on a wide variety of materials such as paper, plastic, glass, leather and metal. They are employed by commercial printing companies; newspapers, magazines, and other publishing companies; and establishments in the public and private sectors that have in-house printing departments.	\$24,960 to \$70,740	230	70	☆☆	On The Job Training
7384	Recreation Vehicle Service Technician	Services and overhauls motor homes, travel trailers, van conversions and licensed towables.	\$28,080 to \$66,560	390	100	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission ✂
7441	Residential and commercial installers and servicers	Workers in this unit group install and service a wide variety of interior and exterior prefabricated products such as windows, doors, electrical appliances, water heaters, fences, play structures and septic and irrigation systems at residential, commercial or institutional properties. They are employed by companies specializing in specific product installation and service.	\$37,440 to \$68,640	1,490	410	☆	On The Job Training
7442	Waterworks and gas maintenance workers	Waterworks maintenance workers maintain and repair waterworks equipment and facilities. They are employed in water filtration and distribution plants and waste treatment plants. Gas maintenance workers check and perform routine maintenance and minor repairs to exterior and underground gas mains and distribution lines. They are employed by gas distribution companies.	\$37,440 to \$85,280	330	80	☆☆	On The Job Training

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7452	Material handlers	This unit group includes workers who handle, move, load and unload materials by hand or using a variety of material handling equipment. They are employed by transportation, storage and moving companies, and by a variety of manufacturing and processing companies and retail and wholesale warehouses.	\$28,080 to \$62,980	5,120	1,070	☆☆☆	On The Job Training
7511	Transport truck drivers	Truck drivers operate heavy trucks to transport goods and materials over urban, interurban, provincial and international routes.	\$33,280 to \$66,560	11,310	3,210	☆☆☆	Carlton Trail College, Cumberland College, Lakeland College, Southeast College
7512	Bus drivers, subway operators and other transit operators	As a bus driver, subway operator or other transit operator you will drive buses and operate streetcars, subway trains and light rail transit vehicles to transport passengers on established routes.	\$28,810 to \$58,240	3,150	1,720	☆☆☆	Carlton Trail College
7514	Delivery and courier service drivers	You will drive automobiles, vans and light trucks to pick up and deliver products. You may be required to have a Class 1A or Class 3A drivers license.	\$24,560 to \$56,390	2,860	950	☆☆☆	Carlton Trail College, Cumberland College, Lakeland College
7521	Heavy equipment operators (except crane)	You use equipment in the construction and maintenance of roads, bridges, airports, gas and oil pipelines, tunnels, buildings and other structures; in mining, manufacturing and construction; and in material handling work.	\$43,200 to \$83,200	4,260	1,070	☆☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College
7522	Public works maintenance equipment operators and related workers	This unit group includes workers who operate vehicles and equipment to maintain streets, highways and sewer systems and operate trucks to collect garbage and recyclable materials. This group also includes workers who clear vegetation close to power lines, workers who inspect the condition of utility poles and workers who locate underground utility lines and pipes. They are employed by municipal, provincial and federal public works departments, private contractors under contract with government public works departments and private companies involved in the collection of refuse and recyclable materials.	\$37,440 to \$62,400	790	140	☆☆	On The Job Training
7531	Railway yard and track maintenance workers	Railway yard workers regulate yard traffic, couple and uncouple trains and perform related yard activities. Railway track maintenance workers operate machines and equipment to lay, maintain and repair railway tracks. They are employed by railway transport companies.	\$44,720 to \$74,880	460	-20	☆	On The Job Training
7611	Construction trades helpers and labourers	Construction trades helpers and labourers assist skilled tradespersons and perform labouring activities at construction sites, in quarries and in surface mines.	\$29,120 to \$66,560	6,150	1,400	☆☆☆	Dumont Technical Institute, North West College, Parkland College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic ✗
7621	Public works and maintenance labourers	Public works and maintenance labourers perform a variety of labouring activities to maintain sidewalks, streets, roads and similar areas. They are employed by public works departments in all levels of government or by private contractors under contract to governments.	\$32,240 to \$58,240	1,370	410	☆☆☆	On The Job Training
7622	Railway and motor transport labourers	Railway and motor transport labourers perform a variety of tasks to assist track maintenance workers and railway yard workers, or motor transport operators. They are employed by railway transport companies and motor transport companies.	\$30,160 to \$63,960	150	0	☆	On The Job Training
<b>NATURAL RESOURCES, AGRICULTURE AND RELATED PRODUCTION</b>							
8221	Supervisors, mining and quarrying	Supervisors in this unit group supervise and co-ordinate activities of workers engaged in underground and surface mining operations and quarries. They are employed by coal, metal and non-metallic mineral mines and quarries.	\$45,760 to \$128,000	670	150	☆☆☆	University of Saskatchewan
8222	Contractors and supervisors, oil and gas drilling and services	Supervisors in this unit group supervise and co-ordinate the activities of workers engaged in drilling for oil or gas, operating service rigs, or providing oil and gas well services. They are employed by drilling and well service contracting companies and by petroleum producing companies. Oil field consultants may be self-employed.	\$52,000 to \$122,720	1,530	340	☆☆	Lakeland College, University of Saskatchewan
8231	Underground production and development miners	As an underground production and development miner you will drill, blast, operate mining machinery and perform related duties to extract minerals in underground mines and to construct tunnels, passageways and shafts to facilitate mining operations.	\$56,160 to \$108,160	1,540	260	☆☆	Saskatchewan Polytechnic

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8232	Oil and gas well drillers, servicers, testers and related workers	As a Rig Technician you will control rig set up and demobilization, and the operation of drilling and hoisting equipment on drilling and service rigs. Rig Technicians direct the activities of the rig crew under supervision of the Rig Manager.	\$48,010 to \$120,000	960	170	☆☆☆	Great Plains College, Lakeland College, Parkland College, Southeast College, University of Regina, University of Saskatchewan
8241	Logging machinery operators	Logging machinery operators operate cable yarding systems, mechanical harvesters and forwarders and mechanical tree processors and loaders to fell, yard and process trees at logging sites. They are employed by logging companies and contractors.	\$37,440 to \$70,720	80	10	☆☆☆	On The Job Training
8252	Agricultural service contractors, farm supervisors and specialized livestock workers	Agricultural service contractors, who own and operate their own businesses, provide agricultural services such as livestock and poultry breeding, soil preparation, crop planting, crop spraying, cultivating or harvesting. Farm supervisors supervise the work of general farm workers and harvesting labourers. Specialized livestock workers carry out feeding, health and breeding programs on dairy, beef, sheep, poultry, swine and other livestock farms.	\$32,760 to \$67,850	710	40	☆☆☆	Lakeland College, Parkland College, Saskatchewan Polytechnic, University of Saskatchewan
8412	Oil and gas well drilling and related workers and services operators	Oil and gas well drilling workers operate drilling and service rig machinery as intermediate members of the rig crew. Oil and gas well services operators drive trucks and operate specialized hydraulic pumping systems to place cement in wells or to treat wells with chemicals, sand mixtures or gases to stimulate production. Workers in this unit group are employed by drilling and well service contractors and by petroleum producing companies.	\$43,680 to \$93,330	660	90	☆☆☆	On The Job Training
8422	Silviculture and forestry workers	Silviculture and forestry workers perform a variety of duties related to reforestation and to the management, improvement and conservation of forest lands. They are employed by logging companies, contractors and government services.	\$27,040 to \$52,000	120	20	☆☆	Saskatchewan Polytechnic
8431	General farm workers	In this job you will plant, cultivate and harvest crops; raise livestock and poultry and maintain and repair farm equipment and buildings.	\$28,000 to \$66,560	7,620	3,330	☆☆☆	Carlton Trail College, Great Plains College, Lakeland College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, University of Saskatchewan
8432	Nursery and greenhouse workers	Nursery and greenhouse workers plant, cultivate and harvest trees, shrubs, flowers and plants, and serve nursery and greenhouse customers. They are employed in indoor and outdoor nurseries and greenhouses.	\$24,560 to \$47,840	420	210	☆☆	On The Job Training
8611	Harvesting labourers	Harvesting labourers assist other farm workers to harvest, sort and pack crops.	\$32,240 to \$59,280	70	30	☆☆☆	Lakeland College
8612	Landscaping and grounds maintenance labourers	Landscaping and grounds maintenance labourers perform work to assist in the construction of landscapes and related structures, and to maintain lawns, gardens, athletic fields, golf courses, cemeteries, parks, landscaped interiors and other landscaped areas. They are employed by landscaping and lawn care companies, golf courses, cemeteries, and landscaping operations of public works departments and private establishments.	\$28,080 to \$52,000	3,060	1,390	☆☆☆	On The Job Training
8614	Mine labourers	You will carry out a variety of general labouring duties to assist in the extraction of coal, minerals and ore, and in other services in support of mining operations.	\$41,600 to \$97,260	330	40	☆☆	Carlton Trail College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic
8615	Oil and gas drilling, servicing and related labourers	You will carry out a variety of general labour duties and operate equipment to assist in the drilling and servicing of oil and gas wells.	\$41,600 to \$72,800	920	120	☆☆☆	Carlton Trail College, Great Plains College, Lakeland College, Parkland College, Southeast College
8616	Logging and forestry labourers	In this job you will perform a variety of manual tasks, such as attaching choker cables to logs, planting trees, clearing brush, spraying chemicals, cleaning up landing areas, and assisting other workers in woodlands operations.	\$29,290 to \$76,960	70	20	☆☆	Saskatchewan Polytechnic
<b>PROCESSING, MANUFACTURING AND UTILITIES</b>							
9211	Supervisors, mineral and metal processing	Supervisors in this unit group supervise and co-ordinate the activities of workers engaged in mineral and metal processing and manufacturing. They are employed in mineral ore and metal processing plants such as copper, lead and zinc refineries, uranium processing plants, steel mills, aluminum plants, precious metal refineries, cement processing plants, clay, glass and stone processing plants and foundries.	\$48,710 to \$118,560	230	20	☆☆☆	University of Saskatchewan

