AMPLIFY Your Career EXPLORATION

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We see a Future in your Future

The future of work may be changing, but we know you have the potential, the ambition and the power to impact the world around you. That’s why we created RBC® Future Launch, a program that increases your access to skill development, networking, work experience and mental well-being supports and services.

Empowering you for the jobs of tomorrow.

rbc.com/futurelaunch
Welcome to Relevance 2023 and our brand new magazine-style format. Our theme this year is Amplify Your Career Exploration—and that’s just what we hope you’ll use Relevance to do. We’ve got a great line-up of peer profiles, career spotlights, career exploration resources and more. At the heart of the magazine, you’ll find the famous Job Chart, updated to feature the latest stats on over 250 jobs.

We have ten profiles this year: eight peer profiles and two mentor profiles. In each profile, our peers and mentors share their unique career journeys and what they’ve learned along the way, including things they wished they’d known when they were your age. The common theme running through the stories is the value of staying flexible while following your interests.

We’ve also packed the magazine with career exploration resources: job search sites, scholarship sites, work experience, links to post-secondaries offering micro-credentials and more. Check out the VR career exploration article to see the growing list of occupations you can explore through virtual reality simulations. Relevance also shines a spotlight on two in-demand career sectors: green collar jobs and mental health careers. Amplify your career exploration with Relevance 2023!

Minister’s Message

Saskatchewan’s economy is back on track, as we continue to see strong economic growth and job creation in many of our provincial sectors.

In the past year, Saskatchewan has shown an immense economic resurgence following the COVID-19 pandemic. With strong growth in our labour market, Saskatchewan has led the nation in growth in various economic indicators such as merchandise exports, wholesale trade, and our population has hit a record high. This growth will create more jobs and opportunities for Saskatchewan people in the months and years ahead.

Our government is taking initiative when it comes to providing critical business supports and employee skills training programs, with the extension of a reduced small business tax rate until July 2024, and through offerings such as the Education and Training Incentive or the Scale Up for Entrepreneurs Initiative. Saskatchewan is well-positioned for the future, and that can be seen with the low cost of living, a competitive labour market and some of the best education and skills training in Canada.

Our government is proud of its ongoing work with our employment services organizations, like the Saskatoon Industry Education Council (SIEC), as we work to ensure Saskatchewan is the best place to live, work and play.

Saskatchewan continues to grow, and we will ensure that it is growth that works for everyone.

Sincerely,
Honourable Jeremy Harrison
Minister of Immigration and Career Training

Thank You!

Relevance Magazine is produced by the Saskatoon Industry Education Council. We would like to thank the Saskatchewan Ministry of Immigration and Career Training and our post-secondary institutions for their long-term support. We would also like to acknowledge the individuals who help make Relevance possible, led by Janet Uchacz-Hart and Shana Stewart, Saskatoon Industry Education Council, The Saskatchewan Ministry of Immigration and Career Training (job chart), Chad Hein (designer), the team at Studio D (photography), Bev Fast (writer/editor) and Verolingo Communications (translation). Sincere thanks to the SATCC, our regional colleges, universities and businesses for their financial assistance and provision of materials. And of course, thank you to our peer and mentor profiles for once again sharing their experiences, stories, and tips in this year’s publication.

for more information go to www.contact360.ca/relevance
Careers don't just happen, not in real life. That’s why what you’re doing right now with Relevance magazine and the Job Chart is called “career exploration.” You’re exploring options and seeing what kind of careers might interest you, what pays well, what education you need. You’re probably also realizing you have a LOT of options. We asked our peers and mentors to share what they’ve learned on their career journey.
Careers Evolve
Stacey Szczecinski, one of our 2023 mentors, began her career as an environmental engineering technologist at uranium mining operations. She still loves working up north, but nowadays, she’s working as a training supervisor. “What I’ve learned is that your career path doesn’t have to be a straight line—you can bounce around as your career evolves,” Stacey says. “The job I have now isn’t directly connected to my schooling, but when the opportunity arose, I decided to take it. I’ve learned to follow the opportunity and see where it takes me.”

Honey Constant-Inglis has learned to embrace all her interests. “My career path has changed since I graduated with a degree in archaeology, and it continues to change even while I’m getting my master’s,” she says. “I recently started my own beading business, but I felt bad doing artsy things because I was a trained scientist. Then one of my colleagues reminded me that all skills are transferrable. Whether I’m working as an archaeologist, artist, educator, scientist or advocate, all skills carry forward.”

Life Happens, Plans Change
When Tiffany Martinka enrolled in agribusiness at university, she had her sights set on a corporate career. Today, she’s a stay-at-home mom living on the farm, using her experience, education and passion to raise awareness of agriculture. She’s also one of the youngest members of the board of directors of Chicken Farmers of Saskatchewan. “I never thought I’d be where I am today, but life takes unexpected turns. I’ve learned that I can bring a lot of different experiences and skills to help advance agriculture. My advice is to be open to opportunities.”

What if you know exactly what kind of career you want—and it doesn’t happen? Reid Patterson suggests keeping an open mind. “Don’t get discouraged if your dream job doesn’t happen right away. Instead of a dream job, focus on having your dream impact. Get a job that you feel contributes in a meaningful way to things you care about. It lets you come at your career from so many different ways.”

Be the Difference?
Are you trying to benefit your community, your country, the whole planet? Focus on what it means to you,” he says. “Are you trying to benefit your community, your country, the whole planet? Focus on what it means to you.”

Stay Flexible
“In high school, I could have given you my 10 and 20 year career plan. But I got an opportunity to talk with the former CEO of GE and she advised me to keep as many career doors open as possible.” says Victoria Gagné, who’s following up her Commerce degree with a master’s degree in northern and Indigenous entrepreneurship. “I didn’t realize that having a set formula for my career could close me off to other opportunities. I’ve held on to that advice. I want to keep as many doors open as possible.”

For Logan Larlham, an early ambition to be a doctor morphed into a science degree, which in turn has led to a career in quality assurance, first in brewing beer and now in food production. “I didn’t think I had the grades for med school but felt I could have an impact in vaccine development,” he says. “So, I took microbiology and immunology. But instead of vaccine research, my first jobs have been in quality assurance—and I enjoy it. Explore all kinds of jobs in the field you’re interested in.”

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Explore Your Interests
“There are a lot of options out there,” says Kiana Henderson, a graduate of SIT who works as an addictions counsellor. “I love what I do, but my first ambition was just to travel the world and explore different cultures. My advice is to explore everything you can, step out of your comfort zone and search for opportunities. You’ll meet people through those opportunities, which can lead to other opportunities.”

As an aircraft maintenance engineer, Cree Angel Duquette is working at her dream job—a job that’s been years in the making. Looking back at her own journey, she offers this advice: “Take the time to sit down and really think about what you’re good at and what makes you happy, then take the first step. Going after your goals is going to get tough. Remember that you were brave enough to take that first step, so don’t quit. Believe in yourself.”
AMPLIFY

canada career month

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Amplify Career Services

Career services in Canada are underutilized, and most Canadians think that they don’t need or qualify for career development services. That’s not true. Career development can benefit everyone including you!

Amplify Skills

Having the right skills ensures that we can continue to grow and succeed at work and in life. Amplify the skills you need to enter, stay in, and progress in the world of work—whether you work on your own or as a part of a team.

Amplify Connections

Career development is a journey for those seeking adventure, fulfillment, surprise, growth, satisfaction and reward. And, while it may sometimes feel like you are alone in your exploration, it is far from a solitary path. Talk to the people around you: their advice and experiences will be insightful.

Amplify YOURSELF!

Determining your passions is really about knowing and appreciating yourself. When you spend time listing your skills and talents, you develop a stronger sense of who you are, what you can offer, and what you need to learn to keep growing - and that feels good!

Courtesy of Rebecca McCarthy and the Canadian Career Development Foundation
Micro-credentials

Micro-credentials are short programs that focus on specific skills and competencies. They’re designed to fill gaps in workplace competencies, from soft skills like leadership and communication to industry-specific skills like coding, CPR and public speaking. Whatever apprentice or post-secondary path you follow, adding micro-credentials will broaden your career horizon.

- **University of Saskatchewan** (continuing.usask.ca/#Microcredentials): Quick, flexible, targeted education focused on in-demand skills/competencies. Each micro-credential lets you develop and refine skills through lessons, practice and coaching.

- **University of Regina** (uregina.ca/cce/career-development/professional-microcredentials): Professional micro-credentials let you upskill, reskill or build skills. Badges are online, no prerequisites required. Most can be completed in 14 hours or less.

- **First Nations University of Canada** (iceclearning.fnuniv.ca): The Indigenous Continuing Education Centre (ICEC) course offerings align with TRC Calls to Action as they relate to health, justice, education, reconciliation, language and culture, and child welfare.

- **Saskatchewan Polytechnic** (surgemicrocredentials.com): Surge Micro-credentials are short, focused learnings that accelerate skills in specific areas. For each credential, you earn an industry-recognized micro-credential and/or micro-learning digital badge.


Connect classrooms to real life.

Resources to support youth, adults, educators and career practitioners in the advancement of life and work transitions in Saskatchewan.

It is a 360 degree view of career development!
Reid Patterson
Software Developer & Business Development

“As long as I’m contributing in ways that matter, I can be happy in a wide variety of jobs.”

Reid has degrees in mathematics and mechanical engineering and is pursuing a master’s in solar energy engineering. But he isn’t chasing a specific job. He’s chasing opportunities that will allow him to have an impact on an issue he’s passionate about—climate change.

What do you do?
I’m working in software development and business development at Prairie Robotics in Regina. It’s a clean-tech company that’s using artificial intelligence to help make recycling simpler and more efficient.

What is your career goal?
I want to spend my time and labour helping address climate change. I would love to be a part of helping Saskatchewan transition from coal to renewables like solar.

Did you always want a “green” career?
Actually, I wasn’t a kid who thought about what I wanted to do. I just took the path that seemed the most fun.

What was most fun in high school?
The Outdoor School program in Grade 11. It’s an integrated approach to learning where you learn by being out in the world doing things. It’s a challenging program, but you become more capable because you’re more engaged in your learning.

And after high school?
University. I didn’t know what path I wanted to follow, so my dad suggested I take different subjects to see what I liked. I took a lot of different courses, but I leaned toward math and science. When I decided on mechanical engineering, I already had a lot of the credits to finish a degree in math, so I got two degrees.

Best thing about university?
The independence, the beautiful campus, the historic buildings, the different courses, the excitement of so many people around. You feel unimportant, but in a good way.

Most challenging?
The independence cut both ways. The workload can overwhelm you if you don’t stay on top of things.

Why take a master’s program?
I loved studying mechanical engineering, but I wasn’t as excited about the jobs available. I was going to travel for a bit when COVID happened, and then I was stuck without a job and no travel. So, I looked at online grad schools. The University of Freiburg had a master’s program in solar energy engineering that totally aligned with what I want to do in life.

Does your current job fit your goals?
It does because I’m having an impact on a fundamental environmental issue—reducing solid waste. In high school, I never imagined I’d be working in solid waste, yet here I am and I’m happy.

How would you describe your career path?
Wandering into great opportunities? I’m less about a specific career and more about having a specific impact. I look for certain experiences but when an opportunity crosses my path, I’m open to exploring it. When you open up your career, you realize there’s a whole bunch of ways to have an impact. The job at Prairie Robotics is a good opportunity that also fits what I want to do in my career.

Is it hard to find relevant jobs?
I’ve been lucky, but I’ve also gone a long time without a job, and that can be super discouraging. It’s taught me to be less choosy, but I’ve also learned that every job can be a positive experience. You can develop your skills and use it as a steppingstone in your career.

Best job hunting tip?
Use your network. I don’t think I’ve had a single job where I haven’t had some form of connection to the company through my network—family, friends, friends of friends, friends of family. Even soft connections can pay dividends in ways you don’t expect.

Any advice for students?
Develop a great work habit but remember that life isn’t all about the grind. Enjoy your life.

Paths to Engineering Careers

U of S College of Engineering (engineering.usask.ca): Choose a Bachelor of Science in Engineering (B.E.) in Chemical Engineering, Civil Engineering, Computer Engineering, Electrical Engineering, Engineering Physics, Environmental Engineering, Geological Engineering or Mechanical Engineering.


Saskatchewan Polytechnic (saskpolytech.ca) Explore diploma programs in engineering technology, including Civil, Environmental, Geomatics & Surveying, Electrical, Electronic Systems, CAD/CAM, Instrumentation, Innovative Manufacturing, Mechanical, Mining and Power Engineering Technology.
Spotlight on “GREEN COLLAR” Careers

In the next 10 years, more than 3 million Canadian jobs will be changed in some way due to climate change. That number comes from a Royal Bank research report on Green Collar Jobs.

The government’s new environmental policies mean that everyone—big industries to small businesses and local governments—are having to change the way they do things. We’re already seeing changes in energy, manufacturing and transportation jobs, where more than half of new jobs will require enhanced skillsets.

What’s an enhanced skillset? It just means specific job training (usually provided by the company) with an environmental focus. If you’re working on electric cars, for example, you’ll have training on the safe disposal of electric batteries. If you’re supervising a project, you’ll have training on following environmental regulations.

How can “traditional” skills lead to a green career? Check out Reid Patterson’s profile (opposite page), who’s using his degrees in mathematics and mechanical engineering to work in areas where he can have an impact on climate change. Read Stacey Szczecinski’s profile (page 54) and learn about her career journey from environmental engineering technology to human resources at a northern mine site.

Green Collar Jobs
Here’s a small sample of trending green collar jobs. Explore the growing choice of jobs at eco.ca/training/career-profiles, workcabin.ca or goodwork.ca.

• Agriculture Technician – Work with agronomists to gather data on weeds and pests in crops (and greenhouses), then advise farmers on the right dose of herbicides and pesticides for individual fields. This supports sustainable agriculture practices by eliminating overuse of chemicals.

• Alternative Energy Technician – Work with engineers and designers to install alternative energy systems, such as solar photovoltaic, solar thermal, geothermal, wind, co-generation, energy storage and bioenergy systems.

• Fisheries Technician – Gather data on a variety of fish species, both in the wild and in hatcheries, to support fisheries management. Play a key role in the conservation of Canada’s fisheries resources.

• Reclamation Specialist – This emerging field focuses on restoring disturbed land after it has been impacted by erosion, flooding, mining, oil and gas activities, commercial development and more. It involves both office and field work, often in remote sites.

• Sustainability Specialist – Work within organizations to ensure compliance with national, provincial and local environmental regulations.

• Urban Farmer – Indoor farming and vertical farming are the wave of the future. Use your agriculture degree, diploma or certificate to sustainably grow all kinds of fresh, nutritious foods for local markets.

• Waste Management Specialist – Work within organizations or local governments to coordinate waste management systems to maximize waste prevention, reuse and recycling opportunities.

• Water Treatment Operator – Operators work on systems that treat and distribute municipal drinking water. They play a key role in protecting public health by ensuring a safe supply of drinking water.

for more information go to www.contact360.ca/relevance
TIFFANY Martinka
Agriculture Advocate, Mom, Shepherdess

“I’m passionate about showing that women can build good careers in agriculture.”

Tiffany is a stay-at-home mom raising Canada’s next generation of farmers. She’s also an entrepreneur with a degree in agriculture, a member of the Chicken Farmers of Saskatchewan board of directors and a self-described agriculture advocate who loves sharing the good news story of agriculture.

Where did you grow up?
A mixed grain and cattle farm near Weyburn. All my friends were town kids, though, so I spent a lot of time in town, playing sports, hanging out.

Any childhood ambitions?
As a kid, I didn’t know what I wanted to do, I just knew that I wanted to wear a suit to work. In high school, I was thinking about taking commerce at university but found the Agribusiness program at the University of Saskatchewan. It was exactly what I was looking for.

Why agriculture?
Agriculture is always going to be important; people need food. Also, every country in the world needs agriculture, so I thought I could find work if I wanted to travel.

Biggest challenge at university?
Getting the work done. I’m a social butterfly and didn’t want to miss out on anything. I had to learn to turn down doing fun things so I could get my work done.

Most fun?
The freedom, the friends, the people you meet. It’s a really exciting time of life. You have all the opportunity in the world open to you. Fourth year was the best; that’s the year I met my husband, who was taking agronomy. After graduation, we married and moved to his family farm operation near St. Benedict.

First job?
Working as an agronomy specialist for the Canola Council of Canada and then as a territory manager for Monsanto.

Current job?
Since 2017, I’ve been a full time mom on the farm raising our kids and caring for our daughter, who was born with severe epilepsy. That’s my primary role.

Is there pushback being a stay-at-home mom?
Sometimes, but I’ve moved past it. It’s important for our society to be okay with women wanting to be stay-at-home moms or having a career or doing both. Whatever you choose should be okay. It should also be okay for men to choose.

You also started a vlog?
I began sharing my farm experiences on social media, because it was something I could do with my daughter right there. It was also a chance to show people what we do on a chicken farm—most people don’t know how chickens are raised. During COVID, I did virtual school field trips. I had over 100 classrooms log on for one trip. That’s what led to me receiving Farm & Food Care Saskatchewan’s Champion Award in 2020, which in turn led to me serving on the Chicken Farmers of Saskatchewan board of directors.

And the sheep?
I was looking for something I could do with my kids, so I started a small flock of Olde English Southdown Babydoll sheep. They’re small and docile, with cute teddy bear faces.

Any advice on ag careers?
There’s huge demand in ag—it’s not hard to get a job. I would love for more city kids to see the opportunities, because there’s a fit for everybody. Agriculture has always attracted innovative people, people who want to help feed their communities. You just need to start down a path and opportunities will come.

Careers in Agriculture
- University of Saskatchewan College of Agriculture and Bioresources (agbio.usask.ca): Certificate, diploma and degree programs in agriculture, agribusiness, animal bioscience, food and nutrition, renewable resource management, more.
- University of Saskatchewan Kanawayihetaytan Askiy (admissions.usask.ca/kanawayihetaytan-askiy.php): Certificate program that addresses land management issues.
- University of Regina (uregina.ca/science): Take first year Bachelor of Science classes at the U of R, then transfer to the U of S College of Agriculture and Bioresources.
- Sask Polytech (saskpolytech.ca): Check out the Agricultural Equipment Technician certificate or the Agriculture and Food Production diploma.
- Check out options at your local regional colleges, including the Agribusiness diploma at Parkland College and Agriculture Sciences certificate delivered through Carlton Trail, Cumberland, Great Plains and Parkland colleges.

“"I’m passionate about showing that women can build good careers in agriculture."
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2023 relevance 9
Virtual Reality: the New Frontier in Career Exploration

Have you ever used a driver’s education simulator? Back in the 1970s, it was cutting edge technology. Fast forward half a century and VR technology is the cutting edge tool in career exploration.

What is VR?
VR stands for virtual reality. It’s a computer-generated experience where you interact with a virtual environment. You wear a pair of goggles, called a headset, which looks like a cross between ski goggles and a scuba diving mask.

Inside are two tiny LCD monitors. Each monitor projects images at one eye to create the illusion of 3D depth. High quality headsets also contain a tracking system that feeds your movements into a tiny computer. When you turn your head, walk forward or crouch down, the computer adjusts the images you’re seeing to make it seem like you’re moving around the virtual environment. Handsets track your hand and arm movements.

The virtual environment is the last piece of the puzzle. It’s a computer-generated scenario that lets you interact with a virtual environment. In the career development world, that environment might be the cab of an excavator, a rooftop HVAC system, a welding shop or an electrical panel. You can probably see why VR is becoming such a popular career development tool.

VR in Career Development
Virtual reality has HUGE potential for career exploration. Say, for example, you’re thinking of a career in skilled trades but aren’t sure which one. VR career exploration lets you put on a pair of VR goggles and “try” out several trades. Everything you need is at your “virtual” fingertips—materials, tools, safety gear, even instructions on what to do next.

Check Out These Careers
Regina’s Work Prep Centre is partnering with the Ministry of Immigration and Career Training to deliver virtual reality career exploration. VR Simulations are currently available for the following in-demand occupations:

- Construction Welder
- CNC Operator
- Heavy Equipment Operator
- HVAC Technician
- Manual Machinist
- Mining Engineer
- Mining Machine Operator
- Pipefitter
- Process Engineer
- Residential Electrician
- Robotic Welder Operator
- Robotics Technician
- Sheet Metal Worker
- Steel Production Worker
- Welding
- And more...

Companies across the province are already using virtual reality for employee and safety training—don’t be surprised if your first job orientation includes some VR training.

To get a feel for the VR career exploration experience as well as a list of service providers, visit vr4careersinsk.com
Rene Dufour-Contreras is an Indigenous programmer, engineer and digital artist who’s been working in Saskatchewan’s tech industry since 2010. 

**It’s the career he always wanted ... but never expected to have.**

**What’s your background?**

In high school, I wanted to be a game developer—it was my only ambition. I taught myself Flash, which was the program everyone used to create games for the web back then. Honestly, though, I didn’t think it was a career I could have in Saskatchewan, so I got a job as a baker.

**Why a baker?**

My father was a baker. It was natural for me to transition into it. I worked the graveyard shift and kept learning about game development as a hobby. I also looked at ways to translate what I knew into a viable career here in Saskatchewan. That’s why I took the Dynamic Web Development program at Sask Polytech.

**What did you like about it?**

It’s offered online, which meant I could keep working at the bakery. The Flash courses were a breeze because of all my self-taught web learning. The program confirmed that this was the direction I wanted to go with my career. I went on to get a New Media Communications diploma.

**You won an award, too.**

I did! My final project using Flash was a 3D pool game. That actually got me a job at Talking Dog Studios in Regina, where I worked on augmented reality (AR) for web. I received the 2010 Student Innovation Award for my final project and the AR work I was doing while finishing up school.

**And you taught Flash?**

I taught an entry-level online Flash course for the New Media Communications program in my last semester and the year after.

**Best thing about your career?**

I like being on the cutting edge and getting to play with new technology. I also like being able to wear different hats. I’m at Melcher Studios now, and my job encompasses game development, virtual reality, augmented reality and 3D printing, to name the main areas.

**Most challenging?**

Keeping up to date is a huge undertaking, especially for me, because I try to be a jack of all trades. One of my strengths is that I can understand the complexity of things without having to go too deep unless I need the knowledge for a specific project.

**So, definitely life-long learning?**

Yup. In this industry, knowledge doesn’t always stay relevant, so when you go wide like I do, you’re always updating. It’s one of the things I like about my job.

**Tell us about Hockey VR.**

Hockey VR is a virtual reality game developed by Melcher Studios for the Oculus Quest VR platform. The vision was to have a physical tie-in, so I designed and 3D printed an attachment that lets you attach the hand controller to a regular hockey stick, which adds to the immersive game experience.

**What have you learned?**

It’s okay to want to be a rock star and have total ownership of your ideas but be open to working on a team. There are so many skills you need to bring a game to market, it’s unlikely you can do it all on your own.

**Best career tip?**

Try not to get too wrapped up in how good your idea is or how much money it will make. The important part is actually doing the work, working out the kinks and building a team.
Starting a new job can be exciting. You probably have many questions about pay, hours of work, time off and safety in the workplace. This tip sheet provides information about Saskatchewan’s employment, health and safety standards.

**Employment Standards**

A few things to remember.
- Ask your employer for information about wages and working conditions before you accept a job.
- Make sure you understand your rights and responsibilities and how to address concerns.
- Politely discuss concerns with your supervisor. Be diplomatic and use positive problem-solving techniques.
- Keep your pay stubs and records of the hours you work. These records may help clear up disagreements.
- If you have any questions or would like to make a complaint, contact Employment Standards at 1.800.667.1783 or at saskatchewan.ca/business/employment-standards

**Young Worker Readiness Certificate Course**

The minimum age of employment in Saskatchewan is 16. If you are 14 or 15 years old you can work but you must:
- Complete the YWRCC and obtain a Certificate of Completion
- Provide a copy of the Certificate of Completion along with written consent from a parent or guardian to your employer

At the ages of 14 and 15, you cannot work:
- more than 16 hours a week in which school is in session
- after 10 p.m. on a day before school
- before classes start on any school day

These rules do not apply during school breaks (such as Christmas or Easter) or during summer vacation. During breaks and vacations, 14 and 15 year olds can work the same hours as other employees. For more information, visit saskatchewan.ca/ywrcc.

**WorkSafe Youth Video Contest**

Check out the 2022 Winners of WorkSafe Saskatchewan’s Youth Video Contest at worksafesask.ca/youth/teachers/2022-youth-video-contest-winners.

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Demand
Canada needs more skilled tradespeople. Not just a few more, a lot more. The Boomer generation is retiring—about 700,000 skilled tradespeople are expected to retire in just the next six years. That’s a lot of jobs opening up. To fill them, the Canadian Apprenticeship Forum says about 75,000 new apprentices need to be hired every year for the next five years.

Choices
There are more than 300 designated trades in Canada, including 54 Red Seal trades that let you work anywhere in Canada. Skilled tradespeople work in CONSTRUCTION (e.g. carpenters, electricians, plumbers), TRANSPORTATION (e.g. automotive service techs, heavy-duty equipment techs), MANUFACTURING (e.g. industrial mechanics, metal fabricators) and SERVICES (e.g. cooks, hairstylists, horticulturists).

