



CAREER OPTIONS FOR YOUR FUTURE

relevance



Celebrating the
PAST,
Inspiring the
FUTURE

- 10** Essential **SKILLS**
- 14** Post-Secondary **OPTIONS**
- 43** Spotlight on: **KINESIOLOGY**
- 50** Easy Entry **JOBS**



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2026





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20 YEAR ANNIVERSARY

Celebrating the PAST, Inspiring the FUTURE

The first **Relevance Career Options for Youth** magazine was published 20 years ago. To mark the occasion, we're celebrating the past and inspiring the future in a magazine packed with career resources—scholarship links, job search sites, essential skills, in-demand careers, AI resilient careers and more. It's information especially for Saskatchewan students.

We're celebrating 20 years of student success by checking in with six former peer profiles. And we're introducing five new peer profiles as they share personal insights on their career journeys. Hear from an auto body technician, industrial millwright, medical radiologic technician, IT networking consultant and pharmacist/dance coach. Our business profile showcases Rise Air, a Saskatchewan-based aviation company that is bringing jobs and opportunities to the North.

We're shining a spotlight on career options in the automotive sector as well as the kinesiology educational path, which many grads call a "gateway degree" into a wide range of careers in health, fitness and wellness. We've also updated the Job Chart with practical information on hundreds of career options, including wage estimates, future prospects and training/education paths. So while we celebrate our past, we hope Relevance 2026 inspires your future.

Minister's Message

There is so much to love about Saskatchewan, and new opportunities are being created every day!

With record job growth and the lowest unemployment rate in Canada, we want to make sure everyone who lives in Saskatchewan can reach their full potential right here at home.

In the 2025-26 budget we allocated \$117 million in programs and services to help prepare Saskatchewan people for jobs. These programs include pre-employment services, adult essential skills, credentialled skills training programs, and apprenticeships.

The government is proud to work with the Saskatoon Industry Education Council (SIEC) to connect youth with rewarding career opportunities right here in Saskatchewan. SIEC plays a significant role for students transitioning into careers, and our government looks forward to continuing our partnership in the years to come.

Together, we are working to ensure our province has a strong economy by supporting Saskatchewan people and growing our communities.

So whether you're pursuing post-secondary education, entering a trade, or figuring out your next move, Saskatchewan is a great place to build your future!

Hon. Jim Reiter
Minister of Immigration and Career Training



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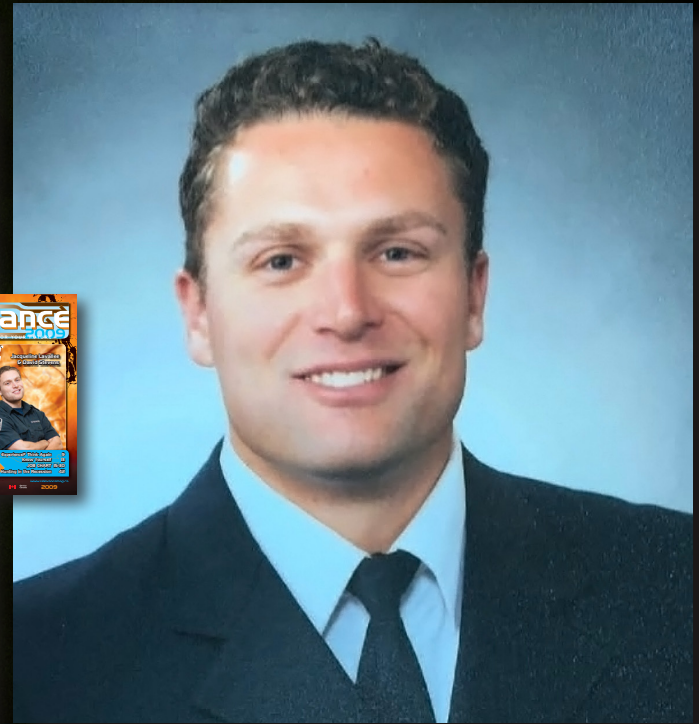
Thank You!

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Celebrating the **PAST,**
 Inspiring the **FUTURE**

For 20 years, Relevance magazine has been profiling young people as they build careers and figure out life goals. To celebrate our past and inspire your future, we reached out to Relevance alumni to see where they are today.



Jacqueline Lavalée

Learning to worry less.

Jacqueline Lavalée was a two-sport athlete at the University of Saskatchewan. She played Huskie women's basketball and soccer while also earning a double degree in kinesiology and education. When she shared her story in Relevance 2009, she was teaching at Oskayak High School and assistant coaching with the Huskies—and still is.

Jacqueline hasn't been standing still. She recently completed a master's degree in counselling and psychology and has moved from the classroom into full-time counselling. "I knew early on what I wanted to do for a career, I just didn't know how it would look 20 years on," Jacqueline says. "When COVID shut things down, it pushed my decision to enrol in the master's program."

"If I had to do it all over again, I'd focus more on mindset and confidence."

What career advice would she give her 18-year-old self? "Worry less about disappointing others," Jacqueline says. "In high school, people told me I had to choose one sport over the other or miss out on opportunities. It was a lot of pressure. I didn't want to disappoint anyone, but I had to stay true to myself. And I did miss out on opportunities—there are repercussions to making choices. So I was hard on myself and carried a lot internally. My advice now would be to seek out more support."

Jacqueline celebrates past accomplishments but is focused on the future—especially now that she's a mom with two kids of her own. "It's interesting to look back and see how the decisions I made changed the direction of my career, but I don't think I'd change anything," she adds. "If I hadn't made those decisions, I wouldn't have 20 years of teaching at Oskayak and coaching with the Huskies."

David Stevens

Once a team player, always a team player.

As a student-athlete at the University of Saskatchewan, David Stevens studied kinesiology and played running back for the Huskies football team. He was talented enough to be drafted by the Winnipeg Blue Bombers in the fifth round of the 2006 CFL draft, but David chose a different career.

"I wanted a job with a team environment. I wanted it to be physical and challenging, and I wanted to work in the community and serve others," he told us in Relevance 2009. Joining the Saskatoon Fire Department hit all the marks.

David still remembers how he felt those first weeks on the job. "After 10 months of intense training, I was so excited to actually be on the job. I got to my first fire scene and finally saw the big picture of how all the smaller tasks I learned during training fit together."

"I had an opportunity to carry on my football career, but I chose fire college."

The evolving nature of the job continues to fuel David's commitment. "Fire tactics have become more scientific, which impacts what we do and how we do it. And I'm part of the department's technical rescue team, which involves a lot of specialized training—urban search & rescue, confined space rescue and more. And I've enjoyed all of it immensely."

Given the chance, would he choose a different career? "I'd choose the same path," David says. "It provides the team environment I like. I enjoy the ongoing training, I like the evolving nature of fire science. And I'm proud to be part of enriching the lives of the people in our community. It's a wonderful career."



Katrina German

On becoming a social impact entrepreneur.

Katrina German had already built an impressive career as a social entrepreneur when we first profiled her in Relevance 2014. Back then, we asked where she saw herself in 10 years. “I see myself continuing to be a social entrepreneur and creating new opportunities using technology and social media,” she said. She’s done just that.

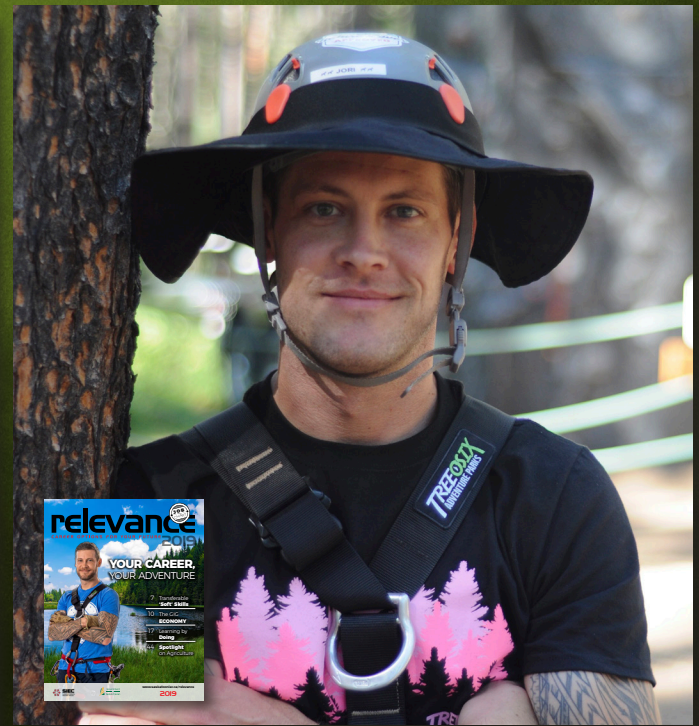
Katrina heads Ethical Digital, a social enterprise reshaping the internet’s future through inclusive marketing and strategic ethical practices (ethicaldigital.ca) and has recently been named one of the Toast Top 25 Women in Tech. “I’m a strong believer that most entrepreneurs go into business because they believe they can make people’s lives better. I want to help them get there.”

“My career today is very different than what I envisioned in high school.”

Katrina encourages young people to “not get too hung up on a long-term career vision. I thought I would go from a history degree into a law career, but now I’m in the tech industry,” she says.

The workplace taught Katrina to embrace challenges. “I was given a lot of responsibility early in my career—even before I felt I was ready. I took those opportunities to prove I could do different tasks,” she says. “Even if people aren’t asking you to do something, put yourself forward, especially early in your career—that’s the time to hustle.”

Is there anything she wished she’d known in high school that she knows now? “I wish I’d known how important it is to have a network. Whatever your career plans, make connections with people in your industry of choice. Use social media, trade groups or personal connections. In today’s economy, it’s more important than ever to have those networks.”



Jori Kirk

Charting his own adventure.

When Jori Kirk (Relevance 2019) opened Treeosix Adventure Parks (treeosix.com) in 2010, it was the first eco-friendly, guided zip line park in Saskatchewan. Fast-forward 15 years, Treeosix has won several tourism awards, expanded to two locations and developed a real fan following.

Did he expect this kind of long-term success? “Yes and no,” he says. “I felt we would be able to create an enjoyable experience for visitors, but I didn’t anticipate the volume of repeat customers who currently visit each year, or the past visitors who now work during the summer as ziplining guides. It’s a good feeling.”

“The most eye-opening thing is how difficult it is to operate a business in a rural area.”

We asked Jori to reflect back and compare what he thought he knew about running his own business, and what it’s really like. For him, the biggest challenge is location. “We operate in Cypress Hills Interprovincial Park and Elk Ridge Resort, just outside Waskesiu. I didn’t appreciate how difficult it is to operate a business in a rural area,” he says. “Things people take for granted in a city are more challenging here, like internet speed, the ability to call someone to repair something, ordering and receiving supplies in a timely manner. You have to do all that to meet customer expectations, but it’s way more challenging in rural areas.”

Jori is proud of his business success, even with the challenges. But that’s not to say he doesn’t wonder about roads not taken ... “Maybe I would have liked being a pilot flying planes rather than ziplining through the trees,” he says. “Or maybe not. You never know.”



Ashlyn George

Lost girl finds her way.

“Starting The Lost Girl’s Guide to Finding the World (thelostgirlsguide.com) was a leap into the unknown,” says Ashlyn George (Relevance 2018). “That decision shaped everything that followed. From working with global brands to representing my home province in media, none of it would have happened if I hadn’t trusted my heart and permitted myself to build a career that didn’t exist on paper.”

Ashlyn’s launch into the world of travel blogging began in 2010 after completing a double degree in arts and education. Instead of getting a traditional job, she began a 5-year solo adventure across the world. Since then, she’s been to all seven continents and more than 60 countries. She also enjoyed a year-long stint as the Saskatchewaner in 2015.

“In high school, I felt pressure to have everything lined up in a neat timeline, as if there was only one right answer. I wish I’d known that it’s okay to explore and try things that don’t necessarily lead to a traditional job. Those detours often end up becoming the most defining parts of your journey,” she says.

“Confidence isn’t about knowing everything. It’s about being open to learning and finding a network that supports you.”

If she could do one thing differently, it would be to invest more time in networking, and sooner. “In the early stages of building a digital career, I figured so much out on my own. Partly because I had few contacts but also because my career was something that didn’t have a formal educational component—it was unfolding as it was being created. Mentorship, collaboration, reaching out to people who’ve walked a similar path is invaluable.”



Ahmad Majid

Finding inspiration in the journey.

Ahmad Majid is a second generation Iraqi Canadian building a career in the settlement sector. If you’re curious, that’s a network of organizations helping newcomers integrate into Canadian society. He started as a youth employment counsellor in 2015; today, he’s manager of fund development and communications at the Saskatoon Open Door Society.

Why this career? “I like the idea of helping newcomers,” Ahmad said in his Relevance 2023 profile. “I know that people moving their families here have been through things we can’t even imagine. But when you come down to it, people are relatively the same—parents want to raise their kids in peace. They want them to have a future, to have an education. These are universal hopes.”

“Despite the challenges that come with new roles, I try to be present in the moment and let the future fall into place as it will.”

Ahmad had a very different career path in mind when he started university. “I started in drama because I had artistic ambitions to be an actor or to do something in music. I was still trying to find myself, and that’s when sociology clicked—it was how my mind saw the world,” he says. “My career has definitely evolved in unexpected ways, but that keeps the journey interesting.”

If he could turn back time, would he do anything differently? “Absolutely not,” Ahmad says. “I’m grateful for every opportunity and every year of growth. Who I am today is directly informed by each and every challenge, experience or learning curve that I’ve faced.”

CHARITY Karcha

Red Seal Auto body Technician & Instructor



“Sometimes not knowing what to expect is okay—just jump at opportunities when they come.”

Charity worked several jobs in high school but knew she wanted more out of her career. While making plans to move to Alberta, she figured out what she wanted to do—auto body. **After a year exploring Alberta and B.C., Charity returned to Saskatchewan to enroll in the Auto Body program at Sask Polytech.**

Why the auto body trade?

I bought my first car when I was 16, and I started doing modifications. Just fun stuff like subwoofers and under glow lights. I wasn't interested in the mechanical side, but I loved making things look cool. It became my hobby.

Was it hard to get in?

Auto body usually books up early, and it was full when I applied. I put my name on a waiting list and got lucky, because there was an opening on the first day of class.

What surprised you about the program?

I was so green, I had no idea what I was getting into. In the first few months, you get a taste of everything—the tools, about welding and metal work, vehicle panels and electrical systems, safe working procedures and industrial math. It's a lot of information coming at you all at once.

Did you doubt yourself?

All the time. I always wondered if I was good enough to do the work, if I was doing it correctly, if I could cut it in the trade. I found that it helped push me to get better. Every year, I grew more confident in my skills. So, it's worth it.

Is it a physical job?

Yes, and you must take care of your body the whole way through, no skipping gloves when welding or a respirator when sanding, otherwise it'll haunt you later. But once you learn how to be safe and continuously do the work, you adapt to your environment.

How did you launch your career?

My first job was with the shop where I did a work placement. My second job came about because I had a “Friday car.” That's what we call cars that just don't work right. I kept taking it in for warranty work and got to know the people. When they learned I was an auto body apprentice, they said they were looking to expand their shop and asked me to interview.

How did you become an instructor?

Through the relationships I built at Sask Polytech. There was an opportunity to work with inner city kids, and I wanted to be part of it. When that ended, I met the program head for Women in Trades and Technology and she hired me to do the auto body portion of a program. Not long after that, the program head for Auto Body asked if I would fill in for a maternity leave, which led to a contract as a full-time instructor. I jumped on every one of those opportunities. I'm back working in the trade now, but I'm still on the list for casual instructors.

Advice for students wanting an auto body career?

Get connected to the car community—go to car shows, talk to people, visit places you'd like to work. Get your resume out there, and not just online, go meet people face to face. Even if they don't have an opening, you might find yourself talking to a guy who knows a guy who has a shop that's hiring.

Thinking about a Trade?

- Not sure what trade would fit? Start by exploring more than 45 designated trades and sub-trades in Saskatchewan at the Saskatchewan Apprenticeship and Trade Certification Commission (SATCC). Go to saskapprenticeship.ca and explore “Designated Trades.”
- Want hands-on experience? The Saskatchewan Youth Apprenticeship program lets you explore opportunities in skilled trades while you're still in high school (saskapprenticeship.ca/sask-youth-apprenticeship).
- You can also sign up for a Skills Bootcamp or the Saskatchewan Youth Internship Program through the Saskatoon Industry Education Council (saskatooniec.ca) and Regina District Industry Education Council (rdiec.ca). Or get involved in a Skills Canada competition (skillscanadasask.com).

Craft your career.



Explore the skilled trades with the Saskatchewan Youth Apprenticeship program.



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What's new in **SKILLED TRADES?**

Let's see ... a wide range of careers, steady demand, on-the-job training, solid earning potential, great mobility, AI-resilience. These are all good reasons to give the skilled trades serious consideration in your future career explorations.

Wide range of careers.

Explore more than 300 designated trades, including 54 Red Seal trades that let you work anywhere in Canada. Explore careers in:

- **Construction** (electricians, carpenters, plumbers, welders)
- **Manufacturing** (tool & die makers, industrial mechanics/millwrights, precision metal fabricators)
- **Service** (cooks, chefs, hairstylists/barbers, bakers, butchers, horticulturalists)
- **Transportation** (automotive service techs, heavy duty equipment & aircraft mechanics)

Not sure where to start? Use career quizzes to help match your interests to skilled trades careers, jobbank.gc.ca/career-planning/quizzes.

In-demand skills.

Canada needs young skilled tradespeople. In fact, we need to recruit and train nearly a quarter million (!) new journeypersons over the next few years—that's a lot of job openings just when you're getting into the workforce. Use the *Job Chart* to explore future job prospects of the trades you're interested in.

On-the-job training.

Skilled trades are generally apprenticeship-based, which means you get hired by a company and learn on the job. Most apprenticeships are 3-4 years. You spend most of your time learning on the job and about 6-10 weeks a year taking technical training.

Solid earning potential.

According to Canadian labour statistics, the average wage across all trades is \$62,200 a year. Some trades pay less, some pay much more. And earning power increases with experience. Use the *Job Chart* to explore typical wages of the trades you're interested in.

Career mobility.

Becoming a journeyperson in your trade often comes with Red Seal certification, which means you can work anywhere in Canada (sometimes around the world).

AI-resilience.

Skilled trades require human dexterity, physical presence, adaptability in unpredictable and unexpected situations—things uniquely human. As AI evolves, you'll find yourself working with AI but unlikely to be replaced by AI.

Links to inspire your search.

- **Saskatchewan Apprenticeship and Trade Certification Commission (SATCC)** is your first stop for information on apprenticeship trades and how to get started, saskapprenticeship.ca.
- **Saskatchewan Youth Apprenticeship (SYA)** program gives high school students a chance to learn about skilled trades careers, saskapprenticeship.ca/youth-apprentices.
- **Skills Canada Saskatchewan** is packed with information on skills profiles and competitions in over 30 trade and technology areas, skillscanadasask.com.
- **Canada.ca** is a skilled trades portal for training paths and financial support options, canada.ca/en/employment-social-development/campaigns/skilled-trades.
- **CareersInTrades.ca** focuses on construction, manufacturing, service and transportation trades, careersintrades.ca/what-are-the-skilled-trades/discover-and-explore-the-trades.

Where trades & technology meet.

On the Skills Canada Saskatchewan website, you'll notice the emphasis is on skilled trades and technologies. It's a reflection of the integration of technology in many trades, such as automotive service technicians using high-tech diagnostic tools.

But there's more to it. AI and advanced technology is moving into every industry sector. That's creating demand for skilled technicians and technologists who know how to operate, repair and maintain the high-tech equipment.

Curious? Explore engineering technology programs at Saskatchewan Polytechnic's Nutrien School of Mining, Manufacturing and Engineering Technologies (saskpolytech.ca).

WORKPLACE SAFETY



In Saskatchewan, all workers—including young workers—have three basic rights in the workplace. Do you know yours?

#1 The Right to Know

You have the right to know what hazards are present in the workplace. Tips on exercising your right to know:

- Ask about the hazards you may be exposed to
- Ask about the safety procedures surrounding hazards in your workplace
- Ask for orientation and adequate training for equipment you will be using
- Find out who the worker representative on your Occupational Health & Safety (OH&S) committee is

#2 The Right to Participate

You have the right to participate in keeping your workplace healthy and safe. Tips on exercising your right to participate:

- Actively ask for training on any equipment you may be asked to use
- Take any and all safety training offered by your employer
- Attend OH&S committee meetings to offer suggestions on making the workplace safer

#3 The Right to Refuse Work

You have the right to refuse unusually dangerous work. Tips on exercising your right to refuse work:

- Use “I” statements if you feel you must refuse work, such as “I feel like I’m going to burn myself if I empty the oil that way.”
- Ask your OH&S committee representative to help if you feel your immediate supervisor isn’t taking you seriously
- If your workplace is small and doesn’t have a committee, ask who your company’s worker health and safety representative is

For more tips on safety and young workers, visit WorkSafe Saskatchewan at worksafesask.ca/youth.

2026 Youth Video Contest

The 2026 WorkSafe Saskatchewan Youth Video Contest is a fun opportunity for grade 9 to 12 students to create a two-minute video demonstrating workplace health, safety and well-being. Learn more at worksafesask.ca/2026-worksafe-saskatchewan-youth-video-contest.