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9212	Supervisors, petroleum, gas and chemical processing and utilities	Supervisors in this unit group supervise and co-ordinate the activities of workers in the following unit groups: Petroleum, Gas and Chemical Process Operators (9232), Power Engineers and Power Systems Operators (9241), Water and Waste Treatment Plant Operators (9243), Chemical Plant Machine Operators (9421) and Labourers in Chemical Products Processing and Utilities (9613). They are employed by petroleum and natural gas processing, pipeline and petrochemical companies, chemical and pharmaceutical companies, electric power utilities, water and waste treatment utilities and in a range of other industries and institutions.	\$44,390 to \$129,110	870	210	☆☆	Lakeland College, University of Regina, University of Saskatchewan
9231	Central control and process operators, mineral and metal processing	You will operate and monitor multi-function process control machinery and equipment to control the processing of mineral ores, metals or cement.	\$72,800 to \$90,080	130	10	☆☆	Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic
9232	Petroleum, gas and chemical process operators	In your job you will be required to monitor and operate petroleum, petrochemical and chemical plants and monitor, adjust and maintain processing units and equipment in these plants.	\$65,000 to \$119,040	2,190	520	☆☆	Lakeland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, University of Regina, University of Saskatchewan
9241	Power engineers and power systems operators	Power engineers operate and maintain reactors, turbines, boilers, generators, stationary engines and auxiliary equipment to generate electrical power and to provide heat, light, refrigeration and other utility services for commercial, institutional and industrial plants and facilities. Power systems operators monitor and operate switchboards and related equipment in electrical control centres to control the distribution of electrical power in transmission networks. They are employed by power generation plants, electrical power utilities, manufacturing plants, hospitals, universities and government and commercial establishments.	\$56,160 to \$121,680	1,700	330	☆☆☆	Great Plains College, Lakeland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina
9243	Water and waste treatment plant operators	You will be responsible for monitoring and operating computerized control systems and related equipment in water filtration and treatment plants to regulate the treatment and distribution of water.	\$41,600 to \$70,720	740	120	☆☆	Cumberland College, Great Plains College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
9414	Concrete, clay and stone forming operators	This group includes workers who cast and finish concrete products, operate machines to extrude, mould, press and bake clay products, and operate machines to form, cut and finish stone products. They are employed by concrete, clay and stone products manufacturing companies.	\$37,440 to \$64,480	200	20	☆☆	Saskatchewan Indian Institute of Technologies
9416	Metalworking and forging machine operators	Light metalworking machine operators operate metalworking machines which shape and form sheet or other light metal into parts or products. Heavy metalworking machine operators operate metalworking machines which shape and form steel or other heavy metal into parts or products. Forging machine operators operate forging machines to form and shape metal into various shapes and sizes and impart desired strength, hardness or other characteristics. Light metalworking machine operators are employed by sheet metal products manufacturing companies, sheet metal shops and other light metal products manufacturing establishments. Heavy metalworking machine operators are employed by structural steel fabrication, boiler and platework manufacturing companies, heavy machinery manufacturing companies and in the shipbuilding industry. Forging machine operators are employed primarily in the fabricated metal products, machinery and transportation equipment manufacturing industries.	\$39,600 to \$62,400	360	50	☆☆☆	On The Job Training
9446	Industrial sewing machine operators	Industrial sewing machine operators operate sewing machines to sew fabric, fur, leather or synthetic materials to produce or repair garments and other articles. They are employed in clothing, footwear, textile products, fur products and other manufacturing establishments and by furriers.	\$27,040 to \$41,080	120	80	☆☆☆	On The Job Training
9461	Process control and machine operators, food, beverage and associated products processing	Working in this field you will be required to operate multi-function process control machinery or single function machines to process and package food and beverage products.	\$24,960 to \$74,880	1,120	340	☆☆☆	Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic

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9462	Industrial butchers and meat cutters, poultry preparers and related workers	Workers in this unit group prepare meat and poultry for further processing or for packaging for wholesale distribution. They are employed in meat and poultry slaughtering, processing and packing establishments.	\$31,200 to \$60,320	630	220	☆☆☆	Saskatchewan Polytechnic
9522	Motor vehicle assemblers, inspectors and testers	Motor vehicle assemblers assemble and install prefabricated motor vehicle parts and components to form subassemblies and finished motor vehicles. Motor vehicle inspectors and testers inspect and test parts, subassemblies, accessories and finished products to ensure proper performance and conformity to quality standards. They are employed in plants which manufacture automobiles, vans and light trucks.	\$31,200 to \$52,000	180	30	☆☆	On The Job Training
9523	Electronics assemblers, fabricators, inspectors and testers	You will assemble, repair and test circuit boards and other electronic components.	\$32,930 to \$75,000	210	50	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, SED Systems ✕
9526	Mechanical assemblers and inspectors	You will assemble a wide variety of mechanical products such as trucks, buses, snowmobiles, garden tractors, automotive engines, transmissions, outboard motors, gearboxes and hydraulic pumps.	\$35,360 to \$56,160	740	170	☆☆☆	Saskatchewan Polytechnic
9532	Furniture and fixture assemblers and inspectors	Assemblers in this unit group assemble parts to form subassemblies or complete articles of furniture and fixtures. Inspectors in this unit group inspect furniture and fixture subassemblies and finished products to ensure product quality. They are employed by furniture manufacturing companies.	\$29,120 to \$49,610	130	100	☆☆	On The Job Training
9536	Industrial painters, coaters and metal finishing process operators	Industrial painters and coaters operate and tend machines or use brushes and spray equipment to apply paint, enamel, lacquer or other non-metallic protective and decorative coatings to surfaces of various products. Metal finishing process operators operate machines or equipment to deposit metallized substances on workpieces and surfaces to provide decorative, protective and restorative coatings. These workers are employed by manufacturing companies and custom refinishing, coating and plating shops.	\$38,480 to \$74,880	460	80	☆☆☆	On The Job Training
9611	Labourers in mineral and metal processing	Labourers in this unit group perform material handling, clean-up, packaging and other elemental activities related to mineral ore and metal processing. They are employed in mineral ore and metal processing plants such as copper, lead and zinc refineries, uranium processing plants, steel mills, aluminum plants, precious metal refineries, cement processing plants, clay, glass and stone processing plants and foundries.	\$31,200 to \$75,800	290	70	☆☆	On The Job Training
9612	Labourers in metal fabrication	Labourers in this unit group remove excess metal and unwanted materials from metal parts, castings and other metal products and perform other labouring activities.	\$29,120 to \$64,480	310	90	☆☆☆	No program currently offered in Saskatchewan
9613	Labourers in chemical products processing and utilities	Labourers in this unit group carry out a variety of material handling, cleaning and routine general labouring activities. They are employed by petroleum and natural gas processing, pipeline and petrochemical, chemical and pharmaceutical companies, and by electrical, water and waste treatment utilities and services.	\$31,200 to \$64,980	150	70	☆☆	On The Job Training
9614	Labourers in wood, pulp and paper processing	Labourers in this unit group carry out a variety of general labouring and routine wood processing activities and assist pulp mill and papermaking machine operators. They are employed by pulp and paper, and paper converting companies, sawmills, planing mills, wood treatment plants, waferboard plants and other wood processing companies.	\$26,000 to \$64,480	210	10	☆☆	On The Job Training
9617	Labourers in food, beverage and associated products processing	Labourers in this unit group perform material handling, clean-up, packaging and other elemental activities related to food and beverage processing. They are employed in fruit and vegetable processing plants, dairies, flour mills, bakeries, sugar refineries, meat plants, breweries and other food and beverage processing and packaging plants.	\$27,980 to \$54,080	2,240	740	☆☆☆	Saskatchewan Indian Institute of Technologies