Good Pay
According to the Labour Market Information Council, average first-year earnings of newly certified journeypersons are $62,200. This increases to $71,600 eight years after certification. Keep in mind that these numbers are averaged out over all trades. Explore your earning power in different career paths.

Active Work
Skilled trades are a great fit for people who like to use their hands, be physically active and move from task to task. Whether esthetician or mobile crane operator, guest services representative or machinist, skilled trades jobs are the opposite of desk jobs.

Hands-On Learning
As an apprentice in a skilled trade, you spend approximately 85% of your time on the job, learning the skills of your trade from a certified journeyperson. The other 15% of your time is spent in school, getting theory and technical training in classrooms, labs and workshops.

Scrub the Stereotypes
Stereotype #1: Skilled trades are second best careers. It’s time to cancel this stereotype. Skilled trades are first choice careers—interesting, diverse, in-demand, well-paying and adaptable to changing markets.

Stereotype #2: Skilled trades are best suited to men (unless you’re a hairstylist). Nope, nope, nope. Getting rid of gender stereotypes will open a lot more doors. Gen Zs will show the world that what you do for a job has nothing to do with gender but everything to do with your interests, skills and opportunities.

Focus on Skills
Skilled trades are just that—occupations that demand job-specific skills and technical knowledge. But you’ll find most skilled trades require other skills, too. They used to be called essential skills but, like everything else today, that’s evolving and now they’re called Skills for Success. Here’s the list:

- Adaptability
- Collaboration
- Communication
- Creativity and innovation
- Digital
- Numeracy
- Problem solving
- Reading
- Writing

Learn more about Skills for Success at canada.ca/en/services/jobs/training/initiatives/skills-success.html.

Start Here
If you’re in high school, get a head start on exploring the skilled trades through the Saskatchewan Youth Apprenticeship program (saskapprenticeship.ca/sask-youth-apprenticeship).

If you’re getting ready to join the workforce, the Saskatchewan Apprenticeship and Trade Certification Commission website is your best source for info on becoming an apprentice (saskapprenticeship.ca).

Employers also look for “soft” skills, things like problem-solving, critical thinking, creativity and teamwork. Check out our article on Soft Skills on page 46 to learn why these are so important.
Build a framework for success.

Learn more about apprenticeship training today.

Visit www.saskmoney.ca for more information.

1-877-363-0536
saskapprenticeship.ca

Skills Canada Saskatchewan

Our mission is to promote and engage

Saskatchewan youth in skilled trades and technology

- Skills Camps
- Classroom Resources
- Indigenous Beading Kit Challenge
- Women in Trades & Technologies (WITT) Events
- Career Fairs (Skills Expo)
- Digital Literacy Skill Development
- Northern Regional Competitions
- Provincial, National, & International Competitions

www.SkillsCanadaSask.com

A one-stop-shop for educators seeking resources and activities that connect directly to Saskatchewan’s Financial Literacy 20/30 curriculum.

All content is built by Saskatchewan teachers!

Modules for Middle Years and Secondary Teachers

Additional resources include Financial Tips, Career Profiles, and more!

VISIT www.saskmoney.ca

FOR MORE INFORMATION

@MoneySask

All content is built by Saskatchewan teachers!
Cree Angel Duquette
Aircraft Maintenance Engineer

Cree remembers being focused on school growing up. She also remembers learning about her culture from her parents and grandparents, all residential school survivors. Today, she’s carrying on the tradition, sharing her culture and stressing the importance of education to her own kids—while working at her dream job.

Tell us about yourself.
I’m 30, I have two kids, Kallen 10 and Maci 2, and my fiancée, Bruce, who’ve been my greatest support systems. I’m from Mistawasis Nêhiyawak First Nation. I grew up on reserve, where I mostly focused on my education. I was valedictorian of my graduating class at Leask Community School. I couldn’t have done any of it without the support of my parents and grandparents, who passed down our cultural traditions and made sure we focused on education.

Did you have a career plan?
I honestly didn’t know what I wanted to do after graduation. I was always good at problem solving and working with my hands. My dad is a mechanic who taught himself, so my early ambition came from watching him work and asking him a million questions. But when you’re a kid, you change your mind a lot about what you want to be when you grow up.

How did you choose a career?
One day after work, I sat down at the computer and started searching careers. I knew I wanted a career with hands-on work. I was looking at the Saskatchewan Indian Institute of Technologies (SIIT) and the Aircraft Maintenance Engineering program caught my eye. I did more research and found my career!

Why SIIT?
For me, it was a no-brainer. I knew they had a lot of resources for students and were focused on Indigenous education. I excitedly applied, received my acceptance letter and began my journey.

Most fun about your program?
The hands-on work. I really liked working on engines and taking them apart. Working in the hangar on the airplanes and helicopters was surreal.

Most challenging?
The most challenging thing was that you have to reflect on everything you learn and have a really good understanding of how systems and components work. It involves critical thinking and following the correct protocol. SIIT had amazing instructors who made sure we had a good understanding of what they were teaching. No one was left behind.

First job?
I’m currently working at a great company called Kenn Borek Air Ltd. They have amazing opportunities to travel, with bases in remote areas in the Arctic and Antarctica. It’s like family here. I’ve learned so much from my lead hands. My career is off to an amazing start.

How do you see your career unfolding?
I’m currently an apprentice AME (aircraft maintenance engineer) and halfway to writing my exam for my M1 license through Transport Canada. My goal doesn’t stop there; I will be working toward my M2 license as well. Eventually, I can see myself going back to SIIT to become an instructor and passing my knowledge on to up and coming AMEs.

What do you love about your job?
It’s an exciting career. There’s always something new to learn here. I’ve worked on engines, taken off wings and worked on projects where we’ve completely stripped an entire plane down to its shell and put it all back together. When I saw that plane fly away ... I have no words for how amazing that accomplishment felt.

Any advice for students?
Whether you’re interested in aviation or any other career, take that first step. It might be scary, and you might fall along the way. The only thing that matters is that you pick yourself up and keep trying. I grew up with grandparents and parents who survived residential schools. I used that as fuel to fight for my dreams and give my kids a better life. I won’t ever stop trying.

Your Path to AME Certification
• Saskatchewan Indian Institute of Technologies (siit.ca) is the only institution in Saskatchewan to offer the two-year Aircraft Maintenance Engineering program diploma.
• Apprenticeship: SIIT grads earn 18 of the 48 months of apprenticeship experience required to obtain an Aircraft Maintenance Engineers (AME) “Category M License.” The AME license is a federal qualification, recognized across Canada.
• Careers: Grads apprentice as aircraft mechanics or aircraft inspectors. Aircraft mechanics maintain, repair, overhaul and test aircraft structural, mechanical and hydraulic systems. Aircraft inspectors inspect aircraft and aircraft systems after manufacture is complete or after any modification, maintenance, repair or overhaul.
• Employers: Aircraft manufacturers, maintenance and repair companies, airlines, aircraft operators and the military.

for more information go to www.contact360.ca/relevance
Government Loans, Scholarships
The federal and provincial governments work together to provide financial assistance to post-secondary students, including loans and grants for both full-time and part-time students. Learn more here:
- Saskatchewan-Canada Student Loans Program, saskatchewan.ca/residents/education-and-learning/student-loans
- Government of Saskatchewan, saskatchewan.ca/residents/education-and-learning/scholarships-bursaries-grants
- Saskatchewan Graduate Retention Program, saskatchewan.ca/residents/education-and-learning/graduate-retention-program

Apprenticeship
- Saskatchewan Youth Apprenticeship (SYA) Industry Scholarships, saskapprenticeship.ca/sya-industry-scholarship-youth
- Apprenticeship Incentive Grant for Women, Apprenticeship Incentive Grants for registered apprentices, servicecanada.gc.ca/eng/goc/apprenticeship/incentivegrant/program.shtml

Saskatchewan Post-Secondary Institutions
- Carlton Trail College, carltontrailcollege.com
- Cumberland College, cumberlandcollege.sk.ca
- First Nations University of Canada, fnuniv.ca/scholarships
- Gabriel Dumont Institute (GDI), gdins.org/student-services/scholarships-bursaries
- Great Plains College, greatplainscollege.ca/scholarships
- Lakeland College, lakelandcollege.ca
- Northlands College, trainnorth.ca/student-services/financial-assistance
- North West College, northwestcollege.ca/support.html
- Parkland College, parklandcollege.sk.ca/admissions/scholarships/overview.html
- Saskatchewan Polytechnic, saskpolytech.ca/admissions/resources/scholarships-and-awards.aspx
- Saskatchewan Indian Institute of Technologies (SIIT), siit.ca/money
- Southeast Regional College, southeastcollege.org/students/scholarships-financial-aid
- St. Peter’s College, stpeterscollege.ca/students/scholarships,-awards-bursaries.php
- University of Regina, u Regina.ca/safa
- University of Saskatchewan, students.usask.ca/money/scholarships.php

Saskatchewan & Canada-Wide
- 4-H Canada, https://4-h-canada.ca/scholarships-awards
- Affinity Credit Union, affinitycu.ca/meet-affinity/in-the-community/scholarships-awards
- Association of Canadian Land Surveyors (ACLS), acts-aact.ca/students-home/scholarships
- Association of Canadian Universities for Northern Studies (ACUNS), acuns.ca
- Automotive Industries Association Canada (AIA), aiahighfivesforkids.ca/en/scholarships
- Bank of Canada Scholarship & Work Placement Program, bankofcanada.ca/careers/scholarships
- Canadian Agri-Business Education Foundation, cabef.org
- Canadian Scholarship Trust Foundation, cstdfoundation.ca
- Canadian Western Agribition, agribition.com/scholarships-awards/scholarships
- Disability Awards.ca, disabilityawards.ca
- Indigenous Services Canada Post-secondary Education, sac-isc.gc.ca/eng/10000003379/1531406248822
- Indspire, indspire.ca/for-students/bursaries-scholarships
- Keewatin Career Development Corporation, career.kcdcr.ca/index.php/funding
- Loran Scholars, loranscholar.ca/becoming-a-scholar
- Prince Edward Arts Scholarship, saskartsboard.ca/menu/grants/grant-programs/prince-edward-arts-scholarship.html
- RBC Royal Bank Scholarships, rbc.com/dms/enterprise/scholarships.html
- Saskatchewan Association of Conservation Officers, saco.ca/awards/scholarships
- Saskatchewan Association of Rural Municipalities Student Scholarship in Agricultural Safety and Rural Health, cshsa-ccssma.usask.ca/aghealth/scholarship.php
- Saskatchewan Aviation Council, saskaviationcouncil.ca/employment-education/scholarships
- Saskatchewan Drama Association, saskdrama.com/scholarship.htm
- Saskatchewan Government Insurance (SGI), s gi.sk.ca/scholarships
- Saskatchewan School Boards Association, saskschoolboards.ca/about-us/awards-and-scholarships
- Saskatchewan Stock Growers Association awards and Scholarships, skstockgrowers.com/resources
- SaskTel Scholarships, sasktel.com/about-us/corporate-social-responsibility/scholarships/section/home/about-sasktel/corporate-social-responsibility/scholarships/SaskTel--Scholarships&tab=tab-SaskTel--Scholarships
- SIGA Justice Paul Favel Indigenous Award for Outstanding Leadership in Community Involvement, siga.ca/corporate-social-responsibility/scholarship
- SaskatchewanScholarships.ca, saskatchewan.ca/scholarships
- Saskatchewan Trucking Association Scholarship, sasktrucking.com/awards/scholarships
- Schulich Leader Scholarships, schulichleaders.com
- SGEU, sgeu.org/member-resources/scholarships-and-bursaries
- STEAM Horizon Awards, steamhorizonawards.ca
- Student Life Network - Full Ride Contest sponsored by CIBC, fullride.studentlifenetwork.com
- Terry Fox Humanitarian Award, terryfoxawards.ca
- The Canadian Hospitability Foundation, thechf.ca/scholarships
- TD Scholarships for Community Leadership, tdcanadatrust.com/products-services/banking/student-life/scholarship-for-community-leadership/index.jsp
- Universities Canada, univcan.ca/programs-and-scholarships

SCHOLARSHIPS & AWARDS
Post-secondary education is an investment that pays lifelong dividends. Investing some time and energy exploring some of the links below could help fund your education and fuel your dreams.
Want practical info on hundreds of Saskatchewan jobs? Job Chart 2023 shows how much you could earn, what post-secondary training you need, even what future job prospects look like. Each listing includes:

**NOC CODE**
The National Occupational Classification (NOC) system is Canada’s go-to source for information on occupations. Use the four-digit NOC code to dig deeper into career options.

**JOB DESCRIPTION**
A summary of typical job activities. If you want to know more, talk to someone who does this for a living or visit https://noc.esdc.gc.ca//Home.

**WAGE RANGE, ANNUAL ESTIMATES**
This information is based on full-time, 40 hours a week, full-year (52 weeks a year) wages and estimated using 2021 Job Bank prevailing hourly wages.

**NUMBER OF EMPLOYEES (2021 Estimate)**
Jobs with a higher number of employees have more turnover, which means more job openings.

**FORECASTED TOTAL JOB OPENINGS**
Represents total (cumulative) job openings expected over five years (2022 to 2026 inclusive).

**PROSPECTS TO 2026**
When planning your career, it’s important to know your long-term prospects. Job Chart offers the following three employment indicators.

- ★ - Limited
- ★★ - Fair
- ★★★ - Good

**TRAINING AND EDUCATION**
This lists Saskatchewan institutions with programs relevant to each job. We’ve made every effort to ensure the information is accurate, but it’s up to you to check with the institution to verify program availability. This is a starting point; you may need additional training and/or transfer to another institution to meet professional, occupational or trade requirements.

University classes are available at all Saskatchewan Regional Colleges. Transfer agreements with the University of Regina, University of Saskatchewan and First Nations University of Canada let students complete one or more years of full-time university at a regional college close to home. For details, CONTACT THE INSTITUTION DIRECTLY.

**Note:** These indicators reflect employment opportunities over a five-year period, 2022 to 2026, based on current and future labour market trends.
### BUSINESS, FINANCE AND ADMINISTRATION

<table>
<thead>
<tr>
<th>NOC CODE</th>
<th>JOB TITLE</th>
<th>JOB DESCRIPTION</th>
<th>PREVAILING WAGE RANGE, ANNUAL ESTIMATES</th>
<th>EMPLOYMENT ESTIMATES, 2021</th>
<th>FORECASTED TOTAL JOB OPENINGS, 2022-2026</th>
<th>JOB PROSPECTS</th>
<th>TRAINING AND EDUCATION ROUTES</th>
</tr>
</thead>
<tbody>
<tr>
<td>1111</td>
<td>Financial auditors and accountants</td>
<td>As a financial auditor you will examine and analyze the accounting and financial records of individuals and establishments. Accountants plan, organize and administer accounting systems for individuals and establishments. There is now one designation for financial auditors and accountants: CFA.</td>
<td>$43,330 to $125,320</td>
<td>5,880</td>
<td>1,980</td>
<td>✶✶✶</td>
<td>Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>1112</td>
<td>Financial and investment analysts</td>
<td>Your job will be to collect and analyze financial marketplace information to provide financial and investment advice for their company or their company’s clients.</td>
<td>$64,000 to $144,000</td>
<td>580</td>
<td>100</td>
<td>✶✶</td>
<td>Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>1113</td>
<td>Securities agents, investment dealers and brokers</td>
<td>Securities agents and investment dealers buy and sell stocks, bonds, treasury bills, mutual funds and other securities for individual investors, pension fund managers, banks, trust companies, insurance firms and other establishments. Brokers buy and sell stocks, bonds, commodity futures, foreign currencies and other securities at stock exchanges on behalf of investment dealers. They are employed by investment companies, stock brokerage firms, stock and commodity exchanges and other establishments in the securities industry.</td>
<td>$58,680 to $152,330</td>
<td>320</td>
<td>170</td>
<td>✶✶</td>
<td>Saskatchewan Polytechnic, University of Regina</td>
</tr>
<tr>
<td>1121</td>
<td>Human resources professionals</td>
<td>Your responsibility will be to develop, implement and evaluate human resources and labour relations policies, programs and procedures and advise managers and employees on personnel matters.</td>
<td>$50,000 to $180,000</td>
<td>1,880</td>
<td>260</td>
<td>✶✶</td>
<td>Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>1122</td>
<td>Professional occupations in business management consulting</td>
<td>This unit group includes those who provide services to management such as analyzing the structure, operations, managerial methods or functions of an organization in order to propose, plan and implement improvements.</td>
<td>$41,600 to $106,660</td>
<td>1,020</td>
<td>360</td>
<td>✶✶</td>
<td>Great Plains College, North West College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>1123</td>
<td>Professional occupations in advertising, marketing and public relations</td>
<td>This unit group includes specialists in advertising, marketing and public relations who analyze, develop and implement communication and promotion strategies and information programs, analyse advertising needs and develop appropriate advertising and marketing plans, publicize activities and events, and maintain media relations on behalf of businesses, governments and other organizations, and for performers, athletes, writers and other talented individuals. They are employed by consulting firms, advertising agencies, corporations, associations, government, social agencies, museums, galleries, public interest groups, and cultural and other organizations, or they may be self-employed. Agents such as entertainment, literary and sports agents are included in this unit group.</td>
<td>$33,340 to $94,990</td>
<td>1,660</td>
<td>260</td>
<td>✶✶</td>
<td>Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>1211</td>
<td>Supervisors, general office and administrative support workers</td>
<td>Supervisors in this unit group supervise and co-ordinate the activities of workers in minor groups: General Office Workers (141) and Office Equipment Operators (142). They are employed throughout the public and private sectors.</td>
<td>$41,600 to $104,000</td>
<td>360</td>
<td>30</td>
<td>✶</td>
<td>Cumberland College, Great Plains College, Lakeland College, Saskatchewan Polytechnic, University of Regina</td>
</tr>
<tr>
<td>1212</td>
<td>Supervisors, finance and insurance office workers</td>
<td>Supervisors in this unit group supervise and co-ordinate the activities of workers in the following unit groups: Accounting and Related Clerks (143), Payroll Clerks (142), Banking, Insurance and Other Financial Clerks (145) and Collectors (145). They are employed by banks and other financial institutions, insurance companies, and by other establishments throughout the private and public sectors.</td>
<td>$52,000 to $102,000</td>
<td>480</td>
<td>110</td>
<td>✶</td>
<td>Saskatchewan Polytechnic, University of Regina</td>
</tr>
<tr>
<td>1214</td>
<td>Supervisors, mail and message distribution occupations</td>
<td>Supervisors in this unit group supervise and co-ordinate the activities of workers in the following unit groups: Mail, Postal and Related Workers (151), Letter Carriers (152) and Couriers, Messengers and Door-to-Door Distributors (155). They are employed by Canada Post Corporation, courier companies, governments and large corporations.</td>
<td>$41,600 to $69,890</td>
<td>550</td>
<td>100</td>
<td>✶✶</td>
<td>University of Regina</td>
</tr>
<tr>
<td>1215</td>
<td>Supervisors, supply chain, tracking and scheduling co-ordination occupations</td>
<td>Supervisors in this unit group supervise and co-ordinate the activities of workers in the following unit groups: Shippers and Receivers (1521), Storekeepers and Partspersons (1522), Production Logistics Co-ordinators (1523), Purchasing and Inventory Control Workers (1524), Dispatchers (1525) and Transportation Route and Crew Schedulers (1526). They are employed throughout the private and public sectors.</td>
<td>$37,440 to $85,900</td>
<td>1,030</td>
<td>200</td>
<td>✶</td>
<td>Saskatchewan Polytechnic, University of Saskatchewan</td>
</tr>
<tr>
<td>NOC Code</td>
<td>Job Title</td>
<td>Description</td>
<td>Prevailing Wage Range, Annual Estimates</td>
<td>Employment Estimates, 2021</td>
<td>Forecasted Total Job Openings, 2022-2026</td>
<td>Job Prospects</td>
<td>Training and Education Routes</td>
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<tr>
<td>1221</td>
<td>Administrative officers</td>
<td>You will oversee and implement administrative procedures, establish work priorities, and co-ordinate the acquisition of administrative services such as office space, supplies and security services.</td>
<td>$37,440 to $83,160</td>
<td>8,200</td>
<td>2,300</td>
<td>-</td>
<td>Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>1222</td>
<td>Executive assistants</td>
<td>You will co-ordinate administrative procedures, public relations activities and research and analysis functions for members of legislative assemblies, ministers, deputy ministers, corporate officials and executives, committees and boards of directors.</td>
<td>$49,400 to $95,990</td>
<td>1,200</td>
<td>320</td>
<td></td>
<td>Carlton Trail College, Cumberland College, Great Plains College, Lakeland College, North West College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>1223</td>
<td>Human resources and recruitment officers</td>
<td>In your job as a personnel and recruitment officer you will identify and advertise job vacancies, recruit candidates, and assist in the selection and reassignment of employees.</td>
<td>$40,330 to $90,000</td>
<td>610</td>
<td>110</td>
<td></td>
<td>Saskatchewan Polytechnic, Carleton College, Cumberland College, Great Plains College, Lakeland College, Parkland College, Saskatchewan Indian Institute of Technologies, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>1224</td>
<td>Property administrators</td>
<td>As a property administrator you will perform administrative duties and co-ordinate activities related to the management and rental of investment property and real estate.</td>
<td>$36,000 to $96,010</td>
<td>1,480</td>
<td>370</td>
<td></td>
<td>Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>1225</td>
<td>Purchasing agents and officers</td>
<td>As a purchasing agent or officer you will purchase general and specialized equipment, materials and business services for in-house use or for further processing by your establishment.</td>
<td>$45,760 to $106,000</td>
<td>1,490</td>
<td>220</td>
<td></td>
<td>Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>1226</td>
<td>Conference and event planners</td>
<td>Conference and event planners plan, organize and co-ordinate conferences, conventions, meetings, seminars, exhibitions, trade shows, festivals and other events. They are employed by tourism associations, trade and professional associations, convention and conference centres, governments and by conference and event planning companies, or they may be self-employed.</td>
<td>$39,770 to $69,990</td>
<td>470</td>
<td>100</td>
<td></td>
<td>Tourism HR Canada (emerit.ca), Tourism Saskatchewan Workforce Development, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>1228</td>
<td>Employment insurance, immigration, border services and revenue officers</td>
<td>Your job will be to administer and enforce laws and regulations related to immigration, unemployment insurance, and customs and tax revenue.</td>
<td>$54,080 to $87,900</td>
<td>500</td>
<td>200</td>
<td></td>
<td>Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>1241</td>
<td>Administrative assistants</td>
<td>You will perform a variety of administrative duties in support of managerial and professional employers.</td>
<td>$34,010 to $66,660</td>
<td>8,190</td>
<td>1,970</td>
<td></td>
<td>Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>1242</td>
<td>Legal administrative assistants</td>
<td>You will perform a variety of secretarial and administrative duties in law offices, legal departments of large firms, real estate companies, land title offices, municipal, provincial and federal courts and government.</td>
<td>$37,440 to $65,230</td>
<td>1,260</td>
<td>380</td>
<td></td>
<td>Carlton Trail College, Cumberland College, North West College, Parkland College, Southeast College</td>
</tr>
<tr>
<td>1243</td>
<td>Medical administrative assistants</td>
<td>You will perform a variety of secretarial and administrative duties in doctor’s offices, hospitals, medical clinics and other medical settings.</td>
<td>$35,360 to $62,400</td>
<td>1,860</td>
<td>430</td>
<td></td>
<td>Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Parkland College</td>
</tr>
<tr>
<td>1251</td>
<td>Court reporters, medical transcriptionists and related occupations</td>
<td>Court reporters record and transcribe the proceedings of courts and committees, and prepare transcripts for use by judges, tribunals and quasi-judicial panels. Medical transcriptionists record, transcribe and edit dictation by physicians and other health care providers.</td>
<td>$35,360 to $58,240</td>
<td>410</td>
<td>80</td>
<td></td>
<td>Private schools, Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>1252</td>
<td>Health information management occupations</td>
<td>Health information management technicians and related workers collect, code, record, review and manage health information. They are employed by hospitals, clinics, workplace health and safety boards, health record consulting firms and other health care establishments. Health information management technicians and related workers who are supervisors are included in this unit group.</td>
<td>$42,410 to $79,040</td>
<td>280</td>
<td>30</td>
<td></td>
<td>Saskatchewan Polytechnic, University of Regina</td>
</tr>
<tr>
<td>NOC CODE</td>
<td>JOB TITLE</td>
<td>JOB DESCRIPTION</td>
<td>PREVAILING WAGE RANGE, ANNUAL ESTIMATES</td>
<td>EMPLOYMENT ESTIMATES, 2021</td>
<td>FORECASTED TOTAL JOB OPENINGS, 2022-2026</td>
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<tr>
<td>1311</td>
<td>Accounting technicians and bookkeepers</td>
<td>Accounting technicians and bookkeepers maintain complete sets of books, keep records of accounts, verify the procedures used for recording financial transactions, and provide personal bookkeeping services. They are employed throughout the private and public sectors, or they may be self-employed.</td>
<td>$34,320 to $80,000</td>
<td>5,050</td>
<td>2,130</td>
<td>🏊‍♂️</td>
<td>Carlton Trail College, Cumberland College, Parkland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>1312</td>
<td>Insurance adjusters and claims examiners</td>
<td>As an insurance adjuster you will investigate insurance claims and determine the amount covered by insurance policies. Insurance Claims Examiners examine claims investigated by insurance adjusters and authorize payments.</td>
<td>$42,660 to $85,010</td>
<td>910</td>
<td>90</td>
<td>🏊‍♂️</td>
<td>Carlton Trail College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>1313</td>
<td>Insurance underwriters</td>
<td>You will review and evaluate insurance applications to determine insurance risks, insurance premiums and extent of insurance coverage according to company policies.</td>
<td>$49,920 to $95,990</td>
<td>380</td>
<td>60</td>
<td>🏸</td>
<td>Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Parkland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>1411</td>
<td>General office support workers</td>
<td>You will type and file correspondence, reports, statements and other material, operate office equipment, answer telephones and perform clerical duties of a general nature according to established procedures.</td>
<td>$31,200 to $66,290</td>
<td>8,220</td>
<td>2,090</td>
<td>🏸</td>
<td>Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Parkland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>1414</td>
<td>Receptionists</td>
<td>As a receptionist or switchboard operator you will greet and direct people arriving at offices, hospitals and other establishments, answer and forward telephone calls, take messages, schedule appointments, and perform other clerical duties.</td>
<td>$26,000 to $49,920</td>
<td>5,410</td>
<td>1,260</td>
<td>🏸</td>
<td>Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Parkland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>1415</td>
<td>Personnel clerks</td>
<td>Personnel clerks assist personnel officers and human resources specialists and compile, maintain and process information relating to staffing, recruitment, training, labour relations, performance evaluations and classifications. They are employed in personnel departments throughout the private and public sectors.</td>
<td>$36,800 to $89,460</td>
<td>350</td>
<td>80</td>
<td>🏸</td>
<td>Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Parkland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>1416</td>
<td>Court clerks</td>
<td>This unit group includes those who perform support functions in courts of law, such as calling court to order, preparing court dockets and maintaining exhibits. Court clerks are employed by federal, provincial and municipal courts.</td>
<td>$47,780 to $76,960</td>
<td>80</td>
<td>0</td>
<td>🏸</td>
<td>Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Parkland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>1422</td>
<td>Data entry clerks</td>
<td>Working as a data entry clerk, you will type at keyboards and data entry consoles to input coded statistical and other information for storage. A wide variety of businesses will require your services - from financial institutions to government departments.</td>
<td>$35,050 to $58,240</td>
<td>1,090</td>
<td>300</td>
<td>🏸</td>
<td>Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Parkland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>1431</td>
<td>Accounting and related clerks</td>
<td>Your job will be to calculate, prepare and process bills, invoices, accounts payable and receivable, budgets and other routine financial records according to established procedures, using manual and computerized systems.</td>
<td>$33,280 to $67,700</td>
<td>3,980</td>
<td>1,240</td>
<td>🏸</td>
<td>Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Parkland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>1432</td>
<td>Payroll clerks</td>
<td>You will collect, verify and process payroll information and determine pay and benefit entitlements for employees within a department, company or other establishment, using manual or computerized systems.</td>
<td>$39,000 to $78,540</td>
<td>1,230</td>
<td>290</td>
<td>🏸</td>
<td>Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Parkland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
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- Job May Require Apprenticeship Training  | - Limited  | - Fair  | - Good
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<tr>
<td>1454</td>
<td>Banking, insurance and other financial clerks</td>
<td>You will compile, process and maintain banking, insurance and other financial information.</td>
<td>$34,280 to $61,710</td>
<td>680</td>
<td>130</td>
<td>✨✨</td>
<td>Carlton Trail College, Cumberland College, Dunmore Technical Institute, Great Plains College, Lakeland College, North West College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>1451</td>
<td>Library assistants and clerks</td>
<td>In your job you will issue and receive library materials, sort and shelve books and provide general library information to users. You will also perform clerical functions such as filing, typing and word processing.</td>
<td>$29,320 to $62,400</td>
<td>690</td>
<td>250</td>
<td>✨✨✨</td>
<td>Saskatchewan Polytechnic, University of Regina</td>
</tr>
<tr>
<td>1452</td>
<td>Correspondence, publication and regulatory clerks</td>
<td>Clerks in this unit group write correspondence, proofread material for accuracy, compile material for publication, verify, record and process forms and documents, such as applications, licences, permits, contracts, registrations and requisitions, and perform other related clerical duties in accordance with established procedures, guidelines and schedules. They are employed by newspapers, periodicals, publishing firms and by establishments throughout the public and private sectors.</td>
<td>$32,440 to $99,240</td>
<td>670</td>
<td>80</td>
<td>✨✨</td>
<td>University of Regina</td>
</tr>
<tr>
<td>1454</td>
<td>Survey interviewers and statistical clerks</td>
<td>As an interviewer you will gather information for market research, public opinion polls or election and census enumeration. Working as a statistical clerk you will code and compile interview and other data into reports, lists, directories and other documents.</td>
<td>$31,200 to $55,000</td>
<td>860</td>
<td>330</td>
<td>✨✨</td>
<td>Carlton Trail College, Cumberland College, Dunmore Technical Institute, Great Plains College, Saskatchewan Polytechnic, Southeast College, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>1511</td>
<td>Mail, postal and related workers</td>
<td>This unit group includes workers who process and sort mail and parcels in post offices, mail processing plants and internal mail rooms, and clerks who serve customers and record transactions at sales counters and postal windows. Mail, postal and related workers are employed by Canada Post Corporation, courier and parcel express companies and establishments throughout the public and private sectors.</td>
<td>$33,200 to $55,470</td>
<td>840</td>
<td>180</td>
<td>✨✨</td>
<td>On The Job Training</td>
</tr>
<tr>
<td>1512</td>
<td>Letter carriers</td>
<td>Letter carriers sort and deliver mail, record delivery of registered mail and collect money for cash-on-delivery parcels. Letter carriers are employed by Canada Post Corporation.</td>
<td>$39,520 to $60,520</td>
<td>880</td>
<td>50</td>
<td>✨✨</td>
<td>On The Job Training</td>
</tr>
<tr>
<td>1513</td>
<td>Couriers, messengers and door-to-door distributors</td>
<td>Couriers, messengers and door-to-door distributors pick up and deliver letters, parcels, packages, newspapers, flyers and other items within and between establishments. They are employed by courier service companies and other establishments throughout the private and public sectors.</td>
<td>$24,560 to $62,400</td>
<td>1,550</td>
<td>680</td>
<td>✨✨</td>
<td>On The Job Training</td>
</tr>
<tr>
<td>1521</td>
<td>Shippers and receivers</td>
<td>Shippers and receivers ship, receive and record the movement of parts, supplies, materials, equipment and stock to and from an establishment. They are employed in the public sector and by retail and wholesale establishments, manufacturing companies, and other commercial and industrial establishments.</td>
<td>$29,640 to $60,010</td>
<td>3,240</td>
<td>820</td>
<td>✨✨</td>
<td>Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>1522</td>
<td>Storekeepers and partspersons</td>
<td>You will sort, store and issue parts and supplies for use by the mechanical, service, agricultural industry or other establishment in which you work and for sale to the public.</td>
<td>$31,200 to $65,000</td>
<td>1,970</td>
<td>510</td>
<td>✨✨✨</td>
<td>Lakehead College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>1523</td>
<td>Production logistics co-ordinators</td>
<td>Production logistics co-ordinators co-ordinate and expedite the flow of work and materials within an establishment, prepare work and production schedules and monitor the progress of production and construction projects. They are employed by manufacturing and construction companies, printing and publishing companies and other industrial establishments.</td>
<td>$42,000 to $71,760</td>
<td>640</td>
<td>80</td>
<td>✨✨</td>
<td>Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>1524</td>
<td>Purchasing and inventory control workers</td>
<td>Purchasing and inventory control workers process purchasing transactions and maintain inventories of materials, equipment and stock. They are employed by retail and wholesale establishments, manufacturing companies, government agencies and other establishments.</td>
<td>$33,280 to $66,560</td>
<td>850</td>
<td>220</td>
<td>✨✨</td>
<td>Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>1525</td>
<td>Dispatchers</td>
<td>Dispatchers operate radios and other telecommunication equipment to dispatch emergency vehicles and to co-ordinate the activities of drivers and other personnel. They are employed by police, fire and health departments, other emergency service agencies, taxi, delivery and courier services, trucking and utilities companies, and other commercial and industrial establishments.</td>
<td>$37,440 to $76,590</td>
<td>1,200</td>
<td>190</td>
<td>✨✨</td>
<td>On The Job Training</td>
</tr>
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- Job May Require Apprenticeship Training  | ✨ - Limited  | ✨✨ - Fair  | ✨✨✨ - Good

