

CAREER OPTIONS FOR YOUR FUTURE

relevance

Invest in your
FUTURE

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Invest in your FUTURE

Welcome to **Relevance 2025**, the magazine that gives Saskatchewan students information, inspiration and links to resources for a deep dive into career exploration. Over the years, we've interviewed young people from all over the province, and the one thing they've all shared is this—career exploration really is a journey.

From curious to confused, empowered to overwhelmed, figuring out what you want to do career-wise hits all the feelings. It's not a one-time event; work is evolving right along with technology. Career exploration is about figuring out what kind of work might interest you, what you might be good at, what kind of work you like and don't like.

Relevance offers information to help you on your journey. Our updated Job Chart features practical information on hundreds of possible career options. This year's peer profiles give you first-person insight into a variety of careers—medical lab supervisor, truck & transport mechanic, instrument tech, educator, entrepreneur and more.

We're shining the spotlight on career options in corrections and nuclear science. You'll also find links to resources on essential skills, apprenticeship, scholarships, virtual reality training and more. **Are you ready to start investing in your future?**



career talks

Seeking inspiration for your career journey?

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Access videos featuring **100+** Saskatchewan-based professionals who share stories of their diverse career pathways



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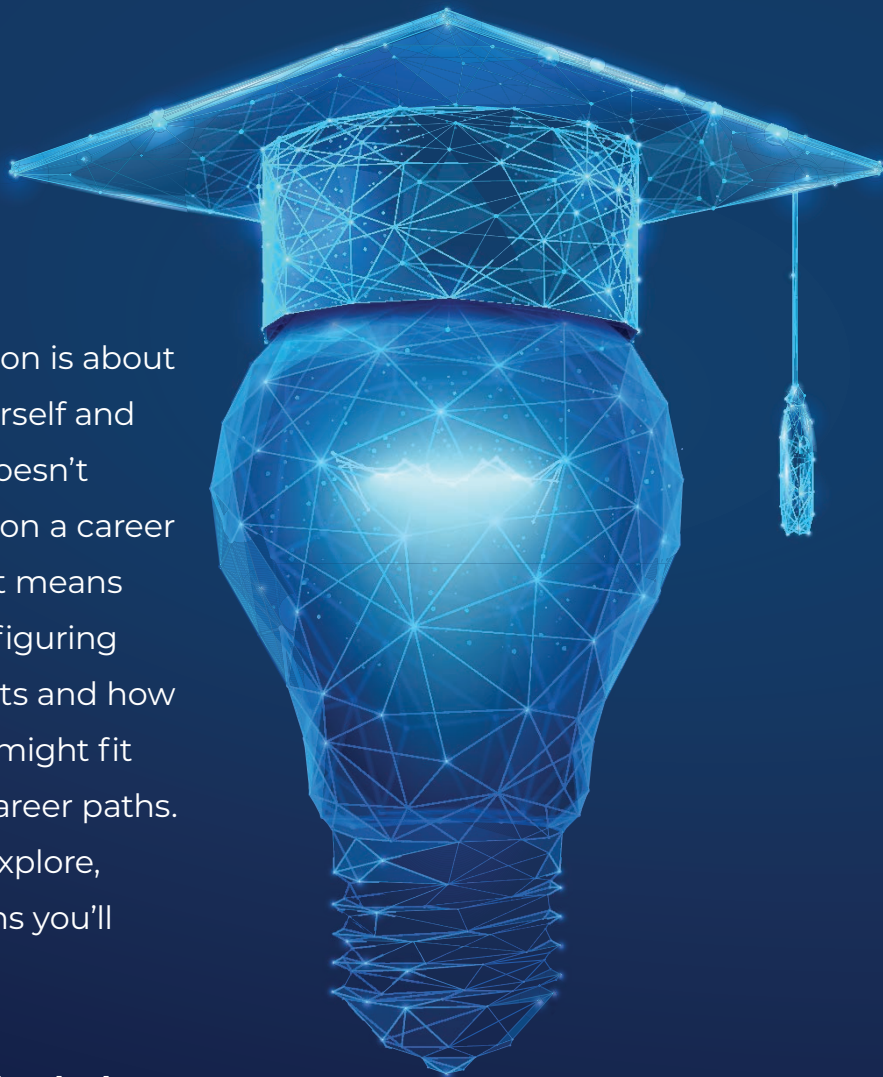
Thank You!

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Invest in your FUTURE

Career exploration is about investing in yourself and your future. It doesn't mean deciding on a career here and now. It means spending time figuring out your interests and how those interests might fit with different career paths. The more you explore, the more options you'll discover.

**Are you ready to start
investing in your future?**



Invest Your Time

Spend time getting to know yourself. Having a good sense of who you are, what you're good at, what grabs your interest and attention—that's a superpower in today's labour market. When you're clear about who you are and what you like doing, doors open.

What type of personality are you (introvert, extrovert)? What type of work do you like (mental, physical, creative)? Learn about your likes and dislikes, strengths and weaknesses, interests and skills by doing online quizzes at alis.alberta.ca/careerinsite/know-yourself or jobbank.gc.ca/career-planning/quizzes.

Spend time exploring jobs. Relevance is full of links to career resources—follow these links to learn more about jobs or career fields you find interesting. Browse through the Job Chart and highlight the ones that interest you. Then follow up on the jobs you highlighted. How?

Go to the Job Bank career planning website, jobbank.gc.ca/career-planning/search-job-profile. It's linked to the National Occupational Classification system (the NOC codes on the Job Chart), but with more information, including job descriptions, requirements, competencies, wages, job prospects and even a link to job postings.

Be Curious

Venture into unfamiliar territory. Career exploration is about exploring and being open to the different opportunities out there. It's a lesson Relevance peer Omar Robinson learned early in his career, and it's advice he shares with students just starting out.

"Be curious and explore broadly," Omar says. "Don't limit yourself to what you think you should do or what others expect you to do. Explore different fields, industries and roles to discover what interests you. By approaching your career exploration with curiosity, flexibility and a focus on skill development, you'll be better prepared to find a path that's fulfilling and aligned with your strengths and passions."

"Focus on building skills, not trying to find the 'perfect' job."
— Omar Robinson, Red Seal truck & transport mechanic

Invest Your Energy

Get a part-time job. Relevance mentor Ashala Naidu started her own law firm in her early 30s. Based on her own experience, we asked what advice she would offer students just starting career exploration. "I would encourage getting into the workforce at a young age. I started working at 16, and it taught me how to manage my time and set myself up for success," Ashala says. "I'd also encourage exploring different options, doing the tests and quizzes to help identify your interests, talking to career counsellors—be interested and curious about the different careers you could have."

"Talk to people, work hard and set realistic goals. With good planning, the sky is the limit." — Ashala Naidu, lawyer

Job shadow. Relevance peer Shaun Halford, a laboratory supervisor at the Humboldt Health Complex, invested five years in three different post-secondary programs before he felt he'd found his career path. Based on his own journey, he recommends job shadowing or volunteering. "Making connections and contacts within the health care field is crucial," he says. "Don't be shy about asking health care workers questions. We love to talk about what we do and how we got there."

TIP:

Find job shadow or volunteer opportunities in your area on the Saskatchewan Health Authority website at saskhealthauthority.ca/careers-volunteering.

Be Nimble

Expect your work to change. All the experts say you'll have several different careers throughout your lifetime. Careers evolve as people grow out of one job and into another. The best way to approach career development is by being nimble.

How to be nimble? Be adaptable and willing to change. Be open to life-long learning. That doesn't mean life in a classroom; it means staying curious about the world around you. Learn a new instrument, join a club, read books, listen to podcasts, take an art class, try a new hobby, play a new sport, watch how-to videos. Keep exploring throughout your life to keep your mind open and active.

Invest in Yourself

Build skills. These days, whenever teachers and counsellors talk about career development, they also talk about skills—transferable or essential skills. That's because employers today are evaluating you based on your transferable skills. According to a survey of Canadian employers, in-demand transferable skills include communication, teamwork, problem solving, critical thinking, time management and more.

Build relationships. Whether you're looking for part-time work, job shadowing or volunteer opportunities—tell people. It's the first step in building a network. Talk to people about your career goals—teachers, employers, parents, mentors, Elders, guidance counsellors. The more people who know what type of job you're looking for, the more chances of someone connecting you to an opportunity. Get tips on building a network at inc.com/young-entrepreneur-council/8-tips-for-building-your-network-from-scratch.html.

Be resilient. Relevance mentor Christopher Scribe learned resilience early in life, and he's demonstrated it throughout his career as an educator and Indigenous education advocate. His advice for young people? "Don't try to be perfect. Every single person makes mistakes. In Cree culture, knowledge keepers are the oldest ones. They teach us how to live because they've made the most mistakes in their lives. They share their experience so we as younger generations don't have to make the same mistakes," Christopher says.

"When you make a mistake and fail, don't get down on yourself. It's what you do with that mistake that matters." — Christopher Scribe, educator & entrepreneur

Be Brave

Heather Adams is co-founder and CEO of our 2025 Relevance business profile, Rock & Bloom. She and her partner started the brand and creative studio 10 years ago with a few clients and a lot of ambition. It was a leap of faith.

"The experience that led me to where I am today is the desire to chart my own course and craft what I want out of life, and for me, that was entrepreneurship," Heather says. "I knew from an early age that I wanted to be a business owner. Being an entrepreneur is not for everyone. It's a ton of work, and it requires some personal sacrifice, but there's nothing that's been more gratifying in my life."

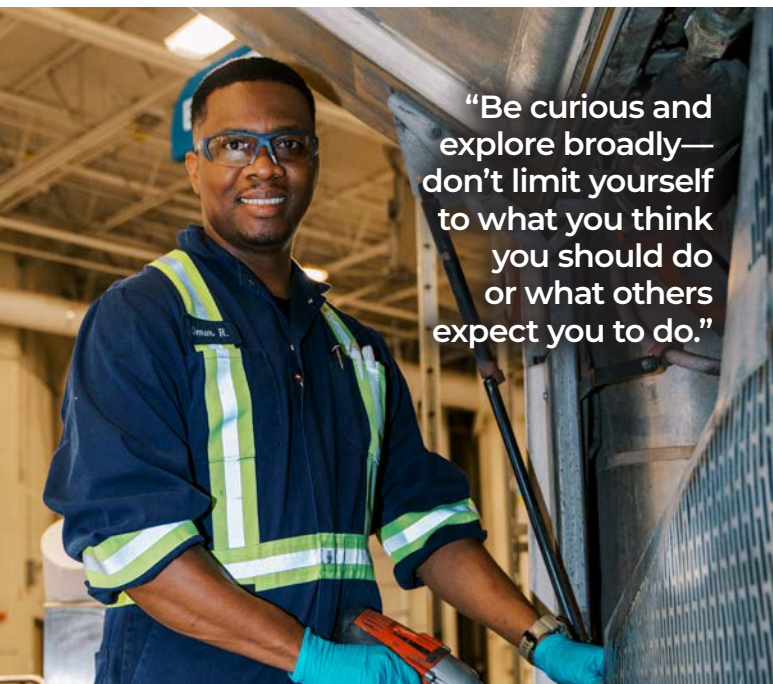
"Just because you do well in math doesn't mean you have to be an accountant. It's not just the subjects you're good at, it's about exploring what gets you excited." — Heather Adams, business owner

Career Talks

Career Talks is building a library of videos of Saskatchewan people sharing their career experiences. Each video is a personal, first-hand view of daily life in that career. It's a growing library of over 100 videos with people in all kinds of careers. Check it out, contact360.ca/resources/career-talks.

OMAR Robinson

Backyard Mechanic to Red Seal Journeyman



“Be curious and explore broadly—don’t limit yourself to what you think you should do or what others expect you to do.”

Omar grew up with mechanics, so it was no surprise when he decided to become one himself. **That decision has taken him from his home in Kingston, Jamaica to a dream job as a truck & transport mechanic with the City of Saskatoon.**

What is your job?

My role is to maintain, repair and diagnose City of Saskatoon buses. I make sure buses are roadworthy and keep them in top shape.

Did you always want to be a mechanic?

Since I was a small child. The yard I grew up in was basically a garage because the owner of our house owned lots of trucks and would repair them in our yard. That’s where my love for being a mechanic came from.

What fascinated you?

I grew up in a rough neighbourhood, so I had to keep myself occupied to avoid being involved in gang violence. I’d watch the older guys work and pass them tools. I’d attempt to fix anything broken around the house. Becoming a mechanic came naturally to me.

What do you like about your trade?

I adore every aspect of my line of work. Even with the growing trend toward tech and digital-related careers, skilled trades are still in high demand. A functioning society depends on skilled craft workers to keep our homes, workplaces and public areas secure, operational and well-maintained.

What training did you take?

In Jamaica, earning certification as a technician or mechanic translates into higher pay and professional recognition, so I enrolled in the Jamaica-German Automotive School (JAGAS). It’s the best automotive school in Jamaica. I completed four years of study and received a diploma in motor vehicle repairs.

Why get your journeyman ticket?

When I came to Saskatoon in 2013 to work as a diesel mechanic, I didn’t need journeyman certification. But I realized that without it, you can’t demand more money and you can’t really move up to a higher position.

So you “challenged” the exam?

Yes. I did my research, submitted all my working hours and certificates to the Saskatchewan Apprenticeship and Trade Certification Commission Board and they allowed me to write (or challenge) the Red Seal exam. I was successful on my first attempt and officially became a journeyman mechanic.

How did that feel?

It’s one of my best moments in Canada.

Benefits to being a Red Seal journeyman?

It opens the door to job opportunities, better income and career advancement.

What do you like most about your job?

Working with the City of Saskatoon is a dream job. There are lots of opportunities to move up the ladder. In the maintenance department, there’s lots of training, great coworkers who share information and something new to learn every day.

Top skills for success?

Effective communication and adaptability. Effective communication means you can express your ideas clearly but also actively listen to others. It’s how you build strong work relationships, because tasks are understood and there’s collaboration across teams. Adaptability means being able to adapt to new situations, technologies and challenges. Being open to change and learning new skills can set you apart.

Tell us about your website.

My website helps people in my trade prepare for the Red Seal exam, because I know sitting an exam can be challenging if you’re not prepared. You can check it out at Robinson’s Craft Tech Design, robinsoncrafttechdesign.com.

Any advice for students?

Explore different fields, industries and roles to discover what truly interests you. Internships, volunteer work, or even talking to professionals in various fields can give you a sense of what different careers are really like.

Omar talks about a career journey that took him from Jamaica to Canada at Career Talks, contact360.ca/resources/career-talks.

Resources for Your Apprenticeship Journey

- Saskatchewan Apprenticeship and Trade Certification Commission: Explore more than 47 designated trades and sub-trades, saskapprenticeship.ca
- Saskatchewan Youth Apprenticeship (SYA) program: High school students get first-hand experience with skilled trades careers, saskapprenticeship.ca/sask-youth-apprenticeship
- Skills bootcamps: Industry-specific skills and career training for Grades 10-12, saskatooniec.ca/skills-bootcamp, rdiec.ca/programs/skills-training
- Skills Canada Saskatchewan: Promotes skilled trade and technology careers through programs and competitions, skillscanadasask.com

Craft your career.



Explore the skilled trades with the Saskatchewan Youth Apprenticeship program.



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Careers in **SKILLED TRADES**



Want a practical, hands-on career?
Here are 5 reasons to invest your time exploring the skilled trades.

#1 Demand

Skilled tradespeople are in demand, here in Saskatchewan and across Canada. In fact, Canada needs to recruit one quarter million new apprentice tradespeople over the next five years. That's a whole lot of job openings just when you'll be graduating high school.

Saskatchewan needs more heavy equipment mechanics, agricultural equipment technicians, electricians, plumbers, cooks, heavy equipment operators, welders and more.

#2 Good Pay

Canada's Labour Market Information Council crunched the numbers on the earning power of newly certified journeypersons. The average across all trades is \$62,200 a year. Some trades pay less, some pay much more. And your earning power increases with your experience.

Go to the Trades, Transport and Equipment Operation section of the Job Chart (page 33) to explore wage ranges for different skilled trades.

#3 Choices!

There are more than 300 designated trades in Canada, including 54 Red Seal trades that let you work anywhere in Canada. These trades are grouped in five categories:

- **Construction** trades such as electricians, carpenters, plumbers, pipefitters, welders, architectural design and technologists.
- **Information technology** trades such as instrumentation & control technicians, machinists and crane operators.
- **Manufacturing** trades such as tool & die makers, industrial mechanics (millwrights), precision metal fabricators.
- **Service** trades such as landscape horticulturalists, cooks, hairstylists.
- **Transportation** trades such as automotive service technicians, heavy duty equipment technicians and motorcycle mechanics.

Not sure where to start? Job Bank Canada has short career quizzes to help match your interests to skilled trades careers, jobbank.gc.ca/career-planning/quizzes.

#4 On-the-Job Learning

As an apprentice in a skilled trade, you spend approximately 85% of your time earning a wage while learning on the job under the supervision of a certified journeyperson. The remaining 15% is spent taking in-school training specific to your trade.

To become an apprentice, find an employer willing to provide on-the-job training, then apply to the Saskatchewan Apprenticeship and Trade Certification Commission, saskapprenticeship.ca.

#5 Active, Hands-on Careers

Do you like working with your hands, figuring out mechanical problems, using power tools or operating heavy machinery? Skilled trades are hands-on, active careers—but the work and work environments are as varied as you can imagine.

Explore the skilled trades in high school by taking the Saskatchewan Youth Apprenticeship program. Learn more at saskapprenticeship.ca/youth_apprentices.

Start here:

- **CareersInTrades.ca** offers in-depth information on construction, manufacturing, service and transportation trades, careersintrades.ca/what-are-the-skilled-trades/discover-and-explore-the-trades.
- Skilled Trades Network is a national website with information on apprenticeship training programs, financial supports, practical tips and more, caf-fca.org/skilled-trades-network.
- Skills Canada Saskatchewan is packed with information on skills profiles and competitions in over 30 trade and technology competition areas, skillscanadasask.com.
- Saskatchewan Apprenticeship and Trade Certification Commission (SATCC) is the hub for information on apprenticeship trades in the province, saskapprenticeship.ca.



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Spotlight:

CAREERS IN CORRECTIONS

Corrections workers are unsung heroes in our society. They maintain safety and security in federal and provincial correctional institutions—but they also provide a vital point of contact, encouraging offenders in their rehabilitation and reintegration journeys.

Federal & Provincial Jobs

Look for jobs with the federal Correctional Service Canada (CSC) or the provincial Saskatchewan Corrections. You'll find jobs divided into two areas: the custody services area includes jobs inside correctional institutions; the community corrections area includes jobs in community-based supervision and programming.

Typical Jobs

- **Correctional Officers (CO)** maintain the safety and security of correctional institutions and are the main point of contact with offenders.
- **Parole/Probation Officers (PO)** are the main point of contact for offenders in the community, assessing behaviour, accountability and risk.
- **Correctional Program Officers (CPO)** deliver a variety of programs to help motivate and encourage offenders.
- **Social Program Officers (SPO)** work directly with offenders in planning, organizing and delivering programs focused on rehabilitation and reintegration.
- **Indigenous Liaison Officers (ILO)** provide a link between offenders and the Indigenous community.
- **Indigenous Community Development Officers/Cultural Coordinators** work closely with Elders and spiritual advisors to help Indigenous offenders return to their communities.
- **Facility Youth Workers (FYW)** provide supervision, assessment, counselling, program delivery, case management and security in both open and secure custody facilities.
- **Mental Health Correctional Officers (MHCO)** provide security and assist in patient care and programming at Saskatchewan Hospital in North Battleford.
- **Teachers** deliver educational programming to both youth and adult offenders.
- **Nurses** are primary health care providers for offenders; they work in clinics located in correctional institutions.
- **Psychologists** provide prevention, early diagnosis and treatment services to offenders.
- **Social Workers** help offenders reintegrate into the community by arranging community services for those with mental and physical health needs.

Invest in Your Future

Depending on the job, educational paths to corrections careers range from high school diploma to post-secondary diploma or degree. Both federal and provincial systems provide relevant job training, but a diploma in correctional studies or a degree in social sciences can provide a strong foundation.

Custody Services Area

- **Saskatchewan Polytechnic:** Justice Studies diploma program offers a Correctional Studies specialty that prepares you for entry-level jobs in federal or provincial correctional facilities, including young offender facilities, healing lodges, community correctional centres, court security and more, saskpolytech.ca/programs-and-courses/programs/Justice-Studies

Community Corrections Area

- **Saskatchewan Polytechnic:** Certificate and diploma programs in Community Justice, Psychiatric Nursing and more, saskpolytech.ca/about/faculty-of-nursing-health-sciences-and-community-services
- **First Nations University of Canada:** Certificate and degree programs in Indigenous Social Work, fnuniv.ca/academic/undergraduate-programs
- **University of Regina:** Degrees in Sociology and Social Work offered at Regina, Saskatoon and Prince Albert campuses as well as regional colleges; uregina.ca/socialwork
- **University of Saskatchewan:** Degree programs focus on social structure and human interactions; artsandscience.usask.ca/sociology

Explore Job Opportunities

- Correctional Service of Canada, canada.ca/en/correctional-service/services/you-csc/working-csc/apply-job.html
- Saskatchewan Corrections, saskatchewan.ca/residents/justice-crime-and-the-law/working-in-corrections

Is a Career in Corrections Right for You?

Saskatchewan Corrections has a self-assessment questionnaire on their website. It's not a job assessment tool—it's only for your personal use. The 20 "yes & no" questions give you an idea of the role, requirements, skills and expectations of corrections jobs. It's a good way to see if being a correctional worker is right for you. Here are a few sample questions.

- The responsibilities of a Custody Services Employee (CSE) are to ensure security inside facilities while contributing to offenders' reintegration into society. Do you agree with these organizational goals?
- Do you believe offenders can participate in treatment programs and have the capacity to become law-abiding citizens?
- Do you have the ability to learn about different cultural practices and the ability to effectively interact with people from different cultures?
- Are you prepared and able to follow an 11-week training program that includes self-directed and in-class learning sessions, physical training, and simulation exercises involving self-defence and the use of restraint equipment?

Download the full questionnaire, saskatchewan.ca/residents/justice-crime-and-the-law/working-in-corrections

DANIELLE Laroque

Correctional Officer

Growing up as a farm kid in Spring Valley, south of Moose Jaw, Danielle never imagined a career in corrections. **Like many people, the first inklings of a career evolved during her time at university.**

What did you want to be growing up?

I had this fantasy of being a marine biologist because of a movie I saw as a kid. Then in high school, I realized I didn't have an aptitude for science, plus I didn't live anywhere near an ocean.

So what came after high school?

I went straight to the University of Regina. I was just 17, so my focus was more about the university experience than training for a career. I started in pre-journalism, but switched pretty quickly to Human Justice Studies, with a minor in Indigenous Studies.

What drew you to the justice field?

I was interested in the justice system, and I found the content of my degree program interesting. It's easier to study and complete assignments when you're interested in the content. I also wanted to help people.

Why Indigenous Studies?

The Indigenous side of me is my dad. He wasn't brought up in the culture, so Indigenous culture was removed from my world. You want to understand where you come from, and university was where I first started to learn about the history of Indigenous people in Canada, and how their lives were changed forever. It was refreshing to hear about it.

What careers were you looking at?

I could have gone into social work, policing or corrections. Policing wasn't for me, but I did two practicums as part of my degree – one at SOFIA House in Regina, which is a non-profit women's shelter, and one at the federal penitentiary in Prince Albert.

What made you choose corrections?

When I graduated, reality hit and I realized I had student loans to pay. I had to get a job, so I applied for everything I could find. I got three offers, including the Regina Correctional Centre. I got the job and have been here ever since.

Why have you stayed?

The work is interesting because every day is different. I always liked the variance of the day-to-day, and I liked learning the job. You're not hired to work in one unit; you actually work in a lot of different units at the facility.

Best experience for you on the job?

I've worked in both youth and adult corrections. My best experience was with the youth winter culture camps. We took them out to Pasqua First Nation, where they had teepees set up in February and March. Elders would do talking circles and teach the youth how to fish and snare rabbits. Women from the community would come out and cook for us. It was a great experience. You really saw how hard it was to live and survive outside in the winter.

What personality type fits corrections?

You have to be someone who enjoys people – talking to them, trying to understand them, working with them – because you're constantly around people. Our job is to treat everyone with respect and compassion while they're here.

“If you're interested in a corrections career, check out post-secondary education programs and get some life and work experience behind you.”



What soft skills are must-haves?

Adaptability and communication skills. You have to be adaptable because every day and every person is different. You also have to start with communication skills, then develop that skill over time.

Like Danielle's story? Visit Career Talks, [contact360.ca/resources/career-talks](https://www.contact360.ca/resources/career-talks) to hear more stories about working in corrections.

Interested in a Public Safety Career?

- Explore Justice Studies at the University of Regina ([uregina.ca/arts/justice-studies](https://www.uregina.ca/arts/justice-studies)). Choose a degree in Human Justice or Police Studies, then build a rewarding career with police services, restorative justice programs, correctional facilities, probation and parole services, human rights organizations, social services or advocacy organizations.
- See our Spotlight on Corrections on page 8 to explore career opportunities in custody and community corrections at both the federal and provincial levels.

What does the Saskatchewan Labour Market Strategy mean for students?

By Ministry of Immigration and Career Training



Saskatchewan is growing at its fastest rate in a century. This means more jobs, more opportunities and a better quality of life for everyone in our province.

Building the Workforce for a Growing Economy: The Saskatchewan Labour Market Strategy is designed to ensure that Saskatchewan people are prepared for emerging job opportunities and that employers have access to the workforce needed to succeed.

For students like you, it means that the province is making sure you have every opportunity to get the training you need to work and build a future in Saskatchewan.

The Labour Market Strategy lays out the plan for the growth and development of Saskatchewan's workforce and prioritizes preparing Saskatchewan residents to have the first opportunity to access the jobs being created in the province.

More Options

As high school students, you have many options available for post-secondary education and apprenticeship training across Saskatchewan, including two universities, one polytechnic, seven regional colleges, three Indigenous institutes, federated colleges, affiliated colleges and private vocational schools. Investments in the province's training system means post-secondary education and training is more accessible to you.