Know your rights at work



The **right to know** what hazards are present in the workplace.



The **right to participate** in keeping the workplace healthy and safe.



The **right to refuse** unusually dangerous work.

It’s important to know your rights..
Learn more at worksafesask.ca

Your three rights are protected under
The Saskatchewan Employment Act.



Work to live.

BUILDING ESSENTIAL SKILLS



Essential skills aren't something you learn from a book or in class—you build them through practice. Here are 9 essential skills teachers and career counsellors want you to have—plus some practical ideas on how to build them.

Reading

The ability to understand and use information presented through words, symbols and images. Build this skill by reading things that interest you—books, manga, sports articles, gaming stats, blogs, etc.

Get free books, manga, magazines & more. Saskatchewan Public Libraries let you access—free—all kinds of reading materials. All you need is a library card through your local school or community library.

Writing

The ability to share information using written words, symbols and images. Build this skill by doing school assignments, writing in a journal (search “journal prompts” for ideas on what to write) or writing songs or short stories, even just using more full sentences in text messages.

“Written communication is a super useful skill in the IT industry,” says Raj Thakore, a partner at ESTI Consulting Services. “In the tech industry, we communicate with clients through email and written updates on a daily basis, so it’s important to know how to organize and present your ideas clearly.”

Numeracy

The ability to understand and use mathematical information presented through words, numbers, symbols and graphics. Build this skill by playing games where you have to calculate or estimate numbers, practice measurements by adapting your favourite recipes to more or less people, use flashcards, visual aids and workbooks.

Digital

The ability to use digital technology to create, manage and share information. Build this skill by learning to use AI tools like ChatGPT as well as standard word processing, spreadsheet and presentation software. Build digital savvy by putting privacy settings on your social media and learning how to evaluate online sources for trustworthiness.

Communication

The ability to receive, understand and share information. Communication is always two-way—talking and listening, plus non-verbals like facial expressions, body language and eye contact. Build this skill by asking questions in class, joining clubs where you have to speak up and practicing active listening.

Scott van Breda, medical radiology technologist, says “As an MRT, you’re part of an interdisciplinary team and you need to be able to communicate with your team. But you also have to be able to communicate on a different level with patients who are scared, nervous or just in pain.”

Collaboration

The ability to perform in a team to achieve a common goal. This means contributing your thoughts, respecting the thoughts of others and managing diverse interactions. Build this skill by joining a group project, playing a team sport, joining drama or improv or creating a study group.

Creativity & Innovation

The ability to imagine, develop, express and apply ideas in ways that are new, unexpected or challenge existing norms. Build this skill by trying new things, brainstorming with friends about favourite hobbies, travelling, challenging yourself to do things differently.

Problem Solving

The ability to identify and analyze problems, propose solutions and make decisions. Build this skill by starting a new hobby, organizing a school event, building something from scratch, volunteering on a school committee, playing strategy games.

Kellie Towriss shifted careers from hospital pharmacist to dance studio co-owner/coach. “When I was navigating two careers, it was essential to be able to prioritize what needed to be done next and how to go about accomplishing it. It’s also important to understand that there’s always more to learn, and that people are there to assist you in your journey.”

Adaptability

The ability to achieve or adjust goals and behaviours when the unexpected happens. Build this skill by reflecting on mistakes (what happened?), owning up to missteps (social oops), being okay with trying new things and meeting new people, staying curious about new ideas.

“You’re going to have days when you screw something up and it feels like you’re the only person who ever makes mistakes,” says Charity Karcha, auto body journey person/instructor. “You might even get teased—don’t take it personally. Instead, tell yourself that you’re learning and of course you’re going to make mistakes. Learn from the experience and move on.”

Want more practice tips? Download Skills for Success workbooks at yourskillsforsuccess.com.



career talks

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KELLY Paul

A Path from Labourer to Supervisor



"It's a good trade. I'd definitely recommend it if you have a bit of mechanical knowledge and skill."

Kelly admits he wasn't that interested in high school. He wanted to work at the local sawmill, maybe farm and live his life. And so he did ... **until 10 years later, when he saw postings for apprenticeship positions and thought, why not me?**

What do you do?

I'm an industrial millwright and maintenance supervisor at Cameco's Cigar Lake uranium mining operation.

How did you start your working life?

I worked at a store, then a catering place, and then I got a job at the sawmill as a labourer.

What does a labourer do?

General things—sweeping floors, doing clean up, helping out. I worked my way up to operator jobs. Eventually, I decided to apply for apprenticeship postings.

Why apply for apprenticeship jobs?

I thought, I have the experience, so why not? The only one I qualified for was industrial millwright, so that's what I applied for, and I got it.

Apprenticeship means 6-7 weeks of school a year. Was it tough going back?

It was different than high school. To be honest, I wasn't that interested in school—but I was interested in industrial mechanics. I wanted to learn, so going back to school wasn't hard.

What does a millwright do?

Millwrights install, maintain and repair industrial machinery and equipment. As a maintenance supervisor at Cigar Lake, I focus on preventative maintenance, repairs and troubleshooting on surface equipment.

Why the move to Cigar Lake?

The sawmill shut down, so I went to work at the pulp mill in Meadow Lake. After a while, I wanted something different, so I started looking for opportunities and got on with Cameco.

Do you like working up north?

I do. The schedule is different—I'm two weeks in, two weeks out. Once I made the decision to take the job, I just accepted that that's how it works. It's hard being away from family, but it's also nice being home for two weeks.

Best parts of the job?

I like the people I work with, the camaraderie. I like the diversity of work. We work on so many different things, from pumps to hydraulics. I like that, because you're not doing the same thing over and over. Every day is different.

How do you like being a supervisor?

I only got promoted about a year-and-a-half ago, but I like it. When I started at Cigar Lake, I'd do whatever tasks the boss assigned; now I'm the boss handing out the work assignments.

What makes a good millwright?

Eventually, you gain a variety of skills and knowledge just through experience. But when you're just starting out, you need at least some mechanical aptitude and understanding of machinery. Do some research on the trade first, so you know the kind of work you'll be doing. Talk to people.

Like working with machinery?

Industrial mechanic (millwright) could be the perfect career choice. It's a Red Seal trade, meaning you take the "earn while you learn" apprenticeship route to journeyman certification. This allows you to work anywhere in Canada, in any sector—forestry, food processing & manufacturing, mining & milling, oil & gas, power generation and utilities. That gives you a lot of career flexibility. You can also build your experience and expertise in specialized areas.

- **Maintenance millwrights** install, repair and maintain industrial equipment to prevent breakdowns and ensure safety.
- **Construction millwrights** work on installation projects in new industrial plants or during major overhauls.
- **Precision millwrights** align and calibrate high-precision equipment in cleanroom environments such as pharmaceutical labs or tech industries.
- **Heavy equipment millwrights** handle massive mechanical systems, often in mining, oil & gas or power generation.
- **Automation millwrights** install, maintain and repair advanced technology machinery used in automation systems.

For training paths, employment forecasts and wage estimates, check out the Job Chart, NOC 72400, Construction millwrights and industrial mechanics (page 35). Explore Sask Polytechnic's Industrial Mechanics program at saskpolytech.ca/programs-and-courses/programs/Industrial-Mechanics, or get information on apprenticeship at saskapprenticeship.ca.

Find your fit in mining!

- ✓ Heavy-Duty Mechanic
- ✓ Instrumentation Tech
- ✓ Industrial Electrician
- ✓ Power Engineer
- ✓ Millwright
- ✓ Welder



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CURIOUS ABOUT YOUR POST-SECONDARY OPTIONS?

Now that you're starting to think about your future, it's time to explore how you can turn your goals into reality! There are opportunities across Saskatchewan to train for your dream career close to home. Get inspired to kickstart your career and learn more about post-secondary options across the province.



Saskatchewan Post-Secondary Institutions

You may be surprised by the range of post-secondary programs available close to home. Scan the QR code for more information and links to each post-secondary institution.

Universities

Universities offer programs in academic disciplines that lead to degrees, diplomas and certificates at the bachelor's, master's and doctoral levels. Universities also offer programs through affiliated and federated colleges. Saskatchewan has two universities.

- **University of Regina** (Regina and Saskatoon) offers a wide range of programs with over 200 undergraduate and graduate opportunities. Students can also complete their studies through one of three federated colleges:
 - › **Campion College** (Regina)
 - › **First Nations University of Canada** (Regina, Saskatoon and Prince Albert)
 - › **Luther College** (Regina)
- **University of Saskatchewan** (Saskatoon and Prince Albert) offers a variety of programs and is one of the top research-intensive universities in Canada. Students can also choose to study at one of seven affiliated or federated colleges:
 - › **Briercrest College & Seminary** (Caronport)
 - › **College of Emmanuel and St. Chad** (Saskatoon)
 - › **Horizon College & Seminary** (Saskatoon)
 - › **Lutheran Theological Seminary** (Saskatoon)
 - › **St. Andrew's College** (Saskatoon)
 - › **St. Peter's College** (Muenster)
 - › **St. Thomas More College** (Saskatoon)

Polytechnics

Polytechnics focus on applied, industry-aligned learning through real-world experience. They provide training to meet industry/employer needs, ensuring students graduate with job-ready skills.

- **Saskatchewan Polytechnic** (Moose Jaw, Prince Albert, Regina and Saskatoon) offers a variety of programs that allow students to gain real-world experience. Students can enrol in degree, apprenticeship training, diploma and certificate programs and take part in applied research opportunities.

Regional Colleges

Regional colleges are located in communities throughout Saskatchewan. These colleges offer programs in trades, skills training and academic studies, leading to certificates, diplomas and degrees. Saskatchewan has seven regional colleges.

- **Carlton Trail College** (Humboldt, Punnichy, Wakaw, Watrous and Wynyard)
- **Great Plains College** (Kindersley, Maple Creek, Martensville, Swift Current, Biggar and Warman)
- **Lakeland College** (Lloydminster, AB - serves Saskatchewan and Alberta)
- **Northlands College** (La Ronge/Air Ronge, Buffalo Narrows and Creighton)
- **North West College** (Battlefords and Meadow Lake)
- **Southeast College** (Estevan, Indian Head, Weyburn and Whitewood)
- **Suncrest College** (Canora, Kamsack, Esterhazy, Fort Qu'Appelle, Nipawin, Melfort, Melville, Tisdale and Yorkton)

Indigenous Institutions

Saskatchewan's Indigenous post-secondary institutions provide students with a culturally supportive environment to study in a variety of programs including degrees, diplomas and certificates. Saskatchewan has three Indigenous institutions.

- **First Nations University of Canada**, Federated college at the University of Regina (Regina, Saskatoon and Prince Albert)
- **Gabriel Dumont Institute** (Saskatoon, Regina, Prince Albert, La Loche and other community site locations)
- **Saskatchewan Indian Institute of Technologies** (Saskatoon, Regina, Prince Albert and other community site locations)

Study in French

Francophone students or students interested in studying in French can pursue their education right here in Saskatchewan.

- **Baccalauréat en éducation française** and **Maitrise en éducation française** (delivered by the University of Regina)
- **La Cité Universitaire Francophone** (Regina)
- **Collège Mathieu** (Gravelbourg, Regina and Saskatoon)

Career Colleges

Career colleges, also known as private vocational schools, offer over 160 vocational training programs that prepare students for employment in specific occupations, such as health services, hairstyling and more. See a list of career colleges at saskatchewan.ca/residents/education-and-learning/universities-colleges-and-schools/private-vocational-schools.



Types of Credentials

How do you decide which post-secondary credential is right for you? Start by considering the career you want to pursue as well as your preferred learning style.

- **Undergraduate Degree:** Undergraduate degrees take approximately **four to five years** to complete and focus on specific areas of study such as science, engineering or business. An undergraduate degree may be required by certain employers and is needed to move on to graduate programs like a master's degree.
- **Diploma:** Diplomas are slightly shorter programs that take approximately **two to three years** to complete. Diploma programs help prepare students for specific fields of work or occupations such as paramedics, early childhood educators or graphic designers. Diplomas can often be applied to a future bachelor's degree and may be required by many employers.
- **Certificate:** Certificate programs are shorter in length (**up to two years**) and provide training in a specific area or skill such as bricklaying, business or esthetics. Certificates can be taken on their own or alongside another credential and are a great way to upgrade skills.
- **Apprenticeship Training:** Apprenticeship training for designated trades is available at Saskatchewan's technical institutes and regional colleges. Training provides you with practical and applied skills for careers such as welding, carpentry or plumbing and sets you on the path to becoming a journeyman. For information on journeyman certifications, visit saskapprenticeship.ca.
- **Master's and Doctoral degrees** are also offered by Saskatchewan's two universities and may be a requirement for specific career paths.

Saskatchewan offers incredible opportunities for you to study and start your career close to home. To help you plan for your post-secondary journey, visit saskatchewan.ca/residents/education-and-learning or follow Saskatchewan Students on social media:

- Facebook: [@Saskatchewan Students](https://www.facebook.com/SaskatchewanStudents)
- Instagram: [@skstudents](https://www.instagram.com/skstudents)
- X: [@SkStudents](https://twitter.com/SkStudents)



Fund Your Future

To help you access post-secondary education, financial supports are available through Saskatchewan Student Aid or your institution. See Scholarships & Awards on page 16 and scan the QR code for more information on student aid.

- **Student Loans:** an affordable option to help fund your education; available for full-time and part-time post-secondary students.
- **Grants:** a grant does not need to be paid back. Post-secondary students can choose to receive both loans and grants, or grants-only funding when they apply for Saskatchewan Student Aid.
- **Scholarships and Bursaries:** non-repayable funding that students can use towards their education. See Scholarships & Awards on page 16 to learn more about opportunities available to you.
- **Graduate Supports:** the Graduate Retention Program offers recent post-secondary graduates up to \$24,000 in tax credits if they live and work in Saskatchewan after graduation. There are also several other financial incentive programs available to graduates in specific careers.



Scholarships & AWARDS

Scholarships, bursaries and awards can help you fund your education or training. This type of funding does not need to be paid back and can be an important resource to help cover a variety of educational expenses. Use the links below to find scholarship, bursary and award opportunities you may be eligible for, as well as information on student loans and grants.

Saskatchewan Student Aid

Saskatchewan Student Aid is available to help you cover educational expenses such as tuition, books and living expenses. Full-time and part-time students can apply to receive student loans and grants, or grants-only funding, and may benefit from a variety of additional scholarships and bursaries.

- Saskatchewan Student Aid: saskatchewan.ca/residents/education-and-learning/saskatchewan-student-aid/student-loans-and-grants
- Scholarships and Bursaries: saskatchewan.ca/scholarships
- Supports for Health Care Students: saskatchewan.ca/hhr-train
- Graduate Retention Program: saskatchewan.ca/grp

Apprenticeship

- Saskatchewan Youth Apprenticeship (SYA) Industry Scholarships: saskapprenticeship.ca/sya-industry-scholarship-youth

Saskatchewan Post-Secondary Institutions

- Carlton Trail College: carltontrailcollege.com
- First Nations University of Canada: fnuniv.ca/scholarships
- Gabriel Dumont Institute (GDI): gdins.org/student-services/scholarships-bursaries
- Great Plains College: greatplainscollege.ca/scholarships
- Lakeland College: lakelandcollege.ca
- Northlands College: northlandscollge.ca/financial-assistance
- North West College: northwestcollege.ca/support.html
- Saskatchewan Polytechnic: saskpolytech.ca/admissions/resources/scholarships-and-awards.aspx
- Saskatchewan Indian Institute of Technologies (SIIT): siit.ca/money
- Southeast College: southeastcollege.org/students/scholarships-financial-aid
- St. Peter's College: stpeterscollege.ca/scholarships-awards-bursaries
- Suncrest College: suncrestcollege.ca/entrance-scholarships
- University of Regina: uregina.ca/safa
- University of Saskatchewan: students.usask.ca/money/scholarships.php

Saskatchewan & Canada-Wide

- 4-H Canada: 4-h-canada.ca/scholarships-awards
- Affinity Credit Union: affinitycu.ca/meet-affinity/in-the-community/scholarships-awards
- Association of Canada Land Surveyors (ACLS): acds-aatc.ca/students-home/scholarships
- Association of Canadian Universities for Northern Studies (ACUNS): acuns.ca
- Automotive Industries Association Canada (AIA): aiahighfivesforkids.ca/en/scholarships
- Bank of Canada Scholarship & Work Placement Program: bankofcanada.ca/careers/scholarships
- Canadian Agri-Business Education Foundation: cabef.org

- Canadian Scholarship Trust Foundation: cstfoundation.ca
- Canadian Western Agribition: agribition.com/scholarships-awards/scholarships
- DisabilityAwards.ca: disabilityawards.ca
- FCC Aboriginal Student Empowerment Fund: fcc-fac.ca/en/about-fcc/careers/students-and-grads/indigenous-student-empowerment-fund.html
- Indigenous Services Canada Post-secondary Education: sac-isc.gc.ca/eng/1100100033679/1531406248822
- Indspire: indspire.ca/for-students/bursaries-scholarships
- Loran Scholars: loranscholar.ca/becoming-a-scholar
- RBC Future Launch Scholarships: rbc.com/en/future-launch/scholarships
- RBC Royal Bank Scholarships: rbc.com/dms/enterprise/scholarships.html
- Saskatchewan Association of Conservation Officers: saco.ca/awards/scholarships
- Saskatchewan Association of Rural Municipalities Student Scholarship in Agricultural Safety and Rural Health: cchsa-ccssma.usask.ca/aghealth/scholarship.php
- Saskatchewan Aviation Council: saskaviationcouncil.ca/scholarships
- Saskatchewan Cancer Agency: saskcancer.ca/Students
- Saskatchewan Ministry of Agriculture, Agriculture Student Scholarship: saskatchewan.ca/ag-scholarship
- Saskatchewan Government Insurance (SGI): sgi.sk.ca/scholarships
- Saskatchewan School Boards Association: saskschoolboards.ca/about-us/awards-and-scholarships
- Saskatchewan Stock Growers Association Awards and Scholarships: skstockgrowers.com/resources
- SaskCulture: saskculture.ca/programs/funding-programs/find-a-grant
- SaskTel Scholarships: sasktel.com/about-us/corporate-social-responsibility/scholarships
- SIGA Indigenous Scholarship Awards Program: siga.ca/socially-responsible/scholarships
- Saskatchewan Scholarships.ca: saskatchewan scholarships.ca
- Saskatchewan Trucking Association Scholarship: sasktrucking.com/awards/scholarships
- ScholarshipsCanada.com: scholarshipscanada.com
- Schulich Leader Scholarships: schulichleaders.com
- SGEU: sgeu.org/member-resources/scholarships-and-bursaries
- STEAM Horizon Awards: steamhorizonawards.ca
- Student Life Network - Full Ride Contest sponsored by CIBC: fullride.studentlifenetwrok.com
- Terry Fox Humanitarian Award: terryfoxawards.ca
- The Canadian Hospitality Foundation: thechf.ca/scholarships
- TD Scholarships for Community Leadership: tdcanadatrust.com/products-services/banking/student-life/scholarship-for-community-leadership/index.jsp
- Universities Canada: univcan.ca/programs-and-scholarships
- Zonta International: www.zonta.org

2026 SASKATCHEWAN JOB CHART

Your tomorrow starts right here
right now.

Use Job Chart 2026 to explore
jobs, wages, prospects and
training & education routes



Want practical info on hundreds of Saskatchewan jobs? Job Chart 2026 shows how much you could earn, what post-secondary training you need, even what future job prospects look like. Each listing includes:

NOC CODE

The National Occupational Classification (NOC) system is Canada's go-to source for information on occupations (visit <https://noc.esdc.gc.ca/>). Use the five-digit NOC code to dig deeper into career options and discover job titles related to those you find in this chart.

JOB DESCRIPTION

A summary of typical job activities. If you want to know more, talk to someone who does this for a living or visit <https://noc.esdc.gc.ca/home>

WAGE RANGE, ANNUAL ESTIMATES

This information is based on full-time, 40 hours a week, full-year (52 weeks a year) wages and estimated using 2024 Job Bank prevailing hourly wages.

NUMBER OF EMPLOYEES

(2025 Estimate)

Employment estimates reflect the number of employees currently working in an occupation and, along with the number of job openings, give a sense of the projected size of that occupation's workforce.

FORECASTED TOTAL JOB OPENINGS

Represents total (cumulative) job openings expected over five years (2025-2029 inclusive).

PROSPECTS TO 2029

When planning your career, it's important to know your long-term prospects.

Job Chart offers the following three employment indicators:

- ☆ - Limited
- ☆☆ - Fair
- ☆☆☆ - Good

TRAINING AND EDUCATION

This lists Saskatchewan institutions with programs relevant to each job. We've made every effort to ensure the information is accurate, but it's up to you to check with the institution to verify program availability. This is a starting point; you may need additional training and/or transfer to another institution to meet professional, occupational or trade requirements.

University classes are available at all Saskatchewan Regional Colleges. Transfer agreements with the University of Regina, University of Saskatchewan and First Nations University of Canada let students complete one or more years of full-time university at a regional college close to home. For details, CONTACT THE INSTITUTION DIRECTLY.

Note: These indicators reflect employment opportunities over a five-year period, 2025-2029, based on current and future labour market trends.