For more information go to [www.contact360.ca/relevance](http://www.contact360.ca/relevance)
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<td>2112</td>
<td>Chemists</td>
<td>Chemists conduct research and analysis in support of industrial operations, product and process development, quality control, environmental control, medical diagnosis and treatment, biotechnology, nanotechnology and other applications. They also conduct theoretical, experimental and applied research into basic chemical and biochemical processes to create or synthesize new products and processes. Chemists are employed in research, development and quality control laboratories; chemical, petrochemical and pharmaceutical industries; mineral, metal and pulp and paper industries; and a wide variety of manufacturing, utility, health, educational and government establishments.</td>
<td>$41,600 to $102,320</td>
<td>160</td>
<td>20</td>
<td>✯ ✯ ✯ ✯</td>
<td>University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>2113</td>
<td>Geoscientists and oceanographers</td>
<td>Your job as a geologist, geochemist or geophysicist will be to conduct programs of exploration and research to extend knowledge of the structure, composition and processes of the mine site or geographic area.</td>
<td>$73,840 to $134,990</td>
<td>350</td>
<td>50</td>
<td>✯ ✯ ✯ ✯</td>
<td>University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>2121</td>
<td>Biologists and related scientists</td>
<td>You will conduct basic and applied research to extend knowledge of living organisms, to manage natural resources, and to develop new practices and products related to medicine and agriculture.</td>
<td>$48,010 to $100,000</td>
<td>780</td>
<td>250</td>
<td>✯ ✯ ✯ ✯</td>
<td>Lakehead University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>2123</td>
<td>Agricultural representatives, consultants and specialists</td>
<td>Agricultural representatives, consultants and specialists provide assistance and advice to farmers on all aspects of farm management, cultivation, fertilization, harvesting, soil erosion and composition; disease prevention, nutrition, crop rotation and marketing. They are employed by businesses, institutions and governments that assist the farming community, or they may be self-employed.</td>
<td>$46,070 to $127,400</td>
<td>840</td>
<td>50</td>
<td>✯ ✯ ✯ ✯</td>
<td>Cumberland College, Lakehead College, Saskatchewan Polytechnic, University of Saskatchewan</td>
</tr>
<tr>
<td>2131</td>
<td>Civil engineers</td>
<td>Civil engineers plan, design and manage projects for the construction or repair of buildings, earth structures, roads, airports, railways, rapid transit facilities, bridges, tunnels, dams and coastal installations and systems related to highway and transportation services, water distribution and sanitation. Civil engineers may also specialize in foundation analysis, building and structural inspection, surveying, geomatics and municipal planning.</td>
<td>$60,010 to $135,990</td>
<td>1,490</td>
<td>380</td>
<td>✯ ✯ ✯ ✯</td>
<td>University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>2132</td>
<td>Mechanical engineers</td>
<td>As a mechanical engineer you will research, design and develop machinery and systems for heating, ventilation and airconditioning, power generation, transportation, processing and manufacturing.</td>
<td>$63,500 to $146,990</td>
<td>1,030</td>
<td>270</td>
<td>✯ ✯ ✯ ✯</td>
<td>University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>2133</td>
<td>Electrical and electronics engineers</td>
<td>You will design, plan, research, evaluate and test electrical and electronic equipment and systems. You may work independently or provide technical support and services in the design, development, testing, production, and operation of electrical and electronic equipment and systems. Electronics technician (Consumer Products) is a designated trade in Saskatchewan.</td>
<td>$62,400 to $156,000</td>
<td>1,030</td>
<td>190</td>
<td>✯ ✯ ✯ ✯</td>
<td>University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>2141</td>
<td>Industrial and manufacturing engineers</td>
<td>You will conduct studies and develop and supervise programs to achieve efficient industrial production and efficient utilization of industrial human resources, machinery and materials.</td>
<td>$61,360 to $328,000</td>
<td>370</td>
<td>70</td>
<td>✯ ✯ ✯ ✯</td>
<td>University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>2143</td>
<td>Mining engineers</td>
<td>As a mine engineer you will plan and design the development of mines, mine facilities, systems and equipment, and plan, organize and supervise the extraction of minerals and ores from underground or surface mines.</td>
<td>$71,840 to $147,000</td>
<td>190</td>
<td>30</td>
<td>✯ ✯ ✯</td>
<td>University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>2145</td>
<td>Petroleum engineers</td>
<td>Petroleum engineers conduct studies for the exploration, development and extraction of oil and gas deposits; and plan, design, develop and supervise projects for the drilling, completion, testing and re-working of oil and gas wells. They are employed by petroleum producing companies, consulting companies, well logging or testing companies, government, and research and educational institutions.</td>
<td>$69,990 to $192,000</td>
<td>260</td>
<td>60</td>
<td>✯ ✯ ✯ ✯</td>
<td>University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>2153</td>
<td>Urban and land use planners</td>
<td>In this job you will develop plans and recommend policies for managing the utilization of land, physical facilities and associated services for urban and rural areas and remote regions.</td>
<td>$76,620 to $136,670</td>
<td>280</td>
<td>30</td>
<td>✯ ✯ ✯</td>
<td>Lakehead College, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>2154</td>
<td>Land surveyors</td>
<td>As a land surveyor you will plan, direct and conduct legal surveys to establish the location of real property boundaries, contours and other natural or human-made features. You will also prepare and maintain crosssectional drawings, official plans, records and documents pertaining to these surveys.</td>
<td>$41,600 to $85,200</td>
<td>220</td>
<td>60</td>
<td>✯ ✯ ✯ ✯</td>
<td>University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>2171</td>
<td>Information systems analysts and consultants</td>
<td>Your job will be to analyze system requirements, develop and implement information systems development plans, policies and procedures, and provide advice on a wide range of information systems issues.</td>
<td>$59,740 to $120,000</td>
<td>3,220</td>
<td>480</td>
<td>✯ ✯ ✯ ✯</td>
<td>Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
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✯ - Job May Require Apprenticeship Training  | ✯ - Limited  ✯ ✯ - Fair  ✯ ✯ ✯ - Good
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<td>2172</td>
<td>Database analysts and data administrators</td>
<td>As a database analyst you will design, develop and administer data management solutions using database management software. In your job as a data administrator you will develop and implement data administration policy, standards and models.</td>
<td>$33,280 to $134,990</td>
<td>360</td>
<td>20</td>
<td>⭐⭐⭐⭐⭐</td>
<td>Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>2173</td>
<td>Software engineers and designers</td>
<td>Your job as a software engineer will require you to research, design, evaluate, integrate and maintain software applications, technical environments, operating systems, embedded software, information warehouses and telecommunications software.</td>
<td>$60,070 to $180,000</td>
<td>410</td>
<td>30</td>
<td>⭐⭐⭐⭐⭐</td>
<td>Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>2174</td>
<td>Computer programmers and interactive media developers</td>
<td>Your job as an interactive media developer will involve writing, modifying, integrating and testing computer code for internet applications, computer-based training software, computer games, film, video and other interactive media.</td>
<td>$47,840 to $101,110</td>
<td>1,640</td>
<td>150</td>
<td>⭐⭐⭐⭐⭐</td>
<td>Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
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<tr>
<td>2175</td>
<td>Web designers and developers</td>
<td>Working as a web designer and developer you will research, design, develop and produce internet and intranet sites.</td>
<td>$24,560 to $76,340</td>
<td>380</td>
<td>30</td>
<td>⭐⭐⭐⭐⭐</td>
<td>Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>2211</td>
<td>Chemical technologists and technicians</td>
<td>You may work independently or provide technical support in chemical engineering, chemical and biochemical research and analysis, industrial chemistry, chemical quality control and environmental monitoring.</td>
<td>$37,340 to $90,670</td>
<td>980</td>
<td>150</td>
<td>⭐⭐⭐⭐⭐</td>
<td>Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>2212</td>
<td>Geological and mineral technologists and technicians</td>
<td>Working as a geological and mineral technologist or technician you will provide technical support and services in the fields of geology, mining and mining engineering, and mineralogy.</td>
<td>$43,200 to $120,160</td>
<td>380</td>
<td>50</td>
<td>⭐⭐⭐⭐⭐</td>
<td>Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>2221</td>
<td>Biological technologists and technicians</td>
<td>As a biological technologist or technician you may work independently or provide technical support and services to scientists, engineers and other professionals working in fields of agriculture, resource management, plant and animal biology, microbiology, cell and molecular biology.</td>
<td>$40,080 to $69,330</td>
<td>420</td>
<td>40</td>
<td>⭐⭐⭐⭐⭐</td>
<td>Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>2222</td>
<td>Agricultural and fish products inspectors</td>
<td>Agricultural and fish products inspectors inspect agricultural and fish products for conformity to prescribed production, storage and transportation standards. They are employed by government departments and agencies and by private sector food processing companies. Supervisors of agricultural and fish product inspectors are also included in this group.</td>
<td>$41,600 to $105,040</td>
<td>210</td>
<td>90</td>
<td>⭐⭐⭐⭐⭐</td>
<td>No Program currently offered in Saskatchewan</td>
</tr>
<tr>
<td>2225</td>
<td>Landscape Horticulturist</td>
<td>Grows plants; operates greenhouses, nurseries and garden centres; landscapes.</td>
<td>$31,200 to $57,200</td>
<td>250</td>
<td>90</td>
<td>⭐⭐⭐⭐⭐</td>
<td>Saskatchewan Apprenticeship and Trade Certification Commission</td>
</tr>
<tr>
<td>2231</td>
<td>Civil engineering technologists and technicians</td>
<td>You may work independently or provide technical support and services in civil engineering in fields such as structural engineering, municipal engineering, and construction design and supervision, highways and transportation engineering, water resources engineering and geotechnical engineering.</td>
<td>$39,520 to $95,990</td>
<td>680</td>
<td>80</td>
<td>⭐⭐⭐⭐⭐</td>
<td>Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>2232</td>
<td>Mechanical engineering technologists and technicians</td>
<td>You may provide technical support and services in mechanical engineering fields such as the design, development, maintenance and testing of machines, components, tools, heating and ventilating systems, power generation and power conversion plants, and manufacturing plants and equipment.</td>
<td>$52,990 to $120,000</td>
<td>350</td>
<td>60</td>
<td>⭐⭐⭐⭐⭐</td>
<td>Lakeland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>2234</td>
<td>Construction estimators</td>
<td>As a construction estimator you will analyze costs of and prepare estimates on civil engineering, architectural, structural, electrical and mechanical construction projects.</td>
<td>$52,000 to $220,000</td>
<td>500</td>
<td>160</td>
<td>⭐⭐⭐⭐⭐</td>
<td>Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>2241</td>
<td>Electrical and electronics engineering technologists and technicians</td>
<td>Electrical and electronics engineering technologists and technicians may work independently or provide technical support and services to the design, development, testing, production, and operation of electrical and electronic equipment and systems. Electronics technician (consumer products) is a designated trade in Saskatchewan.</td>
<td>$49,920 to $98,200</td>
<td>1,070</td>
<td>240</td>
<td>⭐⭐⭐⭐⭐</td>
<td>Saskatchewan Polytechnic, Southeast College, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>2242</td>
<td>Electronic service technicians (household and business equipment)</td>
<td>As an electronic service technician you will service and repair household and business electronic equipment such as audio and video systems, computers and peripherals, office equipment and other consumer electronic equipment and assemblies. Electronics technician (Consumer Products) is a designated trade in Saskatchewan.</td>
<td>$51,200 to $82,450</td>
<td>1,580</td>
<td>280</td>
<td>⭐⭐⭐⭐⭐</td>
<td>Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>2243</td>
<td>Industrial instrument technicians and mechanics</td>
<td>You will maintain, diagnose, calibrate and repair control instruments in commercial and industrial settings.</td>
<td>$56,360 to $109,990</td>
<td>520</td>
<td>120</td>
<td>⭐⭐⭐⭐⭐</td>
<td>Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Southeast College, University of Regina</td>
</tr>
</tbody>
</table>

University classes are available at all Saskatchewan Regional Colleges. Transfer agreements with the University of Regina, University of Saskatchewan and First Nations University of Canada let students complete one or more years of full-time university at a regional college close to home. For specific details, CONTACT THE INSTITUTION DIRECTLY!

⭐ - Job May Require Apprenticeship Training     | ⭐⭐ - Limited     | ⭐⭐⭐ - Fair     | ⭐⭐⭐⭐⭐ - Good

for more information go to www.contact360.ca/relevance

2023 relevance 23
### Jobs in Saskatchewan Regional Colleges

#### Education Routes
- University classes are available at all Saskatchewan Regional Colleges. Transfer agreements with the University of Regina, University of Saskatchewan, and First Nations University of Canada let students complete one or more years of full-time university at a regional college close to home. For specific details, contact the institution directly!

### NOC Code, Job Title, and Description

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<tbody>
<tr>
<td>2251</td>
<td>Architectural Technologists and Technicians</td>
<td>You may work independently or provide technical assistance to professional architects and civil design engineers in conducting research, preparing drawings, architectural models, specifications and contracts in and supervising construction projects.</td>
<td>$26,060 to $95,850</td>
<td>290</td>
<td>50</td>
<td>★★★</td>
<td>Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>2253</td>
<td>Drafting Technicians</td>
<td>You will be responsible for preparing engineering designs, drawings and related technical information.</td>
<td>$45,760 to $84,070</td>
<td>880</td>
<td>280</td>
<td>★★★</td>
<td>Lakeland College, Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>2254</td>
<td>Land Survey Technologists and Technicians</td>
<td>Land survey technologists and technicians conduct or participate in surveys to determine the exact locations and relative positions of natural features and other structures on the earth’s surface, underground and underwater. They are employed by all levels of government, architectural and engineering firms, and by private sector surveying establishments.</td>
<td>$37,440 to $116,910</td>
<td>70</td>
<td>10</td>
<td>★★★</td>
<td>No Program currently offered in Saskatchewan</td>
</tr>
<tr>
<td>2255</td>
<td>Technical Occupations in Geomatics and Meteorology</td>
<td>Technical occupations in geomatics include aerial survey, remote sensing, geographic information systems, cartographic and photogrammetric technologies and technicians, who gather, analyze, interpret and use geospatial information for applications in natural resources, geology, environmental research and land use planning. Meteorological technologists and technicians observe weather and atmospheric conditions, record, interpret, transmit and report on meteorological data, and provide weather information to the agricultural, natural resources and transportation industries and the public. Geomatics technologists and technicians are employed by all levels of government, utilities, mapping, computer software, forestry, architectural, engineering and consulting firms and other related establishments. Meteorological technologists and technicians are employed by all levels of government, the media, natural resources, utilities and transportation companies and consulting firms.</td>
<td>$48,000 to $99,840</td>
<td>240</td>
<td>10</td>
<td>★★★</td>
<td>No Program currently offered in Saskatchewan</td>
</tr>
</tbody>
</table>

### Detailed Jobs

#### Non-destructive Testers and Inspection Technicians
- Non-destructive tests and inspection technicians operate radiographic, ultrasonic, liquid penetrant, magnetic particle, eddy current and similar testing equipment to detect discontinuities in objects of various compositions and materials. They are employed by quality control, maintenance and safety departments of manufacturing, processing, transportation, energy and other companies and by private industrial inspection establishments.
  - Prevailing Wage Range, Annual Estimates: $37,440 to $106,080
  - Employment Estimates, 2021: 280
  - Forecasted Total Job Openings, 2022-2026: 20
  - Job Prospects: ★★★
  - Training and Education Routes: University of Regina

#### Inspectors in Public and Environmental Health and Occupational Health and Safety
- In this career you will investigate health and safety related complaints and inspect restaurants, food processing and industrial establishments, hotels, municipal water systems and other workplaces.
  - Prevailing Wage Range, Annual Estimates: $52,000 to $115,560
  - Employment Estimates, 2021: 1,370
  - Forecasted Total Job Openings, 2022-2026: 290
  - Job Prospects: ★★★★
  - Training and Education Routes: Saskatchewan Polytechnic, University of Regina, University of Saskatchewan

#### Construction Inspectors
- Construction inspectors inspect the construction and maintenance of new and existing buildings, bridges, highways and industrial construction to ensure that specifications and building codes are observed and monitor work site safety.
  - Prevailing Wage Range, Annual Estimates: $47,840 to $95,600
  - Employment Estimates, 2021: 590
  - Forecasted Total Job Openings, 2022-2026: 170
  - Job Prospects: ★★★
  - Training and Education Routes: Saskatchewan Polytechnic, University of Regina, University of Saskatchewan