Through partnerships between industry and training institutions, the province is creating more training opportunities, especially in the skilled trades. Programs like the Saskatchewan Youth Apprenticeship program allow you to get a head start on a career in the skilled trades by having hours credited towards apprenticeship while you are still in high school.

To help keep up with the demand for careers in the healthcare sector, universities, polytechnic campuses and the regional colleges have announced new courses and expanded capacity in nursing, psychiatric nursing, sonography, mental health and addictions/wellness, continuing care, medical diagnostic imaging, physician training and more.

For students who are interested in attending one of Saskatchewan's three world-class Indigenous post-secondary institutions, the province is partnering with community partners and employers to make sure you have the support that you need to succeed. One example of this is the Career Pathways Program, an Indigenous internship program that helps graduates gain employment with Saskatchewan Crown Corporations.

Youth engagement is critical for the Labour Market Strategy and will ensure that Saskatchewan can build a workforce to meet future needs. Initiatives like the Graduate Retention program, and opportunities for increased education and skills training in Saskatchewan will allow you to build your future in the province.

Looking to the Future

In the coming years, the skills and knowledge required by employers will continue to change. The province will continue to work with industry, training institutions and regulators, to ensure you are prepared to live, work and build your future in Saskatchewan.

Scan the QR code to download the Saskatchewan Labour Market Strategy.



BEN Scott

Engineering Biology Platform Lead

Ben is a dedicated researcher with 10+ years' experience in synthetic biology and medical science. **His home is in Ontario, but his expertise opened the door to working remotely with the Global Institute for Food Security at the University of Saskatchewan.**

What do you do?

I lead the Engineering Biology Platform, a facility that combines automation and biotechnology to scale up the design and production of more nutritious and sustainable crops and food products.

Was science always a career focus?

Honestly, I didn't have a single direction growing up. As a kid, I really enjoyed Lego, which made me think of being an architect. I took a lot of maths and sciences in high school, which made me think of medicine as a career.

So you were thinking of medical school?

I thought maybe I'd be a doctor because that was a career related to science that seemed obvious to me. In high school and university, I took a lot of biology and chemistry courses. Molecular biology—how life functions on the smallest levels—really grabbed me. The more courses I took, the more I realized there was a lot of interesting science outside of medicine.

What was your undergrad degree?

I have an Honours Bachelor of Science in Life Sciences from McMaster University.

Why go on to post-graduate studies?

As an undergrad, I got to direct my own research project—that was a game-changer. If you have an opportunity for any kind of experiential learning, I highly recommend it. It lets you put your knowledge and skills into practice. I wanted more experience leading a research project, which led me to complete a MSc and then a PhD.

Key soft skills for scientists?

Get comfortable asking questions. Developing that reflex is important, because it's normal to feel like you don't know what you're doing. Asking questions shows you're engaged. And become comfortable advocating for yourself. It's not always easy, but it's important.

How did you find your path?

I loved doing scientific research. I worked on several partnerships with companies, which exposed me to a blend of business and research. I built enough connections and unique skills to turn this interest into a full-time career. There's a lot you can do with a science degree. You might work in research, but there are also careers in business development, sales, consulting, manufacturing, communication, education—a lot of different areas.

What's engineering biology?

Engineering biology represents a maturation of genetic engineering and biotechnology and has the potential to reshape medicine, industry and agriculture. I wanted to grow this field in Canada, so I created SynBio Canada (synbiocanada.org), a non-profit that's built a community of people passionate about engineering biology in Canada.



“Networking is crucial in a science career—that’s what unlocks jobs and opportunities after you graduate.”

How did you get this job?

During a post-doctoral fellowship, I got experience using automated equipment to perform large scale experiments. Some of this work was remote during the pandemic. I then worked remotely on the business side of science. The CEO of the Global Institute for Food Security saw me speak at a conference and mentioned they were looking for an Engineering Platform lead. Based on my technical experience and success working remotely, it was the perfect fit.

Any advice for would-be scientists?

Network, early and often. Go to campus events and conferences—those events are incredibly important because you meet people. Make your own business cards and hand them out. It's a little old school, but it helped me. Everyone will tell you the same thing when you're looking for a job: it's who you know.

New Career Paths in Science

- Science is evolving in exciting new directions. Ben's Engineering Biology team at the Global Institute for Food Security is combining automation, miniaturization, biology and computation to scale up the design and production of more nutritious and sustainable crops and food products.
- Discover your passion for science at the University of Saskatchewan (artsandscience.usask.ca), University of Regina (uregina.ca/science), First Nations University of Canada (fnuniv.ca/academic/undergraduate-programs/indigenous-knowledge-science) and Saskatchewan Polytechnic (saskpolytech.ca).



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Skills for Success

Why build essential skills? Because essential skills also build self esteem, self confidence and independence. The nine Skills for Success are reading, writing, numeracy, digital, communication, collaboration, creativity & innovation, problem solving and adaptability. The new +1 refers to technical skills necessary for skilled trade and technology careers.

Reading

Your ability to understand and use information presented through words, symbols and images. Reading skills impact every aspect of life, from homework to career options to personal goals.



Who reads at work? Lawyers read court documents, pharmacy techs read prescriptions, plumbers read job specifications, window installers read installation instructions.

Writing

Your ability to share information using written words, symbols and images. You'll use writing skills on homework assignments, resumes and job applications, social media posts and more.



Who writes on the job? Writers write (movies, tv shows, books, plays). Engineers write environmental studies, accountants write financial reports, real estate agents write sale offers.

Numeracy

Your ability to understand and use mathematical information presented through words, numbers, symbols and graphics. Numeracy skills include measurement, calculation, scheduling and budgeting.



Who needs math? Game designers use math to build 3D worlds, carpenters use math to interpret blueprints, chefs use math to create recipes, store clerks use math to do inventory.

Digital

Your ability to use digital technology to create, manage and share information. At home, you use digital skills to text with friends. At work, you use digital skills to track information and interact with customers.



Who's digital? Automotive technicians use technology to diagnose car issues, doctors use it to diagnose illness, accountants use it to do taxes, teachers use it for virtual classrooms, food servers use it to collect payment.

Communication

Your ability to receive, understand and share information. Communication is two-way—talking and listening, plus non-verbal communication like facial expressions, body language and eye contact.



Who's talking to who? Veterinarians talk with pet owners about treatment, salespeople talk with customers about products, project managers talk with their teams about deadlines.

Collaboration

Your ability to perform in a team to achieve a common goal. This means contributing your thoughts, respecting the thoughts of others and managing diverse interactions.



Who's all about teamwork? Web developers collaborate with graphic designers, nurses collaborate with physicians and specialists, warehouse supervisors collaborate with truck drivers.

Creativity and innovation

Your ability to imagine, develop, express and apply ideas in ways that are new, unexpected or challenge existing norms. Innovation happens when you ask questions, explore possibilities and try new things.



Who's thinking outside the box? Photographers setting up a shot, hairstylists creating a unique look, tradespeople finding innovative solutions, entrepreneurs taking a leap of faith.

Problem Solving

Your ability to identify and analyze problems, propose solutions and make decisions. Basically, it's about taking a step-by-step approach to thinking through a problem to arrive at a solution.



Who likes to figure it out? Coders crack code, scientists unravel mysteries, instrument techs calibrate complex equipment, welders figure out on-the-spot structural repairs.

Adaptability

Your ability to achieve or adjust goals and behaviours when the unexpected happens. Being adaptable means learning from mistakes, overcoming obstacles and being able to change course quickly.



Who's embracing change? Technologists in cybersecurity, finance, IT, health, manufacturing, transportation and energy update their knowledge to stay current with evolving technology.

... and +1

The +1 represents the technical skills necessary for skilled trade and technology careers. These skills relate to the expertise someone has that enables them to do a specific job. In general, these are abilities acquired through practice and learning.

Who's in the +1? Skilled tradespeople, technologists and technicians who acquire industry-specific knowledge through classroom and on-the-job learning.

Want to strengthen your skills? Get Skills for Success workbooks at yourskillsforsuccess.com.

PLANNING FOR YOUR **POST-SECONDARY EDUCATION**

It's never too early to start planning for post-secondary. Individuals with a post-secondary credential have high earning potential and strong employment rates in Saskatchewan, and opportunities for rewarding career paths after high school. If you're starting to think about your future career, the school you wish to attend or the type of education you want to pursue, use this information to start planning.



Saskatchewan Post-Secondary Institutions

You may be surprised by the range of post-secondary programs available close to home. For more information and links to each facility, visit saskatchewan.ca/residents/education-and-learning/universities-colleges-and-schools/post-secondary-institutions.

Universities

Universities offer programs in academic disciplines that lead to degrees, diplomas and certificates at the bachelor's, master's and doctoral levels. Universities also offer programs through affiliated and federated colleges. Saskatchewan has two universities.

- **University of Regina** (Regina and Saskatoon) offers a wide range of programs with over 200 undergraduate and graduate opportunities. Students can also complete their studies through one of three federated colleges:

- › **Campion College** (Regina)
- › **First Nations University of Canada** (Regina, Saskatoon and Prince Albert)
- › **Luther College** (Regina)
- **University of Saskatchewan** (Saskatoon and Prince Albert) offers a variety of programs and is one of the top research-intensive universities in Canada. Students can also choose to study at one of seven affiliated or federated colleges:
 - › **Briercrest College & Seminary** (Caronport)
 - › **College of Emmanuel and St. Chad** (Saskatoon)
 - › **Horizon College & Seminary** (Saskatoon)
 - › **Lutheran Theological Seminary** (Saskatoon)
 - › **St. Andrew's College** (Saskatoon)
 - › **St. Peter's College** (Muenster)
 - › **St. Thomas More College** (Saskatoon)

Polytechnics

Polytechnics focus on applied, industry-aligned learning through real-world experience. They provide training to meet industry/employer needs, ensuring students graduate with job-ready skills.

- **Saskatchewan Polytechnic** (Moose Jaw, Prince Albert, Regina and Saskatoon) offers a variety of programs that allow students to gain real-world experience. Students can enrol in degree, apprenticeship training, diploma and certificate programs and take part in applied research opportunities.

Regional Colleges

Regional colleges are located in communities throughout Saskatchewan. These colleges offer programs in trades, skills training and academic studies, leading to certificates, diplomas and degrees. Saskatchewan has seven regional colleges.

- **Carlton Trail College** (Humboldt, Punnichy, Wakaw, Watrous and Wynyard)
- **Great Plains College** (Kindersley, Maple Creek, Martensville, Swift Current, Biggar and Warman)
- **Lakeland College** (Lloydminster, AB - serves Saskatchewan and Alberta)
- **Northlands College** (La Ronge/Air Ronge, Buffalo Narrows and Creighton)
- **North West College** (Battlefords and Meadow Lake)
- **Southeast College** (Assiniboia, Estevan, Indian Head, Moosomin, Weyburn and Whitewood)
- **Suncrest College** (Canora, Kamsack, Esterhazy, Fort Qu'Appelle, Nipawin, Melfort, Melville, Tisdale and Yorkton)

Indigenous Institutions

Saskatchewan's Indigenous post-secondary institutions provide students with a culturally supportive environment to study in a variety of programs including degrees, diplomas and certificates. Saskatchewan has three Indigenous institutions.

- **First Nations University of Canada**, Federated college at the University of Regina (Regina, Saskatoon and Prince Albert)
- **Gabriel Dumont Institute** (Saskatoon, Regina, Prince Albert, La Loche and other community site locations)
- **Saskatchewan Indian Institute of Technologies** (Saskatoon, Regina, Prince Albert and other community site locations)

Study in French

Francophone students or students interested in studying in French can pursue their education right here in Saskatchewan.

- **Baccalauréat en éducation française** and **Maitrise en éducation française** (delivered by the University of Regina)
- **La Cité Universitaire Francophone** (Regina)
- **Collège Mathieu** (Gravelbourg, Regina and Saskatoon)

Career Colleges

Career colleges, also known as private vocational schools, offer over 160 vocational training programs that prepare students for employment in specific occupations, such as health services, hairstyling and more. See a list of career colleges at [saskatchewan.ca/residents/education-and-learning/universities-colleges-and-schools/private-vocational-schools](https://www.saskatchewan.ca/residents/education-and-learning/universities-colleges-and-schools/private-vocational-schools)

Types of Credentials

How do you decide which post-secondary credential is right for you? Start by considering the career you want to pursue as well as your preferred learning style.

- **Undergraduate Degree:** Undergraduate degrees take approximately four to five years to complete and focus on specific areas of study such as science, engineering or business. An undergraduate degree may be required by certain employers and is needed to move onto graduate programs like a master's degree.
- **Diploma:** Diplomas are slightly shorter programs that take approximately two to three years to complete. Diploma programs help prepare students for specific fields of work or occupations such as paramedics, early childhood educators or graphic designers. Diplomas can often be applied to a future bachelor's degree and may be required by many employers.
- **Certificate:** Certificate programs are shorter in length (up to two years) and provide training in a specific area or skill such as bricklaying, business or esthetics. Certificates can be taken on their own or alongside another credential and are a great way to upgrade skills.
- **Apprenticeship Training:** Apprenticeship training for designated trades is available at Saskatchewan's technical institutes and regional colleges. Training provides you with practical and applied skills for careers such as welding, carpentry or plumbing and sets you on the path to becoming a journeyman. For information on journeyman certifications, visit saskapprenticeship.ca.
- **Master's and Doctoral degrees** are also offered by Saskatchewan's two universities and may be a requirement for specific career paths.

Saskatchewan offers incredible opportunities for you to study and start your career close to home. To help you plan for your post-secondary journey, visit [saskatchewan.ca/residents/education-and-learning](https://www.saskatchewan.ca/residents/education-and-learning) or follow Saskatchewan Students on social media:

Facebook: [@Saskatchewan Students](https://www.facebook.com/SaskatchewanStudents)

Instagram: [@skstudents](https://www.instagram.com/skstudents)

X: [@SkStudents](https://twitter.com/SkStudents)

Fund Your Future

To help you access post-secondary education, financial support is available through Saskatchewan Student Aid or your institution. See Scholarships & Awards on page 16.

- **Student Loans:** an affordable option to help fund your education; available for full-time and part-time post-secondary students. Learn more at [saskatchewan.ca/student-aid](https://www.saskatchewan.ca/student-aid).
- **Grants:** a grant does not need to be paid back. Post-secondary students can choose to receive both loans and grants, or grants-only funding when they apply for Saskatchewan Student Aid.
- **Scholarships and Bursaries:** non-repayable funding that students can use towards their education. See Scholarships and Awards on page 16 to learn about more opportunities available to you.
- **Graduate Supports:** the Graduate Retention Program offers recent post-secondary graduates up to \$20,000 in tax credits if they live and work in Saskatchewan after graduation.

Scholarships & AWARDS



Scholarships, bursaries and awards can help you fund your education or training. This type of funding does not need to be paid back and can be an important resource to help cover a variety of educational expenses. Use the links below to find scholarship, bursary and award opportunities you may be eligible for, as well as information on student loans and grants.

Saskatchewan Student Aid

Saskatchewan Student Aid is available to help you cover educational expenses such as tuition, books and living expenses. Full-time and part-time students can apply to receive student loans and grants, or grants-only funding, and may benefit from a variety of additional scholarships and bursaries.

- Saskatchewan Student Aid: saskatchewan.ca/student-aid
- Scholarships and Bursaries: saskatchewan.ca/scholarships
- Supports for Health Care Students: saskatchewan.ca/hhr-train
- Graduate Retention Program: saskatchewan.ca/grp

Apprenticeship

- Saskatchewan Youth Apprenticeship (SYA) Industry Scholarships: saskapprenticeship.ca/sya-industry-scholarship-youth
- Apprenticeship Incentive Grant for Women, Apprenticeship Incentive Grants for registered apprentices: canada.ca/en/services/jobs/training/support-skilled-trades-apprentices/grants.html

Saskatchewan Post-Secondary Institutions

- Carlton Trail College: carltontrailcollege.com
- First Nations University of Canada: fnuniv.ca/scholarships
- Gabriel Dumont Institute (GDI): gdins.org/student-services/scholarships-bursaries
- Great Plains College: greatplainscollege.ca/scholarships
- Lakeland College: lakelandcollege.ca
- Northlands College: trainorth.ca/student-services/financial-assistance
- North West College: northwestcollege.ca/support.html
- Saskatchewan Polytechnic: saskpolytech.ca/admissions/resources/scholarships-and-awards.aspx
- Saskatchewan Indian Institute of Technologies (SIIT): siit.ca/money
- Southeast Regional College: southeastcollege.org/students/scholarships-financial-aid
- St. Peter's College: stpeterscollege.ca/students/scholarships,-awards-bursaries.php
- Suncrest College: suncrestcollege.ca/entrance-scholarships
- University of Regina: uregina.ca/safa
- University of Saskatchewan: students.usask.ca/money/scholarships.php

Saskatchewan & Canada-Wide

- 4-H Canada: 4-h-canada.ca/scholarships-awards
- Affinity Credit Union: affinitycu.ca/meet-affinity/in-the-community/scholarships-awards
- Association of Canada Land Surveyors (ACLS): acls-aatc.ca/students-home/scholarships
- Association of Canadian Universities for Northern Studies (ACUNS): acuns.ca
- Automotive Industries Association Canada (AIA): aiahighfivesforkids.ca/en/scholarships
- Bank of Canada Scholarship & Work Placement Program: bankofcanada.ca/careers/scholarships
- Canadian Agri-Business Education Foundation: cabef.org
- Canadian Scholarship Trust Foundation: cstfoundation.ca
- Canadian Western Agribition: agribition.com/scholarships-awards/scholarships
- DisabilityAwards.ca: disabilityawards.ca
- FCC Aboriginal Student Empowerment Fund: fcc-fac.ca/en/about-fcc/careers/students-and-grads/indigenous-student-empowerment-fund.html
- Indigenous Services Canada Post-secondary Education: sac-isc.gc.ca/eng/1100100033679/1531406248822
- Indspire: indspire.ca/for-students/bursaries-scholarships
- Keewatin Career Development Corporation: career.kcdc.ca/index.php/funding
- Loran Scholars: loranscholar.ca/becoming-a-scholar
- RBC Future Launch Scholarships: rbc.com/en/future-launch/scholarships
- RBC Royal Bank Scholarships: rbc.com/dms/enterprise/scholarships.html
- Saskatchewan Association of Conservation Officers: saco.ca/awards/scholarships
- Saskatchewan Association of Rural Municipalities Student Scholarship in Agricultural Safety and Rural Health: cchsa-ccssma.usask.ca/aghealth/scholarship.php
- Saskatchewan Aviation Council: saskaviationcouncil.ca/scholarships
- Saskatchewan Ministry of Agriculture, Agriculture Student Scholarship: saskatchewan.ca/ag-scholarship
- Saskatchewan Government Insurance (SGI): sgi.sk.ca/scholarships
- Saskatchewan School Boards Association: saskschoolboards.ca/about-us/awards-and-scholarships
- Saskatchewan Stock Growers Association awards and Scholarships: skstockgrowers.com/resources
- SaskCulture: saskculture.ca/programs/funding-programs/find-a-grant
- SaskTel Scholarships: sasktel.com/about-us/corporate-social-responsibility/scholarships
- SIGA Indigenous Scholarship Awards Program: siga.ca/corporate-social-responsibility/scholarship
- SaskatchewanScholarships.ca: saskatchewan scholarships.ca
- Saskatchewan Trucking Association Scholarship: sasktrucking.com/awards/scholarships
- ScholarshipsCanada.com: scholarshipscanada.com
- Schulich Leader Scholarships: schulichleaders.com
- SGEU: sgeu.org/member-resources/scholarships-and-bursaries
- STEAM Horizon Awards: steamhorizonawards.ca
- Student Life Network - Full Ride Contest sponsored by CIBC: fullride.studentlifenet.com
- Terry Fox Humanitarian Award: terryfoxawards.ca
- The Canadian Hospitality Foundation: thechf.ca/scholarships
- TD Scholarships for Community Leadership: tdcanadatrust.com/products-services/banking/student-life/scholarship-for-community-leadership/index.jsp
- Universities Canada: univcan.ca/programs-and-scholarships
- Zonta International: www.zonta.org

2025 SASKATCHEWAN JOB CHART

Your tomorrow starts right here
right now.

Use Job Chart 2025 to explore
jobs, wages, prospects and
training & education routes



Want practical info on hundreds of Saskatchewan jobs? Job Chart 2025 shows how much you could earn, what post-secondary training you need, even what future job prospects look like. Each listing includes:

NOC CODE

The National Occupational Classification (NOC) system is Canada's go-to source for information on occupations. Use the five-digit NOC code to dig deeper into career options.

JOB DESCRIPTION

A summary of typical job activities. If you want to know more, talk to someone who does this for a living or visit <https://noc.esdc.gc.ca/Home>.

WAGE RANGE, ANNUAL ESTIMATES

This information is based on full-time, 40 hours a week, full-year (52 weeks a year) wages and estimated using 2023 Job Bank prevailing hourly wages.

NUMBER OF EMPLOYEES

(2024 Estimate)

Employment estimates reflect the number of employees currently working in an occupation and, along with the number of job openings, give a sense of the projected size of that occupation's workforce.

FORECASTED TOTAL JOB OPENINGS

Represents total (cumulative) job openings expected over five years (2024-2028 inclusive).

PROSPECTS TO 2028

When planning your career, it's important to know your long-term prospects. Job Chart offers the following three employment indicators.

- ★- Limited
- ★★- Fair
- ★★★- Good

TRAINING AND EDUCATION

This lists Saskatchewan institutions with programs relevant to each job. We've made every effort to ensure the information is accurate, but it's up to you to check with the institution to verify program availability. This is a starting point; you may need additional training and/or transfer to another institution to meet professional, occupational or trade requirements.

University classes are available at all Saskatchewan Regional Colleges. Transfer agreements with the University of Regina, University of Saskatchewan and First Nations University of Canada let students complete one or more years of full-time university at a regional college close to home. For details, CONTACT THE INSTITUTION DIRECTLY.

Note: These indicators reflect employment opportunities over a five-year period, 2024-2028, based on current and future labour market trends.

NOC CODE	JOB TITLE	JOB DESCRIPTION	PREVAILING WAGE RANGE, ANNUAL ESTIMATES	EMPLOYMENT ESTIMATES, 2024	FORECASTED TOTAL JOB OPENINGS, 2024-2028	JOB PROSPECTS TO 2028	TRAINING AND EDUCATION ROUTES
BUSINESS, FINANCE AND ADMINISTRATION							
11100	Financial auditors and accountants	Financial auditors analyze accounting and financial records to ensure accuracy and compliance with accounting standards. Accountants organize and administer accounting systems. Auditors and accountants work in accounting and auditing firms/departments.	\$50,000 to \$130,000	5,380	810	☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
11101	Financial and investment analysts	Financial and investment analysts analyze financial information. Analysts are employed in private and public sector organizations, from banks to underwriting firms. Investment analysts are employed primarily by brokerage houses and fund management companies.	\$58,680 to \$117,600	770	200	☆☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
11102	Financial advisors	Financial advisors counsel individuals on financial decisions, establish personal financial plans and guide clients through implementation of proposed strategies. They are employed by banks, trust companies and investment firms.	\$37,480 to \$264,410	3,500	1,070	☆☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
11103	Securities agents, investment dealers and brokers	Securities agents and investment dealers buy and sell securities (e.g. stocks, bonds) for investors; brokers buy and sell securities at stock exchanges. Employers include investment companies, brokerage firms, stock/commodity exchanges and other securities industry establishments.	\$60,010 to \$109,220	260	120	☆☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
11200	Human resources professionals	Human resources (HR) professionals develop and implement HR and labour relations policies and procedures and advise employers and employees on HR matters. They are employed by organizations in the public and private sector.	\$49,920 to \$116,270	3,230	750	☆☆☆	Northlands College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
11201	Professional occupations in business management consulting	Professionals in business management consulting analyze organizational structure, operations and managerial methods in order to plan and implement improvements. They are employed by consulting firms, public and private sector organizations.	\$46,430 to \$120,640	2,200	730	☆☆☆	Great Plains College, Lakeland College, Northlands College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Suncrest College, University of Regina, University of Saskatchewan
11202	Professional occupations in advertising, marketing and public relations	Professionals in advertising, marketing and public relations develop communication strategies and maintain media relations. They are employed as communication specialists, digital marketing consultants, information officers, publicists and agents.	\$41,600 to \$100,280	3,250	360	☆☆	Lakeland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
12010	Supervisors, general office and administrative support workers	Supervisors of general office and administrative support workers oversee workers in office support and court services occupations (see 14100-14103) and survey, statistical and data entry occupations (14110-14111). They are employed in every sector.	\$50,130 to \$87,360	750	210	☆☆☆	Great Plains College, Lakeland College, Northlands College, Saskatchewan Polytechnic, Southeast College, Suncrest College, University of Regina, University of Saskatchewan
12011	Supervisors, finance and insurance office workers	Supervisors of finance and insurance office workers oversee payroll administrators (13102), accounting and related clerks (14200), banking, insurance and other financial clerks (14201) and collection clerks (14202). They are employed by organizations in finance and insurance sectors.	\$52,000 to \$95,990	670	150	☆☆☆	North West College, Saskatchewan Polytechnic, Southeast College, Suncrest College, University of Regina, University of Saskatchewan
12012	Supervisors, library, correspondence and related information workers*	Supervisors of library, correspondence and related information workers oversee survey interviewers and statistical clerks (14110), library assistants and clerks (14300) and correspondence, publication and regulatory clerks (14301). They are employed in the public and private sectors.	\$47,840 to \$110,200	170	40	☆☆☆	Saskatchewan Polytechnic
12013	Supervisors, supply chain, tracking and scheduling coordination occupations	Supervisors of supply chain, tracking and scheduling coordination occupations oversee production and transportation logistics coordinators (13201) and supply chain logistics, tracking and scheduling coordination occupations (144). They are employed in public and private sectors.	\$41,600 to \$95,390	820	70	☆☆	Saskatchewan Polytechnic, University of Saskatchewan
12100	Executive assistants	Executive assistants coordinate administrative procedures, public relations activities and research and analysis functions. They are employed by governments, corporations and associations.	\$50,000 to \$76,790	2,020	520	☆☆☆	Carlton Trail College, Great Plains College, Lakeland College, Northlands College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College, University of Regina, University of Saskatchewan
12101	Human resources and recruitment officers	Human resources and recruitment officers identify job vacancies, recruit candidates and hire employees. They are employed throughout private and public sectors.	\$37,440 to \$108,800	930	190	☆☆☆	Great Plains College, Lakeland College, Northlands College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Suncrest College, University of Regina, University of Saskatchewan
12102	Procurement and purchasing agents and officers	Procurement and purchasing agents and officers organize equipment, materials and services for their organization. They are employed throughout public and private sectors.	\$48,010 to \$107,990	2,130	730	☆☆☆	Great Plains College, Lakeland College, Northlands College, North West College, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, Suncrest College, University of Regina, University of Saskatchewan

University classes are available at all Saskatchewan Regional Colleges. Transfer agreements with the University of Regina, University of Saskatchewan and First Nations University of Canada let students complete one or more years of full-time university at a regional college close to home. For specific details, CONTACT THE INSTITUTION DIRECTLY! Job titles with an * - wage data is based on national wages as SK data is not available.

