

CAREER OPTIONS FOR YOUR FUTURE

relevance

Your Future is
LIMITLESS

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ARTIST

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SMALL BUSINESS



Saskatchewan 

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2024



2024 Saskatchewan
JOB CHART
INCLUDED

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Your Future is LIMITLESS

Welcome to Relevance 2024. We've packed peer profiles, career spotlights, career exploration resources, an updated Job Chart and more into this year's magazine. Our theme for 2024 is **Limitless**—not because jobs are infinite. Your future is limitless because it's all in front of you, your journey is just starting.

You have a lot of options, especially when it comes to your career. Choice is a good thing, but it can also be stressful. How do you narrow down the choices? How do you find something that pays well, but has a healthy work-life balance? How do you match your career to your personality?

We've lined up some great peer profiles of young people in different careers who share what they've learned on their journeys. Our mentor profiles share insights based on their experience navigating 21st century careers. This year, we also interviewed one of our Relevance alumnus to share his insights on building a successful business.

Our updated Job Chart highlights the latest stats on over 250 jobs, from wages to job prospects to educational paths. We've turned a spotlight on career options in health care and art-focused careers. You'll also find links to resources on essential skills, apprenticeship, scholarships, virtual reality training and more. **Your future awaits—enjoy exploring the limitless possibilities.**

Minister's Message

Saskatchewan's economy continues to grow with significant job gains and a low unemployment rate. There are more people than ever finding work in the province, with thousands of jobs available, and more created every day.

Our province is committed to helping all Saskatchewan residents realize their full career potential because we know employment improves quality of life.

The Government of Saskatchewan is committed to retaining students by investing in their education and their future. In 2023-2024, we've allocated \$19 million to skills training programs. This is an increase of almost \$5 million to expand the number of training seats offered to students seeking employment in healthcare, construction, and other skilled trades. With this increase, the province not only expands educational opportunities, but also paves the way for young people to build careers right here in Saskatchewan.

Partnering with the Saskatoon Industry Education Council (SIEC), the Government of Saskatchewan is proud to help youth find rewarding career paths. By working collaboratively, we are continuing to build a skilled and diverse workforce that can meet the province's growing need for skilled workers.

Together, SIEC and our government are working towards our shared commitment of creating a stronger Saskatchewan, one with a robust economy and workforce.



Sincerely,

Honourable Jeremy Harrison
Minister of Immigration and Career Training



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Your Future is LIMITLESS



If there's one thing Gen Z can count on in terms of career, it's options. There are so many career paths to choose from and so many types of education and training paths to get there.

That's why we say your career horizon is limitless.

But with so many choices, choosing a career path might seem a bit (or a lot) overwhelming. We asked our Relevance peers and mentors to share their insights.

Here's what they had to say.

Every Experience Counts

Dr. Christine Beck, veterinarian and Waggle Mail founder, suggests cultivating grit, resilience and a tenacious work ethic. “These are so important, but I’m not sure they can be taught in school. I think they have to come from you. I think you develop them in yourself by embracing challenges and trying to see them as opportunities.”

Christine always wanted to be a veterinarian and couldn’t imagine being anything else. But when she applied to vet med, she was rejected. Three times. The end of a dream? No, Christine had a back-up plan—a business degree on top of her undergraduate science degree. In fact, she was just seven classes shy of getting her second degree when she was accepted to vet med. Now she’s a practicing veterinarian as well as an entrepreneur with a successful start-up business. The moral of the story?

“Your ideal job might not work out, but there are thousands of positions out there that align with your skills,” Christine says. “Even if you have to start somewhere different than you planned, remember that everything you do leads to something else.”

“My advice? Don’t stop learning. Sit among those who have experience in the field you’re interested in. Ask questions. Watch and observe. Ask whether you’re truly passionate about this career choice. If not, find something you are passionate about—something that makes you want to get out of bed in the morning.”

– **Christine Marie, B.Ed., Founder & CEO, Awāsis Boutique**

Math Doesn’t Have to be Scary

Are you avoiding a whole range of career options because they require taking college or university math? Or other STEM (science, technology, engineering, and mathematics) classes?

The key to being good at math isn’t being born with a special talent, it’s building confidence in your math skills. That’s how **Irene Zhang** sees it. Irene is a software developer who uses math every day in her job at Siemens EDA.

“I can’t tell whether I like math or I just got lucky with math,” she says. “I had a really good math teacher when I was in fifth grade. He had a unique way of teaching that made students eager to know what came next. I liked his class and then suddenly I was good at math. From then on, I liked math because I was good at it.”

Irene’s experience is backed up by research. Math anxiety is real, but researchers have consistently found that it isn’t rooted in lack of ability but lack of confidence and understanding. So, instead of closing the door on great programs or careers that require math, sign up for tutoring and academic supports.

“Why the skilled trades? It’s a great career. It’s a skill you can take anywhere, and it’s not your typical 9 to 5 office job. You’re always learning something new. If I could go back to when I was 16, I would absolutely take the Saskatchewan Youth Apprenticeship program.”

– **Corey Kotelko, Plumbing Supervisor, Peak Mechanical**

Not Sure? Talk to an Advisor

Kyle Zurevinski is making a name for himself as an art educator and film programmer at the Remai Modern art museum. But his fascination with media and film first led him into an interactive system design program at university. Two years in, he switched to Fine Arts. After graduating Fine Arts, he took another year and earned a degree in Art History. And a few years after that, he added a degree in Education.

As you can probably see, Kyle was searching for a path. Meeting with an academic advisor early on in his journey not only opened doors to new options, it also helped launch his current career path.

“If you’re struggling to find a path or you’re not sure the post-secondary path you’re on is the right fit, I highly recommend working with an academic advisor,” Kyle says. “You don’t want to waste money on classes you don’t want or like. Academic advisors won’t tell you what to do; they’ll give you resources and options so you can make better decisions.”

“My professional path has been driven by a desire for experiences that are congruent with my values. A career isn’t just a paycheck, it’s relationships and knowledge.”

– **Michael MacFadden, RN and nurse practitioner**

It’s Okay to Listen to Fear

“Don’t let fear stop you from living life to the fullest.” You’ve probably seen or heard this quote many times. It’s a good quote, but **Kieren Britton** wants you to know there’s a flipside. When Kieren decided to go on a cross-Canada cycling adventure at age 21, she didn’t let fear stop her.

“I silenced any doubts I had and started a 7,000 km cycling trip without any training or long distance cycling experience,” she says. “I thought my fears were bad, but my biggest discovery on that trip was the importance of listening to my fear.”

Kieren discovered that her fear was telling her to pay attention. “Fear helps point out what you need to focus on in order to achieve your goals. If I would have listened to my fear, with a conscious effort at minimizing my fear response, I would have realized that I was terrified I would fail, that I was nervous about camping alone in the woods at night, that I wasn’t looking forward to my first flat tire,” Kieren says. “I could have found solutions to all of those fears before my trip by listening to them.”

“If you spend time with your fear and dissect it with curiosity, you’ll find a step-by-step guide to accomplishing your goals.”

– **Kieren Britton, Adventure Lover & Entrepreneur**

Get Involved in Student Activities

2024 Relevance mentor **Dene Robillard** is a proud graduate of the University of Saskatchewan’s Indian Teacher Education Program, or ITEP. But his undergraduate journey started in political science and government. In fact, it was his interest in government studies and his growing engagement with his own Indigenous heritage that first steered Dene not only into political science classes, but into student government.

“Going into first year university, I was very enthusiastic. I wanted to learn more about my background and build a relationship with the Indigenous student community,” Dene says. “So, I found myself getting involved in the Indigenous Student Council.”

In student government, Dene found community, connection and engagement. When he moved to Ottawa, he got involved with student government at Carleton University. “Being involved kept me awake and alive,” Dene says. “It helped me become more comfortable in my skin and with my identity. It also got me out of my comfort zone and helped support my broader learning.”

“Getting involved in student activities gets you plugged in to the student network and gives you a place to ground yourself, a place you feel welcome,”

– **Dene Robillard, Development Coordinator, Ya’thi Néné Lands & Resources**

CHRISTINE Marie

Teacher, Entrepreneur, Mother



“Give yourself grace. We’re not meant to do it all, so learn what your strengths are and maximize those.”

Christine Marie embraces her Métis and Filipino roots—as a teacher, an entrepreneur and a mother to two boys. **She blends all three roles as founder and CEO of Awāsis Boutique, an online apparel business that has exceeded her expectations.**

Your first career was in teaching. Why that path?

It’s important to share that going to post-secondary wasn’t even a thought for me as a kid. No one in my immediate family had gone to post-secondary. I believe it’s connected to the damaging effects of the residential school system, like we weren’t good enough, smart enough and didn’t have the funds to pay for school.

What changed?

In high school, my favourite teacher told me I was smart enough to go to post-secondary. Then a relative told me he went through SUNTEP (Saskatchewan Urban Native Teacher Education Program) and loved it. That planted the seed that it was possible for Indigenous people to go to post-secondary and do well.

Why SUNTEP?

We’re accepted in SUNTEP. It was one of the most enjoyable, rewarding, life changing experiences. I earned a Bachelor of Education with honours. My teaching areas are Indigenous Studies and Home Economics.

What was your first teaching job like?

LOVED it! I was at St Joe’s high school, which is where I did my internship and where a lot of the teachers I had in high school taught—including my fav teacher. It helped knowing familiar faces and spaces. The students were hard working and so much fun. I mean, who doesn’t like to bake cookies in school?

Why did you move away from teaching?

I taught for three years before starting my family. By 2018, I had a toddler at my hip, a baby in my arms and had been a stay-at-home mom for five years. I wasn’t ready to dive back into the workforce full-time, so I looked at ways to work part-time from home, plus substitute teach one or two days a week.

That led to Awāsis Boutique?

Yes! It was difficult to find clothing for my boys that celebrated their Métis culture. Since e-commerce was taking off, I decided to tackle the gap. That’s when Awāsis Boutique was born.

Tell us about your business.

Awāsis started as an online shop with Indigenous-inspired baby and kids products. The most popular are baby onesies with phrases in English, Cree and Michif. Now we offer ally-friendly apparel that babies to adults can wear and feel proud of who they are.

Do Indigenous female entrepreneurs face unique challenges?

Imposter syndrome is real. From my childhood, I heard stereotypes that fed the narrative that Indigenous folks weren’t smart or deserving enough. Those thoughts don’t just disappear. I struggled at the beginning of my journey, but not as much anymore.

What’s different now?

It’s important to note how far we’ve grown as a community, how much more inclusive spaces in the entrepreneurship world are becoming, seeing the intentionality of more businesses putting Truth and Reconciliation into action. These are exciting days to be living in.

Most rewarding part of your journey?

The impact we’ve had through the incredibly supportive Awāsis community. We’ve grown from one to four people and donated over \$90,000 back to the community. We’ve had two successful sell-outs with the Jilly Box/Jillian Harris. We did a one-time T-shirt partnership with the Saskatchewan Roughriders that had Rider fans asking for more tees—it’s hard to pick one thing. This chapter has unfolded way bigger than I imagined.

Shape the Future—Be a Teacher

- **First Nations University:** Degree program emphasizes First Nations content & processes, www.fnuniv.ca
- **Gabriel Dumont Institute:** Home of SUNTEP in partnership with U of S, admissions.usask.ca/suntep.php
- **Saskatchewan Indian Institute of Technologies:** Educational assistant and early childhood education programs offer an Indigenous focus, siit.ca/programs
- **Saskatchewan Polytechnic:** Certificate and diploma options in educational assistant and early childhood education, saskpolytech.ca/about/school-of-human-services-and-community-safety
- **University of Regina:** Explore different areas of focus in diploma and degree programs, uregina.ca/education
- **University of Saskatchewan:** Choose from several program paths, including Language Teacher Education Program, Indian Teacher Education Program, SUNTEP, education.usask.ca

BE WHAT THE WORLD NEEDS

LEADER

"It is so important that students see their culture reflected in what they study and in the places they study, and USask is the place where this can happen. My dream is that all Indigenous students feel empowered, heard and a part of their campus community."

Aubrey-Anne Laliberte-Pewapisconias
Graduate Student
Co-founder, Indigenous Business Students' Society

The Campaign for USask is helping to support students like Aubrey-Anne to become leaders at USask and beyond.

usask.ca



UNIVERSITY OF
SASKATCHEWAN



GDITE supports Métis individuals seeking assistance and guidance on their path to training and meaningful employment.



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So You Want to be an ARTIST



Wondering how to translate your love of drawing, painting or design into a real life career—one that earns a good income while letting you do what you love? Expand your creative horizons with an art-focused career.

Art Careers

Since Relevance is all about careers, we're using "artist" to mean a career choice. There are a lot of possible career paths (you could even say limitless). Here are some of the most accessible careers. Pursue any one of them—or several at the same time, such as tattoo artist and fine artist, graphic artist and photographer.

- **FINE ARTISTS** create and sell original paintings, drawings, prints, sculptures, etc. You can be self-taught, take independent art classes or elevate your skills with a fine arts degree. **Career paths:** art as a side-gig, self-employed artist or a job in a different art-focused career. **Helpful skill:** knowing how to market yourself.
- **GRAPHIC DESIGNERS** apply their knowledge of design, typography, colour, coding, image and graphics to communicate a message. Entry level jobs require a certificate, diploma or degree. **Career paths:** junior designer, art director, creative director, freelance designer. **Helpful skills:** good at visual thinking and problem-solving.
- **DIGITAL ARTISTS** use digital tools, animation, interactive elements and more to create art. The focus is on artistic expression. Entry level jobs require a certificate, diploma or degree. **Career path:** animator, illustrator, web designer. **Helpful skills:** coming up with ideas and drawing characters.
- **ART TEACHERS** teach art to students of all ages. Most jobs require a diploma or degree in teaching, fine arts or art history. **Career path:** drawing instructor, visual arts teacher, K-12 teacher. **Helpful skills:** communication and creative thinking.
- **PHOTOGRAPHERS** use digital and film cameras to take images of people, places, events and products. Most jobs require technical skill, equipment knowledge and experience. **Career path:** freelance or employed photographer, content creator, photo editor, photojournalist. **Helpful skills:** good people and communication skills.
- **TATTOO ARTISTS** use ink to permanently tattoo designs on skin. Learn by apprenticing at a studio. Before a studio takes you on, they'll want to see a portfolio of your drawings. **Career path:** tattoo studio employee or self-employed. **Helpful skills:** drawing and design.
- **CURATORS** discover, gather and manage art collections. Entry level jobs usually require a degree in art, art history or fine arts. **Career path:** gallery technician or assistant, curator, sales, gallery director. **Helpful skills:** being organized, good at research, open to learning.
- **ART THERAPISTS** use art to help people express feelings and improve their mental health. Most jobs require a diploma or university degree. **Career path:** art therapist in schools, hospitals, senior centres, etc. **Helpful skills:** empathy, active listening and artistic skills.
- **FASHION DESIGNERS** design new clothing styles. Many jobs require an industry-focused diploma or degree. **Career path:** assistant designer, technical designer, illustrator, pattern maker, design technologist. **Helpful skills:** being able to sketch out and present your ideas.

More Art-Focused Careers

- Interior decorators
- Architects
- Photographers
- Filmmakers
- Set designers
- Cinematographers
- Video editors
- Videographers
- Web designers
- Textile artists
- Craft artists

Do I need to attend art school?

Art school isn't a prerequisite for success ... but it can definitely help. Going to art school lets you practice art every day. You learn about the tools and techniques of your trade. You dive deep into the kinds of art you're passionate about. You work and learn alongside classmates, teachers and guest artists. You make connections, find mentors, explore opportunities.

Does Saskatchewan have any art schools?

Yes! You'll find certificate, diploma and degree programs. For links, check out Kyle Zurevinski's peer profile on next page.

KYLE Zurevinski

Arts Educator, Film Programmer, Visual Artist

Kyle has always loved popular culture. He knew from a young age that he wanted to be part of that world—he just didn't know how to make it happen. **Then at university, he discovered the importance of making connections.**

Were you an artsy kid?

Actually, I wasn't that kid who excelled at drawing or painting. I was interested in popular culture and media, especially the history of it. Wanting to make art came later.

Did you see art as a possible career path?

I felt a lot of uncertainty about it. It wasn't until high school, when I took a class in computer production technology, that I started to have career thoughts around computer film and video production.

Did you want to study art or film?

Everything I was interested in was tied to computer technology, so I enrolled in computer science at the University of Saskatchewan and took the Interactive System Design stream, which combines computers and the arts.

How was it?

It was a great fit for the first two years, but I was struggling with the higher-level software development classes by my third year. I met with an academic advisor who pointed out that while I was struggling with some of my computer science classes, I was doing well in the arts classes. We discussed options and that's when I switched to Fine Arts.

Best thing about Fine Arts?

It gave me an opportunity to jump feet first into the art world. I had more opportunity to make art and also more opportunity to get involved in the art community.

Biggest take-away?

The program will really benefit you if you put energy into it—you get out what you put in. Fine Arts doesn't teach you how to make a career in art—it gives you a foundation. You need to take advantage of the tools and experts around you, make connections and develop a plan for when you graduate. When I graduated, I felt I was closing one chapter and starting another.

How did you launch your career?

I began with an interest in film and film photography. I took a photography class in my first term and fell in love with the larger ideas around art-making and how art can communicate with the viewer. I began to create artwork. Later, I founded my own film production company. But I didn't want to just focus on making and selling art.

How so?

I wanted a balance between making art and working in the arts & culture sector. You still have to make a name for yourself, so I sent my work to local galleries, online exhibitors and competitions. I won some awards and grants. I also got involved with artist's organizations, volunteered at events and found part-time jobs in galleries and museums wherever I could.

Key to success?

A lot of initiative, you have to take initiative to find your path. Initiative is the cornerstone of any success I've had.

"Find the creative communities around you—these are your lifelines for making connections."



Tell us about your gallery job.

I'm the digital/media program assistant at the Remai Modern. I select the film series that play in the theatre, organize community film screenings, create content for audio guides and assist with public programs and workshops.

How did you get the job?

I was a program guide at the Remai for almost five years. It was casual work, so I also had other part-time jobs and was also attending university for another degree in Education. When this position came up, my colleagues were familiar with my background in both film and arts education. I applied and was fortunate enough to get the job.

Where do you hope to take your career?

I'd like to continue building a career in arts education and administration to help facilitate community programming and give people a stronger appreciation for the arts. I'd also like to continue working to build new opportunities and experiences for film programming.

Paths to Art-Focused Careers

First Nations University of Canada: Check out Indigenous Communication as well as Fine Arts courses, fnuniv.ca/academic/undergraduate-programs/indigenous-communication-fine-arts

Saskatchewan Polytech: Explore Graphic Communications, Interactive Design & Technology or Architectural Technologies (Interior Design), saskpolytech.ca

University of Regina: Dive into Visual Arts programs in the Faculty of Media, Art and Performance, uregina.ca/mediaartperformance

University of Saskatchewan: Imagine the possibilities through the Department of Art and Art History programs, artsandscience.usask.ca/art



Looking to Study CLOSER TO HOME?

For students living in rural areas and smaller centres, Saskatchewan's regional colleges bring post-secondary education and training close to home. Discover certificate and diploma programs, university classes, apprenticeship and pre-employment programs, micro-credentials and more.

- **Carlton Trail College:** Campuses in Humboldt, Punnichy, Wakaw, Watrous, Wynyard, carltontrailcollege.com
- **Great Plains College:** Campuses in Kindersley, Maple Creek, Martensville, Swift Current, Biggar, Warman, greatplainscollege.ca
- **Lakeland College:** Lloydminster campus, lakelandcollege.ca
- **Northlands College:** Campuses in La Ronge/Air Ronge, Buffalo Narrows, Creighton, northlandscollge.ca
- **North West College:** Campuses in the Battlefords, Meadow Lake, northwestcollege.ca
- **Southeast College:** Campuses in Assiniboia, Estevan, Indian Head, Moosomin, Weyburn, Whitewood, southeastcollege.org
- **Suncrest College (merger of Cumberland and Parkland Colleges):** Campuses in Nipawin, Melfort, Tisdale, Canora, Kamsack, Esterhazy, Fort Qu'Appelle, Melville, Yorkton, suncrestcollege.ca

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Use these sites to explore limitless career possibilities.



Popular Job Search Websites

Canadayouthworks.ca
Canadajobs.com
Careerbuilder.ca
Eluta.ca
Firstnationsjobsonline.com
Glassdoor.ca
Indeed.ca
Jobpostings.ca
ca.linkedin.com/jobs
Monster.ca
Randstad.ca
Saskjobs.ca
Simplyhired.ca
Workopolis.com
WOWjobs.ca

Industry Specific Sites

Agriculture Careers, agcareers.com
Casino Careers, siga.ca/careers
Educational Jobs, educationcanada.com
Engineering Jobs, engineeringcareers.ca
Environmental Jobs, workcabin.ca
Green jobs, goodwork.ca
Health Careers, healthcareersinsask.ca/work/opportunities
Hospitality Jobs, hcareers.com

Part-time & Gig Work Sites

Flexjobs.com
Gigjobscanada.ca
Part-time.ca

Government Job Sites

Canada Job Bank, jobbank.gc.ca
Canadian Forces, canada.ca/en/department-national-defence/corporate/job-opportunities.html
Government of Canada Public Service, jobs-emplois.gc.ca
Government of Saskatchewan Jobs Available for Students, saskatchewan.ca/residents/jobs-working-and-training/find-and-apply-for-jobs/jobs-in-the-saskatchewan-public-service/jobs-available-to-students

Work Experience Sites

Federal Student Work Experience Program: Hands-on work experience in a variety of government jobs, canada.ca/en/public-service-commission/jobs/services/recruitment

Power Engineering Program: High school students earn two high school credits through work-study (includes worksite and mobile lab experience), <https://www.saskdlc.ca/search?q=Power+Engineering>

Saskatchewan Summer Students: offers a variety of summer jobs in Government of Saskatchewan offices, highways, provincial parks, saskatchewan.ca/residents/jobs-working-and-training/find-and-apply-for-jobs/jobs-in-the-saskatchewan-public-service

Science Youth Internship Program: Jobs for recent post-secondary graduates in science, technology, engineering or math (STEM), canada.ca/en/environment-climate-change/services/science-technology/managing/horizons-youth-internship-program

Student Work Placement Program: Gives post-secondary students across Canada paid work experience related to their field of study, canada.ca/en/employment-social-development/programs/student-work-placement-program.html

Saskatchewan Youth Internship Program: Six-week program for Grade 11 and 12 students interested in a career in the skilled trades, saskatooniec.ca/syip, rdiec.ca/summer-internship

Careers in Skilled Trades: 5 Reasons Why

There's a huge push to encourage more high school students (that would be you) to explore careers in skilled trades. Here are 5 reasons why skilled trades are worth a look:

#1 Demand

Skilled tradespeople are in demand, here in Saskatchewan and across Canada. In fact, Canada needs to recruit one quarter million new apprentice tradespeople over the next five years. That's a whole lot of job openings just when you'll be graduating high school.

Saskatchewan needs more carpenters, construction electricians, cooks, refrigeration & air conditioning mechanics, sheet metal workers, steamfitter/pipefitters, welders.

#2 Good Pay

Canada's Labour Market Information Council crunched the numbers on the earning power of newly certified journeypersons. The average across all trades is \$62,200 a year. Some trades pay less, some pay much more. And your earning power increases with your experience.

Turn to the Trades, Transport and Equipment Operation section of the Job Chart (page 33) to explore wage ranges for different types of skilled trades.

#3 Choices!