#### Computer Network Technicians
- As a computer and network operator you will establish, operate, maintain, and coordinate the use of local and wide area networks (LANs and WANs), mainframe networks, hardware, software and related computer equipment.
  - Prevailing Wage Range, Annual Estimates: $44,990 to $97,720
  - Employment Estimates, 2021: 1,520
  - Forecasted Total Job Openings, 2022-2026: 190
  - Job Prospects: ★★★
  - Training and Education Routes: Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan

#### User Support Technicians
- You will provide first-line technical support to computer users experiencing difficulties with computer hardware and with computer applications and communications software.
  - Prevailing Wage Range, Annual Estimates: $43,990 to $104,000
  - Employment Estimates, 2021: 710
  - Forecasted Total Job Openings, 2022-2026: 50
  - Job Prospects: ★★★
  - Training and Education Routes: Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan

### Health

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<tbody>
<tr>
<td>3011</td>
<td>Nursing Coordinators and Supervisors</td>
<td>Nursing co-ordinators and supervisors co-ordinate and supervise the activities of registered nurses, registered psychiatric nurses, licensed practical nurses and other nursing personnel in the provision of patient care. They are employed in health care institutions such as hospitals, clinics and nursing homes, and in nursing agencies.</td>
<td>$48,390 to $112,320</td>
<td>560</td>
<td>140</td>
<td>★★★★</td>
<td>University of Regina</td>
</tr>
<tr>
<td>3012</td>
<td>Registered Nurses and Registered Psychiatric Nurses</td>
<td>Your work as a registered nurse or registered psychiatric nurse will require you to provide direct nursing care to patients, deliver health education programs and provide consultative services regarding issues relevant to the practice of nursing.</td>
<td>$72,800 to $101,920</td>
<td>12,560</td>
<td>2,690</td>
<td>★★★★</td>
<td>North West College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
</tbody>
</table>

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<tr>
<th>NOC CODE</th>
<th>JOB TITLE</th>
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<th>PREVAILING WAGE RANGE, ANNUAL ESTIMATES</th>
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<th>TRAINING AND EDUCATION ROUTES</th>
</tr>
</thead>
<tbody>
<tr>
<td>3111</td>
<td>Specialist physicians</td>
<td>This unit group includes specialist physicians in clinical medicine, in laboratory medicine and in surgery. Specialists in clinical medicine diagnose and treat diseases and physiological or psychiatric disorders and act as consultants to other physicians. Specialists in laboratory medicine study the nature, cause and development of diseases in humans. Specialists in surgery perform and supervise surgical procedures. Specialists in clinical medicine usually work in private practice or in a hospital while those in laboratory medicine and in surgery usually work in hospitals. Residents in training to become specialist physicians are included in this unit group.</td>
<td>$80,460 to $88,350</td>
<td>1,480</td>
<td>370</td>
<td>⭐⭐⭐⭐⭐</td>
<td>University of Saskatchewan</td>
</tr>
<tr>
<td>3112</td>
<td>General practitioners and family physicians</td>
<td>General practitioners and family physicians diagnose and treat the diseases, physiological disorders and injuries of patients. They provide primary contact and continuous care toward the management of patients' health. They usually work in private practice, including group or team practices, hospitals and clinics. Residents in training to be general practitioners or family physicians are included in this unit group.</td>
<td>$84,380 to $84,390</td>
<td>1,680</td>
<td>540</td>
<td>⭐⭐⭐⭐⭐</td>
<td>University of Saskatchewan</td>
</tr>
<tr>
<td>3113</td>
<td>Dentists</td>
<td>Dentists diagnose, treat and control disorders of the teeth and mouth. They work in private practice or may be employed in hospitals, clinics, public health facilities or universities.</td>
<td>$39,310 to $261,520</td>
<td>540</td>
<td>190</td>
<td>⭐⭐⭐⭐⭐</td>
<td>University of Saskatchewan</td>
</tr>
<tr>
<td>3114</td>
<td>Veterinarians</td>
<td>As a veterinarian you will prevent, diagnose and treat diseases and disorders in animals and advise clients on the feeding, hygiene, housing and general care of animals.</td>
<td>$24,950 to $311,550</td>
<td>500</td>
<td>150</td>
<td>⭐⭐⭐⭐⭐</td>
<td>University of Regina (pre-veterinary medicine program), University of Saskatchewan</td>
</tr>
<tr>
<td>3121</td>
<td>Optometrists</td>
<td>Optometrists examine eyes to assess and diagnose ocular diseases and disorders. They prescribe and fit eyeglasses and contact lenses and recommend treatments such as exercises to correct vision problems or ocular disorders. They work in private practice, clinics and community health centres.</td>
<td>$24,750 to $181,860</td>
<td>170</td>
<td>20</td>
<td>⭐⭐⭐⭐⭐</td>
<td>No Program currently offered in Saskatchewan</td>
</tr>
<tr>
<td>3122</td>
<td>Chiropractors</td>
<td>Chiropractors diagnose, treat and prevent patients' neuromuscular-skeletal disorders of the spine, nervous system, pelvis and other body joints by adjusting the spinal column or through other corrective manipulation. Chiropractors are usually in private practice or in clinics with other health practitioners.</td>
<td>$24,750 to $222,320</td>
<td>230</td>
<td>90</td>
<td>⭐⭐⭐⭐⭐</td>
<td>No Program currently offered in Saskatchewan</td>
</tr>
<tr>
<td>3124</td>
<td>Allied primary health practitioners</td>
<td>This unit group includes nurse practitioners, physician assistants and midwives who provide primary health care and treatment in conjunction with physicians and in collaboration with other health professionals. Nurse practitioners and physician assistants provide a range of health services to patients delivering preventive and continuous care toward the management of patients' health. Midwives provide full-course care to women and their babies during the pre- and post-natal period. Nurse practitioners are employed in community health centres, hospitals, clinics and rehabilitation centres. Physician assistants usually work in private practice, including group or team practices, hospitals and clinics. Midwives are employed in hospitals, clinics, birthing centres or in private practice.</td>
<td>$112,320 to $124,800</td>
<td>210</td>
<td>20</td>
<td>⭐⭐⭐⭐⭐</td>
<td>Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>3131</td>
<td>Pharmacists</td>
<td>Community pharmacists and hospital pharmacists compound and dispense prescribed pharmaceuticals and provide consultative services to both clients and health care providers. Industrial pharmacists participate in the research, development, promotion and manufacture of pharmaceutical products.</td>
<td>$72,850 to $145,480</td>
<td>1,840</td>
<td>200</td>
<td>⭐⭐⭐⭐⭐</td>
<td>University of Regina (transfer program), University of Saskatchewan</td>
</tr>
<tr>
<td>3132</td>
<td>Dietitians and nutritionists</td>
<td>Dietitians and nutritionists plan, implement and oversee nutrition and food service programs. They are employed in a variety of settings including hospitals, home health-care agencies and extended care facilities, community health centres, the food and beverage industry, the pharmaceutical industry, educational institutions, and government and sports organizations, or they may work as private consultants.</td>
<td>$46,200 to $91,760</td>
<td>440</td>
<td>60</td>
<td>⭐⭐⭐⭐⭐</td>
<td>University of Regina (transfer program), University of Saskatchewan</td>
</tr>
<tr>
<td>3141</td>
<td>Audiologists and speech–language pathologists</td>
<td>As an audiologist you will diagnose, evaluate and treat hearing disorders. As a speech/language pathologist you will diagnose, evaluate and treat speech, language and voice disorders.</td>
<td>$44,200 to $420,000</td>
<td>460</td>
<td>70</td>
<td>⭐⭐⭐⭐⭐</td>
<td>University of Regina (transfer program)</td>
</tr>
<tr>
<td>3142</td>
<td>Physiotherapists</td>
<td>Your job will be to plan and carry out individually designed programs of physical treatment to maintain, improve or restore physical functioning, alleviate pain and prevent physical dysfunction in patients.</td>
<td>$59,010 to $96,010</td>
<td>910</td>
<td>180</td>
<td>⭐⭐⭐⭐⭐</td>
<td>University of Regina (transfer program), University of Saskatchewan</td>
</tr>
<tr>
<td>3143</td>
<td>Occupational therapists</td>
<td>As an occupational therapist you will plan and carry out individually designed programs of activity to help patients with physical or mental health problems become more self-reliant.</td>
<td>$60,010 to $95,850</td>
<td>450</td>
<td>110</td>
<td>⭐⭐⭐⭐⭐</td>
<td>University of Regina (transfer program), University of Saskatchewan</td>
</tr>
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⭐ - Job May Require Apprenticeship Training    | ⭐⭐ - Limited    ⭐⭐⭐ - Fair    ⭐⭐⭐⭐ - Good    for more information go to [www.contact360.ca/relevance](http://www.contact360.ca/relevance)
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</thead>
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<tr>
<td>3211</td>
<td>Medical laboratory technologists</td>
<td>In your work as a medical laboratory technologist you will conduct medical laboratory tests, experiments and analysis to assist in the diagnosis, treatment and prevention of disease. As a pathologists' assistant you will assist with autopsies and examinations of surgical specimens or perform autopsies under a pathologist's supervision.</td>
<td>$62,400 to $85,280</td>
<td>880</td>
<td>200</td>
<td>Fair</td>
<td>Saskatchewan Polytechnic, University of Regina</td>
</tr>
<tr>
<td>3212</td>
<td>Medical laboratory technicians and pathologists' assistants</td>
<td>In your work as a medical laboratory technologist you will perform pre-analytical duties, conduct simple medical laboratory tests and set up, clean and maintain laboratory equipment.</td>
<td>$46,140 to $71,380</td>
<td>890</td>
<td>110</td>
<td>Limited</td>
<td>Dumont Technical Institute, Parkland College, Saskatchewan Polytechnic, University of Regina</td>
</tr>
<tr>
<td>3213</td>
<td>Animal health technologists and veterinary technicians</td>
<td>You will provide technical support to veterinarians by caring for animals and assisting in the diagnosis and treatment of animal health disorders.</td>
<td>$35,360 to $60,070</td>
<td>570</td>
<td>80</td>
<td>Fair</td>
<td>Lakeland College, Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>3214</td>
<td>Respiratory therapists, clinical perfusionists and cardiopulmonary technologists</td>
<td>Respiratory therapists assist physicians in the diagnosis, treatment and care of patients with respiratory and cardiopulmonary disorders. Clinical perfusionists provide technical support to patients undergoing cardiac surgery and patients requiring cardio-respiratory support. Cardiopulmonary technologists assist physicians in the technical aspects of diagnosis and treatment of cardiovascular and pulmonary disease. Respiratory therapists are employed in hospitals, extended care facilities, public health centres and respiratory home care companies. Clinical perfusionists and cardiopulmonary technologists are primarily employed in hospitals. Respiratory therapists, clinical perfusionists and cardiopulmonary technologists who are supervisors or instructors are included in this unit group.</td>
<td>$66,560 to $82,930</td>
<td>290</td>
<td>30</td>
<td>Good</td>
<td>No Program currently offered in Saskatchewan</td>
</tr>
<tr>
<td>3215</td>
<td>Medical radiation technologists</td>
<td>You will operate radiographic and radiation therapy equipment to administer radiation treatment and produce images of body structures for the diagnosis and treatment of injury and disease.</td>
<td>$68,640 to $93,600</td>
<td>900</td>
<td>160</td>
<td>Fair</td>
<td>Saskatchewan Polytechnic, University of Regina</td>
</tr>
<tr>
<td>3216</td>
<td>Medical sonographers</td>
<td>Medical sonographers operate ultrasound equipment to produce and record images of various parts of the body to aid physicians in monitoring pregnancies and in diagnosing cardiac, ophthalmic, vascular and other medical disorders. They are employed in clinics and hospitals. Medical sonographers who are supervisors or instructors are included in this unit group.</td>
<td>$80,000 to $104,000</td>
<td>220</td>
<td>70</td>
<td>Good</td>
<td>Private Schools</td>
</tr>
<tr>
<td>3217</td>
<td>Cardiology technologists and electrophysiological diagnostic technologists, R.C.C.</td>
<td>Cardiology technologists operate electrocardiogram equipment and use medical imaging technologies to record cardiac activity of patients to aid in the diagnosis, monitoring and treatment of heart disease. Electrophysiological diagnostic technologists, not elsewhere classified, operate electroencephalographic, electromyographic and other electrophysiological diagnostic equipment to assist physicians in diagnosing diseases, injuries and abnormalities. Cardiology technologists and electrophysiological diagnostic technologists who are supervisors or instructors are included in this unit group. They are employed in clinics, hospitals and medical laboratories.</td>
<td>$41,600 to $76,000</td>
<td>150</td>
<td>20</td>
<td>Limited</td>
<td>No Program currently offered in Saskatchewan</td>
</tr>
<tr>
<td>3222</td>
<td>Dental hygienists and dental therapists</td>
<td>As a dental hygienist you will provide dental hygiene treatment and information related to the prevention of diseases and disorders of the teeth and mouth. As a dental therapist you will carry out dental services related to the prevention and treatment of diseases and disorders of the teeth and mouth.</td>
<td>$79,000 to $124,800</td>
<td>860</td>
<td>140</td>
<td>Good</td>
<td>Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>3223</td>
<td>Dental technologists, technicians and laboratory assistants</td>
<td>Dental technologists and technicians design, prepare and fabricate dentures and dental devices as prescribed by dentists and other specialists. Dental laboratory assistants assist dental technologists and technicians in preparing and fabricating dentures and other dental devices. They are employed in dental laboratories. Dental technologists and technicians who are supervisors are included in this unit group.</td>
<td>$39,520 to $74,880</td>
<td>160</td>
<td>40</td>
<td>Limited</td>
<td>No Program currently offered in Saskatchewan</td>
</tr>
<tr>
<td>3231</td>
<td>Opticians</td>
<td>Opticians fit clients with prescription eyeglasses or contact lenses, assist clients in the selection of eyeglass frames, arrange for the production of eyeglasses or contact lenses and mount lenses in eyeglass frames. They are employed in optical retail outlets or other establishments with optical dispensing departments, or they may be self-employed. Student opticians and opticians who are managers of optical retail outlets are included in this unit group.</td>
<td>$36,400 to $90,160</td>
<td>450</td>
<td>90</td>
<td>Fair</td>
<td>On The Job Training</td>
</tr>
</tbody>
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- Job May Require Apprenticeship Training | Limited | Fair | Good
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<td>3233</td>
<td>Licensed practical nurses</td>
<td>Licensed practical nurses provide nursing care usually under the direction of medical practitioners, registered nurses or other health team members.</td>
<td>$68,640 to $77,790</td>
<td>2,080</td>
<td>550</td>
<td>three stars</td>
<td>Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, North West College, Parkland College, Saskatchewan Polytechnic, Southeast College</td>
</tr>
<tr>
<td>3234</td>
<td>Paramedical occupations</td>
<td>Your job will be to administer pre-hospital emergency medical care to patients and transport them to hospitals or other medical facilities for further medical care.</td>
<td>$43,680 to $63,360</td>
<td>1,360</td>
<td>180</td>
<td>three stars</td>
<td>Carlton Trail College, Cumberland College, Lakeland College, Parkland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>3236</td>
<td>Massage therapists</td>
<td>Massage therapists assess soft tissues and joints of the body for treatment and prevention of dysfunction, injury, pain and physical disorders. Massage therapists work in private practice, including group or team practices, hospitals, clinics, extended care facilities, rehabilitation centres and educational institutions.</td>
<td>$35,010 to $90,600</td>
<td>1,600</td>
<td>340</td>
<td>three stars</td>
<td>Private Schools</td>
</tr>
<tr>
<td>3411</td>
<td>Dental assistants</td>
<td>You will assist dentists during the examination and treatment of patients and perform clerical functions.</td>
<td>$45,360 to $75,920</td>
<td>1,250</td>
<td>110</td>
<td>three stars</td>
<td>Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>3413</td>
<td>Nurse aides, orderlies and patient service associates</td>
<td>Your job as a nurse aide or orderly will require you to assist nurses, hospital staff and physicians in the care of patients.</td>
<td>$32,590 to $49,920</td>
<td>11,870</td>
<td>3,850</td>
<td>three stars</td>
<td>Carlton Trail College, Cumberland College, Great Plains College, Lakeland College, North West College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, University of Regina</td>
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### Social Science, Education, Law, Government & Religion

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<tr>
<td>4011</td>
<td>University professors and lecturers</td>
<td>As a university professor you will teach courses to undergraduate and graduate students and conduct research at universities and degree-granting colleges.</td>
<td>$46,680 to $155,000</td>
<td>1,960</td>
<td>1,350</td>
<td>three stars</td>
<td>University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>4012</td>
<td>Post-secondary teaching and research assistants</td>
<td>Post-secondary teaching and research assistants assist university professors, community college and CEGEP teachers and other faculty members in teaching and research activities at universities and colleges.</td>
<td>$25,000 to $95,990</td>
<td>1,340</td>
<td>230</td>
<td>two stars</td>
<td>Lakehead College, University of Regina</td>
</tr>
<tr>
<td>4021</td>
<td>College and other vocational instructors</td>
<td>This unit group includes instructors who teach applied arts, academic, technical and vocational subjects to students at community colleges, CEGEPs, agricultural colleges, technical and vocational institutes, language schools and other college level schools. This unit group also includes trainers who are employed by private training establishments, companies, community agencies and governments to deliver internal training or development courses. College teachers who are heads of departments are included in this group.</td>
<td>$41,600 to $105,790</td>
<td>2,240</td>
<td>810</td>
<td>two stars</td>
<td>University of Regina</td>
</tr>
<tr>
<td>4051</td>
<td>Secondary school teachers</td>
<td>As a secondary school teacher you will prepare and teach academic, technical, vocational or specialized subjects at public and private secondary schools.</td>
<td>$49,590 to $102,050</td>
<td>5,630</td>
<td>1,780</td>
<td>three stars</td>
<td>Parkland College, Saskatchewan Urban Native Teacher Education Program (SUNTEP), University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>4052</td>
<td>Elementary school and kindergarten teachers</td>
<td>In your career as an elementary school or kindergarten teacher you will teach basic subjects such as reading, writing and arithmetic or specialized subjects such as English or French as a second language at public or private elementary schools.</td>
<td>$49,590 to $102,050</td>
<td>11,120</td>
<td>3,420</td>
<td>three stars</td>
<td>Parkland College, Saskatchewan Urban Native Education Program (SUNTEP), University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>4053</td>
<td>Educational counsellors</td>
<td>Your job as a school or guidance counsellor will be to advise current and prospective students on educational issues, career planning and personal development, and co-ordinate the provision of counselling services to students, parents, teachers, faculty and staff.</td>
<td>$45,590 to $91,890</td>
<td>740</td>
<td>240</td>
<td>two stars</td>
<td>University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>4111</td>
<td>Judges</td>
<td>Judges adjudicate civil and criminal cases and administer justice in courts of law. Judges preside over federal and provincial courts.</td>
<td>$336,970 to $352,960</td>
<td>100</td>
<td>150</td>
<td>two stars</td>
<td></td>
</tr>
<tr>
<td>4112</td>
<td>Lawyers and Quebec notaries</td>
<td>Your job as a lawyer will be to advise clients on legal matters, plead cases or conduct prosecutions in courts of law, represent clients and draw up legal documents such as contracts and wills.</td>
<td>$24,550 to $190,570</td>
<td>2,220</td>
<td>860</td>
<td>three stars</td>
<td>University of Regina (transfer program), University of Saskatchewan</td>
</tr>
<tr>
<td>4151</td>
<td>Psychologists</td>
<td>In your career as a psychologist you will diagnose psychological and emotional disorders, counsel clients, provide therapy and research and apply theory relating to behaviour and mental processes.</td>
<td>$66,420 to $122,280</td>
<td>500</td>
<td>280</td>
<td>two stars</td>
<td>University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>4152</td>
<td>Social workers</td>
<td>Social workers help individuals, couples, families, groups, communities and organizations develop the skills and resources they need to enhance social functioning and provide counselling, therapy and referral to other supportive social services.</td>
<td>$47,840 to $84,760</td>
<td>2,260</td>
<td>460</td>
<td>three stars</td>
<td>Lakehead College, North West College, Parkland College, University of Regina, University of Saskatchewan</td>
</tr>
</tbody>
</table>

University classes are available at all Saskatchewan Regional Colleges. Transfer agreements with the University of Regina, University of Saskatchewan and First Nations University of Canada let students complete one or more years of full-time university at a regional college close to home. For specific details, CONTACT THE INSTITUTION DIRECTLY!

- Job May Require Apprenticeship Training  | - Limited  | - Fair  | - Good

for more information go to www.contact360.ca/relevance
University classes are available at all Saskatchewan Regional Colleges. Transfer agreements with the University of Regina, University of Saskatchewan and First Nations University of Canada let students complete one or more years of full-time university at a regional college close to home. For specific details, CONTACT THE INSTITUTION DIRECTLY!
<table>
<thead>
<tr>
<th>NOC Code</th>
<th>Job Title</th>
<th>Job Description</th>
<th>PREVAILING WAGE RANGE, ANNUAL ESTIMATES</th>
<th>EMPLOYMENT ESTIMATES, 2021</th>
<th>FORECASTED TOTAL JOB OPENINGS, 2022-2026</th>
<th>Job Prospects</th>
<th>Training and Education Routes</th>
</tr>
</thead>
<tbody>
<tr>
<td>4167</td>
<td>Recreation, sports and fitness policy researchers, consultants and program officers</td>
<td>This unit group includes those who oversee and administer recreation, sports and fitness programs and activities, provide consulting services, conduct research and develop programs and policies related to recreation, sports and physical fitness. They are employed by federal, provincial and municipal governments, recreation, sports and fitness and health care facilities, retirement homes, community centres, sports and fitness consulting firms and organizations, or they may be self-employed.</td>
<td>$34,320 to $89,020</td>
<td>390</td>
<td>110</td>
<td>🌟🌟</td>
<td>University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>4168</td>
<td>Program officers unique to government</td>
<td>Program officers in this unit group are primarily concerned with the administration and operation of government institutions, such as Parliament, and activities unique to the operations of government, such as international relations, federal-provincial affairs, elections and tribunals.</td>
<td>$49,350 to $211,990</td>
<td>310</td>
<td>110</td>
<td>🌟🌟</td>
<td>University of Regina</td>
</tr>
<tr>
<td>4211</td>
<td>Paralegal and related occupations</td>
<td>As a legal assistant or paralegal you will prepare legal documents, maintain records and files and conduct research. As a notary public you will prepare promissory notes, wills, mortgages and other legal documents.</td>
<td>$41,600 to $80,000</td>
<td>370</td>
<td>50</td>
<td>🌟🌟</td>
<td>University of Regina</td>
</tr>
<tr>
<td>4212</td>
<td>Social and community service workers</td>
<td>You will administer and implement a variety of social assistance programs and community services, and assist clients to deal with personal and social problems.</td>
<td>$31,720 to $66,250</td>
<td>5,770</td>
<td>1,430</td>
<td>🌟🌟🌟🌟</td>
<td>Cumberland College, Great Plains College, Lakeland College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
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<tr>
<td>4214</td>
<td>Early childhood educators and assistants</td>
<td>In your job as an early childhood educator you will design and supervise activities that stimulate physical, intellectual and emotional growth in pre-school children.</td>
<td>$24,560 to $49,400</td>
<td>5,230</td>
<td>1,950</td>
<td>🌟🌟🌟🌟</td>
<td>Carlton Trail College, Cumberland College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, University of Regina</td>
</tr>
<tr>
<td>4311</td>
<td>Police officers (except commissioned)</td>
<td>You will protect the public, detect and prevent crime and perform other activities directed at maintaining law and order.</td>
<td>$62,400 to $116,400</td>
<td>2,490</td>
<td>480</td>
<td>🌟🌟🌟</td>
<td>Saskatchewan Polytechnic, University of Regina</td>
</tr>
<tr>
<td>4312</td>
<td>Firefighters</td>
<td>You will carry out firefighting and fire prevention activities, and assist in other emergencies.</td>
<td>$60,320 to $89,990</td>
<td>950</td>
<td>50</td>
<td>🌟🌟🌟</td>
<td>Lakeland College, Parkland College</td>
</tr>
<tr>
<td>4313</td>
<td>Non-commissioned ranks of the Canadian Forces</td>
<td>In the Armed Forces your duties may include engaging in drills and other training in preparation for peacekeeping, combat and natural disaster; operating armored vehicles, artillery, hand-held weapons and other military combat equipment and defense systems; and policing and protecting Canadian waters, land, airspace and other interests.</td>
<td>$48,370 to $97,560</td>
<td>400</td>
<td>110</td>
<td>🌟🌟🌟</td>
<td>Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>4411</td>
<td>Home child care providers</td>
<td>Home child care providers care for children on an ongoing or short-term basis. They care for the well-being and physical and social development of children, assist parents with child care and may assist with household duties. They provide care primarily in their own homes or in the children's homes, where they may also reside. They are employed by private households and child-care agencies, or they may be self-employed.</td>
<td>$24,560 to $49,210</td>
<td>4,250</td>
<td>1,000</td>
<td>🌟🌟🌟</td>
<td>Lakeland College</td>
</tr>
<tr>
<td>4412</td>
<td>Home support workers, housekeepers and related occupations</td>
<td>Home support workers provide personal care and companionship for seniors, persons with disabilities and convalescent clients. Care is provided within the client's residence, in which the home support worker may also reside. They are employed by home care and support agencies, private households, or they may be self-employed. Housekeepers perform housekeeping and other home management duties in private households and other non-institutional, residential settings.</td>
<td>$28,600 to $52,400</td>
<td>3,060</td>
<td>1,060</td>
<td>🌟🌟🌟</td>
<td>Lakeland College</td>
</tr>
<tr>
<td>4413</td>
<td>Elementary and secondary school teacher assistants</td>
<td>In this job you will assist teachers and counsellors in the teaching and supervision of elementary and secondary school students.</td>
<td>$32,280 to $54,080</td>
<td>6,160</td>
<td>1,830</td>
<td>🌟🌟🌟</td>
<td>Carlton Trail College, Cumberland College, Dumont Technical Institute, Lakeland College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
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<td>4421</td>
<td>Sheriffs and bailiffs</td>
<td>Sheriffs execute and enforce court orders, warrants and writs; participate in seizure and sale of property and perform courtroom and other related duties. Bailiffs serve legal orders and documents, seize or repossess properties, evict tenants and perform other related activities. Sheriffs and bailiffs are employed by provincial or territorial courts, and bailiffs may be employed as officers of the court or in private service as agents for creditors.</td>
<td>$45,760 to $79,040</td>
<td>160</td>
<td>60</td>
<td>★★★</td>
<td>No Program currently offered in Saskatchewan</td>
</tr>
<tr>
<td>4422</td>
<td>Correctional service officers</td>
<td>Your job as a correctional service officer will be to guard prisoners and detainees and maintain order in correctional institutions and other places of detention.</td>
<td>$52,000 to $89,650</td>
<td>1,850</td>
<td>540</td>
<td>★★★</td>
<td>Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
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### ART, CULTURE, RECREATION AND SPORT