 - Job May Require Apprenticeship Training |  - Limited  - Fair  - Good

NOC CODE	JOB TITLE	JOB DESCRIPTION	PREVAILING WAGE RANGE, ANNUAL ESTIMATES	EMPLOYMENT ESTIMATES, 2024	FORECASTED TOTAL JOB OPENINGS, 2024-2028	JOB PROSPECTS TO 2028	TRAINING AND EDUCATION ROUTES
12103	Conference and event planners*	Conference and event planners organize a wide variety of events, from conventions to festivals. They are employed by tourism, trade and professional associations, convention centres, governments and event planning companies.	\$35,360 to \$90,000	400	90	☆☆☆	Great Plains College, Lakeland College, Northlands College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Suncrest College, Tourism Saskatchewan, University of Regina, University of Saskatchewan
12104	Employment insurance and revenue officers	Employment insurance and revenue officers administer and enforce laws and regulations related to tax revenue, employment insurance and other government benefit services. They are employed by government agencies.	\$54,080 to \$99,840	1,100	150	☆☆	Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
12110	Court reporters, medical transcriptionists and related occupations*	Court reporters record and transcribe the proceedings of courts, legislative assemblies and committees. Medical transcriptionists record and transcribe dictation by physicians and other health providers or proceedings.	\$31,200 to \$69,680	490	140	☆☆☆	Saskatchewan Polytechnic
12111	Health information management occupations	Health information management workers and supervisors collect and manage health information. They are employed by hospitals, clinics and other health care establishments.	\$46,880 to \$74,900	420	90	☆☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
12113	Statistical officers and related research support occupations*	Statistical officers and workers in related research support occupations provide statistical and research support services to a wide range of businesses and organizations. They are employed in the public and private sectors.	\$39,520 to \$93,870	110	20	☆☆	Lakeland College, Northlands College, Suncrest College, University of Regina, University of Saskatchewan
12200	Accounting technicians and bookkeepers	Accounting technicians and bookkeepers keep records of accounts, verify procedures used for recording financial transactions and provide personal bookkeeping services. They are employed in every sector.	\$31,200 to \$80,000	7,910	2,180	☆☆☆	Lakeland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
12201	Insurance adjusters and claims examiners	Insurance adjusters investigate insurance claims and determine loss or damages. Claims examiners examine claims and authorize payments. Adjusters and examiners are primarily employed by insurance companies.	\$48,010 to \$91,730	1,550	90	☆	Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
12202	Insurance underwriters	Insurance underwriters evaluate insurance applications to determine insurance risks, premiums and extent of coverage. They are employed by insurance companies.	\$43,680 to \$94,990	490	-20	☆	Lakeland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
12203	Assessors, business valuers and appraisers	Assessors and appraisers determine the value of land, businesses, estates and other property. Business valuers quantify the value of a business. They are employed by government agencies, real estate firms and private companies.	\$50,710 to \$116,580	580	100	☆☆	Lakeland College, University of Regina, University of Saskatchewan
13100	Administrative officers	Administrative officers and supervisors oversee administrative procedures, establish work priorities and analyze administrative operations. They are employed in every sector.	\$41,600 to \$89,150	7,060	1,950	☆☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Lakeland College, Northlands College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College, University of Regina, University of Saskatchewan
13101	Property administrators	Property administrators coordinate activities related to the management of investment property and real estate. They are employed by property, real estate, management and property development companies as well as government.	\$32,410 to \$112,720	1,370	610	☆☆☆	Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
13102	Payroll administrators	Payroll administrators process payroll information and maintain payroll records. They are employed by payroll administration companies as well as in public and private sector organizations.	\$38,400 to \$76,130	1,160	290	☆☆☆	Carlton Trail College, Great Plains College, Lakeland College, Northlands College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College, University of Regina, University of Saskatchewan
13110	Administrative assistants	Administrative assistants perform a variety of administrative duties in support of managerial and professional employers. They are employed in every sector.	\$35,360 to \$68,270	7,540	1,980	☆☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Lakeland College, Northlands College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College
13111	Legal administrative assistants	Legal administrative assistants perform secretarial and administrative duties in law offices, legal departments of large firms, real estate and land titles offices and municipal, provincial and federal courts and government.	\$41,600 to \$66,560	950	80	☆	Carlton Trail College, North West College, Saskatchewan Polytechnic, Southeast College, Suncrest College
13112	Medical administrative assistants	Medical administrative assistants perform secretarial and administrative duties in a variety of medical settings, from doctor's offices to hospitals and medical clinics.	\$35,360 to \$69,120	970	180	☆☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Saskatchewan Polytechnic, Suncrest College

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NOC CODE	JOB TITLE	JOB DESCRIPTION	PREVAILING WAGE RANGE, ANNUAL ESTIMATES	EMPLOYMENT ESTIMATES, 2024	FORECASTED TOTAL JOB OPENINGS, 2024-2028	JOB PROSPECTS TO 2028	TRAINING AND EDUCATION ROUTES
13201	Production and transportation logistics coordinators	Production logistics coordinators expedite workflow and monitor progress of production and construction projects. Transportation logistics coordinators organize timely movement of products. Logistics coordinators are employed by manufacturing, construction and industrial companies.	\$36,000 to \$99,670	830	200	☆☆☆	Saskatchewan Polytechnic (has a post graduate certificate)
14100	General office support workers	General office support workers prepare correspondence, statements and other communications, operate office equipment, answer telephones, process documents and perform general clerical duties. They are employed in every sector.	\$31,200 to \$70,720	5,590	1,450	☆☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College
14101	Receptionists	Receptionists greet and direct visitors, answer telephones, schedule appointments and perform clerical duties. This occupation includes telephone operators. Receptionists are employed in every sector, from business to health care.	\$29,120 to \$52,000	3,960	740	☆☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College
14102	Personnel clerks	Personnel clerks maintain information on staffing, recruitment, training, labour relations, performance evaluations and classifications. They are employed in personnel departments of private and public sector organizations.	\$46,220 to \$81,470	200	30	☆☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
14103	Court clerks and related court services occupations	Court clerks and workers in related court services occupations perform administrative, security and other support functions for courts of law. They are employed by federal, provincial, territorial and municipal courts and police forces.	\$43,680 to \$79,040	110	20	☆☆☆	Saskatchewan Polytechnic
14110	Survey interviewers and statistical clerks	Survey interviewers gather information for market research, opinion polls and enumeration. Statistical clerks code and compile data into documents. They are employed by market research firms, contact centres and government departments.	\$35,360 to \$62,400	780	130	☆☆	Carlton Trail College, Saskatchewan Polytechnic, Southeast College, University of Regina, University of Saskatchewan
14111	Data entry clerks	Data entry clerks input coded, statistical, financial and other information into computerized databases and spreadsheets. They are employed in private and public sectors.	\$38,400 to \$62,500	1,130	310	☆☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College, University of Regina, University of Saskatchewan
14200	Accounting and related clerks	Accounting and related clerks calculate, prepare and process bills, invoices, accounts payable and receivable, budgets and other financial records. They are employed in every sector.	\$35,110 to \$65,980	4,040	1,040	☆☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College, University of Regina, University of Saskatchewan
14201	Banking, insurance and other financial clerks	Banking, insurance and other financial clerks maintain banking, insurance and other financial information. They are employed by banks, credit companies, insurance agencies, investment firms and other financial establishments.	\$35,360 to \$69,330	460	80	☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College, University of Regina, University of Saskatchewan
14202	Collection clerks*	Collection clerks locate debtors and collect payments on overdue accounts. They are employed by collection agencies, utility companies, retail stores, loan companies, financial institutions and government departments.	\$33,280 to \$71,760	160	30	☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
14300	Library assistants and clerks	Library assistants and clerks issue and receive library materials, sort and shelve books, provide general library information and perform clerical functions. Library clerks are employed by libraries or other establishments with library services.	\$29,120 to \$58,240	560	200	☆☆☆	Saskatchewan Polytechnic
14301	Correspondence, publication and regulatory clerks	Correspondence, publication and regulatory clerks write correspondence, proofread, compile material for publication, process forms and documents and perform clerical duties. They are employed by newspapers, publishing firms and private and public sector establishments.	\$41,080 to \$72,800	630	180	☆☆☆	University of Regina
14400	Shippers and receivers	Shippers and receivers ship, receive and record the movement of parts, supplies, materials, equipment and stock. They are employed in the public sector and by retail, wholesale, manufacturing, commercial and industrial establishments.	\$31,200 to \$54,600	2,650	590	☆☆☆	Saskatchewan Polytechnic
14401	Storekeepers and partpersons	Storekeepers and partpersons sort, store and issue parts and supplies. They are employed by warehouse, retail, wholesale, manufacturing, mining, forestry and construction companies, repair shops, hospitals and more.	\$37,440 to \$79,750	1,930	480	☆☆☆	Lakeland College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic ❌

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14402	Production logistics workers*	Production logistics workers expedite the flow of work and materials within an establishment and prepare merchandise for shipment. They are employed by manufacturing, construction, printing, publishing and industrial companies.	\$43,830 to \$90,000	210	60	☆☆	On the Job Training
14403	Purchasing and inventory control workers	Purchasing and inventory control workers process transactions and maintain material, equipment and stock inventories. They are employed by retail, wholesale and manufacturing companies and government agencies.	\$29,120 to \$83,990	740	170	☆☆☆☆	Saskatchewan Polytechnic
14404	Dispatchers	Dispatchers use communication equipment to coordinate personnel or dispatch emergency vehicles. They are employed by police, fire and health departments, emergency service agencies, taxi and courier services, trucking and utilities companies.	\$35,360 to \$78,790	810	190	☆☆☆☆	On the Job Training
14405	Transportation route and crew schedulers*	Transportation route and crew schedulers prepare operational and crew schedules for transportation equipment and operating personnel. They are employed by municipal transit commissions, truck, delivery and courier companies, railways, airlines and other transportation establishments.	\$37,340 to \$90,000	110	30	☆☆☆☆	On the Job Training

NATURAL & APPLIED SCIENCES

21101	Chemists*	Chemists conduct research and analysis to support industrial operations, product development, environmental control, medical diagnosis, biotechnology, nanotechnology and more. They are employed in a wide variety of industrial, resource, manufacturing, utility, health, educational and government establishments.	\$50,040 to \$140,000	230	80	☆☆☆☆	University of Regina, University of Saskatchewan
21102	Geoscientists and oceanographers	Geoscientists (geologists, geochemists and geophysicists) conduct exploration and research on earth resources. Oceanographers conduct exploration and research on ocean processes. Geoscientists are employed by resource companies, governments and educational institutions. Oceanographers are employed by governments, educational institutions and private companies.	\$52,000 to \$120,000	370	130	☆☆☆☆	University of Regina, University of Saskatchewan
21110	Biologists and related scientists	Biologists and related scientists conduct basic and applied research to extend knowledge of living organisms, manage natural resources and develop new practices and products in medicine and agriculture. They are employed by governments, private companies, health, research and educational institutions.	\$53,500 to \$120,000	1,080	330	☆☆☆☆	Lakeland College, University of Regina, University of Saskatchewan
21112	Agricultural representatives, consultants and specialists	Biologists and related scientists conduct basic and applied research to extend knowledge of living organisms, manage natural resources and develop new practices and products in medicine and agriculture. They are employed by governments, private companies, health, research and educational institutions.	\$55,990 to \$115,000	1,150	250	☆☆☆☆	Great Plains College, Lakeland College, Saskatchewan Polytechnic, Southeast College, Suncrest College, University of Saskatchewan
21120	Public and environmental health and safety professionals	Public and environmental health and safety professionals evaluate and monitor public health and environmental safety hazards. They inspect restaurants, industrial establishments, municipal water systems, public facilities and institutions. They are employed throughout the public and private sectors.	\$51,440 to \$104,340	680	180	☆☆☆☆	Lakeland College, Northlands College, University of Regina, University of Saskatchewan
21200	Architects	Architects conceptualize and develop designs for the construction and renovation of commercial, institutional and residential buildings. They are employed by architectural firms, private corporations, governments or may be self-employed.	\$63,000 to \$120,000	340	170	☆☆☆☆	No program currently offered in Saskatchewan
21202	Urban and land use planners	Urban and land use planners develop plans to manage land use, physical facilities and associated services for urban and rural areas and remote regions. They are employed by government, land developers, consulting companies or may be self-employed.	\$62,400 to \$124,800	800	200	☆☆☆☆	Lakeland College, University of Regina, University of Saskatchewan
21203	Land surveyors	Land surveyors conduct surveys to establish the location of property boundaries and other natural or human-made features. They are employed by government, survey, real estate development, natural resource, engineering and construction firms or may be self-employed.	\$51,480 to \$79,040	370	160	☆☆☆☆	University of Regina, University of Saskatchewan
21210	Mathematicians, statisticians and actuaries*	Mathematicians and statisticians apply mathematical or statistical techniques to solve problems. Actuaries apply mathematics and statistics to assess financial impacts of future events. They are employed by financial institutions, insurance companies, universities, governments and professional associations.	\$63,290 to \$161,140	310	30	☆☆	University of Regina, University of Saskatchewan
21211	Data scientists*	Data scientists use advanced analytics technologies to identify trends and provide automated recommendations. They are employed by consulting firms, universities, banks and information technology departments.	\$53,540 to \$163,030	320	40	☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
21220	Cybersecurity specialists*	Cybersecurity specialists develop security measures to protect computer networks, connected devices and information against unauthorized access. They are employed by IT consulting firms and IT units in public and private sector organizations.	\$59,900 to \$144,000	300	50	☆☆	Great Plains College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
21221	Business systems specialists	Business systems specialists perform tests, produce reports, develop new system architectures and translate strategic objectives into achievable tasks for IT departments. They work in IT consulting firms and public and private sector IT units.	\$49,920 to \$107,080	860	160	☆☆	Northlands College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan

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21222	Information systems specialists	Information systems specialists assess systems requirements, develop plans, policies and procedures, and provide advice on information systems issues. They are employed by IT consulting firms and IT units in public and private sector organization.	\$59,280 to \$133,200	4,170	730	☆☆	Northlands College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
21223	Database analysts and data administrators	Database analysts design data management solutions. Data administrators develop policy, standards and models. They are employed by IT consulting firms and IT units in public and private sector organizations.	\$57,990 to \$107,990	690	110	☆☆	Northland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
21230	Computer systems developers and programmers	Computer systems developers and programmers develop code for software applications, data processing applications, operating systems-level and communications software. They are employed by software development firms, IT consulting firms and IT units in public and private sector organizations.	\$47,510 to \$133,330	1,150	170	☆☆	Northlands College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
21231	Software engineers and designers	Software engineers and designers work in software application, operating systems, embedded software, information warehouses and telecommunications software. They are employed by IT consulting firms, R&D firms and IT units in public and private sector organizations.	\$60,010 to \$128,000	420	60	☆☆	Northlands College, University of Regina, University of Saskatchewan
21232	Software developers and programmers	Software developers and programmers create code and run diagnostic programs. They are employed by software and video game development firms, IT consulting firms and IT units in public and private sector organizations.	\$48,010 to \$104,000	890	110	☆☆	Northlands College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
21233	Web designers*	Web designers develop the visual layout and functionality of websites and related applications. They are employed by software development, marketing and IT consulting firms and IT units or may be self-employed.	\$41,600 to \$113,070	110	0	☆☆	Northlands College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
21234	Web developers and programmers	Web developers and programmers use programming languages to design websites. They are employed by software development, marketing and IT consulting firms and IT units in public and private sector organization, or may be self-employed.	\$29,120 to \$112,670	420	20	☆☆	Northlands College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
21300	Civil engineers	Civil engineers design, develop and manage construction or repair of roads, railways, transit, utilities, water distribution systems and more. They are employed by engineering companies, construction firms and government departments or may be self-employed.	\$53,560 to \$143,520	1,550	570	☆☆☆☆	University of Saskatchewan
21301	Mechanical engineers	Mechanical engineers design and develop heating, ventilation, air conditioning, power generation, transportation, processing and manufacturing machinery and systems. They are employed by consulting, manufacturing, processing, transportation utility companies or may be self-employed.	\$63,000 to \$152,530	870	220	☆☆☆☆	University of Saskatchewan
21310	Electrical and electronics engineers	Electrical and electronics engineers design electrical and electronic equipment and systems. They are employed by electrical utilities, communications companies, electrical and electronic equipment manufacturers, consulting firms and government.	\$52,000 to \$150,010	740	180	☆☆☆☆	University of Regina, University of Saskatchewan
21311	Computer engineers (except software engineers and designers)	Computer engineers design computer and telecommunications hardware, information and communication system networks. They are employed by hardware manufacturers, engineering, manufacturing and telecommunications firms, IT consulting firms, government, educational and research institutions.	\$61,070 to \$143,000	180	20	☆☆	University of Regina, University of Saskatchewan
21320	Chemical engineers*	Chemical engineers develop processes and equipment, oversee operation and maintenance of processing plants and perform duties related to quality control and environmental protection. They are employed in manufacturing and processing, consulting firms, government, research and educational institutions.	\$52,000 to \$150,010	210	60	☆☆	University of Saskatchewan
21321	Industrial and manufacturing engineers	Industrial and manufacturing engineers work to achieve the best use of equipment, human resources, technology, materials and procedures. They are employed in manufacturing and processing, consulting firms, government, financial, health care and other institutions or may be self-employed.	\$56,160 to \$130,000	220	20	☆☆	University of Regina, University of Saskatchewan
21330	Mining engineers*	Mining engineers are involved in the development of mines, mine facilities and extraction of minerals/ore from underground or surface mines. They are employed by mining companies, consulting engineering firms, manufacturers, government, educational and research institutions.	\$66,660 to \$168,000	150	50	☆☆☆☆	University of Regina, University of Saskatchewan
21331	Geological engineers*	Geological engineers conduct studies, develop programs of data acquisition and analysis and prepare geological engineering reports and recommendations. They are employed by mining, petroleum, utility and consulting engineering companies, government, educational and research institutions.	\$58,140 to \$191,210	130	70	☆☆☆☆	University of Regina, University of Saskatchewan
21332	Petroleum engineers	Petroleum engineers are involved in the exploration, development and extraction of oil and gas deposits. They are employed by petroleum, well logging/testing and consulting companies, government, educational and research institutions.	\$65,000 to \$112,010	140	10	☆☆	University of Regina, University of Saskatchewan
22100	Chemical technologists and technicians	Chemical technologists and technicians provide technical support in chemical, petrochemical, pharmaceutical, manufacturing and processing industries. They are employed by utilities, quality control, health, consulting, government, education and research institutions.	\$37,440 to \$89,440	280	110	☆☆☆☆	Saskatchewan Polytechnic, University of Regina

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22101	Geological and mineral technologists and technicians	Geological and mineral technologists and technicians provide technical support in oil and gas, mining and metallurgical engineering and environmental protection. They are employed by resource, manufacturing, construction, utility and consulting firms and by government and educational institutions.	\$36,920 to \$120,000	380	100	☆☆☆	Saskatchewan Polytechnic, University of Regina
22110	Biological technologists and technicians	Biological technologists and technicians provide technical support in agriculture, health sciences, resource management and environmental protection. They are employed in laboratory and field settings in education, environment, food, health, government, pharmaceutical, resource and utility sectors.	\$43,680 to \$87,010	440	120	☆☆☆	Lakeland College, Saskatchewan Polytechnic, University of Regina
22111	Agricultural and fish products inspectors	Agricultural and fish products inspectors check products for conformity to prescribed standards. They are employed by government and private sector food processing companies.	\$29,120 to \$87,650	280	110	☆☆☆	Lakeland College, University of Regina, University of Saskatchewan
22113	Conservation and fishery officers*	Conservation and fishery officers, inspectors and observers enforce federal and provincial regulations established for the protection of fish, wildlife and other natural resources. They are employed by federal and provincial governments.	\$44,720 to \$93,870	130	20	☆☆	Lakeland College, Saskatchewan Polytechnic
22114	Landscape and horticulture technicians and specialists	Landscape and horticulture technicians and specialists assess project sites, build landscape models, construct and maintain landscaped environments, breed, grow and care for plants. They are employed by landscape designers, tree care firms, golf courses, greenhouses, municipal, provincial and national parks.	\$29,120 to \$75,280	450	40	☆☆	Lakeland College, Saskatchewan Apprenticeship and Trade Certification Commission ✖
22210	Architectural technologists and technicians*	Architectural technologists and technicians prepare drawings, architectural models, specifications and contracts. They are employed by architectural and construction firms, and governments.	\$43,680 to \$101,340	260	40	☆☆	Saskatchewan Polytechnic
22212	Drafting technologists and technicians	Drafting technologists and technicians prepare engineering designs, drawings and related technical information. They are employed by consulting, construction, engineering, manufacturing, resource and utility firms and government.	\$47,840 to \$90,000	850	350	☆☆☆	Lakeland College, Saskatchewan Polytechnic
22214	Technical occupations in geomatics and meteorology	Geomatics technologists and technicians work with aerial surveys, remote sensing and geographic information systems. They are employed by architectural, engineering, forestry, government, mapping and utility firms. Meteorological technologists and technicians observe and interpret weather and atmospheric conditions. They are employed by government, media, consulting, natural resource, utility and transportation companies.	\$32,280 to \$120,080	240	80	☆☆☆	Saskatchewan Polytechnic
22220	Computer network and web technicians	Computer network technicians build and maintain network systems. Web technicians optimize web site/web server performance. They are employed in IT units in public and private sector companies.	\$43,680 to \$97,590	1,460	230	☆☆	Northlands College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
22221	User support technicians	User support technicians help solve issues with computer hardware, software and apps. They are employed by computer manufacturers, retailers, software developers, call centres and IT units in public and private sector companies.	\$39,520 to \$84,260	1,260	260	☆☆☆	Northlands College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
22230	Non-destructive testers and inspectors	Non-destructive testers and inspectors use testing equipment to detect discontinuities in objects as part of maintenance, quality and safety control. They are employed in manufacturing, processing, transportation, energy and industrial inspection.	\$45,760 to \$91,520	300	120	☆☆☆	University of Regina
22231	Engineering inspectors and regulatory officers*	Engineering inspectors and regulatory officers inspect transportation vehicles, weighing and measuring devices and industrial processes and equipment. They are employed by government agencies and in the private sector.	\$62,400 to \$150,010	200	80	☆☆☆	University of Regina, University of Saskatchewan
22232	Occupational health and safety specialists	Occupational health and safety specialists monitor workplace hazards, develop strategies to prevent workplace injuries and inspect work environments. They are employed in the public and private sectors.	\$56,010 to \$115,000	620	50	☆☆	Great Plains College, Saskatchewan Polytechnic, University of Saskatchewan
22233	Construction inspectors	Construction inspectors ensure new and existing buildings, facilities and infrastructure meet building codes and monitor work site safety. They are employed by government agencies, construction companies, architectural and civil engineering firms.	\$52,000 to \$95,990	730	280	☆☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
22300	Civil engineering technologists and technicians	Civil engineering technologists and technicians provide technical support on structural and municipal engineering projects. They are employed by consulting engineering firms, construction companies, government and other industries.	\$49,920 to \$89,440	790	280	☆☆☆	Saskatchewan Polytechnic, University of Regina
22301	Mechanical engineering technologists and technicians	Mechanical engineering technologists and technicians provide technical support on mechanical engineering systems and equipment. They are employed by consulting engineering, manufacturing and processing companies, institutions and government.	\$62,400 to \$117,000	710	260	☆☆☆	Lakeland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina
22302	Industrial engineering and manufacturing technologists and technicians	Industrial engineering and manufacturing technologists and technicians provide technical support in the development of production methods, facilities and systems. They are employed by manufacturing and insurance companies, government departments and in other industries.	\$49,920 to \$104,000	290	70	☆☆☆	Saskatchewan Polytechnic