There are more than 300 designated trades in Canada, including 54 Red Seal trades that let you work anywhere in Canada. These trades are grouped in five categories:

- Construction trades such as electricians, carpenters, plumbers, pipefitters, welders, bricklayers, painters
- Information technology skills are key to trades such as instrumentation & control technicians, machinists, crane operators
- Manufacturing trades such as tool & die makers, industrial mechanics (millwrights), precision metal fabricators
- Service trades such as landscape horticulturalists, cooks, hairstylists
- Transportation trades such as automotive service technicians, heavy duty equipment technicians, motorcycle mechanics

Not sure where to start? Job Bank Canada has short career quizzes to help match your interests to skilled trades careers, jobbank.gc.ca/career-planning/quizzes.

#4 On-the-Job Learning

As an apprentice in a skilled trade, you spend approximately 85% of your time earning a wage while learning on the job under the supervision of a certified journeyperson. The remaining 15% is spent taking in-school training specific to your trade.

To become an apprentice, find an employer willing to provide on-the-job training, then apply to the Saskatchewan Apprenticeship and Trade Certification Commission, saskapprenticeship.ca.

#5 Active, Hands-on Careers

Do you like working with your hands? How about figuring out mechanical problems? Using power tools or operating heavy machinery? Skilled trades are practical, hands-on, active careers, but the type of work and work environments are as varied as you can imagine.

Explore the skilled trades in high school by taking the Saskatchewan Youth Apprenticeship program. Learn more at saskapprenticeship.ca/youth_apprentices.

Research Your Options

- CareersInTrades.ca offers in-depth information on construction, manufacturing, service and transportation trades, careersintrades.ca/what-are-the-skilled-trades/discover-and-explore-the-trades.
- Skilled Trades Network is a national website with information on apprenticeship training programs, financial supports, practical tips and more, caf-fca.org/skilled-trades-network.
- Skills Canada Saskatchewan is packed with information on skills profiles and competitions in over 30 trade and technology competition areas, skillscanadasask.com.
- Saskatchewan Apprenticeship and Trade Certification Commission (SATCC) is the hub for information on apprenticeship trades in the province, saskapprenticeship.ca.

COREY Kotelko

Farm-grown, Journeyperson Plumber/Gasfitter

Growing up in a small farming community, Corey didn't spend too much time thinking about a career. First, because he was too busy having fun farming, hunting, fishing, ATVing. **Second, because he knew he'd go into the skilled trades ... even if he wasn't sure which one.**

What made you choose the skilled trades?

I think I always knew I'd go into the trades. I went to a small rural school that went from kindergarten to Grade 12. We didn't have a lot of extras, like shop class, so I couldn't really try things out. But I wanted to work with my hands and to me, that meant the trades.

How did you decide which trade?

I just fell into it. I needed to do something after high school, so I got a job working with a local plumber who needed help carrying large equipment in and out of job sites. He taught me some things, and that got me interested in the plumbing trade.

Did you go the apprenticeship path?

Yes, but first I took a four-month pre-employment program through North West Regional College. It gave me entry level skills. When I finished, I got a job in Saskatoon and enrolled as an apprentice. After I became a journeyperson, I got a job with Peak Mechanical and I've been here ever since.

You're also a licensed gasfitter, did you add that later?

It's different now, but when I did my apprenticeship, gasfitter training was part of the technical training in year 3 and year 4. So I was able to get my journeyperson ticket and my gasfitter license at the same time. Having both generally lets you work on anything.

How would you rate the apprenticeship path?

It worked great for me. You work for 10 to 12 months, then wait to get into the next level of technical training. The "school" part is eight weeks for each level, and there are four levels. You're guaranteed an automatic raise when you pass each level, and a good raise once you're a journeyperson.

You didn't mind the "school" part?

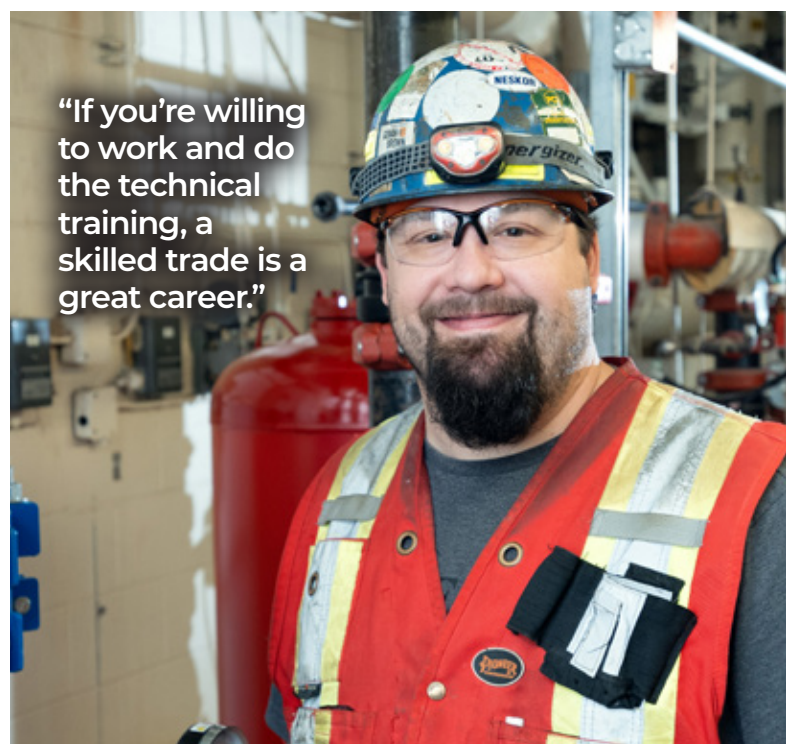
I was fresh out of high school, so it wasn't an issue. Maybe it would have been harder if I was 10 years out of school, but I was a journeyperson by the time I was 23 and making journeyperson wages, which was pretty exciting.

How was the transition to full-time work?

I grew up on a farm, so I was used to being up early and putting in a full day's work.

Best thing about your job?

The variety—there's a lot more to the plumbing trade than what people think. Yes, we do bathrooms and sewer lines, but we also work in the residential construction, commercial and industrial sectors. I've done jobs at a potash mine, a hospital, a dental office, a school. I took an extra course so I could do medical gas piping. I've worked on big boilers and small bathroom renos. I might work on a job for four months, then move on to something different.



What do you do now?

I'm in a supervisory role now, so I spend more time on the office side of things. I review blueprints and shop drawings, I do scheduling, I do estimates for clients. I line up jobs for the crew each day, show the journeyperson plumbers what needs to be done and hand the job off.

Where do you hope to take your career?

I hope to stay right where I am, doing what I love and passing on my knowledge.

Map Out Your Apprenticeship Journey

- **Saskatchewan Youth Apprenticeship:** Explore opportunities in skilled trades while in high school, saskapprenticeship.ca/sask-youth-apprenticeship
- **Saskatchewan Apprenticeship and Trade Certification Commission:** Discover more than 47 designated trades and sub-trades, saskapprenticeship.ca
- **Skills Bootcamps:** Get hands-on skill development while working alongside industry professionals, saskatooniec.ca/skills-bootcamp, rdiec.ca/summer-skills-camp
- **Saskatchewan Youth Internship Program:** Get work experience while earning a wage, high school credit and apprenticeship hours, saskatooniec.ca/syip, rdiec.ca/summer-internship
- **Saskatchewan Indian Institute of Technologies:** Choose Trades Pathways certificates or Trades & Industrial apprenticeships and diplomas, siit.ca/programs
- **Saskatchewan Polytechnic:** The "in-school" portion of apprenticeship training for 20 skilled trades, saskpolytech.ca/programs-and-courses/browse-programs/apprenticeship

Put the skill in skilled trade.



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PROFESSIONAL DEVELOPMENT
RESOURCES
EVENTS



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- ✓ Opportunities to live and work in your home community
- ✓ Fulfilling and rewarding work
- ✓ Financial perks such as recruitment and relocation incentives

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Saskatchewan
Health Authority



www.saskhealthauthority.ca

Spotlight on Health Care Careers

So Many Choices, So Many Educational Paths

When you think of health care careers, what comes to mind? Doctor or nurse? Both are great careers—and very much in demand. But there are so many more career options, each with its own educational path.

There's frontline patient care, allied health careers, careers with a technology focus and more. With so many choices, your career path is virtually limitless. Start exploring your options.

Careers on the Frontline of Patient Care

- **Physicians & Surgeons:** If you want a career with purpose (and excellent earning potential), consider medical school, medicine.usask.ca
- **Nurses:** A people-focused career with excellent mobility, uregina.ca/nursing, nursing.usask.ca, saskpolytech.ca/about/school-of-nursing, siit.ca
- **Physician Assistants:** A new career choice in Saskatchewan! For now, you'll have to travel to Ontario or Manitoba for training, capa-acam.ca/pa-students/pa-education-programs
- **Midwives:** Did you know midwifery is regulated by the Saskatchewan College of Midwifery? Visit the website for education links, skcollegeofmidwives.ca
- **Care Aides:** Care aides are in demand as the “eyes and ears of the frail and vulnerable.” Look for programs at regional colleges, saskpolytech.ca, siit.ca or gdins.org
- **EMS:** Climb the ladder from emergency medical responder to primary care, advanced care and community paramedic, saskpolytech.ca/about/school-of-health-sciences

Careers in Allied Health Professions

- **Dentistry:** Career options include dentist, dental therapist, dental hygienist and dental assistant, dentistry.usask.ca, saskpolytech.ca/about/school-of-health-sciences
- **Nutrition:** Build a career as a dietitian or dietary technician, pharmacy-nutrition.usask.ca, uregina.ca/kinesiology/health-studies, fnuniv.ca (Health Studies), saskpolytech.ca (Food & Nutrition Management or Health Care Cook)

- **Occupational Therapists:** Saskatchewan doesn't have an OT program (yet). Look here for out-of-province programs, rehabscience.usask.ca/documents/cdnnotprograms2020.pdf
- **Pharmacists & Pharmacy Technicians:** Degree or diploma, pharmacy-nutrition.usask.ca, saskpolytech.ca/about/school-of-health-sciences
- **Physiotherapists:** Check out the U of S School of Rehabilitation Science, rehabscience.usask.ca
- **Recreational Therapists:** Launch a career with a degree or diploma, kinesiology.usask.ca, uregina.ca/kinesiology/about-us, saskpolytech.ca (Therapeutic Recreation)

Careers in Diagnostic or Laboratory Technology

- **Lab Scientists:** Make a career out of scientific curiosity with a degree, uregina.ca/science, medicine.usask.ca/department/schools-divisions/biomedical
- **Lab Technicians:** Explore diploma & certificate programs in BioScience Technology, Cytotechnology, Medical Laboratory Technology, Medical Laboratory Assistant and Phlebotomy, saskpolytech.ca
- **Medical Diagnostic Technicians:** Get a diploma in Combined Laboratory and X-ray Technology or Medical Radiologic Technology, saskpolytech.ca/about/school-of-health-sciences

Careers in Health Administration, Information, Promotion

- **Health Administration:** For the planning and management side of health care, consider a degree in health studies from usask.ca, uregina.ca or fnuniv.ca
- **Health Information Management:** If you're into information and data, consider a Health Information Management diploma from saskpolytech.ca
- **Certificate in Global Health:** Learn to work with underserved communities locally and globally at programs.usask.ca/medicine/global-health

Notes to Self

Does my career choice fit my personality?

- **Careers on the frontline of patient care:** You work directly with patients, co-workers and other health care providers. People skills are a must.
- **Careers in allied health professions:** People-focused careers that also require strong interpersonal skills.
- **Careers in diagnostic or laboratory technology:** Attention to detail and accuracy are key in these jobs.
- **Careers in health administration:** Office-based jobs that involve organizing services, managing information and working in teams.

What do I need to create this career?

As you narrow down your choices, ask yourself some basic questions.

- Are you looking at a polytech or university program?
- What high school courses do you need?
- How long is the program?
- Do you have to move away from home to attend?

What jobs are trending?

What's the job forecast for the careers you're interested in? Are there jobs where you want to live? To find out, try googling “Saskatchewan health care jobs in demand” or “top healthcare jobs Saskatchewan.” You can also use job search sites to see what's trending: healthcareersinsask.ca or saskhealthauthority.ca/careers-volunteering/careers.

Is there a career ladder?

Getting your post-secondary education in one area doesn't limit you to one career path. You can use your education to move into different areas. Doctors can become public health officers, physiotherapists can become facility managers, licensed practical nurses can become registered nurses. How? Refocus your career by:

- Using your diploma to ladder into a degree program.
- Applying credits from one degree program to move into another program.
- Advancing to a master's program.
- Using microcredentials to add specific skills to your resume.

Helpful links: uregina.ca/cce, continuing.usask.ca/#Microcredentials, surgemicrocredentials.com, icelearning.fnuniv.ca

MICHAEL MacFadden

RN, Nurse Practitioner, Engagement Specialist

“Explore different options based on what gives you a sense of purpose and meaning.”



Michael's career journey has taken a lot of turns—from early thoughts of a business degree to anthropology classes at university, from stints as a steel plant worker in Ontario to a tree planter in British Columbia. **Al along, he was searching for a way to make a meaningful contribution. He found it in health care.**

Did you have childhood ambitions?

I have a photo of myself at 4 or 5 years old dressed up as a health care worker for Halloween. I identified with the role of care provider from a young age.

Did you go straight to university?

Yes. When I reflect on conversations with my paternal grandpa, he'd conclude everything with the punchline, “get your education, son.” Sometimes it didn't make sense, but I think I understand it now; he was saying that everything we do is an opportunity for learning and it should never stop. In our family, post-secondary education wasn't an option—it was inevitable.

What did you take?

I was ready to start Commerce, but then questioned whether it was for me. My siblings and I were responsible for paying for our own education through loans and bursaries. I needed to understand not just a professional goal, but my learning interests. I was drawn to cultural anthropology and learning more about how culture defines people, our experiences and ways of knowing. This is a common thread that has persisted throughout my journey.

You switched to nursing, why?

I often reflect on what gives me a sense of purpose. It's always been a desire for human connection. I grew up in a big family—and I'm a triplet. Our family instilled values of respect, integrity, learning and compassion. I think I knew I'd find myself in health care. I had limited exposure to the health system, which contributed to bias and untrue engendered ideas, so I had only been thinking about medical school.

What changed?

I actually remember the moment. I was tree planting, and a friend and I were sitting on a rock having a conversation. I was telling him I was thinking of applying to medical school, and he was telling me about his experience in nursing school. That conversation changed my thinking about nursing and healthcare, and I was determined to become a registered nurse (an RN).

Do you like being an RN?

I love it. I'm proud to identify as a nurse. It is really hard work and not as glamorous as it might seem on TV. This career has helped me discover my capabilities and I continue to learn so much from peoples' experiences.

Where did you work?

There were no full time positions open when I graduated, so I floated between hospital departments. My first roles were in palliative care, medicine and surgery. I remember being terrified the first time I was floated down to ER but found I loved the collaborative environment. It was working in ER that made me decide to become a nurse practitioner.

What happened?

We had a patient with end stage COPD (a lung disease). He would come in three or four times a day by ambulance for many months. The health care leaders collaborated to create a care plan for him, but he kept coming back. It wasn't medication he needed. He knew his life expectancy was limited and he didn't want to die alone, but he hadn't been included in the conversation so that we could learn what mattered to him. He was looking for human connection—we all are—and nurses have a role in this.

How is being a nurse practitioner different?

Nurse practitioners (or NPs) have advanced skills and can bring a unique relationship approach to help improve patient experiences. We are not a substitute for physicians—we complement them as partners in the care team.

What was your first NP job?

I worked in rehabilitation services and then in long term care. I loved my role in both areas. I was able to transform service by engaging with patients, residents, families and staff as partners to ensure our services attended to what matters to people.

Where are you now?

I took a leave of absence last fall to accept a term position as a nurse practitioner with the SHA's Stewardship and Clinical Appropriateness team. Right now, I'm applying my knowledge to find ways to improve our capabilities to assess, diagnose and manage pain through education, training and resources for patients, families, staff and physicians.

Huge Opportunities in Health

Explore post-secondary programs in frontline patient care, medical diagnostics or allied health professions. See our Spotlight on Health Care Careers on page 13.

Financial Literacy SKILLS

Your future is limitless, your money isn't. That's why you need to build good financial literacy skills, starting with making good money decisions.

Here are some tips from *Money & Youth: a Guide to Financial Literacy*, a free online textbook developed by the Canadian Foundation for Economic Education.



Have you thought why?

Many people make money decisions without really thinking about why they're making that particular decision. Is it the kind of decision you've always made? Were you trying to make someone happy? Were you trying to make yourself happy?

What's the opportunity cost?

The opportunity cost is what you're giving up by making the decision to spend money. Are you giving up buying a new bike by spending your savings on a ski trip? Are you opting to buy a pair of AirPods instead of the new kicks you want?

What are the future trade-offs?

By making the decision to spend money on something today, what are you giving up in the future? If you spend school money on a trip, will you get behind on tuition or not be able to afford class materials?

Can you afford the cost?

Do you have the money to pay for that ski trip all your friends are going on, or are you paying with a credit card? Using credit means carrying that cost with you into the future, complete with interest. Add that into your overall calculations when making your decision.

To learn more:

Download **Money & Youth** at moneyandyouth.com

Visit **SaskMoneyMinutes**, one-minute(ish) videos on everything from spending to credit, saskmoney.ca/videos

Check out **PennyDrops Anywhere**, a student-run non-profit, web-based learning platform that uses interactive activities to help you learn financial skills, pennydrops.org

Carlton Trail College.

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A **one-stop-shop** for educators seeking resources and activities that connect directly to Saskatchewan's Financial Literacy 20/30 curriculum.

All content is **built by Saskatchewan teachers!**

Modules for **Middle Years** and **Secondary** Teachers

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VISIT www.saskmoney.ca FOR MORE INFORMATION

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SCHOLARSHIPS & AWARDS

You might be surprised to learn how many scholarships, bursaries and awards are available to help you fund your post-secondary education and training. Use these links to explore the opportunities.

Government Loans, Scholarships

The federal and provincial governments work together to provide financial assistance to post-secondary students, including loans and grants for both full-time and part-time students. Learn more here:

- Saskatchewan-Canada Student Loans Program, saskatchewan.ca/residents/education-and-learning/student-loans
- Government of Saskatchewan, saskatchewan.ca/residents/education-and-learning/scholarships-bursaries-grants
- Saskatchewan Graduate Retention Program, saskatchewan.ca/residents/education-and-learning/graduate-retention-program

Apprenticeship

- Saskatchewan Youth Apprenticeship (SYA) Industry Scholarships, saskapprenticeship.ca/sya-industry-scholarship-youth
- Apprenticeship Incentive Grant for Women, Apprenticeship Incentive Grants for registered apprentices, servicecanada.gc.ca/eng/goc/apprenticeship/incentivegrant/program.shtml

Saskatchewan Post-Secondary Institutions

- Carlton Trail College, carltontrailcollege.com
- First Nations University of Canada, fnuniv.ca/scholarships
- Gabriel Dumont Institute (GDI), gdins.org/student-services/scholarships-bursaries
- Great Plains College, greatplainscollege.ca/scholarships
- Lakeland College, lakelandcollege.ca
- Northlands College, trainnorth.ca/student-services/financial-assistance
- North West College, northwestcollege.ca/support.html
- Saskatchewan Polytechnic, saskpolytech.ca/admissions/resources/scholarships-and-awards.aspx
- Saskatchewan Indian Institute of Technologies (SIIT), siit.ca/money
- Southeast Regional College, southeastcollege.org/students/scholarships-financial-aid
- Suncrest College, suncrestcollege.ca/scholarships
- St. Peter's College, stpeterscollege.ca/students/scholarships-awards-bursaries.php
- University of Regina, uregina.ca/safa
- University of Saskatchewan, students.usask.ca/money/scholarships.php

Saskatchewan & Canada-Wide

- 4-H Canada, <https://4-h-canada.ca/scholarships-awards>
- Affinity Credit Union, affinitycu.ca/meet-affinity/in-the-community/scholarships-awards
- Association of Canada Land Surveyors (ACLS), acls-aatc.ca/students-home/scholarships
- Association of Canadian Universities for Northern Studies (ACUNS), acuns.ca
- Automotive Industries Association Canada (AIA), aiahighfivesforkids.ca/en/scholarships
- Bank of Canada Scholarship & Work Placement Program, bankofcanada.ca/careers/scholarships

- Canadian Agri-Business Education Foundation, cabef.org
- Canadian Scholarship Trust Foundation, cstfoundation.ca
- Canadian Western Agribition, agribition.com/scholarships-awards/scholarships
- DisabilityAwards.ca, disabilityawards.ca
- FCC Aboriginal Student Empowerment Fund, fcc-fac.ca/en/about-fcc/careers/students-and-grads/indigenous-student-empowerment-fund.html
- Indigenous Services Canada Post-secondary Education, sac-isc.gc.ca/eng/1100100033679/1531406248822
- Indspire, indspire.ca/for-students/bursaries-scholarships
- Keewatin Career Development Corporation, career.kcdc.ca/index.php/funding
- Loran Scholars, loranscholar.ca/becoming-a-scholar
- RBC Future Launch Scholarships, rbc.com/en/future-launch/scholarships
- RBC Royal Bank Scholarships, rbc.com/dms/enterprise/scholarships.html
- Saskatchewan Association of Conservation Officers, saco.ca/awards/scholarships
- Saskatchewan Association of Rural Municipalities Student Scholarship in Agricultural Safety and Rural Health, cchsa-ccssma.usask.ca/aghealth/scholarship.php
- Saskatchewan Aviation Council, saskaviationcouncil.ca/employment-education/scholarships
- Saskatchewan Ministry of Agriculture, Agriculture Student Scholarship, saskatchewan.ca/ag-scholarship
- Saskatchewan Government Insurance (SGI), sgi.sk.ca/scholarships
- Saskatchewan School Boards Association, saskschoolboards.ca/about-us/awards-and-scholarships
- Saskatchewan Stock Growers Association awards and Scholarships, skstockgrowers.com/resources
- SaskCulture: saskculture.ca/programs/funding-programs/find-a-grant
- SaskTel Scholarships, sasktel.com/about-us/corporate-social-responsibility/scholarships
- SIGA Justice Paul Favel Indigenous Award for Outstanding Leadership in Community Involvement, siga.ca/corporate-social-responsibility/scholarship
- SaskatchewanScholarships.ca, saskatchewan scholarships.ca
- Saskatchewan Trucking Association Scholarship, sasktrucking.com/awards/scholarships
- ScholarshipsCanada.com, scholarshipscanada.com
- Schulich Leader Scholarships, schulichleaders.com
- SGEU, sgeu.org/member-resources/scholarships-and-bursaries
- STEAM Horizon Awards, steamhorizonawards.ca
- Student Life Network - Full Ride Contest sponsored by CIBC, fullride.studentlifenet.com
- Terry Fox Humanitarian Award, terryfoxawards.ca
- The Canadian Hospitality Foundation, thechf.ca/scholarships
- TD Scholarships for Community Leadership, tdcanadatrust.com/products-services/banking/student-life/scholarship-for-community-leadership/index.jsp
- Universities Canada, univcan.ca/programs-and-scholarships
- Zonta International, www.zonta.org

2024 SASKATCHEWAN JOB CHART



Your tomorrow starts right here
right now.

Use Job Chart 2024 to explore
jobs, wages, prospects and
training & education routes

Want practical info on hundreds of Saskatchewan jobs? Job Chart 2024 shows how much you could earn, what post-secondary training you need, even what future job prospects look like. Each listing includes:

NOC CODE

The National Occupational Classification (NOC) system is Canada's go-to source for information on occupations. Use the five-digit NOC code to dig deeper into career options.

JOB DESCRIPTION

A summary of typical job activities. If you want to know more, talk to someone who does this for a living or visit <https://noc.esdc.gc.ca/Home>.

WAGE RANGE, ANNUAL ESTIMATES

This information is based on full-time, 40 hours a week, full-year (52 weeks a year) wages and estimated using 2022 Job Bank prevailing hourly wages.