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<tr>
<td>5111</td>
<td>Librarians</td>
<td>As a librarian you will develop, organize and maintain library collections and provide advisory services for users. The minimum educational requirement for most librarians is a Master's degree in Library Science.</td>
<td>$24,960 to $76,790</td>
<td>400</td>
<td>90</td>
<td>★★★</td>
<td>University of Regina (transfer program)</td>
</tr>
<tr>
<td>5121</td>
<td>Authors and writers</td>
<td>You will plan, research and write books, scripts, plays, essays, speeches, manuals, specifications and other non-journalistic articles for publication, broadcast, or presentation. There are no standardized qualifications for writers in Saskatchewan.</td>
<td>$43,990 to $109,990</td>
<td>360</td>
<td>120</td>
<td>★★★</td>
<td>University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>5122</td>
<td>Editors</td>
<td>Editors review, evaluate and edit manuscripts, articles, news reports and other material for publication, broadcast or interactive media and co-ordinate the activities of writers, journalists and other staff. They are employed by publishing firms, magazines, journals, newspapers, radio and television networks and stations, and by companies and government departments that produce publications such as newsletters, handbooks, manuals and Web sites. Editors may also work on a freelance basis.</td>
<td>$33,280 to $95,000</td>
<td>80</td>
<td>-30</td>
<td>★</td>
<td>University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>5123</td>
<td>Journalists</td>
<td>As a journalist you will research, investigate, interpret and communicate news and public affairs through newspapers, television, radio and other media.</td>
<td>$30,990 to $80,000</td>
<td>160</td>
<td>-10</td>
<td>★</td>
<td>University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>5211</td>
<td>Library and public archive technicians</td>
<td>As a library and archive technician or assistant you will assist users in accessing library or archive resources, assist in describing new acquisitions, participate in archiving processing and storage, and conduct reference searches.</td>
<td>$25,750 to $60,320</td>
<td>690</td>
<td>220</td>
<td>★★★</td>
<td>Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>5212</td>
<td>Technical occupations related to museums and art galleries</td>
<td>This unit group includes workers who classify and catalogue museum artifacts and gallery works of art, construct and install exhibits and displays, restore, maintain and store museum and gallery collections, frame artwork, and perform other functions in support of curatorial and conservation activities. They are employed in museums and galleries. Picture framers and taxidermists may also be employed in retail settings or may be self-employed. This unit group also includes museum and other interpreters who conduct guided tours. They are employed by art galleries, museums, parks, aquariums, zoos, interpretive centres, botanical gardens, cultural centres, nature sanctuaries, historic heritage sites, and other locations.</td>
<td>$22,580 to $54,080</td>
<td>350</td>
<td>140</td>
<td>★★★</td>
<td>University of Saskatchewan</td>
</tr>
<tr>
<td>5221</td>
<td>Announcers and other broadcasters</td>
<td>Announcers and other broadcasters read news, sports, weather, commercial and public service messages and host entertainment and information programs for broadcast on radio or television. They are primarily employed by radio and television stations and networks and by commercial firms that produce advertisements for radio or television.</td>
<td>$33,800 to $84,220</td>
<td>210</td>
<td>10</td>
<td>★★★</td>
<td>Private Schools</td>
</tr>
<tr>
<td>5241</td>
<td>Graphic designers and illustrators</td>
<td>As a graphic designer or illustrating artist you will conceptualize and produce designs, illustrations, layouts and visual images to effectively communicate information for publications, advertising, film, posters and signs.</td>
<td>$31,200 to $80,910</td>
<td>780</td>
<td>130</td>
<td>★★★</td>
<td>Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>5253</td>
<td>Sports officials and referees</td>
<td>Sports officials and referees observe and enforce rules and regulations governing sporting events, athletic games and sports competitions. They are employed by national, provincial and local sporting commissions, organizations and leagues.</td>
<td>$24,560 to $59,430</td>
<td>140</td>
<td>30</td>
<td>★</td>
<td>On The Job Training</td>
</tr>
<tr>
<td>5254</td>
<td>Program leaders and instructors in recreation, sport and fitness</td>
<td>Program leaders and instructors in recreation, sport and fitness lead and instruct groups and individuals in recreational, sports, fitness or athletic programs. They are employed by community centres, sports and fitness clubs, outdoor centres, resorts, recreational facilities, health care facilities, retirement homes, correctional institutions, government departments, private businesses, tourism associations and similar establishments.</td>
<td>$24,560 to $52,000</td>
<td>2,440</td>
<td>610</td>
<td>★★★</td>
<td>Lakeland College, University of Regina, University of Saskatchewan</td>
</tr>
</tbody>
</table>

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- - Job May Require Apprenticeship Training | - Limited | - Fair | - Good
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<tbody>
<tr>
<td>6211</td>
<td>Retail sales supervisors</td>
<td>Retail sales supervisors supervise and co-ordinate the activities of workers in the following unit groups: Retail Salespersons (6421), Cashiers (6411), Store Shelf Stockers, Clerks and Order Fillers (6622) and Other Sales Related Occupations (6623). They are employed by stores and other retail businesses, wholesale businesses that sell on a retail basis to the public, rental service establishments and businesses involved in door-to-door soliciting and telemarketing.</td>
<td>$28,080 to $65,000</td>
<td>2,450</td>
<td>620</td>
<td>✴✴✴</td>
<td>Lakeland College</td>
</tr>
<tr>
<td>6221</td>
<td>Technical sales specialists - wholesale trade</td>
<td>Grain elevator operators are part of a larger group of specialist technical sales persons. You will purchase grain, determine the grade and weight of grain delivered, and maintain records for farmers and companies.</td>
<td>$35,360 to $90,000</td>
<td>2,240</td>
<td>410</td>
<td>✴✴✴</td>
<td>Lakeland College</td>
</tr>
<tr>
<td>6222</td>
<td>Retail and wholesale buyers</td>
<td>Retail and wholesale buyers buy merchandise for resale by retail or wholesale establishments and are usually responsible for the merchandising operations of retail or wholesale establishments. Retail and wholesale buyers who are supervisors and those who are assistants are included in this unit group.</td>
<td>$30,680 to $75,000</td>
<td>780</td>
<td>220</td>
<td>✴✴✴</td>
<td>University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>6231</td>
<td>Insurance agents and brokers</td>
<td>As an insurance adjuster or broker you will sell automobile, fire, life, property, marine and other types of insurance to businesses and individuals.</td>
<td>$32,760 to $85,010</td>
<td>1,790</td>
<td>180</td>
<td>✴✴</td>
<td>Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>6232</td>
<td>Real estate agents and salespersons</td>
<td>You will act as agent for the sale or purchase of houses, apartments, commercial buildings, land and other real estate. The Saskatchewan Real Estate Commission must license you to work in the province.</td>
<td>$24,590 to $76,250</td>
<td>1,680</td>
<td>760</td>
<td>✴✴✴</td>
<td>Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>6235</td>
<td>Financial sales representatives</td>
<td>In your job as a sales representative you will work in a bank, credit union, or other financial institution to sell basic deposit, investment and loan products and services to individuals and businesses.</td>
<td>$40,000 to $85,340</td>
<td>2,270</td>
<td>650</td>
<td>✴✴</td>
<td>Carlton Trail College, Cumberland College, Great Plains College, Lakeland College, North West College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>6311</td>
<td>Food service supervisors</td>
<td>Food service supervisors supervise, direct and co-ordinate the activities of workers who prepare, portion and serve food. They are employed by hospitals and other health care establishments and by cafeterias, catering companies and other food service establishments.</td>
<td>$24,960 to $54,080</td>
<td>1,570</td>
<td>310</td>
<td>✴✴</td>
<td>Saskatchewan Polytechnic, Tourism HR Canada (emerit.ca), Tourism Saskatchewan Workforce Development</td>
</tr>
<tr>
<td>6312</td>
<td>Executive housekeepers</td>
<td>Executive housekeepers direct and control the operations of housekeeping departments within hotels, hospitals and other establishments.</td>
<td>$24,960 to $42,430</td>
<td>120</td>
<td>20</td>
<td>✴✴✴</td>
<td>Tourism HR Canada (emerit.ca), Tourism Saskatchewan Workforce Development</td>
</tr>
<tr>
<td>6313</td>
<td>Accommodation, travel, tourism and related services supervisors</td>
<td>Supervisors in this unit group supervise and co-ordinate the activities of hotel accommodation service clerks, casino workers, reservation clerks and other travel and accommodations workers not elsewhere classified. They are employed by service establishments throughout the public and private sectors.</td>
<td>$29,320 to $70,720</td>
<td>140</td>
<td>10</td>
<td>✴✴</td>
<td>Association of Canadian Travel Agencies, Great Plains College, Tourism HR Canada (emerit.ca), Tourism Saskatchewan Workforce Development</td>
</tr>
<tr>
<td>6315</td>
<td>Cleaning supervisors</td>
<td>Cleaning supervisors supervise and co-ordinate the activities of workers in the following unit groups: Light Duty Cleaners (6731), Specialized Cleaners (6732), and Janitors, Caretakers and Building Superintendents (6733). Cleaning supervisors are employed by hospitals and other health care institutions, hotels, motels, schools and other educational institutions, commercial and industrial establishments, home and office cleaning establishments and by various specialized cleaning companies.</td>
<td>$29,320 to $70,200</td>
<td>300</td>
<td>170</td>
<td>✴✴</td>
<td>Tourism HR Canada (emerit.ca), Tourism Saskatchewan Workforce Development</td>
</tr>
<tr>
<td>6321</td>
<td>Chefs</td>
<td>This unit group includes various types of chefs who plan and direct food preparation and cooking activities and who prepare and cook meals and specialty foods. They are employed in restaurants, hotels, hospitals and other health care institutions, central food commissaries, clubs and similar establishments, and on ships.</td>
<td>$27,040 to $62,420</td>
<td>1,000</td>
<td>280</td>
<td>✴✴</td>
<td>Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>6322</td>
<td>Cooks</td>
<td>Your job will be to prepare food and meals, cut meat and learn basic baking and pastry cooking methods.</td>
<td>$24,960 to $59,520</td>
<td>6,880</td>
<td>1,980</td>
<td>✴✴✴</td>
<td>Cumberland College, North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Saskatchewan Tourism Education Council, Southeast College, Tourism Saskatchewan Workforce Development</td>
</tr>
</tbody>
</table>

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✴ - Job May Require Apprenticeship Training  | ✴ - Limited  | ✴✴ - Fair  | ✴✴✴ - Good

for more information go to www.contact360.ca/relevance

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</thead>
<tbody>
<tr>
<td>6331</td>
<td>Butchers, meat cutters and fishmongers - retail and wholesale</td>
<td>Butchers, meat cutters and fishmongers, retail and wholesale, prepare standard cuts of meat, poultry, fish and shellfish for sale in retail or wholesale food establishments. They are employed in supermarkets, grocery stores, butcher shops and fish stores or may be self-employed. Butchers who are supervisors or heads of departments are included in this group.</td>
<td>$24,960 to $38,240</td>
<td>650</td>
<td>230</td>
<td>Fair</td>
<td>Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>6332</td>
<td>Bakers</td>
<td>Bakers prepare bread, rolls, muffins, pies, pastries, cakes and cookies in retail and wholesale bakeries and dining establishments.</td>
<td>$34,960 to $45,760</td>
<td>1,240</td>
<td>340</td>
<td>Limited</td>
<td>North West College, Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>6341</td>
<td>Hairstylists and barbers</td>
<td>As a hairstylist you will design hair by shampooing, cutting, styling and colouring. You will also be required to perform tasks related to retail sales and customer service.</td>
<td>$24,560 to $60,010</td>
<td>3,520</td>
<td>1,030</td>
<td>Fair</td>
<td>Saskatchewan Apprenticeship and Trade Certification Commission, Lakeland College, North West College, Private Schools, Saskatchewan Polytechnic, Southeast College</td>
</tr>
<tr>
<td>6342</td>
<td>Tailors, dressmakers, furriers and milliners</td>
<td>Tailors, dressmakers and furriers make, alter and repair tailored clothing, dresses, coats and other made-to-measure garments. Milliners make, alter and repair hats. This unit group also includes alterationsists who fit, alter and repair garments. They are employed by clothing retailers, clothing alteration shops, dry cleaners and garment manufacturing companies or they may be self-employed.</td>
<td>$34,960 to $49,920</td>
<td>350</td>
<td>190</td>
<td>On the Job Training</td>
<td></td>
</tr>
<tr>
<td>6411</td>
<td>Sales and account representatives - wholesale trade (non-technical)</td>
<td>You will sell non-technical goods and services, such as petroleum, food, and transportation to wholesale, commercial, industrial and professional clients.</td>
<td>$36,500 to $91,890</td>
<td>2,890</td>
<td>790</td>
<td>Limited</td>
<td>Great Plains College, Lakeland College, North West College, Parkland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>6421</td>
<td>Retail salespersons</td>
<td>Your job will be to sell or rent a range of goods and services in stores and other retail businesses and in wholesale businesses that sell on a retail basis to the general public.</td>
<td>$24,560 to $48,080</td>
<td>20,590</td>
<td>6,900</td>
<td>Limited</td>
<td>Cumberland College, Great Plains College, Lakeland College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>6511</td>
<td>Maîtres d'hôtel and hosts/hostesses</td>
<td>Maîtres d'hôtel and hosts/hostesses greet patrons and escort them to tables, and supervise and co-ordinate the activities of food and beverage servers. They are employed in restaurants, hotel dining rooms, private clubs, cocktail lounges and similar establishments.</td>
<td>$24,560 to $45,680</td>
<td>740</td>
<td>150</td>
<td>On the Job Training</td>
<td></td>
</tr>
<tr>
<td>6512</td>
<td>Bartenders</td>
<td>Bartenders mix and serve alcoholic and non-alcoholic beverages. They are employed in restaurants, hotels, bars, taverns, private clubs, banquet halls and other licensed establishments. Supervisors of bartenders are included in this unit group.</td>
<td>$24,560 to $41,600</td>
<td>1,090</td>
<td>260</td>
<td>Good</td>
<td>Tourism HR Canada (emerit.ca), Tourism Saskatchewan Workforce Development</td>
</tr>
<tr>
<td>6513</td>
<td>Food and beverage servers</td>
<td>You will be required to sell and serve food and beverages, and prepare alcoholic and non-alcoholic beverages.</td>
<td>$24,560 to $41,600</td>
<td>5,990</td>
<td>1,220</td>
<td>Good</td>
<td>North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Saskatchewan Tourism Education Council, Tourism Saskatchewan Workforce Development</td>
</tr>
<tr>
<td>6521</td>
<td>Travel counsellors</td>
<td>Travel counsellors advise clients on travel options and tour packages, make bookings and reservations, prepare tickets and receive payment. They are employed in travel agencies, transportation and tourism firms and hotel chains.</td>
<td>$31,200 to $60,010</td>
<td>390</td>
<td>120</td>
<td>Fair</td>
<td>Association of Canadian Travel Agencies, Tourism HR Canada (emerit.ca), Tourism Saskatchewan Workforce Development</td>
</tr>
<tr>
<td>6525</td>
<td>Hotel front desk clerks</td>
<td>You will promote, sell and book accommodation products and services.</td>
<td>$24,560 to $34,320</td>
<td>600</td>
<td>180</td>
<td>Limited</td>
<td>Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Saskatchewan Tourism Education Council, Tourism Saskatchewan Workforce Development</td>
</tr>
<tr>
<td>6532</td>
<td>Outdoor sport and recreational guides</td>
<td>Outdoor sport and recreational guides organize and conduct trips or expeditions for sports enthusiasts, adventurers, tourists and resort guests. They are employed by private companies and resorts or may be self-employed.</td>
<td>$24,560 to $52,000</td>
<td>160</td>
<td>60</td>
<td>Good</td>
<td>Saskatchewan Polytechnic, Tourism HR Canada (emerit.ca), Tourism Saskatchewan Workforce Development, University of Regina</td>
</tr>
<tr>
<td>6533</td>
<td>Casino occupations</td>
<td>Casino workers operate gaming tables, assist patrons using slot machines, accept knee wagers, pay out winning bets and collect losing bets. They are employed by casinos.</td>
<td>$29,950 to $45,760</td>
<td>190</td>
<td>-20</td>
<td>On the Job Training</td>
<td></td>
</tr>
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- Job May Require Apprenticeship Training | Limited | Fair | Good
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<tr>
<td>6541</td>
<td>Security guards and related security service occupations</td>
<td>You will be required to guard property against theft and vandalism, control access to establishments, maintain order and enforce regulations at public events and within establishments.</td>
<td>$27,040 to $55,000</td>
<td>3,220</td>
<td>1,790</td>
<td>✰✰✰</td>
<td>Carlton Trail College, Dumont Technical Institute, Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>6551</td>
<td>Customer services representatives – financial institutions</td>
<td>Customer service representatives in this unit group process customers’ financial transactions and provide information on related banking products and services. They are employed by banks, trust companies, credit unions and similar financial institutions.</td>
<td>$30,930 to $52,400</td>
<td>2,250</td>
<td>660</td>
<td>✰✰</td>
<td>Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>6562</td>
<td>Estheticians, electrologists and related occupations</td>
<td>This group provides facial and body treatments designed to enhance an individual’s physical appearance including: cosmetician, electrologist, esthetician, manicurist, pedicurist, and tattoo artist.</td>
<td>$24,560 to $36,160</td>
<td>1,640</td>
<td>310</td>
<td>✰</td>
<td>Lakeland College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Southeast College, Private schools</td>
</tr>
<tr>
<td>6563</td>
<td>Pet groomers and animal care workers</td>
<td>You will feed, handle, train and groom animals and assist veterinarians, animal health technologists and animal breeders.</td>
<td>$24,960 to $37,440</td>
<td>690</td>
<td>150</td>
<td>✰✰✰</td>
<td>Lakeland College, Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>6565</td>
<td>Food counter attendants and food preparers</td>
<td>Food counter attendants and food preparers prepare, heat and finish cooking simple food items and serve customers at food counters. Kitchen helpers, food service helpers and dishwashers/ clean tables, clean kitchen areas, wash dishes, and perform various other activities to assist workers who prepare or serve food and beverages. They are employed by restaurants, cafés, hotels, fast food outlets, cafeterias, hospitals and other establishments.</td>
<td>$24,560 to $37,440</td>
<td>1,760</td>
<td>490</td>
<td>✰</td>
<td>On the Job Training</td>
</tr>
<tr>
<td>6611</td>
<td>Cashiers</td>
<td>Cashiers operate cash registers, optical price scanners, computers or other equipment to record and accept payment for the purchase of goods, services and admissions. They are employed in stores, restaurants, theatres, recreational and sports establishments, currency exchange booths, government offices, business offices and other service, retail and wholesale establishments.</td>
<td>$24,560 to $37,440</td>
<td>10,340</td>
<td>2,460</td>
<td>✰</td>
<td>On the Job Training</td>
</tr>
<tr>
<td>6621</td>
<td>Service station attendants</td>
<td>Service station attendants employed in automotive service stations sell fuel and other automotive products and perform such services as fueling, cleaning, lubricating and performing minor repairs to motor vehicles. Those employed in marinas sell fuel, rent boats and related equipment, and maintain marina facilities.</td>
<td>$24,560 to $37,440</td>
<td>1,760</td>
<td>490</td>
<td>✰</td>
<td>On the Job Training</td>
</tr>
<tr>
<td>6623</td>
<td>Store shelf stockers, clerks and order fillers</td>
<td>Store shelf stockers, clerks and order fillers pack customers’ purchases, price items, stock shelves with merchandise, and fill mail and telephone orders. They are employed in retail establishments, such as grocery, hardware and department stores, and in warehouses.</td>
<td>$24,560 to $45,680</td>
<td>6,000</td>
<td>1,740</td>
<td>✰✰✰</td>
<td>On the Job Training</td>
</tr>
<tr>
<td>6711</td>
<td>Food counter attendants, kitchen helpers and related support occupations</td>
<td>Food counter attendants and food preparers prepare, heat and finish cooking simple food items and serve customers at food counters. Kitchen helpers, food service helpers and dishwashers/ clean tables, clean kitchen areas, wash dishes, and perform various other activities to assist workers who prepare or serve food and beverages. They are employed by restaurants, cafés, hotels, fast food outlets, cafeterias, hospitals and other establishments.</td>
<td>$24,560 to $40,540</td>
<td>10,440</td>
<td>2,520</td>
<td>✰</td>
<td>Cumberland College, Saskatchewan Polytechnic, Tourism HR Canada (emerit. ca), Tourism Saskatchewan Workforce Development</td>
</tr>
<tr>
<td>6721</td>
<td>Operators and attendants in amusement, recreation and sport</td>
<td>This unit group includes operators of amusement rides, games and other attractions, and attendants in amusement, recreation and sports facilities who assist patrons, collect tickets and fees and supervise the use of recreational and sports equipment. They are employed by amusement parks, fairs, exhibitions, carnivals, arenas, billiard parlours, bowling alleys, golf courses, ski centres, tennis clubs, campgrounds and other recreational and sports facilities.</td>
<td>$24,560 to $46,380</td>
<td>730</td>
<td>290</td>
<td>✰</td>
<td>Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>6731</td>
<td>Light duty cleaners</td>
<td>Light duty cleaners clean lobbies, hallways, offices and rooms of hotels, motels, resorts, hospitals, schools, office buildings and private residences. They are employed by hotels, motels, resorts, recreational facilities, hospitals and other institutions, building management companies, cleaning service companies and private individuals.</td>
<td>$24,560 to $45,760</td>
<td>6,940</td>
<td>2,390</td>
<td>✰</td>
<td>Tourism HR Canada (emerit.ca), Tourism Saskatchewan Workforce Development</td>
</tr>
<tr>
<td>6732</td>
<td>Specialized cleaners</td>
<td>Specialized cleaners clean and refurbish building exteriors, carpets, chimneys, industrial equipment, ventilation systems, windows and other surfaces, using specialized equipment and techniques. They are employed by specialized cleaning service companies or they may be self-employed.</td>
<td>$24,560 to $52,000</td>
<td>1,920</td>
<td>510</td>
<td>✰</td>
<td>On the Job Training</td>
</tr>
<tr>
<td>6733</td>
<td>Janitors, caretakers and building superintendents</td>
<td>Janitors, caretakers and building superintendents clean and maintain the interior and exterior of commercial, institutional and residential buildings and their surrounding grounds. Building superintendents employed in large establishments are responsible for the operation of the establishment and may also supervise other workers. They are employed by office and apartment building management companies, condominium corporations, educational institutions, health care facilities, recreational and shopping facilities, religious, industrial and other establishments.</td>
<td>$27,040 to $58,240</td>
<td>9,090</td>
<td>4,010</td>
<td>✰</td>
<td>Dumont Technical Institute</td>
</tr>
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### Trades, Transport and Equipment Operation

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<tr>
<td>6741</td>
<td>Dry cleaning, laundry and related occupations</td>
<td>Dry cleaning and laundry machine operators operate machines to dry-clean or launder garments and other articles. Dry cleaning and laundry inspectors and assemblers check finished garments and other articles to ensure that they meet required standards for dry-cleaning, laundering and pressing, and assemble and bag finished garments and other articles. This unit group also includes workers who iron, press or otherwise finish garments and household articles. Workers in this unit group are employed in dry cleaning, laundry and fur cleaning establishments, and in the laundries of hotels, hospitals and other institutions.</td>
<td>$36,310 to $39,730</td>
<td>820</td>
<td>390</td>
<td>On the Job Training</td>
<td>Saskatchewan Polytechnic, Lakeland College, Indian Institute of Technology, Chennai, Certification Commission, Saskatchewan</td>
</tr>
</tbody>
</table>