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22303	Construction estimators	Construction estimators analyze costs and prepare estimates on construction projects. They are employed by residential, commercial and industrial construction companies and larger electrical, mechanical and trade contractors.	\$42,000 to \$130,210	630	140	☆☆☆	Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
22310	Electrical and electronics engineering technologists and technicians	Electrical and electronics engineering technologists and technicians provide technical support on electrical/electronic equipment and systems projects. They are employed by utilities, communication companies, equipment manufacturers, consulting firms and government.	\$52,000 to \$114,400	1,080	230	☆☆☆	Saskatchewan Polytechnic, Southeast College, University of Regina
22311	Electronic service technicians (household and business equipment)	Electronic service technicians service electronic equipment (e.g. computers, peripherals, office equipment). They are employed by service and retail companies, wholesale distributors and in the service departments of manufacturing companies.	\$41,000 to \$79,040	1,940	390	☆☆	Saskatchewan Polytechnic
22312	Industrial instrument technicians and mechanics	Industrial instrument technicians and mechanics install and maintain measurement and control instrumentation. They are employed by pulp & paper, nuclear & hydro power, resource, instrument and manufacturing companies.	\$86,840 to \$128,000	570	120	☆☆☆	Lakeland College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College ✖
HEALTH							
31100	Specialists in clinical and laboratory medicine*	Specialists in clinical and laboratory medicine diagnose and treat diseases, physiological and psychiatric disorders and act as consultants to other physicians. They usually work in hospitals and private practice.	\$99,730 to \$535,770	1,190	260	☆☆☆	No program currently offered in Saskatchewan
31101	Specialists in surgery*	Specialists in surgery perform and supervise surgical procedures. Specialists in surgery usually work in hospitals. Residents in training to become specialists in surgery are included in this unit group.	\$125,600 to \$739,390	390	80	☆☆☆	University of Saskatchewan
31102	General practitioners and family physicians*	General practitioners and family physicians diagnose and treat diseases, physiological and psychiatric disorders. They provide patients with primary contact and continuous care. They usually work in private practice, hospitals and clinics.	\$88,760 to \$450,140	1,810	430	☆☆☆	University of Saskatchewan, University of Regina (pre-professional transfer program)
31103	Veterinarians	Veterinarians diagnose and treat diseases and disorders in animals; they can also perform surgical procedures. They work in private practice, animal clinics, farms, laboratories, government and industry.	\$77,770 to \$136,680	440	30	☆☆	University of Saskatchewan, University of Regina (pre-professional transfer program)
31110	Dentists*	Dentists diagnose and treat disorders of the teeth and mouth. They work in private practice or in hospitals, clinics, public health facilities and universities.	\$30,850 to \$228,000	590	90	☆☆☆	University of Saskatchewan, University of Regina (Pre-professional transfer program)
31111	Optometrists*	Optometrists diagnose and treat ocular (eye) diseases and disorders. They work in private practice, hospitals, clinics, community health centres, the optical industry, government and universities.	\$30,850 to \$162,000	230	20	☆☆	No Program offered in Saskatchewan. University of Regina (pre-professional transfer program), University of Saskatchewan (prerequisite undergraduate degrees)
31112	Audiologists and speech-language pathologists	Audiologists diagnose and treat hearing loss, tinnitus and balance problems. Speech-language pathologists diagnose, assess and treat communication disorders. They work in hospitals, community health centres, extended care facilities, rehabilitation centres, educational institutions and private practice.	\$83,200 to \$106,250	520	60	☆☆	Training seats available in Alberta (SAIT and NAIT), University of Saskatchewan (prerequisite undergraduate degrees)
31120	Pharmacists	Community and hospital pharmacists work in retail and health centre pharmacies dispensing prescribed pharmaceuticals and providing consultative services. Industrial pharmacists work for pharmaceutical companies and government agencies in research and development.	\$89,440 to \$116,480	1,720	210	☆☆	University of Saskatchewan, University of Regina (pre-professional transfer program)
31121	Dietitians and nutritionists	Dietitians and nutritionists assess nutrition related issues and plan health promotion programs. They are employed in hospitals, home care agencies, extended care facilities, community health centres, food/beverage/ pharmaceutical industries, government, education and sports.	\$48,650 to \$89,440	320	50	☆☆	University of Saskatchewan, University of Regina (pre-professional transfer program)
31200	Psychologists	Psychologists assess and diagnose behavioural, emotional and cognitive disorders, counsel clients, provide therapy and conduct research. They work in private practice, clinics, correctional facilities, hospitals, mental health and rehabilitation centres, community service organizations, businesses, schools, universities government and private research agencies.	\$55,000 to \$135,490	650	120	☆☆☆	University of Regina, University of Saskatchewan
31201	Chiropractors*	Chiropractors diagnose and treat neuromuscular-skeletal disorders of the spine, nervous system, pelvis and more. They usually work in private practice or in clinics with other health practitioners.	\$30,850 to \$138,000	340	70	☆☆☆	No Program currently offered in Saskatchewan
31202	Physiotherapists	Physiotherapists assess clients and carry out treatment programs to improve physical functioning and mobility. They are employed in hospitals, clinics, sports organizations, rehabilitation centres, extended care facilities or in private practice.	\$62,400 to \$104,000	1,140	160	☆☆	University of Saskatchewan

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NOC CODE	JOB TITLE	JOB DESCRIPTION	PREVAILING WAGE RANGE, ANNUAL ESTIMATES	EMPLOYMENT ESTIMATES, 2024	FORECASTED TOTAL JOB OPENINGS, 2024-2028	JOB PROSPECTS TO 2028	TRAINING AND EDUCATION ROUTES
31203	Occupational therapists	Occupational therapists develop treatment programs to help clients improve their ability to care for themselves. They also develop health promotion programs with individuals, groups and employers. They are employed in health care facilities, schools and social services agencies.	\$72,800 to \$99,840	460	80	☆☆	Training seats available at University of Alberta, University of Regina (pre-professional transfer program)
31204	Kinesiologists and other professional occupations in therapy and assessment*	Kinesiologists and other professional occupations in therapy and assessment use therapy to treat mental and physical disabilities or injuries. They work in hospitals, clinics, rehabilitation and recreational centres, extended care facilities, education and sports organizations.	\$41,600 to \$95,200	350	30	☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
31300	Nursing coordinators and supervisors	Nursing coordinators and supervisors oversee the activities of registered nurses, registered psychiatric nurses, licensed practical nurses and other nursing personnel. They are employed in hospitals, clinics, nursing homes and nursing agencies.	\$67,600 to \$114,400	390	100	☆☆☆☆	Great Plains College, Northlands College, Saskatchewan Polytechnic, Southeast College, Suncrest College, University of Regina, University of Saskatchewan
31301	Registered nurses and registered psychiatric nurses	Registered nurses and registered psychiatric nurses provide direct nursing care to patients and deliver health education programs. They are employed in hospitals, clinics, doctors' offices, extended care facilities, rehabilitation centres, community agencies, companies and private homes.	\$74,880 to \$104,330	14,630	3,020	☆☆☆☆	Great Plains College, Northlands College, North West College, Saskatchewan Polytechnic (collaborative program), Southeast College, Suncrest College, University of Regina, University of Saskatchewan
31302	Nurse practitioners*	Nurse practitioners are registered nurses with additional education and experience. They work with physicians, nursing colleagues and health-care providers or independently. They are employed in clinics, hospitals, community health centres, long-term care facilities and rehabilitation centres.	\$53,000 to \$131,040	240	60	☆☆☆☆	Saskatchewan Polytechnic (collaborative program), University of Regina, University of Saskatchewan
32100	Opticians	Opticians assist clients in the selection and fitting of eyeglass frames and fit clients with prescription eyeglasses and contact lenses. They are employed in optical retail outlets or may be self-employed.	\$36,400 to \$68,000	280	30	☆☆	On the Job Training
32101	Licensed practical nurses	Licensed practical nurses provide nursing care under the direction of medical practitioners. They work in hospitals, long term and extended care facilities, community and rehabilitation centres, doctors' offices, clinics, companies and private homes. Operating room technicians prepare and assist patients prior to/ during surgery. They work in hospitals.	\$62,400 to \$79,040	2,900	530	☆☆☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Northlands College, North West College, Saskatchewan Polytechnic, Southeast College, Suncrest College, Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College
32102	Paramedical occupations	Paramedical workers administer pre-hospital emergency medical care and transport patients to hospitals or other medical facilities. They are employed by private ambulance services, hospitals, fire departments, government, mining, manufacturing and industrial firms.	\$50,540 to \$91,520	1,150	120	☆☆	Carlton Trail College, Lakeland College, North West College, Saskatchewan Polytechnic, Suncrest College
32103	Respiratory therapists, clinical perfusionists and cardiopulmonary technologists	Respiratory therapists assist physicians in diagnosis and treatment of respiratory and cardiopulmonary disorders. Respiratory therapists are employed in hospitals, extended care facilities, public health centres, private clinics and home care companies. Clinical perfusionists support patients undergoing cardiac surgery or requiring cardio-respiratory support. Cardiopulmonary technologists assist with the technical aspects of diagnosis and treatment of cardiovascular and pulmonary disease. They are primarily employed in hospitals.	\$68,220 to \$89,440	270	40	☆☆	Program not available in Saskatchewan. Reserved training seats available in Alberta (SAIT)
32104	Animal health technologists and veterinary technicians	Animal health technologists and veterinary technicians provide technical support in the diagnosis and treatment of animal health disorders. They are employed in veterinary clinics, animal shelters, humane societies, zoos, laboratories, pharmaceutical companies and government.	\$33,280 to \$47,840	600	10	☆☆	Lakeland College, Saskatchewan Polytechnic
32111	Dental hygienists and dental therapists	Dental hygienists provide oral health treatments and promote oral health. They are employed in dentists' offices, hospitals, educational institutions and public health agencies. Dental therapists provide limited restorative treatment and dental hygiene services. They are employed by federal and provincial governments to serve rural and remote communities.	\$79,040 to \$168,000	760	90	☆☆	Saskatchewan Polytechnic, University of Saskatchewan
32112	Dental technologists and technicians*	Dental technologists and technicians design and fabricate dentures and dental devices. They are employed in dental laboratories.	\$41,600 to \$75,000	170	-10	☆☆	No program currently offered in Saskatchewan
32120	Medical laboratory technologists	Medical laboratory technologists assist in the diagnosis and treatment of disease. They are employed in medical laboratories in hospitals, blood banks, clinics, research facilities and educational institutions.	\$47,840 to \$104,000	940	220	☆☆☆☆	Saskatchewan Polytechnic
32121	Medical radiation technologists	Medical radiation technologists administer radiation treatment and use radiographic procedures to produce images of body structures. They are employed in hospitals, cancer clinics, radiological labs, colleges and universities.	\$62,400 to \$100,010	870	160	☆☆	Saskatchewan Polytechnic, University of Regina
32122	Medical sonographers	Medical sonographers use ultrasound equipment to produce images of body structures. They are employed in clinics and hospitals.	\$93,600 to \$104,000	210	30	☆☆	Suncrest College

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32123	Cardiology technologists and electrophysiological diagnostic technologists*	Cardiology technologists use electrocardiogram and medical imaging technologies to aid in the diagnosis and treatment of heart disease. Electrophysiological diagnostic technologists use electrophysiological diagnostic equipment to assist in diagnosing disease and abnormalities. They are employed in clinics, hospitals and medical laboratories.	\$45,760 to \$89,440	100	20	☆☆☆	No program currently offered in Saskatchewan
32124	Pharmacy technicians	Pharmacy technicians work closely with pharmacists, performing technical functions relating to prescriptions (information gathering, product preparation, distribution, inventory control). They are employed by retail and hospital pharmacies, long-term care facilities and pharmaceutical manufacturers.	\$29,120 to \$72,800	780	80	☆☆	Saskatchewan Polytechnic
32201	Massage therapists	Massage therapists assess and treat injuries, pain and disorders in soft tissues and joints. They work in private practice, hospitals, clinics, extended care facilities, rehabilitation centres and educational institutions.	\$31,690 to \$67,500	1,670	220	☆☆☆	Private Schools
33100	Dental assistants and dental laboratory assistants	Dental assistants perform clerical functions and assist during examination and treatment. They work in dental offices, community health centres, clinics and educational institutions. Dental laboratory assistants help prepare and fabricate dentures and other dental devices. They work in dental laboratories.	\$41,600 to \$69,680	1,180	160	☆☆	Saskatchewan Polytechnic, University of Saskatchewan (Dental Assistant)
33101	Medical laboratory assistants and related technical occupations	Medical laboratory assistants and related technical occupations collect and process specimen (e.g. blood) samples, conduct laboratory tests and maintain laboratory equipment. They work in hospitals, clinics, research facilities, education and government.	\$45,760 to \$79,040	640	100	☆☆	Dumont Technical Institute, Saskatchewan Polytechnic, Suncrest College
33102	Nurse aides, orderlies and patient service associates	Nurse aides, orderlies and patient service associates assist nurses, hospital staff and physicians in basic patient care. They are employed in hospitals, nursing homes and assisted care facilities. Emergency medical care attendants are employed primarily by private ambulance services and urgent care centres.	\$35,360 to \$51,710	14,120	2,540	☆☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Lakeland College, Northlands College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College
33103	Pharmacy technical assistants and pharmacy assistants	Pharmacy technical assistants perform technical tasks related to preparing medications and assist in filling prescriptions. Pharmacy assistants perform clerical functions and assist with drug dispensing. They are employed by retail and hospital pharmacies, long-term care facilities and pharmaceutical manufacturers.	\$31,200 to \$66,560	850	70	☆☆	Saskatchewan Polytechnic

SOCIAL SCIENCE, EDUCATION, LAW, GOVERNMENT & RELIGION

41100	Judges	Judges adjudicate civil and criminal cases and administer justice in courts of law. Judges preside over federal and provincial courts.	\$340,020 to \$383,700	200	80	☆☆☆	University of Saskatchewan
41101	Lawyers and Quebec notaries	Lawyers advise clients on legal matters, represent clients before boards/tribunals, draw up legal documents (e.g. contracts, wills), plead cases and conduct prosecutions in courts of law. Lawyers are employed in law firms, prosecutor's offices, governments and business establishments or may be self-employed.	\$52,000 to \$174,720	2,710	250	☆☆	University of Saskatchewan, University of Regina (Professional pathways and transfer program)
41200	University professors and lecturers	University professors and lecturers teach courses to undergraduate and graduate students and conduct research.	\$44,990 to \$177,200	2,870	970	☆☆☆	University of Regina, University of Saskatchewan
41201	Post-secondary teaching and research assistants	Post-secondary teaching and research assistants assist university professors, college teachers and other faculty members with teaching and research activities.	\$31,140 to \$85,340	2,970	530	☆☆	Lakeland College, University of Regina, University of Saskatchewan
41210	College and other vocational instructors	College and other vocational instructors teach applied arts, academic, technical and vocational subjects at colleges, technical and vocational institutes and language schools. This occupation includes trainers employed by private training establishments, companies, community agencies and governments.	\$42,850 to \$116,000	2,730	920	☆☆☆	University of Regina, University of Saskatchewan
41220	Secondary school teachers	Secondary school teachers prepare and teach academic, technical, vocational and specialized subjects at public and private secondary schools.	\$49,590 to \$102,050	5,570	780	☆☆☆	Northlands College, Saskatchewan Urban Native Teacher Education Program (SUNTEP), Suncrest College (1st year), University of Regina, University of Saskatchewan
41221	Elementary school and kindergarten teachers	Elementary school and kindergarten teachers teach basic reading, writing, arithmetic or specialized subjects (e.g. English or French as second language) at public and private elementary schools.	\$49,590 to \$102,050	12,910	1,750	☆☆☆	Northlands College, Saskatchewan Urban Native Education Program (SUNTEP), Suncrest College, University of Regina, University of Saskatchewan
41300	Social workers	Social workers help individuals, families and communities develop skills and resources to enhance social functioning and social environments. They work in hospitals, schools, social services, child welfare, correctional facilities and Indigenous band councils.	\$62,400 to \$97,760	2,900	400	☆☆	Lakeland College, Northlands College, North West College, Suncrest College, University of Regina, University of Saskatchewan (prerequisite undergraduate degree requirements)

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41301	Therapists in counselling and related specialized therapies	Therapists in counselling and related specialized therapies can range from addictions counsellors to psychotherapists. They are employed by counselling centres, social service and government agencies, group homes, family therapy centres, education, health and rehabilitation facilities and private practice.	\$39,750 to \$100,280	900	160	☆☆	Southeast College, University of Regina, University of Saskatchewan
41302	Religious leaders	Religious leaders conduct services, provide spiritual guidance and perform other religious practices in churches, synagogues, temples and other places of worship. They may also work in schools, hospitals and correctional facilities.	\$31,990 to \$90,000	1,480	200	☆☆	University of Regina, University of Saskatchewan
41311	Probation and parole officers	Probation officers monitor criminal offenders serving probation terms. Parole officers monitor the reintegration of offenders on conditional release or long-term supervision, assess inmates and develop rehabilitation programs in correctional facilities. They work in the community and in correctional facilities and are employed by federal and provincial governments.	\$58,680 to \$94,930	450	60	☆	University of Regina, University of Saskatchewan
41320	Educational counsellors	Educational counsellors advise students on educational, career and personal development issues and coordinate the provision of counselling services. They are employed by school boards and educational institutions.	\$63,650 to \$123,510	900	150	☆☆	Northlands College, University of Regina, University of Saskatchewan
41321	Career development practitioners and career counsellors (except education)	Career development practitioners and career counsellors (except education) assist job seekers with employment search and career planning and advise employers on employment issues and human resources. They work in employment agencies, HR departments, consulting firms, hospitals, correctional facilities and government.	\$47,150 to \$66,560	350	50	☆	University of Regina, University of Saskatchewan
41400	Natural and applied science policy researchers, consultants and program officers	Natural and applied science policy researchers, consultants and program officers conduct research, prepare reports and administer programs. They are employed by educational institutions, research and environmental organizations, consulting firms and government.	\$53,500 to \$112,320	1,110	310	☆☆☆	University of Regina, University of Saskatchewan
41401	Economists and economic policy researchers and analysts	Economists and economic policy researchers and analysts resolve problems and advise on economic matters. They are employed in government, private sector associations, unions, research organizations, banks and investment firms.	\$67,930 to \$168,330	420	110	☆☆☆☆	University of Regina, University of Saskatchewan
41402	Business development officers and market researchers and analysts	Business development officers and market researchers and analysts conduct research, identify trends, formulate policies and manage economic stimulus programs. They work for government, international organizations, marketing and analytics firms and business associations.	\$58,680 to \$126,940	1,020	280	☆☆☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
41403	Social policy researchers, consultants and program officers	Social policy researchers, consultants and program officers conduct research, develop policy and administer programs. They are employed by government, hospitals, education and research institutes, consulting firms and professional associations.	\$45,760 to \$104,000	1,290	220	☆☆☆☆	Lakeland College, Northlands College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
41404	Health policy researchers, consultants and program officers	Health policy researchers, consultants and program officers conduct research, produce reports and administer policies and programs. They are employed by government, hospitals, education and research institutes, consulting firms and professional associations.	\$60,010 to \$104,000	980	260	☆☆☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
41405	Education policy researchers, consultants and program officers	Education policy researchers, consultants and program officers conduct research, produce reports and administer education policies and programs. They are employed by government, school boards, education and research institutes and professional associations.	\$72,800 to \$125,720	1,140	270	☆☆☆☆	Lakeland College, Northlands College, University of Regina, University of Saskatchewan
41406	Recreation, sports and fitness policy researchers, consultants and program officers	Policy researchers, consultants and program officers in recreation, sports and fitness oversee programs, conduct research and develop programs and policies. They are employed by government, recreation/sport/fitness and health care facilities, retirement homes, community centres and consulting firms.	\$29,740 to \$81,970	560	80	☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
41407	Program officers unique to government	Program officers unique to government are primarily concerned with the administration and operation of government institutions, (e.g. Parliament) and activities unique to government operations (e.g. federal-provincial affairs, elections).	\$42,660 to \$130,000	300	110	☆☆☆☆	University of Regina, University of Saskatchewan
42100	Police officers (except commissioned)	Police officers enforce laws, respond to emergency calls, patrol public areas, regulate traffic, control crowds, arrest offenders and build community relationships. They are employed by municipal, regional, provincial and federal governments.	\$65,000 to \$125,010	3,410	370	☆☆☆☆	Saskatchewan Polytechnic, University of Regina (offers a degree), University of Saskatchewan (prerequisite undergraduate degree requirements)
42101	Firefighters	Firefighters carry out firefighting and fire prevention activities and assist in emergencies. They are employed by municipal, provincial and federal governments and large industrial facilities with internal firefighting services.	\$75,420 to \$130,000	1,520	240	☆☆	Lakeland College, Suncrest College - Saskatchewan Emergency Response Institute

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42200	Paralegals and related occupations	Paralegals conduct research and prepare legal documents for law firms and legal departments; independent paralegals provide are usually self-employed. Justices of the peace perform a variety of court-related duties in municipal, provincial, territorial and federal courts. Notaries public administer oaths, take affidavits and sign legal documents; they are employed by government and public and private sector organizations. Trademark agents advise clients on intellectual property matters; they are employed by law firms, trademark firms and legal departments.	\$52,000 to \$113,070	410	70	☆☆	Private Schools
42201	Social and community service workers	Social and community service workers administer assistance programs and help clients deal with personal and social issues. They are employed by social service, mental health and government agencies, group homes, substance abuse centres, school boards and correctional facilities.	\$34,320 to \$72,010	7,340	950	☆☆	Dumont Technical Institute, Lakeland College, Northlands College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Suncrest College, University of Regina, University of Saskatchewan
42202	Early childhood educators and assistants	Early childhood educators and assistants lead children in activities designed to stimulate and develop intellectual, physical and emotional growth and ensure security and well-being. They are employed in child-care centres, daycare centres, kindergartens and other early childhood education settings.	\$29,120 to \$45,990	6,030	740	☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Lakeland College, Northlands College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College
42203	Instructors of persons with disabilities*	Instructors of persons with disabilities use a variety of techniques to facilitate communication, rehabilitation, social skills and increased independence. They are employed in rehabilitation centres, specialized educational institutes and school systems.	\$47,840 to \$70,720	250	30	☆☆	Northlands College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
42204	Religion workers	Religion workers include brothers, nuns, monks, religious education workers and others who provide support to ministers or religious communities. They work in places of worship, schools, hospitals, prisons, industrial facilities and corporate enterprises.	\$29,120 to \$67,160	350	40	☆☆	University of Regina, University of Saskatchewan
43100	Elementary and secondary school teacher assistants	Elementary and secondary school teacher assistants support students and assist with teaching and non-instructional tasks. They are employed in public and private elementary, secondary and special needs schools and treatment centres.	\$37,440 to \$53,080	5,790	980	☆☆☆	Dumont Technical Institute, Lakeland College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Suncrest College
43200	Sheriffs and bailiffs	Sheriffs enforce court orders, warrants and writs and perform other courtroom-related duties. Bailiffs serve legal orders and documents, seize or repossess properties and evict tenants. They are employed by municipal, provincial, territorial and federal courts. Bailiffs may also be employed as officers of the court or agents for creditors.	\$52,000 to \$76,960	270	40	☆☆	Saskatchewan Polytechnic
43201	Correctional service officers	Correctional service officers guard offenders and maintain order in correctional institutions and detention facilities. Primary workers develop correctional plans for women offenders and work with other correctional team members. They are employed by municipal, provincial and federal governments.	\$60,320 to \$104,000	2,040	200	☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
43202	By-law enforcement and other regulatory officers	Bylaw enforcement and other regulatory officers enforce municipal and provincial bylaws and regulations. They are employed by municipal and provincial governments and agencies.	\$44,840 to \$98,860	260	70	☆☆☆	Saskatchewan Polytechnic
43203	Border services, customs, and immigration officers	Border services, customs, and immigration officers enforce laws and regulations related to immigration, customs and border crossing. They are employed by government agencies.	\$58,550 to \$79,040	190	20	☆☆	Saskatchewan Polytechnic
43204	Operations members of the Canadian Armed Forces	Operations members of the Canadian Armed Forces provide operational support to soldiers including the proper functioning and testing of military equipment such as vehicles, ships and weapons. They follow military and strategic policies of the Canadian Army, the Royal Canadian Airforce and the Royal Canadian Navy.	\$45,720 to \$126,780	380	-20	☆	On the Job Training
44100	Home child care providers	Home child care providers support the physical and social development of children, assist parents with child care and may assist with household duties. They are employed by private households and child care agencies.	\$29,120 to \$46,800	1,550	150	☆	Great Plains College, Lakeland College, Saskatchewan Polytechnic
44101	Home support workers, caregivers and related occupations	Workers in home support, caregiving and related occupations provide personal care and companionship for seniors, persons with disabilities and convalescent clients. They are employed by home care, support agencies and private households.	\$29,120 to \$50,960	840	120	☆☆	Dumont Technical Institute, Carlton Trail College, Great Plains College, Lakeland College, Northlands College, Saskatchewan Polytechnic, Suncrest College
ART, CULTURE, RECREATION AND SPORT							
51100	Librarians	Librarians select, develop, organize and maintain library collections and provide advisory services for users. They are employed in libraries or other establishments with library services in the public and private sectors.	\$33,280 to \$98,880	510	220	☆☆☆	No program currently offered in Saskatchewan
51110	Editors*	Editors review manuscripts, articles, news reports and other material and coordinate the activities of writers, journalists and other staff. They are employed by publishing firms, magazines, newspapers, radio and television stations, government and corporate marketing departments.	\$37,440 to \$97,300	250	10	☆☆	University of Regina, University of Saskatchewan