NOC CODE	JOB TITLE	JOB DESCRIPTION	PREVAILING WAGE RANGE, ANNUAL ESTIMATES	EMPLOYMENT ESTIMATES, 2025	FORECASTED TOTAL JOB OPENINGS, 2025-2029	JOB PROSPECTS TO 2029	TRAINING AND EDUCATION ROUTES
BUSINESS, FINANCE AND ADMINISTRATION							
11100	Financial auditors and accountants	Financial auditors analyze accounting and financial records to ensure accuracy and compliance with accounting standards. Accountants organize and administer accounting systems. Auditors and accountants work in accounting and auditing firms/departments.	\$51,000 to \$141,340	4,790	920	☆☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
11101	Financial and investment analysts	Financial and investment analysts analyze financial information. Analysts are employed in private and public sector organizations, from banks to underwriting firms. Investment analysts are employed primarily by brokerage houses and fund management companies.	\$69,490 to \$159,990	650	160	☆☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
11102	Financial advisors	Financial advisors counsel individuals on financial decisions, establish personal financial plans and guide clients through implementation of proposed strategies. They are employed by banks, trust companies and investment firms.	\$44,410 to \$122,660	3,030	930	☆☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
11103	Securities agents, investment dealers and brokers	Securities agents and investment dealers buy and sell securities (e.g. stocks, bonds) for investors; brokers buy and sell securities at stock exchanges. Employers include investment companies, brokerage firms, stock/commodity exchanges and other securities industry establishments.	\$54,160 to \$109,220	200	60	☆☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
11200	Human resources professionals	Human resources (HR) professionals develop and implement HR and labour relations policies and procedures and advise employers and employees on HR matters. They are employed by organizations in the public and private sector.	\$52,000 to \$111,010	3,590	740	☆☆☆	Northlands College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
11201	Professional occupations in business management consulting	Professionals in business management consulting analyze organizational structure, operations and managerial methods in order to plan and implement improvements. They are employed by consulting firms, public and private sector organizations.	\$56,990 to \$133,680	2,310	590	☆☆☆	Great Plains College, Lakeland College, Northlands College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College, University of Regina, University of Saskatchewan
11202	Professional occupations in advertising, marketing and public relations	Professionals in advertising, marketing and public relations develop communication strategies and maintain media relations. They are employed as communication specialists, digital marketing consultants, information officers, publicists and agents.	\$40,000 to \$103,630	3,830	570	☆☆☆	Lakeland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
12010	Supervisors, general office and administrative support workers	Supervisors of general office and administrative support workers oversee workers in office support and court services occupations (see 14100-14103) and survey, statistical and data entry occupations (14110-14111). They are employed in every sector.	\$42,540 to \$97,490	710	210	☆☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Lakeland College, Northlands College, Saskatchewan Polytechnic, Southeast College, Suncrest College, University of Regina, University of Saskatchewan
12011	Supervisors, finance and insurance office workers	Supervisors of finance and insurance office workers oversee payroll administrators (13102), accounting and related clerks (14200), banking, insurance and other financial clerks (14201) and collection clerks (14202). They are employed by organizations in finance and insurance sectors.	\$47,840 to \$100,010	620	140	☆☆☆	Northwest College, Saskatchewan Polytechnic, Suncrest College, Southeast College, University of Regina, University of Saskatchewan
12012	Supervisors, library, correspondence and related information workers*	Supervisors of library, correspondence and related information workers oversee survey interviewers and statistical clerks (14110), library assistants and clerks (14300) and correspondence, publication and regulatory clerks (14301). They are employed in the public and private sectors.	\$53,770 to \$93,140	170	50	☆☆☆	Saskatchewan Polytechnic
12013	Supervisors, supply chain, tracking and scheduling coordination occupations	Supervisors of supply chain, tracking and scheduling coordination occupations oversee production and transportation logistics coordinators (13201) and supply chain logistics, tracking and scheduling coordination occupations (144). They are employed in public and private sectors.	\$41,600 to \$98,800	900	220	☆☆☆	Saskatchewan Polytechnic, University of Saskatchewan
12100	Executive assistants	Executive assistants coordinate administrative procedures, public relations activities and research and analysis functions. They are employed by governments, corporations and associations.	\$49,090 to \$80,000	1,890	490	☆☆☆	Carlton Trail College, Great Plains College, Lakeland College, Northlands College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College, University of Regina, University of Saskatchewan
12101	Human resources and recruitment officers	Human resources and recruitment officers identify job vacancies, recruit candidates and hire employees. They are employed throughout private and public sectors.	\$37,440 to \$108,800	860	180	☆☆☆	Great Plains College, Lakeland College, Northlands College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Suncrest College, University of Regina, University of Saskatchewan
12102	Procurement and purchasing agents and officers	Procurement and purchasing agents and officers organize equipment, materials and services for their organization. They are employed throughout public and private sectors.	\$47,840 to \$104,000	1,900	500	☆☆☆	Great Plains College, Lakeland College, Northlands College, North West College, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, Suncrest College, University of Regina, University of Saskatchewan

University classes are available at all Saskatchewan Regional Colleges. Transfer agreements with the University of Regina, University of Saskatchewan and First Nations University of Canada let students complete one or more years of full-time university at a regional college close to home. For specific details, CONTACT THE INSTITUTION DIRECTLY! Job titles with an * - wage data is based on national wages as SK data is not available.

 - Job May Require Apprenticeship Training |  - Limited  - Fair  - Good

NOC CODE	JOB TITLE	JOB DESCRIPTION	PREVAILING WAGE RANGE, ANNUAL ESTIMATES	EMPLOYMENT ESTIMATES, 2025	FORECASTED TOTAL JOB OPENINGS, 2025-2029	JOB PROSPECTS TO 2029	TRAINING AND EDUCATION ROUTES
12103	Conference and event planners	Conference and event planners organize a wide variety of events, from conventions to festivals. They are employed by tourism, trade and professional associations, convention centres, governments and event planning companies.	\$31,200 to \$97,510	390	100	☆☆☆	Great Plains College, Lakeland College, Northlands College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Suncrest College, Tourism Saskatchewan, University of Regina, University of Saskatchewan
12104	Employment insurance and revenue officers	Employment insurance and revenue officers administer and enforce laws and regulations related to tax revenue, employment insurance and other government benefit services. They are employed by government agencies.	\$55,470 to \$102,790	1,060	190	☆☆	Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
12110	Court reporters, medical transcriptionists and related occupations*	Court reporters record and transcribe the proceedings of courts, legislative assemblies and committees. Medical transcriptionists record and transcribe dictation by physicians and other health providers or proceedings.	\$33,280 to \$71,970	450	100	☆☆☆	Saskatchewan Polytechnic
12111	Health information management occupations	Health information management workers and supervisors collect and manage health information. They are employed by hospitals, clinics and other health care establishments.	\$46,880 to \$74,900	400	90	☆☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
12113	Statistical officers and related research support occupations*	Statistical officers and workers in related research support occupations provide statistical and research support services to a wide range of businesses and organizations. They are employed in the public and private sectors.	\$38,000 to \$87,610	110	30	☆☆☆	Lakeland College, Northlands College, Suncrest College, University of Regina, University of Saskatchewan
12200	Accounting technicians and bookkeepers	Accounting technicians and bookkeepers keep records of accounts, verify procedures used for recording financial transactions and provide personal bookkeeping services. They are employed in every sector.	\$36,000 to \$83,990	7,640	2,310	☆☆☆	Lakeland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
12201	Insurance adjusters and claims examiners	Insurance adjusters investigate insurance claims and determine loss or damages. Claims examiners examine claims and authorize payments. Adjusters and examiners are primarily employed by insurance companies.	\$48,010 to \$92,980	1,640	240	☆☆	Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
12202	Insurance underwriters	Insurance underwriters evaluate insurance applications to determine insurance risks, premiums and extent of coverage. They are employed by insurance companies.	\$48,010 to \$73,590	540	40	☆	Lakeland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
12203	Assessors, business valuers and appraisers	Assessors and appraisers determine the value of land, businesses, estates and other property. Business valuers quantify the value of a business. They are employed by government agencies, real estate firms and private companies.	\$50,710 to \$116,580	570	120	☆☆☆	Lakeland College, University of Regina, University of Saskatchewan
13100	Administrative officers	Administrative officers and supervisors oversee administrative procedures, establish work priorities and analyze administrative operations. They are employed in every sector.	\$41,600 to \$90,000	6,360	1,680	☆☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Lakeland College, Northlands College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College, University of Regina, University of Saskatchewan
13101	Property administrators	Property administrators coordinate activities related to the management of investment property and real estate. They are employed by property, real estate, management and property development companies as well as government.	\$31,200 to \$112,400	1,110	380	☆☆☆	Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
13102	Payroll administrators	Payroll administrators process payroll information and maintain payroll records. They are employed by payroll administration companies as well as in public and private sector organizations.	\$45,760 to \$96,140	1,070	260	☆☆☆	Carlton Trail College, Great Plains College, Lakeland College, Northlands College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College, University of Regina, University of Saskatchewan
13110	Administrative assistants	Administrative assistants perform a variety of administrative duties in support of managerial and professional employers. They are employed in every sector.	\$37,440 to \$68,330	6,910	1,770	☆☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Lakeland College, Northlands College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College
13111	Legal administrative assistants	Legal administrative assistants perform secretarial and administrative duties in law offices, legal departments of large firms, real estate and land titles offices and municipal, provincial and federal courts and government.	\$37,440 to \$83,200	1,020	250	☆☆☆	Carlton Trail College, North West College, Saskatchewan Polytechnic, Southeast College, Suncrest College
13112	Medical administrative assistants	Medical administrative assistants perform secretarial and administrative duties in a variety of medical settings, from doctor's offices to hospitals and medical clinics.	\$36,000 to \$66,560	900	160	☆☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Northlands College, Saskatchewan Polytechnic, Suncrest College
13201	Production and transportation logistics coordinators	Production logistics coordinators expedite workflow and monitor progress of production and construction projects. Transportation logistics coordinators organize timely movement of products. Logistics coordinators are employed by manufacturing, construction and industrial companies.	\$36,000 to \$120,000	740	160	☆☆☆	On the Job Training, Saskatchewan Polytechnic (has a post graduate certificate), University of Saskatchewan

University classes are available at all Saskatchewan Regional Colleges. Transfer agreements with the University of Regina, University of Saskatchewan and First Nations University of Canada let students complete one or more years of full-time university at a regional college close to home. For specific details, CONTACT THE INSTITUTION DIRECTLY! Job titles with an * - wage data is based on national wages as SK data is not available.

✘ - Job May Require Apprenticeship Training | ☆ - Limited ☆☆☆ - Fair ☆☆☆☆ - Good

NOC CODE	JOB TITLE	JOB DESCRIPTION	PREVAILING WAGE RANGE, ANNUAL ESTIMATES	EMPLOYMENT ESTIMATES, 2025	FORECASTED TOTAL JOB OPENINGS, 2025-2029	JOB PROSPECTS TO 2029	TRAINING AND EDUCATION ROUTES
14100	General office support workers	General office support workers prepare correspondence, statements and other communications, operate office equipment, answer telephones, process documents and perform general clerical duties. They are employed in every sector.	\$31,200 to \$70,720	5,710	1,460	☆☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Lakeland College, Northlands College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College
14101	Receptionists	Receptionists greet and direct visitors, answer telephones, schedule appointments and perform clerical duties. This occupation includes telephone operators. Receptionists are employed in every sector, from business to health care.	\$31,200 to \$56,680	4,100	810	☆☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College
14102	Personnel clerks	Personnel clerks maintain information on staffing, recruitment, training, labour relations, performance evaluations and classifications. They are employed in personnel departments of private and public sector organizations.	\$43,680 to \$67,000	200	40	☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
14103	Court clerks and related court services occupations	Court clerks and workers in related court services occupations perform administrative, security and other support functions for courts of law. They are employed by federal, provincial, territorial and municipal courts and police forces.	\$47,840 to \$120,000	110	20	☆☆☆	Saskatchewan Polytechnic
14110	Survey interviewers and statistical clerks	Survey interviewers gather information for market research, opinion polls and enumeration. Statistical clerks code and compile data into documents. They are employed by market research firms, contact centres and government departments.	\$44,720 to \$57,200	810	170	☆☆☆	Carlton Trail College, Saskatchewan Polytechnic, Southeast College, University of Regina, University of Saskatchewan
14111	Data entry clerks	Data entry clerks input coded, statistical, financial and other information into computerized databases and spreadsheets. They are employed in private and public sectors.	\$37,440 to \$97,550	1,130	300	☆☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College, University of Regina, University of Saskatchewan
14200	Accounting and related clerks	Accounting and related clerks calculate, prepare and process bills, invoices, accounts payable and receivable, budgets and other financial records. They are employed in every sector.	\$36,000 to \$66,560	4,140	1,090	☆☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College, University of Regina, University of Saskatchewan
14201	Banking, insurance and other financial clerks	Banking, insurance and other financial clerks maintain banking, insurance and other financial information. They are employed by banks, credit companies, insurance agencies, investment firms and other financial establishments.	\$31,200 to \$66,660	490	90	☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College, University of Regina, University of Saskatchewan
14202	Collection clerks	Collection clerks locate debtors and collect payments on overdue accounts. They are employed by collection agencies, utility companies, retail stores, loan companies, financial institutions and government departments.	\$47,840 to \$79,040	170	30	☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
14300	Library assistants and clerks	Library assistants and clerks issue and receive library materials, sort and shelve books, provide general library information and perform clerical functions. Library clerks are employed by libraries or other establishments with library services.	\$31,200 to \$58,570	550	130	☆☆☆	Saskatchewan Polytechnic
14301	Correspondence, publication and regulatory clerks	Correspondence, publication and regulatory clerks write correspondence, proofread, compile material for publication, process forms and documents and perform clerical duties. They are employed by newspapers, publishing firms and private and public sector establishments.	\$37,440 to \$72,800	630	160	☆☆☆	University of Regina
14400	Shippers and receivers	Shippers and receivers ship, receive and record the movement of parts, supplies, materials, equipment and stock. They are employed in the public sector and by retail, wholesale, manufacturing, commercial and industrial establishments.	\$33,280 to \$65,000	2,670	570	☆☆☆	Saskatchewan Polytechnic
14401	Storekeepers and partpersons	Storekeepers and partpersons sort, store and issue parts and supplies. They are employed by warehouse, retail, wholesale, manufacturing, mining, forestry and construction companies, repair shops, hospitals and more.	\$38,580 to \$72,800	1,980	460	☆☆☆	Lakeland College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic ✖
14402	Production logistics workers*	Production logistics workers expedite the flow of work and materials within an establishment and prepare merchandise for shipment. They are employed by manufacturing, construction, printing, publishing and industrial companies.	\$41,600 to \$85,280	200	40	☆☆☆	On the Job Training
14403	Purchasing and inventory control workers	Purchasing and inventory control workers process transactions and maintain material, equipment and stock inventories. They are employed by retail, wholesale and manufacturing companies and government agencies.	\$33,800 to \$65,310	750	170	☆☆☆	Saskatchewan Polytechnic

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14404	Dispatchers	Dispatchers use communication equipment to coordinate personnel or dispatch emergency vehicles. They are employed by police, fire and health departments, emergency service agencies, taxi and courier services, trucking and utilities companies.	\$34,320 to \$103,710	800	160	☆☆☆	On the Job Training
14405	Transportation route and crew schedulers*	Transportation route and crew schedulers prepare operational and crew schedules for transportation equipment and operating personnel. They are employed by municipal transit commissions, truck, delivery and courier companies, railways, airlines and other transportation establishments.	\$38,000 to \$84,220	120	30	☆☆☆	On the Job Training
NATURAL & APPLIED SCIENCES							
21101	Chemists*	Chemists conduct research and analysis to support industrial operations, product development, environmental control, medical diagnosis, biotechnology, nanotechnology and more. They are employed in a wide variety of industrial, resource, manufacturing, utility, health, educational and government establishments.	\$50,040 to \$140,000	210	50	☆☆☆	University of Regina, University of Saskatchewan
21102	Geoscientists and oceanographers	Geoscientists (geologists, geochemists and geophysicists) conduct exploration and research on earth resources. Oceanographers conduct exploration and research on ocean processes. Geoscientists are employed by resource companies, governments and educational institutions. Oceanographers are employed by governments, educational institutions and private companies.	\$52,000 to \$120,000	290	50	☆☆	University of Regina, University of Saskatchewan
21110	Biologists and related scientists	Biologists and related scientists conduct basic and applied research to extend knowledge of living organisms, manage natural resources and develop new practices and products in medicine and agriculture. They are employed by governments, private companies, health, research and educational institutions.	\$63,000 to \$149,320	940	220	☆☆☆	Lakeland College, University of Regina, University of Saskatchewan
21112	Agricultural representatives, consultants and specialists	Biologists and related scientists conduct basic and applied research to extend knowledge of living organisms, manage natural resources and develop new practices and products in medicine and agriculture. They are employed by governments, private companies, health, research and educational institutions.	\$52,790 to \$115,000	1,020	150	☆☆	Great Plains College, Lakeland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College, University of Saskatchewan
21120	Public and environmental health and safety professionals	Public and environmental health and safety professionals evaluate and monitor public health and environmental safety hazards. They inspect restaurants, industrial establishments, municipal water systems, public facilities and institutions. They are employed throughout the public and private sectors.	\$47,840 to \$105,600	600	130	☆☆☆	Seats are reserved for Saskatchewan residents in the Concordia University of Edmonton's Environmental Health After Degree program to become Public Health Inspectors. (prerequisite undergraduate degree offered at the University of Regina and the University of Saskatchewan)
21200	Architects	Architects conceptualize and develop designs for the construction and renovation of commercial, institutional and residential buildings. They are employed by architectural firms, private corporations, governments or may be self-employed.	\$41,600 to \$128,960	320	100	☆☆☆	No program currently offered in Saskatchewan (prerequisite undergraduate degree University of Regina, University of Saskatchewan)
21202	Urban and land use planners	Urban and land use planners develop plans to manage land use, physical facilities and associated services for urban and rural areas and remote regions. They are employed by government, land developers, consulting companies or may be self-employed.	\$61,170 to \$100,980	890	170	☆☆☆	Lakeland College, University of Regina, University of Saskatchewan
21203	Land surveyors	Land surveyors conduct surveys to establish the location of property boundaries and other natural or human-made features. They are employed by government, survey, real estate development, natural resource, engineering and construction firms or may be self-employed.	\$54,080 to \$102,000	350	90	☆☆☆	University of Regina, University of Saskatchewan
21210	Mathematicians, statisticians and actuaries*	Mathematicians and statisticians apply mathematical or statistical techniques to solve problems. Actuaries apply mathematics and statistics to assess financial impacts of future events. They are employed by financial institutions, insurance companies, universities, governments and professional associations.	\$58,680 to \$152,530	370	50	☆☆	University of Regina, University of Saskatchewan
21211	Data scientists*	Data scientists use advanced analytics technologies to identify trends and provide automated recommendations. They are employed by consulting firms, universities, banks and information technology departments.	\$61,860 to \$134,990	380	50	☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
21220	Cybersecurity specialists	Cybersecurity specialists develop security measures to protect computer networks, connected devices and information against unauthorized access. They are employed by IT consulting firms and IT units in public and private sector organizations.	\$52,270 to \$197,600	380	80	☆☆☆	Great Plains College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
21221	Business systems specialists	Business systems specialists perform tests, produce reports, develop new system architectures and translate strategic objectives into achievable tasks for IT departments. They work in IT consulting firms and public and private sector IT units.	\$58,220 to \$121,620	1,010	190	☆☆☆	Northlands College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
21222	Information systems specialists	Information systems specialists assess systems requirements, develop plans, policies and procedures, and provide advice on information systems issues. They are employed by IT consulting firms and IT units in public and private sector organization.	\$58,680 to \$132,000	5,080	1,040	☆☆☆	Northlands College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan

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21223	Database analysts and data administrators	Database analysts design data management solutions. Data administrators develop policy, standards and models. They are employed by IT consulting firms and IT units in public and private sector organizations.	\$53,000 to \$126,940	830	150	☆☆☆	Northland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
21230	Computer systems developers and programmers	Computer systems developers and programmers develop code for software applications, data processing applications, operating systems-level and communications software. They are employed by software development firms, IT consulting firms and IT units in public and private sector organizations.	\$62,000 to \$109,990	1,420	260	☆☆	Northlands College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
21231	Software engineers and designers	Software engineers and designers work in software application, operating systems, embedded software, information warehouses and telecommunications software. They are employed by IT consulting firms, R&D firms and IT units in public and private sector organizations.	\$60,010 to \$155,400	500	80	☆☆☆	Northlands College, University of Regina, University of Saskatchewan
21232	Software developers and programmers	Software developers and programmers create code and run diagnostic programs. They are employed by software and video game development firms, IT consulting firms and IT units in public and private sector organizations.	\$55,000 to \$120,000	1,040	160	☆☆	Northlands College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
21233	Web designers*	Web designers develop the visual layout and functionality of websites and related applications. They are employed by software development, marketing and IT consulting firms and IT units or may be self-employed.	\$40,000 to \$114,300	130	20	☆☆	Northlands College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
21234	Web developers and programmers	Web developers and programmers use programming languages to design websites. They are employed by software development, marketing and IT consulting firms and IT units in public and private sector organization, or may be self-employed.	\$31,200 to \$112,670	520	70	☆☆	Northlands College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
21300	Civil engineers	Civil engineers design, develop and manage construction or repair of roads, railways, transit, utilities, water distribution systems and more. They are employed by engineering companies, construction firms and government departments or may be self-employed.	\$53,560 to \$148,570	1,490	360	☆☆☆	University of Saskatchewan
21301	Mechanical engineers	Mechanical engineers design and develop heating, ventilation, air conditioning, power generation, transportation, processing and manufacturing machinery and systems. They are employed by consulting, manufacturing, processing, transportation utility companies or may be self-employed.	\$65,520 to \$134,990	880	170	☆☆☆	University of Saskatchewan
21310	Electrical and electronics engineers	Electrical and electronics engineers design electrical and electronic equipment and systems. They are employed by electrical utilities, communications companies, electrical and electronic equipment manufacturers, consulting firms and government.	\$68,470 to \$157,000	750	140	☆☆☆	University of Regina, University of Saskatchewan
21311	Computer engineers (except software engineers and designers)	Computer engineers design computer and telecommunications hardware, information and communication system networks. They are employed by hardware manufacturers, engineering, manufacturing and telecommunications firms, IT consulting firms, government, educational and research institutions.	\$61,070 to \$143,000	210	30	☆☆	University of Regina, University of Saskatchewan
21320	Chemical engineers*	Chemical engineers develop processes and equipment, oversee operation and maintenance of processing plants and perform duties related to quality control and environmental protection. They are employed in manufacturing and processing, consulting firms, government, research and educational institutions.	\$52,000 to \$150,010	210	30	☆☆	University of Saskatchewan
21321	Industrial and manufacturing engineers	Industrial and manufacturing engineers work to achieve the best use of equipment, human resources, technology, materials and procedures. They are employed in manufacturing and processing, consulting firms, government, financial, health care and other institutions or may be self-employed.	\$56,160 to \$130,000	240	30	☆☆	University of Regina, University of Saskatchewan
21330	Mining engineers*	Mining engineers are involved in the development of mines, mine facilities and extraction of minerals/ore from underground or surface mines. They are employed by mining companies, consulting engineering firms, manufacturers, government, educational and research institutions.	\$77,000 to \$165,760	150	40	☆☆☆	University of Regina, University of Saskatchewan
21331	Geological engineers*	Geological engineers conduct studies, develop programs of data acquisition and analysis and prepare geological engineering reports and recommendations. They are employed by mining, petroleum, utility and consulting engineering companies, government, educational and research institutions.	\$58,140 to \$191,210	120	40	☆☆☆	University of Regina, University of Saskatchewan
21332	Petroleum engineers*	Petroleum engineers are involved in the exploration, development and extraction of oil and gas deposits. They are employed by petroleum, well logging/testing and consulting companies, government, educational and research institutions.	\$68,000 to \$195,000	150	20	☆☆	University of Regina, University of Saskatchewan
22100	Chemical technologists and technicians	Chemical technologists and technicians provide technical support in chemical, petrochemical, pharmaceutical, manufacturing and processing industries. They are employed by utilities, quality control, health, consulting, government, education and research institutions.	\$42,000 to \$93,600	290	90	☆☆☆	Saskatchewan Polytechnic, University of Regina
22101	Geological and mineral technologists and technicians	Geological and mineral technologists and technicians provide technical support in oil and gas, mining and metallurgical engineering and environmental protection. They are employed by resource, manufacturing, construction, utility and consulting firms and by government and educational institutions.	\$43,330 to \$104,000	410	80	☆☆☆	Saskatchewan Polytechnic, University of Regina

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22110	Biological technologists and technicians	Biological technologists and technicians provide technical support in agriculture, health sciences, resource management and environmental protection. They are employed in laboratory and field settings in education, environment, food, health, government, pharmaceutical, resource and utility sectors.	\$52,000 to \$87,010	450	80	☆☆	Lakeland College, Saskatchewan Polytechnic, University of Regina
22111	Agricultural and fish products inspectors	Agricultural and fish products inspectors check products for conformity to prescribed standards. They are employed by government and private sector food processing companies.	\$31,200 to \$87,650	290	80	☆☆☆	Lakeland College, University of Regina, University of Saskatchewan
22113	Conservation and fishery officers	Conservation and fishery officers, inspectors and observers enforce federal and provincial regulations established for the protection of fish, wildlife and other natural resources. They are employed by federal and provincial governments.	\$55,700 to \$106,080	160	40	☆☆☆	Lakeland College, Saskatchewan Polytechnic
22114	Landscape and horticulture technicians and specialists	Landscape and horticulture technicians and specialists assess project sites, build landscape models, construct and maintain landscaped environments, breed, grow and care for plants. They are employed by landscape designers, tree care firms, golf courses, greenhouses, municipal, provincial and national parks.	\$31,200 to \$75,280	560	90	☆☆	Lakeland College, Saskatchewan Apprenticeship and Trade Certification Commission ✖
22210	Architectural technologists and technicians*	Architectural technologists and technicians prepare drawings, architectural models, specifications and contracts. They are employed by architectural and construction firms, and governments.	\$43,740 to \$92,810	330	90	☆☆☆	Saskatchewan Polytechnic
22211	Industrial designers*	Industrial designers conceptualize and produce designs for manufactured products. They are employed by manufacturing industries and private design firms.	\$43,680 to \$104,000	100	30	☆☆☆	Saskatchewan Polytechnic, University of Regina
22212	Drafting technologists and technicians	Drafting technologists and technicians prepare engineering designs, drawings and related technical information. They are employed by consulting, construction, engineering, manufacturing, resource and utility firms and government.	\$53,040 to \$100,010	830	220	☆☆☆	Lakeland College, Saskatchewan Polytechnic
22214	Technical occupations in geomatics and meteorology	Geomatics technologists and technicians work with aerial surveys, remote sensing and geographic information systems. They are employed by architectural, engineering, forestry, government, mapping and utility firms. Meteorological technologists and technicians observe and interpret weather and atmospheric conditions. They are employed by government, media, consulting, natural resource, utility and transportation companies.	\$32,280 to \$120,080	250	60	☆☆☆	Saskatchewan Polytechnic
22220	Computer network and web technicians	Computer network technicians build and maintain network systems. Web technicians optimize web site/web server performance. They are employed in IT units in public and private sector companies.	\$43,680 to \$97,590	1,660	260	☆☆	Northlands College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Suncrest College, University of Regina, University of Saskatchewan
22221	User support technicians	User support technicians help solve issues with computer hardware, software and apps. They are employed by computer manufacturers, retailers, software developers, call centres and IT units in public and private sector companies.	\$44,990 to \$92,980	1,460	260	☆☆☆	Northlands College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Suncrest College, University of Regina, University of Saskatchewan
22230	Non-destructive testers and inspectors	Non-destructive testers and inspectors use testing equipment to detect discontinuities in objects as part of maintenance, quality and safety control. They are employed in manufacturing, processing, transportation, energy and industrial inspection.	\$43,680 to \$99,240	320	100	☆☆☆	University of Regina
22231	Engineering inspectors and regulatory officers*	Engineering inspectors and regulatory officers inspect transportation vehicles, weighing and measuring devices and industrial processes and equipment. They are employed by government agencies and in the private sector.	\$45,240 to \$153,750	200	60	☆☆☆	University of Regina, University of Saskatchewan
22232	Occupational health and safety specialists	Occupational health and safety specialists monitor workplace hazards, develop strategies to prevent workplace injuries and inspect work environments. They are employed in the public and private sectors.	\$60,010 to \$130,000	820	180	☆☆☆	Great Plains College, Saskatchewan Polytechnic, University of Saskatchewan
22233	Construction inspectors	Construction inspectors ensure new and existing buildings, facilities and infrastructure meet building codes and monitor work site safety. They are employed by government agencies, construction companies, architectural and civil engineering firms.	\$49,920 to \$113,400	740	210	☆☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
22300	Civil engineering technologists and technicians	Civil engineering technologists and technicians provide technical support on structural and municipal engineering projects. They are employed by consulting engineering firms, construction companies, government and other industries.	\$46,430 to \$105,000	770	160	☆☆☆	Saskatchewan Polytechnic, University of Regina
22301	Mechanical engineering technologists and technicians	Mechanical engineering technologists and technicians provide technical support on mechanical engineering systems and equipment. They are employed by consulting engineering, manufacturing and processing companies, institutions and government.	\$63,630 to \$117,000	710	170	☆☆☆	Lakeland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Regina
22302	Industrial engineering and manufacturing technologists and technicians	Industrial engineering and manufacturing technologists and technicians provide technical support in the development of production methods, facilities and systems. They are employed by manufacturing and insurance companies, government departments and in other industries.	\$37,440 to \$104,000	290	40	☆	Saskatchewan Polytechnic

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22303	Construction estimators	Construction estimators analyze costs and prepare estimates on construction projects. They are employed by residential, commercial and industrial construction companies and larger electrical, mechanical and trade contractors.	\$44,840 to \$115,770	710	160	☆☆☆	Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
22310	Electrical and electronics engineering technologists and technicians	Electrical and electronics engineering technologists and technicians provide technical support on electrical/electronic equipment and systems projects. They are employed by utilities, communication companies, equipment manufacturers, consulting firms and government.	\$52,000 to \$110,240	1,180	190	☆☆☆	Saskatchewan Polytechnic, Southeast College, University of Regina
22311	Electronic service technicians (household and business equipment)	Electronic service technicians service electronic equipment (e.g. computers, peripherals, office equipment). They are employed by service and retail companies, wholesale distributors and in the service departments of manufacturing companies.	\$39,520 to \$84,260	2,140	330	☆	Saskatchewan Polytechnic
22312	Industrial instrument technicians and mechanics	Industrial instrument technicians and mechanics install and maintain measurement and control instrumentation. They are employed by pulp & paper, nuclear & hydro power, resource, instrument and manufacturing companies.	\$76,790 to \$133,120	620	90	☆☆☆	Lakeland College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College ✖

HEALTH

31100	Specialists in clinical and laboratory medicine*	Specialists in clinical and laboratory medicine diagnose and treat diseases, physiological and psychiatric disorders and act as consultants to other physicians. They usually work in hospitals and private practice.	\$121,470 to \$613,030	1,220	240	☆☆☆	No program currently offered in Saskatchewan
31101	Specialists in surgery*	Specialists in surgery perform and supervise surgical procedures. Specialists in surgery usually work in hospitals. Residents in training to become specialists in surgery are included in this unit group.	\$137,050 to \$776,530	400	70	☆☆☆	University of Saskatchewan
31102	General practitioners and family physicians*	General practitioners and family physicians diagnose and treat diseases, physiological and psychiatric disorders. They provide patients with primary contact and continuous care. They usually work in private practice, hospitals and clinics.	\$85,580 to \$439,530	1,850	370	☆☆☆	University of Saskatchewan, University of Regina (pre-professional transfer program)
31103	Veterinarians	Veterinarians diagnose and treat diseases and disorders in animals; they can also perform surgical procedures. They work in private practice, animal clinics, farms, laboratories, government and industry.	\$77,770 to \$140,000	500	100	☆☆☆	University of Saskatchewan, University of Regina (pre-professional transfer program)
31110	Dentists*	Dentists diagnose and treat disorders of the teeth and mouth. They work in private practice or in hospitals, clinics, public health facilities and universities.	\$32,360 to \$228,000	600	110	☆☆☆	University of Saskatchewan, University of Regina (Pre-professional transfer program)
31111	Optometrists*	Optometrists diagnose and treat ocular (eye) diseases and disorders. They work in private practice, hospitals, clinics, community health centres, the optical industry, government and universities.	\$32,360 to \$162,000	230	50	☆☆☆	No program currently offered in Saskatchewan. University of Regina (pre-professional transfer program), University of Saskatchewan (prerequisite undergraduate degrees)
31112	Audiologists and speech-language pathologists	Audiologists diagnose and treat hearing loss, tinnitus and balance problems. Speech-language pathologists diagnose, assess and treat communication disorders. They work in hospitals, community health centres, extended care facilities, rehabilitation centres, educational institutions and private practice.	\$74,670 to \$123,430	530	70	☆☆	University of Saskatchewan starting fall 2026. (prerequisite undergraduate degrees University of Saskatchewan and University of Regina)
31120	Pharmacists	Community and hospital pharmacists work in retail and health centre pharmacies dispensing prescribed pharmaceuticals and providing consultative services. Industrial pharmacists work for pharmaceutical companies and government agencies in research and development.	\$83,200 to \$124,800	1,900	330	☆☆☆	University of Saskatchewan, University of Regina (pre-professional transfer program)
31121	Dietitians and nutritionists	Dietitians and nutritionists assess nutrition related issues and plan health promotion programs. They are employed in hospitals, home care agencies, extended care facilities, community health centres, food/beverage/ pharmaceutical industries, government, education and sports.	\$31,200 to \$99,840	330	50	☆☆	University of Saskatchewan, University of Regina (pre-professional transfer program)
31200	Psychologists	Psychologists assess and diagnose behavioural, emotional and cognitive disorders, counsel clients, provide therapy and conduct research. They work in private practice, clinics, correctional facilities, hospitals, mental health and rehabilitation centres, community service organizations, businesses, schools, universities government and private research agencies.	\$55,000 to \$135,490	370	80	☆☆☆	University of Regina, University of Saskatchewan
31201	Chiropractors*	Chiropractors diagnose and treat neuromuscular-skeletal disorders of the spine, nervous system, pelvis and more. They usually work in private practice or in clinics with other health practitioners.	\$32,360 to \$138,000	190	60	☆☆☆	No program currently offered in Saskatchewan. Pre-professional courses available through the University of Saskatchewan and University of Regina.
31202	Physiotherapists	Physiotherapists assess clients and carry out treatment programs to improve physical functioning and mobility. They are employed in hospitals, clinics, sports organizations, rehabilitation centres, extended care facilities or in private practice.	\$74,280 to \$104,000	650	120	☆☆	University of Saskatchewan

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31203	Occupational therapists	Occupational therapists develop treatment programs to help clients improve their ability to care for themselves. They also develop health promotion programs with individuals, groups and employers. They are employed in health care facilities, schools and social services agencies.	\$66,560 to \$101,920	260	50	☆☆	University of Saskatchewan starting fall 2026. (prerequisite undergraduate degrees University of Saskatchewan and University of Regina)
31204	Kinesiologists and other professional occupations in therapy and assessment	Kinesiologists and other professional occupations in therapy and assessment use therapy to treat mental and physical disabilities or injuries. They work in hospitals, clinics, rehabilitation and recreational centres, extended care facilities, education and sports organizations.	\$41,600 to \$89,440	200	20	☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
31300	Nursing coordinators and supervisors	Nursing coordinators and supervisors oversee the activities of registered nurses, registered psychiatric nurses, licensed practical nurses and other nursing personnel. They are employed in hospitals, clinics, nursing homes and nursing agencies.	\$57,600 to \$114,400	380	100	☆☆☆	Great Plains College, Northlands College, Saskatchewan Polytechnic, Southeast College, Suncrest College, University of Regina, University of Saskatchewan
31301	Registered nurses and registered psychiatric nurses	Registered nurses and registered psychiatric nurses provide direct nursing care to patients and deliver health education programs. They are employed in hospitals, clinics, doctors' offices, extended care facilities, rehabilitation centres, community agencies, companies and private homes.	\$77,080 to \$106,230	14,340	2,840	☆☆☆	Great Plains College, Northlands College, North West College, Saskatchewan Polytechnic (collaborative program), Southeast College, Suncrest College, University of Regina, University of Saskatchewan
31302	Nurse practitioners	Nurse practitioners are registered nurses with additional education and experience. They work with physicians, nursing colleagues and health-care providers or independently. They are employed in clinics, hospitals, community health centres, long-term care facilities and rehabilitation centres.	\$100,110 to \$130,830	240	60	☆☆☆	Saskatchewan Polytechnic (collaborative program), University of Regina, University of Saskatchewan
32100	Opticians*	Opticians assist clients in the selection and fitting of eyeglass frames and fit clients with prescription eyeglasses and contact lenses. They are employed in optical retail outlets or may be self-employed.	\$35,360 to \$81,120	270	50	☆	On the Job Training
32101	Licensed practical nurses	Licensed practical nurses provide nursing care under the direction of medical practitioners. They work in hospitals, long term and extended care facilities, community and rehabilitation centres, doctors' offices, clinics, companies and private homes. Operating room technicians prepare and assist patients prior to/ during surgery. They work in hospitals.	\$62,400 to \$81,120	2,680	450	☆☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Northlands College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College
32102	Paramedical occupations	Paramedical workers administer pre-hospital emergency medical care and transport patients to hospitals or other medical facilities. They are employed by private ambulance services, hospitals, fire departments, government, mining, manufacturing and industrial firms.	\$50,540 to \$99,840	1,130	170	☆☆	Carlton Trail College, Lakeland College, North West College, Saskatchewan Polytechnic, Southeast College, Suncrest College, Private Schools
32103	Respiratory therapists, clinical perfusionists and cardiopulmonary technologists	Respiratory therapists assist physicians in diagnosis and treatment of respiratory and cardiopulmonary disorders. Respiratory therapists are employed in hospitals, extended care facilities, public health centres, private clinics and home care companies. Clinical perfusionists support patients undergoing cardiac surgery or requiring cardio-respiratory support. Cardiopulmonary technologists assist with the technical aspects of diagnosis and treatment of cardiovascular and pulmonary disease. They are primarily employed in hospitals.	\$43,680 to \$101,920	260	40	☆☆	Respiratory Therapy available at Saskatchewan Polytechnic starting 2026. Seats reserved for Saskatchewan residents are available at British Columbia Institute of Technology for perfusionists and cardiology technology.
32104	Animal health technologists and veterinary technicians	Animal health technologists and veterinary technicians provide technical support in the diagnosis and treatment of animal health disorders. They are employed in veterinary clinics, animal shelters, humane societies, zoos, laboratories, pharmaceutical companies and government.	\$33,280 to \$66,560	620	80	☆	Lakeland College, Saskatchewan Polytechnic
32111	Dental hygienists and dental therapists	Dental hygienists provide oral health treatments and promote oral health. They are employed in dentists' offices, hospitals, educational institutions and public health agencies. Dental therapists provide limited restorative treatment and dental hygiene services. They are employed by federal and provincial governments to serve rural and remote communities.	\$57,010 to \$124,800	710	110	☆	Saskatchewan Polytechnic, University of Saskatchewan
32112	Dental technologists and technicians*	Dental technologists and technicians design and fabricate dentures and dental devices. They are employed in dental laboratories.	\$37,440 to \$72,800	170	20	☆☆	No program currently offered in Saskatchewan
32120	Medical laboratory technologists	Medical laboratory technologists assist in the diagnosis and treatment of disease. They are employed in medical laboratories in hospitals, blood banks, clinics, research facilities and educational institutions.	\$47,610 to \$102,790	890	200	☆☆☆	Saskatchewan Polytechnic
32121	Medical radiation technologists	Medical radiation technologists administer radiation treatment and use radiographic procedures to produce images of body structures. They are employed in hospitals, cancer clinics, radiological labs, colleges and universities.	\$62,400 to \$93,600	820	150	☆☆	Saskatchewan Polytechnic (Medical Radiologic Technology), University of Regina (Medical Radiation Technology), and seats are reserved for Saskatchewan residents at the University of Alberta (Radiation Therapy), University of Winnipeg (Radiation Therapy), NAIT (Magnetic Resonance Imaging), SAIT (Nuclear Medicine Technology)
32122	Medical sonographers*	Medical sonographers use ultrasound equipment to produce images of body structures. They are employed in clinics and hospitals.	\$68,640 to \$104,000	200	20	☆☆	Suncrest College (General Sonography), and seats are reserved for Saskatchewan residents at the Southern Alberta Institute of Technology (General, Cardiac and Vascular Sonography)

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32124	Pharmacy technicians	Pharmacy technicians work closely with pharmacists, performing technical functions relating to prescriptions (information gathering, product preparation, distribution, inventory control). They are employed by retail and hospital pharmacies, long-term care facilities and pharmaceutical manufacturers.	\$31,200 to \$74,630	780	120	☆☆	Saskatchewan Polytechnic
32201	Massage therapists	Massage therapists assess and treat injuries, pain and disorders in soft tissues and joints. They work in private practice, hospitals, clinics, extended care facilities, rehabilitation centres and educational institutions.	\$33,960 to \$67,500	1,540	250	☆☆☆	Private Schools
33100	Dental assistants and dental laboratory assistants	Dental assistants perform clerical functions and assist during examination and treatment. They work in dental offices, community health centres, clinics and educational institutions. Dental laboratory assistants help prepare and fabricate dentures and other dental devices. They work in dental laboratories.	\$49,920 to \$70,720	1,150	190	☆☆	Saskatchewan Polytechnic, University of Saskatchewan (Dental Assistant)
33101	Medical laboratory assistants and related technical occupations	Medical laboratory assistants and related technical occupations collect and process specimen (e.g. blood) samples, conduct laboratory tests and maintain laboratory equipment. They work in hospitals, clinics, research facilities, education and government.	\$43,680 to \$75,110	630	100	☆☆	Saskatchewan Polytechnic, Suncrest College
33102	Nurse aides, orderlies and patient service associates	Nurse aides, orderlies and patient service associates assist nurses, hospital staff and physicians in basic patient care. They are employed in hospitals, nursing homes and assisted care facilities. Emergency medical care attendants are employed primarily by private ambulance services and urgent care centres.	\$35,360 to \$51,730	13,250	1,910	☆☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Lakeland College, Northlands College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College
33103	Pharmacy technical assistants and pharmacy assistants	Pharmacy technical assistants perform technical tasks related to preparing medications and assist in filling prescriptions. Pharmacy assistants perform clerical functions and assist with drug dispensing. They are employed by retail and hospital pharmacies, long-term care facilities and pharmaceutical manufacturers.	\$33,280 to \$52,000	910	140	☆☆	Saskatchewan Polytechnic