NUMBER OF EMPLOYEES

(2023 Estimate)

Jobs with a higher number of employees have more turnover, which means more job openings.

FORECASTED TOTAL JOB OPENINGS

Represents total (cumulative) job openings expected over five years (2023-2027 inclusive).

PROSPECTS TO 2027

When planning your career, it's important to know your long-term prospects. Job Chart offers the following three employment indicators.

- ☆- Limited
- ☆☆- Fair
- ☆☆☆- Good

TRAINING AND EDUCATION

This lists Saskatchewan institutions with programs relevant to each job. We've made every effort to ensure the information is accurate, but it's up to you to check with the institution to verify program availability. This is a starting point; you may need additional training and/or transfer to another institution to meet professional, occupational or trade requirements.

University classes are available at all Saskatchewan Regional Colleges. Transfer agreements with the University of Regina, University of Saskatchewan and First Nations University of Canada let students complete one or more years of full-time university at a regional college close to home. For details, CONTACT THE INSTITUTION DIRECTLY.

Note: These indicators reflect employment opportunities over a five-year period, 2023-2027, based on current and future labour market trends.

NOC CODE	JOB TITLE	JOB DESCRIPTION	PREVAILING WAGE RANGE, ANNUAL ESTIMATES	EMPLOYMENT ESTIMATES, 2023	FORECASTED TOTAL JOB OPENINGS, 2023-2027	JOB PROSPECTS TO 2027	TRAINING AND EDUCATION ROUTES
BUSINESS, FINANCE AND ADMINISTRATION							
11100	Financial auditors and accountants	Financial auditors analyze accounting and financial records to ensure accuracy and compliance with accounting standards. Accountants organize and administer accounting systems. Auditors and accountants work in accounting and auditing firms/departments.	n.a.	4,710	920	☆☆☆	Saskatchewan Polytechnic, University of Saskatchewan
11101	Financial and investment analysts	Financial and investment analysts analyze financial information. Analysts are employed in private and public sector organizations, from banks to underwriting firms. Investment analysts are employed primarily by brokerage houses and fund management companies.	\$64,000 to \$174,990	680	90	☆☆	Saskatchewan Polytechnic, University of Saskatchewan
11102	Financial advisors	Financial advisors counsel individuals on financial decisions, establish personal financial plans and guide clients through implementation of proposed strategies. They are employed by banks, trust companies and investment firms.	n.a.	3,800	600	☆☆☆☆	Saskatchewan Polytechnic, University of Saskatchewan
11103	Securities agents, investment dealers and brokers	Securities agents and investment dealers buy and sell securities (e.g. stocks, bonds) for investors; brokers buy and sell securities at stock exchanges. Employers include investment companies, brokerage firms, stock/commodity exchanges and other securities industry establishments.	\$55,000 to \$131,580	280	60	☆☆	Saskatchewan Polytechnic, University of Saskatchewan
11200	Human resources professionals	Human resources (HR) professionals develop and implement HR and labour relations policies and procedures and advise employers and employees on HR matters. They are employed by organizations in the public and private sector.	n.a.	2,440	420	☆☆☆☆	Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Saskatchewan
11201	Professional occupations in business management consulting	Professionals in business management consulting analyze organizational structure, operations and managerial methods in order to plan and implement improvements. They are employed by consulting firms, public and private sector organizations.	\$44,800 to \$120,000	1,500	330	☆☆	Great Plains College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Suncrest College, University of Saskatchewan
11202	Professional occupations in advertising, marketing and public relations	Professionals in advertising, marketing and public relations develop communication strategies and maintain media relations. They are employed as communication specialists, digital marketing consultants, information officers, publicists and agents.	n.a.	2,680	310	☆☆☆☆	Lakeland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Saskatchewan
12010	Supervisors, general office and administrative support workers	Supervisors of general office and administrative support workers oversee workers in office support and court services occupations (see 14100-14103) and survey, statistical and data entry occupations (14110-14111). They are employed in every sector.	\$50,130 to \$89,440	310	90	☆☆	Great Plains College, Lakeland College, Saskatchewan Polytechnic, Southeast College, Suncrest College, University of Saskatchewan
12011	Supervisors, finance and insurance office workers	Supervisors of finance and insurance office workers oversee payroll administrators (13102), accounting and related clerks (14200), banking, insurance and other financial clerks (14201) and collection clerks (14202). They are employed by organizations in finance and insurance sectors.	\$52,000 to \$102,170	380	70	☆☆	Saskatchewan Polytechnic, University of Saskatchewan
12013	Supervisors, supply chain, tracking and scheduling coordination occupations	Supervisors of supply chain, tracking and scheduling coordination occupations oversee production and transportation logistics coordinators (13201) and supply chain logistics, tracking and scheduling coordination occupations (144). They are employed in public and private sectors.	n.a.	530	120	☆☆☆☆	Saskatchewan Polytechnic, University of Saskatchewan
12100	Executive assistants	Executive assistants coordinate administrative procedures, public relations activities and research and analysis functions. They are employed by governments, corporations and associations.	\$49,400 to \$83,200	1,300	300	☆☆	Carlton Trail College, Great Plains College, Lakeland College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College, University of Saskatchewan
12101	Human resources and recruitment officers	Human resources and recruitment officers identify job vacancies, recruit candidates and hire employees. They are employed throughout private and public sectors.	\$42,120 to \$102,190	490	90	☆☆	Great Plains College, Lakeland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Suncrest College, University of Saskatchewan
12102	Procurement and purchasing agents and officers	Procurement and purchasing agents and officers organize equipment, materials and services for their organization. They are employed throughout public and private sectors.	\$51,000 to \$118,000	1,330	270	☆☆	Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, University of Saskatchewan
12103	Conference and event planners	Conference and event planners organize a wide variety of events, from conventions to festivals. They are employed by tourism, trade and professional associations, convention centres, governments and event planning companies.	\$31,200 to \$72,010	330	30	☆☆	Saskatchewan Indian Institute of Technologies, Tourism Saskatchewan

University classes are available at all Saskatchewan Regional Colleges. Transfer agreements with the University of Regina, University of Saskatchewan and First Nations University of Canada let students complete one or more years of full-time university at a regional college close to home. For specific details, CONTACT THE INSTITUTION DIRECTLY! Job titles with an * - wage data is based on national wages as SK data is not available. n.a. - not available

🔴 - Job May Require Apprenticeship Training | ☆ - Limited ☆☆☆ - Fair ☆☆☆☆ - Good

NOC CODE	JOB TITLE	JOB DESCRIPTION	PREVAILING WAGE RANGE, ANNUAL ESTIMATES	EMPLOYMENT ESTIMATES, 2023	FORECASTED TOTAL JOB OPENINGS, 2023-2027	JOB PROSPECTS TO 2027	TRAINING AND EDUCATION ROUTES
12110	Court reporters, medical transcriptionists and related occupations*	Court reporters record and transcribe the proceedings of courts, legislative assemblies and committees. Medical transcriptionists record and transcribe dictation by physicians and other health providers or proceedings.	\$29,120 to \$68,640	280	80	☆☆	Private schools, Saskatchewan Polytechnic
12111	Health information management occupations	Health information management workers and supervisors collect and manage health information. They are employed by hospitals, clinics and other health care establishments.	n.a.	240	40	☆☆	Saskatchewan Polytechnic, University of Saskatchewan
12200	Accounting technicians and bookkeepers	Accounting technicians and bookkeepers keep records of accounts, verify procedures used for recording financial transactions and provide personal bookkeeping services. They are employed in every sector.	\$32,240 to \$80,000	5,370	1,670	☆☆☆	Lakeland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Saskatchewan
12201	Insurance adjusters and claims examiners	Insurance adjusters investigate insurance claims and determine loss or damages. Claims examiners examine claims and authorize payments. Adjusters and examiners are primarily employed by insurance companies.	\$46,920 to \$85,010	800	-20	☆☆	Lakeland College, Saskatchewan Polytechnic, University of Saskatchewan
12202	Insurance underwriters	Insurance underwriters evaluate insurance applications to determine insurance risks, premiums and extent of coverage. They are employed by insurance companies.	\$52,000 to \$100,010	240	-30	☆☆	Lakeland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Saskatchewan
12203	Assessors, business valuers and appraisers*	Assessors and appraisers determine the value of land, businesses, estates and other property. Business valuers quantify the value of a business. They are employed by government agencies, real estate firms and private companies.	\$41,600 to \$105,850	290	100	☆☆☆☆	Lakeland College, University of Saskatchewan
13100	Administrative officers	Administrative officers and supervisors oversee administrative procedures, establish work priorities and analyze administrative operations. They are employed in every sector.	\$39,000 to \$87,360	9,020	2,290	☆☆☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College, University of Saskatchewan
13101	Property administrators	Property administrators coordinate activities related to the management of investment property and real estate. They are employed by property, real estate, management and property development companies as well as government.	\$33,650 to \$98,010	1,550	480	☆☆☆☆	Lakeland College, Saskatchewan Polytechnic, University of Saskatchewan
13102	Payroll administrators	Payroll administrators process payroll information and maintain payroll records. They are employed by payroll administration companies as well as in public and private sector organizations.	\$36,710 to \$78,540	1,290	300	☆☆☆☆	Carlton Trail College, Great Plains College, Lakeland College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College, University of Saskatchewan
13110	Administrative assistants	Administrative assistants perform a variety of administrative duties in support of managerial and professional employers. They are employed in every sector.	n.a.	9,180	2,280	☆☆☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Lakeland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College
13111	Legal administrative assistants	Legal administrative assistants perform secretarial and administrative duties in law offices, legal departments of large firms, real estate and land titles offices and municipal, provincial and federal courts and government.	\$41,600 to \$65,230	1,220	300	☆☆	Carlton Trail College, North West College, Saskatchewan Polytechnic, Southeast College, Suncrest College
13112	Medical administrative assistants	Medical administrative assistants perform secretarial and administrative duties in a variety of medical settings, from doctor's offices to hospitals and medical clinics.	\$35,360 to \$61,570	1,030	180	☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Saskatchewan Polytechnic, Suncrest College
13201	Production and transportation logistics coordinators	Production logistics coordinators expedite workflow and monitor progress of production and construction projects. Transportation logistics coordinators organize timely movement of products. Logistics coordinators are employed by manufacturing, construction and industrial companies.	n.a.	840	170	☆☆☆☆	On the Job Training
14100	General office support workers	General office support workers prepare correspondence, statements and other communications, operate office equipment, answer telephones, process documents and perform general clerical duties. They are employed in every sector.	\$33,280 to \$66,560	6,380	1,620	☆☆☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College

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14101	Receptionists	Receptionists greet and direct visitors, answer telephones, schedule appointments and perform clerical duties. This occupation includes telephone operators. Receptionists are employed in every sector, from business to health care.	\$27,040 to \$50,590	4,700	960	☆☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College
14102	Personnel clerks*	Personnel clerks maintain information on staffing, recruitment, training, labour relations, performance evaluations and classifications. They are employed in personnel departments of private and public sector organizations.	\$37,340 to \$70,410	120	10	☆☆	Saskatchewan Polytechnic, University of Saskatchewan
14103	Court clerks and related court services occupations	Court clerks and workers in related court services occupations perform administrative, security and other support functions for courts of law. They are employed by federal, provincial, territorial and municipal courts and police forces.	n.a.	90	10	☆☆	Saskatchewan Polytechnic
14110	Survey interviewers and statistical clerks	Survey interviewers gather information for market research, opinion polls and enumeration. Statistical clerks code and compile data into documents. They are employed by market research firms, contact centres and government departments.	\$35,360 to \$62,400	540	100	☆☆	Carlton Trail College, Saskatchewan Polytechnic, Southeast College, University of Saskatchewan
14111	Data entry clerks	Data entry clerks input coded, statistical, financial and other information into computerized databases and spreadsheets. They are employed in private and public sectors.	\$37,440 to \$62,500	990	250	☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College, University of Saskatchewan
14200	Accounting and related clerks	Accounting and related clerks calculate, prepare and process bills, invoices, accounts payable and receivable, budgets and other financial records. They are employed in every sector.	\$33,280 to \$66,560	4,650	1,160	☆☆☆	Carlton Trail College, Dumont Technical Institute, Lakeland College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College, University of Saskatchewan
14201	Banking, insurance and other financial clerks	Banking, insurance and other financial clerks maintain banking, insurance and other financial information. They are employed by banks, credit companies, insurance agencies, investment firms and other financial establishments.	\$34,320 to \$64,000	420	20	☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College, University of Saskatchewan
14202	Collection clerks*	Collection clerks locate debtors and collect payments on overdue accounts. They are employed by collection agencies, utility companies, retail stores, loan companies, financial institutions and government departments.	\$32,030 to \$66,560	160	30	☆☆	University of Saskatchewan
14300	Library assistants and clerks	Library assistants and clerks issue and receive library materials, sort and shelve books, provide general library information and perform clerical functions. Library clerks are employed by libraries or other establishments with library services.	\$28,540 to \$58,240	80	0	☆☆	Saskatchewan Polytechnic
14301	Correspondence, publication and regulatory clerks	Correspondence, publication and regulatory clerks write correspondence, proofread, compile material for publication, process forms and documents and perform clerical duties. They are employed by newspapers, publishing firms and private and public sector establishments.	\$41,080 to \$85,280	590	150	☆☆	No program currently offered in Saskatchewan
14400	Shippers and receivers	Shippers and receivers ship, receive and record the movement of parts, supplies, materials, equipment and stock. They are employed in the public sector and by retail, wholesale, manufacturing, commercial and industrial establishments.	\$31,200 to \$58,240	3,130	660	☆☆☆	Saskatchewan Polytechnic
14401	Storekeepers and partpersons	Storekeepers and partpersons sort, store and issue parts and supplies. They are employed by warehouse, retail, wholesale, manufacturing, mining, forestry and construction companies, repair shops, hospitals and more.	\$31,200 to \$64,480	2,120	630	☆☆☆	Lakeland College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic ✖
14403	Purchasing and inventory control workers	Purchasing and inventory control workers process transactions and maintain material, equipment and stock inventories. They are employed by retail, wholesale and manufacturing companies and government agencies.	\$27,040 to \$67,600	730	190	☆☆☆	Saskatchewan Polytechnic
14404	Dispatchers	Dispatchers use communication equipment to coordinate personnel or dispatch emergency vehicles. They are employed by police, fire and health departments, emergency service agencies, taxi and courier services, trucking and utilities companies.	n.a.	810	160	☆☆☆	On the Job Training

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NATURAL & APPLIED SCIENCES							
21101	Chemists	Chemists conduct research and analysis to support industrial operations, product development, environmental control, medical diagnosis, biotechnology, nanotechnology and more. They are employed in a wide variety of industrial, resource, manufacturing, utility, health, educational and government establishments.	\$56,160 to \$96,990	250	50	☆☆	University of Saskatchewan
21102	Geoscientists and oceanographers	Geoscientists (geologists, geochemists and geophysicists) conduct exploration and research on earth resources. Oceanographers conduct exploration and research on ocean processes. Geoscientists are employed by resource companies, governments and educational institutions. Oceanographers are employed by governments, educational institutions and private companies.	\$72,800 to \$128,000	390	80	☆☆	University of Saskatchewan
21110	Biologists and related scientists	Biologists and related scientists conduct basic and applied research to extend knowledge of living organisms, manage natural resources and develop new practices and products in medicine and agriculture. They are employed by governments, private companies, health, research and educational institutions.	n.a.	1,030	170	☆☆	Lakeland College, University of Saskatchewan
21112	Agricultural representatives, consultants and specialists	Agricultural representatives, consultants and specialists offer advice to farmers on farming practices. They are employed by farming-related businesses, institutions and governments or may be self-employed.	\$55,560 to \$130,000	1,160	160	☆☆	Carlton Trail College, Great Plains College, Lakeland College, Saskatchewan Polytechnic, Southeast College, Suncrest College, University of Saskatchewan
21120	Public and environmental health and safety professionals	Public and environmental health and safety professionals evaluate and monitor public health and environmental safety hazards. They inspect restaurants, industrial establishments, municipal water systems, public facilities and institutions. They are employed throughout the public and private sectors.	n.a.	690	130	☆☆☆	University of Saskatchewan
21200	Architects*	Architects conceptualize and develop designs for the construction and renovation of commercial, institutional and residential buildings. They are employed by architectural firms, private corporations, governments or may be self-employed.	\$49,920 to \$124,800	180	50	☆☆	University of Saskatchewan (prerequisite undergraduate degrees)
21202	Urban and land use planners	Urban and land use planners develop plans to manage land use, physical facilities and associated services for urban and rural areas and remote regions. They are employed by government, land developers, consulting companies or may be self-employed.	\$74,280 to \$124,800	380	70	☆☆	Lakeland College, University of Saskatchewan
21203	Land surveyors	Land surveyors conduct surveys to establish the location of property boundaries and other natural or human-made features. They are employed by government, survey, real estate development, natural resource, engineering and construction firms or may be self-employed.	\$41,600 to \$83,200	150	40	☆☆☆	University of Saskatchewan
21210	Mathematicians, statisticians and actuaries*	Mathematicians and statisticians apply mathematical or statistical techniques to solve problems. Actuaries apply mathematics and statistics to assess financial impacts of future events. They are employed by financial institutions, insurance companies, universities, governments and professional associations.	\$63,290 to \$152,530	110	0	☆	University of Saskatchewan
21211	Data scientists	Data scientists use advanced analytics technologies to identify trends and provide automated recommendations. They are employed by consulting firms, universities, banks and information technology departments.	n.a.	120	10	☆☆☆	Saskatchewan Polytechnic, University of Saskatchewan
21220	Cybersecurity specialists	Cybersecurity specialists develop security measures to protect computer networks, connected devices and information against unauthorized access. They are employed by IT consulting firms and IT units in public and private sector organizations.	n.a.	110	20	☆☆☆	Great Plains College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Saskatchewan
21221	Business systems specialists	Business systems specialists perform tests, produce reports, develop new system architectures and translate strategic objectives into achievable tasks for IT departments. They work in IT consulting firms and public and private sector IT units.	n.a.	380	80	☆☆☆	Saskatchewan Polytechnic, University of Saskatchewan
21222	Information systems specialists	Information systems specialists assess systems requirements, develop plans, policies and procedures, and provide advice on information systems issues. They are employed by IT consulting firms and IT units in public and private sector organization.	n.a.	2,210	500	☆☆☆	Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Saskatchewan
21223	Database analysts and data administrators	Database analysts design data management solutions. Data administrators develop policy, standards and models. They are employed by IT consulting firms and IT units in public and private sector organizations.	n.a.	290	50	☆☆☆	Saskatchewan Polytechnic, University of Saskatchewan

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21230	Computer systems developers and programmers	Computer systems developers and programmers develop code for software applications, data processing applications, operating systems-level and communications software. They are employed by software development firms, IT consulting firms and IT units in public and private sector organizations	n.a.	540	120	☆☆☆	Saskatchewan Polytechnic, University of Saskatchewan
21231	Software engineers and designers	Software engineers and designers work in software application, operating systems, embedded software, information warehouses and telecommunications software. They are employed by IT consulting firms, R&D firms and IT units in public and private sector organizations.	n.a.	600	110	☆☆☆	University of Saskatchewan
21232	Software developers and programmers	Software developers and programmers create code and run diagnostic programs. They are employed by software and video game development firms, IT consulting firms and IT units in public and private sector organizations.	n.a.	1,360	270	☆☆☆	Saskatchewan Polytechnic, University of Saskatchewan
21234	Web developers and programmers	Web developers and programmers use programming languages to design websites. They are employed by software development, marketing and IT consulting firms and IT units in public and private sector organization, or may be self-employed.	n.a.	540	90	☆☆☆	Saskatchewan Polytechnic, University of Saskatchewan
21300	Civil engineers	Civil engineers design, develop and manage construction or repair of roads, railways, transit, utilities, water distribution systems and more. They are employed by engineering companies, construction firms and government departments or may be self-employed.	\$53,560 to \$143,000	2,090	450	☆☆☆	University of Saskatchewan
21301	Mechanical engineers	Mechanical engineers design and develop heating, ventilation, air conditioning, power generation, transportation, processing and manufacturing machinery and systems. They are employed by consulting, manufacturing, processing, transportation utility companies or may be self-employed.	\$63,000 to \$156,000	1,300	220	☆☆☆	University of Saskatchewan
21310	Electrical and electronics engineers	Electrical and electronics engineers design electrical and electronic equipment and systems. They are employed by electrical utilities, communications companies, electrical and electronic equipment manufacturers, consulting firms and government.	\$63,000 to \$159,990	1,060	160	☆☆	University of Saskatchewan
21311	Computer engineers (except software engineers and designers)*	Computer engineers design computer and telecommunications hardware, information and communication system networks. They are employed by hardware manufacturers, engineering, manufacturing and telecommunications firms, IT consulting firms, government, educational and research institutions.	\$54,000 to \$135,470	260	60	☆☆	University of Saskatchewan
21320	Chemical engineers*	Chemical engineers develop processes and equipment, oversee operation and maintenance of processing plants and perform duties related to quality control and environmental protection. They are employed in manufacturing and processing, consulting firms, government, research and educational institutions.	\$55,000 to \$167,500	230	20	☆	University of Saskatchewan
21321	Industrial and manufacturing engineers*	Industrial and manufacturing engineers work to achieve the best use of equipment, human resources, technology, materials and procedures. They are employed in manufacturing and processing, consulting firms, government, financial, health care and other institutions or may be self-employed.	\$45,760 to \$130,000	220	10	☆☆☆	University of Saskatchewan
21330	Mining engineers	Mining engineers are involved in the development of mines, mine facilities and extraction of minerals/ore from underground or surface mines. They are employed by mining companies, consulting engineering firms, manufacturers, government, educational and research institutions.	\$55,950 to \$124,800	190	60	☆☆☆	University of Saskatchewan
21331	Geological engineers*	Geological engineers conduct studies, develop programs of data acquisition and analysis and prepare geological engineering reports and recommendations. They are employed by mining, petroleum, utility and consulting engineering companies, government, educational and research institutions.	\$62,400 to \$165,010	180	50	☆☆	University of Saskatchewan
21332	Petroleum engineers	Petroleum engineers are involved in the exploration, development and extraction of oil and gas deposits. They are employed by petroleum, well logging/testing and consulting companies, government, educational and research institutions.	\$65,000 to \$112,010	100	0	☆	University of Saskatchewan
22100	Chemical technologists and technicians	Chemical technologists and technicians provide technical support in chemical, petrochemical, pharmaceutical, manufacturing and processing industries. They are employed by utilities, quality control, health, consulting, government, education and research institutions.	\$37,340 to \$77,650	210	60	☆☆	Saskatchewan Polytechnic