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# Spotlight on Mental Health Careers



## Helping People, **Helping Communities**

One in 5 Canadians experience a mental health problem or illness every year. It's a growing concern, and young people—from Millennials to Gen Zs—are leading the charge in demanding access to mental health services. That means career opportunities for front-line providers, support staff, researchers, managers, policy makers and more. If you're interested in a people-helping career, check out these post-secondary programs.

### **Saskatchewan Indian Institute of Technologies** ([siit.ca/programs](http://siit.ca/programs))

- **Mental Health and Wellness** – 2-year diploma program focusing on Indigenous and Western-based holistic approaches to healing and addictions counselling. Grads work as social and community service workers in government, mental health, social service and justice agencies.

### **Saskatchewan Polytechnic** ([saskpolytech.ca](http://saskpolytech.ca))

- **Mental Health and Addictions Counselling (School of Health Sciences)** – 2-year diploma lets grads work in inpatient treatment, community mental health, addiction services, Indigenous treatment centres, correctional facilities and more.
- **Psychiatric Nursing (School of Nursing)** – 2.5-year advanced diploma opens doors to careers in hospitals, community clinics, care facilities and correctional institutions across western Canada—and demand is growing.

### **First Nations University** ([fnuniv.ca](http://fnuniv.ca))

- **Health Studies** – joint degree program with the University of Regina provides an interdisciplinary understanding of social, economic and cultural determinants. Emphasis on understanding basic Indigenous health needs as a foundation for addressing inequities in health. Grads work in government and community health, focusing on health promotion, programming and more.

### **University of Regina** ([uregina.ca/arts](http://uregina.ca/arts))

- **Psychology** – 3 or 4-year degree options let you study human behaviour and mental processes from cognitive, developmental, neurobiological, psychodynamic, social and other perspectives. You'll need a master's or PhD to practice as a psychologist, but an undergrad degree opens doors to careers in helping professions as well as human resources, public relations and management.

### **University of Saskatchewan** ([artsandscience.usask.ca](http://artsandscience.usask.ca))

- **Health Studies** – 4-year Bachelor of Arts and Science degree lets you examine the issue of health and wellness from biological, cultural, social or environmental perspectives. Grads work in health education, policy development, program administration, research, social services and counselling.
- **Psychology** – 3 or 4-year Bachelor of Arts and 4-year Bachelor of Science paths focus on how the human brain works, human development and methods of diagnosing and treating mental illness. Grads build careers in social work, corrections, human resources, business, administration and more.

**Interested in Social Work? Check out links on Ahmad Majid's story on page 55.**

### **For Teachers & Educators**

The Mind Over Matters initiative evolved as a response to the increased need for mental health education in schools. SIEC has created a webpage with resources to provide educators with a one-stop shop to mental health programming to be used in their classrooms. [saskatoonie.ca/mindovermatters](http://saskatoonie.ca/mindovermatters)

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- ∞ **1-877-488-6888**
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# KIANA Henderson

SIIT Mental Health & Wellness Graduate, Addictions Counsellor

"If I had never learned about my culture, I'd be struggling a lot more with self-care today."



Growing up, Kiana spent a lot of time with her grandparents, who loved to take her with them on their travels around western Canada and the U.S.

**She caught the travel bug and has already been to China and Greece. But her most memorable journey has been exploring her own Indigenous culture.**

## Where did you grow up?

I'm from Montreal Lake Cree Nation but I grew up in Prince Albert with my mom.

## Any childhood ambitions?

I wanted to travel the world. I spent a lot of time with my dad's parents—I was the only grandchild, so I got to travel with them a lot. We went to San Diego, Vancouver, Las Vegas, Los Angeles—all over the place. I loved it.

## What did you like about travel?

I liked seeing different cities and cultures. When I was in high school, I joined the P.A. Youth Travel Club. My family helped with fundraising barbecues, and I got to go to China and Greece. It was cool seeing how different nationalities celebrate their cultures.

## Did you have any career ambitions?

Honestly, in high school I didn't have a clue. I knew I needed to keep busy and not sit at home, so after I graduated I moved to Saskatoon and worked for a year. It was a minimum wage job, so I realized pretty quickly that I had to go back to school and get some education.

## Where did you go?

I went to the Saskatchewan Indian Institute of Technologies (SIIT).

## What attracted you to SIIT?

SIIT is huge on Indigenous culture, and culture is something I needed in my life. I didn't grow up with Indigenous ceremonies; SIIT offered that sense of community. It's where I attended my first sweat lodge, where I learned to smudge, where I had my first feast. It's because of SIIT that I'm strong in my culture now.

## What did you study?

I had discovered SIIT's Mental Health & Wellness program but was too late to apply, so I took their Education Assistant program instead. I thought about continuing in education but I still wanted a career in mental health, so I enrolled in the Mental Health & Wellness program.

## What drew you to the field?

I've always been a person to help a friend or family member in need, it's my nature. I knew I would pursue a career helping others, I just didn't know what I would do until I found the program at SIIT.

## Was it a challenging program?

Yes, because it involved a lot of self-growth. I knew that before I started, but it was still a challenge learning how to take ownership and accountability of myself. That's the thing, you need to work on yourself before you can help others.

## What's your job now?

I work at a treatment centre as an addictions counsellor. I love where I work. It's a very rewarding job because I can help others in times of need, but it can be overwhelming too.

## How do you handle it?

It takes a lot of self-work to understand how to set boundaries and not take your work home. My coworkers are supportive and supervisors check in to make sure you're okay. I also go to ceremonies, and I smudge every day to ground myself before going to work. I stay active, I go to the gym, I make time for myself, I do deep breathing.

## Future plans?

This is the field I want to stay in. It's challenging but very rewarding, and it keeps me busy. Right now, I can't see myself doing anything else.

## Any advice for students?

Put yourself out there. You may not know what you want to do yet, but if you get out there and try different things, you'll eventually find something you're passionate about.

## Careers in Mental Health

Check out our Spotlight on Mental Health Careers (page 42) to learn about post-secondary programs in the mental health field.

## In-Demand Skills

Successful mental health professionals are problem-solvers with excellent listening skills, a passion for helping people and a commitment to self-care. Employers look for key soft skills—strong interpersonal and communication skills, emotional maturity, tolerance for diverse beliefs, dependability and patience.