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51111	Authors and writers (except technical)	Authors and writers research and write books, plays, essays, speeches and other non-journalistic articles for publication or presentation. They are employed by advertising, consulting, multimedia/new media and publishing firms and government.	\$40,000 to \$120,000	450	40	☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
51112	Technical writers*	Technical writers write manuals and specifications for publication or presentation. They are employed by governments, large corporations, private consulting firms, publishing firms or they may be self-employed.	\$43,680 to \$105,500	140	40	☆☆☆	University of Regina, University of Saskatchewan
51113	Journalists	Journalists investigate and communicate news and public affairs through newspapers, television, radio and other media. They work for radio and television stations, newspapers and magazines.	\$36,000 to \$87,630	340	-20	☆☆	University of Regina, University of Saskatchewan
51114	Translators, terminologists and interpreters*	Translators translate written material from one language to another. Interpreters translate oral communication from one language to another. Terminologists research terms connected to a certain field, define them and find equivalents in another language. Sign language interpreters translate spoken language into sign language. Translators, terminologists and interpreters are employed by government, translation and interpretation services, international organizations and media. Sign language interpreters work in schools, courts, government, social service agencies, interpretation services and television stations.	\$39,940 to \$92,000	170	10	☆☆	No program currently offered in Saskatchewan
51120	Producers, directors, choreographers and related occupations	Producers, directors, choreographers and professionals in related occupations oversee the technical and artistic aspects of media and theatre productions. They are employed by radio and television stations, sound recording studios, film production, video game, advertising and dance companies.	\$29,120 to \$90,500	450	20	☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
51122	Musicians and singers*	Musicians and singers perform with orchestras, choirs, opera companies and popular bands. This group includes music teachers who usually teach in conservatories, academies and private homes.	\$30,850 to \$74,500	780	190	☆☆☆	University of Regina, University of Saskatchewan
52100	Library and public archive technicians	Library and public archive technicians help users access library or archive resources, assist in describing new acquisitions, participate in archive processing and storage, and conduct reference searches. They are employed by libraries and public archives.	\$29,850 to \$60,320	570	140	☆☆☆	Saskatchewan Polytechnic
52113	Audio and video recording technicians*	Audio and video recording technicians record, mix and edit sound, music and videotape. They are employed by multimedia, film, video and concert production companies, radio and television stations, sound recording studios, theatre and dance companies, educational institutions, clubs, hotels and bands.	\$41,600 to \$95,990	130	10	☆☆	Saskatchewan Polytechnic
52114	Announcers and other broadcasters	Announcers and other broadcasters read news, sports, weather, commercial and public service messages and host entertainment and information programs for broadcast. They are primarily employed by radio and television stations and commercial firms that produce advertisements for radio or television.	\$40,000 to \$82,990	210	0	☆☆	Private Schools, University of Regina
52120	Graphic designers and illustrators	Graphic designers conceptualize and produce graphic art and visual materials. They are employed by advertising and graphic design firms, inhouse communications departments and multimedia production companies. Illustrators conceptualize and create illustrations and are primarily self-employed.	\$29,120 to \$100,800	910	30	☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
52121	Interior designers and interior decorators	Interior designers and interior decorators conceptualize and produce aesthetic, functional and safe designs for interior spaces. They are employed by architectural and interior design firms, retail establishments, construction companies, hospitals, airlines, hotel and restaurant chains and other establishments.	\$35,360 to \$66,000	450	130	☆☆☆	Private Schools, Saskatchewan Polytechnic
53100	Registrars, restorers, interpreters and other occupations related to museum and art galleries	Registrars, restorers and interpreters classify and catalogue artifacts and works of art, construct and install displays, restore, maintain and store collections, frame artwork and support curatorial and conservation activities. They are employed in museums and galleries. Picture framers and taxidermists are also employed in retail settings. Museum interpreters are also employed to conduct tours at galleries, museums, interpretive and cultural centres, heritage sites and more.	\$35,360 to \$65,540	180	0	☆☆	University of Regina, University of Saskatchewan
53110	Photographers*	Photographers take still pictures of people, events, scenes, materials, products and other subjects. They are employed by photography studios, newspapers, magazines, museums and governments.	\$33,280 to \$85,010	470	-10	☆☆	University of Regina, University of Saskatchewan
53120	Dancers*	Dancers are employed by ballet and dance companies, television and film production companies, nightclubs and similar establishments. This group includes dance teachers employed by dance academies and schools.	\$37,440 to \$99,920	410	70	☆☆	No program currently offered in Saskatchewan
53121	Actors, comedians and circus performers*	Actors, comedians and circus performers perform roles and circus skills in circuses, motion picture, television, theatre and radio productions to entertain a variety of audiences. They are employed by motion picture, television, circuses, theatre and other production companies. This includes acting teachers employed by private acting schools.	\$30,680 to \$74,360	140	10	☆☆	University of Regina, University of Saskatchewan

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53122	Painters, sculptors and other visual artists*	Painters, sculptors and other visual artists create original works of art. They are usually self-employed but may be employed by art schools as art instructors and teachers.	\$35,360 to \$87,360	360	10	☆☆	University of Regina, University of Saskatchewan
53123	Theatre, fashion, exhibit and other creative designers*	Theatre, fashion, exhibit and other creative designers conceptualize and produce designs for events and productions. Theatre designers are employed by performing arts, broadcast and festival companies. Fashion designers are employed by clothing and textile companies. Exhibit designers are employed by museums. Other creative designers are employed by manufacturing companies. Many designers are self-employed.	\$34,130 to \$89,380	130	10	☆☆	University of Regina, University of Saskatchewan
53124	Artisans and craftspersons*	Artisans and craftspersons make pottery, stained glass, jewellery, rugs, blankets, other handicrafts and artistic floral arrangements. This includes musical instrument makers. Most craftspersons are self-employed. Craft instructors are employed by artisan guilds, colleges, private studios and recreational organizations.	\$29,120 to \$54,370	460	60	☆☆	No program currently offered in Saskatchewan
53201	Coaches*	Coaches prepare and train athletes or teams for competitive events. They are employed by sports organizations, amateur and professional teams, clubs and universities. Scouts recruit athletes for professional sports teams and are employed by professional sports organizations.	\$31,200 to \$93,600	270	40	☆☆	No program currently offered in Saskatchewan
54100	Program leaders and instructors in recreation, sport and fitness	Program leaders and instructors in recreation, sport and fitness instruct groups and individuals in recreational, sports and fitness programs. Fitness appraisers conduct assessments and deliver programs. They are employed by community centres, sports and fitness clubs, resorts, recreational and health care facilities, retirement homes, correctional institutions, government departments, private businesses and tourism associations.	\$29,120 to \$52,000	3,860	210	☆☆	Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan

SALES & SERVICE

62010	Retail sales supervisors	Retail sales supervisors oversee retail salespersons and visual merchandisers (64100), cashiers (65100), store shelf stockers, clerks and order fillers (65102) and other sales related occupations (65109). They are employed by retail and wholesale businesses, rental service establishments and door-to-door soliciting or telemarketing businesses.	\$29,120 to \$72,010	4,500	550	☆☆	Saskatchewan Polytechnic
62020	Food service supervisors	Food service supervisors oversee workers who prepare and serve food. They are employed by hospitals and other health care establishments, cafeterias, catering companies and other food service establishments.	\$29,120 to \$59,800	5,880	680	☆☆	Saskatchewan Polytechnic, Tourism HR Canada (emerit.ca), Tourism Saskatchewan
62021	Executive housekeepers	Executive housekeepers oversee the operations of housekeeping departments in hotels, hospitals and other establishments.	\$29,120 to \$45,740	150	-10	☆	Tourism HR Canada (emerit.ca), Tourism Saskatchewan
62022	Accommodation, travel, tourism and related services supervisors	Accommodation, travel, tourism and related services supervisors oversee hotel accommodation service clerks, casino workers, reservation clerks and other travel and accommodations workers. They are employed by service establishments throughout the public and private sectors.	\$29,120 to \$90,670	310	0	☆	Association of Canadian Travel Agencies, Great Plains College, Saskatchewan Polytechnic, Tourism HR Canada (emerit.ca), Tourism Saskatchewan
62023	Customer and information services supervisors	Customer and information services supervisors oversee customer service representatives - financial institutions (64400) and other customer and information services representatives (64409). They are employed by financial institutions, retail establishments, contact centres, insurance, telephone and utility companies.	\$33,280 to \$81,060	430	70	☆	Saskatchewan Polytechnic
62024	Cleaning supervisors	Cleaning supervisors oversee light duty cleaners (65310), specialized cleaners (65311) and janitors, caretakers and building superintendents (73201). They are employed by health care facilities, hotels, educational institutions, commercial and industrial sites, home and specialized cleaning companies.	\$33,490 to \$91,520	1,020	260	☆☆☆	Saskatchewan Polytechnic, Tourism HR Canada (emerit.ca), Tourism Saskatchewan
62100	Technical sales specialists - wholesale trade	Technical sales specialists in wholesale trade sell a range of technical goods and services to government, commercial and industrial establishments. They are employed by pharmaceutical, equipment manufacturing, grain elevator, computer services, engineering and hydroelectric companies.	\$43,680 to \$118,190	3,540	1,220	☆☆☆	Saskatchewan Polytechnic
62101	Retail and wholesale buyers	Retail and wholesale buyers buy merchandise for resale and are usually responsible for merchandising operations. They are employed by retail and wholesale establishments.	\$29,120 to \$82,800	1,450	170	☆	Great Plains College, Lakeland College, Northlands College, North West College, Saskatchewan Polytechnic, Suncrest College, University of Regina, University of Saskatchewan
62200	Chefs	Chefs plan, direct and participate in food preparation and cooking activities in restaurants, hotels, institutions, other food establishments and on ships.	\$29,120 to \$62,400	2,230	380	☆☆	Saskatchewan Polytechnic
62201	Funeral directors and embalmers	Funeral directors coordinate and arrange funeral services. Embalmers prepare the remains of deceased persons for public visitation and burial. Funeral directors and embalmers are employed by funeral homes.	\$31,200 to \$88,400	410	150	☆☆☆	Private Schools

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62202	Jewellers, jewellery and watch repairers and related occupations*	Jewellers fabricate, assemble, repair and appraise fine jewellery. Watch repairers repair, clean, adjust and fabricate parts for clocks and watches. They are employed by jewellery, clock and watch manufacturers, retail stores, jewellery and watch repair shops or they may be self-employed.	\$31,200 to \$57,200	120	10	☆	No program currently offered in Saskatchewan
63100	Insurance agents and brokers	Insurance agents and brokers sell life, auto, property, health and other types of insurance to individuals, businesses and public institutions. Insurance agents are employed by/representatives of insurance companies. Insurance brokers are employed by brokerage firms.	\$41,060 to \$95,990	2,300	670	☆☆☆	Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
63101	Real estate agents and salespersons	Real estate agents and salespersons act as agents for the sale or purchase of houses, apartments, commercial buildings, land and other real estate. They are employed in the real estate industry.	\$31,690 to \$164,000	1,610	400	☆☆☆	Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
63102	Financial sales representatives	Financial sales representatives sell basic deposit, investment and loan products and services to individuals and businesses. They work in banks, credit unions, trust companies and similar financial institutions.	\$37,440 to \$114,130	1,850	340	☆☆☆	Carlton Trail College, Great Plains College, Lakeland College, Northlands College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Suncrest College, University of Regina, University of Saskatchewan
63200	Cooks	Cooks prepare and cook a variety of foods. They are employed in restaurants, hotels, health care facilities, food commissaries, educational institutions and other establishments. Cooks are also employed aboard ships and at construction and logging campsites.	\$29,120 to \$46,800	6,550	1,150	☆☆	North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Southeast College, Suncrest College, Tourism Saskatchewan ✖
63201	Butchers - retail and wholesale	Butchers prepare standard and specialty cuts of meat, poultry, fish and shellfish for retail or wholesale food establishments. They are employed in supermarkets, grocery stores, butcher shops and fish stores.	\$29,120 to \$39,520	170	20	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic ✖
63202	Bakers	Bakers prepare a variety of baked goods for retail and wholesale bakeries and dining establishments. They are employed in bakeries, supermarkets, catering companies, hotels, restaurants, hospitals and other institutions.	\$29,120 to \$51,830	1,320	230	☆☆	North West College, Saskatchewan Polytechnic
63210	Hairstylists and barbers	Hairstylists and barbers cut and style hair and perform related services. They are employed in hairstyling salons, barber shops, vocational schools, health care establishments and theatre, film and television companies.	\$29,120 to \$64,880	3,400	1,030	☆☆☆	Lakeland College, North West College, Private Schools, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Southeast College ✖
63211	Estheticians, electrologists and related occupations	Estheticians, electrologists and workers in related occupations provide facial and body treatments. They are employed in beauty salons, electrolysis studios, scalp treatment and hair replacement clinics and in cosmetic departments of retail establishments (e.g. pharmacies, department stores).	\$29,120 to \$50,400	2,040	440	☆☆☆	Lakeland College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Southeast College ✖
63221	Upholsterers*	Upholsterers cover furniture and fixtures with fabric, leather or other upholstery materials. They are employed by furniture, aircraft, motor vehicle and other manufacturing companies, furniture retailers and repair shops.	\$36,000 to \$64,480	120	40	☆☆☆	No program currently offered in Saskatchewan
64100	Retail salespersons and visual merchandisers	Retail salespersons sell, rent or lease technical and non-technical goods and services to consumers. Visual merchandisers plan, create and implement window and in-store displays. They are employed by retail businesses and wholesale businesses that retail to the public.	\$29,120 to \$60,010	23,000	3,920	☆☆☆	Saskatchewan Polytechnic
64101	Sales and account representatives - wholesale trade (non-technical)	Sales representatives in wholesale trade (non-technical), sell non-technical goods and services to retail, wholesale, commercial, industrial, professional and other clients. They are employed by a wide variety of goods and services producing companies. This group includes auctioneers.	\$39,000 to \$112,010	1,660	300	☆☆	Saskatchewan Polytechnic
64200	Tailors, dressmakers, furriers and milliners*	Tailors, dressmakers and furriers make, alter and repair tailored clothing, dresses and other made-to-measure garments. Milliners make, alter and repair hats. Alterationists fit, alter and repair garments. They are employed by clothing retailers, alteration shops, dry cleaners and garment manufacturing companies.	\$31,200 to \$44,930	410	140	☆☆☆	No program currently offered in Saskatchewan
64300	Maitres d'hôtel and hosts/hostesses	Maitres d'hôtel and hosts/hostesses greet patrons, escort them to tables and oversee food and beverage servers. They are employed in restaurants, hotel dining rooms, private clubs, cocktail lounges and similar establishments.	\$29,120 to \$43,680	640	60	☆	On the Job Training
64301	Bartenders	Bartenders mix and serve alcoholic and non-alcoholic beverages. They are employed in restaurants, hotels, bars, private clubs, banquet halls and other licensed establishments.	\$29,120 to \$45,760	990	110	☆	Tourism HR Canada (emerit.ca), Tourism Saskatchewan
64310	Travel counsellors	Travel counsellors advise clients on travel options and tour packages, make bookings and reservations, prepare tickets and receive payment. They are employed by travel agencies, hotel chains, transportation and tourism firms.	\$35,360 to \$72,800	280	80	☆☆☆	Association of Canadian Travel Agencies, Tourism HR Canada (emerit.ca), Tourism Saskatchewan
64312	Airline ticket and service agents	Airline ticket and service agents make reservations, issue tickets, conduct passenger check-in, trace missing baggage, arrange for cargo shipments and perform other customer service duties for airline passengers. They are employed by airline companies.	\$31,200 to \$49,860	230	80	☆☆☆	On the Job Training

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64314	Hotel front desk clerks	Hotel front desk clerks make room reservations, receive payment and provide information and services to guests. They are employed by hotels, motels and resorts.	\$29,120 to \$39,520	800	0	☆	Dumont Technical Institute, Great Plains College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Tourism Saskatchewan ✘
64322	Outdoor sport and recreational guides	Outdoor sport and recreation guides organize trips or expeditions for sports enthusiasts, adventurers, tourists and resort guests. They are employed by private companies and resorts.	\$30,390 to \$52,000	110	0	☆	Saskatchewan Polytechnic, Tourism HR Canada (emerit.ca), Tourism Saskatchewan, University of Regina
64400	Customer services representatives - financial institutions	Customer services representatives in financial institutions process financial transactions and provide information on related banking products and services. They are employed by banks, trust companies, credit unions and other financial institutions.	\$33,130 to \$60,550	2,370	370	☆☆	Lakeland College, Saskatchewan Polytechnic, University of Regina
64401	Postal services representatives	Postal services representatives serve customers, record transactions at sales counters, maintain inventory and order supplies in post offices and internal mail rooms. They are employed by Canada Post Corporation, courier and parcel express companies and public and private sector establishments.	\$29,120 to \$62,400	300	40	☆☆	On the Job Training
64410	Security guards and related security service occupations	Security guards and workers in related security service occupations protect property, personnel and information against fire, theft, vandalism and illegal entry. They are employed by security agencies, residential complexes, educational, cultural, financial and health institutions, retail establishments and transportation facilities.	\$29,120 to \$54,080	4,880	1,010	☆☆☆	Carlton Trail College, Saskatchewan Polytechnic
65100	Cashiers	Cashiers accept and record payment for goods, services and admissions. They are employed in stores, restaurants, theatres, recreational and sports facilities, currency exchange booths, government offices, business offices and other establishments.	\$29,120 to \$40,000	9,620	910	☆☆	On the Job Training
65101	Service station attendants	Service station attendants sell fuel and other automotive products, perform fuelling, cleaning and lubricating services and perform minor motor vehicle repairs. Those employed in marinas sell fuel, rent boats and related equipment and maintain facilities.	\$29,120 to \$37,960	1,160	-260	☆	On the Job Training
65102	Store shelf stockers, clerks and order fillers	Store shelf stockers, clerks and order fillers pack customers' purchases, price items, stock shelves and fill online, mail and telephone orders. They are employed in retail establishments (e.g. grocery, hardware, department stores) and warehouses.	\$29,120 to \$42,000	7,040	1,230	☆☆☆	On the Job Training
65200	Food and beverage servers	Food and beverage servers take food and beverage orders and serve patrons. They are employed in restaurants, hotels, bars, private clubs, banquet halls and similar establishments.	\$29,120 to \$44,470	3,360	300	☆	North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Saskatchewan Tourism Education Council, Tourism Saskatchewan ✘
65201	Food counter attendants, kitchen helpers and related support occupations	Food counter attendants and food preparers prepare simple food items and serve customers at food counters. Kitchen helpers, food service helpers and dishwashers clear tables, clean kitchen areas and wash dishes. They are employed in restaurants, cafés, hotels, fast food outlets, cafeterias, hospitals and other establishments.	\$29,120 to \$41,810	12,540	1,710	☆☆☆	Saskatchewan Polytechnic, Tourism HR Canada (emerit.ca), Tourism Saskatchewan
65202	Meat cutters and fishmongers - retail and wholesale*	Meat cutters and fishmongers prepare and package meat, poultry and fish sold by food retailers and wholesalers. They are employed in grocery and fish stores.	\$29,120 to \$56,160	410	120	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic ✘
65211	Operators and attendants in amusement, recreation and sport	Amusement, recreation and sport operators and attendants collect tickets and fees, supervise equipment use and assist patrons. They are employed by amusement parks, arenas, exhibitions, carnivals, bowling alleys, golf courses, ski centres, tennis clubs, campgrounds and other facilities.	\$29,120 to \$47,840	980	20	☆	On the Job Training
65220	Pet groomers and animal care workers	Animal care workers feed, handle, train and groom animals and assist veterinarians, animal health technologists and technicians and animal breeders. Pet groomers bathe, clip and groom pets. They are employed by veterinarian clinics, animal shelters, breeding and boarding kennels, zoos, laboratories, retail pet shops, dog training schools and pet groomers.	\$29,120 to \$42,660	810	140	☆☆	Lakeland College, Saskatchewan Polytechnic
65310	Light duty cleaners	Light duty cleaners clean lobbies, hallways, rooms, offices and private homes. They are employed by hotels, motels, resorts, recreational facilities, hospitals, schools, building management companies, cleaning service companies and private individuals. Housekeepers perform housekeeping duties in residential and institutional settings.	\$29,120 to \$45,760	8,640	1,880	☆☆☆	On the Job Training
65311	Specialized cleaners	Specialized cleaners clean and refurbish building exteriors, carpets, chimneys, industrial equipment, ventilation systems, windows and other surfaces. They are employed by specialized cleaning service companies.	\$29,120 to \$43,760	1,960	340	☆	On the Job Training

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65312	Janitors, caretakers and heavy-duty cleaners	Janitors, caretakers and heavy-duty cleaners clean and maintain commercial, institutional and residential buildings and grounds. They are employed by office and apartment building management companies, condo corporations, education, health care, recreational, spiritual and shopping facilities, industrial and other establishments.	\$59,120 to \$61,730	4,840	1,240	☆☆☆	On the Job Training
65320	Dry cleaning, laundry and related occupations	Dry cleaning and laundry machine operators operate dry cleaning and laundry machines. Dry cleaning and laundry inspectors and assemblers check and bag finished garments and other articles. This group includes workers who iron, press and finish garments and household articles. Workers are employed in dry cleaning, laundry and fur cleaning establishments and hotel, hospital and other institutional laundries.	\$29,120 to \$44,700	860	260	☆☆☆	On the Job Training
TRADES, TRANSPORT AND EQUIPMENT OPERATION							
72010	Contractors and supervisors, machining, metal forming, shaping and erecting trades and related occupations	Contractors and supervisors in machining, metal forming, shaping and erecting trades and related occupations oversee machinists and machining and tooling inspectors (72100), tool and die makers (72101), sheet metal workers (72102), boilermakers (72103), structural metal and platework fabricators and fitters (72104), ironworkers (72105), welders and related machine operators (72106) and machining tool operators (94106). They are employed by structural, platework and related metal fabrication, manufacturing and erecting companies and machine shops. Contractors may be self-employed.	\$59,280 to \$105,000	630	170	☆☆☆	Saskatchewan Polytechnic
72011	Contractors and supervisors, electrical trades and telecommunications occupations	Contractors and supervisors in electrical trades and telecommunications occupations oversee electricians (72200), industrial electricians (72201), power system electricians (72202), electrical power line and cable workers (72203), telecommunications line and cable installers and repairers (72204) and telecommunications equipment installation and cable television service technicians (72205). They are employed in a wide range of establishments; contractors may be self-employed.	\$60,010 to \$104,000	1,110	280	☆☆☆	Saskatchewan Polytechnic
72012	Contractors and supervisors, pipefitting trades	Contractors and supervisors in pipefitting trades oversee plumbers (72300), steamfitters, pipefitters and sprinkler system installers (72301) and gas fitters (72302). They are employed by construction companies, mechanical, plumbing and pipefitting contractors and industrial, commercial and manufacturing site maintenance departments. Contractors may be self-employed.	\$47,570 to \$109,410	430	120	☆☆☆	Saskatchewan Polytechnic, Southeast College
72013	Contractors and supervisors, carpentry trades	Contractors and supervisors in carpentry trades oversee carpenters (72310) and cabinetmakers (72311). They are employed by construction companies, carpentry contractors, industrial site maintenance departments and custom furniture and fixture manufacturing or repair companies. Contractors may be self-employed.	\$41,600 to \$90,000	650	150	☆☆☆	Saskatchewan Polytechnic
72014	Contractors and supervisors, other construction trades, installers, repairers and servicers	Contractors and supervisors, other construction trades, installers, repairers and servicers oversee bricklayers and insulators (7232), concrete finishers, tilesetters and plasterers (7310), roofers, glaziers, painters, decorators and floor covering installers (7311) and building maintenance installers, servicers and repairers (7320). They are employed by a wide range of establishments; contractors may be self-employed.	\$49,920 to \$120,640	1,610	160	☆	Saskatchewan Polytechnic
72020	Contractors and supervisors, mechanic trades	Contractors and supervisors in mechanic trades oversee machinery and transportation equipment mechanics (except motor vehicle) (7240), automotive service technicians (7241) and small motor, engine and equipment mechanics (including electrical components) (7242). They are employed in a wide range of establishments; contractors may be self-employed.	\$42,850 to \$120,000	1,180	380	☆☆☆	Saskatchewan Polytechnic
72021	Contractors and supervisors, heavy equipment operator crews	Contractors and supervisors of heavy equipment operator crews oversee crane operators (72500), water well drillers (72501), heavy equipment operators (73400), drillers and blasters (73402), railway yard and track maintenance workers (74200), public works maintenance equipment operators (74205), longshore workers (75100), material handlers (75101) and public works and maintenance labourers (75212). They are employed in a wide range of establishments; contractors may be self-employed.	\$50,000 to \$99,840	2,520	760	☆☆☆	Carlton Trail College, Great Plains College, Lakeland College, Northlands College, North West College, Southeast College
72023	Supervisors, railway transport operations*	Supervisors of railway transport operations oversee railway and yard locomotive engineers, railway yard workers and railway labourers. They are employed by railway transport companies.	\$55,660 to \$121,560	110	40	☆☆☆	On the Job Training
72024	Supervisors, motor transport and other ground transit operators	Supervisors of motor transport and other ground transit operators oversee truck, bus and delivery drivers, subway and transit operators, chauffeurs and taxi and limousine drivers. Bus dispatchers coordinate the activities of transit system bus drivers; subway traffic controllers operate and monitor signal and track switch control panels. They are employed by ground and urban transit systems and motor transportation companies.	\$46,800 to \$105,000	390	50	☆	On the Job Training
72025	Supervisors, mail and message distribution occupations	Supervisors in mail and message distribution oversee postal services representatives (64401), letter carriers (74101), mail and parcel sorters (74100) and couriers and messengers (74102). They are employed by Canada Post Corporation, courier companies, governments and large corporations.	\$41,600 to \$80,000	430	-10	☆	No program currently offered in Saskatchewan

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72100	Machinists and machining and tooling inspectors	Machinists operate machine tools to cut or grind metal, plastic or other materials to make or modify precision products. Machining and tooling inspectors inspect machined parts and tooling. They are employed by machinery, motor vehicle, automotive parts, aircraft and other manufacturing companies and machine shops.	\$41,600 to \$83,200	1,250	370	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College ✘
72102	Sheet metal workers	Sheet metal workers fabricate, assemble, install and repair sheet metal products. They are employed by sheet metal fabrication shops, sheet metal products manufacturing companies, sheet metal work contractors and various industrial sectors.	\$29,120 to \$95,370	590	110	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic ✘
72103	Boilermakers	Boilermakers fabricate, assemble, erect, test, maintain and repair boilers, vessels, tanks, towers, heat exchangers and other heavy-metal structures. They are employed in boiler fabrication, manufacturing, shipbuilding, construction, electric power generation and other industrial establishments.	\$72,610 to \$100,710	200	50	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission ✘
72104	Structural metal and platework fabricators and fitters	Structural metal and platework fabricators and fitters fabricate, assemble, fit and install steel or other metal components for buildings, bridges, tanks, boilers, pressure vessels and similar structures. They are employed in structural steel, boiler and platework fabrication plants and by heavy machinery manufacturing and shipbuilding companies.	\$38,480 to \$73,840	150	30	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic ✘
72105	Ironworkers	Ironworkers fabricate, erect, install and service structural ironwork, precast concrete, concrete reinforcing materials, curtain walls and other metals used in the construction of buildings and infrastructure. They are employed by construction ironwork contractors.	\$54,080 to \$100,800	360	10	☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies ✘
72106	Welders and related machine operators	Welders use welding equipment to weld ferrous and non-ferrous metals. Machine operators operate production welding, brazing and soldering equipment. They are employed by companies that manufacture structural steel and platework, boilers, heavy machinery, aircraft, ships and other metal products, and by welding contractors and welding shops.	\$41,600 to \$81,120	5,680	1,130	☆☆☆	Carlton Trail College, Great Plains College, Lakeland College, North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College ✘
72200	Electricians (except industrial and power system)	Electricians (except industrial and power system) install, troubleshoot and repair electrical wiring, fixtures, control devices and related equipment in buildings and other structures. They are employed by electrical contractors and maintenance departments of buildings and other establishments.	\$37,440 to \$91,520	3,660	630	☆☆☆	Carlton Trail College, Great Plains College, Lakeland College, North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College ✘
72201	Industrial electricians	Industrial electricians install, maintain and repair industrial electrical equipment and associated controls. They are employed by electrical contractors and maintenance departments of factories, plants, mines, shipyards and other industrial establishments.	\$72,800 to \$119,600	1,100	120	☆☆☆	Carlton Trail College, Great Plains College, Lakeland College, North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Southeast College, Suncrest College ✘
72202	Power system electricians*	Power system electricians install, maintain and repair electrical power generation, transmission and distribution system equipment and apparatus. They are employed by electric power generation, transmission and distribution companies.	\$60,320 to \$120,000	180	30	☆☆☆	Saskatchewan Polytechnic
72203	Electrical power line and cable workers	Electrical power line and cable workers construct, maintain and repair overhead and underground power transmission and distribution systems. They are employed by electric power generation, transmission and distribution companies, electrical contractors and public utilities.	\$41,600 to \$112,320	1,140	240	☆☆☆	Northlands College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, SaskPower Training Centre, Southeast College ✘
72204	Telecommunications line and cable installers and repairers	Telecommunications line and cable installers and repairers install, repair and maintain telecommunication lines and cables, cable television transmission and distribution systems and associated hardware. They are employed by cable television, telephone and other telecommunications service companies.	\$35,010 to \$119,600	270	50	☆☆☆	Saskatchewan Polytechnic
72205	Telecommunications equipment installation and cable television service technicians	Telecommunications equipment installation and cable television service technicians install, maintain and repair television, internet, telephone and other telecommunications equipment. They are employed by cable and satellite television, telephone and other telecommunications transmission service companies.	\$52,000 to \$84,220	790	140	☆	Saskatchewan Polytechnic
72300	Plumbers	Plumbers install, repair and maintain pipes, fixtures and other plumbing equipment used for water distribution and waste water disposal in residential, commercial and industrial buildings. They are employed by contractors and maintenance departments of residential, commercial and industrial establishments.	\$35,360 to \$83,200	2,740	520	☆☆☆	Carlton Trail College, Northlands College, North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College ✘