SOCIAL SCIENCE, EDUCATION, LAW, GOVERNMENT & RELIGION

41100	Judges	Judges adjudicate civil and criminal cases and administer justice in courts of law. Judges preside over federal and provincial courts.	\$353,590 to \$396,700	230	100	☆☆☆	University of Saskatchewan
41101	Lawyers and Quebec notaries	Lawyers advise clients on legal matters, represent clients before boards/tribunals, draw up legal documents (e.g. contracts, wills), plead cases and conduct prosecutions in courts of law. Lawyers are employed in law firms, prosecutor's offices, governments and business establishments or may be self-employed.	\$60,010 to \$180,000	3,640	880	☆☆☆	University of Saskatchewan, University of Regina (Professional pathways and transfer program)
41200	University professors and lecturers	University professors and lecturers teach courses to undergraduate and graduate students and conduct research.	\$47,840 to \$176,680	2,850	750	☆☆☆	University of Regina, University of Saskatchewan
41201	Post-secondary teaching and research assistants	Post-secondary teaching and research assistants assist university professors, college teachers and other faculty members with teaching and research activities.	\$31,200 to \$90,000	2,940	300	☆☆	Lakeland College, University of Regina, University of Saskatchewan
41210	College and other vocational instructors	College and other vocational instructors teach applied arts, academic, technical and vocational subjects at colleges, technical and vocational institutes and language schools. This occupation includes trainers employed by private training establishments, companies, community agencies and governments.	\$44,200 to \$130,000	2,710	700	☆☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
41220	Secondary school teachers	Secondary school teachers prepare and teach academic, technical, vocational and specialized subjects at public and private secondary schools.	\$56,110 to \$111,500	6,100	950	☆☆☆	Northlands College, Saskatchewan Urban Native Teacher Education Program (SUNTEP), Suncrest College (1st year), University of Regina, University of Saskatchewan
41221	Elementary school and kindergarten teachers	Elementary school and kindergarten teachers teach basic reading, writing, arithmetic or specialized subjects (e.g. English or French as second language) at public and private elementary schools.	\$56,110 to \$111,500	14,120	2,160	☆☆☆	Northlands College, Saskatchewan Urban Native Education Program (SUNTEP), Suncrest College, University of Regina, University of Saskatchewan
41300	Social workers	Social workers help individuals, families and communities develop skills and resources to enhance social functioning and social environments. They work in hospitals, schools, social services, child welfare, correctional facilities and Indigenous band councils.	\$56,330 to \$95,680	3,520	530	☆☆	Lakeland College, Northlands College, North West College, Suncrest College, University of Regina, University of Saskatchewan (prerequisite undergraduate degree requirements)
41301	Therapists in counselling and related specialized therapies	Therapists in counselling and related specialized therapies can range from addictions counsellors to psychotherapists. They are employed by counselling centres, social service and government agencies, group homes, family therapy centres, education, health and rehabilitation facilities and private practice.	\$52,000 to \$135,200	1,080	220	☆☆☆	Carlton Trail College, Dumont Technical Institute, Northlands College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College, University of Regina, University of Saskatchewan
41302	Religious leaders	Religious leaders conduct services, provide spiritual guidance and perform other religious practices in churches, synagogues, temples and other places of worship. They may also work in schools, hospitals and correctional facilities.	\$40,000 to \$87,360	1,940	380	☆☆	University of Regina, University of Saskatchewan, Private Seminary Schools

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41310	Police investigators and other investigative occupations*	Police investigators and professionals in related investigative occupations plan and coordinate criminal investigations and testify in court. They are employed by municipal, provincial and federal governments. This group includes coroners and medical examiners.	\$78,250 to \$126,880	110	20	☆☆☆	University of Regina, University of Saskatchewan
41311	Probation and parole officers	Probation officers monitor criminal offenders serving probation terms. Parole officers monitor the reintegration of offenders on conditional release or long-term supervision, assess inmates and develop rehabilitation programs in correctional facilities. They work in the community and in correctional facilities and are employed by federal and provincial governments.	\$58,680 to \$92,000	540	90	☆☆	University of Regina, University of Saskatchewan
41320	Educational counsellors	Educational counsellors advise students on educational, career and personal development issues and coordinate the provision of counselling services. They are employed by school boards and educational institutions.	\$54,160 to \$103,000	1,060	150	☆☆	Northlands College, University of Regina, University of Saskatchewan
41321	Career development practitioners and career counsellors (except education)	Career development practitioners and career counsellors (except education) assist job seekers with employment search and career planning and advise employers on employment issues and human resources. They work in employment agencies, HR departments, consulting firms, hospitals, correctional facilities and government.	\$37,440 to \$70,720	420	50	☆	University of Regina, University of Saskatchewan
41400	Natural and applied science policy researchers, consultants and program officers	Natural and applied science policy researchers, consultants and program officers conduct research, prepare reports and administer programs. They are employed by educational institutions, research and environmental organizations, consulting firms and government.	\$66,000 to \$130,000	1,170	260	☆☆☆	University of Regina, University of Saskatchewan
41401	Economists and economic policy researchers and analysts	Economists and economic policy researchers and analysts resolve problems and advise on economic matters. They are employed in government, private sector associations, unions, research organizations, banks and investment firms.	\$67,930 to \$168,330	460	100	☆☆☆	University of Regina, University of Saskatchewan
41402	Business development officers and market researchers and analysts	Business development officers and market researchers and analysts conduct research, identify trends, formulate policies and manage economic stimulus programs. They work for government, international organizations, marketing and analytics firms and business associations.	\$57,600 to \$131,210	1,120	280	☆☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
41403	Social policy researchers, consultants and program officers	Social policy researchers, consultants and program officers conduct research, develop policy and administer programs. They are employed by government, hospitals, education and research institutes, consulting firms and professional associations.	\$52,790 to \$104,000	1,480	280	☆☆☆	Lakeland College, Northlands College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
41404	Health policy researchers, consultants and program officers	Health policy researchers, consultants and program officers conduct research, produce reports and administer policies and programs. They are employed by government, hospitals, education and research institutes, consulting firms and professional associations.	\$60,010 to \$114,400	1,090	240	☆☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
41405	Education policy researchers, consultants and program officers	Education policy researchers, consultants and program officers conduct research, produce reports and administer education policies and programs. They are employed by government, school boards, education and research institutes and professional associations.	\$68,270 to \$130,000	1,270	280	☆☆☆	Lakeland College, Northlands College, University of Regina, University of Saskatchewan
41406	Recreation, sports and fitness policy researchers, consultants and program officers	Policy researchers, consultants and program officers in recreation, sports and fitness oversee programs, conduct research and develop programs and policies. They are employed by government, recreation/sport/fitness and health care facilities, retirement homes, community centres and consulting firms.	\$31,200 to \$81,970	650	110	☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
41407	Program officers unique to government	Program officers unique to government are primarily concerned with the administration and operation of government institutions, (e.g. Parliament) and activities unique to government operations (e.g. federal-provincial affairs, elections).	\$42,660 to \$118,000	340	120	☆☆☆	University of Regina, University of Saskatchewan
42100	Police officers (except commissioned)	Police officers enforce laws, respond to emergency calls, patrol public areas, regulate traffic, control crowds, arrest offenders and build community relationships. They are employed by municipal, regional, provincial and federal governments.	\$72,800 to \$132,620	3,050	390	☆☆☆	Saskatchewan Polytechnic, University of Regina (offers a degree), University of Saskatchewan (prerequisite undergraduate degree requirements)
42101	Firefighters	Firefighters carry out firefighting and fire prevention activities and assist in emergencies. They are employed by municipal, provincial and federal governments and large industrial facilities with internal firefighting services.	\$61,900 to \$120,000	1,340	210	☆☆	Lakeland College, Suncrest College - Saskatchewan Emergency Response Institute
42200	Paralegals and related occupations	Paralegals conduct research and prepare legal documents for law firms and legal departments; independent paralegals provide are usually self-employed. Justices of the peace perform a variety of court-related duties in municipal, provincial, territorial and federal courts. Notaries public administer oaths, take affidavits and sign legal documents; they are employed by government and public and private sector organizations. Trademark agents advise clients on intellectual property matters; they are employed by law firms, trademark firms and legal departments.	\$48,210 to \$113,070	540	110	☆☆☆	Saskatchewan Indian Institute of Technologies, Private Schools

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42201	Social and community service workers	Social and community service workers administer assistance programs and help clients deal with personal and social issues. They are employed by social service, mental health and government agencies, group homes, substance abuse centres, school boards and correctional facilities.	\$34,110 to \$68,640	9,530	1,250	☆☆☆	Carlton Trail College, Dumont Technical Institute, Lakeland College, Northlands College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College, University of Regina, University of Saskatchewan
42202	Early childhood educators and assistants	Early childhood educators and assistants lead children in activities designed to stimulate and develop intellectual, physical and emotional growth and ensure security and well-being. They are employed in child-care centres, daycare centres, kindergartens and other early childhood education settings.	\$31,200 to \$52,000	7,470	720	☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Lakeland College, Northlands College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College, Saskatchewan Indian Institute of Technologies - Adult 12 and Indigenous Early Childhood Education (INECE) Level 1 – Dual Credit Program
42203	Instructors of persons with disabilities*	Instructors of persons with disabilities use a variety of techniques to facilitate communication, rehabilitation, social skills and increased independence. They are employed in rehabilitation centres, specialized educational institutes and school systems.	\$47,530 to \$74,190	330	30	☆☆	Northlands College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
42204	Religion workers	Religion workers include brothers, nuns, monks, religious education workers and others who provide support to ministers or religious communities. They work in places of worship, schools, hospitals, prisons, industrial facilities and corporate enterprises.	\$31,200 to \$67,160	500	80	☆☆	University of Regina, University of Saskatchewan, Private Seminary Schools
43100	Elementary and secondary school teacher assistants	Elementary and secondary school teacher assistants support students and assist with teaching and non-instructional tasks. They are employed in public and private elementary, secondary and special needs schools and treatment centres.	\$37,440 to \$54,080	5,950	1,110	☆☆☆	Dumont Technical Institute, Lakeland College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Suncrest College
43200	Sheriffs and bailiffs	Sheriffs enforce court orders, warrants and writs and perform other courtroom-related duties. Bailiffs serve legal orders and documents, seize or repossess properties and evict tenants. They are employed by municipal, provincial, territorial and federal courts. Bailiffs may also be employed as officers of the court or agents for creditors.	\$52,000 to \$74,880	280	50	☆☆	Saskatchewan Polytechnic
43201	Correctional service officers	Correctional service officers guard offenders and maintain order in correctional institutions and detention facilities. Primary workers develop correctional plans for women offenders and work with other correctional team members. They are employed by municipal, provincial and federal governments.	\$60,320 to \$94,990	2,040	270	☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
43202	By-law enforcement and other regulatory officers	Bylaw enforcement and other regulatory officers enforce municipal and provincial bylaws and regulations. They are employed by municipal and provincial governments and agencies.	\$44,840 to \$98,860	250	70	☆☆☆	Saskatchewan Polytechnic
43203	Border services, customs, and immigration officers*	Border services, customs, and immigration officers enforce laws and regulations related to immigration, customs and border crossing. They are employed by government agencies.	\$52,000 to \$107,000	190	30	☆☆	Saskatchewan Polytechnic
44100	Home child care providers	Home child care providers support the physical and social development of children, assist parents with child care and may assist with household duties. They are employed by private households and child care agencies.	\$31,200 to \$46,800	1,350	120	☆	Dumont Technical Institute, Lakeland College, Great Plains College, Saskatchewan Polytechnic
44101	Home support workers, caregivers and related occupations	Workers in home support, caregiving and related occupations provide personal care and companionship for seniors, persons with disabilities and convalescent clients. They are employed by home care, support agencies and private households.	\$31,200 to \$50,960	740	100	☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Lakeland College, North West College, Northlands College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College
ART, CULTURE, RECREATION AND SPORT							
51100	Librarians*	Librarians select, develop, organize and maintain library collections and provide advisory services for users. They are employed in libraries or other establishments with library services in the public and private sectors.	\$42,430 to \$109,990	380	120	☆☆☆	No program currently offered in Saskatchewan
51110	Editors*	Editors review manuscripts, articles, news reports and other material and coordinate the activities of writers, journalists and other staff. They are employed by publishing firms, magazines, newspapers, radio and television stations, government and corporate marketing departments.	\$38,400 to \$101,340	200	10	☆	University of Regina, University of Saskatchewan
51111	Authors and writers (except technical)*	Authors and writers research and write books, plays, essays, speeches and other non-journalistic articles for publication or presentation. They are employed by advertising, consulting, multimedia/new media and publishing firms and government.	\$44,990 to \$108,990	390	60	☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan

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51113	Journalists	Journalists investigate and communicate news and public affairs through newspapers, television, radio and other media. They work for radio and television stations, newspapers and magazines.	\$35,210 to \$83,840	290	0	☆	University of Regina, University of Saskatchewan
51114	Translators, terminologists and interpreters*	Translators translate written material from one language to another. Interpreters translate oral communication from one language to another. Terminologists research terms connected to a certain field, define them and find equivalents in another language. Sign language interpreters translate spoken language into sign language. Translators, terminologists and interpreters are employed by government, translation and interpretation services, international organizations and media. Sign language interpreters work in schools, courts, government, social service agencies, interpretation services and television stations.	\$41,600 to \$92,000	150	20	☆☆	No program currently offered in Saskatchewan
51120	Producers, directors, choreographers and related occupations	Producers, directors, choreographers and professionals in related occupations oversee the technical and artistic aspects of media and theatre productions. They are employed by radio and television stations, sound recording studios, film production, video game, advertising and dance companies.	\$31,200 to \$90,500	350	60	☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
51122	Musicians and singers*	Musicians and singers perform with orchestras, choirs, opera companies and popular bands. This group includes music teachers who usually teach in conservatories, academies and private homes.	\$32,360 to \$74,500	610	140	☆☆☆	University of Regina, University of Saskatchewan
52100	Library and public archive technicians	Library and public archive technicians help users access library or archive resources, assist in describing new acquisitions, participate in archive processing and storage, and conduct reference searches. They are employed by libraries and public archives.	\$31,200 to \$60,320	510	130	☆☆☆	Saskatchewan Polytechnic
52113	Audio and video recording technicians*	Audio and video recording technicians record, mix and edit sound, music and videotape. They are employed by multimedia, film, video and concert production companies, radio and television stations, sound recording studios, theatre and dance companies, educational institutions, clubs, hotels and bands.	\$41,600 to \$92,600	120	20	☆☆	Saskatchewan Polytechnic, Private Schools
52114	Announcers and other broadcasters*	Announcers and other broadcasters read news, sports, weather, commercial and public service messages and host entertainment and information programs for broadcast. They are primarily employed by radio and television stations and commercial firms that produce advertisements for radio or television.	\$37,190 to \$170,000	190	20	☆	Private Schools, University of Regina
52120	Graphic designers and illustrators	Graphic designers conceptualize and produce graphic art and visual materials. They are employed by advertising and graphic design firms, inhouse communications departments and multimedia production companies. Illustrators conceptualize and create illustrations and are primarily self-employed.	\$37,440 to \$90,670	830	110	☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
52121	Interior designers and interior decorators	Interior designers and interior decorators conceptualize and produce aesthetic, functional and safe designs for interior spaces. They are employed by architectural and interior design firms, retail establishments, construction companies, hospitals, airlines, hotel and restaurant chains and other establishments.	\$35,880 to \$64,480	370	90	☆☆☆	Private Schools, Saskatchewan Polytechnic
53100	Registrars, restorers, interpreters and other occupations related to museum and art galleries	Registrars, restorers and interpreters classify and catalogue artifacts and works of art, construct and install displays, restore, maintain and store collections, frame artwork and support curatorial and conservation activities. They are employed in museums and galleries. Picture framers and taxidermists are also employed in retail settings. Museum interpreters are also employed to conduct tours at galleries, museums, interpretive and cultural centres, heritage sites and more.	\$31,200 to \$64,480	250	50	☆☆☆	University of Regina, University of Saskatchewan
53110	Photographers*	Photographers take still pictures of people, events, scenes, materials, products and other subjects. They are employed by photography studios, newspapers, magazines, museums and governments.	\$35,360 to \$80,000	610	90	☆☆	Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
53120	Dancers*	Dancers are employed by ballet and dance companies, television and film production companies, nightclubs and similar establishments. This group includes dance teachers employed by dance academies and schools.	\$41,290 to \$99,840	430	60	☆	No program currently offered in Saskatchewan
53121	Actors, comedians and circus performers*	Actors, comedians and circus performers perform roles and circus skills in circuses, motion picture, television, theatre and radio productions to entertain a variety of audiences. They are employed by motion picture, television, circuses, theatre and other production companies. This includes acting teachers employed by private acting schools.	\$31,910 to \$78,000	170	30	☆☆☆	University of Regina, University of Saskatchewan
53122	Painters, sculptors and other visual artists*	Painters, sculptors and other visual artists create original works of art. They are usually self-employed but may be employed by art schools as art instructors and teachers.	\$37,440 to \$90,150	480	70	☆☆	University of Regina, University of Saskatchewan
53123	Theatre, fashion, exhibit and other creative designers*	Theatre, fashion, exhibit and other creative designers conceptualize and produce designs for events and productions. Theatre designers are employed by performing arts, broadcast and festival companies. Fashion designers are employed by clothing and textile companies. Exhibit designers are employed by museums. Other creative designers are employed by manufacturing companies. Many designers are self-employed.	\$37,440 to \$91,440	160	30	☆☆	University of Regina, University of Saskatchewan

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53124	Artisans and craftspersons*	Artisans and craftspersons make pottery, stained glass, jewellery, rugs, blankets, other handicrafts and artistic floral arrangements. This includes musical instrument makers. Most craftspersons are self-employed. Craft instructors are employed by artisan guilds, colleges, private studios and recreational organizations.	\$31,200 to \$57,840	560	100	☆☆	No program currently offered in Saskatchewan
53201	Coaches*	Coaches prepare and train athletes or teams for competitive events. They are employed by sports organizations, amateur and professional teams, clubs and universities. Scouts recruit athletes for professional sports teams and are employed by professional sports organizations.	\$31,200 to \$80,230	320	50	☆	No program currently offered in Saskatchewan
54100	Program leaders and instructors in recreation, sport and fitness	Program leaders and instructors in recreation, sport and fitness instruct groups and individuals in recreational, sports and fitness programs. Fitness appraisers conduct assessments and deliver programs. They are employed by community centres, sports and fitness clubs, resorts, recreational and health care facilities, retirement homes, correctional institutions, government departments, private businesses and tourism associations.	\$31,200 to \$52,000	4,120	600	☆☆	Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
SALES & SERVICE							
62010	Retail sales supervisors	Retail sales supervisors oversee retail salespersons and visual merchandisers (64100), cashiers (65100), store shelf stockers, clerks and order fillers (65102) and other sales related occupations (65109). They are employed by retail and wholesale businesses, rental service establishments and door-to-door soliciting or telemarketing businesses.	\$31,200 to \$72,800	4,790	760	☆☆	Saskatchewan Polytechnic
62020	Food service supervisors	Food service supervisors oversee workers who prepare and serve food. They are employed by hospitals and other health care establishments, cafeterias, catering companies and other food service establishments.	\$31,200 to \$47,840	5,910	520	☆	Saskatchewan Polytechnic, Tourism HR Canada (emerit.ca), Tourism Saskatchewan
62021	Executive housekeepers	Executive housekeepers oversee the operations of housekeeping departments in hotels, hospitals and other establishments.	\$31,200 to \$42,100	160	(10)	☆	Tourism HR Canada (emerit.ca), Tourism Saskatchewan
62022	Accommodation, travel, tourism and related services supervisors	Accommodation, travel, tourism and related services supervisors oversee hotel accommodation service clerks, casino workers, reservation clerks and other travel and accommodations workers. They are employed by service establishments throughout the public and private sectors.	\$31,200 to \$88,190	340	10	☆	Association of Canadian Travel Agencies, Great Plains College, Saskatchewan Polytechnic, Tourism HR Canada (emerit.ca), Tourism Saskatchewan
62023	Customer and information services supervisors	Customer and information services supervisors oversee customer service representatives - financial institutions (64400) and other customer and information services representatives (64409). They are employed by financial institutions, retail establishments, contact centres, insurance, telephone and utility companies.	\$34,360 to \$80,000	460	90	☆	Saskatchewan Polytechnic
62024	Cleaning supervisors	Cleaning supervisors oversee light duty cleaners (65310), specialized cleaners (65311) and janitors, caretakers and building superintendents (73201). They are employed by health care facilities, hotels, educational institutions, commercial and industrial sites, home and specialized cleaning companies.	\$31,200 to \$84,260	1,050	260	☆☆☆	Saskatchewan Polytechnic, Tourism HR Canada (emerit.ca), Tourism Saskatchewan
62100	Technical sales specialists - wholesale trade	Technical sales specialists in wholesale trade sell a range of technical goods and services to government, commercial and industrial establishments. They are employed by pharmaceutical, equipment manufacturing, grain elevator, computer services, engineering and hydroelectric companies.	\$41,600 to \$120,000	3,630	970	☆☆☆	Saskatchewan Polytechnic
62101	Retail and wholesale buyers	Retail and wholesale buyers buy merchandise for resale and are usually responsible for merchandising operations. They are employed by retail and wholesale establishments.	\$31,200 to \$119,410	1,580	290	☆☆	Great Plains College, Lakeland College, Northlands College, North West College, Saskatchewan Polytechnic, Suncrest College, University of Regina, University of Saskatchewan
62200	Chefs	Chefs plan, direct and participate in food preparation and cooking activities in restaurants, hotels, institutions, other food establishments and on ships.	\$31,200 to \$78,000	2,240	290	☆☆	Saskatchewan Polytechnic
62201	Funeral directors and embalmers*	Funeral directors coordinate and arrange funeral services. Embalmers prepare the remains of deceased persons for public visitation and burial. Funeral directors and embalmers are employed by funeral homes.	\$35,360 to \$104,000	370	70	☆☆☆	No program currently offered in Saskatchewan
62202	Jewellers, jewellery and watch repairers and related occupations*	Jewellers fabricate, assemble, repair and appraise fine jewellery. Watch repairers repair, clean, adjust and fabricate parts for clocks and watches. They are employed by jewellery, clock and watch manufacturers, retail stores, jewellery and watch repair shops or they may be self-employed.	\$32,240 to \$69,430	130	(10)	☆	No program currently offered in Saskatchewan
63100	Insurance agents and brokers	Insurance agents and brokers sell life, auto, property, health and other types of insurance to individuals, businesses and public institutions. Insurance agents are employed by/representatives of insurance companies. Insurance brokers are employed by brokerage firms.	\$38,400 to \$100,400	2,110	650	☆☆☆	Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan
63101	Real estate agents and salespersons	Real estate agents and salespersons act as agents for the sale or purchase of houses, apartments, commercial buildings, land and other real estate. They are employed in the real estate industry.	\$33,960 to \$164,000	1,590	560	☆☆☆	Lakeland College, Saskatchewan Polytechnic, University of Regina, University of Saskatchewan