## In-Demand Jobs

- Addictions Counsellor
- Child Psychologist
- Family and Marriage Counsellor
- Mental Health and Addictions Worker
- Mental Health Rehabilitation Worker
- Psychologist
- Social Worker



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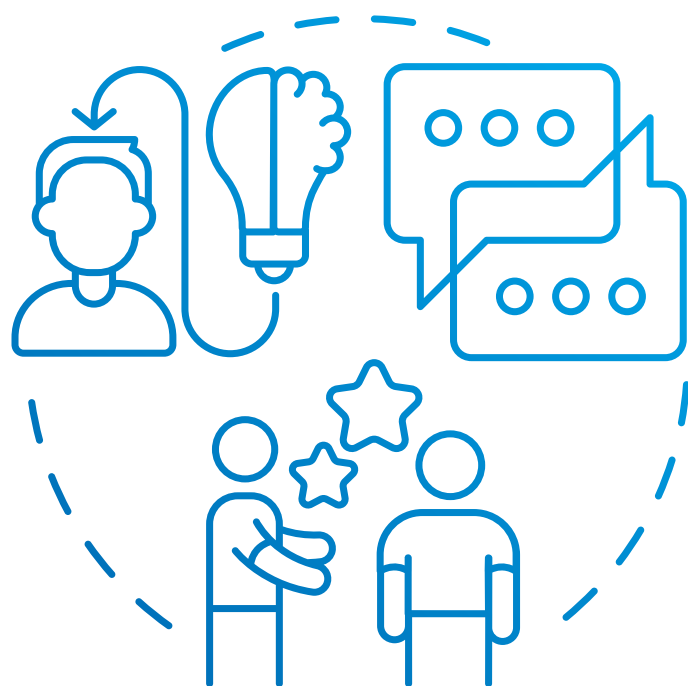
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# LET'S TALK ABOUT Soft Skills



Something you'll hear a LOT about in career exploration is soft skills, sometimes called transferrable skills. Unlike hard skills (technical skills you need to do a job), soft skills seem more like personality traits (having a good work ethic or being a good listener). But they're actually learnable skills. Here's what our peers and mentors have to say about the value of soft skills.

"Grades are important, but soft skills—things like getting along with people, positivity and self-motivation—are key. Interpersonal skills will help you succeed at work and open doors to new opportunities." - **Stacey Szczecinski**

"Communication, for sure. I've had to learn to be clear on what I need at work, because if I don't communicate those things, I don't get what I need." - **Kiana Henderson**

"I think one of the biggest soft skills is kindness. Life is about relationships. Treat people how you want to be treated. People will always remember how you made them feel." - **Ahmad Majid**

"Time management is important. I sometimes struggle with that, especially when I've got a lot on my plate. I've learned to set small goals and tasks. Small steps build a path to my end goal." - **Honey Constant-Inglis**

"For me, the number one soft skill is being coachable. That means knowing how to admit mistakes, to learn from them, be open to feedback and correcting yourself. That's a skill." - **Victoria Gagné**

"Organization is super important in a science career, especially working in a lab. In a lab, you're part of a team. You need to keep accurate notes so that the lab tech who comes in after you can see what was done and when." - **Logan Larlham**

"I think being a good conversationalist is an important skill. A workplace where people are willing to get to know each other, that's a workplace with good cohesion." - **Reid Patterson**

"Communication and collaboration. When kids think about game development, it's kind of a rock star fantasy. I remember I wanted to do it all myself. But it's incredibly rewarding to be on a team and create something that's bigger and better than what you could have done yourself." - **Rene Dufour-Contreras**

"Public speaking helped jumpstart my career. Even today when I'm advocating on social media, I'm essentially public speaking. I'm still talking to an audience. I have to keep their attention and get my points across." - **Tiffany Martinka**

## Top 4 Soft Skills

### 1. Communication

It doesn't matter what field you're in or what career you want, you absolutely, positively need good communication skills. This means being able to communicate your ideas, share information, ask questions, listen to instructions and follow directions.

### 2. Critical Thinking

Critical thinking is the ability to assess information and apply your own reasoning to come to an opinion or decision. In the workplace, it's the key to problem solving.

### 3. Collaboration

Collaboration means you work well with others. You're a good team player, you're willing to ask questions, share information, contribute ideas and be open to other people's ideas.

### 4. Creativity

When an employer says, "must have a creative mindset," they're asking if you can think about problems from different angles. Are you comfortable with change and open to innovation?



# LOGAN Larlham

## Quality Assurance Laboratory Technician

Logan studied microbiology and immunology in hopes of working in the vaccine field. But his first “career” job was in the brewing industry—and he thoroughly enjoyed it. **Life lesson—keep your career options wide open.**

### What did you want to be growing up?

When I was really young, I thought I’d be a mathematician because I was good at math. I shifted more to sciences in high school and started thinking about medical school. Then by the end of high school, I didn’t even want to go to university.

### Why the change of heart?

I was confused about what I wanted to do. I wasn’t doing super well grades-wise, and I thought if I’m not doing well in high school, why go to university.

### What did you do instead?

The deal with my parents was that if I wasn’t going to university, I had to get a job. I got a full time summer job at a golf course. It was really fun, but then in September all my friends went off to school. I got a bit of FOMO watching them move on to something new, so I ended up enrolling in the winter term at university.

### Now you have a science degree?

Yes, a Bachelor of Science in microbiology and immunology. The advice I got was that university is an investment, so don’t go in completely directionless, at least have a plan for the field you want to be in. I had read about vaccine development and thought it would be super cool, so that’s what I focused on. It seemed a good way to do real science and still have a positive impact on people.

### Best & worst times at uni?

It might sound strange but studying with classmates the night before a big exam were the best times. Even when it was stressful, we developed a real sense of camaraderie. The toughest thing for me was staying organized.

### First “career” job?

I did a four-month internship at Great Western Brewing Company as part of my degree. I was a quality assurance analyst, and I was responsible for daily testing of beer through the production process.

### Did you like the job?

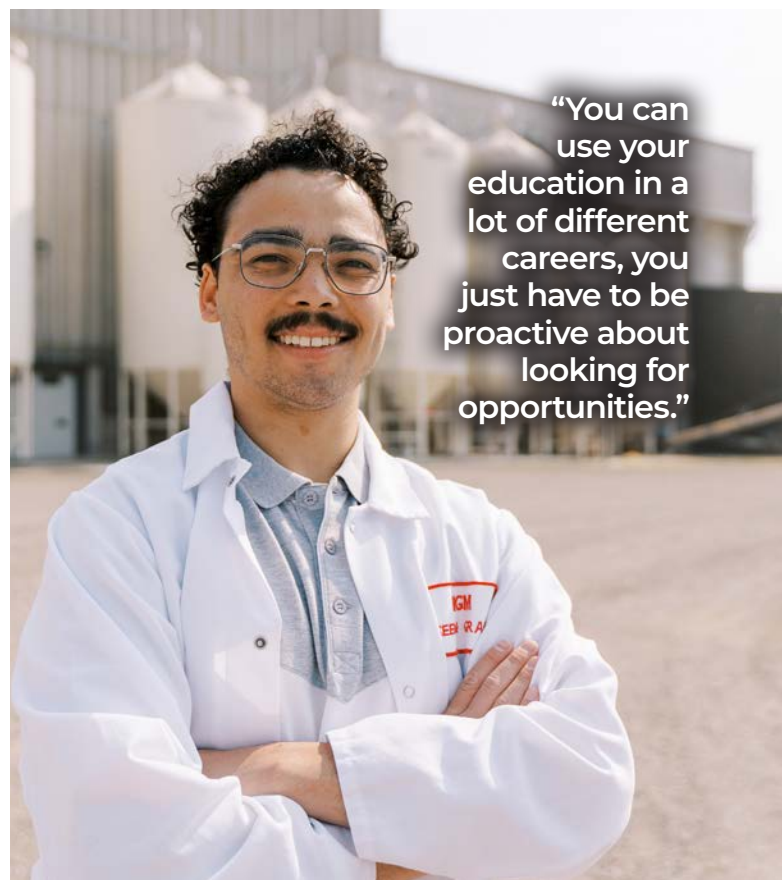
I really did! The next summer I got a job at 9 Mile Legacy Brewing, first as a server, then as a brewing operator. I was there until last January, when I moved over to MGM Seed & Grain, a certified gluten free organic and conventional oat mill in Saskatoon. I’m a quality assurance lab technician, so I help ensure the final product meets standards for safety and quality.