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22101	Geological and mineral technologists and technicians*	Geological and mineral technologists and technicians provide technical support in oil and gas, mining and metallurgical engineering and environmental protection. They are employed by resource, manufacturing, construction, utility and consulting firms and by government and educational institutions.	\$40,140 to \$114,400	350	80	☆☆	Saskatchewan Polytechnic
22110	Biological technologists and technicians	Biological technologists and technicians provide technical support in agriculture, health sciences, resource management and environmental protection. They are employed in laboratory and field settings in education, environment, food, health, government, pharmaceutical, resource and utility sectors.	\$48,460 to \$76,000	340	50	☆☆	Lakeland College, Saskatchewan Polytechnic
22111	Agricultural and fish products inspectors*	Agricultural and fish products inspectors check products for conformity to prescribed standards. They are employed by government and private sector food processing companies.	\$37,440 to \$89,270	240	70	☆☆	No Program currently offered in Saskatchewan
22112	Forestry technologists and technicians*	Forestry technologists and technicians support forestry research, management, harvesting, resource conservation and environmental protection. They are employed by forestry companies, consulting firms and government.	\$39,520 to \$85,570	90	20	☆☆	Lakeland College
22113	Conservation and fishery officers*	Conservation and fishery officers, inspectors and observers enforce federal and provincial regulations established for the protection of fish, wildlife and other natural resources. They are employed by federal and provincial governments.	\$43,680 to \$93,600	120	20	☆☆	Lakeland College, Saskatchewan Polytechnic
22114	Landscape and horticulture technicians and specialists	Landscape and horticulture technicians and specialists assess project sites, build landscape models, construct and maintain landscaped environments, breed, grow and care for plants. They are employed by landscape designers, tree care firms, golf courses, greenhouses, municipal, provincial and national parks.	\$31,200 to \$57,200	300	80	☆☆	Lakeland College, Saskatchewan Apprenticeship and Trade Certification Commission ✖
22210	Architectural technologists and technicians	Architectural technologists and technicians prepare drawings, architectural models, specifications and contracts. They are employed by architectural and construction firms, and governments.	\$27,040 to \$93,850	400	80	☆	Saskatchewan Polytechnic
22212	Drafting technologists and technicians	Drafting technologists and technicians prepare engineering designs, drawings and related technical information. They are employed by consulting, construction, engineering, manufacturing, resource and utility firms and government.	\$47,840 to \$85,010	830	190	☆☆	Lakeland College, Saskatchewan Polytechnic
22213	Land survey technologists and technicians*	Land survey technologists and technicians help determine the location and relative position of natural features and earth structures. They are employed by architectural and engineering firms, surveying companies and government.	\$39,520 to \$91,730	100	20	☆☆	Lakeland College
22214	Technical occupations in geomatics and meteorology	Geomatics technologists and technicians work with aerial surveys, remote sensing and geographic information systems. They are employed by architectural, engineering, forestry, government, mapping and utility firms. Meteorological technologists and technicians observe and interpret weather and atmospheric conditions. They are employed by government, media, consulting, natural resource, utility and transportation companies.	\$44,990 to \$99,840	190	40	☆☆	Saskatchewan Polytechnic
22220	Computer network and web technicians	Computer network technicians build and maintain network systems. Web technicians optimize web site/web server performance. They are employed in IT units in public and private sector companies.	\$45,760 to \$101,920	1,290	220	☆☆☆	Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic
22221	User support technicians	User support technicians help solve issues with computer hardware, software and apps. They are employed by computer manufacturers, retailers, software developers, call centres and IT units in public and private sector companies.	\$38,000 to \$97,240	1,240	270	☆☆☆	Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic
22222	Information systems testing technicians*	Information systems testing technicians evaluate the performance of software applications and information and telecommunications systems. They are employed in IT units in public and private sector companies.	\$30,160 to \$100,010	70	0	☆☆	Saskatchewan Polytechnic
22230	Non-destructive testers and inspectors*	Non-destructive testers and inspectors use testing equipment to detect discontinuities in objects as part of maintenance, quality and safety control. They are employed in manufacturing, processing, transportation, energy and industrial inspection.	\$52,000 to \$108,160	400	120	☆☆	No program currently offered in Saskatchewan
22231	Engineering inspectors and regulatory officers*	Engineering inspectors and regulatory officers inspect transportation vehicles, weighing and measuring devices and industrial processes and equipment. They are employed by government agencies and in the private sector.	\$57,990 to \$120,000	110	30	☆☆	University of Saskatchewan
22232	Occupational health and safety specialists	Occupational health and safety specialists monitor workplace hazards, develop strategies to prevent workplace injuries and inspect work environments. They are employed in the public and private sectors.	n.a.	660	130	☆☆☆☆	Great Plains College, Saskatchewan Polytechnic, University of Saskatchewan

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22233	Construction inspectors	Construction inspectors ensure new and existing buildings, facilities and infrastructure meet building codes and monitor work site safety. They are employed by government agencies, construction companies, architectural and civil engineering firms.	\$47,840 to \$94,520	730	190	☆☆	Dumont Technical Institute, Saskatchewan Polytechnic, University of Saskatchewan
22300	Civil engineering technologists and technicians	Civil engineering technologists and technicians provide technical support on structural and municipal engineering projects. They are employed by consulting engineering firms, construction companies, government and other industries.	\$46,010 to \$87,360	790	160	☆☆	Saskatchewan Polytechnic
22301	Mechanical engineering technologists and technicians	Mechanical engineering technologists and technicians provide technical support on mechanical engineering systems and equipment. They are employed by consulting engineering, manufacturing and processing companies, institutions and government.	\$41,600 to \$120,000	640	140	☆☆	Lakeland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic
22303	Construction estimators	Construction estimators analyze costs and prepare estimates on construction projects. They are employed by residential, commercial and industrial construction companies and larger electrical, mechanical and trade contractors.	\$54,000 to \$130,210	640	70	☆☆☆	Lakeland College, Saskatchewan Polytechnic, University of Saskatchewan
22310	Electrical and electronics engineering technologists and technicians	Electrical and electronics engineering technologists and technicians provide technical support on electrical/electronic equipment and systems projects. They are employed by utilities, communication companies, equipment manufacturers, consulting firms and government.	\$60,010 to \$106,080	1,250	180	☆☆	Saskatchewan Polytechnic, Southeast College
22311	Electronic service technicians (household and business equipment)	Electronic service technicians service electronic equipment (e.g. computers, peripherals, office equipment). They are employed by service and retail companies, wholesale distributors and in the service departments of manufacturing companies.	n.a.	1,970	310	☆☆	Saskatchewan Polytechnic
22312	Industrial instrument technicians and mechanics	Industrial instrument technicians and mechanics install and maintain measurement and control instrumentation. They are employed by pulp & paper, nuclear & hydro power, resource, instrument and manufacturing companies.	\$70,720 to \$120,000	570	80	☆☆	Lakeland College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College ✖
22313	Aircraft instrument, electrical and avionics mechanics, technicians and inspectors*	Aircraft instrument, electrical and avionics mechanics, technicians and inspectors work on aircraft instruments and electrical/ avionics systems. They are employed by airlines, aircraft operators and aircraft manufacturing, maintenance, repair and overhaul companies.	\$41,600 to \$99,690	60	30	☆☆☆	Saskatchewan Indian Institute of Technologies
HEALTH							
31102	General practitioners and family physicians*	General practitioners and family physicians diagnose and treat diseases, physiological and psychiatric disorders. They provide patients with primary contact and continuous care. They usually work in private practice, hospitals and clinics.	\$76,760 to \$452,000	1,570	320	☆☆☆	University of Saskatchewan
31103	Veterinarians	Veterinarians diagnose and treat diseases and disorders in animals; they can also perform surgical procedures. They work in private practice, animal clinics, farms, laboratories, government and industry.	\$27,450 to \$131,550	620	180	☆☆☆	University of Saskatchewan
31110	Dentists*	Dentists diagnose and treat disorders of the teeth and mouth. They work in private practice or in hospitals, clinics, public health facilities and universities.	\$30,130 to \$261,520	530	100	☆☆	University of Saskatchewan
31111	Optometrists*	Optometrists diagnose and treat ocular (eye) diseases and disorders. They work in private practice, hospitals, clinics, community health centres, the optical industry, government and universities.	\$27,450 to \$167,860	340	60	☆☆	University of Saskatchewan (prerequisite undergraduate degrees)
31112	Audiologists and speech-language pathologists	Audiologists diagnose and treat hearing loss, tinnitus and balance problems. Speech-language pathologists diagnose, assess and treat communication disorders. They work in hospitals, community health centres, extended care facilities, rehabilitation centres, educational institutions and private practice.	\$83,200 to \$109,990	440	50	☆☆	University of Saskatchewan (prerequisite undergraduate degrees)
31120	Pharmacists	Community and hospital pharmacists work in retail and health centre pharmacies dispensing prescribed pharmaceuticals and providing consultative services. Industrial pharmacists work for pharmaceutical companies and government agencies in research and development.	\$72,850 to \$145,480	2,080	320	☆☆☆	University of Saskatchewan

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NOC CODE	JOB TITLE	JOB DESCRIPTION	PREVAILING WAGE RANGE, ANNUAL ESTIMATES	EMPLOYMENT ESTIMATES, 2023	FORECASTED TOTAL JOB OPENINGS, 2023-2027	JOB PROSPECTS TO 2027	TRAINING AND EDUCATION ROUTES
31121	Dietitians and nutritionists	Dietitians and nutritionists assess nutrition related issues and plan health promotion programs. They are employed in hospitals, home care agencies, extended care facilities, community health centres, food/beverage/ pharmaceutical industries, government, education and sports.	\$58,240 to \$97,760	250	30	☆☆	University of Saskatchewan
31200	Psychologists	Psychologists assess and diagnose behavioural, emotional and cognitive disorders, counsel clients, provide therapy and conduct research. They work in private practice, clinics, correctional facilities, hospitals, mental health and rehabilitation centres, community service organizations, businesses, schools, universities government and private research agencies.	n.a.	550	120	☆☆	University of Saskatchewan
31201	Chiropractors*	Chiropractors diagnose and treat neuromuscular-skeletal disorders of the spine, nervous system, pelvis and more. They usually work in private practice or in clinics with other health practitioners.	\$27,450 to \$122,320	410	120	☆☆☆	University of Saskatchewan (prerequisite undergraduate degrees)
31202	Physiotherapists	Physiotherapists assess clients and carry out treatment programs to improve physical functioning and mobility. They are employed in hospitals, clinics, sports organizations, rehabilitation centres, extended care facilities or in private practice.	n.a.	1,070	170	☆☆☆	University of Saskatchewan
31203	Occupational therapists	Occupational therapists develop treatment programs to help clients improve their ability to care for themselves. They also develop health promotion programs with individuals, groups and employers. They are employed in health care facilities, schools and social services agencies.	\$72,800 to \$99,840	380	60	☆☆☆	University of Saskatchewan (prerequisite undergraduate degrees)
31204	Kinesiologists and other professional occupations in therapy and assessment	Kinesiologists and other professional occupations in therapy and assessment use therapy to treat mental and physical disabilities or injuries. They work in hospitals, clinics, rehabilitation and recreational centres, extended care facilities, education and sports organizations.	n.a.	360	40	☆	Saskatchewan Polytechnic, University of Saskatchewan
31300	Nursing coordinators and supervisors	Nursing coordinators and supervisors oversee the activities of registered nurses, registered psychiatric nurses, licensed practical nurses and other nursing personnel. They are employed in hospitals, clinics, nursing homes and nursing agencies.	\$47,840 to \$110,360	380	100	☆☆☆	Saskatchewan Polytechnic, University of Saskatchewan
31301	Registered nurses and registered psychiatric nurses	Registered nurses and registered psychiatric nurses provide direct nursing care to patients and deliver health education programs. They are employed in hospitals, clinics, doctors' offices, extended care facilities, rehabilitation centres, community agencies, companies and private homes.	\$72,800 to \$102,340	13,540	2,450	☆☆☆	North West College, Saskatchewan Polytechnic, Suncrest College, University of Saskatchewan
31302	Nurse practitioners	Nurse practitioners are registered nurses with additional education and experience. They work with physicians, nursing colleagues and health-care providers or independently. They are employed in clinics, hospitals, community health centres, long-term care facilities and rehabilitation centres.	n.a.	210	50	☆☆☆	Saskatchewan Polytechnic, University of Saskatchewan
32100	Opticians	Opticians assist clients in the selection and fitting of eyeglass frames and fit clients with prescription eyeglasses and contact lenses. They are employed in optical retail outlets or may be self-employed.	\$33,280 to \$66,290	380	70	☆☆	On the Job Training
32101	Licensed practical nurses	Licensed practical nurses provide nursing care under the direction of medical practitioners. They work in hospitals, long term and extended care facilities, community and rehabilitation centres, doctors' offices, clinics, companies and private homes. Operating room technicians prepare and assist patients prior to/during surgery. They work in hospitals.	\$64,690 to \$79,040	2,870	490	☆☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, North West College, Saskatchewan Polytechnic, Southeast College, Suncrest College
32102	Paramedical occupations	Paramedical workers administer pre-hospital emergency medical care and transport patients to hospitals or other medical facilities. They are employed by private ambulance services, hospitals, fire departments, government, mining, manufacturing and industrial firms.	\$56,160 to \$84,090	1,560	250	☆☆☆	Carlton Trail College, Lakeland College, North West College, Saskatchewan Polytechnic, Suncrest College
32103	Respiratory therapists, clinical perfusionists and cardiopulmonary technologists	Respiratory therapists assist physicians in diagnosis and treatment of respiratory and cardiopulmonary disorders. Respiratory therapists are employed in hospitals, extended care facilities, public health centres, private clinics and home care companies. Clinical perfusionists support patients undergoing cardiac surgery or requiring cardio-respiratory support. Cardiopulmonary technologists assist with the technical aspects of diagnosis and treatment of cardiovascular and pulmonary disease. They are primarily employed in hospitals.	n.a.	210	30	☆☆☆	Program not available in Saskatchewan
32104	Animal health technologists and veterinary technicians	Animal health technologists and veterinary technicians provide technical support in the diagnosis and treatment of animal health disorders. They are employed in veterinary clinics, animal shelters, humane societies, zoos, laboratories, pharmaceutical companies and government.	\$35,360 to \$60,010	950	200	☆☆☆	Lakeland College, Saskatchewan Polytechnic
32110	Denturists*	Denturists design, construct and repair removable dentures. Most denturists work in private practice.	\$27,450 to \$112,350	150	30	☆☆	Program not available in Saskatchewan

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32111	Dental hygienists and dental therapists	Dental hygienists provide oral health treatments and promote oral health. They are employed in dentists' offices, hospitals, educational institutions and public health agencies. Dental therapists provide P restorative treatment and dental hygiene services. They are employed by federal and provincial governments to serve rural and remote communities.	\$81,120 to \$124,800	710	110	☆☆	Saskatchewan Polytechnic, University of Saskatchewan
32120	Medical laboratory technologists	Medical laboratory technologists assist in the diagnosis and treatment of disease. They are employed in medical laboratories in hospitals, blood banks, clinics, research facilities and educational institutions.	n.a.	940	210	☆☆☆	Saskatchewan Polytechnic
32121	Medical radiation technologists	Medical radiation technologists administer radiation treatment and use radiographic procedures to produce images of body structures. They are employed in hospitals, cancer clinics, radiological labs, colleges and universities.	\$70,530 to \$96,530	800	130	☆☆☆	Saskatchewan Polytechnic
32122	Medical sonographers	Medical sonographers use ultrasound equipment to produce images of body structures. They are employed in clinics and hospitals.	\$80,000 to \$104,000	260	40	☆☆☆	Program not available in Saskatchewan
32123	Cardiology technologists and electrophysiological diagnostic technologists*	Cardiology technologists use electrocardiogram and medical imaging technologies to aid in the diagnosis and treatment of heart disease. Electrophysiological diagnostic technologists use electrophysiological diagnostic equipment to assist in diagnosing disease and abnormalities. They are employed in clinics, hospitals and medical laboratories.	\$45,760 to \$80,620	80	10	☆☆☆	Program not available in Saskatchewan
32124	Pharmacy technicians	Pharmacy technicians work closely with pharmacists, performing technical functions relating to prescriptions (information gathering, product preparation, distribution, inventory control). They are employed by retail and hospital pharmacies, long-term care facilities and pharmaceutical manufacturers.	n.a.	920	120	☆☆☆	Saskatchewan Polytechnic
32201	Massage therapists*	Massage therapists assess and treat injuries, pain and disorders in soft tissues and joints. They work in private practice, hospitals, clinics, extended care facilities, rehabilitation centres and educational institutions.	\$35,360 to \$114,400	2,260	430	☆☆	Private Schools
33100	Dental assistants and dental laboratory assistants	Dental assistants perform clerical functions and assist during examination and treatment. They work in dental offices, community health centres, clinics and educational institutions. Dental laboratory assistants help prepare and fabricate dentures and other dental devices. They work in dental laboratories.	n.a.	1,140	190	☆☆	Saskatchewan Polytechnic, University of Saskatchewan (Dental Assistant)
33101	Medical laboratory assistants and related technical occupations	Medical laboratory assistants and related technical occupations collect and process specimen (e.g. blood) samples, conduct laboratory tests and maintain laboratory equipment. They work in hospitals, clinics, research facilities, education and government.	n.a.	730	120	☆☆	Dumont Technical Institute, Saskatchewan Polytechnic
33102	Nurse aides, orderlies and patient service associates	Nurse aides, orderlies and patient service associates assist nurses, hospital staff and physicians in basic patient care. They are employed in hospitals, nursing homes and assisted care facilities. Emergency medical care attendants are employed primarily by private ambulance services and urgent care centres.	\$35,360 to \$51,580	17,760	4,010	☆☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College
33103	Pharmacy technical assistants and pharmacy assistants	Pharmacy technical assistants perform technical tasks related to preparing medications and assist in filling prescriptions. Pharmacy assistants perform clerical functions and assist with drug dispensing. They are employed by retail and hospital pharmacies, long-term care facilities and pharmaceutical manufacturers.	n.a.	1,180	160	☆☆☆	Saskatchewan Polytechnic

SOCIAL SCIENCE, EDUCATION, LAW, GOVERNMENT & RELIGION

41100	Judges	Judges adjudicate civil and criminal cases and administer justice in courts of law. Judges preside over federal and provincial courts.	\$335,250 to \$357,920	80	30	☆☆☆	University of Saskatchewan
41101	Lawyers and Quebec notaries	Lawyers advise clients on legal matters, represent clients before boards/tribunals, draw up legal documents (e.g. contracts, wills), plead cases and conduct prosecutions in courts of law. Lawyers are employed in law firms, prosecutor's offices, governments and business establishments or may be self-employed.	\$27,450 to \$190,370	2,010	480	☆☆	University of Saskatchewan
41200	University professors and lecturers	University professors and lecturers teach courses to undergraduate and graduate students and conduct research.	\$55,000 to \$164,650	3,350	920	☆☆☆	University of Saskatchewan
41201	Post-secondary teaching and research assistants	Post-secondary teaching and research assistants assist university professors, college teachers and other faculty members with teaching and research activities.	\$30,800 to \$101,340	3,360	350	☆☆	Lakeland College, University of Saskatchewan

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41210	College and other vocational instructors	College and other vocational instructors teach applied arts, academic, technical and vocational subjects at colleges, technical and vocational institutes and language schools. This occupation includes trainers employed by private training establishments, companies, community agencies and governments.	\$43,780 to \$109,990	2,880	840	☆☆☆	University of Saskatchewan
41220	Secondary school teachers	Secondary school teachers prepare and teach academic, technical, vocational and specialized subjects at public and private secondary schools.	\$49,590 to \$102,050	4,060	540	☆☆☆	Saskatchewan Urban Native Teacher Education Program (SUNTEP), Suncrest College, University of Saskatchewan
41221	Elementary school and kindergarten teachers	Elementary school and kindergarten teachers teach basic reading, writing, arithmetic or specialized subjects (e.g. English or French as second language) at public and private elementary schools.	\$49,590 to \$102,050	9,470	1,230	☆☆☆	Saskatchewan Urban Native Education Program (SUNTEP), Suncrest College, University of Saskatchewan
41300	Social workers	Social workers help individuals, families and communities develop skills and resources to enhance social functioning and social environments. They work in hospitals, schools, social services, child welfare, correctional facilities and Indigenous band councils.	\$54,770 to \$89,440	2,300	380	☆☆	Suncrest College, University of Saskatchewan (prerequisite undergraduate degree requirements)
41301	Therapists in counselling and related specialized therapies	Therapists in counselling and related specialized therapies can range from addictions counsellors to psychotherapists. They are employed by counselling centres, social service and government agencies, group homes, family therapy centres, education, health and rehabilitation facilities and private practice.	n.a.	870	200	☆☆☆	Southeast College, University of Saskatchewan
41302	Religious leaders	Religious leaders conduct services, provide spiritual guidance and perform other religious practices in churches, synagogues, temples and other places of worship. They may also work in schools, hospitals and correctional facilities.	\$27,040 to \$72,800	1,630	460	☆☆☆	University of Saskatchewan
41310	Police investigators and other investigative occupations	Police investigators and professionals in related investigative occupations plan and coordinate criminal investigations and testify in court. They are employed by municipal, provincial and federal governments. This group includes coroners and medical examiners.	n.a.	70	10	☆☆	University of Saskatchewan (prerequisite undergraduate degree requirements)
41311	Probation and parole officers	Probation officers monitor criminal offenders serving probation terms. Parole officers monitor the reintegration of offenders on conditional release or long-term supervision, assess inmates and develop rehabilitation programs in correctional facilities. They work in the community and in correctional facilities and are employed by federal and provincial governments.	n.a.	240	30	☆☆	University of Saskatchewan
41320	Educational counsellors	Educational counsellors advise students on educational, career and personal development issues and coordinate the provision of counselling services. They are employed by school boards and educational institutions.	\$38,560 to \$107,720	830	120	☆☆	University of Saskatchewan
41321	Career development practitioners and career counsellors (except education)	Career development practitioners and career counsellors (except education) assist job seekers with employment search and career planning and advise employers on employment issues and human resources. They work in employment agencies, HR departments, consulting firms, hospitals, correctional facilities and government.	n.a.	330	70	☆☆	University of Saskatchewan
41400	Natural and applied science policy researchers, consultants and program officers	Natural and applied science policy researchers, consultants and program officers conduct research, prepare reports and administer programs. They are employed by educational institutions, research and environmental organizations, consulting firms and government.	\$58,880 to \$108,830	740	120	☆☆	University of Saskatchewan
41401	Economists and economic policy researchers and analysts*	Economists and economic policy researchers and analysts resolve problems and advise on economic matters. They are employed in government, private sector associations, unions, research organizations, banks and investment firms.	\$62,320 to \$149,320	270	40	☆☆	University of Saskatchewan
41402	Business development officers and market researchers and analysts	Business development officers and market researchers and analysts conduct research, identify trends, formulate policies and manage economic stimulus programs. They work for government, international organizations, marketing and analytics firms and business associations.	n.a.	790	150	☆☆	University of Saskatchewan
41403	Social policy researchers, consultants and program officers	Social policy researchers, consultants and program officers conduct research, develop policy and administer programs. They are employed by government, hospitals, education and research institutes, consulting firms and professional associations.	\$49,920 to \$96,740	940	140	☆☆	University of Saskatchewan