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72301	Steamfitters, pipefitters and sprinkler system installers	Steamfitters and pipefitters lay out, assemble, maintain and repair piping in heating, cooling and other systems. Sprinkler system installers install, maintain and repair building sprinkler systems. Steamfitters, pipefitters and sprinkler system installers are employed by contractors and maintenance departments of residential, commercial and industrial establishments.	\$70,720 to \$100,690	940	260	☆☆☆	Carlton Trail College, Lakeland College, North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College ✘
72302	Gas fitters*	Gas fitters install, test, repair and maintain gas lines and gas equipment in residential, commercial and industrial establishments. They are employed by gas utility companies and gas servicing companies.	\$41,600 to \$87,360	230	40	☆☆	Saskatchewan Polytechnic
72310	Carpenters	Carpenters construct, erect and repair buildings and other structures made of wood, wood substitutes, steel and other materials. They are employed by construction companies, carpentry contractors and maintenance departments at factories, plants and other establishments.	\$37,440 to \$78,000	5,980	1,300	☆☆☆	Carlton Trail College, Dumont Technical Institute, Lakeland College, Northlands College, North West College, Prairie Arctic Trades Training Centre, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Carpenter Joint Training Committee, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College ✘
72311	Cabinetmakers	Cabinetmakers use a variety of woods and laminates to build and repair wooden cabinets, furniture and fixtures. They are employed by construction, manufacturing and repair companies, and cabinetmaking contractors.	\$29,120 to \$60,470	510	170	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission ✘
72320	Bricklayers	Bricklayers lay bricks, concrete blocks, stone and similar materials to construct or repair walls, chimneys, fireplaces and other structures in accordance with specifications. They are employed by construction companies and bricklaying contractors.	\$52,000 to \$88,280	310	30	☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic ✘
72321	Insulators	Insulators apply materials to plumbing, air-handling, heating, cooling and refrigeration systems, piping equipment, pressure vessels and building walls, floors and ceilings. They are employed by construction companies and insulation contractors.	\$46,450 to \$87,360	270	50	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Heat and Frost Insulators Training Committee ✘
72400	Construction millwrights and industrial mechanics	Construction millwrights and industrial mechanics install, maintain and repair stationary industrial machinery and mechanical equipment. Construction millwrights are employed by millwright contractors. Industrial mechanics are employed at manufacturing plants, utilities and industrial sites.	\$41,600 to \$114,400	2,700	410	☆☆	Carlton Trail College, Dumont Technical Institute, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Southeast College, Suncrest College ✘
72401	Heavy-duty equipment mechanics	Heavy-duty equipment mechanics repair and maintain mobile heavy-duty equipment used in construction, transportation, forestry, mining, oil & gas, farming and similar activities. They are employed by dealerships, rental companies, railway transport companies, urban transit systems and companies that operate heavy equipment.	\$46,700 to \$108,160	3,850	830	☆☆☆	Dumont Technical Institute, Lakeland College, Mechanical Trades, North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Southeast College, Suncrest College ✘
72402	Heating, refrigeration and air conditioning mechanics	Heating, refrigeration and air conditioning mechanics install, maintain and repair residential air conditioning systems, commercial and industrial refrigeration and air conditioning systems and combined heating, ventilation and cooling systems. They are employed by contractors, engineering firms, industrial sites, food wholesalers, retail and servicing establishments.	\$45,570 to \$91,520	680	150	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic ✘
72403	Railway carmen/women*	Railway carmen/women inspect, maintain and repair structural and mechanical components of railway freight, passenger and urban transit rail cars. They are employed by railway transport companies and urban transit systems.	\$41,600 to \$89,440	230	80	☆☆☆	On the Job Training
72404	Aircraft mechanics and aircraft inspectors	Aircraft mechanics repair, maintain and test aircraft structural, mechanical and hydraulic systems. Aircraft inspectors inspect aircraft and aircraft systems following manufacture, modification, maintenance, repair or overhaul. They are employed by aircraft manufacturing, maintenance, repair and overhaul establishments, and by airlines and aircraft operators.	\$29,120 to \$85,340	360	130	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies ✘
72406	Elevator constructors and mechanics*	Elevator constructors and mechanics assemble, install, maintain and repair freight and passenger elevators, escalators, moving walkways and related equipment. They are employed by elevator construction and maintenance companies.	\$62,400 to \$131,040	170	20	☆☆	No program currently offered in Saskatchewan
72410	Automotive service technicians, truck and bus mechanics and mechanical repairers	Automotive service technicians, truck and bus mechanics service vehicle systems and components. They are employed by garages, auto, truck and trailer dealerships, fleet maintenance companies, automotive specialty shops, transportation companies and retailers with automotive service shops. Mechanical repairers perform repairs and replacement of mechanical units on newly assembled motor vehicles. They are employed by vehicle manufacturing companies.	\$37,440 to \$88,000	6,280	1,320	☆☆☆	Dumont Technical Institute, Lakeland College, Northlands College, North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic ✘

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72411	Auto body collision, refinishing and glass technicians and damage repair estimators	Auto body collision, refinishing and glass technicians repair and restore damaged or defective auto body parts and interior finishing, repaint body surfaces and repair/replace automotive glass. Damage repair estimators assess damage and estimate repair costs. Employers include automobile dealerships, auto body repair shops, appraisal centres and motor vehicle manufacturers.	\$33,280 to \$74,880	1,790	400	☆☆☆	Lakeland College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic ✘
72421	Appliance servicers and repairers*	Appliance servicers and repairers service and repair domestic and commercial appliances. They are employed by repair shops, appliance service companies, retail and wholesale service departments.	\$36,400 to \$79,040	190	80	☆☆☆	Saskatchewan Polytechnic
72423	Motorcycle, all-terrain vehicle and other related mechanics*	Motorcycle, all-terrain vehicle (ATV) and other related mechanics repair and service motorcycles, scooters, snowmobiles, outboard motors, forklifts and ATVs. They are employed by dealership service shops and independent service establishments.	\$39,000 to \$79,040	100	0	☆☆	Saskatchewan Indian Institute of Technologies
72500	Crane operators	Crane operators operate cranes or draglines to position machinery, equipment and other large objects at construction or industrial sites. They are employed by construction, industrial, mining, cargo handling and railway companies.	\$64,920 to \$107,580	430	80	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission ✘
72600	Air pilots, flight engineers and flying instructors	Pilots fly fixed wing aircraft and helicopters to provide air transportation, crop spraying, aerial surveying and other services. Flight engineers monitor, troubleshoot and maintain aircraft systems and assist pilots with pre and post-flight inspections. Flying instructors teach techniques and procedures to student and licensed pilots. Pilots, flight engineers and flight instructors are employed by airlines, air freight companies, flying schools and other aircraft operators.	\$50,000 to \$192,000	610	190	☆☆☆	Saskatchewan Polytechnic
72601	Air traffic controllers and related occupations*	Air traffic controllers direct air traffic within assigned airspace and control moving aircraft and service vehicles at airports. Flight service specialists provide pilots with essential aviation information. Flight dispatchers authorize airline flights over assigned routes. Air traffic controllers and flight service specialists are employed by NAV Canada and the Canadian Forces. Flight dispatchers are employed by airline and air services companies and the Canadian Forces.	\$41,600 to \$199,680	140	80	☆☆☆	No program currently offered in Saskatchewan
73100	Concrete finishers	Concrete finishers finish freshly poured concrete, apply curing or surface treatments and install, maintain and restore masonry structures. They are employed by construction companies, cement and concrete contractors and precast concrete product manufacturers.	\$41,600 to \$72,800	140	0	☆☆	Saskatchewan Indian Institute of Technologies
73101	Tilesetters*	Tilesetters cover interior and exterior walls, floors and ceilings with ceramic, marble and quarry tile, mosaics or terrazzo. They are employed by construction companies and masonry contractors.	\$46,920 to \$86,760	120	30	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission ✘
73102	Plasterers, drywall installers and finishers and lathers	Plasterers apply, finish and restore plaster on interior and exterior walls, ceilings and partitions. Drywall installers and finishers install and finish drywall sheets and ceiling systems. Lathers install support framework for ceiling systems, interior and exterior walls and partitions. They are employed by construction companies and contractors.	\$37,440 to \$66,560	500	50	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies ✘
73110	Roofers and shinglers	Roofers install, repair or replace flat roofs as well as shingles, shakes and other roofing tiles on sloped roofs. Shinglers install and replace shingles, tiles and similar coverings on sloped roofs. They are employed by roofing and general contractors.	\$37,440 to \$66,560	670	60	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College ✘
73111	Glaziers	Glaziers cut, install and replace glass in residential, commercial and industrial buildings, on exterior walls of buildings and other structures and in furniture and other products. They are employed by installation contractors, retail service and repair shops and glass fabrication shops.	\$37,440 to \$70,720	190	40	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission ✘
73112	Painters and decorators (except interior decorators)	Painters and decorators apply paint, wallpaper and other finishes to interior and exterior surfaces. They are employed by construction companies, painting and building maintenance contractors or may be self-employed.	\$31,200 to \$58,240	730	0	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission ✘
73113	Floor covering installers*	Floor covering installers install carpet, wood, linoleum, vinyl and other floor coverings in residential, commercial, industrial and institutional buildings. They are employed by construction companies, floor covering contractors, carpet outlets or may be self-employed.	\$38,230 to \$84,050	320	-30	☆☆	On the Job Training
73200	Residential and commercial installers and servicers	Residential and commercial installers and servicers install and service interior and exterior prefabricated products (e.g. windows, doors, appliances). They are employed by companies specializing in specific product installation and service.	\$33,280 to \$65,000	1,270	190	☆☆	On the Job Training
73201	General building maintenance workers and building superintendents	General building maintenance workers look after minor repairs and maintenance. Building superintendents oversee building operations. They are employed by building management companies, condo corporations, education, health care, recreation, spiritual, shopping and industrial establishments.	\$31,200 to \$68,060	3,840	1,220	☆☆☆	Dumont Technical Institute, Saskatchewan Polytechnic

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73202	Pest controllers and fumigators	Pest controllers and fumigators inspect buildings and outside areas for pest infestation and spray chemical treatments to kill noxious and destructive pests or set cage traps to capture and remove animals. They are employed by pest control companies.	\$29,120 to \$55,000	160	30	☆☆☆	On the Job Training
73300	Transport truck drivers	Transport truck drivers operate gasoline and diesel-powered trucks, tractor-trailers and similar vehicles to transport goods and materials over local, short-haul and long-haul distances. They are employed by transportation, manufacturing, distribution and trucking employment agencies or be self-employed.	\$37,440 to \$74,670	11,670	3,080	☆☆☆	Carlton Trail College, Dumont Technical Institute, Lakeland College, Saskatchewan Indian Institute of Technologies, Southeast College, Suncrest College
73301	Bus drivers, subway operators and other transit operators	Bus drivers, subway operators and other transit operators transport passengers on established routes. Bus drivers are employed by urban transit systems, school boards and transportation companies. Streetcar, subway and light rail transit operators are employed by urban transit systems.	\$30,160 to \$62,400	2,820	860	☆☆☆	Carlton Trail College
73310	Railway and yard locomotive engineers	Railway locomotive engineers operate railway locomotives and are employed by railway transport companies. Yard locomotive engineers operate locomotives in railway yards, industrial and other sites. They are employed by railway transport companies and industrial and commercial users of rail transport.	\$69,760 to \$150,010	570	200	☆☆☆	On the Job Training
73311	Railway conductors and brakemen/women	Railway conductors coordinate and supervise passenger and freight train crews. Brakemen/women check train brakes and other systems and assist railway conductors enroute. They are employed by railway transport companies.	\$47,840 to \$120,000	700	180	☆☆☆	On the Job Training
73400	Heavy equipment operators	Heavy equipment operators operate heavy equipment used in infrastructure construction and maintenance, surface mining and quarrying and material handling. They are employed by heavy equipment contractors, public works departments, construction, cargo-handling, pipeline, logging and other companies.	\$51,420 to \$78,850	4,820	1,230	☆☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Lakeland College, Northlands College, North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Southeast College, Suncrest College ✘
73401	Printing press operators*	Printing press operators operate sheet and web-fed presses to print text, illustrations and designs. They are employed by commercial printing and publishing companies and inhouse printing departments in public and private sector establishments.	\$33,280 to \$75,920	120	-20	☆	No program currently offered in Saskatchewan
73402	Drillers and blasters - surface mining, quarrying and construction	Drillers and blasters in surface mining, quarrying and construction operate mobile drilling machines to bore blast holes in open-pit mines, quarries and construction sites. They are employed by mining, quarry and construction companies and by drilling and blasting contractors.	\$49,920 to \$101,190	140	30	☆☆☆	On the Job Training
74100	Mail and parcel sorters and related occupations	Mail and parcel sorters and workers in related occupations process and sort mail and parcels in post offices, mail processing plants, warehouses and internal mail rooms. They are employed by Canada Post Corporation, courier and parcel express companies and other businesses.	\$40,560 to \$54,080	560	30	☆☆	On the Job Training
74101	Letter carriers	Letter carriers sort and deliver mail, record delivery of registered mail and collect money for cash-on-delivery parcels. They are employed by Canada Post Corporation.	\$42,390 to \$62,400	830	-120	☆	On the Job Training
74102	Couriers and messengers	Couriers and messengers pick up and deliver letters, parcels, packages, messages and other items within and between establishments. They are employed by courier and parcel express companies and other businesses.	\$29,120 to \$62,400	1,090	230	☆☆☆	On the Job Training
74200	Railway yard and track maintenance workers	Railway yard workers regulate yard traffic, couple and uncouple trains and perform related yard activities. Railway track maintenance workers lay, maintain and repair railway tracks. They are employed by railway transport companies.	\$52,000 to \$79,390	440	160	☆☆☆	On the Job Training
74202	Air transport ramp attendants*	Air transport ramp attendants operate ramp-servicing vehicles and equipment, handle cargo and baggage and perform other ground support duties at airports. They are employed by airline and air services companies and the federal government.	\$31,200 to \$60,320	210	100	☆☆	On the Job Training
74203	Automotive and heavy truck and equipment parts installers and servicers	Automotive and heavy truck and equipment parts installers and servicers install replacement parts and perform routine maintenance service on automobiles, trucks and heavy equipment. They are employed by automobile and truck service shops, industrial, construction, mining and logging companies.	\$29,120 to \$60,320	740	-30	☆	Lakeland College, North West College, Saskatchewan Polytechnic
74204	Utility maintenance workers	Utility maintenance workers install, repair and maintain utility equipment (e.g. water distribution, waste water treatment and power plants) as well as gas mains and distribution lines. They are employed by municipal, provincial and federal public works departments, private contractors and gas distribution companies.	\$50,520 to \$115,560	450	100	☆☆☆	Suncrest College

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74205	Public works maintenance equipment operators and related workers	Public works maintenance equipment operators and related workers maintain streets, highways and sewer systems, collect garbage and recyclable materials and clear vegetation close to power lines. They are employed by municipal, provincial and federal public works departments and private contractors.	\$36,400 to \$70,720	280	50	☆☆	On the Job Training
75101	Material handlers	Material handlers move, load and unload materials by hand or with equipment. They are employed by transportation, storage and moving companies and by a variety of manufacturers, retail and wholesale warehouses.	\$29,120 to \$58,240	4,860	960	☆☆☆	Saskatchewan Polytechnic
75110	Construction trades helpers and labourers	Construction trades helpers and labourers assist skilled tradespersons and perform labour activities at construction sites, quarries and surface mines. They are employed by construction companies, trade and labour contractors and surface mine and quarry operators.	\$31,200 to \$62,400	6,430	1,390	☆☆☆	Carlton Trail College, Dumont Technical Institute, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Suncrest College ✖
75200	Taxi and limousine drivers and chauffeurs*	Taxi and limousine drivers transport passengers in automobiles and limousines. They work for taxi and transportation service companies or are self-employed. Chauffeurs are employed by businesses, organizations, government and private individuals to transport individuals, visitors and personnel.	\$29,120 to \$64,900	1,040	250	☆☆☆	Tourism Saskatchewan
75201	Delivery service drivers and door-to-door distributors	Delivery service drivers drive cars, vans and light trucks to pick up and deliver products. Door-to-door distributors deliver items to residences and businesses. They are employed by dairies, drug stores, take-out food businesses, dry cleaners, mobile caterers and many other businesses.	\$29,120 to \$61,030	2,380	440	☆☆	On the Job Training
75211	Railway and motor transport labourers	Railway and motor transport labourers assist track maintenance workers, railway yard workers and motor transport operators. They are employed by railway and motor transport companies.	\$33,280 to \$63,110	190	50	☆☆☆	On the Job Training
75212	Public works and maintenance labourers	Public works and maintenance labourers help maintain sidewalks, streets, roads and similar areas. They are employed by public works departments in all levels of government or by private contractors under contract to governments.	\$37,440 to \$69,530	1,350	330	☆☆☆	Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic

NATURAL RESOURCES, AGRICULTURE AND RELATED PRODUCTION

82010	Supervisors, logging and forestry*	Supervisors in logging and forestry supervise workers engaged in logging and silvicultural operations. They are employed by logging companies, contractors and government agencies.	\$47,280 to \$102,860	500	110	☆☆☆	Saskatchewan Polytechnic
82020	Supervisors, mining and quarrying	Supervisors in mining and quarrying supervise workers engaged in underground and surface mining operations and quarries. They are employed by coal, metal and non-metallic mineral mines and quarries.	\$83,200 to \$149,760	1,030	160	☆☆	Saskatchewan Polytechnic, University of Saskatchewan
82021	Contractors and supervisors, oil and gas drilling and services	Contractors and supervisors in oil and gas drilling and services supervise oil or gas drilling, service rig operation and provision of oil and gas well services. They are employed by drilling and well service contracting companies and petroleum producing companies.	\$66,560 to \$150,010	2,350	560	☆☆☆	Lakeland College, University of Saskatchewan
82030	Agricultural service contractors and farm supervisors	Agricultural service contractors provide breeding services, soil preparation, crop planting, crop spraying, cultivating and harvesting. Farm supervisors oversee specialized livestock workers and farm machinery operators (84120), livestock labourers (85100) and harvesting labourers (85101). They operate their own businesses or are employed by agricultural enterprises.	\$31,530 to \$72,800	600	180	☆☆☆	Carlton Trail College, Great Plains College, Lakeland College, Saskatchewan Polytechnic, Southeast College, Suncrest College, University of Saskatchewan
82031	Contractors and supervisors, landscaping, grounds maintenance and horticulture services	Contractors and supervisors, landscaping, grounds maintenance and horticulture services supervise nursery and greenhouse workers (85103) and landscaping and grounds maintenance labourers (85191). They are employed by landscaping, lawn care and tree service companies, nurseries, greenhouses, cemeteries and public works departments.	\$33,280 to \$101,250	1,020	150	☆☆	University of Saskatchewan
83100	Underground production and development miners	Underground production and development miners operate mining machinery and perform related duties to extract coal and ore and to construct tunnels, passageways and shafts to facilitate mining operations. They are employed by coal, metal and non-metallic mineral underground mines and by specialized contractors in mine construction, shaft sinking and tunnelling.	\$62,400 to \$111,490	2,690	350	☆☆	Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic
83101	Oil and gas well drillers, servicers, testers and related workers	Oil and gas well drillers and well servicers control the operation of drilling and hoisting equipment and direct the activities of the rig crew under supervision of the rig manager. Oil and gas well loggers, testers and related workers operate specialized equipment to provide services in conjunction with well drilling, completion or servicing. They are employed by drilling and well service contractors, petroleum producing, well logging or testing companies.	\$52,000 to \$104,000	1,420	240	☆☆	Carlton Trail College, Great Plains College, Lakeland College, Southeast College, Suncrest College, University of Saskatchewan
83110	Logging machinery operators	Logging machinery operators operate cable yarding systems, mechanical harvesters and forwarders and mechanical tree processors and loaders to fell, yard and process trees at logging sites. They are employed by logging companies and contractors.	\$41,600 to \$68,640	210	30	☆☆	On the Job Training

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84100	Underground mine service and support workers	Underground mine service and support workers perform duties related to operation of ore passes, chutes and conveyor systems, construction and support of underground structures, passages and roadways, and supply of materials and supplies. They are employed by coal, metal and non-metallic mineral mines.	\$49,610 to \$149,240	170	20	☆	Northlands College, Saskatchewan Indian Institute of Technologies
84101	Oil and gas well drilling and related workers and services operators	Oil and gas well drilling workers operate drilling and service rig machinery. Oil and gas well services operators drive trucks and operate specialized hydraulic pumping systems. They are employed by drilling and well service contractors and petroleum producing companies.	\$47,610 to \$108,160	430	90	☆☆☆	On the Job Training
84111	Silviculture and forestry workers	Silviculture and forestry workers perform a variety of duties related to reforestation and management of forest lands. They are employed by logging companies, contractors and government services.	\$29,120 to \$53,870	140	10	☆	Saskatchewan Polytechnic
84120	Specialized livestock workers and farm machinery operators	Specialized livestock workers carry out feeding, health and breeding programs on livestock farms. Farm machinery operators operate and maintain farm machinery and equipment. They are employed on livestock, crop, fruit, vegetable and specialty farms.	\$33,280 to \$62,400	5,570	1,000	☆☆☆	Saskatchewan Polytechnic
85100	Livestock labourers	Livestock labourers help with animal feeding, health and breeding programs, maintenance and repair of farm equipment and buildings and processing of animal products. They are employed on livestock farms.	\$29,120 to \$69,990	2,190	460	☆☆	Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic
85101	Harvesting labourers	Harvesting labourers help plant, harvest, sort and pack crops. They participate in soil preparation, irrigation and crop planting, spraying and thinning. They are employed on fruit, vegetable and specialty crop farms.	\$34,320 to \$62,400	220	40	☆☆☆	Northlands College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic
85103	Nursery and greenhouse labourers	Nursery and greenhouse labourers plant, cultivate and harvest trees, shrubs, flowers and plants and serve nursery and greenhouse customers. They are employed in indoor and outdoor nurseries and greenhouses.	\$29,120 to \$49,920	290	-60	☆	Saskatchewan Indian Institute of Technologies
85110	Mine labourers	Mine labourers carry out a variety of general labour duties to support underground mining and assist in mineral and ore extraction. They are employed by coal, metal and non-metallic mineral mines.	\$43,680 to \$93,600	220	50	☆☆☆	Carlton Trail College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Suncrest College
85111	Oil and gas drilling, servicing and related labourers	Oil and gas drilling, servicing and related labourers carry out general labour duties and operate equipment to assist in oil and gas well drilling and servicing. This includes labourers who assist in prospecting for oil and gas. They are employed by drilling and well servicing contractors and petroleum producing companies.	\$43,680 to \$74,880	760	140	☆☆☆	Carlton Trail College, Great Plains College, Lakeland College, Southeast College, Suncrest College
85121	Landscaping and grounds maintenance labourers	Landscaping and grounds maintenance labourers help maintain lawns, gardens, athletic fields, parks, landscaped interiors and other landscaped areas. They are employed by landscaping and lawn care companies, golf courses, cemeteries, public works departments and private establishments.	\$29,120 to \$52,000	2,750	400	☆☆	On the Job Training
PROCESSING, MANUFACTURING AND UTILITIES							
92010	Supervisors, mineral and metal processing	Supervisors in mineral and metal processing supervise workers engaged in mineral and metal processing and manufacturing. They are employed in mineral ore and metal processing plants, steel mills, precious metal refineries, cement processing plants, clay, glass and stone processing plants and foundries.	\$39,000 to \$130,000	120	40	☆☆☆	University of Saskatchewan
92011	Supervisors, petroleum, gas and chemical processing and utilities	Supervisors in petroleum, gas and chemical processing and utilities supervise central control and process operators, petroleum, gas and chemical processing (93101), power engineers and power systems operators (92100), water and waste treatment plant operators (92101), chemical plant machine operators (94110) and labourers in chemical products processing and utilities (95102). They are employed by petroleum, natural gas, pipeline, petrochemical, chemical and pharmaceutical companies, electric power and water and waste treatment utilities and other industries and institutions.	\$43,640 to \$145,000	470	130	☆☆☆	University of Regina, University of Saskatchewan
92012	Supervisors, food and beverage processing	Supervisors in food and beverage processing oversee workers who operate processing and packaging machines and grade food and beverage products. They are employed in food and beverage processing plants, dairies, flour mills, bakeries, sugar refineries and breweries.	\$38,480 to \$82,970	300	70	☆☆	On the Job Training
92100	Power engineers and power systems operators	Power engineers operate reactors, turbines, boilers, generators, stationary engines and auxiliary equipment to generate electrical power for commercial, institutional and industrial sites. Power systems operators operate equipment in electrical control centres to control distribution of electrical power in transmission networks. They are employed by power utilities, manufacturing plants, hospitals, universities, government and commercial establishments.	\$54,080 to \$126,010	2,290	610	☆☆☆	Great Plains College, Lakeland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Suncrest College