### How do you see your career unfolding?

I enjoy the hands-on nature of lab work. I don’t want to lose that part of my job, but I would like to move into leadership positions where I’m managing a team or a lab. Right now, I’m looking for opportunities where I can build leadership skills.

### Would you do anything different?

I wouldn’t stress about grades so much. I didn’t have great grades in high school, and that made me think I wouldn’t do well at university. That wasn’t the case at all; I did just fine.



“You can use your education in a lot of different careers, you just have to be proactive about looking for opportunities.”

### Any advice for students?

In science, you have to be proactive about finding opportunities for yourself. At university, I’d encourage you to talk to your professors. Some of them are willing to take students on as assistants, which can lead to some great experiences. But you have to be the one to reach out.

### Paths to Science Careers

**University of Saskatchewan ([artsandscience.usask.ca](https://artsandscience.usask.ca)):** The College of Arts & Science offers degree programs in Biology, Biochemistry, Microbiology and Immunology, Chemistry and more.

**University of Regina ([uregina.ca/science](https://uregina.ca/science)):** The Faculty of Science offers degree programs in Biology, Chemistry & Biochemistry and more.

**First Nations University of Canada ([fnuniv.ca/academic/undergraduate-programs/indigenous-knowledge-science](https://fnuniv.ca/academic/undergraduate-programs/indigenous-knowledge-science)):** Bachelor of Science (BSc) degrees offered in partnership with the University of Regina combine “textbook science” with teachings from the Elders.

**Saskatchewan Polytechnic ([saskpolytech.ca](https://saskpolytech.ca)):** Certificate and diploma programs let you narrow your science-related career focus. Check out Chemical Technology, BioScience Technology or lab-based careers in health care.

**Regional Colleges:** Start your degree close to home at **Carlton Trail College**, **Northlands College**, **Great Plains College**, **Lakeland College**, **Cumberland College**, **Parkland College**, **North West College** and **Southeast College**.

# VICTORIA Gagné

## Business Development & Community Relations Specialist



**"It's important to have career goals, but don't be afraid to keep other doors open."**

Victoria is a citizen of the Métis Nation-Saskatchewan who currently works with the Clarence Campeau Development Fund in Regina. By day, she's helping Indigenous and female entrepreneurs overcome barriers to business. **By night, she's taking her master's degree in northern and Indigenous entrepreneurship.**

### Where did you go to university?

McGill University in Montreal, where I received a Bachelor of Commerce, major in Accounting, minor in Indigenous Studies.

### Why so far away?

I went to the same school from Kindergarten to Grade 12. I wanted to go where people didn't know who I was, where I was free of expectations. I wanted to meet people with different life experiences.

### Biggest challenge?

Struggling with imposter syndrome. I feel like I grew up in a privileged environment, but at McGill, especially in the Commerce program, there were a lot of students from private and international schools. I had trouble relating, and it took me a while to realize that I deserved to be there.

### Why Indigenous Studies?

I was looking for community, which I think was part of that imposter syndrome. When you're underrepresented at university, you feel the power imbalance. Meeting with Indigenous professors and connecting with students with similar life experiences helped me feel like I belonged.

### You also spent a semester in Hawaii?

Yes, I was lucky enough to be nominated for a Fulbright Canada Young Indigenous Leader scholarship and spent a semester at the University of Hawaii. We spent mornings learning from Hawaiian elders and knowledge keepers and afternoons learning and working on the land.

### How did that impact you?

It was a pivotal moment in my degree—it's why I moved home after I graduated. When I moved to McGill, I didn't think I'd ever move back. But that semester in Hawaii made me see the responsibility I have to the lands and the community that grew me.

### What was your first job?

After Hawaii, I had another year of school and then I went to work for a big four accounting firm. I wanted a career that let me create meaningful change, and I thought I could do that within a traditional corporation. But my work didn't align with my goals or my personal values.

### What was missing?

My priority was being in community, and I wasn't in the community. That was a big disconnect.

### What did you do?

I began searching job sites and saw a posting for the Clarence Campeau Development Fund. I call it serendipitous, because I was looking for a job that let me wake up every day with a purpose and they were posting a job that would let me help improve economic circumstances for Saskatchewan Métis.

### Do you enjoy the work?

I do. I'm passionate about supporting women in business—that's always been my goal—and I've recently stepped into a new role helping Métis women overcome barriers to entrepreneurship.

### You're also back in school?

Part-time. I'm in the Joint Master of Governance and Entrepreneurship in Northern and Indigenous Areas (GENI) program at Johnson Shoyama Graduate School.

### Why a master's?

I always knew I wanted a master's, partly to honour my dad, who was the first in our family to get a university degree. Also the career ceiling—you need at least a master's to apply for certain jobs.

### Any advice for students?

It's easy to get caught up in someone else's version of success but try to articulate your own version of success. It makes it easier to make decisions that fit you.

### Grow Your Business Savvy

**First Nations University of Canada ([fnuniv.ca](http://fnuniv.ca)):** Indigenous Business & Public Administration emphasizes a First Nations perspective in bachelor, diploma and certificate business programs.

**Saskatchewan Polytechnic ([saskpolytech.ca](http://saskpolytech.ca)):** School of Business offers diploma, certificate, post-graduate certificate and continuing education courses rooted in real-world learning experiences.

**Saskatchewan Indian Institute of Technologies ([siit.ca](http://siit.ca)):** Business program offers two-year diploma and one-year certificate program options, as well as transfer credits to degree programs.

**University of Regina ([uregina.ca](http://uregina.ca)):** Faculty of Business Administration offers undergraduate programs in Paul J. Hill School of Business and master's programs in Kenneth Levene Graduate School of Business.

**University of Saskatchewan ([usask.ca](http://usask.ca)):** Edwards School of Business offers Aboriginal Business Administration Certificate (ABAC), Business Administration Certificate, Bachelor of Commerce and master's level programs.





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# JOB SEARCH

## Use Job Search Sites to Explore Your Career Options

Thinking of a skilled trade? Go to a job search site, type in the trade you're thinking of. Want a "green" job? Try "environmental" as your key word. Have a specific job in mind? Search the job title (paramedic, accountant, environmental technician) and see what comes back. Search results will give you an idea of the education and training you'll need, plus information on typical wages, responsibilities and work environments.

### Popular Job Search Websites

[Canadayouthworks.ca](http://Canadayouthworks.ca)  
[Canadajobs.com](http://Canadajobs.com)  
[Careerbuilder.ca](http://Careerbuilder.ca)  
[Eluta.ca](http://Eluta.ca)  
[Firstnationsjobsonline.com](http://Firstnationsjobsonline.com)  
[Glassdoor.ca](http://Glassdoor.ca)  
[Indeed.ca](http://Indeed.ca)  
[Jobpostings.ca](http://Jobpostings.ca)  
[ca.linkedin.com/jobs](http://ca.linkedin.com/jobs)  
[Monster.ca](http://Monster.ca)  
[Neuvoo.ca](http://Neuvoo.ca)  
[Randstad.ca](http://Randstad.ca)  
[Saskjobs.ca](http://Saskjobs.ca)  
[Simplyhired.ca](http://Simplyhired.ca)  
[Workopolis.com](http://Workopolis.com)  
[WOWjobs.ca](http://WOWjobs.ca)

### Industry Specific Sites

Agriculture Careers, [agcareers.com](http://agcareers.com)  
Casino Careers, [siga.ca/careers](http://siga.ca/careers)  
Educational Jobs, [educationcanada.com](http://educationcanada.com)  
Engineering Jobs, [engineeringcareers.ca](http://engineeringcareers.ca)  
Environmental Jobs, [workcabin.ca](http://workcabin.ca)  
Green Jobs, [goodwork.ca](http://goodwork.ca)  
Health Careers, [healthcareersinsask.ca/work/opportunities](http://healthcareersinsask.ca/work/opportunities)  
Hospitality Jobs, [hcareers.com](http://hcareers.com)

### Part-time & Gig Work Sites

[Flexjobs.com](http://Flexjobs.com)  
[Gigjobscanada.ca](http://Gigjobscanada.ca)  
[Part-time.ca](http://Part-time.ca)

### Government Job Sites

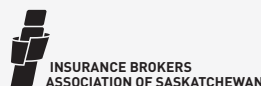
Canada Job Bank, [jobbank.gc.ca](http://jobbank.gc.ca)  
Canadian Forces, [canada.ca/en/department-national-defence/corporate/job-opportunities.html](http://canada.ca/en/department-national-defence/corporate/job-opportunities.html)  
Government of Canada Public Service, [jobs-emplois.gc.ca](http://jobs-emplois.gc.ca)  
Government of Saskatchewan Jobs Available for Students, [saskatchewan.ca/residents/jobs-working-and-training/find-and-apply-for-jobs/jobs-in-the-saskatchewan-public-service/jobs-available-to-students](http://saskatchewan.ca/residents/jobs-working-and-training/find-and-apply-for-jobs/jobs-in-the-saskatchewan-public-service/jobs-available-to-students)



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# HONEY Constant-Inglis

Indigenous Archaeologist, Artist, Science Educator, Advocate, Business Owner

“Do what makes your heart happy.”