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41404	Health policy researchers, consultants and program officers	Health policy researchers, consultants and program officers conduct research, produce reports and administer policies and programs. They are employed by government, hospitals, education and research institutes, consulting firms and professional associations.	n.a.	730	150	☆☆☆	Saskatchewan Polytechnic, University of Saskatchewan
41405	Education policy researchers, consultants and program officers	Education policy researchers, consultants and program officers conduct research, produce reports and administer education policies and programs. They are employed by government, school boards, education and research institutes and professional associations.	\$61,860 to \$117,330	1,050	210	☆☆	University of Saskatchewan
41406	Recreation, sports and fitness policy researchers, consultants and program officers	Policy researchers, consultants and program officers in recreation, sports and fitness oversee programs, conduct research and develop programs and policies. They are employed by government, recreation/sport/fitness and health care facilities, retirement homes, community centres and consulting firms.	\$34,320 to \$86,670	560	90	☆☆	University of Saskatchewan
41407	Program officers unique to government*	Program officers unique to government are primarily concerned with the administration and operation of government institutions, (e.g. Parliament) and activities unique to government operations (e.g. federal-provincial affairs, elections).	\$49,400 to \$131,640	150	50	☆☆☆	University of Saskatchewan
42100	Police officers (except commissioned)	Police officers enforce laws, respond to emergency calls, patrol public areas, regulate traffic, control crowds, arrest offenders and build community relationships. They are employed by municipal, regional, provincial and federal governments.	n.a.	2,290	290	☆☆☆	Saskatchewan Polytechnic, University of Saskatchewan (prerequisite undergraduate degree requirements)
42101	Firefighters	Firefighters carry out firefighting and fire prevention activities and assist in emergencies. They are employed by municipal, provincial and federal governments and large industrial facilities with internal firefighting services.	\$63,090 to \$115,790	1,410	230	☆☆	Lakeland College, Suncrest College - Saskatchewan Emergency Response Institute
42200	Paralegals and related occupations	Paralegals conduct research and prepare legal documents for law firms and legal departments; independent paralegals provide are usually self-employed. Justices of the peace perform a variety of court-related duties in municipal, provincial, territorial and federal courts. Notaries public administer oaths, take affidavits and sign legal documents; they are employed by government and public and private sector organizations. Trademark agents advise clients on intellectual property matters; they are employed by law firms, trademark firms and legal departments.	n.a.	310	60	☆☆	Private Schools
42201	Social and community service workers	Social and community service workers administer assistance programs and help clients deal with personal and social issues. They are employed by social service, mental health and government agencies, group homes, substance abuse centres, school boards and correctional facilities.	n.a.	8,230	1,550	☆☆☆	Dumont Technical Institute, Lakeland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Saskatchewan
42202	Early childhood educators and assistants	Early childhood educators and assistants lead children in activities designed to stimulate and develop intellectual, physical and emotional growth and ensure security and well-being. They are employed in child-care centres, daycare centres, kindergartens and other early childhood education settings.	\$27,040 to \$50,170	5,210	820	☆☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College
42203	Instructors of persons with disabilities*	Instructors of persons with disabilities use a variety of techniques to facilitate communication, rehabilitation, social skills and increased independence. They are employed in rehabilitation centres, specialized educational institutes and school systems.	\$37,440 to \$86,010	230	50	☆☆	Saskatchewan Polytechnic, University of Saskatchewan
42204	Religion workers*	Religion workers include brothers, nuns, monks, religious education workers and others who provide support to ministers or religious communities. They work in places of worship, schools, hospitals, prisons, industrial facilities and corporate enterprises.	\$27,040 to \$57,990	380	90	☆☆	University of Saskatchewan
43100	Elementary and secondary school teacher assistants	Elementary and secondary school teacher assistants support students and assist with teaching and non-instructional tasks. They are employed in public and private elementary, secondary and special needs schools and treatment centres.	n.a.	5,150	850	☆☆☆	Dumont Technical Institute, Lakeland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Suncrest College, University of Saskatchewan
43200	Sheriffs and bailiffs	Sheriffs enforce court orders, warrants and writs and perform other courtroom-related duties. Bailiffs serve legal orders and documents, seize or repossess properties and evict tenants. They are employed by municipal, provincial, territorial and federal courts. Bailiffs may also be employed as officers of the court or agents for creditors.	\$54,180 to \$86,010	250	50	☆☆	Saskatchewan Polytechnic, University of Saskatchewan

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43201	Correctional service officers	Correctional service officers guard offenders and maintain order in correctional institutions and detention facilities. Primary workers develop correctional plans for women offenders and work with other correctional team members. They are employed by municipal, provincial and federal governments.	\$56,160 to \$90,000	1,400	150	☆☆	Gabriel Dumont Institute Training & Employment, Saskatchewan Polytechnic, University of Saskatchewan
43202	By-law enforcement and other regulatory officers*	Bylaw enforcement and other regulatory officers enforce municipal and provincial bylaws and regulations. They are employed by municipal and provincial governments and agencies.	\$40,000 to \$96,660	240	60	☆☆	Saskatchewan Polytechnic, University of Saskatchewan
43203	Border services, customs, and immigration officers	Border services, customs, and immigration officers enforce laws and regulations related to immigration, customs and border crossing. They are employed by government agencies.	n.a.	140	20	☆☆	Saskatchewan Polytechnic, University of Saskatchewan (prerequisite undergraduate degree requirements)
44100	Home child care providers	Home child care providers support the physical and social development of children, assist parents with child care and may assist with household duties. They are employed by private households and child care agencies.	\$29,120 to \$40,000	2,840	410	☆☆	Lakeland College
44101	Home support workers, caregivers and related occupations	Workers in home support, caregiving and related occupations provide personal care and companionship for seniors, persons with disabilities and convalescent clients. They are employed by home care, support agencies and private households.	n.a.	1,610	380	☆☆☆	Carlton Trail College, Great Plains College, Lakeland College, Saskatchewan Polytechnic, Suncrest College
ART, CULTURE, RECREATION AND SPORT							
51110	Editors	Editors review manuscripts, articles, news reports and other material and coordinate the activities of writers, journalists and other staff. They are employed by publishing firms, magazines, newspapers, radio and television stations, government and corporate marketing departments.	\$34,110 to \$76,960	160	20	☆☆	University of Saskatchewan
51111	Authors and writers (except technical)	Authors and writers research and write books, plays, essays, speeches and other non-journalistic articles for publication or presentation. They are employed by advertising, consulting, multimedia/new media and publishing firms and government.	n.a.	460	40	☆☆	Saskatchewan Polytechnic, University of Saskatchewan
51113	Journalists	Journalists investigate and communicate news and public affairs through newspapers, television, radio and other media. They work for radio and television stations, newspapers and magazines.	\$36,000 to \$67,020	300	30	☆☆	University of Saskatchewan
51114	Translators, terminologists and interpreters*	Translators translate written material from one language to another. Interpreters translate oral communication from one language to another. Terminologists research terms connected to a certain field, define them and find equivalents in another language. Sign language interpreters translate spoken language into sign language. Translators, terminologists and interpreters are employed by government, translation and interpretation services, international organizations and media. Sign language interpreters work in schools, courts, government, social service agencies, interpretation services and television stations.	\$40,000 to \$90,670	170	30	☆☆	No program currently offered in Saskatchewan
51120	Producers, directors, choreographers and related occupations*	Producers, directors, choreographers and professionals in related occupations oversee the technical and artistic aspects of media and theatre productions. They are employed by radio and television stations, sound recording studios, film production, video game, advertising and dance companies.	\$42,660 to \$100,010	340	60	☆☆	Saskatchewan Polytechnic, University of Saskatchewan
51122	Musicians and singers*	Musicians and singers perform with orchestras, choirs, opera companies and popular bands. This group includes music teachers who usually teach in conservatories, academies and private homes.	\$29,120 to \$83,990	980	200	☆☆☆	University of Saskatchewan
52100	Library and public archive technicians	Library and public archive technicians help users access library or archive resources, assist in describing new acquisitions, participate in archive processing and storage, and conduct reference searches. They are employed by libraries and public archives.	\$28,310 to \$58,240	440	110	☆☆	Saskatchewan Polytechnic
52110	Film and video camera operators*	Film and video camera operators record news, live events, films, videos and television broadcasts. They are employed by television networks and stations, motion picture and video production companies and inhouse communications departments.	\$40,810 to \$83,200	60	10	☆☆	Saskatchewan Polytechnic
52113	Audio and video recording technicians*	Audio and video recording technicians record, mix and edit sound, music and videotape. They are employed by multimedia, film, video and concert production companies, radio and television stations, sound recording studios, theatre and dance companies, educational institutions, clubs, hotels and bands.	\$36,030 to \$87,360	100	10	☆	Saskatchewan Polytechnic

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52114	Announcers and other broadcasters	Announcers and other broadcasters read news, sports, weather, commercial and public service messages and host entertainment and information programs for broadcast. They are primarily employed by radio and television stations and commercial firms that produce advertisements for radio or television.	\$33,800 to \$82,990	240	40	☆☆	Private Schools
52120	Graphic designers and illustrators	Graphic designers conceptualize and produce graphic art and visual materials. They are employed by advertising and graphic design firms, inhouse communications departments and multimedia production companies. Illustrators conceptualize and create illustrations and are primarily self-employed.	\$31,200 to \$83,200	980	150	☆☆	Saskatchewan Polytechnic
52121	Interior designers and interior decorators	Interior designers and interior decorators conceptualize and produce aesthetic, functional and safe designs for interior spaces. They are employed by architectural and interior design firms, retail establishments, construction companies, hospitals, airlines, hotel and restaurant chains and other establishments.	\$31,200 to \$68,000	500	110	☆☆	Private Schools
53100	Registrars, restorers, interpreters and other occupations related to museum and art galleries	Registrars, restorers and interpreters classify and catalogue artifacts and works of art, construct and install displays, restore, maintain and store collections, frame artwork and support curatorial and conservation activities. They are employed in museums and galleries. Picture framers and taxidermists are also employed in retail settings. Museum interpreters are also employed to conduct tours at galleries, museums, interpretive and cultural centres, heritage sites and more.	\$32,660 to \$65,540	260	-10	☆	University of Saskatchewan
53110	Photographers*	Photographers take still pictures of people, events, scenes, materials, products and other subjects. They are employed by photography studios, newspapers, magazines, museums and governments.	\$31,200 to \$83,200	720	180	☆☆	University of Saskatchewan
53122	Painters, sculptors and other visual artists*	Painters, sculptors and other visual artists create original works of art. They are usually self-employed but may be employed by art schools as art instructors and teachers.	\$31,780 to \$93,600	460	10	☆☆	University of Saskatchewan
53123	Theatre, fashion, exhibit and other creative designers	Theatre, fashion, exhibit and other creative designers conceptualize and produce designs for events and productions. Theatre designers are employed by performing arts, broadcast and festival companies. Fashion designers are employed by clothing and textile companies. Exhibit designers are employed by museums. Other creative designers are employed by manufacturing companies. Many designers are self-employed.	n.a.	120	20	☆☆☆	University of Saskatchewan
54100	Program leaders and instructors in recreation, sport and fitness	Program leaders and instructors in recreation, sport and fitness instruct groups and individuals in recreational, sports and fitness programs. Fitness appraisers conduct assessments and deliver programs. They are employed by community centres, sports and fitness clubs, resorts, recreational and health care facilities, retirement homes, correctional institutions, government departments, private businesses and tourism associations.	\$27,040 to \$58,200	2,230	280	☆☆	Saskatchewan Polytechnic, University of Saskatchewan
SALES & SERVICE							
62010	Retail sales supervisors	Retail sales supervisors oversee retail salespersons and visual merchandisers (64100), cashiers (65100), store shelf stockers, clerks and order fillers (65102) and other sales related occupations (65109). They are employed by retail and wholesale businesses, rental service establishments and door-to-door soliciting or telemarketing businesses.	n.a.	2,610	300	☆☆☆	Saskatchewan Polytechnic
62020	Food service supervisors	Food service supervisors oversee workers who prepare and serve food. They are employed by hospitals and other health care establishments, cafeterias, catering companies and other food service establishments.	\$27,040 to \$56,990	2,920	450	☆☆	Saskatchewan Polytechnic, Tourism HR Canada (emerit.ca), Tourism Saskatchewan
62021	Executive housekeepers	Executive housekeepers oversee the operations of housekeeping departments in hotels, hospitals and other establishments.	\$27,040 to \$42,430	70	0	☆☆☆	Tourism HR Canada (emerit.ca), Tourism Saskatchewan
62022	Accommodation, travel, tourism and related services supervisors	Accommodation, travel, tourism and related services supervisors oversee hotel accommodation service clerks, casino workers, reservation clerks and other travel and accommodations workers. They are employed by service establishments throughout the public and private sectors.	\$29,120 to \$88,400	300	30	☆	Association of Canadian Travel Agencies, Great Plains College, Saskatchewan Polytechnic, Tourism HR Canada (emerit.ca), Tourism Saskatchewan
62023	Customer and information services supervisors	Customer and information services supervisors oversee customer service representatives - financial institutions (64400) and other customer and information services representatives (64409). They are employed by financial institutions, retail establishments, contact centres, insurance, telephone and utility companies.	\$27,040 to \$77,270	160	20	☆☆	Saskatchewan Polytechnic

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NOC CODE	JOB TITLE	JOB DESCRIPTION	PREVAILING WAGE RANGE, ANNUAL ESTIMATES	EMPLOYMENT ESTIMATES, 2023	FORECASTED TOTAL JOB OPENINGS, 2023-2027	JOB PROSPECTS TO 2027	TRAINING AND EDUCATION ROUTES
62024	Cleaning supervisors	Cleaning supervisors oversee light duty cleaners (65310), specialized cleaners (65311) and janitors, caretakers and building superintendents (73201). They are employed by health care facilities, hotels, educational institutions, commercial and industrial sites, home and specialized cleaning companies.	\$29,120 to \$74,010	370	80	☆☆	Saskatchewan Polytechnic, Tourism HR Canada (emerit.ca), Tourism Saskatchewan
62100	Technical sales specialists - wholesale trade	Technical sales specialists in wholesale trade sell a range of technical goods and services to government, commercial and industrial establishments. They are employed by pharmaceutical, equipment manufacturing, grain elevator, computer services, engineering and hydroelectric companies.	n.a.	2,170	610	☆☆☆	Saskatchewan Polytechnic
62101	Retail and wholesale buyers	Retail and wholesale buyers buy merchandise for resale and are usually responsible for merchandising operations. They are employed by retail and wholesale establishments.	\$30,680 to \$72,010	770	140	☆☆	Saskatchewan Polytechnic, University of Saskatchewan
62200	Chefs	Chefs plan, direct and participate in food preparation and cooking activities in restaurants, hotels, institutions, other food establishments and on ships.	\$27,040 to \$62,420	1,200	250	☆☆	Saskatchewan Polytechnic
62201	Funeral directors and embalmers*	Funeral directors coordinate and arrange funeral services. Embalmers prepare the remains of deceased persons for public visitation and burial. Funeral directors and embalmers are employed by funeral homes.	\$30,870 to \$80,000	270	70	☆☆	Private Schools
63100	Insurance agents and brokers	Insurance agents and brokers sell life, auto, property, health and other types of insurance to individuals, businesses and public institutions. Insurance agents are employed by/representatives of insurance companies. Insurance brokers are employed by brokerage firms.	\$33,010 to \$80,000	2,300	350	☆☆	Lakeland College, Saskatchewan Polytechnic, University of Saskatchewan
63101	Real estate agents and salespersons	Real estate agents and salespersons act as agents for the sale or purchase of houses, apartments, commercial buildings, land and other real estate. They are employed in the real estate industry.	\$27,450 to \$116,250	940	370	☆☆☆	Lakeland College, Saskatchewan Polytechnic, University of Saskatchewan
63102	Financial sales representatives	Financial sales representatives sell basic deposit, investment and loan products and services to individuals and businesses. They work in banks, credit unions, trust companies and similar financial institutions.	\$36,820 to \$94,450	2,230	170	☆☆	Carlton Trail College, Great Plains College, Lakeland College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Suncrust College, University of Saskatchewan
63200	Cooks	Cooks prepare and cook a variety of foods. They are employed in restaurants, hotels, health care facilities, food commissaries, educational institutions and other establishments. Cooks are also employed aboard ships and at construction and logging campsites.	\$27,040 to \$45,760	6,760	1,430	☆☆☆	North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Southeast College, Tourism Saskatchewan ✖
63201	Butchers - retail and wholesale	Butchers prepare standard and specialty cuts of meat, poultry, fish and shellfish for retail or wholesale food establishments. They are employed in supermarkets, grocery stores, butcher shops and fish stores.	n.a.	140	0	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic ✖
63202	Bakers	Bakers prepare a variety of baked goods for retail and wholesale bakeries and dining establishments. They are employed in bakeries, supermarkets, catering companies, hotels, restaurants, hospitals and other institutions.	\$27,040 to \$45,760	1,300	170	☆☆	North West College, Saskatchewan Polytechnic
63210	Hairstylists and barbers	Hairstylists and barbers cut and style hair and perform related services. They are employed in hairstyling salons, barber shops, vocational schools, health care establishments and theatre, film and television companies.	\$27,040 to \$57,200	2,780	560	☆☆☆	Lakeland College, North West College, Private Schools, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Southeast College ✖
63211	Estheticians, electrologists and related occupations	Estheticians, electrologists and workers in related occupations provide facial and body treatments. They are employed in beauty salons, electrolysis studios, scalp treatment and hair replacement clinics and in cosmetic departments of retail establishments (e.g. pharmacies, department stores).	\$27,040 to \$46,800	1,710	210	☆☆	Lakeland College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Southeast College ✖
64100	Retail salespersons and visual merchandisers	Retail salespersons sell, rent or lease technical and non-technical goods and services to consumers. Visual merchandisers plan, create and implement window and in-store displays. They are employed by retail businesses and wholesale businesses that retail to the public.	n.a.	22,350	3,650	☆☆☆	Saskatchewan Polytechnic
64101	Sales and account representatives - wholesale trade (non-technical)	Sales representatives in wholesale trade (non-technical), sell non-technical goods and services to retail, wholesale, commercial, industrial, professional and other clients. They are employed by a wide variety of goods and services producing companies. This group includes auctioneers.	n.a.	1,470	420	☆☆☆	Saskatchewan Polytechnic

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64300	Maitres d'hôtel and hosts/hostesses	Maitres d'hôtel and hosts/hostesses greet patrons, escort them to tables and oversee food and beverage servers. They are employed in restaurants, hotel dining rooms, private clubs, cocktail lounges and similar establishments.	\$27,040 to \$43,680	490	60	★	On the Job Training
64301	Bartenders	Bartenders mix and serve alcoholic and non-alcoholic beverages. They are employed in restaurants, hotels, bars, private clubs, banquet halls and other licensed establishments.	\$27,040 to \$52,000	780	110	★	Tourism HR Canada (emerit.ca), Tourism Saskatchewan
64310	Travel counsellors	Travel counsellors advise clients on travel options and tour packages, make bookings and reservations, prepare tickets and receive payment. They are employed by travel agencies, hotel chains, transportation and tourism firms.	\$31,600 to \$61,530	200	90	★★★	Association of Canadian Travel Agencies, Tourism HR Canada (emerit.ca), Tourism Saskatchewan
64314	Hotel front desk clerks	Hotel front desk clerks make room reservations, receive payment and provide information and services to guests. They are employed by hotels, motels and resorts.	\$27,040 to \$36,400	660	80	★★★	Dumont Technical Institute, Great Plains College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Tourism Saskatchewan ✖
64321	Casino workers	Casino workers operate gaming tables, assist patrons using slot machines, accept keno wagers, pay out winning bets and jackpots and collect losing bets. They are employed by casinos.	\$29,950 to \$41,600	290	50	★★	On the Job Training
64322	Outdoor sport and recreational guides	Outdoor sport and recreation guides organize trips or expeditions for sports enthusiasts, adventurers, tourists and resort guests. They are employed by private companies and resorts.	\$27,040 to \$52,000	120	20	★	Saskatchewan Polytechnic, Tourism HR Canada (emerit.ca), Tourism Saskatchewan
64400	Customer services representatives - financial institutions	Customer services representatives in financial institutions process financial transactions and provide information on related banking products and services. They are employed by banks, trust companies, credit unions and other financial institutions.	\$32,930 to \$56,160	2,430	180	★	Saskatchewan Polytechnic
64410	Security guards and related security service occupations	Security guards and workers in related security service occupations protect property, personnel and information against fire, theft, vandalism and illegal entry. They are employed by security agencies, residential complexes, educational, cultural, financial and health institutions, retail establishments and transportation facilities.	n.a.	4,100	700	★★★	Carlton Trail College, Saskatchewan Polytechnic
65100	Cashiers	Cashiers accept and record payment for goods, services and admissions. They are employed in stores, restaurants, theatres, recreational and sports facilities, currency exchange booths, government offices, business offices and other establishments.	\$27,040 to \$37,960	11,170	1,060	★★★	On the Job Training
65200	Food and beverage servers	Food and beverage servers take food and beverage orders and serve patrons. They are employed in restaurants, hotels, bars, private clubs, banquet halls and similar establishments.	\$27,040 to \$41,600	3,190	450	★★★	North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Tourism Saskatchewan ✖
65201	Food counter attendants, kitchen helpers and related support occupations	Food counter attendants and food preparers prepare simple food items and serve customers at food counters. Kitchen helpers, food service helpers and dishwashers clear tables, clean kitchen areas and wash dishes. They are employed in restaurants, cafés, hotels, fast food outlets, cafeterias, hospitals and other establishments.	\$27,040 to \$41,600	12,140	1,970	★★★	Saskatchewan Polytechnic, Tourism HR Canada (emerit.ca), Tourism Saskatchewan
65202	Meat cutters and fishmongers - retail and wholesale	Meat cutters and fishmongers prepare and package meat, poultry and fish sold by food retailers and wholesalers. They are employed in grocery and fish stores.	n.a.	380	50	★★★	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic ✖
65220	Pet groomers and animal care workers	Animal care workers feed, handle, train and groom animals and assist veterinarians, animal health technologists and technicians and animal breeders. Pet groomers bathe, clip and groom pets. They are employed by veterinarian clinics, animal shelters, breeding and boarding kennels, zoos, laboratories, retail pet shops, dog training schools and pet groomers.	\$27,040 to \$50,400	860	30	★	Lakeland College, Saskatchewan Polytechnic
65311	Specialized cleaners	Specialized cleaners clean and refurbish building exteriors, carpets, chimneys, industrial equipment, ventilation systems, windows and other surfaces. They are employed by specialized cleaning service companies.	\$27,040 to \$47,840	1,430	170	★	On the Job Training

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65312	Janitors, caretakers and heavy-duty cleaners	Janitors, caretakers and heavy-duty cleaners clean and maintain commercial, institutional and residential buildings and grounds. They are employed by office and apartment building management companies, condo corporations, education, health care, recreational, spiritual and shopping facilities, industrial and other establishments.	n.a.	4,130	1,030	☆☆☆	On the Job Training
TRADES, TRANSPORT AND EQUIPMENT OPERATION							
72010	Contractors and supervisors, machining, metal forming, shaping and erecting trades and related occupations	Contractors and supervisors in machining, metal forming, shaping and erecting trades and related occupations oversee machinists and machining and tooling inspectors (72100), tool and die makers (72101), sheet metal workers (72102), boilermakers (72103), structural metal and platework fabricators and fitters (72104), ironworkers (72105), welders and related machine operators (72106) and machining tool operators (94106). They are employed by structural, platework and related metal fabrication, manufacturing and erecting companies and machine shops. Contractors may be self-employed.	\$59,280 to \$95,950	640	140	☆☆☆	Saskatchewan Polytechnic
72011	Contractors and supervisors, electrical trades and telecommunications occupations	Contractors and supervisors in electrical trades and telecommunications occupations oversee electricians (72200), industrial electricians (72201), power system electricians (72202), electrical power line and cable workers (72203), telecommunications line and cable installers and repairers (72204) and telecommunications equipment installation and cable television service technicians (72205). They are employed in a wide range of establishments; contractors may be self-employed.	\$52,000 to \$104,000	960	90	☆☆☆	Saskatchewan Polytechnic
72012	Contractors and supervisors, pipefitting trades	Contractors and supervisors in pipefitting trades oversee plumbers (72300), steamfitters, pipefitters and sprinkler system installers (72301) and gas fitters (72302). They are employed by construction companies, mechanical, plumbing and pipefitting contractors and industrial, commercial and manufacturing site maintenance departments. Contractors may be self-employed.	\$43,240 to \$106,390	350	40	☆☆☆	Saskatchewan Polytechnic, Southeast College
72013	Contractors and supervisors, carpentry trades	Contractors and supervisors in carpentry trades oversee carpenters (72310) and cabinetmakers (72311). They are employed by construction companies, carpentry contractors, industrial site maintenance departments and custom furniture and fixture manufacturing or repair companies. Contractors may be self-employed.	\$52,000 to \$90,000	620	50	☆☆☆	Saskatchewan Polytechnic
72014	Contractors and supervisors, other construction trades, installers, repairers and servicers	Contractors and supervisors, other construction trades, installers, repairers and servicers oversee bricklayers and insulators (7232), concrete finishers, tilesetters and plasterers (7310), roofers, glaziers, painters, decorators and floor covering installers (7311) and building maintenance installers, servicers and repairers (7320). They are employed by a wide range of establishments; contractors may be self-employed.	\$48,880 to \$94,990	1,540	210	☆☆☆	Saskatchewan Polytechnic
72020	Contractors and supervisors, mechanic trades	Contractors and supervisors in mechanic trades oversee machinery and transportation equipment mechanics (except motor vehicle) (7240), automotive service technicians (7241) and small motor, engine and equipment mechanics (including electrical components) (7242). They are employed in a wide range of establishments; contractors may be self-employed.	\$44,990 to \$115,000	1,020	290	☆☆☆	Saskatchewan Polytechnic
72021	Contractors and supervisors, heavy equipment operator crews	Contractors and supervisors of heavy equipment operator crews oversee truck, bus and delivery drivers, subway and transit operators, chauffeurs and taxi and limousine drivers. Bus dispatchers coordinate the activities of transit system bus drivers; subway traffic controllers operate and monitor signal and track switch control panels. They are employed by ground and urban transit systems and motor transportation companies.	\$52,000 to \$102,960	2,050	490	☆☆☆	Southeast College
72024	Supervisors, motor transport and other ground transit operators	Supervisors of motor transport and other ground transit operators oversee truck, bus and delivery drivers, subway and transit operators, chauffeurs and taxi and limousine drivers. Bus dispatchers coordinate the activities of transit system bus drivers; subway traffic controllers operate and monitor signal and track switch control panels. They are employed by ground and urban transit systems and motor transportation companies.	\$43,330 to \$105,000	270	60	☆☆☆	On the Job Training
72100	Machinists and machining and tooling inspectors	Machinists operate machine tools to cut or grind metal, plastic or other materials to make or modify precision products. Machining and tooling inspectors inspect machined parts and tooling. They are employed by machinery, motor vehicle, automotive parts, aircraft and other manufacturing companies and machine shops.	\$41,600 to \$92,000	980	190	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College ✖