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92101	Water and waste treatment plant operators	Water treatment plant operators operate computerized control systems in water filtration and treatment plants to regulate water treatment and distribution. Liquid waste plant operators operate computerized control systems in wastewater, sewage treatment and liquid waste plants to regulate sewage and waste treatment and disposal. They are employed by municipal governments and industrial facilities. This group includes operators in composting and waste management facilities.	\$45,760 to \$75,550	650	30	☆☆☆	Great Plains College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Suncrest College, University of Saskatchewan
93100	Central control and process operators, mineral and metal processing*	Central control and process operators, mineral and metal processing, operate machinery and equipment to control the processing of mineral ores, metals or cement. They are employed in mineral ore and metal processing plants, steel mills, precious metal refineries and cement processing plants.	\$43,680 to \$97,760	170	40	☆☆☆	Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Saskatchewan
93101	Central control and process operators, petroleum, gas and chemical processing	Central control and process operators in petroleum, gas and chemical processing operate petroleum, petrochemical and chemical plants and monitor, adjust and maintain processing units and equipment. They are employed by petroleum, natural gas, pipeline, petrochemical, industrial, agricultural, specialty chemical and pharmaceutical companies.	\$60,320 to \$128,960	1,640	470	☆☆☆☆	Great Plains College, Lakeland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, University of Saskatchewan
94100	Machine operators, mineral and metal processing	Machine operators in mineral and metal processing operate machinery to process mineral ore and metal. They are employed in mineral ore and metal processing plants, steel mills, metal refineries and cement processing plants.	\$43,680 to \$93,600	290	70	☆☆☆☆	On the Job Training
94103	Concrete, clay and stone forming operators*	Concrete, clay and stone forming operators cast and finish concrete products, operate machines to extrude, mould, press and bake clay products and operate machines to form, cut and finish stone products. They are employed by concrete, clay and stone products manufacturing companies.	\$37,440 to \$67,930	120	30	☆☆☆☆	On the Job Training
94105	Metalworking and forging machine operators	Light metalworking machine operators operate machines that shape and form sheet and light metal into parts or products. They are employed by sheet metal manufacturing companies and other light metal products manufacturers. Heavy metalworking machine operators operate machines that shape and form steel and heavy metal into parts or products. They are employed by structural steel fabrication, boiler, platework and heavy machinery manufacturers and in shipbuilding. Forging machine operators operate machines that shape and form metal into various shapes and sizes and impart desired strength and hardness. Forging machine operators are employed by machinery, transportation equipment and fabricated metal manufacturers.	\$36,400 to \$85,280	430	80	☆☆☆☆	On the Job Training
94106	Machining tool operators*	Machining tool operators set up and operate metal-cutting machines designed for repetitive machining work. They are employed by metal products and other manufacturing companies and in machine shops. This group includes workers who etch or chemically mill metal pieces.	\$36,610 to \$70,720	120	10	☆☆	On the Job Training
94110	Chemical plant machine operators	Chemical plant machine operators monitor and operate blending, processing and packaging machinery. They are primarily employed in chemical, cleaning compound, ink and adhesive industries.	\$29,120 to \$92,560	210	100	☆☆☆☆	On the Job Training
94111	Plastics processing machine operators*	Plastics processing machine operators set up and operate plastic mixing, calendaring, extruding and moulding processing machines used in the manufacture of plastic parts and plastic products. They are employed by plastic products manufacturing companies.	\$33,280 to \$63,000	140	0	☆☆	On the Job Training
94120	Sawmill machine operators*	Sawmill machine operators operate automated lumbermill equipment to saw timber logs into rough lumber, saw, trim and plane rough lumber into dressed lumber and saw or split shingles and shakes. They are employed in sawmills and planing mills.	\$36,400 to \$70,720	130	-40	☆☆	On the Job Training
94132	Industrial sewing machine operators*	Industrial sewing machine operators sew fabric, fur, leather or synthetic materials to produce or repair garments and other articles. They are employed in clothing, footwear, textile, fur and other manufacturing establishments and by furriers.	\$29,120 to \$42,640	280	60	☆☆☆☆	On the Job Training
94140	Process control and machine operators, food and beverage processing	Process control and machine operators in food and beverage processing process and package food and beverage products. They are employed in food and beverage processing plants, dairies, flour mills, bakeries, sugar refineries and breweries.	\$29,120 to \$63,270	1,840	310	☆☆☆	Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic
94141	Industrial butchers and meat cutters, poultry preparers and related workers	Industrial butchers and meat cutters, poultry preparers and related workers prepare meat and poultry for processing or packaging. They are employed in slaughtering, processing and packing plants.	\$32,760 to \$41,600	680	40	☆☆	Saskatchewan Polytechnic
94143	Testers and graders, food and beverage processing	Testers and graders in food and beverage processing test or grade ingredients and finished food and beverage products. They are employed in food and beverage processing plants, dairies, flour mills, bakeries, sugar refineries and breweries.	\$29,120 to \$65,000	200	40	☆☆☆☆	On the Job Training

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94150	Plateless printing equipment operators*	Plateless printing equipment operators operate laser printers, computerized high speed colour copiers and other printing machines. They are employed in rapid printing services, publishing and commercial printing companies and by establishments with in-house printing facilities.	\$31,200 to \$58,240	140	-10	☆	On the Job Training
94200	Motor vehicle assemblers, inspectors and testers	Motor vehicle assemblers assemble and install prefabricated parts and components to form subassemblies and finished vehicles. Motor vehicle inspectors and testers inspect and test parts, subassemblies, accessories and finished products. They are employed in automobile, van and light truck manufacturing plants.	\$33,610 to \$52,000	270	10	☆☆	On the Job Training
94201	Electronics assemblers, fabricators, inspectors and testers	Electronics assemblers and fabricators assemble and fabricate electronic equipment, parts and components. Electronics inspectors and testers inspect and test electronic and electromechanical assemblies, parts and components. They are employed in electronics manufacturing plants.	\$33,280 to \$91,520	250	50	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, SED Systems ✖
94202	Assemblers and inspectors, electrical appliance, apparatus and equipment manufacturing*	Assemblers in electrical appliance, apparatus and equipment manufacturing assemble prefabricated parts to produce household, commercial and industrial appliances and equipment. Inspectors inspect and test the assembled products. They are employed by electrical appliance and electrical equipment manufacturing companies.	\$32,300 to \$66,560	110	50	☆☆☆	On the Job Training
94203	Assemblers, fabricators and inspectors, industrial electrical motors and transformers*	Assemblers, fabricators and inspectors of industrial electrical motors and transformers assemble and inspect heavy industrial electrical equipment. They are employed by manufacturers of industrial electric motors, transformers, control and heavy electrical equipment, railway locomotives and transit vehicles.	\$31,200 to \$72,800	120	0	☆	On the Job Training
94204	Mechanical assemblers and inspectors	Mechanical assemblers assemble mechanical products, from trucks and buses to gearboxes and sewing machines. Inspectors inspect subassemblies and finished products to ensure product quality. They are employed by machinery, transportation and other manufacturing companies.	\$37,440 to \$62,400	1,170	160	☆☆	Saskatchewan Polytechnic
94210	Furniture and fixture assemblers, finishers, refinishers and inspectors	Furniture and fixture assemblers assemble parts to form subassemblies or assemble furniture and fixtures. Finishers finish new wood or metal furniture to specified colour and finish. Refinishers refinish repaired, used or old furniture. Inspectors inspect furniture and fixtures. They are employed by furniture manufacturing companies, manufacturing plants, retail furniture stores, refinishing and repair shops.	\$29,120 to \$54,000	300	40	☆	On the Job Training
94211	Assemblers and inspectors of other wood products*	Assemblers assemble a variety of wood products and millwork, such as window sashes and doors. Inspectors inspect wood products to ensure product quality. They are employed by wood and millwork product manufacturing companies.	\$33,280 to \$54,080	160	-60	☆	On the Job Training
94213	Industrial painters, coaters and metal finishing process operators	Industrial painters and coaters apply paint, enamel, lacquer or other non-metallic protective and decorative coatings to surfaces. Metal finishing process operators apply metallized substances on workpieces and surfaces to provide decorative, protective and restorative coatings. They are employed by manufacturing companies and custom refinishing, coating and plating shops.	\$41,600 to \$64,480	750	110	☆☆	On the Job Training
95100	Labourers in mineral and metal processing	Labourers in mineral and metal processing perform material handling, clean-up, packaging and general labour activities. They are employed in mineral ore and metal processing plants, steel mills, precious metal refineries, cement plants, clay, glass and stone processing plants and foundries.	\$35,360 to \$76,960	140	30	☆☆☆	On the Job Training
95101	Labourers in metal fabrication	Labourers in metal fabrication remove excess metal and unwanted materials and perform general labour activities. They are employed in structural steel, boiler and platework fabrication, heavy machinery manufacturing, sheet metal fabrication, shipbuilding and other metal manufacturing companies.	\$35,360 to \$64,480	160	40	☆☆☆	No program currently offered in Saskatchewan
95102	Labourers in chemical products processing and utilities	Labourers in chemical products processing and utilities carry out a variety of material handling, cleaning and general labour activities. They are employed by petroleum, natural gas, pipeline, petrochemical, chemical and pharmaceutical companies and by electric, water and waste treatment utilities.	\$31,200 to \$58,240	140	50	☆☆☆	On the Job Training
95106	Labourers in food and beverage processing	Labourers in food and beverage processing perform material handling, clean-up, packaging and other activities related to food and beverage processing. They are employed in processing plants, dairies, flour mills, bakeries, sugar refineries, meat plants and breweries.	\$29,120 to \$51,190	750	50	☆☆	Saskatchewan Indian Institute of Technologies

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LOGAN Regier

Operations Technologist, Life-long Learner



“Your education can get you the job, but your ability to keep learning will keep you interested in that job.”

Logan is an Operations Technologist at the Sylvia Fedoruk Canadian Centre for Nuclear Innovation in Saskatoon ... **not exactly what he thought his career would be growing up.**

What were your childhood ambitions?

As a kid, I was into space and castle-themed LEGO®, playing video games and reading. My early career ideas tended towards video game design or architecture.

Did you go straight to university?

I took a year off to make money, then took some classes but with no idea other than wanting to be exposed to new topics. I took math, archaeology, drama, English and sociology. I did well enough, I just didn't love any of it.

How did you discover urban planning?

A friend knew I was interested in architecture and explained the urban planning program as being architecture on a grand scale. I loved the classes related to urban planning and improving quality of life, but I saw a disconnect between the theory and the reality of planning as a career path.

What did you do?

I went back to working full time. I was a warehouse supervisor, then I got a job as a sheet metal worker, which I really enjoyed. I was absolutely still looking for a career. When my girlfriend (now wife) was moving to Regina for a pharmacy residency, I decided to apply to Sask Polytech's Instrumentation Engineering Technologist program.

How did you hear about the program?

I was talking with my electrician uncle about becoming an electrician, and his advice was to go for instrumentation because the oil and mining industries were struggling in 2017.

Was it tough going back to school?

It was challenging but not as intense as I feared. The program is roughly half theory and half hands-on work. For me, getting hands-on with tasks was definitely the best way to learn.

Was it easy to find a job?

Actually, it was really difficult! I graduated in 2017, when oil prices were down and oil companies were letting their experienced instrument techs go. My wife and I had moved back to Saskatoon with a one-year-old daughter, so I was a stay-at-home dad while I scoured the Saskatoon market for jobs.

How long was your job hunt?

Almost nine months. I interviewed a number of times and was starting to regret not becoming an electrician.

How did you land at the Fedoruk Centre?

I was amazingly lucky. I saw the Fedoruk Centre posting for an Operations Technologist with an instrument technology or science education. I thought for sure they'd go for a science grad, but I gave it a shot and got an interview. I was awestruck by the facility and the work they were doing, and really hopeful I'd get the job.

So what's your job?

I keep a particle accelerator (cyclotron) operational and work with a small team in maintaining all sorts of other technology throughout the facility. I also operate the cyclotron and am the one who trains all new operators in its use.

What do you like most about your job?

Being part of a small team that is dedicated to helping people in our province makes me feel good about myself and what I'm doing.

Technician & Technologist Careers

What's the difference? Technicians have practical skills in specific fields; training programs are generally one year or less. Technologists have broader training in a range of fields; training programs are generally two or three-year diplomas.

Where to find training? Sask Polytech's Faculty of Technology and Skilled Trades is home to a wide range of technician and technologist programs. Explore the options in the School of Agriculture, Natural Resources and Sustainability, School of Construction, Nutrien School of Mining, Manufacturing and Engineering Technologies or School of Transportation, saskpolytech.ca/about/faculty-of-technology-and-skilled-trades

What's a Cyclotron?

The cyclotron at the Saskatchewan Cyclotron Facility operated by the Fedoruk Centre is a type of particle accelerator that produces radioactive isotopes used for nuclear imaging. In medicine, nuclear imaging is used to help detect cancer and other health conditions. The radioactive isotopes produced at the Saskatchewan Cyclotron Facility are used at Royal University Hospital in Saskatoon, hospitals in Manitoba and Alberta and the Western College of Veterinary Medicine. Learn more, fedorukcentre.ca

Spotlight: Careers in Nuclear Science



Are you a science whiz who's curious about life, the universe and everything? Do you like taking things apart and trying to put them back together in a better way? Are you a hands-on, fix-it type who likes working with high tech equipment?

Canada's nuclear science industry is a fascinating place to explore. We're not talking about uranium mining, that's a whole different career path. We're talking about the scientists, engineers, technologists and technicians who are helping advance nuclear innovation in energy, agriculture, medicine and manufacturing.

Nuclear Science Careers in Saskatchewan

Saskatchewan has two nuclear facilities—the Canadian Light Source and the Sylvia Fedoruk Canadian Centre for Nuclear Innovation. Both are located in Saskatoon on the University of Saskatchewan campus—and both employ a wide range of skilled people.

Scientists

Nuclear science is the study of the atomic world. Scientists want to know the how, what and why of nuclear science. They collaborate with other scientists and engineers to advance nuclear innovations and applications.

Engineers

Engineers are problem-solvers who use applied science to design, test and build the complex processes, systems, structures and equipment used in the nuclear science field.

Research Assistants

Research assistants set up and run lab experiments, collect and analyze data, review other research studies, draft research reports and more. Many are science or engineering grads; others are students working toward their undergraduate or graduate degree.

Engineering Technologists/Technicians

Engineering technologists and technicians provide technical support and services in the design, development, maintenance and testing of machines, systems and equipment used in nuclear facilities.

3 Paths to a Nuclear Career

Get a Science Degree

Start with an undergraduate degree in biology, chemistry, biochemistry or physics, but expect to pursue a postgraduate degree if you want to go into research. Explore science programs at First Nations University of Canada (fnuniv.ca/admissions/undergraduate-programs), University of Regina Faculty of Science (uregina.ca/science) and University of Saskatchewan College of Arts & Science (artsandscience.usask.ca).

Get an Engineering Degree

The most direct path is to get a degree in engineering physics, which lets you delve into nanotechnology, space instrumentation, particle accelerators and more. Or use a degree in another engineering discipline to move into nuclear science. Explore programs at the University of Regina Faculty of Engineering & Applied Science (uregina.ca/engineering) and University of Saskatchewan College of Engineering (engineering.usask.ca).

Get an Engineering Technology Diploma

It takes practical, focused knowledge and skills to ensure the safe development and operation of equipment in nuclear science facilities—and that's what engineering technologists and technicians have.

Saskatchewan Polytechnic's engineering technology diploma programs are a great place to start exploring possible career paths, saskpolytech.ca/about/faculty-of-technology-and-skilled-trades.

Listen to Alisa Paterson's first-hand experience building a career in nuclear science at Career Talks, contact360.ca/resources/career-talks.

Nuclear Science + Health Care = Careers in Nuclear Medicine

Nuclear medicine brings nuclear science and health care together in powerful ways to diagnose and treat disease. Career paths are varied.

- Get a diploma in Medical Radiologic Technology or Combined Laboratory and X-Ray Technology, saskpolytech.ca/about/faculty-of-nursing-health-sciences-and-community-services/school-of-health-sciences.
- Ladder up to a degree in Medical Radiation Technology, uregina.ca/academics/programs/science/medical-radiation-technology.
- Go all out and become a physician specializing in Diagnostic Radiology, medicine.usask.ca.

What Is Nuclear Science?

The simplest (and best) definition we found was from Australia's Nuclear Science and Technology Organisation: *"Nuclear science is the study of the atomic world. ... Atoms are the fundamental constituents of everything around us, and we ourselves are entirely composed of them. ... If we can understand how atoms come together, interact and can be best combined with other atoms, then new, more efficient materials and medicines can be developed."*



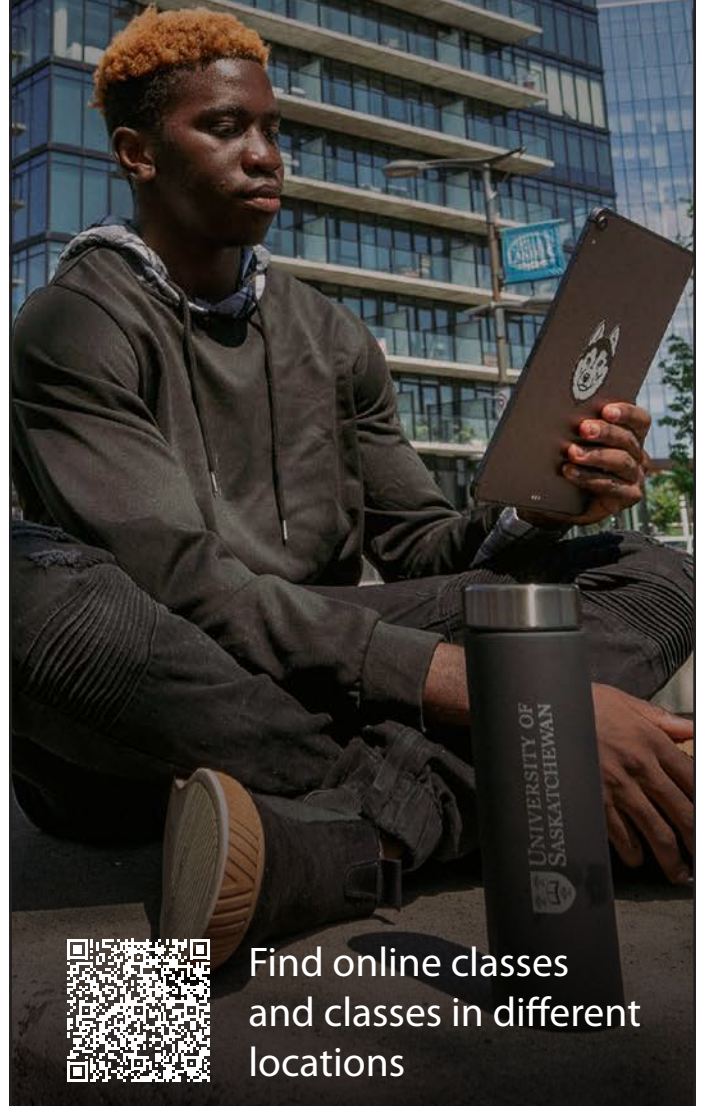
Fedoruk Centre
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Saskatchewan

JOB SEARCH SITES IN SASKATCHEWAN

Invest in your future by investing your time using job search websites to see what jobs are trending, what areas you might be interested in, and what qualifications and education you'll need to get there.

Popular Job Search Websites

Canadayouthworks.ca
Careerbuilder.ca
Eluta.ca
Firstnationsjobsonline.com
Glassdoor.ca
Google.ca
Indeed.ca
Jobbank.gc.ca
Jobpostings.ca
LinkedIn.com/jobs
Monster.ca
Saskjobs.ca
Simplyhired.ca
Ziprecruiter.com/ca

Green Job Sites

Eco.ca/training/career-profiles
Goodwork.ca
Workcabin.ca

Industry Specific Sites

Agriculture, agcareers.com
Casino Careers, siga.ca/careers
Education, educationcanada.com

Engineering, engineeringcareers.ca
Health, healthcareersinsask.ca/work/opportunities
Hospitality, hcareers.com
Science, jobs.sciencecareers.org

Part-time/Gig Work Sites

Flexjobs.com
GigjobsCanada.ca
Part-time.ca

Government Job Sites

Canadian Forces, canada.ca/en/department-national-defence/corporate/job-opportunities.html
Government of Canada Public Service, jobs-emplois.gc.ca
Government of Canada Careers in Science, science.gc.ca/site/science/en/careers-science
Government of Saskatchewan, saskatchewan.ca/residents/jobs-working-and-training/find-and-apply-for-jobs/jobs-in-the-saskatchewan-public-service

Looking for Work Experience?

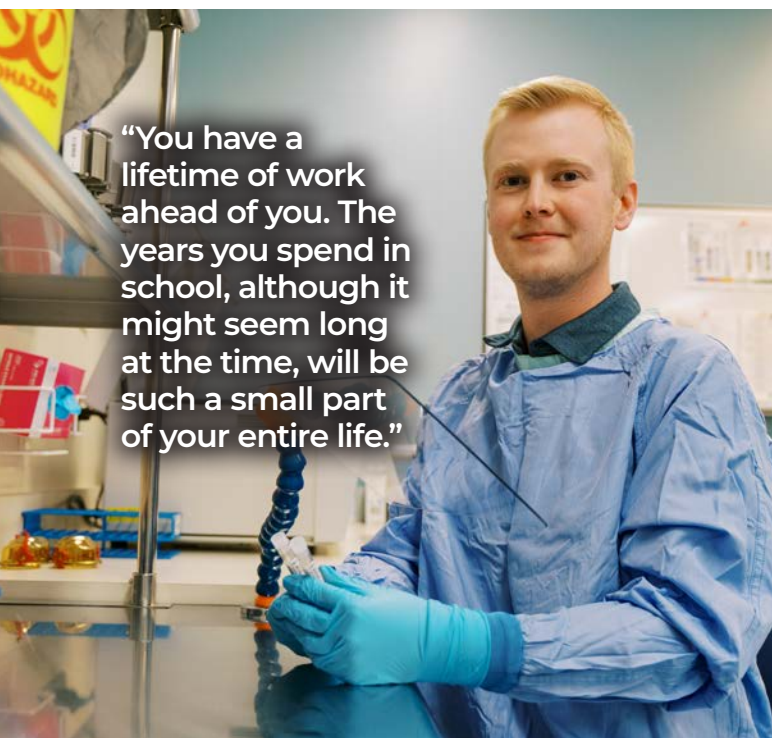
Summer jobs, internships and co-op work placements can all give you a leg up on your career. Use these links to explore federal and provincial opportunities.

- **Saskatchewan Youth Internship Program** – Six-week program for Grade 11 and 12 students interested in skilled trades careers, saskatooniec.ca/syip, rdiec.ca/summer-internship
- **Federal Student Work Experience Program** – For full-time high school, CEGEP or post-secondary students, canada.ca/en/public-service-commission/jobs-services/recruitment/students/federal-student-work-program
- **Saskatchewan Summer Student Program** – For full-time high school or post-secondary students, saskatchewan.ca/residents/jobs-working-and-training/find-and-apply-for-jobs/jobs-in-the-saskatchewan-public-service/jobs-available-to-students
- **Employment and Social Development Canada Student Work Placement Program** – For post-secondary students in their field of study, canada.ca/en/employment-social-development/programs/student-work-placement-program.html
- **Science Horizons Youth Internship Program** – Green jobs for recent post-secondary graduates in environmental science, technology, engineering and math, canada.ca/en/environment-climate-change/services/science-technology/managing/horizons-youth-internship-program



SHAUN Halford

Medical Lab Tech to Laboratory Supervisor



“You have a lifetime of work ahead of you. The years you spend in school, although it might seem long at the time, will be such a small part of your entire life.”

Growing up on a farm outside Indian Head, Shaun loved riding with his dad on the tractor or combine. **But when it came to choosing a career, he followed in his mom's footsteps.**

What do you do?

I'm a Laboratory Supervisor at Humboldt District Health Complex.

Why this career?

It began with watching my mom, who worked a fulfilling career as a combined lab and x-ray technologist. I would ask her loads of questions, and it sparked my interest in science. I remember asking if this was something she thought I could do for my career. Now, after working in the field for a few years, I've come to learn this career is something I was *meant* to do.

Biggest challenge choosing a career path?

When I started to focus on choosing a career path in grades 11 and 12, I was also very focused on the length of post-secondary schooling. I was searching for something science-related, but I wanted to enter the workforce within two years.

What education do you have?

I graduated from Saskatchewan Polytechnic with a diploma in Medical Laboratory Technology.

Did you go straight from high school?

Yes—but not directly into Medical Laboratory Technology. I started in BioScience Technology, but during that program, I realized I was more interested in medical sciences. So, after I graduated, I took the Phlebotomy program to learn how to collect blood samples. After working as a phlebotomist for six months, I was accepted into the MLT program.

How long is the MLT program?

Roughly 2.5 years with 1.5 years in the classroom and the final year doing a clinical practicum to gain hands-on experience working in hospital laboratories.

Did the practicum help in the job hunt?

During your year-long clinical experience, you not only gain a vast amount of knowledge, but you also gain a vast amount of contacts. I looked at my clinical as a year-long job interview. I could scope out what departments I wanted to work in and the hospital could see if I'd be a good fit for those departments. When I finished, I was fortunate to receive three job opportunities.

How long have you been in Humboldt?