Honey is finishing a master's in archaeology. **She's also running a business and building a name for herself in traditional crafts. It's all part of a unique career journey, one focused on giving a voice back to Indigenous people.**

## Where did you grow up?

Mostly Prince Albert and Saskatoon. I'm Plains Cree from Sturgeon Lake First Nation. I'm the second oldest of six kids. I went to high school in Prince Albert, where my mom taught Cree and Native Studies.

## What did you want to be?

I decided at 16 to study archaeology. I had visited a museum in Ottawa and was disappointed by the Indigenous People's section. I made it my personal mission to advocate for the diversity and beauty of Indigenous culture.

## How did you plan to do that?

Being a museum curator. I did some research and saw that most museums required at least a master's degree, so I went straight from Grade 12 to university and declared my major in archaeology right away.

## Why archaeology?

My worldview is rooted in Natural Law teachings. I see Indigenous archaeological sites as living sites. There are spirits in the earth and stories of our ancestors held in the archaeological artifacts. I use archaeology as a way to reconnect to my Plains Cree identity and share the story of the Northern Plains Indigenous Peoples.

## Biggest challenge at university?

The biggest thing was definitely the thought of leaving home. I spent my first year at home and commuted an hour-and-a-half to classes. I also took online classes. I moved to Saskatoon with my husband in third year. Even then, we both felt the anxiety of being separated from family.

## How did you handle that?

I actively looked for community. I was a shy kid, so stepping outside my comfort zone was hard. But the kindness I found was amazing. My happiest memories of being an undergrad are meeting so many new people. I'm so thankful I pushed myself out there.

## First “career” job?

I worked at Wanuskewin Heritage Park for several years as a guide and community coordinator. I was passionate about making it a welcoming space. I still am, but I left last year to focus on finishing my master's.

## What is your master's thesis?

My whole master's is focused on Indigenous archaeology—it's my passion. But archaeology is a space that is still very colonial. That's why reconciling archaeology is a key point to my master's. This is important to me as an Indigenous woman. It's a way to give a voice back to Indigenous people, so that we are stewards of our own heritage.

## You also started a business?

Yes! Honey Willow is a nēhiyaw studio where I offer education, workshops and beaded pieces. I learned how to bead from my nīkāwīy (mom) and nohkōm (grandmother). I remember watching them sitting around one lamp and beading for hours. Now I bead every day, and I'm proud to be able to support myself through my traditional crafts.

## How do you see your career?

I'm a trained archaeologist, but I'm also an artist. I felt bad at first doing just artsy things, but after talking with my master's supervisor, I realized I can be both. He really encourages me that art is also archaeology. I can explore Indigenous stories using different tools. I'm learning to follow my interests and find ways to give back to my community.

## Any career exploration advice?

My advice is a two-parter. First, try everything that makes your heart feel happy. Second, don't be afraid to fail. We're human, if you think you'll be great and it doesn't work out, that's totally fine.

## Careers in Soft Sciences

**University of Saskatchewan ([artsandscience.usask.ca](https://artsandscience.usask.ca)):** College of Arts and Science offers degree programs in Archaeology and Anthropology, Economics, Geography and Planning, History, Indigenous Studies, Linguistics, Political Studies and more.

**University of Regina ([uregina.ca/arts](https://uregina.ca/arts)):** Faculty of Arts degree programs include Anthropology, Economics, Geography and Environmental Studies, Human Justice, Indigenous Studies, International Studies, Police Studies, Politics and International Governance and more.

**First Nations University ([fnuniv.ca/academic/undergraduate-programs](https://fnuniv.ca/academic/undergraduate-programs)):** Indigenous Studies explores cultures, histories and contemporary circumstances of Indigenous peoples.

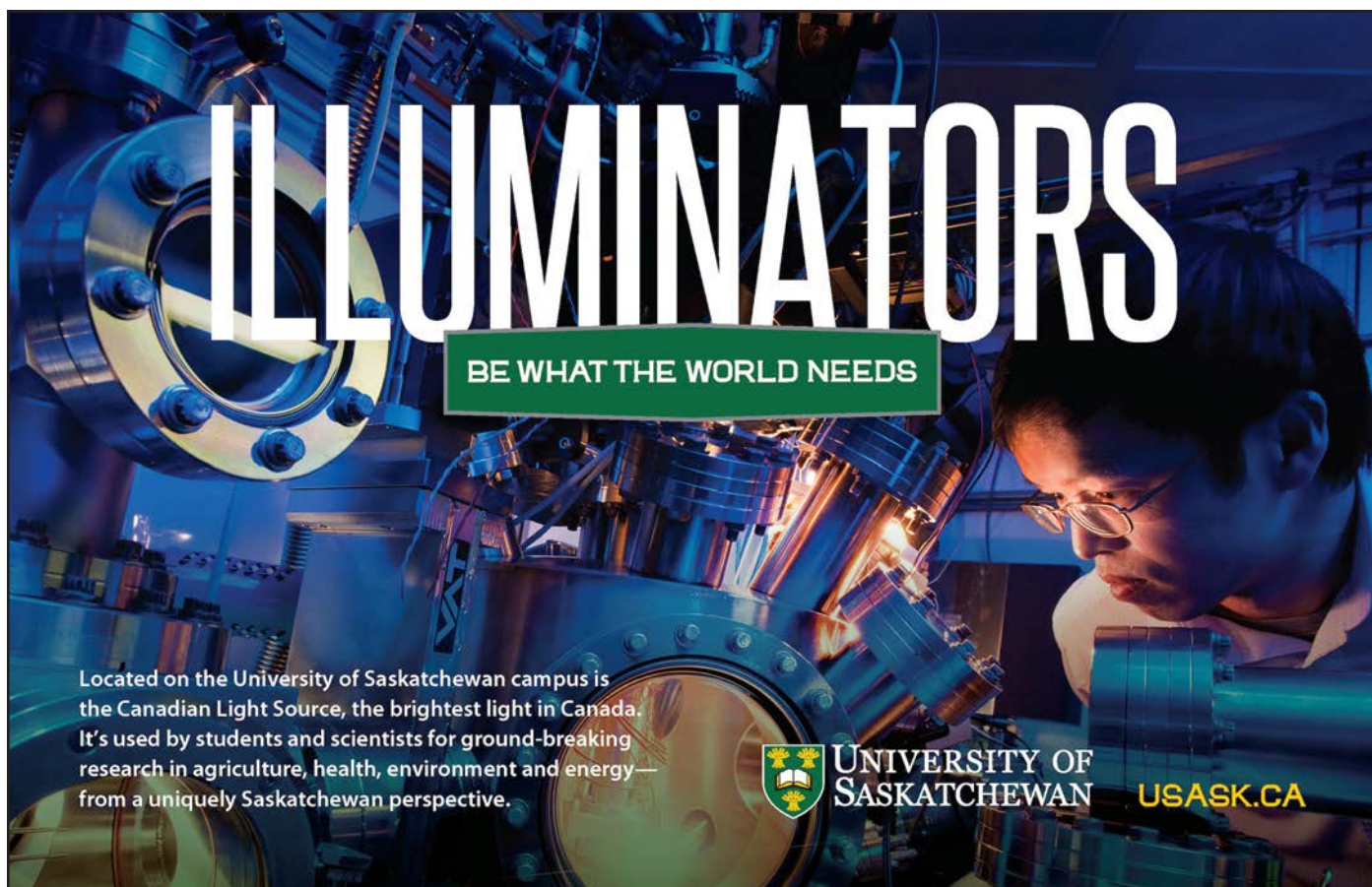
**Saskatchewan Polytechnic ([www.saskpolytech.ca](https://www.saskpolytech.ca)):** For a more applied focus to your studies, check out programs in BioScience Technology, Chemical Technology, Geographic Information Science, Environmental Engineering Technology and Integrated Resource Management.