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72102	Sheet metal workers	Sheet metal workers fabricate, assemble, install and repair sheet metal products. They are employed by sheet metal fabrication shops, sheet metal products manufacturing companies, sheet metal work contractors and various industrial sectors.	\$41,600 to \$86,510	530	20	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic ✖
72103	Boilermakers	Boilermakers fabricate, assemble, erect, test, maintain and repair boilers, vessels, tanks, towers, heat exchangers and other heavy-metal structures. They are employed in boiler fabrication, manufacturing, shipbuilding, construction, electric power generation and other industrial establishments.	\$68,640 to \$99,780	250	20	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission ✖
72104	Structural metal and platework fabricators and fitters	Structural metal and platework fabricators and fitters fabricate, assemble, fit and install steel or other metal components for buildings, bridges, tanks, boilers, pressure vessels and similar structures. They are employed in structural steel, boiler and platework fabrication plants and by heavy machinery manufacturing and shipbuilding companies.	\$38,480 to \$75,400	160	20	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic ✖
72105	Ironworkers	Ironworkers fabricate, erect, install and service structural ironwork, precast concrete, concrete reinforcing materials, curtain walls and other metals used in the construction of buildings and infrastructure. They are employed by construction ironwork contractors.	\$49,920 to \$99,240	380	30	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic ✖
72106	Welders and related machine operators	Welders use welding equipment to weld ferrous and non-ferrous metals. Machine operators operate production welding, brazing and soldering equipment. They are employed by companies that manufacture structural steel and platework, boilers, heavy machinery, aircraft, ships and other metal products, and by welding contractors and welding shops.	\$41,600 to \$86,400	5,960	1,110	☆☆☆	Carlton Trail College, Great Plains College, Lakeland College, North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College ✖
72200	Electricians (except industrial and power system)	Electricians (except industrial and power system) install, troubleshoot and repair electrical wiring, fixtures, control devices and related equipment in buildings and other structures. They are employed by electrical contractors and maintenance departments of buildings and other establishments.	\$32,240 to \$95,600	3,210	60	☆☆☆	Carlton Trail College, Great Plains College, Lakeland College, North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College ✖
72201	Industrial electricians	Industrial electricians install, maintain and repair industrial electrical equipment and associated controls. They are employed by electrical contractors and maintenance departments of factories, plants, mines, shipyards and other industrial establishments.	\$62,400 to \$113,920	1,100	180	☆☆☆	Carlton Trail College, Great Plains College, Lakeland College, North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Southeast College, Suncrest College ✖
72202	Power system electricians	Power system electricians install, maintain and repair electrical power generation, transmission and distribution system equipment and apparatus. They are employed by electric power generation, transmission and distribution companies.	\$66,560 to \$104,000	160	10	☆☆☆	Saskatchewan Polytechnic
72203	Electrical power line and cable workers	Electrical power line and cable workers construct, maintain and repair overhead and underground power transmission and distribution systems. They are employed by electric power generation, transmission and distribution companies, electrical contractors and public utilities.	\$41,600 to \$109,390	980	80	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, SaskPower Training Centre, Southeast College ✖
72204	Telecommunications line and cable installers and repairers	Telecommunications line and cable installers and repairers install, repair and maintain telecommunication lines and cables, cable television transmission and distribution systems and associated hardware. They are employed by cable television, telephone and other telecommunications service companies.	n.a.	240	50	☆☆	Saskatchewan Polytechnic
72205	Telecommunications equipment installation and cable television service technicians	Telecommunications equipment installation and cable television service technicians install, maintain and repair television, internet, telephone and other telecommunications equipment. They are employed by cable and satellite television, telephone and other telecommunications transmission service companies.	n.a.	710	170	☆☆	Saskatchewan Polytechnic

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72300	Plumbers	Plumbers install, repair and maintain pipes, fixtures and other plumbing equipment used for water distribution and waste water disposal in residential, commercial and industrial buildings. They are employed by contractors and maintenance departments of residential, commercial and industrial establishments	\$39,520 to \$83,200	2,420	50	☆☆☆	Carlton Trail College, North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College ✂
72301	Steamfitters, pipefitters and sprinkler system installers	Steamfitters and pipefitters lay out, assemble, maintain and repair piping in heating, cooling and other systems. Sprinkler system installers install, maintain and repair building sprinkler systems. Steamfitters, pipefitters and sprinkler system installers are employed by contractors and maintenance departments of residential, commercial and industrial establishments.	\$56,160 to \$95,680	800	80	☆☆	Carlton Trail College, Lakeland College, North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College ✂
72302	Gas fitters*	Gas fitters install, test, repair and maintain gas lines and gas equipment in residential, commercial and industrial establishments. They are employed by gas utility companies and gas servicing companies.	\$39,520 to \$97,760	190	30	☆☆	Saskatchewan Polytechnic
72310	Carpenters	Carpenters construct, erect and repair buildings and other structures made of wood, wood substitutes, steel and other materials. They are employed by construction companies, carpentry contractors and maintenance departments at factories, plants and other establishments.	\$41,600 to \$75,090	6,020	540	☆☆☆	Carlton Trail College, Dumont Technical Institute, Lakeland College, North West College, Prairie Arctic Trades Training Centre, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Carpenter Joint Training Committee, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College ✂
72311	Cabinetmakers*	Cabinetmakers use a variety of woods and laminates to build and repair wooden cabinets, furniture and fixtures. They are employed by construction, manufacturing and repair companies, and cabinetmaking contractors.	\$34,320 to \$62,400	390	110	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission ✂
72320	Bricklayers	Bricklayers lay bricks, concrete blocks, stone and similar materials to construct or repair walls, chimneys, fireplaces and other structures in accordance with specifications. They are employed by construction companies and bricklaying contractors.	\$49,920 to \$88,280	340	30	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic ✂
72321	Insulators	Insulators apply materials to plumbing, air-handling, heating, cooling and refrigeration systems, piping equipment, pressure vessels and building walls, floors and ceilings. They are employed by construction companies and insulation contractors.	\$47,510 to \$87,360	250	30	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Heat and Frost Insulators Training Committee ✂
72400	Construction millwrights and industrial mechanics	Construction millwrights and industrial mechanics install, maintain and repair stationary industrial machinery and mechanical equipment. Construction millwrights are employed by millwright contractors. Industrial mechanics are employed at manufacturing plants, utilities and industrial sites.	\$52,000 to \$112,320	2,810	590	☆☆☆	Carlton Trail College, Dumont Technical Institute, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Southeast College, Suncrest College ✂
72401	Heavy-duty equipment mechanics	Heavy-duty equipment mechanics repair and maintain mobile heavy-duty equipment used in construction, transportation, forestry, mining, oil & gas, farming and similar activities. They are employed by dealerships, rental companies, railway transport companies, urban transit systems and companies that operate heavy equipment.	\$46,700 to \$93,600	3,230	710	☆☆☆	Dumont Technical Institute, Lakeland College, Mechanical Trades, North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Southeast College, Suncrest College ✂
72402	Heating, refrigeration and air conditioning mechanics	Heating, refrigeration and air conditioning mechanics install, maintain and repair residential air conditioning systems, commercial and industrial refrigeration and air conditioning systems and combined heating, ventilation and cooling systems. They are employed by contractors, engineering firms, industrial sites, food wholesalers, retail and servicing establishments.	\$40,270 to \$87,360	540	40	☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic ✂
72403	Railway carmen/women*	Railway carmen/women inspect, maintain and repair structural and mechanical components of railway freight, passenger and urban transit rail cars. They are employed by railway transport companies and urban transit systems.	\$52,000 to \$85,280	280	40	☆☆	On the Job Training

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72404	Aircraft mechanics and aircraft inspectors	Aircraft mechanics repair, maintain and test aircraft structural, mechanical and hydraulic systems. Aircraft inspectors inspect aircraft and aircraft systems following manufacture, modification, maintenance, repair or overhaul. They are employed by aircraft manufacturing, maintenance, repair and overhaul establishments, and by airlines and aircraft operators.	\$29,120 to \$76,960	270	90	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies ✖
72410	Automotive service technicians, truck and bus mechanics and mechanical repairers	Automotive service technicians, truck and bus mechanics service vehicle systems and components. They are employed by garages, auto, truck and trailer dealerships, fleet maintenance companies, automotive specialty shops, transportation companies and retailers with automotive service shops. Mechanical repairers perform repairs and replacement of mechanical units on newly assembled motor vehicles. They are employed by vehicle manufacturing companies.	\$37,440 to \$83,200	4,730	760	☆☆☆	Lakeland College, North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic ✖
72411	Auto body collision, refinishing and glass technicians and damage repair estimators	Auto body collision, refinishing and glass technicians repair and restore damaged or defective auto body parts and interior finishing, repaint body surfaces and repair/replace automotive glass. Damage repair estimators assess damage and estimate repair costs. Employers include automobile dealerships, auto body repair shops, appraisal centres and motor vehicle manufacturers.	\$32,760 to \$88,000	1,090	120	☆☆	Lakeland College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic ✖
72421	Appliance servicers and repairers*	Appliance servicers and repairers service and repair domestic and commercial appliances. They are employed by repair shops, appliance service companies, retail and wholesale service departments.	\$31,200 to \$80,000	120	30	☆☆☆	Saskatchewan Polytechnic
72423	Motorcycle, all-terrain vehicle and other related mechanics	Motorcycle, all-terrain vehicle (ATV) and other related mechanics repair and service motorcycles, scooters, snowmobiles, outboard motors, forklifts and ATVs. They are employed by dealership service shops and independent service establishments.	n.a.	80	30	☆☆☆	Saskatchewan Indian Institute of Technologies
72500	Crane operators	Crane operators operate cranes or draglines to position machinery, equipment and other large objects at construction or industrial sites. They are employed by construction, industrial, mining, cargo handling and railway companies.	n.a.	460	90	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission ✖
72600	Air pilots, flight engineers and flying instructors	Pilots fly fixed wing aircraft and helicopters to provide air transportation, crop spraying, aerial surveying and other services. Flight engineers monitor, troubleshoot and maintain aircraft systems and assist pilots with pre and post-flight inspections. Flying instructors teach techniques and procedures to student and licensed pilots. Pilots, flight engineers and flight instructors are employed by airlines, air freight companies, flying schools and other aircraft operators.	n.a.	390	30	☆☆	Saskatchewan Polytechnic
72601	Air traffic controllers and related occupations*	Air traffic controllers direct air traffic within assigned airspace and control moving aircraft and service vehicles at airports. Flight service specialists provide pilots with essential aviation information. Flight dispatchers authorize airline flights over assigned routes. Air traffic controllers and flight service specialists are employed by NAV Canada and the Canadian Forces. Flight dispatchers are employed by airline and air services companies and the Canadian Forces.	\$42,850 to \$176,800	150	60	☆☆	No program currently offered in Saskatchewan
73100	Concrete finishers	Concrete finishers finish freshly poured concrete, apply curing or surface treatments and install, maintain and restore masonry structures. They are employed by construction companies, cement and concrete contractors and precast concrete product manufacturers.	\$41,600 to \$70,550	200	20	☆☆	Saskatchewan Indian Institute of Technologies
73101	Tilesetters*	Tilesetters cover interior and exterior walls, floors and ceilings with ceramic, marble and quarry tile, mosaics or terrazzo. They are employed by construction companies and masonry contractors.	\$42,160 to \$85,010	130	10	☆	Saskatchewan Apprenticeship and Trade Certification Commission ✖
73102	Plasterers, drywall installers and finishers and lathers	Plasterers apply, finish and restore plaster on interior and exterior walls, ceilings and partitions. Drywall installers and finishers install and finish drywall sheets and ceiling systems. Lathers install support framework for ceiling systems, interior and exterior walls and partitions. They are employed by construction companies and contractors.	\$35,360 to \$63,130	660	50	☆☆☆	Saskatchewan Apprenticeship and Trade, Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic ✖
73110	Roofers and shinglers	Roofers install, repair or replace flat roofs as well as shingles, shakes and other roofing tiles on sloped roofs. Shinglers install and replace shingles, tiles and similar coverings on sloped roofs. They are employed by roofing and general contractors.	\$37,440 to \$65,520	670	70	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission ✖
73111	Glaziers	Glaziers cut, install and replace glass in residential, commercial and industrial buildings, on exterior walls of buildings and other structures and in furniture and other products. They are employed by installation contractors, retail service and repair shops and glass fabrication shops.	\$39,520 to \$65,000	230	30	☆	Saskatchewan Apprenticeship and Trade Certification Commission ✖

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73112	Painters and decorators (except interior decorators)	Painters and decorators apply paint, wallpaper and other finishes to interior and exterior surfaces. They are employed by construction companies, painting and building maintenance contractors or may be self-employed.	\$31,200 to \$64,480	980	110	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission ✖
73113	Floor covering installers*	Floor covering installers install carpet, wood, linoleum, vinyl and other floor coverings in residential, commercial, industrial and institutional buildings. They are employed by construction companies, floor covering contractors, carpet outlets or may be self-employed.	\$37,440 to \$80,000	460	40	☆☆☆	On the Job Training
73200	Residential and commercial installers and servicers	Residential and commercial installers and servicers install and service interior and exterior prefabricated products (e.g. windows, doors, appliances). They are employed by companies specializing in specific product installation and service.	\$36,000 to \$67,600	1,500	160	☆☆☆	On the Job Training
73201	General building maintenance workers and building superintendents	General building maintenance workers look after minor repairs and maintenance. Building superintendents oversee building operations. They are employed by building management companies, condo corporations, education, health care, recreation, spiritual, shopping and industrial establishments.	n.a.	4,290	1,190	☆☆☆☆	Dumont Technical Institute
73300	Transport truck drivers	Transport truck drivers operate gasoline and diesel-powered trucks, tractor-trailers and similar vehicles to transport goods and materials over local, short-haul and long-haul distances. They are employed by transportation, manufacturing, distribution and trucking employment agencies or be self-employed.	\$33,280 to \$67,600	13,370	3,410	☆☆☆☆	Carlton Trail College, Lakeland College, Saskatchewan Indian Institute of Technologies, Southeast College, Suncrest College
73301	Bus drivers, subway operators and other transit operators	Bus drivers, subway operators and other transit operators transport passengers on established routes. Bus drivers are employed by urban transit systems, school boards and transportation companies. Streetcar, subway and light rail transit operators are employed by urban transit systems.	\$33,360 to \$62,400	3,560	1,300	☆☆☆☆	Carlton Trail College
73310	Railway and yard locomotive engineers	Railway locomotive engineers operate railway locomotives and are employed by railway transport companies. Yard locomotive engineers operate locomotives in railway yards, industrial and other sites. They are employed by railway transport companies and industrial and commercial users of rail transport.	\$52,000 to \$140,000	820	120	☆☆☆	On the Job Training
73311	Railway conductors and brakemen/women	Railway conductors coordinate and supervise passenger and freight train crews. Brakemen/women check train brakes and other systems and assist railway conductors enroute. They are employed by railway transport companies.	\$46,800 to \$104,000	1,040	60	☆☆☆	On the Job Training
73400	Heavy equipment operators	Heavy equipment operators operate heavy equipment used in infrastructure construction and maintenance, surface mining and quarrying and material handling. They are employed by heavy equipment contractors, public works departments, construction, cargo-handling, pipeline, logging and other companies.	\$46,920 to \$89,230	5,270	1,360	☆☆☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Southeast College, Suncrest College ✖
73402	Drillers and blasters - surface mining, quarrying and construction	Drillers and blasters in surface mining, quarrying and construction operate mobile drilling machines to bore blast holes in open-pit mines, quarries and construction sites. They are employed by mining, quarry and construction companies and by drilling and blasting contractors.	\$44,200 to \$105,040	160	20	☆☆☆	On the Job Training
74101	Letter carriers	Letter carriers sort and deliver mail, record delivery of registered mail and collect money for cash-on-delivery parcels. They are employed by Canada Post Corporation.	\$41,080 to \$62,400	590	120	☆☆☆	On the Job Training
74200	Railway yard and track maintenance workers	Railway yard workers regulate yard traffic, couple and uncouple trains and perform related yard activities. Railway track maintenance workers lay, maintain and repair railway tracks. They are employed by railway transport companies.	\$44,720 to \$69,510	540	80	☆☆☆	On the Job Training
74203	Automotive and heavy truck and equipment parts installers and servicers	Automotive and heavy truck and equipment parts installers and servicers install replacement parts and perform routine maintenance service on automobiles, trucks and heavy equipment. They are employed by automobile and truck service shops, industrial, construction, mining and logging companies.	\$27,040 to \$55,020	720	110	☆☆☆	North West College, Saskatchewan Polytechnic
74204	Utility maintenance workers	Utility maintenance workers install, repair and maintain utility equipment (e.g. water distribution, waste water treatment and power plants) as well as gas mains and distribution lines. They are employed by municipal, provincial and federal public works departments, private contractors and gas distribution companies.	n.a.	410	60	☆☆☆	Suncrest College

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75101	Material handlers	Material handlers move, load and unload materials by hand or with equipment. They are employed by transportation, storage and moving companies and by a variety of manufacturers, retail and wholesale warehouses.	n.a.	5,950	930	☆☆☆	Saskatchewan Polytechnic
75110	Construction trades helpers and labourers	Construction trades helpers and labourers assist skilled tradespersons and perform labour activities at construction sites, quarries and surface mines. They are employed by construction companies, trade and labour contractors and surface mine and quarry operators.	n.a.	7,540	620	☆☆☆	Carlton Trail College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Suncrest College ✖
75200	Taxi and limousine drivers and chauffeurs*	Taxi and limousine drivers transport passengers in automobiles and limousines. They work for taxi and transportation service companies or are self-employed. Chauffeurs are employed by businesses, organizations, government and private individuals to transport individuals, visitors and personnel.	\$27,040 to \$62,400	1,020	330	☆☆	Tourism Saskatchewan
75211	Railway and motor transport labourers	Railway and motor transport labourers assist track maintenance workers, railway yard workers and motor transport operators. They are employed by railway and motor transport companies.	\$30,640 to \$64,020	200	30	☆	Saskatchewan Polytechnic
75212	Public works and maintenance labourers	Public works and maintenance labourers help maintain sidewalks, streets, roads and similar areas. They are employed by public works departments in all levels of government or by private contractors under contract to governments.	\$33,280 to \$61,570	1,480	420	☆☆☆	Saskatchewan Polytechnic
NATURAL RESOURCES, AGRICULTURE AND RELATED PRODUCTION							
82010	Supervisors, logging and forestry*	Supervisors in logging and forestry supervise workers engaged in logging and silvicultural operations. They are employed by logging companies, contractors and government agencies.	\$44,990 to \$93,600	180	50	☆☆☆	Saskatchewan Polytechnic
82020	Supervisors, mining and quarrying	Supervisors in mining and quarrying supervise workers engaged in underground and surface mining operations and quarries. They are employed by coal, metal and non-metallic mineral mines and quarries.	\$58,610 to \$135,200	650	190	☆☆☆	Saskatchewan Polytechnic, University of Saskatchewan
82021	Contractors and supervisors, oil and gas drilling and services	Contractors and supervisors in oil and gas drilling and services supervise oil or gas drilling, service rig operation and provision of oil and gas well services. They are employed by drilling and well service contracting companies and petroleum producing companies.	\$55,390 to \$120,000	1,200	200	☆☆	University of Saskatchewan
82030	Agricultural service contractors and farm supervisors	Agricultural service contractors provide breeding services, soil preparation, crop planting, crop spraying, cultivating and harvesting. Farm supervisors oversee specialized livestock workers and farm machinery operators (84120), livestock labourers (85100) and harvesting labourers (85101). They operate their own businesses or are employed by agricultural enterprises.	n.a.	200	30	☆☆☆	Saskatchewan Polytechnic, Suncrest College
82031	Contractors and supervisors, landscaping, grounds maintenance and horticulture services*	Contractors and supervisors, landscaping, grounds maintenance and horticulture services supervise nursery and greenhouse workers (85103) and landscaping and grounds maintenance labourers (85191). They are employed by landscaping, lawn care and tree service companies, nurseries, greenhouses, cemeteries and public works departments.	\$40,000 to \$73,840	450	100	☆☆	University of Saskatchewan
83100	Underground production and development miners	Underground production and development miners operate mining machinery and perform related duties to extract coal and ore and to construct tunnels, passageways and shafts to facilitate mining operations. They are employed by coal, metal and non-metallic mineral underground mines and by specialized contractors in mine construction, shaft sinking and tunnelling.	\$62,400 to \$114,400	1,710	390	☆☆☆	Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic
83101	Oil and gas well drillers, servicers, testers and related workers	Oil and gas well drillers and well servicers control the operation of drilling and hoisting equipment and direct the activities of the rig crew under supervision of the rig manager. Oil and gas well loggers, testers and related workers operate specialized equipment to provide services in conjunction with well drilling, completion or servicing. They are employed by drilling and well service contractors, petroleum producing, well logging or testing companies.	\$48,010 to \$107,220	780	90	☆☆☆	Carlton Trail College, Great Plains College, Lakeland College, Southeast College, Suncrest College, University of Saskatchewan
84100	Underground mine service and support workers	Underground mine service and support workers perform duties related to operation of ore passes, chutes and conveyor systems, construction and support of underground structures, passages and roadways, and supply of materials and supplies. They are employed by coal, metal and non-metallic mineral mines.	\$45,760 to \$98,280	280	70	☆☆☆	Saskatchewan Indian Institute of Technologies