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63102	Financial sales representatives	Financial sales representatives sell basic deposit, investment and loan products and services to individuals and businesses. They work in banks, credit unions, trust companies and similar financial institutions.	\$40,000 to \$114,130	1,720	340	☆☆☆	Great Plains College, Lakeland College, Northlands College, North West College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College, University of Regina, University of Saskatchewan
63200	Cooks	Cooks prepare and cook a variety of foods. They are employed in restaurants, hotels, health care facilities, food commissaries, educational institutions and other establishments. Cooks are also employed aboard ships and at construction and logging campsites.	\$31,200 to \$47,840	5,790	800	☆☆	North West College, Northlands College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Southeast College, Tourism Saskatchewan ✘
63201	Butchers - retail and wholesale	Butchers prepare standard and specialty cuts of meat, poultry, fish and shellfish for retail or wholesale food establishments. They are employed in supermarkets, grocery stores, butcher shops and fish stores.	\$31,200 to \$42,640	170	30	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic ✘
63202	Bakers	Bakers prepare a variety of baked goods for retail and wholesale bakeries and dining establishments. They are employed in bakeries, supermarkets, catering companies, hotels, restaurants, hospitals and other institutions.	\$31,200 to \$51,920	1,190	200	☆☆	North West College, Saskatchewan Polytechnic
63210	Hairstylists and barbers	Hairstylists and barbers cut and style hair and perform related services. They are employed in hairstyling salons, barber shops, vocational schools, health care establishments and theatre, film and television companies.	\$31,200 to \$65,000	2,810	570	☆☆☆	Lakeland College, North West College, Private Schools, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Southeast College ✘
63211	Estheticians, electrologists and related occupations	Estheticians, electrologists and workers in related occupations provide facial and body treatments. They are employed in beauty salons, electrolysis studios, scalp treatment and hair replacement clinics and in cosmetic departments of retail establishments (e.g. pharmacies, department stores).	\$31,200 to \$52,000	1,700	220	☆☆	Lakeland College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Southeast College, Private Schools ✘
63221	Upholsterers*	Upholsterers cover furniture and fixtures with fabric, leather or other upholstery materials. They are employed by furniture, aircraft, motor vehicle and other manufacturing companies, furniture retailers and repair shops.	\$34,380 to \$62,400	100	10	☆☆	No program currently offered in Saskatchewan
64100	Retail salespersons and visual merchandisers	Retail salespersons sell, rent or lease technical and non-technical goods and services to consumers. Visual merchandisers plan, create and implement window and in-store displays. They are employed by retail businesses and wholesale businesses that retail to the public.	\$31,200 to \$60,010	23,330	3,950	☆☆☆	Saskatchewan Polytechnic
64101	Sales and account representatives - wholesale trade (non-technical)	Sales representatives in wholesale trade (non-technical), sell non-technical goods and services to retail, wholesale, commercial, industrial, professional and other clients. They are employed by a wide variety of goods and services producing companies. This group includes auctioneers.	\$38,480 to \$109,990	1,770	450	☆☆☆	Saskatchewan Polytechnic
64200	Tailors, dressmakers, furriers and milliners*	Tailors, dressmakers and furriers make, alter and repair tailored clothing, dresses and other made-to-measure garments. Milliners make, alter and repair hats. Alterationists fit, alter and repair garments. They are employed by clothing retailers, alteration shops, dry cleaners and garment manufacturing companies.	\$31,200 to \$45,760	400	90	☆☆	No program currently offered in Saskatchewan
64300	Maitres d'hôtel and hosts/hostesses	Maitres d'hôtel and hosts/hostesses greet patrons, escort them to tables and oversee food and beverage servers. They are employed in restaurants, hotel dining rooms, private clubs, cocktail lounges and similar establishments.	\$31,200 to \$52,000	620	30	☆☆	On the Job Training
64301	Bartenders	Bartenders mix and serve alcoholic and non-alcoholic beverages. They are employed in restaurants, hotels, bars, private clubs, banquet halls and other licensed establishments.	\$31,200 to \$47,840	990	40	☆☆	Tourism HR Canada (emerit.ca), Tourism Saskatchewan
64310	Travel counsellors*	Travel counsellors advise clients on travel options and tour packages, make bookings and reservations, prepare tickets and receive payment. They are employed by travel agencies, hotel chains, transportation and tourism firms.	\$35,150 to \$64,480	280	50	☆☆	Association of Canadian Travel Agencies, Tourism HR Canada (emerit.ca), Tourism Saskatchewan
64312	Airline ticket and service agents*	Airline ticket and service agents make reservations, issue tickets, conduct passenger check-in, trace missing baggage, arrange for cargo shipments and perform other customer service duties for airline passengers. They are employed by airline companies.	\$34,320 to \$62,400	170	30	☆☆	On the Job Training
64314	Hotel front desk clerks	Hotel front desk clerks make room reservations, receive payment and provide information and services to guests. They are employed by hotels, motels and resorts.	\$31,200 to \$39,520	830	(10)	☆☆	Dumont Technical Institute, Great Plains College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Tourism Saskatchewan ✘
64322	Outdoor sport and recreational guides	Outdoor sport and recreation guides organize trips or expeditions for sports enthusiasts, adventurers, tourists and resort guests. They are employed by private companies and resorts.	\$31,200 to \$52,000	120	20	☆☆	Saskatchewan Polytechnic, Tourism HR Canada (emerit.ca), Tourism Saskatchewan, University of Regina
64400	Customer services representatives - financial institutions	Customer services representatives in financial institutions process financial transactions and provide information on related banking products and services. They are employed by banks, trust companies, credit unions and other financial institutions.	\$37,230 to \$60,320	2,510	470	☆☆	Lakeland College, Saskatchewan Polytechnic, University of Regina

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64401	Postal services representatives	Postal services representatives serve customers, record transactions at sales counters, maintain inventory and order supplies in post offices and internal mail rooms. They are employed by Canada Post Corporation, courier and parcel express companies and public and private sector establishments.	\$31,200 to \$63,230	350	90	☆☆☆	On the Job Training
64410	Security guards and related security service occupations	Security guards and workers in related security service occupations protect property, personnel and information against fire, theft, vandalism and illegal entry. They are employed by security agencies, residential complexes, educational, cultural, financial and health institutions, retail establishments and transportation facilities.	\$31,200 to \$56,160	4,960	1,070	☆☆☆	Dumont Technical Institute, Saskatchewan Polytechnic
65100	Cashiers	Cashiers accept and record payment for goods, services and admissions. They are employed in stores, restaurants, theatres, recreational and sports facilities, currency exchange booths, government offices, business offices and other establishments.	\$31,200 to \$40,000	10,240	1,340	☆☆☆	On the Job Training
65101	Service station attendants	Service station attendants sell fuel and other automotive products, perform fuelling, cleaning and lubricating services and perform minor motor vehicle repairs. Those employed in marinas sell fuel, rent boats and related equipment and maintain facilities.	\$31,200 to \$36,400	1,550	110	☆	On the Job Training
65102	Store shelf stockers, clerks and order fillers	Store shelf stockers, clerks and order fillers pack customers' purchases, price items, stock shelves and fill online, mail and telephone orders. They are employed in retail establishments (e.g. grocery, hardware, department stores) and warehouses.	\$31,200 to \$43,680	7,130	1,150	☆☆☆	On the Job Training
65200	Food and beverage servers	Food and beverage servers take food and beverage orders and serve patrons. They are employed in restaurants, hotels, bars, private clubs, banquet halls and similar establishments.	\$31,200 to \$45,360	3,430	220	☆	North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Saskatchewan Tourism Education Council, Tourism Saskatchewan ✘
65201	Food counter attendants, kitchen helpers and related support occupations	Food counter attendants and food preparers prepare simple food items and serve customers at food counters. Kitchen helpers, food service helpers and dishwashers clear tables, clean kitchen areas and wash dishes. They are employed in restaurants, cafés, hotels, fast food outlets, cafeterias, hospitals and other establishments.	\$31,200 to \$41,600	12,660	1,370	☆☆☆	Saskatchewan Polytechnic, Tourism HR Canada (emerit.ca), Tourism Saskatchewan
65202	Meat cutters and fishmongers - retail and wholesale	Meat cutters and fishmongers prepare and package meat, poultry and fish sold by food retailers and wholesalers. They are employed in grocery and fish stores.	\$31,200 to \$68,640	410	120	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic ✘
65211	Operators and attendants in amusement, recreation and sport	Amusement, recreation and sport operators and attendants collect tickets and fees, supervise equipment use and assist patrons. They are employed by amusement parks, arenas, exhibitions, carnivals, bowling alleys, golf courses, ski centres, tennis clubs, campgrounds and other facilities.	\$31,200 to \$47,840	1,140	170	☆☆	On the Job Training
65220	Pet groomers and animal care workers	Animal care workers feed, handle, train and groom animals and assist veterinarians, animal health technologists and technicians and animal breeders. Pet groomers bathe, clip and groom pets. They are employed by veterinarian clinics, animal shelters, breeding and boarding kennels, zoos, laboratories, retail pet shops, dog training schools and pet groomers.	\$31,200 to \$38,480	810	140	☆☆	Lakeland College, Saskatchewan Polytechnic, Private Schools
65310	Light duty cleaners	Light duty cleaners clean lobbies, hallways, rooms, offices and private homes. They are employed by hotels, motels, resorts, recreational facilities, hospitals, schools, building management companies, cleaning service companies and private individuals. Housekeepers perform housekeeping duties in residential and institutional settings.	\$31,200 to \$43,680	9,050	1,910	☆☆☆	On the Job Training
65311	Specialized cleaners	Specialized cleaners clean and refurbish building exteriors, carpets, chimneys, industrial equipment, ventilation systems, windows and other surfaces. They are employed by specialized cleaning service companies.	\$31,200 to \$57,600	1,990	310	☆☆	On the Job Training
65312	Janitors, caretakers and heavy-duty cleaners	Janitors, caretakers and heavy-duty cleaners clean and maintain commercial, institutional and residential buildings and grounds. They are employed by office and apartment building management companies, condo corporations, education, health care, recreational, spiritual and shopping facilities, industrial and other establishments.	\$31,200 to \$58,800	5,070	1,270	☆☆☆	On the Job Training
65320	Dry cleaning, laundry and related occupations	Dry cleaning and laundry machine operators operate dry cleaning and laundry machines. Dry cleaning and laundry inspectors and assemblers check and bag finished garments and other articles. This group includes workers who iron, press and finish garments and household articles. Workers are employed in dry cleaning, laundry and fur cleaning establishments and hotel, hospital and other institutional laundries.	\$31,200 to \$42,760	830	160	☆☆	On the Job Training

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TRADES, TRANSPORT AND EQUIPMENT OPERATION							
72010	Contractors and supervisors, machining, metal forming, shaping and erecting trades and related occupations	Contractors and supervisors in machining, metal forming, shaping and erecting trades and related occupations oversee machinists and machining and tooling inspectors (72100), tool and die makers (72101), sheet metal workers (72102), boilermakers (72103), structural metal and platework fabricators and fitters (72104), ironworkers (72105), welders and related machine operators (72106) and machining tool operators (94106). They are employed by structural, platework and related metal fabrication, manufacturing and erecting companies and machine shops. Contractors may be self-employed.	\$47,840 to \$112,240	590	120	☆☆☆	Southeast College, Saskatchewan Polytechnic
72011	Contractors and supervisors, electrical trades and telecommunications occupations	Contractors and supervisors in electrical trades and telecommunications occupations oversee electricians (72200), industrial electricians (72201), power system electricians (72202), electrical power line and cable workers (72203), telecommunications line and cable installers and repairers (72204) and telecommunications equipment installation and cable television service technicians (72205). They are employed in a wide range of establishments; contractors may be self-employed.	\$51,210 to \$118,560	1,050	240	☆☆☆	Southeast College, Saskatchewan Polytechnic
72012	Contractors and supervisors, pipefitting trades	Contractors and supervisors in pipefitting trades oversee plumbers (72300), steamfitters, pipefitters and sprinkler system installers (72301) and gas fitters (72302). They are employed by construction companies, mechanical, plumbing and pipefitting contractors and industrial, commercial and manufacturing site maintenance departments. Contractors may be self-employed.	\$41,600 to \$113,420	400	100	☆☆☆	Lakeland College, Saskatchewan Polytechnic, Southeast College
72013	Contractors and supervisors, carpentry trades	Contractors and supervisors in carpentry trades oversee carpenters (72310) and cabinetmakers (72311). They are employed by construction companies, carpentry contractors, industrial site maintenance departments and custom furniture and fixture manufacturing or repair companies. Contractors may be self-employed.	\$39,520 to \$150,010	660	160	☆☆☆	Saskatchewan Polytechnic
72014	Contractors and supervisors, other construction trades, installers, repairers and servicers	Contractors and supervisors, other construction trades, installers, repairers and servicers oversee bricklayers and insulators (7232), concrete finishers, tilers and plasterers (7310), roofers, glaziers, painters, decorators and floor covering installers (7311) and building maintenance installers, servicers and repairers (7320). They are employed by a wide range of establishments; contractors may be self-employed.	\$52,000 to \$100,010	1,770	370	☆☆☆	Saskatchewan Polytechnic
72020	Contractors and supervisors, mechanic trades	Contractors and supervisors in mechanic trades oversee machinery and transportation equipment mechanics (except motor vehicle) (7240), automotive service technicians (7241) and small motor, engine and equipment mechanics (including electrical components) (7242). They are employed in a wide range of establishments; contractors may be self-employed.	\$54,080 to \$120,000	1,140	330	☆☆☆	Saskatchewan Polytechnic, Southeast College
72021	Contractors and supervisors, heavy equipment operator crews	Contractors and supervisors of heavy equipment operator crews oversee crane operators (72500), water well drillers (72501), heavy equipment operators (73400), drillers and blasters (73402), railway yard and track maintenance workers (74200), public works maintenance equipment operators (74205), longshore workers (75100), material handlers (75101) and public works and maintenance labourers (75212). They are employed in a wide range of establishments; contractors may be self-employed.	\$49,920 to \$100,010	2,290	510	☆☆☆	Carlton Trail College, Great Plains College, Lakeland College, Northlands College, North West College, Southeast College
72023	Supervisors, railway transport operations*	Supervisors of railway transport operations oversee railway and yard locomotive engineers, railway yard workers and railway labourers. They are employed by railway transport companies.	\$55,660 to \$121,560	110	20	☆☆☆	On the Job Training
72024	Supervisors, motor transport and other ground transit operators	Supervisors of motor transport and other ground transit operators oversee truck, bus and delivery drivers, subway and transit operators, chauffeurs and taxi and limousine drivers. Bus dispatchers coordinate the activities of transit system bus drivers; subway traffic controllers operate and monitor signal and track switch control panels. They are employed by ground and urban transit systems and motor transportation companies.	\$46,160 to \$100,010	410	90	☆☆☆	On the Job Training
72025	Supervisors, mail and message distribution occupations	Supervisors in mail and message distribution oversee postal services representatives (64401), letter carriers (74101), mail and parcel sorters (74100) and couriers and messengers (74102). They are employed by Canada Post Corporation, courier companies, governments and large corporations.	\$45,760 to \$76,960	550	160	☆☆☆	On the job training
72100	Machinists and machining and tooling inspectors	Machinists operate machine tools to cut or grind metal, plastic or other materials to make or modify precision products. Machining and tooling inspectors inspect machined parts and tooling. They are employed by machinery, motor vehicle, automotive parts, aircraft and other manufacturing companies and machine shops.	\$56,160 to \$93,600	1,040	180	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College ✖
72102	Sheet metal workers	Sheet metal workers fabricate, assemble, install and repair sheet metal products. They are employed by sheet metal fabrication shops, sheet metal products manufacturing companies, sheet metal work contractors and various industrial sectors.	\$41,500 to \$88,070	560	90	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic ✖

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72103	Boilermakers	Boilermakers fabricate, assemble, erect, test, maintain and repair boilers, vessels, tanks, towers, heat exchangers and other heavy-metal structures. They are employed in boiler fabrication, manufacturing, shipbuilding, construction, electric power generation and other industrial establishments.	\$74,630 to \$105,060	180	20	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission ✖
72104	Structural metal and platework fabricators and fitters	Structural metal and platework fabricators and fitters fabricate, assemble, fit and install steel or other metal components for buildings, bridges, tanks, boilers, pressure vessels and similar structures. They are employed in structural steel, boiler and platework fabrication plants and by heavy machinery manufacturing and shipbuilding companies.	\$41,810 to \$72,380	140	10	☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic ✖
72105	Ironworkers	Ironworkers fabricate, erect, install and service structural ironwork, precast concrete, concrete reinforcing materials, curtain walls and other metals used in the construction of buildings and infrastructure. They are employed by construction ironwork contractors.	\$53,000 to \$97,050	390	50	☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies ✖
72106	Welders and related machine operators	Welders use welding equipment to weld ferrous and non-ferrous metals. Machine operators operate production welding, brazing and soldering equipment. They are employed by companies that manufacture structural steel and platework, boilers, heavy machinery, aircraft, ships and other metal products, and by welding contractors and welding shops.	\$45,760 to \$93,600	5,140	730	☆☆	Carlton Trail College, Great Plains College, Lakeland College, North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College ✖
72200	Electricians (except industrial and power system)	Electricians (except industrial and power system) install, troubleshoot and repair electrical wiring, fixtures, control devices and related equipment in buildings and other structures. They are employed by electrical contractors and maintenance departments of buildings and other establishments.	\$39,520 to \$93,600	3,510	560	☆☆☆	Carlton Trail College, Great Plains College, Lakeland College, North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College ✖
72201	Industrial electricians	Industrial electricians install, maintain and repair industrial electrical equipment and associated controls. They are employed by electrical contractors and maintenance departments of factories, plants, mines, shipyards and other industrial establishments.	\$74,880 to \$119,600	1,170	200	☆☆☆	Carlton Trail College, Great Plains College, Lakeland College, North West College, Saskatchewan Polytechnic, Southeast College, Suncrest College
72202	Power system electricians*	Power system electricians install, maintain and repair electrical power generation, transmission and distribution system equipment and apparatus. They are employed by electric power generation, transmission and distribution companies.	\$72,800 to \$120,000	160	20	☆☆	Saskatchewan Polytechnic
72203	Electrical power line and cable workers	Electrical power line and cable workers construct, maintain and repair overhead and underground power transmission and distribution systems. They are employed by electric power generation, transmission and distribution companies, electrical contractors and public utilities.	\$63,860 to \$130,000	1,040	140	☆☆	Northlands College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, SaskPower Training Centre, Southeast College ✖
72204	Telecommunications line and cable installers and repairers	Telecommunications line and cable installers and repairers install, repair and maintain telecommunication lines and cables, cable television transmission and distribution systems and associated hardware. They are employed by cable television, telephone and other telecommunications service companies.	\$46,590 to \$105,390	260	40	☆☆	Saskatchewan Polytechnic
72205	Telecommunications equipment installation and cable television service technicians	Telecommunications equipment installation and cable television service technicians install, maintain and repair television, internet, telephone and other telecommunications equipment. They are employed by cable and satellite television, telephone and other telecommunications transmission service companies.	\$49,920 to \$88,770	770	130	☆☆	Saskatchewan Polytechnic
72300	Plumbers	Plumbers install, repair and maintain pipes, fixtures and other plumbing equipment used for water distribution and waste water disposal in residential, commercial and industrial buildings. They are employed by contractors and maintenance departments of residential, commercial and industrial establishments	\$41,600 to \$83,200	2,620	450	☆☆	Carlton Trail College, Northlands College, North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College ✖
72301	Steamfitters, pipefitters and sprinkler system installers	Steamfitters and pipefitters lay out, assemble, maintain and repair piping in heating, cooling and other systems. Sprinkler system installers install, maintain and repair building sprinkler systems. Steamfitters, pipefitters and sprinkler system installers are employed by contractors and maintenance departments of residential, commercial and industrial establishments.	\$58,240 to \$106,060	870	170	☆☆☆	Carlton Trail College, Lakeland College, North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College ✖
72302	Gas fitters*	Gas fitters install, test, repair and maintain gas lines and gas equipment in residential, commercial and industrial establishments. They are employed by gas utility companies and gas servicing companies.	\$43,680 to \$93,930	230	50	☆☆☆	Saskatchewan Polytechnic