### 7201 Contractors and supervisors, machining, metal forming, shaping and erecting trades and related occupations

This unit group includes sheet metal, ironwork, welding and boilermaking trade contractors who own and operate their own business. This group also includes supervisors who supervise and co-ordinate the activities of workers classified in the following unit groups: Machinists and Machining and Tooling Inspectors (7221), Tool and Die Makers (7222), Sheet Metal Workers (7233), Boilermakers (7234), Structural Metal and Platework Fabricators and Fitters (7235), Ironworkers (7236), Welders and Related Machine Operators (7237) and Machining Tool Operators (9417). They are employed by structural, platework and related metal products fabrication, manufacturing and erecting companies and machine shops.

| ANNUAL EMPLOYMENT ESTIMATES | $46,210 to $106,800 | 700 | 150 | | | | Lakeside College, Saskatchewan Polytechnic |

### 7202 Contractors and supervisors, electrical trades and telecommunications occupations

This unit group includes telecommunications and electrical trade contractors who own and operate their own businesses. This group also includes supervisors who supervise and co-ordinate the activities of workers classified in the following unit groups: Electricians (7241), Industrial Electricians (7242), Power System Electricians (7243), Electrical Power Line and Cable Workers (7244), Telecommunications Line and Cable Workers (7245), Telecommunications Installation and Repair Workers (7246) and Cable Television Service and Maintenance Technicians (7247). They are employed in a wide range of establishments; places of employment are indicated in the above unit group descriptions.

| ANNUAL EMPLOYMENT ESTIMATES | $52,000 to $106,200 | 550 | 240 | | | | Lakeside College, Saskatchewan Polytechnic |

### 7203 Contractors and supervisors, pipelining trades

This unit group includes plumbing and other pipelining trade contractors who own and operate their own businesses. This group also includes supervisors who supervise and co-ordinate the activities of workers classified in the following unit groups: Plumbers (7251), Steamfitters, Pipefitters and Sprinkler System Installers (7252) and Gas Fitters (7253). They are employed by construction companies, mechanical, plumbing and pipelining trade contractors and maintenance departments of industrial, commercial and manufacturing establishments.

| ANNUAL EMPLOYMENT ESTIMATES | $42,950 to $104,170 | 290 | 10 | | | | Saskatchewan Polytechnic |

### 7204 Contractors and supervisors, carpentry trades

This unit group includes carpentry and cabinetmaking trade contractors who own and operate their own businesses. This group also includes supervisors who supervise and co-ordinate the activities of workers classified in the following unit groups: Carpenters (7271) and Cabinetmakers (7272). They are employed by construction companies, carpentry contractors, maintenance departments of industrial establishments, and custom furniture and fixture manufacturing or repairing companies.

| ANNUAL EMPLOYMENT ESTIMATES | $53,910 to $89,440 | 840 | 350 | | | | Saskatchewan Polytechnic |

### 7205 Contractors and supervisors, other construction trades, installers, repairers and services

This unit group includes roofing, masonry, painting and other construction trade contractors; not elsewhere classified, who own and operate their own business. Supervisors in this unit group supervise and co-ordinate the activities of various tradespersons, installers, repairers and services classified in the following minor groups: Masonry and Plastering Trades (728), Other Construction Trades (729) and Other Installers, Repairers and Services (734). They are employed by a wide range of establishments; places of employment are indicated in the unit group descriptions. This unit group also includes prefabricated product installation and service contractors and proprietors of some repair and service establishments.

| ANNUAL EMPLOYMENT ESTIMATES | $42,840 to $90,000 | 1,580 | 600 | | | | Saskatchewan Polytechnic |

### 7231 Machinists and machining and tooling inspectors

Your career will involve working with metals and operating metal cutting and metal shaping machinery.

| ANNUAL EMPLOYMENT ESTIMATES | $38,480 to $89,440 | 740 | 50 | | | | Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic |

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<td>7233</td>
<td>Sheet metal workers</td>
<td>In this job you will be required to use ten-gauge or lighter metal to make and repair products and buildings.</td>
<td>$41,600 to $86,510</td>
<td>200</td>
<td>20</td>
<td>★★★</td>
<td>Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>7234</td>
<td>Boilermakers</td>
<td>Boilermakers make and assemble duct, gas, steam, oil, water or other liquid-tight containers, structures and equipment.</td>
<td>$73,740 to $99,010</td>
<td>100</td>
<td>10</td>
<td>★</td>
<td>Saskatchewan Apprenticeship and Trade Certification Commission</td>
</tr>
<tr>
<td>7235</td>
<td>Structural metal and platework fabricators and fitters</td>
<td>You will design, fabricate, cut and assemble structural steel, plate and miscellaneous metals.</td>
<td>$39,520 to $76,960</td>
<td>150</td>
<td>0</td>
<td>★★</td>
<td>Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>7236</td>
<td>Ironworkers</td>
<td>You will field fabricate, weld, erect/dismantle metal work and erect and place pre-cast concrete, rig and place machinery.</td>
<td>$47,720 to $88,650</td>
<td>460</td>
<td>100</td>
<td>★★</td>
<td>Lakehead College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>7237</td>
<td>Welders and related machine operators</td>
<td>You will join metals and plastics together using various welding methods and equipment. Work will be in manufacturing facilities, primarily with MIG and flux-core welding processes.</td>
<td>$41,680 to $90,000</td>
<td>5,320</td>
<td>1,070</td>
<td>★★★</td>
<td>Carlton Trail College, Cumberland College, Great Plains College, Lakeland College, North West College, Parkland College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College</td>
</tr>
<tr>
<td>7241</td>
<td>Electricians (except industrial and power system)</td>
<td>As an electrician you will install, repair, test and maintain wiring, controls, motors and other electrical devices in both the industrial and construction sectors.</td>
<td>$31,200 to $55,600</td>
<td>3,820</td>
<td>1,460</td>
<td>★★</td>
<td>Carlton Trail College, Cumberland College, Great Plains College, Lakeland College, North West College, Northlands College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Southeast College</td>
</tr>
<tr>
<td>7242</td>
<td>Industrial electricians</td>
<td>You will install, maintain, test, troubleshoot and repair industrial electrical equipment and associated electrical and electronic controls.</td>
<td>$62,400 to $101,280</td>
<td>1,480</td>
<td>380</td>
<td>★★</td>
<td>Carlton Trail College, Cumberland College, Great Plains College, Lakeland College, North West College, Saskatchewan Polytechnic, Southeast College</td>
</tr>
<tr>
<td>7244</td>
<td>Electrical power line and cable workers</td>
<td>Your job will be to construct and maintain overhead and underground power lines and related equipment.</td>
<td>$48,880 to $80,000</td>
<td>760</td>
<td>50</td>
<td>★★</td>
<td>Northlands College, Saskatchewan Apprenticeship and Trade Certification Commission, Southeast College</td>
</tr>
<tr>
<td>7245</td>
<td>Telecommunications line and cable workers</td>
<td>Telecommunications line and cable workers install, repair and maintain telecommunication lines and cables. They are employed by cable television companies and by telephone and other telecommunications services.</td>
<td>$54,080 to $85,200</td>
<td>240</td>
<td>-10</td>
<td>★</td>
<td>Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>7246</td>
<td>Telecommunications installation and repair workers</td>
<td>You will install, test, maintain and repair telephones, telephone switching equipment or other telecommunications equipment. Telecommunications Installation and Repair Worker is not a designated trade in Saskatchewan.</td>
<td>$52,000 to $80,810</td>
<td>810</td>
<td>30</td>
<td>★★</td>
<td>Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>7251</td>
<td>Plumbers</td>
<td>In this job you will install and maintain water and sewage systems in residential, commercial and industrial buildings; you may be licensed as a gasfitter. Once you have attained certain levels of the Plumber trade, you are eligible to challenge the Gasfitter exam.</td>
<td>$32,440 to $70,040</td>
<td>2,900</td>
<td>950</td>
<td>★</td>
<td>North West College, Northlands College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>7252</td>
<td>Steamfitters, pipefitters and sprinkler system installers</td>
<td>Steamfitters and pipefitters lay out, assemble, fabricate, maintain and repair piping systems carrying water, steam, chemicals and fuel in heating, cooling, lubricating and other process piping systems. Sprinkler system installers fabricate, install, test, maintain and repair water, foam, carbon dioxide and dry chemical sprinkler systems in buildings, for fire protection purposes.</td>
<td>$54,910 to $94,540</td>
<td>890</td>
<td>200</td>
<td>★★</td>
<td>North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic</td>
</tr>
</tbody>
</table>
### Glaziers

In this career you will cut, fit, install and replace glass in residential, commercial and other structures made of wood and other materials. As a glazier you will lay out, assemble, maintain and dismantle scaffolds, bleachers, and stages. As a framer, you will construct and erect floor, wall and roof framing and install exterior doors and windows.

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</thead>
<tbody>
<tr>
<td>7301</td>
<td>Contractors and supervisors, mechanic trades</td>
<td>This unit group includes heating, refrigeration, air conditioning, millwrighting and elevator and other equipment installation and mechanic trades contractors who own and operate their own businesses. This group also includes supervisors who supervise and co-ordinate the activities of workers classified in unit groups within the following minor groups: Machinery and Transportation Equipment Mechanics (Except Motor Vehicle) (731), Automotive Service Technicians (732) and Other Mechanics (733). They are employed in a wide range of establishments; places of employment are indicated in the unit group descriptions of the above minor groups.</td>
<td>$44,910 to $115,000</td>
<td>620</td>
<td>210</td>
<td>★★★</td>
<td>Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>7284</td>
<td>Plasterers, drywall installers and finishers and lathers</td>
<td>Plasterers apply finish, and maintain and restore plaster or similar materials, on interior and exterior walls, ceilings and building partitions to produce plain or decorative surfaces. Drywall installers and finishers install and finish drywall sheets and various types of ceiling systems. Lathers install support framework for ceiling systems, interior and exterior walls and building partitions.</td>
<td>$57,440 to $83,150</td>
<td>1,300</td>
<td>340</td>
<td>★★★</td>
<td>Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies</td>
</tr>
<tr>
<td>7291</td>
<td>Roofer and shinglers</td>
<td>You will install and maintain built-up roofs, flat deck roofs, steep roofs and other roofs with a variety of covering materials.</td>
<td>$57,440 to $66,560</td>
<td>670</td>
<td>160</td>
<td>★</td>
<td>Saskatchewan Apprenticeship and Trade Certification Commission</td>
</tr>
<tr>
<td>7281</td>
<td>Bricklayers</td>
<td>You will lay concrete block, brick, pre-cut stone to either construct or repair structures.</td>
<td>$52,000 to $68,280</td>
<td>300</td>
<td>100</td>
<td>★</td>
<td>Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>7272</td>
<td>Cabinetmakers</td>
<td>Construct, repair, finish and install cabinets, furniture, bedroom suites and architectural millwork, such as custom shelving components, paneling and interior trims.</td>
<td>$53,280 to $62,400</td>
<td>550</td>
<td>280</td>
<td>★</td>
<td>Saskatchewan Apprenticeship and Trade Certification Commission</td>
</tr>
<tr>
<td>7282</td>
<td>Concrete finishers</td>
<td>Concrete finishers smooth and finish freshly poured concrete, apply curing or surface treatments and install, maintain and restore various masonry structures such as foundations, floors, ceilings, sidewalks, roads, patios and highrise buildings. They are employed by construction companies, cement and concrete contractors and manufacturers of precast concrete products, or they may be self-employed.</td>
<td>$41,600 to $67,600</td>
<td>370</td>
<td>90</td>
<td>★</td>
<td>On The Job Training</td>
</tr>
<tr>
<td>7271</td>
<td>Carpenters</td>
<td>In this career you will construct, renovate and repair buildings and structures made of wood and other materials. As a framer you will lay out, assemble, maintain and dismantle scaffolds, bleachers, and stages. As a framer, you will construct and erect floor, wall and roof framing and install exterior doors and windows.</td>
<td>$41,600 to $77,270</td>
<td>6,390</td>
<td>2,060</td>
<td>★★★</td>
<td>Cumberland College, Lakeland College, Northlands College, North West College, Prairie Arctic Trades Training Centre, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Carpenter Joint Training Committee, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College</td>
</tr>
<tr>
<td>7292</td>
<td>Glaziers</td>
<td>Glaziers cut, fit, install and replace glass in residential, commercial and industrial buildings, on exterior walls of buildings and other structures and in furniture and other products.</td>
<td>$35,360 to $62,400</td>
<td>260</td>
<td>40</td>
<td>★</td>
<td>Saskatchewan Apprenticeship and Trade Certification Commission</td>
</tr>
<tr>
<td>7293</td>
<td>Insulators</td>
<td>You will maintain and apply thermal insulation to commercial and industrial structures and equipment.</td>
<td>$45,760 to $87,360</td>
<td>350</td>
<td>70</td>
<td>★</td>
<td>Saskatchewan Apprenticeship and Trade Certification Commission, Heat and Frost Insulators Training Committee</td>
</tr>
<tr>
<td>7294</td>
<td>Painters and decorators (except interior decorators)</td>
<td>You will apply paint, varnish and wallpaper interior and exterior building surfaces, and other fittings and furnishings.</td>
<td>$32,510 to $66,560</td>
<td>1,480</td>
<td>550</td>
<td>★★★</td>
<td>Saskatchewan Apprenticeship and Trade Certification Commission</td>
</tr>
<tr>
<td>7311</td>
<td>Construction millwrights and industrial mechanics</td>
<td>In this career you will install, maintain and repair machinery in factories, mines and production facilities.</td>
<td>$52,000 to $107,990</td>
<td>2,700</td>
<td>640</td>
<td>★★★</td>
<td>Carlton Trail College, Cumberland College, North West College, Parkland College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Southeast College</td>
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- ★ - Job May Require Apprenticeship Training  
- ★ - Limited  
- ★ - Fair  
- ★★★ - Good
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<td>7312</td>
<td>Heavy-duty equipment mechanics</td>
<td>You will repair, overhaul and maintain mobile heavy-duty equipment used in construction, forestry, mining, material handling, landscaping, land clearing, farming and similar activities.</td>
<td>$47,840 to $95,600</td>
<td>2,490</td>
<td>390</td>
<td>✰✰✰</td>
<td>Dumont Technical Institute, Lakeland College, Mechanical Trades, North West College, Parkland College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Southeast College</td>
</tr>
<tr>
<td>7313</td>
<td>Refrigeration and air conditioning mechanics</td>
<td>You will install and maintain primary and secondary refrigeration and cooling systems in commercial and industrial settings.</td>
<td>$37,440 to $110,260</td>
<td>540</td>
<td>180</td>
<td>✰✰</td>
<td>Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>7315</td>
<td>Aircraft mechanics and aircraft inspectors</td>
<td>Your job will be to repair and inspect all types of aircraft and avionic systems.</td>
<td>$29,320 to $80,000</td>
<td>250</td>
<td>100</td>
<td>✰✰</td>
<td>Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies</td>
</tr>
<tr>
<td>7321</td>
<td>Automotive service technicians, truck and bus mechanics and mechanical repairers</td>
<td>In your career you will service and repair automobiles, light trucks and buses. Diagnostic, computer, and mechanical skills will be used.</td>
<td>$31,200 to $76,000</td>
<td>5,930</td>
<td>1,720</td>
<td>✰✰✰</td>
<td>Lakeland College, Parkland College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>7322</td>
<td>Motor vehicle body repairers</td>
<td>Your job will be to service and refinish motor vehicle bodies and frames.</td>
<td>$35,360 to $92,000</td>
<td>1,490</td>
<td>290</td>
<td>✰✰</td>
<td>Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>7361</td>
<td>Railway and yard locomotive engineers</td>
<td>Railway locomotive engineers operate railway locomotives to transport passengers and freight. They are employed by railway transport companies. Yard locomotive engineers operate locomotives within yards of railway, industrial or other establishments. They are employed by railway transport companies and industrial or commercial users of rail transport.</td>
<td>$35,570 to $140,000</td>
<td>520</td>
<td>-20</td>
<td>✰</td>
<td>On The Job Training</td>
</tr>
<tr>
<td>7362</td>
<td>Railway conductors and brakemen/ women</td>
<td>Railway conductors co-ordinate and supervise the activities of passenger and freight train crew members. Brakemen check train brakes and other systems and equipment prior to train run, and assist railway conductors in activities en route. They are employed by railway transport companies.</td>
<td>$46,800 to $100,530</td>
<td>640</td>
<td>-20</td>
<td>✰</td>
<td>On The Job Training</td>
</tr>
<tr>
<td>7371</td>
<td>Crane operators</td>
<td>You will operate many types of hoisting equipment to move, place and position items.</td>
<td>$53,330 to $79,040</td>
<td>420</td>
<td>90</td>
<td>✰✰</td>
<td>Parkland College, Saskatchewan Apprenticeship and Trade Certification Commission, Western Trade Training Institute</td>
</tr>
<tr>
<td>7381</td>
<td>Printing press operators</td>
<td>Printing press operators set up and operate sheet and web-fed presses to print text, illustrations and designs on a wide variety of materials such as paper, plastic, glass, leather and metal. They are employed by commercial printing companies; newspapers, magazines, and other publishing companies; and establishments in the public and private sectors that have in-house printing departments.</td>
<td>$24,960 to $70,740</td>
<td>230</td>
<td>70</td>
<td>✰✰</td>
<td>On The Job Training</td>
</tr>
<tr>
<td>7384</td>
<td>Recreation Vehicle Service Technician</td>
<td>Services and overhauls motor homes, travel trailers, van conversions and licensed towables.</td>
<td>$28,080 to $66,560</td>
<td>390</td>
<td>100</td>
<td>✰✰</td>
<td>Saskatchewan Apprenticeship and Trade Certification Commission</td>
</tr>
<tr>
<td>7441</td>
<td>Residential and commercial installers and service workers</td>
<td>Workers in this unit group install and service a wide variety of interior and exterior prefabricated products such as windows, doors, electrical appliances, water heaters, fences, play structures and septic and irrigation systems at residential, commercial or institutional properties. They are employed by companies specializing in specific product installation and service.</td>
<td>$37,440 to $68,640</td>
<td>1,490</td>
<td>410</td>
<td>✰</td>
<td>On The Job Training</td>
</tr>
<tr>
<td>7442</td>
<td>Waterworks maintenance workers</td>
<td>Waterworks maintenance workers maintain and repair waterworks equipment and facilities. They are employed in water filtration and distribution plants and waste treatment plants. Ga maintenance workers check and perform routine maintenance and minor repairs to exterior and underground gas mains and distribution lines. They are employed by gas distribution companies.</td>
<td>$37,440 to $85,280</td>
<td>330</td>
<td>80</td>
<td>✰✰</td>
<td>On The Job Training</td>
</tr>
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- Job May Require Apprenticeship Training | ✰ - Limited | ✰✰ - Fair | ✰✰✰ - Good

for more information go to [www.contact360.ca/relevance](http://www.contact360.ca/relevance)
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<tr>
<td>7452</td>
<td>Material handlers</td>
<td>This unit group includes workers who handle, move, load and unload materials by hand or using a variety of material handling equipment. They are employed by transportation, storage and moving companies, and by a variety of manufacturing and processing companies and retail and wholesale warehouses.</td>
<td>$28,080 to $62,980</td>
<td>5,120</td>
<td>1,070</td>
<td>✳ ✳ ✳</td>
<td>On The Job Training</td>
</tr>
<tr>
<td>7511</td>
<td>Transport truck drivers</td>
<td>Truck drivers operate heavy trucks to transport goods and materials over urban, interurban, provincial and international routes.</td>
<td>$33,280 to $66,560</td>
<td>11,310</td>
<td>3,270</td>
<td>✳ ✳ ✳</td>
<td>Carlton Trail College, Cumberland College, Lakehead College, Southeast College</td>
</tr>
<tr>
<td>7512</td>
<td>Bus drivers, subway operators and other transit operators</td>
<td>As a bus driver, subway operator or other transit operator you will drive buses and operate streetcars, subway trains and light rail transit vehicles to transport passengers on established routes.</td>
<td>$26,810 to $58,240</td>
<td>3,150</td>
<td>1,720</td>
<td>✳ ✳ ✳</td>
<td>Carlton Trail College</td>
</tr>
<tr>
<td>7514</td>
<td>Delivery and courier service drivers</td>
<td>You will drive automobiles, vans and light trucks to pick up and deliver products. You may be required to have a Class 1A or Class 3A drivers license.</td>
<td>$24,560 to $56,390</td>
<td>2,860</td>
<td>950</td>
<td>✳ ✳ ✳</td>
<td>Carlton Trail College, Cumberland College, Lakehead College</td>
</tr>
<tr>
<td>7521</td>
<td>Heavy equipment operators (except crane)</td>
<td>You use equipment in the construction and maintenance of roads, bridges, airports, gas and oil pipelines, tunnels, buildings and other structures; in mining, manufacturing and construction; and in material handling work.</td>
<td>$43,200 to $65,200</td>
<td>4,260</td>
<td>1,070</td>
<td>✳ ✳ ✳</td>
<td>Carlton Trail College, Dumont Technical Institute, North West College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College</td>
</tr>
<tr>
<td>7522</td>
<td>Public works maintenance equipment operators and related workers</td>
<td>This unit group includes workers who operate vehicles and equipment to maintain streets, highways and sewer systems and operate trucks to collect garbage and recyclable materials. This group also includes workers who clear vegetation close to power lines, workers who inspect the condition of utility poles and workers who locate underground utility lines and pipes. They are employed by municipal, provincial and federal public works departments, private contractors under contract with government public works departments and private companies involved in the collection of refuse and recyclable materials.</td>
<td>$37,440 to $62,400</td>
<td>790</td>
<td>140</td>
<td>✳ ✳ ✳</td>
<td>On The Job Training</td>
</tr>
<tr>
<td>7531</td>
<td>Railway yard and track maintenance workers</td>
<td>Railway yard workers regulate yard traffic, couple and uncouple trains and perform related yard activities. Railway track maintenance workers operate machines and equipment to lay, maintain and repair railway tracks. They are employed by railway transport companies.</td>
<td>$44,720 to $74,880</td>
<td>460</td>
<td>-20</td>
<td>✳</td>
<td>On The Job Training</td>
</tr>
<tr>
<td>7611</td>
<td>Construction trades helpers and labourers</td>
<td>Construction trades helpers and labourers assist skilled tradespersons and perform labouring activities at construction sites, in quarries and in surface mines.</td>
<td>$29,320 to $66,560</td>
<td>6,550</td>
<td>1,400</td>
<td>✳ ✳ ✳</td>
<td>Dumont Technical Institute, North West College, Parkland College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>7621</td>
<td>Public works maintenance labourers</td>
<td>Public works and maintenance labourers perform a variety of labouring activities to maintain sidewalks, streets, roads and similar areas. They are employed by public works departments in all levels of government or by private contractors under contract to governments.</td>
<td>$32,240 to $58,240</td>
<td>1,570</td>
<td>410</td>
<td>✳ ✳ ✳</td>
<td>On The Job Training</td>
</tr>
<tr>
<td>7622</td>
<td>Railway and motor transport labourers</td>
<td>Railway and motor transport labourers perform a variety of tasks to assist track maintenance workers and railway yard workers, or motor transport operators. They are employed by railway transport companies and motor transport companies.</td>
<td>$30,160 to $65,960</td>
<td>150</td>
<td>0</td>
<td>✳</td>
<td>On The Job Training</td>
</tr>
</tbody>
</table>