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84101	Oil and gas well drilling and related workers and services operators	Oil and gas well drilling workers operate drilling and service rig machinery. Oil and gas well services operators drive trucks and operate specialized hydraulic pumping systems. They are employed by drilling and well service contractors and petroleum producing companies.	\$43,680 to \$97,760	530	70	☆☆☆	On the Job Training
84111	Silviculture and forestry workers	Silviculture and forestry workers perform a variety of duties related to reforestation and management of forest lands. They are employed by logging companies, contractors and government services.	\$27,540 to \$52,810	260	20	☆☆	Saskatchewan Polytechnic
84120	Specialized livestock workers and farm machinery operators	Specialized livestock workers carry out feeding, health and breeding programs on livestock farms. Farm machinery operators operate and maintain farm machinery and equipment. They are employed on livestock, crop, fruit, vegetable and specialty farms.	n.a.	4,570	930	☆☆☆	Saskatchewan Polytechnic
85100	Livestock labourers	Livestock labourers help with animal feeding, health and breeding programs, maintenance and repair of farm equipment and buildings and processing of animal products. They are employed on livestock farms.	n.a.	1,840	280	☆☆☆	Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic
85101	Harvesting labourers	Harvesting labourers help plant, harvest, sort and pack crops. They participate in soil preparation, irrigation and crop planting, spraying and thinning. They are employed on fruit, vegetable and specialty crop farms.	n.a.	180	40	☆☆☆	Dumont Technical Institute, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic
85103	Nursery and greenhouse labourers	Nursery and greenhouse labourers plant, cultivate and harvest trees, shrubs, flowers and plants and serve nursery and greenhouse customers. They are employed in indoor and outdoor nurseries and greenhouses.	\$27,040 to \$54,080	490	280	☆☆☆	Saskatchewan Indian Institute of Technologies
85110	Mine labourers	Mine labourers carry out a variety of general labour duties to support underground mining and assist in mineral and ore extraction. They are employed by coal, metal and non-metallic mineral mines.	\$41,600 to \$98,130	340	80	☆☆	Carlton Trail College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Suncrest College
85111	Oil and gas drilling, servicing and related labourers	Oil and gas drilling, servicing and related labourers carry out general labour duties and operate equipment to assist in oil and gas well drilling and servicing. This includes labourers who assist in prospecting for oil and gas. They are employed by drilling and well servicing contractors and petroleum producing companies.	\$41,600 to \$66,560	1,030	100	☆☆☆	Carlton Trail College, Great Plains College, Lakeland College, Southeast College, Suncrest College
85120	Logging and forestry labourers	Logging and forestry labourers perform a variety of manual tasks such as attaching choker cables to logs, planting trees, clearing brush, spraying chemicals and cleaning up landing areas. They are employed by logging companies and contractors.	\$31,200 to \$83,200	130	10	☆	Lakeland College, Saskatchewan Polytechnic
85121	Landscaping and grounds maintenance labourers	Landscaping and grounds maintenance labourers help maintain lawns, gardens, athletic fields, parks, landscaped interiors and other landscaped areas. They are employed by landscaping and lawn care companies, golf courses, cemeteries, public works departments and private establishments.	\$28,080 to \$52,000	3,530	610	☆☆	On the Job Training

PROCESSING, MANUFACTURING AND UTILITIES

92010	Supervisors, mineral and metal processing	Supervisors in mineral and metal processing supervise workers engaged in mineral and metal processing and manufacturing. They are employed in mineral ore and metal processing plants, steel mills, precious metal refineries, cement processing plants, clay, glass and stone processing plants and foundries.	\$39,000 to \$130,000	210	80	☆☆☆	University of Saskatchewan
92011	Supervisors, petroleum, gas and chemical processing and utilities	Supervisors in petroleum, gas and chemical processing and utilities supervise central control and process operators, petroleum, gas and chemical processing (93101), power engineers and power systems operators (92100), water and waste treatment plant operators (92101), chemical plant machine operators (94110) and labourers in chemical products processing and utilities (95102). They are employed by petroleum, natural gas, pipeline, petrochemical, chemical and pharmaceutical companies, electric power and water and waste treatment utilities and other industries and institutions.	\$39,520 to \$133,000	490	120	☆☆	University of Saskatchewan
92012	Supervisors, food and beverage processing	Supervisors in food and beverage processing oversee workers who operate processing and packaging machines and grade food and beverage products. They are employed in food and beverage processing plants, dairies, flour mills, bakeries, sugar refineries and breweries.	\$31,720 to \$80,000	330	70	☆☆☆	On the Job Training
92100	Power engineers and power systems operators	Power engineers operate reactors, turbines, boilers, generators, stationary engines and auxiliary equipment to generate electrical power for commercial, institutional and industrial sites. Power systems operators operate equipment in electrical control centres to control distribution of electrical power in transmission networks. They are employed by power utilities, manufacturing plants, hospitals, universities, government and commercial establishments.	\$56,310 to \$122,720	2,430	460	☆☆☆	Great Plains College, Lakeland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic

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92101	Water and waste treatment plant operators	Water treatment plant operators operate computerized control systems in water filtration and treatment plants to regulate water treatment and distribution. Liquid waste plant operators operate computerized control systems in wastewater, sewage treatment and liquid waste plants to regulate sewage and waste treatment and disposal. They are employed by municipal governments and industrial facilities. This group includes operators in composting and waste management facilities.	\$49,030 to \$81,290	580	80	☆☆	Great Plains College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Suncrest College, University of Saskatchewan
93100	Central control and process operators, mineral and metal processing*	Central control and process operators, mineral and metal processing, operate machinery and equipment to control the processing of mineral ores, metals or cement. They are employed in mineral ore and metal processing plants, steel mills, precious metal refineries and cement processing plants.	\$52,000 to \$93,080	240	70	☆☆☆	Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Saskatchewan
93101	Central control and process operators, petroleum, gas and chemical processing	Central control and process operators in petroleum, gas and chemical processing operate petroleum, petrochemical and chemical plants and monitor, adjust and maintain processing units and equipment. They are employed by petroleum, natural gas, pipeline, petrochemical, industrial, agricultural, specialty chemical and pharmaceutical companies.	\$65,520 to \$119,040	2,490	330	☆☆	Great Plains College, Lakeland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, University of Saskatchewan
94100	Machine operators, mineral and metal processing*	Machine operators in mineral and metal processing operate machinery to process mineral ore and metal. They are employed in mineral ore and metal processing plants, steel mills, metal refineries and cement processing plants.	\$43,890 to \$95,680	210	70	☆☆	On the Job Training
94102	Glass forming and finishing machine operators and glass cutters*	Glass forming and finishing machine operators operate machinery to melt, form, cut or finish flat glass, glassware, bottles and other glass products. Glass cutters cut flat glass to specified sizes and shapes by hand. They are employed by glass and glass products manufacturing companies.	\$31,200 to \$54,080	60	10	☆☆	On the Job Training
94103	Concrete, clay and stone forming operators	Concrete, clay and stone forming operators cast and finish concrete products, operate machines to extrude, mould, press and bake clay products and operate machines to form, cut and finish stone products. They are employed by concrete, clay and stone products manufacturing companies.	\$37,440 to \$65,000	110	40	☆☆☆	On the Job Training
94104	Inspectors and testers, mineral and metal processing*	Inspectors and testers in mineral and metal processing inspect, grade and test raw materials and products from mineral ore and metal processing operations. They are employed in mineral ore and metal processing plants, steel mills, precious metal refineries, cement plants, clay, glass and stone processing plants and foundries	\$34,990 to \$75,820	110	60	☆☆	On the Job Training
94105	Metalworking and forging machine operators	Light metalworking machine operators operate machines that shape and form sheet and light metal into parts or products. They are employed by sheet metal manufacturing companies and other light metal products manufacturers. Heavy metalworking machine operators operate machines that shape and form steel and heavy metal into parts or products. They are employed by structural steel fabrication, boiler, platework and heavy machinery manufacturers and in shipbuilding. Forging machine operators operate machines that shape and form metal into various shapes and sizes and impart desired strength and hardness. Forging machine operators are employed by machinery, transportation equipment and fabricated metal manufacturers.	\$41,600 to \$85,280	510	140	☆☆☆	On the Job Training
94106	Machining tool operators	Machining tool operators set up and operate metal-cutting machines designed for repetitive machining work. They are employed by metal products and other manufacturing companies and in machine shops. This group includes workers who etch or chemically mill metal pieces.	\$39,580 to \$73,010	60	10	☆☆☆	On the Job Training
94120	Sawmill machine operators	Sawmill machine operators operate automated lumbermill equipment to saw timber logs into rough lumber, saw, trim and plane rough lumber into dressed lumber and saw or split shingles and shakes. They are employed in sawmills and planing mills.	\$54,080 to \$73,010	150	10	☆☆☆	On the Job Training
94132	Industrial sewing machine operators	Industrial sewing machine operators sew fabric, fur, leather or synthetic materials to produce or repair garments and other articles. They are employed in clothing, footwear, textile, fur and other manufacturing establishments and by furriers.	\$29,120 to \$41,080	220	50	☆☆	On the Job Training
94140	Process control and machine operators, food and beverage processing	Process control and machine operators in food and beverage processing process and package food and beverage products. They are employed in food and beverage processing plants, dairies, flour mills, bakeries, sugar refineries and breweries.	\$27,040 to \$60,320	1,300	220	☆☆☆	Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic

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✖ - Job May Require Apprenticeship Training | ☆ - Limited ☆☆☆ - Fair ☆☆☆☆ - Good

NOC CODE	JOB TITLE	JOB DESCRIPTION	PREVAILING WAGE RANGE, ANNUAL ESTIMATES	EMPLOYMENT ESTIMATES, 2023	FORECASTED TOTAL JOB OPENINGS, 2023-2027	JOB PROSPECTS TO 2027	TRAINING AND EDUCATION ROUTES
94141	Industrial butchers and meat cutters, poultry preparers and related workers	Industrial butchers and meat cutters, poultry preparers and related workers prepare meat and poultry for processing or packaging. They are employed in slaughtering, processing and packing plants.	\$32,760 to \$41,600	400	20	☆☆☆	Saskatchewan Polytechnic
94143	Testers and graders, food and beverage processing*	Testers and graders in food and beverage processing test or grade ingredients and finished food and beverage products. They are employed in food and beverage processing plants, dairies, flour mills, bakeries, sugar refineries and breweries.	\$33,280 to \$75,000	60	10	☆☆	On the Job Training
94201	Electronics assemblers, fabricators, inspectors and testers	Electronics assemblers and fabricators assemble and fabricate electronic equipment, parts and components. Electronics inspectors and testers inspect and test electronic and electromechanical assemblies, parts and components. They are employed in electronics manufacturing plants.	\$35,110 to \$91,520	180	60	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, SED Systems ✖
94204	Mechanical assemblers and inspectors	Mechanical assemblers assemble mechanical products, from trucks and buses to gearboxes and sewing machines. Inspectors inspect subassemblies and finished products to ensure product quality. They are employed by machinery, transportation and other manufacturing companies.	\$35,360 to \$54,080	770	110	☆☆☆	Saskatchewan Polytechnic
94211	Assemblers and inspectors of other wood products	Assemblers assemble a variety of wood products and millwork, such as window sashes and doors. Inspectors inspect wood products to ensure product quality. They are employed by wood and millwork product manufacturing companies.	\$31,200 to \$59,340	470	70	☆☆	On the Job Training
94213	Industrial painters, coaters and metal finishing process operators	Industrial painters and coaters apply paint, enamel, lacquer or other non-metallic protective and decorative coatings to surfaces. Metal finishing process operators apply metallized substances on workpieces and surfaces to provide decorative, protective and restorative coatings. They are employed by manufacturing companies and custom refinishing, coating and plating shops.	\$38,480 to \$62,400	620	110	☆☆☆	On the Job Training
95100	Labourers in mineral and metal processing	Labourers in mineral and metal processing perform material handling, clean-up, packaging and general labour activities. They are employed in mineral ore and metal processing plants, steel mills, precious metal refineries, cement plants, clay, glass and stone processing plants and foundries.	\$33,280 to \$76,270	460	120	☆☆☆	On the Job Training
95101	Labourers in metal fabrication	Labourers in metal fabrication remove excess metal and unwanted materials and perform general labour activities. They are employed in structural steel, boiler and platework fabrication, heavy machinery manufacturing, sheet metal fabrication, shipbuilding and other metal manufacturing companies.	\$34,400 to \$71,240	300	70	☆☆☆	No program currently offered in Saskatchewan
95103	Labourers in wood, pulp and paper processing	Labourers in wood, pulp and paper processing carry out general labour and wood processing activities and assist machine operators. They are employed by paper converting companies, sawmills, planing mills, wood treatment plants, waferboard plants and other wood processing companies.	\$28,080 to \$64,790	390	40	☆☆	On the Job Training
95104	Labourers in rubber and plastic products manufacturing*	Labourers in rubber and plastic products manufacturing assist machine operators, transport materials and perform other similar tasks. They are employed by rubber and plastic products manufacturing companies.	\$29,120 to \$49,900	170	40	☆☆	On the Job Training
95106	Labourers in food and beverage processing	Labourers in food and beverage processing perform material handling, clean-up, packaging and other activities related to food and beverage processing. They are employed in processing plants, dairies, flour mills, bakeries, sugar refineries, meat plants and breweries.	\$27,040 to \$52,000	1,550	170	☆☆☆	Saskatchewan Indian Institute of Technologies

University classes are available at all Saskatchewan Regional Colleges. Transfer agreements with the University of Regina, University of Saskatchewan and First Nations University of Canada let students complete one or more years of full-time university at a regional college close to home. For specific details, CONTACT THE INSTITUTION DIRECTLY! Job titles with an * - wage data is based on national wages as SK data is not available. n.a. - not available

✖ - Job May Require Apprenticeship Training | ☆ - Limited ☆☆☆ - Fair ☆☆☆☆ - Good

KIEREN Britton

Adventure Lover, Non-profit Founder, Entrepreneur



Kieren thrives on adventure. She spent her childhood camping and snowboarding, cycled across Canada at 21, got a business education at 22 and founded her own adventure company at 25. **She's still pushing the limits as she carves her own career path.**

Where did you grow up?

I grew up in Saskatoon—but really I grew up on adventures across Saskatchewan, Alberta and British Columbia. With my toes in the dirt, wandering amongst the trees, most of my childhood memories centre around camping adventures and living in a tent every weekend.

What did you want to be?

I had so many ideas! I wanted to be a vet because I loved dogs. I wanted to be a police officer because I saw a female police officer bring a coffee to a houseless person. I wanted to be an optometrist because my optometrist was so kind and gentle. I wanted to be an outdoor teacher after spending Grade 8 in Outdoor School.

Is there a common theme?

Seeing incredible women in these roles. I aspired to be like them. Representation matters.

What was your post high school plan?

Snowboarding. But I ended up being scouted and playing volleyball for the College of the Rockies, so my dreams of a snow-bum life were put on hold.

You also had a big adventure?

I did! I cycled across Canada in 2012 to raise money for prostate cancer in memory of my grandfather.

What inspired you?

When I was 15, I met a woman who was cycling across Canada solo. Seeing a woman accomplish something so incredible inspired me. Two years later, I was visiting my grandpa in hospital, telling him about a snowboarding adventure I was about to start. He had a friend visiting who made a comment about a 17-year-old girl driving a long distance alone in a standard vehicle. Grandpa said, "Kieren can do things other people can't." He didn't say, "things other girls can't"—he knew my gender didn't determine my capability. He passed away soon after, but those words stuck with me.

Toughest part of the trip?

The first day was excruciating. I hadn't trained, so I had a lot to learn—and quickly. My confidence grew as I slowly made my way across the country. I cycled approximately 7,000 km and completed my journey in Saint John's, Newfoundland after 74 days on the road.

Did the experience change you?

It forever altered my perspectives on life. I learned how capable our bodies are if our minds allow, how starting the day with gratitude and practicing a positive mindset can actually change the distance I covered in a day. I learned to accomplish big goals one pedal at a time.

And when you got home?

I got my business degree, with a major in sustainable business practices. I started working at an IT company, took a year off to surf and climb around North America, then worked for a consulting firm for a few years before starting my own adventure company.

Tell us about your company.

We began by hosting retreats and outdoor safety courses, but we recently transitioned into a non-profit to help expand the face of leadership in the outdoor industry. The L. A. Foundation is a community of adventurers, change-makers and trailblazers.

Where do you hope to be in 10 years?

On a property covered in forest, with a garden and a small home. I hope to step into nature therapy full time, while remaining in a consulting role with non-profits that fit my values. I hope to still be seeking out education, growth and a life fully lived.

Looking for Adventure?

Getting a post-secondary education can help set you up for a career.

- **Dreaming of your own eco-tourism business?** Get educated in the basics of business. You'll find degree, diploma and certificate programs at Sask Polytech, SIIT, FNUC, U of R, U of S and Saskatchewan regional colleges.
- **Looking for an Indigenous focus?** Check out the Kanawayihetaytan Askiy program, admissions.usask.ca/kanawayihetaytan-askiy, or the Miyoskamin: Innovation & Entrepreneurship applied certificate program, siit.ca/programs
- **Wondering where to get an outdoor education?** Check out the Integrated Resource Management or Recreation and Tourism Management program, saskpolytech.ca
- **How about sports & tourism?** The U of R's Sport and Recreation Management degree opens doors to careers in sport, recreation and tourism, uregina.ca/academics/programs/khs/sport-recreation-management

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SKILLS FOR SUCCESS

You've heard of essential skills like reading, writing and math. Well, Skills Canada has launched an updated set of essential skills called **Skills for Success**.

Skills for Success are the skills you need for work, learning and life. They form the foundation for learning other skills. There are nine skills. Each one plays a role in learning, getting a job, succeeding at work and thriving in life. Here's a brief outline.

Reading

Your ability to understand and use information presented through words, symbols and images. In the work world, good reading skills impact everything from productivity to job satisfaction to safety. What you have to read depends on what you do, but there's a good chance it will include healthy & safety information, job specs, equipment manuals, service procedures and more.



Who reads at work? Accountants read client emails and financial files, animation artists read character profiles, nurses read medical instructions and patient charts, pipefitters read job specifications.

"Why do I have to read this stuff, I'll never use it?" Students have been saying this for years—and the answer is the same. It's not only what you're reading, it's that you're learning to read with a critical eye, to question and probe deeper.

Writing

Your ability to share information using written words, symbols and images. Technology has not replaced writing—it's just given us new writing tools. Writing is still an important skill. You might be writing notes, drafting reports, filling out forms, responding to emails, texting coworkers and clients, creating to-do lists, writing invoices and more.



Why write it down? Business managers write sales reports, police officers write incident reports, physiotherapists write treatment plans, program managers write funding applications.

Numeracy

Your ability to understand and use mathematical information presented through words, numbers, symbols and graphics. Numeracy skills include measurement, calculation, scheduling, data analysis, estimation, budgeting and money.



Who needs math? Cooks use math to develop recipes, carpenters use math to interpret blueprints, fashion designers use math to create designs for different body sizes.

Digital

Your ability to use digital technology and tools to create, manage and share information. At home, you use digital skills to connect with friends, shop online and make financial transactions. At work, you use digital skills to track information, solve problems, interact with customers and operate equipment.



Are you good with tech? Surgeons use technology in the operating room, parts managers use technology to track supplies, truck drivers use technology to map routes.

Problem Solving

Your ability to identify and analyze problems, propose solutions and make decisions about which solution to choose and how well it works. Basically, it's about taking a step-by-step approach to thinking through a problem in order to come up with the best solution. It doesn't mean you'll always choose the best solution first, but it will set you up to succeed.



Do you like solving puzzles? Computer network technicians problem solve software bugs, automotive service technicians diagnose vehicle issues, machinists solve the problem of missing parts by substituting materials.

Communication

Your ability to receive, understand, consider and share information and ideas. Communication is two-way—talking and listening. It also involves non-verbal communication, like facial expressions, gestures, body language, eye contact and choice of clothing.



Are you listening? Teachers use communication skills to present lessons and answer questions, veterinarians talk with pet owners about treatment plans, waiters talk with customers and relay information to cooks and co-workers.

It doesn't matter what career you want or what goals you have—Relevance peers and mentors identify communication as the #1 essential skill.

Collaboration

Your ability to contribute and support others to achieve a common goal. In action, collaboration means keeping open lines of communication with your team, contributing to group decisions by stating your ideas, completing tasks assigned to you, addressing issues when they happen and respecting other people's feelings, views and values.



Do you work well with others? Powerline technicians collaborate with electricians on equipment installation, automotive painters coordinate with body repair departments, social workers consult with medical and legal professionals.

Creativity and innovation

Your ability to imagine, develop, express and apply ideas in ways that are new, unexpected or challenge existing norms. More and more employers are realizing the huge benefits of encouraging creativity and innovation on the job. Innovation happens when workers feel free to ask questions, explore possibilities and try new things.



Can you think outside the box? Welders need to be able to find innovative solutions to problems, photographers need creative ideas to capture a brand, entrepreneurs need to take risks to bring new products to market.

Adaptability

Your ability to achieve or adjust goals and behaviours by planning, staying focused, persisting and overcoming setbacks. Being adaptable means being responsible, dependable, determined yet not stuck to one idea, able to change your plans quickly when circumstances change, constantly learning from your mistakes.



What does adaptability look like? Heavy equipment operators adapting their speed to changing weather conditions, safety inspectors revising their checklists to match new regulations, computer technicians updating their knowledge to stay current with evolving technology.

Relevance peers have another word for adaptability—resilience. They use other words, too, like spirit, grit, determination and positivity.

Workbooks to Polish Your Skills

Skills for Success has created nine workbooks, one for each skill. Each workbook includes information and fun facts about the skill, a Workout section to practice the skill, a Booster section to build the skill, an Answer Key and an Assessment section to give you a better idea of how strong you are in the skill.

The workbooks help you discover and define unique aspects of your personality that you might find hard to express. It's a great way to learn more about your strengths as well as where you can build up your skills.

Download the Skills for Success workbooks at yourskillsforsuccess.com.





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IRENE Zhang

Chess Enthusiast, Problem-solver, Software Developer

“Communication is important even in a technical field, because you’re never working alone.”

Growing up in Tianjin, China, Irene had a lot of hobbies—swimming, basketball, piano, airplane models, chess. She was also fascinated by computers. **Today, that early interest has turned into a rewarding career as a software developer working in artificial intelligence and machine learning.**

What do you like about chess?

It’s a fun activity that trains you to think logically and plan ahead, which is handy in activities like programming. I ended up joining a team and travelling to different cities all over China for competitions.

And computers?

Computers have always fascinated me. My family bought our first PC when I was in third or fourth grade. I spent a lot of time writing blogs, chatting in online chat rooms and making presentations with flashy animations. Those things seem trivial now, but at the time, people in China were just starting to use computers for personal activities. It’s amazing that in less than 10 years, most of the kids in my class had cellphones and were using social media.

What was your biggest challenge moving to university?

Coming to the University of Saskatchewan and living in a new environment was challenging. And learning to make choices and use my time wisely—there are so many things to do and so little time!

Why did you join the Space Design Team?

I was studying computer science and applied mathematics, and I wanted an activity to put what I learned in class into practical use. At the time, the Space Design Team was working on building a Mars rover. I got experience working on sensors, building computer vision projects and helping the robot navigate. I also learned from my peers. I felt a sense of accomplishment when I saw the rover in action using some of the things I developed.

How did you launch your career?

I knew some people from the Space Design Team who worked for Siemens EDA in Saskatoon, so I looked them up. I got my degree in May 2018 and started at Siemens in September as a software developer.

What appealed to you about the job?

I was always curious about artificial intelligence (AI) and machine learning (ML) at university, so it was quite exciting to get involved in a real world ML application so early in my career.

What do you do as a software developer?

Sometimes, you’re a detective at a crime scene. The culprit is lurking maliciously in the darkest corner of the code, and you have to find it before it strikes again. Sometimes you’re building something new, so you need to make design decisions and create a clear structure so other people can figure out what’s going on and fix anything wrong. Sometimes, you’re an innovator. You’re presented with a new problem. No one knows the solution, so you research, try out different methods, design experiments and evaluate results. It’s probably the most challenging part of the job, but also the most exciting.