# Looking for Work Experience?

Work experience is an important part of your career journey. Right now, there are a lot of entry-level and part time jobs available, especially in larger cities. But if you're looking for experience in areas you might want to make your career, the search gets a little tougher. Here's a few places to start looking.


- **Your Home High School:** Check out close to home opportunities! Many high schools offer career and work exploration. Ask your teacher or career counsellor!
- **Federal Student Work Experience Program (FSWEP):** Offers hands-on work experience in a wide variety of Government of Canada jobs. [canada.ca/en/public-service-commission/jobs/services/recruitment/students/federal-student-work-program.html](https://canada.ca/en/public-service-commission/jobs/services/recruitment/students/federal-student-work-program.html). The FSWEP site also gives you access to Employment Opportunities for Students with Disabilities and Indigenous Student Employment Opportunities.
- **Power Engineering Program:** High school students receive hands-on training in the SaskPower mobile simulation lab and job shadow opportunities at the SaskPower Queen Elizabeth Power Plant. [saskatooniec.ca/powerengineering](https://saskatooniec.ca/powerengineering)
- **Saskatchewan Summer Students:** As the largest student employer in the province, the Government of Saskatchewan offers a variety of summer jobs in government offices, highways, provincial parks and more. [saskatchewan.ca/residents/jobs-working-and-training/find-and-apply-for-jobs/jobs-in-the-saskatchewan-public-service/jobs-available-to-students](https://saskatchewan.ca/residents/jobs-working-and-training/find-and-apply-for-jobs/jobs-in-the-saskatchewan-public-service/jobs-available-to-students)
- **Science Youth Internship Program:** Green jobs for recent college or university graduates in science, technology, engineering or math (STEM). [canada.ca/en/environment-climate-change/services/science-technology/managing/horizons-youth-internship-program.html](https://canada.ca/en/environment-climate-change/services/science-technology/managing/horizons-youth-internship-program.html)
- **Student Work Placement Program:** Gives post-secondary students across Canada paid work experience related to their field of study. [canada.ca/en/employment-social-development/programs/student-work-placement-program.html](https://canada.ca/en/employment-social-development/programs/student-work-placement-program.html)
- **Summer Youth Internship Program (SYIP):** Six-week paid internship for Grade 11 and 12 students interested in a career in the skilled trades. [saskatooniec.ca/syip](https://saskatooniec.ca/syip)



# ILLUMINATORS

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# STACEY Szczecinski

Environmental Engineering Technologist, Training Supervisor



"You don't have to know what you want to do for a career in high school. What's important is to start exploring the possibilities."

Photo courtesy of Orano Canada

Stacey lives in Weyburn but has worked at uranium mine sites in northern Saskatchewan for most of her career. **It makes for a long commute—over 2,000 km to and from work—but she loves the work, the onsite camaraderie and the unexpected opportunities.**

## What do you do?

I'm a training supervisor at Orano Canada's McClean Lake uranium operation. I started in regulatory in 2006—I'm an environmental engineering technologist by training. Now, I help run new employees and contractors through our orientation process, manage the safety trainers and ensure people are getting the training they need to work safely onsite.

## Do you like working up north?

I do! I love the schedule, whether it's a week in, week out or 2 weeks in and 2 weeks out. The lifestyle is very flexible. I love the camaraderie; it's like a second family up here. When you're here, you focus on work but there's also a lot of after work activities. And when you're home, you're home. You have time for family and travel.

## What was your first career ambition?

I wanted to be a teacher. But the year I graduated high school, the teacher's college was full, so I enrolled in Kinesiology at the University of Regina. I thought I could be a phys. ed. teacher. After a couple years, I realized that wasn't really a fit for me.

## So, what then?

I followed my gut and left university. I was putting myself through school, and even though I had two years under my belt, I didn't want to spend more time or money on something that didn't fit.

## How did your parents respond?

Well, my dad got me a job at a gas station, which was kind of a response. In my family, it was either university or a job. I knew I needed an education, and two of my close friends were going to Saskatchewan Polytechnic, so I checked out their programs.

## Did you find a program you liked?

I was blown away by all the choices but settled on the Environmental Engineering Technology diploma program pretty quickly. It was fairly new at the time, but I already knew several people who had taken it. One of them worked in the oil patch and took me around the job site. I liked what I saw and enrolled in the program.

## Was polytech different than university?

The biggest difference was the intensity. At university, you have more freedom to set your class schedule. When you're full-time at a polytech, your days are generally 9 to 5 with classes, labs and field work (at least in my program), plus homework on top of that. I packed a lot into a two-year diploma, but it was practical, career-focused learning.

## What was the best part for you?

The field work. I'm a city girl, even if Weyburn is a small city, so being out in the field was all new to me. I loved it.

## Any advice for students?

I think it's important to like what you do. So even if you don't know what you want to do for a career right now, think about what classes you're best at and what activities or projects you like doing. You can use that to narrow down your post-secondary training and education options.

## Best tip?

You're not going to love every aspect of any job, but if you generally like what you do, you can use that to build a career and make a good living.

## Paths to Environmental Careers

**Saskatchewan Polytechnic ([saskpolytech.ca](http://saskpolytech.ca)):** Check out Agriculture and Food Production, BioScience Technology, Civil Engineering Technologies, Environmental Engineering Technology, Integrated Resource Management, Resource and Environmental Law and more.

**First Nations University of Canada ([fnuniv.ca](http://fnuniv.ca)):** Indigenous Knowledge & Science programs combine "textbook science" with teachings from the Elders. Options include Indigenous Environmental Science, Resources and Environmental Studies and Indigenous Environmental Management.

**University of Regina ([uregina.ca](http://uregina.ca)):** Undergraduate arts, science and engineering options include Environmental Biology (with Saskatchewan Polytechnic), Environmental Systems Engineering, Geology & Environmental Geoscience and new Geography & Environmental Studies programs.

**University of Saskatchewan ([usask.ca](http://usask.ca)):** Whether you're interested in field work, lab work, policy or planning, explore paths to environmental careers in Environment and Society, Environmental Biology, Hydrology, Environmental Geoscience, Environmental Engineering and Environmental Science.



# AHMAD Majid

HR & Employee Engagement Manager, Hip Hop Artist, Spoken-Word Poet

Growing up as a second generation Iraqi-Canadian after 9/11, Ahmad felt the impact of changing attitudes towards Muslims. **The growing cultural gap motivated him to start writing hip hop poetry as a teen, but it also inspired his career supporting newcomers in their settlement journey.**

## What do you do?

I'm the HR and Employee Engagement Manager at the Saskatchewan Intercultural Association. I was Executive Director at the Saskatchewan Association of Immigrant Settlement Integration Agencies for three years before that. I started my career in settlement with the Saskatoon Open Door Society as a youth employment counsellor and then a team lead/supervisor.

## What education do you have?

A bachelor's degree in Sociology, although when I first started university, I wanted to get a degree in acting/fine arts. I'd been a huge fan of hip hop music since I was 5 years old, so it was a natural transition for me to leave acting behind and start focusing on my own writing.

## Best thing about your career?

I like the idea of helping newcomers. I saw my parents' journey. I know that people moving their families here have been through things we can't even imagine. But when you come down to it, people are relatively the same. Parents want to raise their kids in peace. They want them to have a future, to have an education—these are universal hopes. The more we assume different cultures don't share these hopes, the more we "other" and dehumanize each other.