Almost four years. The first two, I worked on the “bench” collecting, processing and testing samples to aid in patient treatment. These last two years, I've transitioned into a supervisory role.

What's your job now?

I help support and oversee the operations of 20 different laboratories across central and southern Saskatchewan. I also participate in provincial laboratory committees to help advance our sector within the health field.

Do you like working in a rural facility?

Yes, it really gives you the sense of a “work family,” which directly influences positive collaboration and excellent patient care.

Best part of your job?

The satisfaction I get knowing the results we provide directly influence the diagnosis and treatment of patients. Playing such a vital role in a patient's health care journey is very rewarding.

Key soft skills in your field?

Multi-tasking, critical thinking and collaboration. In a rural health care facility, you might be the only laboratory staff member. When issues arise, you need to be able to think critically and collaborate with other health care providers to develop a plan.

Any advice for students?

In high school, I was very focused on the length of post-secondary schooling. After completing three different programs and spending roughly five years at Sask Polytech before I was satisfied with my career choice, I would say don't make your decision based on length of schooling.

Choose a Path to Medical Diagnostics

Be part of the team making advanced health diagnosis and treatment possible. Follow these links to post-secondary training in medical diagnostics programs.

- **Saskatchewan Polytechnic** Combined Laboratory and X-Ray Technology, Medical Laboratory Technology, Medical Radiologic Technology, Cytotechnology, Medical Laboratory Assistant, Phlebotomy, saskpolytech.ca/about/faculty-of-nursing-health-sciences-and-community-services/school-of-health-sciences
- **Saskatchewan Polytechnic** BioScience Technology, saskpolytech.ca/about/faculty-of-technology-and-skilled-trades/school-of-agriculture-natural-resources-and-sustainability
- **Suncrest College** Diagnostic Medical Sonography – Ultrasound, suncrestcollege.ca/programs/diagnostic-medical-sonography-ultrasound



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ROCK & Bloom

Brand Studio & Creative Agency



“Our team is made up of early adopters, innovators and creatives. We rarely stand still; that’s what keeps things interesting and rewarding. Evolution is part of our DNA.”

When Heather Adams and David Molesky started their business in 2012, they employed exactly two people: Heather as CEO, David as CCO. Today, they employ an inhouse team of account managers, sales, content and UX strategists, producers, designers and web developers. **Rock & Bloom is still a small business ... with a big reputation. Heather shares what they’ve learned along the way.**

What does Rock & Bloom do?

We’re a brand studio and creative agency in Saskatoon. We work with businesses to help them brand their business, create cool and effective campaigns and help their business grow. We’re currently expanding to a new market of Vancouver.

What was the inspiration?

My husband and I started the business after doing some freelance work for friends of ours in the San Francisco area. We loved it so much and were excited about the impact that we have on a business.

Did you need a lot of money to start?

Thankfully, you don’t need a ton of capital in our line of work. Our business is mainly human capital. So besides our computers, legal registration, domain name and things like that, we were able to start doing business quite readily.

Biggest rewards in the early days?

Seeing our work out in the world and really creating an impact. Many of the companies we help brand, create marketing campaigns for or build an amazing website for see growth as a result. It’s one of the most gratifying things about the job.

Biggest challenge?

Figuring out how to manage the work effectively. We’re always finding ways to optimize and create efficiencies.

How has the business evolved?

When we first started, a good portion of our business was in the San Francisco area. So in the beginning, it was just David and I, picking up and travelling and getting work done along the way. Eventually, we started turning away business and recognized that we needed to grow our team.

From there, the business evolved daily, weekly, monthly—and continues to evolve. Our team is made up of early adopters, innovators and creatives, so we rarely stand still. That’s what keeps things interesting and, most importantly, rewarding. Evolution is part of our DNA.

Keys to success?

The biggest keys for us were to do good work, create good relationships and get strong referrals. Hire good people that care as much about the quality of the work as you do.

Essential skills for growing a business?

In a creative environment, teamwork, communication and collaboration are truly at the heart of everything we do. We want our team to be open and honest with each other and about what they need so they’re ready to deliver amazing work.

How important are core values?

They’re our guiding lights. **Make a difference, take risks, be open & honest, share, aspire**—our core values drive everything we do. They are present when we’re looking for new team members that embody some or all of our values. They’re highlighted when we speak about the partnership we want to create with our clients. Without them, I think we would’ve taken many wrong turns.

Advice for young entrepreneurs?

Focus on connection. Whether it’s to your team or clients, connection and relationships are key to the success of a small business in Saskatchewan. The relationships you build along the way are critical to your path forward and your success.

It was my relationship with friends from high school that resulted in a growing network of clients in the San Francisco area. It’s also these relationships that have led to strong referrals to drive our business forward. Your network often directly reflects your net worth, so how are you nurturing your connections to be where you want to be?

Listen to more of Heather’s insights on running a small business at Career Talks, contact360.ca/resources/career-talks.

CAREERS IN MARKETING

The Rock & Bloom team showcases a wide range of knowledge and skills. Here's a look at typical job titles, plus the education and the skills required.

Founder/Entrepreneur

You're the one with the BIG idea ... and the grit to make it happen.

Key skills: innovation, problem solving, networking, collaboration, resilience. **Education:** many pathways—apprenticeship, trades, diploma, degree—plus business fundamentals.

Chief Executive Officer (CEO)

You're responsible for overall company strategy and operation.

Key skills: leadership, communication, client relationships, strategic thinking, decision making. **Education:** degree or advanced degree in business or marketing.

Chief Creative Officer (CCO)

You're responsible for overall creative vision, strategy and execution.

Key skills: leadership, creative mindset, adaptability. **Education:** degree or advanced degree in art, design or marketing.

Marketing Strategist

You plan and implement marketing campaigns to increase brand awareness.

Key skills: analysis, strategic thinking, planning, communication, attention to detail. **Education:** diploma or degree in communications, marketing or business administration.

Account Manager

You work with clients to develop and implement marketing strategies.

Key skills: time management, collaboration, adaptability, multi-tasking, relationship building. **Education:** diploma or degree in communications, marketing or business administration.

Content Strategist

You plan and produce client content strategy to boost search engine rankings.

Key skills: social media, SEO, critical thinking, collaboration, writing. **Education:** diploma or degree in arts, communications or media.

Graphic Designer

Your job is to help bring marketing and branding ideas to life.

Key skills: creativity, time management, communication, attention to detail, collaboration. **Education:** diploma or degree in visual arts or graphic arts.

Web Developer

You're a team player who likes designing and building websites.

Key skills: problem solving, numeracy, communication, attention to detail. **Education:** certificate, diploma, degree in web design & development.

Use the Job Chart

- In the Business, Finance and Administration section, look up *Professional occupations in advertising, marketing and public relations.*
- In Natural and Applied Sciences, look up *Web developers and programmers.*
- In Art, Culture, Recreation and Sport, look up *Graphic designers and illustrators, Photographers and Journalists.*
- Dig deeper. Go to the National Occupational Classification website and enter the NOC code for the occupation you're interested in. You'll get more detailed information on job titles, typical duties and employment requirements, noc.esdc.gc.ca.



Focus on SAFETY



Young workers ages 15–24 are especially vulnerable to workplace injuries. It's true that your employer is responsible for ensuring the health and safety of employees, but you have a role to play ... a starring role.

Staying Focused Is Key

Workers of all ages can get distracted at work, but when you're young and new to the workplace, it's hard not to be distracted. Everything is new, and you haven't had the time or experience to learn how to deal with it all yet. That's why it's important to be proactive on your own behalf.

Top Workplace Distractions for Young People

- Time pressure to get a job done quickly.
- Juggling school and work at the same time.
- Multi-tasking; having to do several things at once.
- Conflicts with family, friends or co-workers.
- Fatigue; being tired at work.
- Mundane tasks ("mundane" means ordinary, tedious or dull).
- Daydreaming, which can happen when you lose focus.
- Substance use.
- Use of technology; using cell phones or headphones on the job.

What You Can Do to Stay Safe

- Be aware of the risks associated with being distracted.
- Follow your employer's safe work procedures.
- Focus on one task at a time.
- Take breaks to reduce the monotony of mundane tasks.
- Talk to your employer if you're unsure about your ability to perform tasks safely.
- Participate in education and training.

For more information, go to the CCOHS website at ccohs.ca/youngworkers.

Stress and Workplace Distraction

Young people often say they feel overwhelmed in the first weeks of a new job. It's unfamiliar territory. You're not 100% sure of the rules, you don't know all the people, you're not always sure you're doing the job right. Try not to stuff your feelings or keep things bottled up. Ask questions, talk to coworkers or supervisors. If something feels off, tell someone.

5 Tips to Stay Safe at Work

#1 Know your rights in the workplace.

Under provincial law, you have three basic rights in the workplace:

- The right to know what hazards are in the workplace.
- The right to participate in keeping your workplace healthy and safe.
- The right to refuse work you believe to be unusually dangerous to yourself or your co-workers.

#2 Know how to do your job safely and get your training.

Your employer is responsible for providing you with safety training and orientation. If you don't receive it, ask. There are no dumb questions. Remember: If you don't ask and you aren't trained to work safely, you won't know about the risks and you're more likely to get hurt.

#3 Know the hazards at work and how to protect yourself.

A hazard is any activity, situation or substance that can cause harm. If you see a hazard, report it to your supervisor. Always wear and use safety equipment provided—they are there to protect you.

#4 Say no to unusually dangerous work.

Legally, your employer can't punish you for refusing unusually dangerous work. If you're ever asked to do something that seems risky, tell your supervisor you believe the work is unsafe. If you don't know who to talk to, ask. Stay at your job. Your supervisor may ask you to do other work. Always ask yourself, "Am I in any danger?"

#5 Use these resources to get more information.

- Where youth can and cannot work, worksafesask.ca/youth/tips-for-young-workers
- Young Worker Readiness Certificate Course (YWRCC), saskatchewan.ca/ywrcc
- Free online safety education, sasksafety.org/training/youth/career-safety-education#Youth

For more safety tools, visit WorkSafe Saskatchewan's website at worksafesask.ca.

2025 Youth Video Contest

If you're a Saskatchewan student in Grades 9 to 12, you can enter the 2025 WorkSafe Saskatchewan Youth Video Contest. It's a fun opportunity for schools and student teams to create a two-minute video demonstrating workplace health, safety and well-being. Every entry is entered to win one of three prizes. Learn more at worksafesask.ca/2025-worksafe-saskatchewan-youth-video-contest.





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**Know your
rights at work**



It's important to know your rights. Learn more at worksafesask.ca

Your three rights are protected under *The Saskatchewan Employment Act*.

Will AI Replace Human Work?

Artificial intelligence (AI) enables computer systems to perform complex tasks—the kind of tasks normally done by humans. That’s got some people worried. Will AI take over our jobs?

Let’s ask an expert.

ChatGPT says, “AI is definitely changing the landscape of work, but it’s more about transformation than outright replacement. In many fields, AI can handle repetitive tasks, analyze data faster and assist with decision-making. This can free up humans to focus on more complex, creative, and interpersonal aspects of their jobs. The key will be adapting to these changes and developing skills that complement AI capabilities. It’s an evolution rather than a simple replacement.”

Human experts agree.

AI is redefining, not replacing, human work. Some jobs will disappear, but that’s been happening since the first steam engine was built. AI will become an integral part of many jobs, from the skilled trades to knowledge-based professions like medicine, engineering and law.



Your generation is on the leading edge of AI. You can do your research and create a path AI likely won’t touch. Or you can go with the flow and embrace it. Either way, the experts also agree that the best way to prepare for work in the age of AI is to focus on your human skills.

Build your human skills.

Our skills, talents, interests, ideas and ways of seeing and being in the world are what make us uniquely human. It’s our human skills that determine how well we navigate the future. In Canada, the experts have suggested we focus on building six global competencies:

- critical thinking and problem solving
- innovation, creativity and entrepreneurship
- learning to learn/self-awareness and self-direction
- collaboration
- communication
- global citizenship and sustainability

Learn more at globalcompetencies.cmec.ca.

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VIRTUAL REALITY Career Simulations

Ten years ago, virtual reality job simulations were a cool trend. Today, it’s the new reality in career exploration.

Virtual reality is a fun, hands-on way to explore different career options. Simulations give you a realistic feel for a normal day on the job—you get to virtually see, hear and experience completing a typical job task. It’s a great way to try on potential careers and see if you like the work and the work environment.

Saskatchewan’s library of VR career simulations is growing.

Ask about VR career simulations at your school or local career centre. Or find a VR career simulation provider near you at vr4careersinsk.com.



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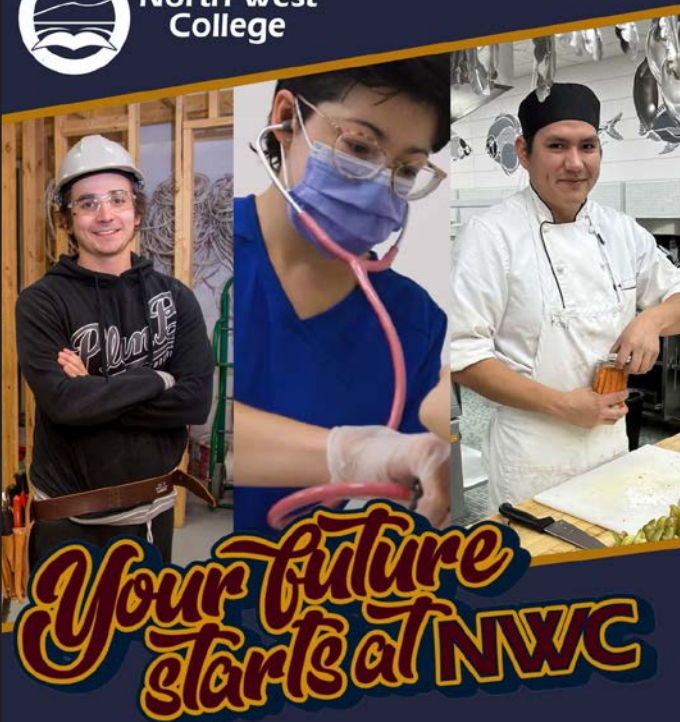
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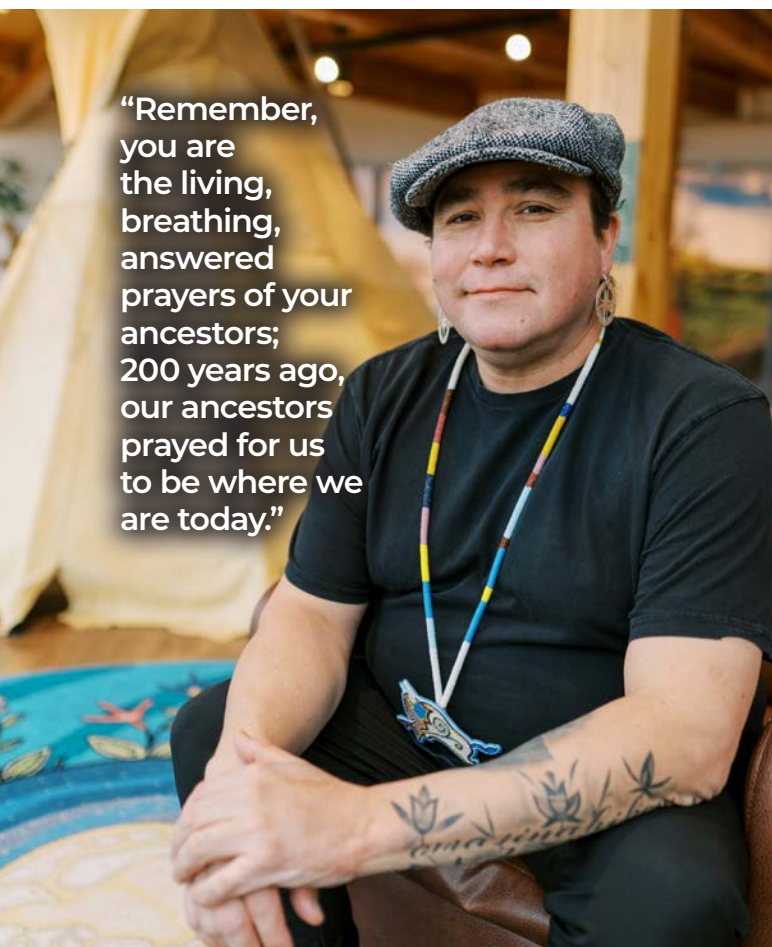
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CHRISTOPHER Scribe

Entrepreneur & Educator



“Remember, you are the living, breathing, answered prayers of your ancestors; 200 years ago, our ancestors prayed for us to be where we are today.”

Christopher Scribe, Nakota/Nehiyaw (Assiniboine/Cree) from Carry the Kettle Nakoda Oyade, was raised in his Indigenous culture, language and traditions. **He has made advocating for Indigenous knowledge in education his career focus.**

What do you do?

I'm an educator. I've dedicated my life to education, specifically Indigenous education. I loved classroom teaching, but I was somehow dragged out of the classroom and put in leadership positions—vice principal, principal, administrator. Now, I'm the founder and executive director of my own business, Walks First Educational Consulting, and also the not-for-profit Think Indigenous Events.

Who influenced you?

I was raised by my grandmother, an amazing person who gave me a foundation of Indigenous knowledge and way of life. She made sure we had everything we needed growing up, even if we didn't have a lot of money.

My grandfather was Murdo Scribe, a hunter, fisher, trapper, band councillor and veteran who went on to be an author and educator. He had a Grade 6 industrial school education but a PhD in the land, the water, the stars. He passed away when I was three, but I try to honour him by continuing his legacy of incorporating Indigenous knowledge in school systems—not just Indigenous schools, but all schools.

What did you do after high school?

One of my aspirations was to make money so I could give back to my grandmother, so right out of high school I got a job tree planting. I was out there about three weeks when I heard that I'd got a job in the Alberta oil fields. My first day on the job was Canada Day, and I made more on that one day than I had in three weeks tree planting.

How was life on the rigs?

Rough. The work is rough, the environment is rough, the people are rough. You have to have a thick skin, especially as an Indigenous person, but the experience taught me that there are ways to break through racism and have a conversation.

Was there an upside?

I went home for the winter with money in my bank account. I wanted to give back to my grandmother, but when I asked what she wanted, she looked at me and said, “Did you have a good life growing up here?” I said yes, I wouldn't change anything. She said, “I have everything I need. Money isn't everything, my boy.”

How did that impact you?

I remember thinking, I just endured this harsh experience doing tough labour with tough people, and now you're telling me cash dollars aren't the most important thing? I traded in my oil rig job to go into the Indian Teacher Education Program.

Why teaching?

As a Nakota Cree person, it's part of our belief that we have a path laid before us. We can do whatever we want, that path will always be there. When I took the ITEP seat, I felt I had found my path and my purpose.

What degrees do you have?

A Bachelor of Education, Master of Educational Administration and PhD in Educational Administration.

Why pursue post-graduate degrees?

I was raised surrounded by Indigenous knowledge keepers. They may not have PhDs, but they have the equivalent in stories, songs, dances and experience. But in the Western world, if you don't have letters beside your name, people don't hear you. I wanted to reach the highest level of Western education I could so that when I speak about Indigenous education, people have to listen.

Advice for students?

Experience life in healthy ways. Participate. If there's an opportunity, take it. You never know where those things will lead you in life. It will all guide you to what you're meant to do.

Dr. Chris Scribe shares more of his journey at Career Talks, contact360.ca/resources/career-talks.

Choose Your Path in Education

- **Quick entry to the classroom:** Early Childhood Education and Educational Assistant programs at Saskatchewan Indian Institute of Technologies (siit.ca/programs), Saskatchewan Polytechnic (saskpolytech.ca/about/school-of-human-services-and-community-safety) and regional colleges.
- **Education degrees:** First Nations University of Canada (fnuniv.ca/academic/undergraduate-programs/indigenous-education), Gabriel Dumont Institute (gdins.org), University of Regina (uregina.ca/education) and University of Saskatchewan (education.usask.ca).

ASHALA Naidu

Lawyer, Entrepreneur, Business Owner

In 2019, just four years after her official “call to the bar,” Ashala Naidu founded her own boutique law firm. **She shares insights on her career so far, both as a professional and as a business owner.**

When did you first think of law as a career?

It started pretty young when my mom decided to go to law school. She started practicing as a lawyer when I was in Grade 9, and my sister and I would often go to the office with her. We learned about what happens at a law firm, and started doing many clerical tasks for her.

You job-shadowed your mom?

In a way, I guess I did. It gave me a first-hand look at what lawyers do.

Did you jump right to law school?

In Canada, you can't enter law school straight from high school. You have to have several years of university credits and write the LSAT before you can apply. I have a Bachelor of Arts, Honours, in Sociology from the University of Saskatchewan.

Where did you study law?

I wanted to study abroad, so after some research, I applied to a two-year accelerated program at the University of London in England.

Biggest challenge studying abroad?

I was young and had never travelled overseas or lived on my own, so I had to quickly figure out how to do everything on my own. It was a challenge. Some were big things, some were small things, but they all added up to building independence.

Best part of studying abroad?

Definitely meeting people from all different parts of the world.

Tips on succeeding in a professional program?

Stay organized and on top of assignments. It's also important to want that career. It takes 6 or 7 years of university to be a lawyer, so you have to be interested in the field. I knew I wanted to be a lawyer and I enjoyed what I was learning. That made it much easier to manage the workload.

So You Want to Be a Lawyer

Did you know? You can't jump from high school into law. You need 2-3 years of undergraduate classes, plus a good score on the LSAT.

What's the LSAT? The Law School Admissions Test (the LSAT) is a standardized 3.5-hour long exam that tests you on logical and analytical reasoning, reading comprehension, writing and more. lsac.org/lsat.

Call to the bar. After law school, you work as an articling student for a year before writing the bar exam in your province. Once you pass the exam, you apply for admission to the “bar,” meaning the legal profession in your province.

Want to study law close to home? The University of Saskatchewan College of Law offers a 3-year Juris Doctor (JD) program, law.usask.ca/students/becoming-a-law-student/applying-to-law.php.

Looking for other law schools? Canadian law schools, careerinlaw.net/ca/law-schools/; American law schools, lsac.org/choosing-law-school/find-law-school/jd-programs/; United Kingdom law schools, studyin-uk.ca.



“Set goals, establish timelines, then follow through on the steps you need to take to reach the goal.”

Did you always want your own firm?

I think it was always in the back of my mind. I have worked in a number of law firms and wanted to create an atmosphere that was collegial and positive.

Are you entrepreneurial?

I would consider myself to be entrepreneurial, but it is definitely something I had to learn—and am still learning. I really enjoy the practice of law, but it was hard to get my head around the idea that you have to wear a lot of hats in business ownership—lawyer, boss, HR person and so on. It's a steep learning curve. I had a lot of support, both personal and professional, and that's been important for success.

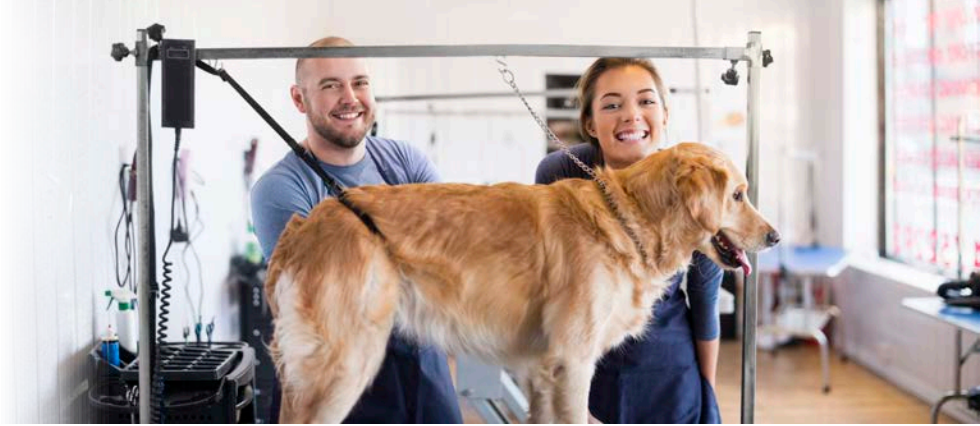
What's one myth about career success?

“Fake it till you make it.” That doesn't work in the real world.

Any advice on setting goals?

You need a plan to have success. Say your goal is to run a half marathon, how are you going to do that? You create a schedule—what time of day, how many times a week and how far will you run? How will you advance each week? Achieving smaller goals will help you achieve the bigger goal.

9 EASY ENTRY CAREERS



Want a job you can jump into quickly that could turn into a career? Here are 9 “easy entry” jobs you might not have thought of before.

- 1. Canadian Armed Forces** is recruiting Operations and Primary combat members for a wide range of positions, with on-the-job training or paid education programs you can use in civilian life, forces.ca/en/careers.
- 2. Dispatchers** coordinate personnel or dispatch emergency vehicles. On-the-job training prepares you to work for police, fire or emergency services, couriers, trucking or utilities companies.
- 3. Educational assistants** provide one-on-one support for children Grade 1 through 12. Complete a 9-month certificate program to work for school divisions across the province.
- 4. Hotel front desk clerks** make reservations and provide information and services to guests. On-the-job training, industry-based online training.
- 5. Line cooks** work in restaurants, hotels, hospitals, schools, remote work camps, etc. Most jobs require experience, a cooking program certificate or enrolment in apprenticeship.
- 6. Pet groomers** are employed at pet stores, animal shelters, boarding kennels and more. Pet sitters are entrepreneurs who provide an increasingly popular service for animal owners.
- 7. Power engineers** help keep our power systems up & running. Employers include power utilities, manufacturing plants, hospitals, universities, government buildings and more.
- 8. Security guards** protect property, personnel and information. They're employed by security agencies, residential, educational, cultural, financial and health institutions, retail establishments and more.
- 9. Transport truck drivers** work for transportation, manufacturing, distribution and trucking companies. You need Mandatory Entry-Level Training (MELT) to earn your Class 1 commercial licence. Find training schools at sgi.sk.ca/drivereducator.

Use the Job Chart to find NOC codes and dive deeper into the possibilities of easy entry jobs.

Find Your Future in Saskatchewan



SaskJobs offers a variety of services to help students in Saskatchewan find the right training opportunities and build their careers.

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