Best thing about your job?

There are endless problems to solve, and every one of them is different. If you love problem solving, you’ll never be bored.

Where do you hope to take your career?

AI is developing really quickly right now. It’s hard to predict where it’s going to take us in a few years. I’ll pay close attention to any new developments, keep learning and trying out new methods, and build something useful with it.

Any advice for becoming a software developer?

Keep building things. You can’t fully learn a concept in programming/AI until you build it yourself. Find something that interests you, research how it’s made and try to build it from scratch yourself. Ask yourself, is this the best way of building it? Is there anything you could improve? Before you know it, you will have built something no one has built before.

Interested in AI and Machine Learning?

Ever wonder how self-driving cars know what to do? How facial recognition software works? How website chatbots know what to ask you? These are examples of artificial intelligence and machine learning at work. If you’re interested in exploring careers that are literally pushing the limits, check out computer technology and computer science programs here:

- **University of Regina**, uregina.ca/science/cs
- **University of Saskatchewan**, cs.usask.ca
- **First Nations University of Canada**, fnuniv.ca/academic/undergraduate-programs/indigenous-knowledge-science
- **Saskatchewan Indian Institute of Technologies**, siit.ca/programs/it-support-specialist
- **Saskatchewan Polytechnic**, saskpolytech.ca/about/school-of-information-and-communications-technology

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NATHAN Rolston

Chemical Engineer, Process Superintendent

“To me, the most important skills in the workforce are to be humble and inclusive.”

After graduating with his degree in Chemical Engineering, Nathan worked at a petrochemical company, a consulting engineering firm and a commercial scale canola protein processing facility—all before finding his professional “home” with Cameco Corporation. **Today, he is process superintendent at McArthur River Mine.**

Where did you grow up?

I grew up on a grain farm. As a child, I only contemplated two career choices: engineer or astronaut. Once I learned that many astronauts are also engineers, it made the career choice more obvious.

Did you go straight to university?

Yes, I attended the University of Saskatchewan right after high school. In hindsight, I don't know if this was the best decision. I struggled a lot in my first year with the move into the city and having to balance my university workload with cooking, cleaning, laundry and so on.

What type of engineer did you want to be?

From a young age, I thought Mechanical Engineering would suit me. My dad was an auto mechanic and worked a lot on repairing vehicles and farm equipment, and Mechanical Engineering focuses on the design, construction and use of machines.

What drew you to Chemical Engineering?

In first year Engineering, I had to take statics and dynamics, and I realized Mechanical Engineering was not for me. It was my enjoyment of Organic Chemistry that shifted my interest and motivated me to apply to Chemical Engineering.

You started as a process engineer, what is that?

A lot of jobs for chemical engineers are posted as process engineers. As a process engineer, you apply chemical engineering principles to design, operate and optimize processes that convert raw materials into usable goods that society values.

And then chief metallurgist, is that different work?

In the mining context, a metallurgist's role is similar to a process engineer, but you apply extractive metallurgy principles to processes that remove valuable metals from raw ore and convert them into a pure metal form.

You're now the process superintendent, what does that mean?

At the McArthur River mine, I'm responsible for the results of ore grinding, ore transport, water treatment, mine dewatering and brine distribution for ground freezing.

Best thing about your job?

I like being in a leadership role and working to remove barriers for people so they can be successful in their roles. I really love working in Northern Saskatchewan and the people I get to work with there. We have a diverse team from different backgrounds, and we work well together to solve problems and achieve targets.

Where do you hope to take your career in the years ahead?

I'd like to continue developing in a leadership role and pushing to make our workplaces more inclusive and psychologically safe. Part of that is how we react to mistakes—allowing people to learn from mistakes and implement those learnings so we don't repeat them.

Are “soft skills” important in the workplace?


I rank soft skills more important than technical skills. It doesn't matter how great your technical skills are if you can't communicate your needs or results to others or work collaboratively with the rest of your team.

Most important soft skills?

Humility keeps you open to the fact that you don't know everything. The next most important skill is to build relationships. You need strong relationships with your team, your boss, your co-workers. Having strong relationships is the foundation to safely and effectively getting things accomplished, as well as influencing others.

So Many Engineering Paths!

- **U of S College of Engineering:** Bachelor of Science in Engineering (B.E.) in Chemical, Civil, Computer, Electrical, Environmental, Geological, Mechanical or Engineering Physics, engineering.usask.ca
- **U of R Faculty of Engineering and Applied Science:** Bachelor of Applied Science (B.A.Sc.) in Electronic Systems, Environmental Systems, Industrial Systems, Petroleum Systems or Software Systems Engineering, uregina.ca/engineering
- **Saskatchewan Polytechnic:** Diploma programs in Civil or Environmental Engineering Technology (saskpolytech.ca/about/school-of-natural-resources-and-built-environment), Design and Manufacturing, Electrical, Electronic Systems, Engineering Design and Drafting, Instrumentation, Innovative Manufacturing, Mechanical, Mining and Power Engineering Technology (saskpolytech.ca/about/school-of-mining-energy-and-manufacturing)



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3twenty Modular

Innovators, Collaborators, Builders



3twenty Modular is an entrepreneurial success story with a fairy tale beginning. Long story short, an accounting student and an engineering student joined forces and won first place at a university business plan competition for their idea of re-purposing shipping containers. They followed up with an appearance on *Dragons' Den*, where they successfully attracted investment from one of the dragons.

That's where the fairy tale ends and real life begins. In 2010, Evan Willoughby and Bryan McCrea co-founded 3twenty and started work on turning their great idea into a sustainable business. We asked Bryan (a *Relevance* magazine alumnus) to tell us about the journey.

Describe 3twenty in 2010?

Our business was converting shipping containers into offices and camps for industrial sites.

And today?

3twenty has evolved into a design-build general contractor that delivers projects using a modular building process. We provide turnkey building solutions for commercial, education, institutional and industrial markets. We build in Saskatoon and ship all over Canada.

How did you actually launch?

After we attracted W. Brett Wilson's investment, we knew we had to turn our idea into a business. And all business starts with a sale—so we had to find our first customer.

How did you find that first sale?

The right answer to that is networking. I leveraged my university network where possible and was quick to establish myself in the business community as a recent graduate. I went to every event I could to shake hands, introduce our company and hand out brochures. At a mining conference, I reconnected with a friend from university, who was manager of investor relations at Claude Resources. Later, I got a call asking if we could deliver a mining camp for their gold mine in northern Saskatchewan. That's where it all started.

What was your marketing strategy?

We didn't have marketing dollars, so we focused on networking. Even if we didn't make a sale, we built a community of people who wanted us to succeed. That's one of the advantages of starting a business in Saskatchewan, the business community here is very supportive.

Biggest challenge in those early years?

Our business needs significant working capital, and it was hard to sustain that in the early years, let alone try to grow. Each project we took on was incrementally bigger. We took a long term approach on each project, knowing we needed to make money but also that we wanted to create a reputation.

How has the business evolved?

Five years in, we made a massive pivot away from shipping containers to more conventional modular buildings. It was almost out of desperation—the resource market was falling and budgets were being slashed. In 2015, we won a contract to build three portable classrooms for Regina Catholic Schools. Now we build about 20-30 relocatable classrooms a year.

You're also building schools?

Yes, in 2018, we signed a contract with Mistawasis Nêhiyawak to design and build a new high school. We completed the project in eight months, for a fraction of the budget of a site-built school. That partnership with Mistawasis Nêhiyawak has really helped us grow. Since then, we've focused on permanent modular construction.

What's been key to growing your company?

It's many things, but I have to credit Evan because he's constantly innovating to make things better. That allows us to say yes when people ask if we can build something for them. Our customers trust our innovation and collaboration.

Are innovation and collaboration 3twenty core values?

Yes, along with trust, win-win and fun.

Why are core values important?

They're the fabric of our company culture—they give us a competitive advantage. Our clients come to us because they trust us, they know we provide great value for their dollar, that we're open to doing things differently, that we'll work with them. And we have a win-win approach to business that has helped us build long-term relationships, which are critical to success in a small market like Saskatchewan.

How do you see the future of 3twenty?

We want to redefine the construction experience through a modular building process. I think we're on the right track to continue doing that.

Careers in Small Business Will Surprise You

If you thought big multinational companies were the biggest private sector employers—surprise! It's SMEs. SMEs are small-to-medium-size enterprises ranging in size from 1-99 employees. 3twenty Modular fits the SME category, although it has grown from a two-person operation to over 90 employees. Like many SMEs, the company offers an amazing variety of career opportunities. Here's a sample.

The Boss

You're responsible for long-term strategy, daily operations, sales, client relationships, marketing, financing ... pretty much everything. **Education:** different backgrounds—3twenty co-founder Bryan McCrea is a Commerce grad, co-founder Evan Willoughby is an Engineering grad.

Project Manager/Coordinator

You plan, oversee and evaluate construction projects from beginning to end. **Education:** post-secondary training in construction management, building science, civil engineering or architectural technology, or experience in a construction trade.

Site Superintendent

You manage day-to-day activities on a construction site to ensure deadlines are met, quality control is maintained and work is compliant with safety regulations. **Education:** journeyman certification in your trade plus on-the-job construction experience.

Accountant or Controller

You're the numbers person, the one responsible for financial reporting, analytics, accounting, even strategic planning and forecasting. **Education:** diploma or degree in accounting or finance.

Marketing Specialist

As part of a company's brand-building team, you help create marketing strategies, produce print and online marketing materials, oversee social media campaigns, implement marketing plans and more. **Education:** diploma or degree in business, with a focus on marketing.

Architectural Technologist

You use technical skills to prepare drawings and specifications to bring client and designer ideas to life. You focus on building science and building code compliance. **Education:** diploma in architectural technology.

Interior Designer

Your job is to listen to clients and help create functional, safe, appealing designs for interior spaces in residential, commercial, institutional and industrial buildings. **Education:** diploma or degree in interior design.

Safety Officer

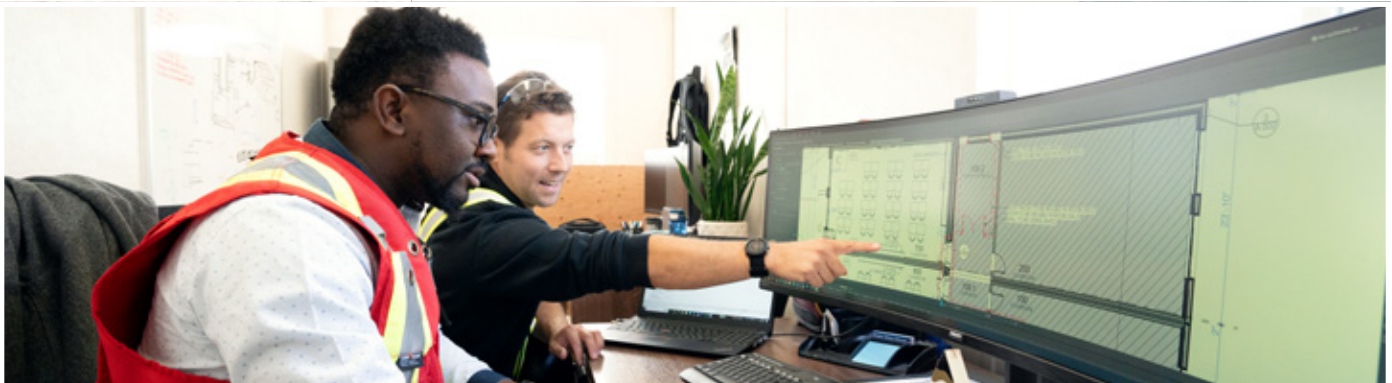
Your job is to be passionate about workplace safety. You monitor health and safety hazards, develop strategies to control risks and inspect construction sites. **Education:** diploma or degree in occupational health and safety.

Office Manager

You look after the million and one details needed to keep a business running smoothly, from ordering supplies to ensuring utilities are paid, from managing company records to managing other office staff. **Education:** certificate or diploma in office administration.

Carpenter

You build, install, maintain or repair structures made of wood and other materials. As you gain experience, you could move into supervisory and management jobs, such as site supervisor or project manager. **Education:** apprenticeship to journeyman certification.



TIPS FOR YOUNG WORKERS



Starting a new job can be exciting. You probably have many questions about pay, hours or work, time off and safety in the workplace. This tip sheet provides information about Saskatchewan's employment, health and safety standards.

Employment Standards

A few things to remember.

- Ask your employer for information about wages and working conditions before you accept a job.
- Make sure you understand your rights and responsibilities and how to address concerns.
- Politely discuss concerns with your supervisor. Be diplomatic and use positive problem-solving techniques.
- Keep your pay stubs and records of the hours you work. These records may help clear up disagreements.
- If you have any questions or would like to make a complaint, contact Employment Standards at 1.800.667.1783 or at saskatchewan.ca/business/employment-standards.

Young Worker Readiness Certificate Course

The minimum age of employment in Saskatchewan is 16. If you are 14 or 15 years old, you can work but you must:

- Complete the YWRCC and obtain a Certificate of Completion
- Provide a copy of the Certificate of Completion along with written consent from a parent or guardian to your employer

At the ages of 14 and 15, you cannot work:

- more than 16 hours a week when school is in session
- after 10 p.m. on a day before school
- before classes start on any school day

These rules do not apply during school breaks (such as Christmas or Easter) or during summer vacation. During breaks and vacations, 14 and 15 year olds can work the same hours as other employees. For more information, visit <https://ywrcc.ca>.

WorkSafe Youth Video Contest

Check out the 2022 Winners of WorkSafe Saskatchewan's Youth Video Contest at worksafesask.ca/youth/teachers/2022-youth-video-contest-winners.



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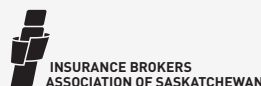




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DR. CHRISTINE Beck, DVM

Animal Advocate, Veterinarian, Waggle Mail Founder

“Embrace every challenge, because every challenge also comes with an opportunity.”



Dr. Christine Beck turned her childhood love of animals into a career as a veterinarian. But she was equally passionate about business, so in 2020, she created Waggle Mail, Canada's only vet-curated dog subscription box. **Now, Waggle Mail is breaking new ground in the pet care sector with proprietary technology.**

Did you always want to be a vet?

I've always loved animals. I also loved dinosaurs, but in Grade 4 I made the difficult decision to go with vet med over paleontology. I'm only half joking. I'd been around animals all my life. I remember being drawn to the kittens, cattle and horses on my grandma's farm.

You stayed true to your childhood ambition?

I did. There was a pivotal moment in high school when I went to Romania on a mission trip to help build a school. I visited the local zoo and the conditions were heartbreaking. Since then I've been passionate about advocating for animal health and welfare.

Did you have university planned out?

Vet med the whole way. But you can't enrol directly from high school, you have to have at least two years of university classes, so I pursued a Bachelor of Science degree. When I had enough credits, I applied to the Western College of Veterinary Medicine at the U of S.

And you got in?

No! Not on my first try or my second try. I was devastated.

What did you do?

Well, since I wasn't sure I would be accepted into vet med, I started my business after-degree as a backup plan. I was working my way through school, and most of my jobs were integrated in business—which I found I really enjoyed. In a way, not getting into vet med right away was a blessing in disguise because it made me realize I had other interests, other things I could do. I was seven courses away from getting my BComm when I got an acceptance letter from the College of Vet Med.

What was your first job?

I started working full-time as a veterinarian. I gained lots of experience working in a few different cities until I ended up at a clinic that wasn't the right fit for me. This resulted in quitting without having another job lined up, which was horrifying for someone like me who always had a plan.

Sounds like you made a new plan.

I did. I used my passion for business to co-found one of the very first digital automobile dealerships and financing companies with my brother. But while running that business, I also started my own locum veterinarian & consultant business. Locum means I fill in at different vet clinics, which gives me control over my schedule. I've been a locum vet since 2013.

What was the inspiration for Waggle Mail?

It's really my two passions coming together: my passion for animal health and welfare and my passion for business. I think pet parents are underserved when it comes to access to information and products that address their pet's unique needs. Vets are the number one source of trusted information, but there aren't enough of us, so I designed Waggle Mail to help fill the information gap.

What's the biggest challenge as an entrepreneur?

Time. You can work seven days a week because it's hard to turn your brain off. Time becomes precious, and you're constantly trying to figure out your work-life balance. I'm finally getting a little better at it.

Most rewarding part of being an entrepreneur?

Having a vision and seeing it come to life. Being part of creating something that didn't exist before.

Any advice for young people starting to explore careers?

Just know that everyone has a place, everyone has a skill set. You have skills, interests and talents you don't even know about yet. Stay open to different possibilities.

Want to Work with Animals?

There's a shortage of veterinarians and veterinary technicians in Saskatchewan—and across Canada. But that's not the only career path open to animal lovers.

- **Lakeland College:** Choose Veterinary Medical Assistant certificate or Animal Health Technology diploma, lakelandcollege.ca
- **Saskatchewan Polytechnic:** Get a 2-year Veterinary Technology diploma, saskpolytech.ca
- **U of R, U of S:** Start with a Biology degree to build a career as a wildlife biologist, uregina.ca/science/biology, artsandscience.usask.ca/biology
- **Western College of Veterinary Medicine:** Become an animal doctor with a Doctor of Veterinary Medicine (DVM), wvcvm.usask.ca

DENE Robillard

Teacher, Development Coordinator

Dene is a proud Anishinaabe Plains Cree and Northern Athabaskan Dene. But being one of the only Indigenous kids at his school growing up, he spent much of his childhood trying to be like everyone else. **It wasn't until high school that he began to embrace his Indigenous background.**

Did you live in the North?

I mostly grew up in Saskatoon, but I did spend a year in Black Lake when I was small, Grade 1 I think. I remember going to school where I had Dene friends and Dene teachers and learned about my language and culture. I was getting used to life there when we moved back south.

What was that transition like?

The biggest change was not fitting in at school. I was one of the only Indigenous kids and I had long hair. It only took six months of getting teased about my hair before I cut it.

Did wanting to fit in affect how you saw yourself?

I think it did. It took me all of grade school and my first two years of high school to start appreciating my background and identifying myself with my Indigenous heritage.

Did you have any role models?

My mom and dad. They are the ones who instilled pride in my background, but they also let me grow into my being and supported me along the way. When I was ready to really embrace my Indigenous heritage, they were there to support my learning. I'm grateful for that.

What changed for you?

When I opened my eyes to my identity and heritage, it opened doors to involving myself with other resources. At university, I got involved with the Indigenous student community. I engaged with activities at the Aboriginal Students' Centre and got involved with the Indigenous Student Council. That led me to opening myself up to learning more about the ceremonies and events.

Why transfer to Carleton University in Ottawa?

My mom lives in Ottawa, and I wanted to spend some time in Ontario. I transferred credits and continued my undergrad studies in political science and government. I engaged with the Indigenous student centre there as well.

And then back to Saskatchewan?

I finished my Bachelor of Arts at Carleton, then applied to the Indian Teacher Education Program (ITEP) at the U of S. I got my Bachelor of Education in 2019.

Why teaching?

I have a lot of friends and family members who are educators, and I wanted to be that support for youth.

Teaching Careers Beyond the Classroom

Use your Education diploma or degree to build a career in the classroom—or explore careers in adult education, business administration, career counselling, curriculum development, entrepreneurship, fine arts instruction, gallery/library/museum programming and politics. For links to post-secondary education programs, see Shape the Future—Be a Teacher in Christine Marie's profile on page 4.



"By stepping out of your comfort zone, you'll find that you can do things you didn't think you could do the day before."

Did you like ITEP?

I can't say enough about it. The support you get is beyond any department I've ever been involved with. Everyone wants you to succeed, from instructors and professors who support you through every single course to the folks in administration.

How did you start your career?

I didn't actually enter the teaching world. I was a brand new dad, and I knew from my internship that being a teacher requires a major commitment of time and energy. I was more committed to being there for my family, so I got a summer job as a community outreach coordinator with the Saskatchewan Intercultural Association (SIA).

Did you like it?

It was amazing. I was connected to Indigenous youth but also working with newcomers to Canada. But, it was a term position, so I had to start looking for a permanent job. That's when I applied and got hired by Ya'thi Néné Land & Resources.

What do you do now?

I'm a development coordinator. Our organization is dedicated to the environmental and socio-economic sustainability of our ancestral Denesuliné homelands. My job is a liaison role, I'm a middle person that helps bring people and community together to support education, training and employment for Athabasca Basin residents.

Any advice for students?

It can be challenging being an Indigenous student in a setting that historically was not meant for you, so find spaces where you feel welcome. Check out the Indigenous student centre or seek out Indigenous student services. That's where I found my confidence.

SAFETY IS YOUR BEST FRIEND ON THE JOB

Each year in Saskatchewan, approximately 3,800 youth under the age of 25 are injured on the job, and an average of two will die from a workplace incident. In 2022, over 15 per cent of all work injury claims accepted by the Saskatchewan Workers' Compensation Board (WCB) were from workers under the age of 25.

The good news is, work-related injuries are preventable. WorkSafe Saskatchewan has resources available to help young workers protect themselves on the job.

Here are five tips to keep yourself safe at work:

1. Know your rights in the workplace.

- Under provincial law, you have three basic rights in the workplace:
 - The right to know what hazards are in the workplace.
 - The right to participate in keeping your workplace healthy and safe.
 - The right to refuse work you believe to be unusually dangerous to yourself or your co-workers.
- If you feel unwell, or have been in contact with someone who may, or does, have COVID-19, stay at home.
- Always follow your employer's instructions to minimize exposure to COVID-19.

2. Know how to do your job safely and get your training.

- Your employer is responsible for providing you with safety training and orientation. If you don't receive it, ask.
- Always ask! There are no dumb questions. Remember: If you don't ask and you aren't trained to work safely, you won't know about the risks and you're more likely to get hurt.
- Questions to ask:
 - Will I be trained enough to do my job safely?
 - Can I recognize possible hazards?
 - Do I know my rights and responsibilities?
 - Could a workplace incident disfigure me or cost me my life?

3. Know the hazards at work and how to protect yourself.

- Everyone in the workplace is responsible for workplace safety.
- A hazard is any activity, situation or substance that can cause harm, such as:
 - slipping/tripping/falling
 - lifting/moving heavy objects for long periods of time
 - working in extreme cold or hot environments
 - loud, constant noise
 - mental health stress
 - working with electricity
 - operating machinery and equipment
- If you see a hazard, report it to your supervisor.
- Ask your supervisor about workplace hazards and how to control them.
- Always wear and use safety equipment provided. These are there to protect you.

4. Say no to unusually dangerous work.

- Legally, your employer can't punish you for refusing unusually dangerous work.
- If you're ever asked to do something that seems risky, tell your supervisor you believe the work is unsafe. Speak to the Occupational Health Committee chairpersons. If you don't know who to talk to, just ask.
- Stay at your job. Your supervisor may ask you to do other work.
- Always ask yourself, "Am I in any danger?"

5. Use hands-on resources for more information.

- Young Worker Readiness Certificate Course (age 16 and under):
www.saskatchewan.ca/ywrc
- Free career safety education training (age 14-21):
www.sasksafety.org/training/youth/career-safety-education#Youth
- Industries you can and cannot work in (age 18 and under):
www.worksafesask.ca/youth/tips-for-young-workers/
- For more information on your three rights in the workplace, visit:
<https://www.worksafesask.ca/know-your-rights-at-work/>



Know your rights at work



The **right to know** what hazards are present in the workplace.



The **right to participate** in keeping the workplace healthy and safe.



The **right to refuse** unusually dangerous work.

It's important to know your rights.
Learn more at **worksafesask.ca**



Your three rights are protected under the *Saskatchewan Employment Act*.

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