## Tell us about your poetry.

As a first generation Iraqi-Canadian growing up in Moose Jaw, I felt a huge disconnect in cultures during my younger years. This was after 9/11, and everybody had something to say about my culture and religion. My friends were supportive, but they weren't on the same journey. I realized that people didn't know about my background, they just knew the stereotypes. I wanted to use hip hop and poetry to create a bridge between the two sides.

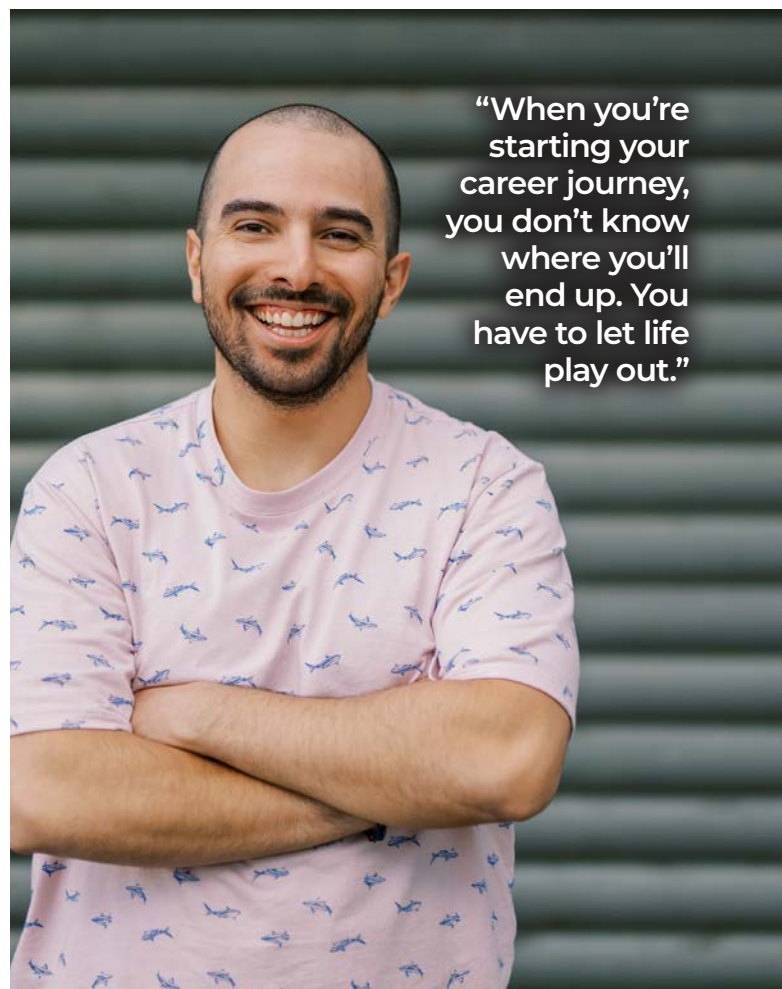
## Was hip hop a career path?

Maybe not a career but very much my path. I really felt I needed to do it. I didn't know where I'd end up, and I didn't care. I just wanted to give it my best shot so at the end of the day I had no regrets.

## Interested in Social Change?

Look into post-secondary programs that focus on social work and sociology—the study of human social life. Career paths include social work, social research, corrections, criminal justice, human rights, human resources and public policy.

- **First Nations University of Canada ([fnuniv.ca](http://fnuniv.ca)):** Explore nationally accredited certificate and degree programs in Indigenous Social Work.
- **University of Regina ([uregina.ca](http://uregina.ca)):** Bachelor of Arts in Sociology, Bachelor of Social Work offered at Regina, Saskatoon and Prince Albert campuses as well as regional colleges.
- **University of Saskatchewan ([artsandscience.usask.ca](http://artsandscience.usask.ca)):** 3 or 4 year Bachelor of Arts in Sociology.
- **Saskatchewan Polytechnic ([saskpolytech.ca](http://saskpolytech.ca)):** School of Human Services and Community Safety certificate and diploma programs include Justice Studies and Youth Care Worker.



**"When you're starting your career journey, you don't know where you'll end up. You have to let life play out."**

## How did you start?

I made time to write every day. The more you do something, the better you get. As I honed my craft and became more confident, I searched out open mics and poetry slams so I could improve my stage presentation. I just kept writing and putting myself out there. Eventually, opportunities started opening up.

## Like the Poetry Slam Team?

Yes! Making the Saskatoon Poetry Slam Team and travelling to Toronto and Montreal exposed me to poets from around the country and really helped me elevate my own 'game'.

## What did poetry teach you?

To embrace my culture, to be proud of who I am, where I come from and to build bridges. That has nothing to do with my job, that's more of who I am as a person. Poetry will always be there, but now it's wrapped around my life rather than being my life.

## Any career advice?

Put the effort into exploring possible career paths. See what your options are, get informed, build your network through volunteering and building relations with people in your industry. The important thing is to put yourself out there as you won't always see connections in the moment.



# Safety

IS YOUR BEST FRIEND

## on the Job

Each year in Saskatchewan, approximately 2,800 youth under the age of 25 are injured on the job, and an average of three will die from a workplace incident. In 2021, over 16 per cent of all work injury claims accepted by the Saskatchewan Workers' Compensation Board (WCB) were from workers under the age of 25.

The good news is, work-related injuries are preventable. WorkSafe Saskatchewan has resources available to help young workers protect themselves on the job.

Here are five tips to keep yourself safe at work:

### 1. Know your rights in the workplace.

- Under provincial law, you have three basic rights in the workplace:
  - The right to know what hazards are in the workplace.
  - The right to participate in keeping your workplace healthy and safe.
  - The right to refuse work you believe to be unusually dangerous to yourself or your co-workers.
- If you feel unwell, or have been in contact with someone who may, or does, have COVID-19, stay at home.
- Always follow your employer's instructions to minimize exposure to COVID-19.

### 2. Know how to do your job safely and get your training.

- Your employer is responsible for providing you with safety training and orientation. If you don't receive it, ask.
- Always ask! There are no dumb questions. Remember: If you don't ask and you aren't trained to work safely, you won't know about the risks and you're more likely to get hurt.
- Questions to ask:
  - Will I be trained enough to do my job safely?
  - Can I recognize possible hazards?
  - Do I know my rights and responsibilities?
  - Could a workplace incident disfigure me or cost me my life?

### 3. Know the hazards at work and how to protect yourself.

- Everyone in the workplace is responsible for workplace safety.
- A hazard is any activity, situation or substance that can cause harm, such as:
  - slipping/tripping/falling
  - lifting/moving heavy objects for long periods of time
  - working in extreme cold or hot environments
  - loud, constant noise
  - mental health stress
  - working with electricity
  - operating machinery and equipment
- If you see a hazard, report it to your supervisor.
- Ask your supervisor about workplace hazards and how to control them.
- Always wear and use safety equipment provided. These are there to protect you.

### 4. Say no to usually dangerous work.

- Legally, your employer can't punish you for refusing unusually dangerous work.
- If you're ever asked to do something that seems risky, tell your supervisor you believe the work is unsafe. Speak to the Occupational Health Committee chairpersons. If you don't know who to talk to, just ask.
- Stay at your job. Your supervisor may ask you to do other work.
- Always ask yourself, "Am I in any danger?"

### 5. Use hands-on resources for more information.

- Young Worker Readiness Certificate Course (age 16 and under):  
[www.saskatchewan.ca/ywrc](http://www.saskatchewan.ca/ywrc)
- Free career safety education training (age 14-21):  
[www.sasksafety.org/training/youth/career-safety-education#Youth](http://www.sasksafety.org/training/youth/career-safety-education#Youth)
- Industries you can and cannot work in (age 18 and under):  
[www.worksafesask.ca/youth/tips-for-young-workers/](http://www.worksafesask.ca/youth/tips-for-young-workers/)
- For more information on your three rights in the workplace, visit:  
<https://www.worksafesask.ca/know-your-rights-at-work/>

# Know your rights at work



The **right to know** what hazards are present in the workplace.



The **right to participate** in keeping the workplace healthy and safe.



The **right to refuse** unusually dangerous work.

It's important to know your rights.  
Learn more at **worksafesask.ca**

Your three rights are protected under the *Saskatchewan Employment Act*.



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