**NATURAL RESOURCES, AGRICULTURE AND RELATED PRODUCTION**

<table>
<thead>
<tr>
<th>NOC Code</th>
<th>Job Title</th>
<th>Description</th>
<th>Prevailing Wage Range, Annual Estimates</th>
<th>Employment Estimates, 2021</th>
<th>Forecasted Total Job Openings, 2022-2026</th>
<th>Job Prospects</th>
<th>Training and Education Routes</th>
</tr>
</thead>
<tbody>
<tr>
<td>8221</td>
<td>Supervisors, mining and quarrying</td>
<td>Supervisors in this unit group supervise and co-ordinate activities of workers engaged in underground and surface mining operations and quarries. They are employed by coal, metal and non-metallic mineral mines and quarries.</td>
<td>$45,760 to $128,000</td>
<td>670</td>
<td>150</td>
<td>✳ ✳ ✳</td>
<td>University of Saskatchewan</td>
</tr>
<tr>
<td>8222</td>
<td>Contractors and supervisors; oil and gas drilling and services</td>
<td>Supervisors in this unit group supervise and co-ordinate the activities of workers engaged in drilling for oil or gas, operating service rigs, or providing oil and gas well services. They are employed by drilling and well service contracting companies and by petroleum producing companies. Oil field consultants may be self-employed.</td>
<td>$52,000 to $122,720</td>
<td>1,530</td>
<td>340</td>
<td>✳ ✳</td>
<td>Lakehead College, University of Saskatchewan</td>
</tr>
<tr>
<td>8231</td>
<td>Underground production and development miners</td>
<td>As an underground production and development miner you will drill, blast, operate mining machinery and perform related duties to extract minerals in underground mines and to construct tunnels, passageways and shafts to facilitate mining operations.</td>
<td>$56,160 to $100,360</td>
<td>1,540</td>
<td>260</td>
<td>✳ ✳</td>
<td>Saskatchewan Polytechnic</td>
</tr>
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- Job May Require Apprenticeship Training | ✳ - Limited | ✳ - Fair | ✳ ✳ - Good
NOC CODE | JOB TITLE | JOB DESCRIPTION | PREVAILING WAGE RANGE, ANNUAL ESTIMATES | EMPLOYMENT ESTIMATES, 2021 | FORECASTED TOTAL JOB OPENINGS, 2022-2026 | JOB PROSPECTS | TRAINING AND EDUCATION ROUTES
--- | --- | --- | --- | --- | --- | --- | ---
8232 | Oil and gas well drillers, services, testers and related workers | As a Rig Technician you will control rig set up and demobilization, and the operation of drilling and hoisting equipment on drilling and service rigs. Rig Technicians direct the activities of the rig crew under supervision of the Rig Manager. | $48,010 to $520,000 | 960 | 170 | | Great Plains College, Lakeland College, Parkland College, Southeast College, University of Regina, University of Saskatchewan
8241 | Logging machinery operators | Logging machinery operators operate cable yarding systems, mechanical harvesters and forwarders and mechanical tree processors and loaders to fell, yard and process trees at logging sites. They are employed by logging companies and contractors. | $37,440 to $70,720 | 80 | 10 | | On The Job Training
8252 | Agricultural service contractors, farm supervisors and specialized livestock workers | Agricultural service contractors, who own and operate their own businesses, provide agricultural services such as livestock and poultry breeding, soil preparation, crop planting, crop spraying, cultivating or harvesting. Farm supervisors supervise the work of general farm workers and harvesting labourers. Specialized livestock workers carry out feeding, health and breeding programs on dairy, beef, sheep, poultry, swine and other livestock farms. | $32,760 to $62,850 | 710 | 40 | | Lakehead College, Parkland College, Saskatchewan Polytechnic, University of Saskatchewan
8412 | Oil and gas well drilling and related workers and services operators | Oil and gas well drilling workers operate drilling and service rig machinery as intermediate members of the rig crew. Oil and gas well services operators drive trucks and operate specialized hydraulic pumping systems to place cement in wells or to treat wells with chemicals, sand mixtures or gases to stimulate production. Workers in this unit group are employed by drilling and well service contractors and by petroleum producing companies. | $43,680 to $95,330 | 660 | 90 | | On The Job Training
8422 | Silviculture and forestry workers | Silviculture and forestry workers perform a variety of duties related to reforestation and to the management, improvement and conservation of forest lands. They are employed by logging companies, contractors and government services. | $27,040 to $52,000 | 120 | | | Saskatchewan Polytechnic
8431 | General farm workers | In this job you will plant, cultivate and harvest crops; raise livestock and poultry and maintain and repair farm equipment and buildings. | $28,000 to $66,560 | 7,620 | 3,330 | | Carlton Trail College, Great Plains College, Lakeland College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, University of Saskatchewan
8432 | Nursery and greenhouse workers | Nursery and greenhouse workers plant, cultivate and harvest trees, shrubs, flowers and plants, and serve nursery and greenhouse customers. They are employed in indoor and outdoor nurseries and greenhouses. | $24,560 to $47,840 | 420 | 210 | | On The Job Training
8611 | Harvesting labourers | Harvesting labourers assist other farm workers to harvest, sort and pack crops. | $32,240 to $59,280 | 70 | 30 | | Lakehead College
8612 | Landscaping and grounds maintenance labourers | Landscaping and grounds maintenance labourers perform work to assist in the construction of landscapes and related structures, and to maintain lawns, gardens, athletic fields, golf courses, cemeteries, parks, landscaped interiors and other landscaped areas. They are employed by landscaping and lawn care companies, golf courses, cemeteries, and landscaping operations of public works departments and private establishments. | $28,080 to $52,000 | 3,060 | 1,390 | | On The Job Training
8614 | Mine labourers | You will carry out a variety of general labouring duties to assist in the extraction of coal, minerals and ore, and in other services in support of mining operations. | $41,600 to $97,260 | 330 | 40 | | Carlton Trail College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic
8615 | Oil and gas drilling, servicing and related labourers | You will carry out a variety of general labour duties and operate equipment to assist in the drilling and servicing of oil and gas wells. | $41,600 to $72,800 | 920 | 120 | | Carlton Trail College, Great Plains College, Lakeland College, Parkland College, Saskatchewan Polytechnic, Southeast College
8616 | Logging and forestry labourers | In this job you will perform a variety of manual tasks, such as attaching choker cables to logs, planting trees, clearing brush, spraying chemicals, cleaning up landing areas, and assisting other workers in woodlands operations. | $29,290 to $76,960 | 70 | 20 | | Saskatchewan Polytechnic

### PROCESSING, MANUFACTURING AND UTILITIES

#### 9211 Supervisors, mineral and metal processing
Supervisors in this unit group supervise and co-ordinate the activities of workers engaged in mineral and metal processing and manufacturing. They are employed in mineral ore and metal processing plants such as copper, lead and zinc refineries, uranium processing plants, steel mills, aluminum plants, precious metal refineries, cement processing plants, clay, glass and stone processing plants and foundries.

<table>
<thead>
<tr>
<th>TRAINING AND EDUCATION ROUTES</th>
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| Carlton Trail College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Saskatchewan

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<th>JOB PROSPECTS</th>
<th>TRAINING AND EDUCATION ROUTES</th>
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<tbody>
<tr>
<td>9212</td>
<td>Supervisors, petroleum, gas and chemical processing and utilities</td>
<td>Supervisors in this unit group supervise and co-ordinate the activities of workers in the following unit groups: Petroleum, Gas and Chemical Process Operators (9232), Power Engineers and Power Systems Operators (9241), Water and Waste Treatment Plant Operators (9245), Chemical Plant Machine Operators (9421) and Labourers in Chemical Products Processing and Utilities (9683). They are employed by petroleum and natural gas processing, pipeline and petrochemical companies, chemical and pharmaceutical companies, electric power utilities, water and waste treatment utilities and in a range of other industries and institutions.</td>
<td>$44,390 to $29,110</td>
<td>870</td>
<td>710</td>
<td>☀ ☀ ☀</td>
<td>Lakeside College, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>9221</td>
<td>Central control and process operators, mineral and metal processing</td>
<td>You will operate and monitor multi-function process control machinery and equipment to control the processing of mineral ores, metals or cement.</td>
<td>$72,800 to $90,080</td>
<td>130</td>
<td>10</td>
<td>☀ ☀ ☀</td>
<td>Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>9232</td>
<td>Petroleum, gas and chemical process operators</td>
<td>In your job you will be required to monitor and operate petroleum, petrochemical and chemical plants and monitor, adjust and maintain processing units and equipment in these plants.</td>
<td>$65,000 to $119,040</td>
<td>2,190</td>
<td>520</td>
<td>☀ ☀ ☀</td>
<td>Lakeside College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>9241</td>
<td>Power engineers and power systems operators</td>
<td>Power engineers operate and maintain reactors, turbines, boilers, generators, stationary engines and auxiliary equipment to generate electrical power and to provide heat, light, refrigeration and other utility services for commercial, institutional and industrial plants and facilities. Power systems operators monitor and operate switchboards and related equipment in electrical control centres to control the distribution of electrical power in transmission networks. They are employed by power generation plants, electrical power utilities, manufacturing plants, hospitals, universities and government and commercial establishments.</td>
<td>$56,360 to $127,680</td>
<td>1,700</td>
<td>330</td>
<td>☀ ☀ ☀</td>
<td>Great Plains College, Lakeside College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
</tr>
<tr>
<td>9243</td>
<td>Water and waste treatment plant operators</td>
<td>You will be responsible for monitoring and operating computerized control systems and related equipment in water filtration and treatment plants to regulate the treatment and distribution of water.</td>
<td>$41,600 to $70,720</td>
<td>740</td>
<td>120</td>
<td>☀ ☀ ☀</td>
<td>Cumberland College, Great Plains College, Parkland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan</td>
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<tr>
<td>9414</td>
<td>Concrete, clay and stone forming operators</td>
<td>This group includes workers who cast and finish concrete products, operate machines to extrude, mould, press and bake clay products, and operate machines to form, cut and finish stone products. They are employed by concrete, clay and stone products manufacturing companies.</td>
<td>$37,440 to $64,480</td>
<td>200</td>
<td>20</td>
<td>☀ ☀ ☀</td>
<td>Saskatchewan Indian Institute of Technologies</td>
</tr>
<tr>
<td>9416</td>
<td>Metalworking and forging machine operators</td>
<td>Light metalworking machine operators operate metalworking machines which shape and form sheet or other light metal into parts or products. Heavy metalworking machine operators operate metalworking machines which shape and form steel or other heavy metal into parts or products. Foaming machine operators operate forging machines to form and shape metal into various shapes and sizes and impart desired strength, hardness or other characteristics. Light metalworking machine operators are employed by sheet metal products manufacturing companies, sheet metal shops and other light metal products manufacturing establishments. Heavy metalworking machine operators are employed by structural steel fabrication, boiler and platework manufacturing companies, heavy machinery manufacturing companies and in the shipbuilding industry. Foaming machine operators are employed primarily in the fabricated metal products, machinery and transportation equipment manufacturing industries.</td>
<td>$39,600 to $62,400</td>
<td>360</td>
<td>50</td>
<td>☀ ☀ ☀</td>
<td>On The Job Training</td>
</tr>
<tr>
<td>9446</td>
<td>Industrial sewing machine operators</td>
<td>Industrial sewing machine operators operate sewing machines to sew fabric, fur, leather or synthetic materials to produce or repair garments and other articles. They are employed in clothing, footwear, textile products, fur products and other manufacturing establishments and by furriers.</td>
<td>$22,040 to $41,080</td>
<td>120</td>
<td>80</td>
<td>☀ ☀ ☀</td>
<td>On The Job Training</td>
</tr>
<tr>
<td>9461</td>
<td>Process control and machine operators, food, beverage and associated products processing</td>
<td>Working in this field you will be required to operate multi-function process control machinery or single function machines to process and package food and beverage products.</td>
<td>$24,960 to $74,880</td>
<td>1,120</td>
<td>340</td>
<td>☀ ☀ ☀</td>
<td>Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic</td>
</tr>
</tbody>
</table>

University classes are available at all Saskatchewan Regional Colleges. Transfer agreements with the University of Regina, University of Saskatchewan and First Nations University of Canada let students complete one or more years of full-time university at a regional college close to home. For specific details, CONTACT THE INSTITUTION DIRECTLY!

☀ - Job May Require Apprenticeship Training | ☀ ☀ - Limited ☀ ☀ ☀ - Fair ☀ ☀ ☀ ☀ - Good
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<tr>
<td>9462</td>
<td>Industrial butchers and meat cutters, poultry preparers and related workers</td>
<td>Workers in this unit group prepare meat and poultry for further processing or for packaging for wholesale distribution. They are employed in meat and poultry slaughtering, processing and packing establishments.</td>
<td>$31,200 to $60,320</td>
<td>630</td>
<td>220</td>
<td></td>
<td>Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>9522</td>
<td>Motor vehicle assemblers, inspectors and testers</td>
<td>Motor vehicle assemblers assemble and install prefabricated motor vehicle parts and components to form subassemblies and finished motor vehicles. Motor vehicle inspectors and testers inspect and test parts, subassemblies, accessories and finished products to ensure proper performance and conformity to quality standards. They are employed in plants which manufacture automobiles, vans and light trucks.</td>
<td>$31,000 to $52,000</td>
<td>186</td>
<td>30</td>
<td></td>
<td>On The Job Training</td>
</tr>
<tr>
<td>9523</td>
<td>Electronics assemblers, fabricators, inspectors and testers</td>
<td>You will assemble, repair and test circuit boards and other electronic components.</td>
<td>$32,950 to $75,000</td>
<td>210</td>
<td>50</td>
<td>Fair</td>
<td>Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, SED Systems</td>
</tr>
<tr>
<td>9526</td>
<td>Mechanical assemblers and inspectors</td>
<td>You will assemble a wide variety of mechanical products such as trucks, buses, snowmobiles, garden tractors, automotive engines, transmissions, outboard motors, gearboxes and hydraulic pumps.</td>
<td>$35,360 to $56,360</td>
<td>740</td>
<td>170</td>
<td>Good</td>
<td>Saskatchewan Polytechnic</td>
</tr>
<tr>
<td>9532</td>
<td>Furniture and fixture assemblers and inspectors</td>
<td>Assemblers in this unit group assemble parts to form subassemblies or complete articles of furniture and fixtures. Inspectors in this unit group inspect furniture and fixture subassemblies and finished products to ensure product quality. They are employed by furniture manufacturing companies.</td>
<td>$29,520 to $49,610</td>
<td>130</td>
<td>100</td>
<td></td>
<td>On The Job Training</td>
</tr>
<tr>
<td>9536</td>
<td>Industrial painters, coaters and metal finishing process operators</td>
<td>Industrial painters and coaters operate and tend machines or use brushes and spray equipment to apply paint, enamel, lacquer or other non-metallic protective and decorative coatings to surfaces of various products. Metal finishing process operators operate machines or equipment to deposit metallized substances on workpieces and surfaces to provide decorative, protective and restorative coatings. These workers are employed by manufacturing companies and custom refinishing, coating and plating shops.</td>
<td>$38,480 to $74,800</td>
<td>460</td>
<td>80</td>
<td></td>
<td>On The Job Training</td>
</tr>
<tr>
<td>9611</td>
<td>Labourers in mineral and metal processing</td>
<td>Labourers in this unit group perform material handling, clean-up, packaging and other elemental activities related to mineral ore and metal processing. They are employed in mineral ore and metal processing plants such as copper, lead and zinc refineries, uranium processing plants, steel mills, aluminum plants, precious metal refineries, cement processing plants, clay, glass and stone processing plants and foundries.</td>
<td>$31,200 to $75,800</td>
<td>290</td>
<td>70</td>
<td>Good</td>
<td>On The Job Training</td>
</tr>
<tr>
<td>9612</td>
<td>Labourers in metal fabrication</td>
<td>Labourers in this unit group remove excess metal and unwanted materials from metal parts, castings and other metal products and perform other labouring activities.</td>
<td>$29,320 to $64,480</td>
<td>310</td>
<td>90</td>
<td>Limited</td>
<td>No program currently offered in Saskatchewan</td>
</tr>
<tr>
<td>9613</td>
<td>Labourers in chemical products processing and utilities</td>
<td>Labourers in this unit group carry out a variety of material handling, cleaning and routine general labouring activities. They are employed by petroleum and natural gas processing, pipeline and petrochemical, chemical and pharmaceutical companies, and by electrical, water and waste treatment utilities and services.</td>
<td>$31,200 to $64,980</td>
<td>150</td>
<td>70</td>
<td></td>
<td>On The Job Training</td>
</tr>
<tr>
<td>9614</td>
<td>Labourers in wood, pulp and paper processing</td>
<td>Labourers in this unit group carry out a variety of general labouring and routine wood processing activities and assist pulp mill and papermaking machinery operators. They are employed by pulp and paper, and paper converting companies, sawmills, planing mills, wood treatment plants, waferboard plants and other wood processing companies.</td>
<td>$26,000 to $64,480</td>
<td>210</td>
<td>10</td>
<td></td>
<td>On The Job Training</td>
</tr>
<tr>
<td>9617</td>
<td>Labourers in food, beverage and associated products processing</td>
<td>Labourers in this unit group perform material handling, clean-up, packaging and other elemental activities related to food and beverage processing. They are employed in fruit and vegetable processing plants, dairies, flour mills, bakeries, sugar refineries, meat plants, breweries and other food and beverage processing and packaging plants.</td>
<td>$27,980 to $54,080</td>
<td>2,240</td>
<td>340</td>
<td></td>
<td>Saskatchewan Indian Institute of Technologies</td>
</tr>
</tbody>
</table>
Spotlight on Mental Health Careers

Helping People, Helping Communities

One in 5 Canadians experience a mental health problem or illness every year. It’s a growing concern, and young people—from Millennials to Gen Zs—are leading the charge in demanding access to mental health services. That means career opportunities for front-line providers, support staff, researchers, managers, policy makers and more. If you’re interested in a people-helping career, check out these post-secondary programs.

Saskatchewan Indian Institute of Technologies (siit.ca/programs)
- Mental Health and Wellness – 2-year diploma program focusing on Indigenous and Western-based holistic approaches to healing and addictions counselling. Grads work as social and community service workers in government, mental health, social service and justice agencies.

Saskatchewan Polytechnic (saskpolytech.ca)
- Mental Health and Addictions Counselling (School of Health Sciences) – 2-year diploma lets grads work in inpatient treatment, community mental health, addiction services, Indigenous treatment centres, correctional facilities and more.
- Psychiatric Nursing (School of Nursing) – 2.5-year advanced diploma opens doors to careers in hospitals, community clinics, care facilities and correctional institutions across western Canada—and demand is growing.

First Nations University (fnuniv.ca)
- Health Studies – joint degree program with the University of Regina provides an interdisciplinary understanding of social, economic and cultural determinants. Emphasis on understanding basic Indigenous health needs as a foundation for addressing inequities in health. Grads work in government and community health, focusing on health promotion, programming and more.

University of Regina (uregina.ca/arts)
- Psychology – 3 or 4-year degree options let you study human behaviour and mental processes from cognitive, developmental, neurobiological, psychodynamic, social and other perspectives. You’ll need a master’s or PhD to practice as a psychologist, but an undergrad degree opens doors to careers in helping professions as well as human resources, public relations and management.

University of Saskatchewan (artsandscience.usask.ca)
- Health Studies – 4-year Bachelor of Arts and Science degree lets you examine the issue of health and wellness from biological, cultural, social or environmental perspectives. Grads work in health education, policy development, program administration, research, social services and counselling.
- Psychology – 3 or 4-year Bachelor of Arts and 4-year Bachelor of Science paths focus on how the human brain works, human development and methods of diagnosing and treating mental illness. Grads build careers in social work, corrections, human resources, business, administration and more.

Interested in Social Work? Check out links on Ahmad Majid’s story on page 55.

For Teachers & Educators
The Mind Over Matters initiative evolved as a response to the increased need for mental health education in schools. SIEC has created a webpage with resources to provide educators with a one-stop shop to mental health programming to be used in their classrooms. saskatooniec.ca/mindovermatters
at the Gabriel Dumont Institute
...we assist Métis students and Apprentices with their educational and employment needs with a variety of programs and services:

- Post-Secondary Sponsorship
- Scholarships and Bursaries
- Apprenticeship Employment Partnerships
- Apprenticeship Training Supports
- Student Work Experience
- Resume and Interview Skills
- Employment Assistance Grants
- Entrepreneurship Services

OFFICE LOCATIONS:
Saskatoon, Regina, Prince Albert, North Battleford, La Loche, Beauval, Meadow Lake, Île-à-la-Crosse, La Ronge, Buffalo Narrows, Nipawin, Yorkton.

Outreach services available in other communities, contact GDI for information.

2023 - 2024 FULL TIME PROGRAMS
**Locations and programs subject to change without notice

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Continuing Care Assistant</td>
<td>Estevan and Whitewood</td>
</tr>
<tr>
<td>Heavy Equipment Operator</td>
<td>Estevan</td>
</tr>
<tr>
<td>Electrician</td>
<td>Moosomin and Estevan</td>
</tr>
<tr>
<td>Hairstylist</td>
<td>Weyburn</td>
</tr>
<tr>
<td>Heavy Equipment and Truck and Transport Technician</td>
<td>Estevan</td>
</tr>
<tr>
<td>Industrial Mechanic</td>
<td>Estevan</td>
</tr>
<tr>
<td>Health Care Cook</td>
<td>Moosomin</td>
</tr>
<tr>
<td>Plumbing and Pipefitting</td>
<td>Estevan</td>
</tr>
</tbody>
</table>

PROGRAM LOCATION

Connect real potential to real skills.

saskpolytech.ca/connect

for more information go to www.contact360.ca/relevance
Growing up, Kiana spent a lot of time with her grandparents, who loved to take her with them on their travels around western Canada and the U.S. She caught the travel bug and has already been to China and Greece. But her most memorable journey has been exploring her own Indigenous culture.

Where did you grow up?
I'm from Montreal Lake Cree Nation but I grew up in Prince Albert with my mom.

Any childhood ambitions?
I wanted to travel the world. I spent a lot of time with my dad's parents—I was the only grandchild, so I got to travel with them a lot. We went to San Diego, Vancouver, Las Vegas, Los Angeles—all over the place. I loved it.

What did you like about travel?
I liked seeing different cities and cultures. When I was in high school, I joined the P.A. Youth Travel Club. My family helped with fundraising barbecues, and I got to go to China and Greece. It was cool seeing how different nationalities celebrate their cultures.

Did you have any career ambitions?
Honestly, in high school I didn’t have a clue. I knew I needed to keep busy and not sit at home, so after I graduated I moved to Saskatoon and worked for a year. It was a minimum wage job, so I realized pretty quickly that I had to go back to school and get some education.

Where did you go?
I went to the Saskatchewan Indian Institute of Technologies (SIIT).

What attracted you to SIIT?
SIIT is huge on Indigenous culture, and culture is something I needed in my life. I didn’t grow up with Indigenous ceremonies; SIIT offered that sense of community. It’s where I attended my first sweat lodge, where I learned to smudge, where I had my first feast. It’s because of SIIT that I’m strong in my culture now.

What did you study?
I had discovered SIIT’s Mental Health & Wellness program but was too late to apply, so I took their Education Assistant program instead. I thought about continuing in education but I still wanted a career in mental health, so I enrolled in the Mental Health & Wellness program.

What drew you to the field?
I’ve always been a person to help a friend or family member in need, it’s my nature. I knew I would pursue a career helping others, I just didn’t know what I would do until I found the program at SIIT.

Was it a challenging program?
Yes, because it involved a lot of self-growth. I knew that before I started, but it was still a challenge learning how to take ownership and accountability of myself. That’s the thing, you need to work on yourself before you can help others.

What’s your job now?
I work at a treatment centre as an addictions counsellor. I love where I work. It’s a very rewarding job because I can help others in times of need, but it can be overwhelming too.

How do you handle it?
It takes a lot of self-work to understand how to set boundaries and not take your work home. My coworkers are supportive and supervisors check in to make sure you’re okay. I also go to ceremonies, and I smudge every day to ground myself before going to work. I stay active, I go to the gym, I make time for myself, I do deep breathing.

Future plans?
This is the field I want to stay in. It’s challenging but very rewarding, and it keeps me busy. Right now, I can’t see myself doing anything else.

Any advice for students?
Put yourself out there. You may not know what you want to do yet, but if you get out there and try different things, you’ll eventually find something you’re passionate about.

Careers in Mental Health
Check out our Spotlight on Mental Health Careers (page 42) to learn about post-secondary programs in the mental health field.

In-Demand Skills
Successful mental health professionals are problem-solvers with excellent listening skills, a passion for helping people and a commitment to self-care. Employers look for key soft skills—strong interpersonal and communication skills, emotional maturity, tolerance for diverse beliefs, dependability and patience.

In-Demand Jobs
• Addictions Counsellor
• Child Psychologist
• Family and Marriage Counsellor
• Mental Health and Addictions Worker
• Mental Health Rehabilitation Worker
• Psychologist
• Social Worker
Practical education.

REAL-WORLD RESULTS.

99% of employers say they’d hire a Lakeland graduate in the future.

91% employment rate for our graduates.

New worker? You still deserve a safe workplace.

Check out www.enoughalready.sk.ca for more information about your rights, options, and support available to you today.

#EnoughAlreadySK

The Enough Already initiative is funded by

Department of Justice Canada

Ministère de la Justice Canada
Something you'll hear a LOT about in career exploration is soft skills, sometimes called transferrable skills. Unlike hard skills (technical skills you need to do a job), soft skills seem more like personality traits (having a good work ethic or being a good listener). But they’re actually learnable skills. Here’s what our peers and mentors have to say about the value of soft skills.

“Grades are important, but soft skills—things like getting along with people, positivity and self-motivation—are key. Interpersonal skills will help you succeed at work and open doors to new opportunities.” - Stacey Szczecinski

“Communication, for sure. I’ve had to learn to be clear on what I need at work, because if I don’t communicate those things, I don’t get what I need.” - Kiana Henderson

“I think one of the biggest soft skills is kindness. Life is about relationships. Treat people how you want to be treated. People will always remember how you made them feel.” - Ahmad Majid

“Time management is important. I sometimes struggle with that, especially when I’ve got a lot on my plate. I’ve learned to set small goals and tasks. Small steps build a path to my end goal.” - Honey Constant-Inglis

“For me, the number one soft skill is being coachable. That means knowing how to admit mistakes, to learn from them, be open to feedback and correcting yourself. That’s a skill.” - Victoria Gagné

“Organization is super important in a science career, especially working in a lab. In a lab, you’re part of a team. You need to keep accurate notes so that the lab tech who comes in after you can see what was done and when.” - Logan Larlham

“I think being a good conversationalist is an important skill. A workplace where people are willing to get to know each other, that’s a workplace with good cohesion.” - Reid Patterson

“Communication and collaboration. When kids think about game development, it’s kind of a rock star fantasy. I remember I wanted to do it all myself. But it’s incredibly rewarding to be on a team and create something that’s bigger and better than what you could have done yourself.” - Rene Dufour-Contreras

“Public speaking helped jumpstart my career. Even today when I’m advocating on social media, I’m essentially public speaking. I’m still talking to an audience. I have to keep their attention and get my points across.” - Tiffany Martinka

Top 4 Soft Skills

1. Communication
   It doesn’t matter what field you’re in or what career you want, you absolutely, positively need good communication skills. This means being able to communicate your ideas, share information, ask questions, listen to instructions and follow directions.

2. Critical Thinking
   Critical thinking is the ability to assess information and apply your own reasoning to come to an opinion or decision. In the workplace, it’s the key to problem solving.

3. Collaboration
   Collaboration means you work well with others. You’re a good team player, you’re willing to ask questions, share information, contribute ideas and be open to other people’s ideas.

4. Creativity
   When an employer says, “must have a creative mindset,” they’re asking if you can think about problems from different angles. Are you comfortable with change and open to innovation?
Logan studied microbiology and immunology in hopes of working in the vaccine field. But his first “career” job was in the brewing industry—and he thoroughly enjoyed it. Life lesson—keep your career options wide open.

What did you want to be growing up?
When I was really young, I thought I’d be a mathematician because I was good at math. I shifted more to sciences in high school and started thinking about medical school. Then by the end of high school, I didn’t even want to go to university.

Why the change of heart?
I was confused about what I wanted to do. I wasn’t doing super well grades-wise, and I thought if I’m not doing well in high school, why go to university.

What did you do instead?
The deal with my parents was that if I wasn’t going to university, I had to get a job. I got a full time summer job at a golf course. It was really fun, but then in September all my friends went off to school. I got a bit of FOMO watching them move on to something new, so I ended up enrolling in the winter term at university.

Now you have a science degree?
Yes, a Bachelor of Science in microbiology and immunology. The advice I got was that university is an investment, so don’t go in completely directionless, at least have a plan for the field you want to be in. I had read about vaccine development and thought it would be super cool, so that’s what I focused on. It seemed a good way to do real science and still have a positive impact on people.

Best & worst times at uni?
It might sound strange but studying with classmates the night before a big exam were the best times. Even when it was stressful, we developed a real sense of camaraderie. The toughest thing for me was staying organized.

First “career” job?
I did a four-month internship at Great Western Brewing Company as part of my degree. I was a quality assurance analyst, and I was responsible for daily testing of beer through the production process.

Did you like the job?
I really did! The next summer I got a job at 9 Mile Legacy Brewing, first as a server, then as a brewing operator. I was there until last January, when I moved over to MGM Seed & Grain, a certified gluten free organic and conventional oat mill in Saskatoon. I’m a quality assurance lab technician, so I help ensure the final product meets standards for safety and quality.

How do you see your career unfolding?
I enjoy the hands-on nature of lab work. I don’t want to lose that part of my job, but I would like to move into leadership positions where I’m managing a team or a lab. Right now, I’m looking for opportunities where I can build leadership skills.

Would you do anything different?
I wouldn’t stress about grades so much. I didn’t have great grades in high school, and that made me think I wouldn’t do well at university. That wasn’t the case at all; I did just fine.

Any advice for students?
In science, you have to be proactive about finding opportunities for yourself. At university, I’d encourage you to talk to your professors. Some of them are willing to take students on as assistants, which can lead to some great experiences. But you have to be the one to reach out.

Paths to Science Careers
University of Saskatchewan (artsandsscience.usask.ca): The College of Arts & Science offers degree programs in Biology, Biochemistry, Microbiology and Immunology, Chemistry and more.
University of Regina (uregina.ca/science): The Faculty of Science offers degree programs in Biology, Chemistry & Biochemistry and more.
First Nations University of Canada (fnuniv.ca/academic/undergraduate-programs/indigenous-knowledge-science): Bachelor of Science (BSc) degrees offered in partnership with the University of Regina combine “textbook science” with teachings from the Elders.
Saskatchewan Polytechnic (saskpolytech.ca): Certificate and diploma programs let you narrow your science-related career focus. Check out Chemical Technology, BioScience Technology or lab-based careers in health care.
Regional Colleges: Start your degree close to home at Carlton Trail College, Northlands College, Great Plains College, Lakeland College, Cumberland College, Parkland College, North West College and Southeast College.
Victoria is a citizen of the Métis Nation-Saskatchewan who currently works with the Clarence Campeau Development Fund in Regina. By day, she’s helping Indigenous and female entrepreneurs overcome barriers to business. By night, she’s taking her master’s degree in northern and Indigenous entrepreneurship.

Where did you go to university?
McGill University in Montreal, where I received a Bachelor of Commerce, major in Accounting, minor in Indigenous Studies.

Why so far away?
I went to the same school from Kindergarten to Grade 12. I wanted to go where people didn’t know who I was, where I was free of expectations. I wanted to meet people with different life experiences.

Biggest challenge?
Struggling with imposter syndrome. I feel like I grew up in a privileged environment, but at McGill, especially in the Commerce program, there were a lot of students from private and international schools. I had trouble relating, and it took me a while to realize that I deserved to be there.

Why Indigenous Studies?
I was looking for community, which I think was part of that imposter syndrome. When you’re underrepresented at university, you feel the power imbalance. Meeting with Indigenous professors and connecting with students with similar life experiences helped me feel like I belonged.

You also spent a semester in Hawaii?
Yes, I was lucky enough to be nominated for a Fulbright Canada Young Indigenous Leader scholarship and spent a semester at the University of Hawaii. We spent mornings learning from Hawaiian elders and knowledge keepers and afternoons learning and working on the land.

How did that impact you?
It was a pivotal moment in my degree—it’s why I moved home after I graduated. When I moved to McGill, I didn’t think I’d ever move back. But that semester in Hawaii made me see the responsibility I have to the lands and the community that grew me.

What was your first job?
After Hawaii, I had another year of school and then I went to work for a big four accounting firm. I wanted a career that let me create meaningful change, and I thought I could do that within a traditional corporation. But my work didn’t align with my goals or my personal values.

What was missing?
My priority was being in community, and I wasn’t in the community. That was a big disconnect.

What did you do?
I began searching job sites and saw a posting for the Clarence Campeau Development Fund. I call it serendipitous, because I was looking for a job that let me wake up every day with a purpose and they were posting a job that would let me help improve economic circumstances for Saskatchewan Métis.

Do you enjoy the work?
I do. I’m passionate about supporting women in business—that’s always been my goal—and I’ve recently stepped into a new role helping Métis women overcome barriers to entrepreneurship.

You’re also back in school?
Part-time. I’m in the Joint Master of Governance and Entrepreneurship in Northern and Indigenous Areas (GENI) program at Johnson Shoyama Graduate School.

Why a master’s?
I always knew I wanted a master’s, partly to honour my dad, who was the first in our family to get a university degree. Also the career ceiling—you need at least a master’s to apply for certain jobs.

Any advice for students?
It’s easy to get caught up in someone else’s version of success but try to articulate your own version of success. It makes it easier to make decisions that fit you.
TOURISM CAREER RESOURCES
FOR TEACHERS, POST-SECONDARY EDUCATORS, GUIDANCE COUNSELLORS, STUDENTS

- Explore Tourism Careers interactive online presentation
- Tourism Careers in Saskatchewan Interactive Tourism Career Guide
- Teachers’ Tool Kits
- Customer Service Skills Development for Students
- Infographics, Statistics and Research

Tourism Saskatchewan Workforce Development
1-800-331-1529
business.tourismsaskatchewan.com

for more information go to www.contact360.ca/relevance
Use Job Search Sites to Explore Your Career Options

Thinking of a skilled trade? Go to a job search site, type in the trade you’re thinking of. Want a “green” job? Try “environmental” as your key word. Have a specific job in mind? Search the job title (paramedic, accountant, environmental technician) and see what comes back. Search results will give you an idea of the education and training you’ll need, plus information on typical wages, responsibilities and work environments.

Popular Job Search Websites
Canadayouthworks.ca
Canadajobs.com
Careerbuilder.ca
Eluta.ca
Firstnationsjobsonline.com
Glassdoor.ca
Indeed.ca
Jobpostings.ca
ca.LinkedIn.com/jobs
Monster.ca
Neuvoo.ca
Randstad.ca
Saskjobs.ca
Simplyhired.ca
Workopolis.com
WOWjobs.ca

Industry Specific Sites
Agriculture Careers, agcareers.com
Casino Careers, sga.ca/careers
Educational Jobs, educationcanada.com
Engineering Jobs, engineeringcareers.ca
Environmental Jobs, workcabin.ca
Green Jobs, goodwork.ca
Health Careers, healthcareersinsask.ca/work/opportunities
Hospitality Jobs, hcareers.com

Part-time & Gig Work Sites
Flexjobs.com
Gigjobscanada.ca
Part-time.ca

Government Job Sites
Canada Job Bank, jobbank.gc.ca
Canadian Forces, canada.ca/en/department-national-defence/corporate/job-opportunities.html
Government of Canada Public Service, jobs-emplois.gc.ca
Your career is here

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To learn more, visit sgi.sk.ca/careers and ibas.ca
Honey is finishing a master’s in archaeology. She’s also running a business and building a name for herself in traditional crafts. It’s all part of a unique career journey, one focused on giving a voice back to Indigenous people.

**Where did you grow up?**
Mostly Prince Albert and Saskatoon. I’m Plains Cree from Sturgeon Lake First Nation. I’m the second oldest of six kids. I went to high school in Prince Albert, where my mom taught Cree and Native Studies.

**What did you want to be?**
I decided at 16 to study archaeology. I had visited a museum in Ottawa and was disappointed by the Indigenous People’s section. I made it my personal mission to advocate for the diversity and beauty of Indigenous culture.

**How did you plan to do that?**
Being a museum curator. I did some research and saw that most museums required at least a master’s degree, so I went straight from Grade 12 to university and declared my major in archaeology right away.

**Why archaeology?**
My worldview is rooted in Natural Law teachings. I see Indigenous archaeological sites as living sites. There are spirits in the earth and stories of our ancestors held in the archaeological artifacts. I use archaeology as a way to reconnect to my Plains Cree identity and share the story of the Northern Plains Indigenous Peoples.

**Biggest challenge at university?**
The biggest thing was definitely the thought of leaving home. I spent my first year at home and commuted an hour-and-a-half to classes. I also took online classes. I moved to Saskatoon with my husband in third year. Even then, we both felt the anxiety of being separated from family.

Honey is finishing a master’s in archaeology. She’s also running a business and building a name for herself in traditional crafts. It’s all part of a unique career journey, one focused on giving a voice back to Indigenous people.

**How did you handle that?**
I actively looked for community. I was a shy kid, so stepping outside my comfort zone was hard. But the kindness I found was amazing. My happiest memories of being an undergrad are meeting so many new people. I’m so thankful I pushed myself out there.

**First “career” job?**
I worked at Wanuskewin Heritage Park for several years as a guide and community coordinator. I was passionate about making it a welcoming space. I still am, but I left last year to focus on finishing my master’s.

**What is your master’s thesis?**
My whole master’s is focused on Indigenous archaeology—it’s my passion. But archaeology is a space that is still very colonial. That’s why reconciling archaeology is a key point to my master’s. This is important to me as an Indigenous woman. It’s a way to give a voice back to Indigenous people, so that we are stewards of our own heritage.

**You also started a business?**
Yes! Honey Willow is a nêhiyaw studio where I offer education, workshops and beaded pieces. I learned how to bead from my nikâwiy (mom) and nohkomin (grandmother). I remember watching them sitting around one lamp and beading for hours. Now I bead every day, and I’m proud to be able to support myself through my traditional crafts.

**How do you see your career?**
I’m a trained archaeologist, but I’m also an artist. I felt bad at first doing just artsy things, but after talking with my master’s supervisor, I realized I can be both. He really encourages me that art is also archaeology. I can explore Indigenous stories using different tools. I’m learning to follow my interests and find ways to give back to my community.

**Any career exploration advice?**
My advice is a two-parter. First, try everything that makes your heart feel happy. Second, don’t be afraid to fail. We’re human, if you think you’ll be great and it doesn’t work out, that’s totally fine.

Honey Constant-Inglis
Indigenous Archaeologist, Artist, Science Educator, Advocate, Business Owner

“Do what makes your heart happy.”
Looking for Work Experience?

Work experience is an important part of your career journey. Right now, there are a lot of entry-level and part time jobs available, especially in larger cities. But if you’re looking for experience in areas you might want to make your career, the search gets a little tougher. Here’s a few places to start looking.

- **Your Home High School:** Check out close to home opportunities! Many high schools offer career and work exploration. Ask your teacher or career counsellor!

- **Federal Student Work Experience Program (FSWEP):** Offers hands-on work experience in a wide variety of Government of Canada jobs. [canada.ca/en/public-service-commission/jobs/services/recruitment/students/federal-student-work-program.html](canada.ca/en/public-service-commission/jobs/services/recruitment/students/federal-student-work-program.html). The FSWEP site also gives you access to Employment Opportunities for Students with Disabilities and Indigenous Student Employment Opportunities.

- **Power Engineering Program:** High school students receive hands-on training in the SaskPower mobile simulation lab and job shadow opportunities at the SaskPower Queen Elizabeth Power Plant. [saskatooniec.ca/powerengineering](saskatooniec.ca/powerengineering)

- **Saskatchewan Summer Students:** As the largest student employer in the province, the Government of Saskatchewan offers a variety of summer jobs in government offices, highways, provincial parks and more. [saskatchewan.ca/residents/jobs-working-and-training/find-and-apply-for-jobs/jobs-in-the-saskatchewan-public-service/jobs-available-to-students](saskatchewan.ca/residents/jobs-working-and-training/find-and-apply-for-jobs/jobs-in-the-saskatchewan-public-service/jobs-available-to-students)

- **Science Youth Internship Program:** Green jobs for recent college or university graduates in science, technology, engineering or math (STEM). [canada.ca/en/environment-climate-change/services/science-technology/managing/horizons-youth-internship-program.html](canada.ca/en/environment-climate-change/services/science-technology/managing/horizons-youth-internship-program.html)

- **Student Work Placement Program:** Gives post-secondary students across Canada paid work experience related to their field of study. [canada.ca/en/employment-social-development/programs/student-work-placement-program.html](canada.ca/en/employment-social-development/programs/student-work-placement-program.html)

- **Summer Youth Internship Program (SYIP):** Six-week paid internship for Grade 11 and 12 students interested in a career in the skilled trades. [saskatooniec.ca/syip](saskatooniec.ca/syip)

for more information go to [www.contact360.ca/relevance](www.contact360.ca/relevance)
STACEY Szczecinski
Environmental Engineering Technologist, Training Supervisor

“I don’t have to know what you want to do for a career in high school. What’s important is to start exploring the possibilities.”

Stacey lives in Weyburn but has worked at uranium mine sites in northern Saskatchewan for most of her career. It makes for a long commute—over 2,000 km to and from work—but she loves the work, the onsite camaraderie and the unexpected opportunities.

What do you do?
I’m a training supervisor at Orano Canada’s McClean Lake uranium operation. I started in regulatory in 2006—I’m an environmental engineering technologist by training. Now, I help run new employees and contractors through our orientation process, manage the safety trainers and ensure people are getting the training they need to work safely onsite.

Do you like working up north?
I do! I love the schedule, whether it’s a week in, week out or 2 weeks in and 2 weeks out. The lifestyle is very flexible. I love the camaraderie; it’s like a second family up here. When you’re here, you focus on work but there’s also a lot of after work activities. And when you’re home, you’re home. You have time for family and travel.

What was your first career ambition?
I wanted to be a teacher. But the year I graduated high school, the teacher’s college was full, so I enrolled in Kinesiology at the University of Regina. I thought I could be a phys. ed. teacher. After a couple years, I realized that wasn’t really a fit for me.

So, what then?
I followed my gut and left university. I was putting myself through school, and even though I had two years under my belt, I didn’t want to spend more time or money on something that didn’t fit.

How did your parents respond?
Well, my dad got me a job at a gas station, which was kind of a response. In my family, it was either university or a job. I knew I needed an education, and two of my close friends were going to Saskatchewan Polytechnic, so I checked out their programs.

Did you find a program you liked?
I was blown away by all the choices but settled on the Environmental Engineering Technology diploma program pretty quickly. It was fairly new at the time, but I already knew several people who had taken it. One of them worked in the oil patch and took me around the job site. I liked what I saw and enrolled in the program.

Was polytech different than university?
The biggest difference was the intensity. At university, you have more freedom to set your class schedule. When you’re full-time at a polytech, your days are generally 9 to 5 with classes, labs and field work (at least in my program), plus homework on top of that. I packed a lot into a two-year diploma, but it was practical, career-focused learning.

What was the best part for you?
The field work. I’m a city girl, even if Weyburn is a small city, so being out in the field was all new to me. I loved it.

Any advice for students?
I think it’s important to like what you do. So even if you don’t know what you want to do for a career right now, think about what classes you’re best at and what activities or projects you like doing. You can use that to narrow down your post-secondary training and education options.

Best tip?
You’re not going to love every aspect of any job, but if you generally like what you do, you can use that to build a career and make a good living.

Paths to Environmental Careers
First Nations University of Canada (fnuniv.ca): Indigenous Knowledge & Science programs combine “textbook science” with teachings from the Elders. Options include Indigenous Environmental Science, Resources and Environmental Studies and Indigenous Environmental Management.
University of Regina (uregina.ca): Undergraduate arts, science and engineering options include Environmental Biology (with Saskatchewan Polytechnic), Environmental Systems Engineering, Geology & Environmental Geoscience and new Geography & Environmental Studies programs.
University of Saskatchewan (usask.ca): Whether you’re interested in field work, lab work, policy or planning, explore paths to environmental careers in Environment and Society, Environmental Biology, Hydrology, Environmental Geoscience, Environmental Engineering and Environmental Science.
Growing up as a second generation Iraqi-Canadian after 9/11, Ahmad felt the impact of changing attitudes towards Muslims. The growing cultural gap motivated him to start writing hip hop poetry as a teen, but it also inspired his career supporting newcomers in their settlement journey.

**What do you do?**
I’m the HR and Employee Engagement Manager at the Saskatchewan Intercultural Association. I was Executive Director at the Saskatchewan Association of Immigrant Settlement Integration Agencies for three years before that. I started my career in settlement with the Saskatoon Open Door Society as a youth employment counsellor and then a team lead/supervisor.

**What education do you have?**
A bachelor’s degree in Sociology, although when I first started university, I wanted to get a degree in acting/fine arts. I’d been a huge fan of hip hop music since I was 5 years old, so it was a natural transition for me to leave acting behind and start focusing on my own writing.

**Best thing about your career?**
I like the idea of helping newcomers. I saw my parents’ journey. I know that people moving their families here have been through things we can’t even imagine. But when you come down to it, people are relatively the same. Parents want to raise their kids in peace. They want them to have a future, to have an education—these are universal hopes. The more we assume different cultures don’t share these hopes, the more we “other” and dehumanize each other.

Tell us about your poetry.
As a first generation Iraqi-Canadian growing up in Moose Jaw, I felt a huge disconnect in cultures during my younger years. This was after 9/11, and everybody had something to say about my culture and religion. My friends were supportive, but they weren’t on the same journey. I realized that people didn’t know about my background, they just knew the stereotypes. I wanted to use hip hop and poetry to create a bridge between the two sides.

**Was hip hop a career path?**
Maybe not a career but very much my path. I really felt I needed to do it. I didn’t know where I’d end up, and I didn’t care. I just wanted to give it my best shot so at the end of the day I had no regrets.

**How did you start?**
I made time to write every day. The more you do something, the better you get. As I honed my craft and became more confident, I searched out open mics and poetry slams so I could improve my stage presentation. I just kept writing and putting myself out there. Eventually, opportunities started opening up.

**Like the Poetry Slam Team?**
Yes! Making the Saskatoon Poetry Slam Team and travelling to Toronto and Montreal exposed me to poets from around the country and really helped me elevate my own ‘game’.

**What did poetry teach you?**
To embrace my culture, to be proud of who I am, where I come from and to build bridges. That has nothing to do with my job, that’s more of who I am as a person. Poetry will always be there, but now it’s wrapped around my life rather than being my life.

**Any career advice?**
Put the effort into exploring possible career paths. See what your options are, get informed, build your network through volunteering and building relations with people in your industry. The important thing is to put yourself out there as you won’t always see connections in the moment.

**Interested in Social Change?**
Look into post-secondary programs that focus on social work and sociology—the study of human social life. Career paths include social work, social research, corrections, criminal justice, human rights, human resources and public policy.

- **First Nations University of Canada** ([fnuniv.ca](http://fnuniv.ca)): Explore nationally accredited certificate and degree programs in Indigenous Social Work.
- **University of Regina** ([uregina.ca](http://uregina.ca)): Bachelor of Arts in Sociology, Bachelor of Social Work offered at Regina, Saskatoon and Prince Albert campuses as well as regional colleges.
- **University of Saskatchewan** ([artsandscience.usask.ca](http://artsandscience.usask.ca)): 3 or 4 year Bachelor of Arts in Sociology.
- **Saskatchewan Polytechnic** ([saskpolytech.ca](http://saskpolytech.ca)): School of Human Services and Community Safety certificate and diploma programs include Justice Studies and Youth Care Worker.
1. **Know your rights in the workplace.**
   - Under provincial law, you have three basic rights in the workplace:
     - The right to know what hazards are in the workplace.
     - The right to participate in keeping your workplace healthy and safe.
     - The right to refuse work you believe to be unusually dangerous to yourself or your co-workers.
   - If you feel unwell, or have been in contact with someone who may, or does, have COVID-19, stay at home.
   - Always follow your employer’s instructions to minimize exposure to COVID-19.

2. **Know how to do your job safely and get your training.**
   - Your employer is responsible for providing you with safety training and orientation. If you don’t receive it, ask.
   - Always ask! There are no dumb questions. Remember: If you don’t ask and you aren’t trained to work safely, you won’t know about the risks and you’re more likely to get hurt.
   - Questions to ask:
     - Will I be trained enough to do my job safely?
     - Can I recognize possible hazards?
     - Do I know my rights and responsibilities?
     - Could a workplace incident disfigure me or cost me my life?

3. **Know the hazards at work and how to protect yourself.**
   - Everyone in the workplace is responsible for workplace safety.
   - A hazard is any activity, situation or substance that can cause harm, such as:
     - slipping/tripping/falling
     - lifting/moving heavy objects for long periods of time
     - working in extreme cold or hot environments
     - loud, constant noise
     - mental health stress
     - working with electricity
     - operating machinery and equipment
   - If you see a hazard, report it to your supervisor.
   - Ask your supervisor about workplace hazards and how to control them.
   - Always wear and use safety equipment provided. These are there to protect you.

4. **Say no to usually dangerous work.**
   - Legally, your employer can’t punish you for refusing unusually dangerous work.
   - If you’re ever asked to do something that seems risky, tell your supervisor you believe the work is unsafe. Speak to the Occupational Health Committee chairpersons. If you don’t know who to talk to, just ask.
   - Stay at your job. Your supervisor may ask you to do other work.
   - Always ask yourself, “Am I in any danger?”

5. **Use hands-on resources for more information.**
   - Young Worker Readiness Certificate Course (age 16 and under): [www.saskatchewan.ca/ywrcc](http://www.saskatchewan.ca/ywrcc)
   - Free career safety education training (age 14-21): [www.sasksafety.org/training/youth/career-safety-education#Youth](http://www.sasksafety.org/training/youth/career-safety-education#Youth)
   - Industries you can and cannot work in (age 18 and under): [www.worksafeask.ca/youth/tips-for-young-workers/](http://www.worksafeask.ca/youth/tips-for-young-workers/)
   - For more information on your three rights in the workplace, visit: [https://www.worksafeask.ca/know-your-rights-at-work/](https://www.worksafeask.ca/know-your-rights-at-work/)

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Each year in Saskatchewan, approximately 2,800 youth under the age of 25 are injured on the job, and an average of three will die from a workplace incident. In 2021, over 16 per cent of all work injury claims accepted by the Saskatchewan Workers’ Compensation Board (WCB) were from workers under the age of 25.

The good news is, work-related injuries are preventable. WorkSafe Saskatchewan has resources available to help young workers protect themselves on the job.

Here are five tips to keep yourself safe at work:

- **Safety IS YOUR BEST FRIEND on the Job**

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56 relevance 2023
Know your rights at work

The right to know what hazards are present in the workplace.

The right to participate in keeping the workplace healthy and safe.

The right to refuse unusually dangerous work.

It’s important to know your rights. Learn more at worksafesask.ca

Your three rights are protected under the Saskatchewan Employment Act.

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SaskJobs Career Services provides job searching, job matching, career planning, and job training services to Saskatchewan residents throughout the province.

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