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72310	Carpenters	Carpenters construct, erect and repair buildings and other structures made of wood, wood substitutes, steel and other materials. They are employed by construction companies, carpentry contractors and maintenance departments at factories, plants and other establishments.	\$55,360 to \$80,080	6,140	1,590	☆☆☆	Carlton Trail College, Dumont Technical Institute, Lakeland College, Northlands College, North West College, Prairie Arctic Trades Training Centre, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Carpenter Joint Training Committee, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College ✘
72311	Cabinetmakers*	Cabinetmakers use a variety of woods and laminates to build and repair wooden cabinets, furniture and fixtures. They are employed by construction, manufacturing and repair companies, and cabinetmaking contractors.	\$37,440 to \$62,400	450	110	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission ✘
72320	Bricklayers	Bricklayers lay bricks, concrete blocks, stone and similar materials to construct or repair walls, chimneys, fireplaces and other structures in accordance with specifications. They are employed by construction companies and bricklaying contractors.	\$52,000 to \$88,750	340	60	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic ✘
72321	Insulators	Insulators apply materials to plumbing, air-handling, heating, cooling and refrigeration systems, piping equipment, pressure vessels and building walls, floors and ceilings. They are employed by construction companies and insulation contractors.	\$43,680 to \$87,800	280	60	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Heat and Frost Insulators Training Committee ✘
72400	Construction millwrights and industrial mechanics	Construction millwrights and industrial mechanics install, maintain and repair stationary industrial machinery and mechanical equipment. Construction millwrights are employed by millwright contractors. Industrial mechanics are employed at manufacturing plants, utilities and industrial sites.	\$52,000 to \$116,480	2,840	600	☆☆☆	Carlton Trail College, Dumont Technical Institute, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Southeast College, Suncrest College ✘
72401	Heavy-duty equipment mechanics	Heavy-duty equipment mechanics repair and maintain mobile heavy-duty equipment used in construction, transportation, forestry, mining, oil & gas, farming and similar activities. They are employed by dealerships, rental companies, railway transport companies, urban transit systems and companies that operate heavy equipment.	\$45,760 to \$110,240	3,610	620	☆☆☆	Dumont Technical Institute, Lakeland College, Mechanical Trades, North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, Southeast College, Suncrest College ✘
72402	Heating, refrigeration and air conditioning mechanics	Heating, refrigeration and air conditioning mechanics install, maintain and repair residential air conditioning systems, commercial and industrial refrigeration and air conditioning systems and combined heating, ventilation and cooling systems. They are employed by contractors, engineering firms, industrial sites, food wholesalers, retail and servicing establishments.	\$51,480 to \$109,990	650	140	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic ✘
72403	Railway carmen/women	Railway carmen/women inspect, maintain and repair structural and mechanical components of railway freight, passenger and urban transit rail cars. They are employed by railway transport companies and urban transit systems.	\$66,560 to \$89,440	220	60	☆☆☆	On the Job Training
72404	Aircraft mechanics and aircraft inspectors	Aircraft mechanics repair, maintain and test aircraft structural, mechanical and hydraulic systems. Aircraft inspectors inspect aircraft and aircraft systems following manufacture, modification, maintenance, repair or overhaul. They are employed by aircraft manufacturing, maintenance, repair and overhaul establishments, and by airlines and aircraft operators.	\$76,960 to \$106,080	320	100	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies ✘
72406	Elevator constructors and mechanics*	Elevator constructors and mechanics assemble, install, maintain and repair freight and passenger elevators, escalators, moving walkways and related equipment. They are employed by elevator construction and maintenance companies.	\$56,160 to \$135,550	160	20	☆☆	On the Job Training
72410	Automotive service technicians, truck and bus mechanics and mechanical repairers	Automotive service technicians, truck and bus mechanics service vehicle systems and components. They are employed by garages, auto, truck and trailer dealerships, fleet maintenance companies, automotive specialty shops, transportation companies and retailers with automotive service shops. Mechanical repairers perform repairs and replacement of mechanical units on newly assembled motor vehicles. They are employed by vehicle manufacturing companies.	\$37,440 to \$93,600	6,060	1,160	☆☆☆	Dumont Technical Institute, Lakeland College, Northlands College, North West College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic ✘
72411	Auto body collision, refinishing and glass technicians and damage repair estimators	Auto body collision, refinishing and glass technicians repair and restore damaged or defective auto body parts and interior finishing, repaint body surfaces and repair/replace automotive glass. Damage repair estimators assess damage and estimate repair costs. Employers include automobile dealerships, auto body repair shops, appraisal centres and motor vehicle manufacturers.	\$35,360 to \$83,200	1,710	330	☆☆☆	Lakeland College, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic ✘
72421	Appliance servicers and repairers*	Appliance servicers and repairers service and repair domestic and commercial appliances. They are employed by repair shops, appliance service companies, retail and wholesale service departments.	\$37,440 to \$70,720	170	30	☆☆	Saskatchewan Polytechnic
72423	Motorcycle, all-terrain vehicle and other related mechanics*	Motorcycle, all-terrain vehicle (ATV) and other related mechanics repair and service motorcycles, scooters, snowmobiles, outboard motors, forklifts and ATVs. They are employed by dealership service shops and independent service establishments.	\$40,000 to \$83,200	140	60	☆☆☆	Dumont Technical Institute, Saskatchewan Indian Institute of Technologies

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72500	Crane operators	Crane operators operate cranes or draglines to position machinery, equipment and other large objects at construction or industrial sites. They are employed by construction, industrial, mining, cargo handling and railway companies.	\$61,360 to \$107,620	460	100	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission ✘
72600	Air pilots, flight engineers and flying instructors	Pilots fly fixed wing aircraft and helicopters to provide air transportation, crop spraying, aerial surveying and other services. Flight engineers monitor, troubleshoot and maintain aircraft systems and assist pilots with pre and post-flight inspections. Flying instructors teach techniques and procedures to student and licensed pilots. Pilots, flight engineers and flight instructors are employed by airlines, air freight companies, flying schools and other aircraft operators.	\$50,000 to \$249,600	480	70	☆☆	Saskatchewan Polytechnic
72601	Air traffic controllers and related occupations*	Air traffic controllers direct air traffic within assigned airspace and control moving aircraft and service vehicles at airports. Flight service specialists provide pilots with essential aviation information. Flight dispatchers authorize airline flights over assigned routes. Air traffic controllers and flight service specialists are employed by NAV Canada and the Canadian Forces. Flight dispatchers are employed by airline and air services companies and the Canadian Forces.	\$43,680 to \$220,000	110	40	☆☆☆	No program currently offered in Saskatchewan
73100	Concrete finishers	Concrete finishers finish freshly poured concrete, apply curing or surface treatments and install, maintain and restore masonry structures. They are employed by construction companies, cement and concrete contractors and precast concrete product manufacturers.	\$43,680 to \$72,800	180	30	☆☆	Saskatchewan Indian Institute of Technologies
73101	Tilesetters*	Tilesetters cover interior and exterior walls, floors and ceilings with ceramic, marble and quarry tile, mosaics or terrazzo. They are employed by construction companies and masonry contractors.	\$48,980 to \$89,320	140	40	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission ✘
73102	Plasterers, drywall installers and finishers and lathers	Plasterers apply, finish and restore plaster on interior and exterior walls, ceilings and partitions. Drywall installers and finishers install and finish drywall sheets and ceiling systems. Lathers install support framework for ceiling systems, interior and exterior walls and partitions. They are employed by construction companies and contractors.	\$37,440 to \$68,640	600	120	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies ✘
73110	Roofers and shinglers	Roofers install, repair or replace flat roofs as well as shingles, shakes and other roofing tiles on sloped roofs. Shinglers install and replace shingles, tiles and similar coverings on sloped roofs. They are employed by roofing and general contractors.	\$39,520 to \$70,720	750	100	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College ✘
73111	Glaziers*	Glaziers cut, install and replace glass in residential, commercial and industrial buildings, on exterior walls of buildings and other structures and in furniture and other products. They are employed by installation contractors, retail service and repair shops and glass fabrication shops.	\$43,680 to \$87,820	200	40	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission ✘
73112	Painters and decorators (except interior decorators)	Painters and decorators apply paint, wallpaper and other finishes to interior and exterior surfaces. They are employed by construction companies, painting and building maintenance contractors or may be self-employed.	\$34,320 to \$58,240	920	150	☆☆	Saskatchewan Apprenticeship and Trade Certification Commission ✘
73113	Floor covering installers	Floor covering installers install carpet, wood, linoleum, vinyl and other floor coverings in residential, commercial, industrial and institutional buildings. They are employed by construction companies, floor covering contractors, carpet outlets or may be self-employed.	\$41,600 to \$55,990	420	60	☆☆	On the Job Training
73200	Residential and commercial installers and servicers	Residential and commercial installers and servicers install and service interior and exterior prefabricated products (e.g. windows, doors, appliances). They are employed by companies specializing in specific product installation and service.	\$31,200 to \$62,400	1,450	300	☆☆☆	On the Job Training
73201	General building maintenance workers and building superintendents	General building maintenance workers look after minor repairs and maintenance. Building superintendents oversee building operations. They are employed by building management companies, condo corporations, education, health care, recreation, spiritual, shopping and industrial establishments.	\$31,200 to \$68,060	4,110	1,220	☆☆☆	Northlands College, Saskatchewan Polytechnic, Suncrest College
73202	Pest controllers and fumigators*	Pest controllers and fumigators inspect buildings and outside areas for pest infestation and spray chemical treatments to kill noxious and destructive pests or set cage traps to capture and remove animals. They are employed by pest control companies.	\$36,000 to \$66,560	180	30	☆☆☆	On the Job Training
73300	Transport truck drivers	Transport truck drivers operate gasoline and diesel-powered trucks, tractor-trailers and similar vehicles to transport goods and materials over local, short-haul and long-haul distances. They are employed by transportation, manufacturing, distribution and trucking employment agencies or be self-employed.	\$37,440 to \$75,880	12,610	3,470	☆☆☆	Carlton Trail College, Dumont Technical Institute, Lakeland College, Saskatchewan Indian Institute of Technologies, Southeast College, Suncrest College
73301	Bus drivers, subway operators and other transit operators	Bus drivers, subway operators and other transit operators transport passengers on established routes. Bus drivers are employed by urban transit systems, school boards and transportation companies. Streetcar, subway and light rail transit operators are employed by urban transit systems.	\$31,200 to \$62,400	3,290	1,230	☆☆☆	Carlton Trail College

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73310	Railway and yard locomotive engineers	Railway locomotive engineers operate railway locomotives and are employed by railway transport companies. Yard locomotive engineers operate locomotives in railway yards, industrial and other sites. They are employed by railway transport companies and industrial and commercial users of rail transport.	\$68,640 to \$140,000	610	130	☆☆☆	On the Job Training
73311	Railway conductors and brakemen/women	Railway conductors coordinate and supervise passenger and freight train crews. Brakemen/women check train brakes and other systems and assist railway conductors enroute. They are employed by railway transport companies.	\$50,400 to \$121,990	750	100	☆☆	On the Job Training
73400	Heavy equipment operators	Heavy equipment operators operate heavy equipment used in infrastructure construction and maintenance, surface mining and quarrying and material handling. They are employed by heavy equipment contractors, public works departments, construction, cargo-handling, pipeline, logging and other companies.	\$50,020 to \$91,520	4,980	1,090	☆☆☆	Carlton Trail College, Dumont Technical Institute, Great Plains College, Lakeland College, Northlands College, North West College, Saskatchewan Indian Institute of Technologies, Southeast College, Suncrest College, Private Schools
73401	Printing press operators*	Printing press operators operate sheet and web-fed presses to print text, illustrations and designs. They are employed by commercial printing and publishing companies and inhouse printing departments in public and private sector establishments.	\$37,440 to \$72,800	150	20	☆☆	No program currently offered in Saskatchewan
73402	Drillers and blasters - surface mining, quarrying and construction	Drillers and blasters in surface mining, quarrying and construction operate mobile drilling machines to bore blast holes in open-pit mines, quarries and construction sites. They are employed by mining, quarry and construction companies and by drilling and blasting contractors.	\$52,000 to \$99,840	140	10	☆	On the Job Training
74100	Mail and parcel sorters and related occupations	Mail and parcel sorters and workers in related occupations process and sort mail and parcels in post offices, mail processing plants, warehouses and internal mail rooms. They are employed by Canada Post Corporation, courier and parcel express companies and other businesses.	\$41,600 to \$62,400	680	130	☆☆☆	On the Job Training
74101	Letter carriers	Letter carriers sort and deliver mail, record delivery of registered mail and collect money for cash-on-delivery parcels. They are employed by Canada Post Corporation.	\$44,720 to \$63,770	1,140	200	☆☆	On the Job Training
74102	Couriers and messengers	Couriers and messengers pick up and deliver letters, parcels, packages, messages and other items within and between establishments. They are employed by courier and parcel express companies and other businesses.	\$31,200 to \$60,320	1,180	260	☆☆☆	On the Job Training
74200	Railway yard and track maintenance workers	Railway yard workers regulate yard traffic, couple and uncouple trains and perform related yard activities. Railway track maintenance workers lay, maintain and repair railway tracks. They are employed by railway transport companies.	\$60,320 to \$83,200	450	110	☆☆☆	On the Job Training
74202	Air transport ramp attendants*	Air transport ramp attendants operate ramp-servicing vehicles and equipment, handle cargo and baggage and perform other ground support duties at airports. They are employed by airline and air services companies and the federal government.	\$34,070 to \$65,000	170	20	☆	On the Job Training
74203	Automotive and heavy truck and equipment parts installers and servicers	Automotive and heavy truck and equipment parts installers and servicers install replacement parts and perform routine maintenance service on automobiles, trucks and heavy equipment. They are employed by automobile and truck service shops, industrial, construction, mining and logging companies.	\$31,200 to \$60,320	900	120	☆☆	Lakeland College, North West College, Northlands College, Saskatchewan Polytechnic, Saskatchewan Indian Institute of Technologies, Southeast College
74204	Utility maintenance workers	Utility maintenance workers install, repair and maintain utility equipment (e.g. water distribution, waste water treatment and power plants) as well as gas mains and distribution lines. They are employed by municipal, provincial and federal public works departments, private contractors and gas distribution companies.	\$47,840 to \$99,840	440	70	☆☆	Suncrest College
74205	Public works maintenance equipment operators and related workers	Public works maintenance equipment operators and related workers maintain streets, highways and sewer systems, collect garbage and recyclable materials and clear vegetation close to power lines. They are employed by municipal, provincial and federal public works departments and private contractors.	\$41,600 to \$68,310	310	120	☆☆☆	On the Job Training
75101	Material handlers	Material handlers move, load and unload materials by hand or with equipment. They are employed by transportation, storage and moving companies and by a variety of manufacturers, retail and wholesale warehouses.	\$31,200 to \$62,400	4,700	900	☆☆☆	Saskatchewan Polytechnic
75110	Construction trades helpers and labourers	Construction trades helpers and labourers assist skilled tradespersons and perform labour activities at construction sites, quarries and surface mines. They are employed by construction companies, trade and labour contractors and surface mine and quarry operators.	\$35,360 to \$62,400	6,170	1,290	☆☆☆	Carlton Trail College, Dumont Technical Institute, Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Suncrest College ✘
75200	Taxi and limousine drivers and chauffeurs	Taxi and limousine drivers transport passengers in automobiles and limousines. They work for taxi and transportation service companies or are self-employed. Chauffeurs are employed by businesses, organizations, government and private individuals to transport individuals, visitors and personnel.	\$31,200 to \$58,240	1,080	340	☆☆☆	Tourism Saskatchewan

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75201	Delivery service drivers and door-to-door distributors	Delivery service drivers drive cars, vans and light trucks to pick up and deliver products. Door-to-door distributors deliver items to residences and businesses. They are employed by dairies, drug stores, take-out food businesses, dry cleaners, mobile caterers and many other businesses.	\$31,200 to \$56,160	2,360	590	☆☆☆	On the Job Training
75211	Railway and motor transport labourers	Railway and motor transport labourers assist track maintenance workers, railway yard workers and motor transport operators. They are employed by railway and motor transport companies.	\$35,360 to \$62,400	180	40	☆☆☆	On the Job Training
75212	Public works and maintenance labourers	Public works and maintenance labourers help maintain sidewalks, streets, roads and similar areas. They are employed by public works departments in all levels of government or by private contractors under contract to governments.	\$41,600 to \$64,480	1,320	370	☆☆☆	Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic

NATURAL RESOURCES, AGRICULTURE AND RELATED PRODUCTION

82010	Supervisors, logging and forestry*	Supervisors in logging and forestry supervise workers engaged in logging and silvicultural operations. They are employed by logging companies, contractors and government agencies.	\$44,260 to \$102,860	400	70	☆☆	Saskatchewan Polytechnic
82020	Supervisors, mining and quarrying	Supervisors in mining and quarrying supervise workers engaged in underground and surface mining operations and quarries. They are employed by coal, metal and non-metallic mineral mines and quarries.	\$88,320 to \$170,520	910	220	☆☆☆	Saskatchewan Polytechnic, University of Saskatchewan
82021	Contractors and supervisors, oil and gas drilling and services	Contractors and supervisors in oil and gas drilling and services supervise oil or gas drilling, service rig operation and provision of oil and gas well services. They are employed by drilling and well service contracting companies and petroleum producing companies.	\$69,990 to \$159,990	1,780	310	☆☆	Lakeland College, University of Saskatchewan
82030	Agricultural service contractors and farm supervisors	Agricultural service contractors provide breeding services, soil preparation, crop planting, crop spraying, cultivating and harvesting. Farm supervisors oversee specialized livestock workers and farm machinery operators (84120), livestock labourers (85100) and harvesting labourers (85101). They operate their own businesses or are employed by agricultural enterprises.	\$33,280 to \$63,290	460	80	☆☆	Carlton Trail College, Great Plains College, Lakeland College, Saskatchewan Polytechnic, Suncrest College, University of Saskatchewan
82031	Contractors and supervisors, landscaping, grounds maintenance and horticulture services	Contractors and supervisors, landscaping, grounds maintenance and horticulture services supervise nursery and greenhouse workers (85103) and landscaping and grounds maintenance labourers (85191). They are employed by landscaping, lawn care and tree service companies, nurseries, greenhouses, cemeteries and public works departments.	\$37,440 to \$79,870	900	180	☆☆	University of Saskatchewan
83100	Underground production and development miners	Underground production and development miners operate mining machinery and perform related duties to extract coal and ore and to construct tunnels, passageways and shafts to facilitate mining operations. They are employed by coal, metal and non-metallic mineral underground mines and by specialized contractors in mine construction, shaft sinking and tunnelling.	\$62,400 to \$111,030	2,340	420	☆☆	Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic
83101	Oil and gas well drillers, servicers, testers and related workers	Oil and gas well drillers and well servicers control the operation of drilling and hoisting equipment and direct the activities of the rig crew under supervision of the rig manager. Oil and gas well loggers, testers and related workers operate specialized equipment to provide services in conjunction with well drilling, completion or servicing. They are employed by drilling and well service contractors, petroleum producing, well logging or testing companies.	\$52,000 to \$108,160	1,090	120	☆	Great Plains College, Lakeland College, Southeast College, University of Saskatchewan
83110	Logging machinery operators	Logging machinery operators operate cable yarding systems, mechanical harvesters and forwarders and mechanical tree processors and loaders to fell, yard and process trees at logging sites. They are employed by logging companies and contractors.	\$41,600 to \$70,160	170	20	☆☆	On the Job Training
84100	Underground mine service and support workers	Underground mine service and support workers perform duties related to operation of ore passes, chutes and conveyor systems, construction and support of underground structures, passages and roadways, and supply of materials and supplies. They are employed by coal, metal and non-metallic mineral mines.	\$49,610 to \$149,240	200	40	☆☆	Northlands College, Saskatchewan Indian Institute of Technologies
84101	Oil and gas well drilling and related workers and services operators	Oil and gas well drilling workers operate drilling and service rig machinery. Oil and gas well services operators drive trucks and operate specialized hydraulic pumping systems. They are employed by drilling and well service contractors and petroleum producing companies.	\$58,240 to \$93,600	410	60	☆☆	On the Job Training
84111	Silviculture and forestry workers	Silviculture and forestry workers perform a variety of duties related to reforestation and management of forest lands. They are employed by logging companies, contractors and government services.	\$31,200 to \$56,370	140	10	☆	Saskatchewan Polytechnic
84120	Specialized livestock workers and farm machinery operators	Specialized livestock workers carry out feeding, health and breeding programs on livestock farms. Farm machinery operators operate and maintain farm machinery and equipment. They are employed on livestock, crop, fruit, vegetable and specialty farms.	\$34,320 to \$68,640	5,660	740	☆☆	Saskatchewan Polytechnic
85100	Livestock labourers	Livestock labourers help with animal feeding, health and breeding programs, maintenance and repair of farm equipment and buildings and processing of animal products. They are employed on livestock farms.	\$31,200 to \$62,400	2,200	310	☆	Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic

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85101	Harvesting labourers	Harvesting labourers help plant, harvest, sort and pack crops. They participate in soil preparation, irrigation and crop planting, spraying and thinning. They are employed on fruit, vegetable and specialty crop farms.	\$37,440 to \$66,560	220	30	☆☆	Northlands College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic
85103	Nursery and greenhouse labourers	Nursery and greenhouse labourers plant, cultivate and harvest trees, shrubs, flowers and plants and serve nursery and greenhouse customers. They are employed in indoor and outdoor nurseries and greenhouses.	\$31,200 to \$43,680	440	100	☆☆☆	Saskatchewan Indian Institute of Technologies
85110	Mine labourers	Mine labourers carry out a variety of general labour duties to support underground mining and assist in mineral and ore extraction. They are employed by coal, metal and non-metallic mineral mines.	\$47,260 to \$92,560	220	30	☆☆	Carleton Trail College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic
85111	Oil and gas drilling, servicing and related labourers	Oil and gas drilling, servicing and related labourers carry out general labour duties and operate equipment to assist in oil and gas well drilling and servicing. This includes labourers who assist in prospecting for oil and gas. They are employed by drilling and well servicing contractors and petroleum producing companies.	\$47,840 to \$80,080	720	70	☆☆	Carleton Trail College, Great Plains College, Lakeland College, Southeast College
85121	Landscaping and grounds maintenance labourers	Landscaping and grounds maintenance labourers help maintain lawns, gardens, athletic fields, parks, landscaped interiors and other landscaped areas. They are employed by landscaping and lawn care companies, golf courses, cemeteries, public works departments and private establishments.	\$31,200 to \$54,080	3,030	570	☆☆☆	On the Job Training

PROCESSING, MANUFACTURING AND UTILITIES

92010	Supervisors, mineral and metal processing*	Supervisors in mineral and metal processing supervise workers engaged in mineral and metal processing and manufacturing. They are employed in mineral ore and metal processing plants, steel mills, precious metal refineries, cement processing plants, clay, glass and stone processing plants and foundries.	\$52,000 to \$115,190	140	40	☆☆☆	University of Saskatchewan
92011	Supervisors, petroleum, gas and chemical processing and utilities	Supervisors in petroleum, gas and chemical processing and utilities supervise central control and process operators, petroleum, gas and chemical processing (93101), power engineers and power systems operators (92100), water and waste treatment plant operators (92101), chemical plant machine operators (94101) and labourers in chemical products processing and utilities (95102). They are employed by petroleum, natural gas, pipeline, petrochemical, chemical and pharmaceutical companies, electric power and water and waste treatment utilities and other industries and institutions.	\$41,600 to \$139,010	500	140	☆☆☆	University of Regina, University of Saskatchewan
92012	Supervisors, food and beverage processing	Supervisors in food and beverage processing oversee workers who operate processing and packaging machines and grade food and beverage products. They are employed in food and beverage processing plants, dairies, flour mills, bakeries, sugar refineries and breweries.	\$38,480 to \$112,590	300	70	☆☆☆	On the Job Training
92014	Supervisors, forest products processing*	Supervisors in forest products processing oversee workers engaged in pulp and paper production and wood processing and manufacturing. They are employed by pulp and paper companies, sawmills, wood treatment plants and other wood processing companies.	\$47,840 to \$109,990	110	10	☆	On the Job Training
92023	Supervisors, other mechanical and metal products manufacturing	Supervisors in other mechanical and metal products manufacturing oversee workers engaged in fabrication, assembly and inspection of mechanical and metal products, such as aircraft, heavy trucks, heating equipment and more. They are employed by a wide variety of manufacturing companies.	\$54,080 to \$96,990	120	0	☆	On the Job Training
92100	Power engineers and power systems operators	Power engineers operate reactors, turbines, boilers, generators, stationary engines and auxiliary equipment to generate electrical power for commercial, institutional and industrial sites. Power systems operators operate equipment in electrical control centres to control distribution of electrical power in transmission networks. They are employed by power utilities, manufacturing plants, hospitals, universities, government and commercial establishments.	\$62,400 to \$114,300	2,410	540	☆☆☆	Great Plains College, Lakeland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, Suncrest College
92101	Water and waste treatment plant operators	Water treatment plant operators operate computerized control systems in water filtration and treatment plants to regulate water treatment and distribution. Liquid waste plant operators operate computerized control systems in wastewater, sewage treatment and liquid waste plants to regulate sewage and waste treatment and disposal. They are employed by municipal governments and industrial facilities. This group includes operators in composting and waste management facilities.	\$42,000 to \$81,830	810	210	☆☆☆	Dumont Technical Institute, Great Plains College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Suncrest College, University of Saskatchewan
93100	Central control and process operators, mineral and metal processing*	Central control and process operators, mineral and metal processing, operate machinery and equipment to control the processing of mineral ores, metals or cement. They are employed in mineral ore and metal processing plants, steel mills, precious metal refineries and cement processing plants.	\$56,160 to \$104,000	190	50	☆☆	Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, University of Saskatchewan
93101	Central control and process operators, petroleum, gas and chemical processing	Central control and process operators in petroleum, gas and chemical processing operate petroleum, petrochemical and chemical plants and monitor, adjust and maintain processing units and equipment. They are employed by petroleum, natural gas, pipeline, petrochemical, industrial, agricultural, specialty chemical and pharmaceutical companies.	\$56,160 to \$132,290	1,690	350	☆☆☆	Great Plains College, Lakeland College, Saskatchewan Indian Institute of Technologies, Saskatchewan Polytechnic, Southeast College, University of Saskatchewan

University classes are available at all Saskatchewan Regional Colleges. Transfer agreements with the University of Regina, University of Saskatchewan and First Nations University of Canada let students complete one or more years of full-time university at a regional college close to home. For specific details, CONTACT THE INSTITUTION DIRECTLY! Job titles with an * - wage data is based on national wages as SK data is not available.

 - Job May Require Apprenticeship Training | ☆ - Limited ☆☆☆ - Fair ☆☆☆☆ - Good

NOC CODE	JOB TITLE	JOB DESCRIPTION	PREVAILING WAGE RANGE, ANNUAL ESTIMATES	EMPLOYMENT ESTIMATES, 2025	FORECASTED TOTAL JOB OPENINGS, 2025-2029	JOB PROSPECTS TO 2029	TRAINING AND EDUCATION ROUTES
94100	Machine operators, mineral and metal processing	Machine operators in mineral and metal processing operate machinery to process mineral ore and metal. They are employed in mineral ore and metal processing plants, steel mills, metal refineries and cement processing plants.	\$39,940 to \$88,610	300	70	☆☆☆	On the Job Training
94103	Concrete, clay and stone forming operators*	Concrete, clay and stone forming operators cast and finish concrete products, operate machines to extrude, mould, press and bake clay products and operate machines to form, cut and finish stone products. They are employed by concrete, clay and stone products manufacturing companies.	\$39,520 to \$70,720	110	20	☆	On the Job Training
94105	Metalworking and forging machine operators	Light metalworking machine operators operate machines that shape and form sheet and light metal into parts or products. They are employed by sheet metal manufacturing companies and other light metal products manufacturers. Heavy metalworking machine operators operate machines that shape and form steel and heavy metal into parts or products. They are employed by structural steel fabrication, boiler, platework and heavy machinery manufacturers and in shipbuilding. Forging machine operators operate machines that shape and form metal into various shapes and sizes and impart desired strength and hardness. Forging machine operators are employed by machinery, transportation equipment and fabricated metal manufacturers.	\$35,360 to \$93,970	420	70	☆☆	On the Job Training
94106	Machining tool operators*	Machining tool operators set up and operate metal-cutting machines designed for repetitive machining work. They are employed by metal products and other manufacturing companies and in machine shops. This group includes workers who etch or chemically mill metal pieces.	\$37,440 to \$71,760	120	10	☆☆	On the Job Training
94110	Chemical plant machine operators	Chemical plant machine operators monitor and operate blending, processing and packaging machinery. They are primarily employed in chemical, cleaning compound, ink and adhesive industries.	\$33,280 to \$120,640	240	90	☆☆☆	On the Job Training
94111	Plastics processing machine operators*	Plastics processing machine operators set up and operate plastic mixing, calendaring, extruding and moulding processing machines used in the manufacture of plastic parts and plastic products. They are employed by plastic products manufacturing companies.	\$34,940 to \$62,400	130	0	☆	On the Job Training
94112	Rubber processing machine operators and related workers*	Rubber processing machine operators and related workers operate rubber processing machinery and assemble and inspect rubber products. They are employed by tire manufacturers and other rubber products manufacturing companies.	\$37,440 to \$68,640	100	20	☆☆☆	On the Job Training
94120	Sawmill machine operators*	Sawmill machine operators operate automated lumbermill equipment to saw timber logs into rough lumber, saw, trim and plane rough lumber into dressed lumber and saw or split shingles and shakes. They are employed in sawmills and planing mills.	\$37,440 to \$72,800	200	20	☆	On the Job Training
94132	Industrial sewing machine operators*	Industrial sewing machine operators sew fabric, fur, leather or synthetic materials to produce or repair garments and other articles. They are employed in clothing, footwear, textile, fur and other manufacturing establishments and by furriers.	\$31,200 to \$43,680	270	70	☆☆☆	On the Job Training
94140	Process control and machine operators, food and beverage processing	Process control and machine operators in food and beverage processing process and package food and beverage products. They are employed in food and beverage processing plants, dairies, flour mills, bakeries, sugar refineries and breweries.	\$31,200 to \$68,760	1,920	380	☆☆☆	Saskatchewan Indian Institute of Technologies
94141	Industrial butchers and meat cutters, poultry preparers and related workers	Industrial butchers and meat cutters, poultry preparers and related workers prepare meat and poultry for processing or packaging. They are employed in slaughtering, processing and packing plants.	\$31,200 to \$49,920	670	0	☆	Saskatchewan Polytechnic
94143	Testers and graders, food and beverage processing	Testers and graders in food and beverage processing test or grade ingredients and finished food and beverage products. They are employed in food and beverage processing plants, dairies, flour mills, bakeries, sugar refineries and breweries.	\$39,520 to \$72,550	190	30	☆☆☆	On the Job Training
94150	Plateless printing equipment operators*	Plateless printing equipment operators operate laser printers, computerized high speed colour copiers and other printing machines. They are employed in rapid printing services, publishing and commercial printing companies and by establishments with in-house printing facilities.	\$34,320 to \$59,800	160	0	☆	On the Job Training
94152	Binding and finishing machine operators*	Binding and finishing machine operators operate equipment used to bind and finish printed material. This includes paper, carton and packaging industries as well as encoding and stamping plastic cards. They are employed by binderies, printing companies, newspapers and other publishing companies or departments.	\$33,280 to \$58,240	110	20	☆☆☆	On the Job Training
94200	Motor vehicle assemblers, inspectors and testers	Motor vehicle assemblers assemble and install prefabricated parts and components to form subassemblies and finished vehicles. Motor vehicle inspectors and testers inspect and test parts, subassemblies, accessories and finished products. They are employed in automobile, van and light truck manufacturing plants.	\$35,360 to \$58,860	280	50	☆☆	On the Job Training

University classes are available at all Saskatchewan Regional Colleges. Transfer agreements with the University of Regina, University of Saskatchewan and First Nations University of Canada let students complete one or more years of full-time university at a regional college close to home. For specific details, CONTACT THE INSTITUTION DIRECTLY! Job titles with an * - wage data is based on national wages as SK data is not available.

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NOC CODE	JOB TITLE	JOB DESCRIPTION	PREVAILING WAGE RANGE, ANNUAL ESTIMATES	EMPLOYMENT ESTIMATES, 2025	FORECASTED TOTAL JOB OPENINGS, 2025-2029	JOB PROSPECTS TO 2029	TRAINING AND EDUCATION ROUTES
94201	Electronics assemblers, fabricators, inspectors and testers	Electronics assemblers and fabricators assemble and fabricate electronic equipment, parts and components. Electronics inspectors and testers inspect and test electronic and electromechanical assemblies, parts and components. They are employed in electronics manufacturing plants.	\$33,280 to \$62,400	230	40	☆☆☆	Saskatchewan Apprenticeship and Trade Certification Commission, Saskatchewan Polytechnic, SED Systems ✖
94203	Assemblers, fabricators and inspectors, industrial electrical motors and transformers*	Assemblers, fabricators and inspectors of industrial electrical motors and transformers assemble and inspect heavy industrial electrical equipment. They are employed by manufacturers of industrial electric motors, transformers, control and heavy electrical equipment, railway locomotives and transit vehicles.	\$35,360 to \$72,800	120	10	☆☆	On the Job Training
94204	Mechanical assemblers and inspectors	Mechanical assemblers assemble mechanical products, from trucks and buses to gearboxes and sewing machines. Inspectors inspect subassemblies and finished products to ensure product quality. They are employed by machinery, transportation and other manufacturing companies.	\$41,600 to \$63,000	1,140	110	☆☆	Saskatchewan Polytechnic
94210	Furniture and fixture assemblers, finishers, refinishers and inspectors*	Furniture and fixture assemblers assemble parts to form subassemblies or assemble furniture and fixtures. Finishers finish new wood or metal furniture to specified colour and finish. Refinishers refinish repaired, used or old furniture. Inspectors inspect furniture and fixtures. They are employed by furniture manufacturing companies, manufacturing plants, retail furniture stores, refinishing and repair shops.	\$33,280 to \$59,280	320	50	☆☆	On the Job Training
94211	Assemblers and inspectors of other wood products*	Assemblers assemble a variety of wood products and millwork, such as window sashes and doors. Inspectors inspect wood products to ensure product quality. They are employed by wood and millwork product manufacturing companies.	\$35,050 to \$56,160	280	130	☆☆☆	On the Job Training
94213	Industrial painters, coaters and metal finishing process operators	Industrial painters and coaters apply paint, enamel, lacquer or other non-metallic protective and decorative coatings to surfaces. Metal finishing process operators apply metallized substances on workpieces and surfaces to provide decorative, protective and restorative coatings. They are employed by manufacturing companies and custom refinishing, coating and plating shops.	\$43,680 to \$72,800	750	100	☆☆	On the Job Training
95100	Labourers in mineral and metal processing	Labourers in mineral and metal processing perform material handling, clean-up, packaging and general labour activities. They are employed in mineral ore and metal processing plants, steel mills, precious metal refineries, cement plants, clay, glass and stone processing plants and foundries.	\$35,360 to \$79,040	150	30	☆☆	On the Job Training
95101	Labourers in metal fabrication	Labourers in metal fabrication remove excess metal and unwanted materials and perform general labour activities. They are employed in structural steel, boiler and platework fabrication, heavy machinery manufacturing, sheet metal fabrication, shipbuilding and other metal manufacturing companies.	\$37,440 to \$62,400	150	20	☆	On the Job Training
95102	Labourers in chemical products processing and utilities	Labourers in chemical products processing and utilities carry out a variety of material handling, cleaning and general labour activities. They are employed by petroleum, natural gas, pipeline, petrochemical, chemical and pharmaceutical companies and by electric, water and waste treatment utilities.	\$35,360 to \$65,370	160	50	☆☆	On the Job Training
95106	Labourers in food and beverage processing	Labourers in food and beverage processing perform material handling, clean-up, packaging and other activities related to food and beverage processing. They are employed in processing plants, dairies, flour mills, bakeries, sugar refineries, meat plants and breweries.	\$31,200 to \$52,310	830	110	☆	Saskatchewan Indian Institute of Technologies

University classes are available at all Saskatchewan Regional Colleges. Transfer agreements with the University of Regina, University of Saskatchewan and First Nations University of Canada let students complete one or more years of full-time university at a regional college close to home. For specific details, CONTACT THE INSTITUTION DIRECTLY! Job titles with an * - wage data is based on national wages as SK data is not available.

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KELLIE Towriss

Dancer, Twirler, Pharmacist, Coach



“Learn about different careers—you never know what might speak to you.”

Kellie’s high school ambition was to be a pharmacist. Her passion was dance and baton twirling. Her ambition inspired her career as a pharmacist on a team helping patients with cancer. **Her passion inspired her latest adventure as co-owner of a dance and baton twirling studio.**

You’ve actually represented Canada in baton?

Yes! Growing up, I danced and twirled 6 to 7 days a week in my most competitive years. I represented Canada at the World Baton Twirling Championships in 2003 (Spain), 2004 (Japan) and 2005 (USA), where we won a bronze medal in the team event. More recently I’ve coached athletes that have represented team Canada in 2015, 2017, 2019, 2023 and 2025.

Did you hope to make dance a career?

I never intended on making it a full time career, though I was fortunate to dance internationally in Disney World (Florida) and Disneyland (California). I also always loved coaching!

What was your career goal?

From the age of 16, I knew I wanted to be a pharmacist. My cousin was a hospital pharmacist in Regina, and I started out wanting to be a hospital pharmacist. That evolved as I went through school and residency, and I eventually became the Clinical Coordinator of the Adult Oncology, Stem Cell Transplant and Cellular Therapies program in Saskatoon.

What education did you need?

You need two years of university credits to get into the College of Pharmacy at the University of Saskatchewan, so I started in biochemistry. When I got into pharmacy, I was able to finish my bachelor’s degree in science while also getting my degree in pharmacy. Then I completed an optional year-long Accredited Canadian Pharmacy Residency program.

What did you like about the field?

In hospital pharmacy, you have the ability to interact with patients, families, physicians and other health care providers. It’s a true team-based approach to patient care.

Why the career change?

Pharmacy is an important part of my life, but I’ve also dedicated many years to coaching dancers and twirlers. A few years ago, Zoe Vassos, Nicole Hustej and I decided to take our passion to the next level and open our own studio—Trilogy Academy of Dance & Baton Twirling—where we can give back to our community following our own values, beliefs and training methods.

Was it hard starting your own studio?

The challenges we’ve faced come from running a brand new business, everything from construction plans to learning new software, all while navigating every aspect of the dance and baton twirling season for the first time.

Has it been worth it?

Trilogy Academy of Dance & Baton Twirling has been one of the greatest accomplishments and challenges of my life thus far. It’s been so rewarding to see the studio grow, to see friendships and teams form. It’s amazing to watch the support the dancers provide one another—and I’m thankful I’ve had two incredible co-owners, an amazing team of teachers, and friends/family to navigate this with.

Any career advice for students?

It’s never too late to follow your dreams. Use all sides of your brain and ensure you’re doing something that fills your cup. Keep your options open and you’ll eventually find the best fit.

Want your own business?

Whether it’s your own dance studio, auto body shop, landscaping company, hair salon or tech start-up, learning basic business skills will help you succeed. From budgeting to bookkeeping, build skills through short micro-credential courses, year-long certificates, 2-year diplomas or 4-year degree programs:

- **First Nations University of Canada** (fnuniv.ca)
- **Saskatchewan Polytechnic** (saskpolytech.ca/about/school-of-business)
- **Saskatchewan Indian Institute of Technologies** (siit.ca/programs)
- **University of Regina** (uregina.ca/business)
- **University of Saskatchewan** (edwards.usask.ca)

Check out these organizations for resources aimed at young entrepreneurs:

- **Business Development Bank of Canada** (bdc.ca)
- **Clarence Campeau Development Fund** (clarencesampeau.com)
- **Community Futures Saskatchewan** (cfsask.ca)
- **Futurpreneur Canada** (futurpreneur.ca)
- **Saskatchewan Young Professionals and Entrepreneurs** (syype.ca)
- **Saskatchewan Young Ag Entrepreneurs** (saskyoungag.ca)
- **Saskatchewan Indigenous Enterprise Foundation (SIEF)** (sief.sk.ca)
- **Women Entrepreneurs of Saskatchewan** (wesk.ca)

Spotlight on Kinesiology Careers

Personal trainer, physical education teacher, recreation therapist, strength coach, sports analyst—what might all these careers have in common?

A kinesiology (or “Kin”) degree.

What is kinesiology?

Kinesiology is the science of human movement, performance and function. It blends physical, biological and behavioural sciences to improve health, fitness and quality of life.

The “gateway” degree.

People call kinesiology a “gateway” degree because it opens the door to many different career paths. If you talk to Kin students at the University of Saskatchewan or the University of Regina, a lot of them will tell you how they’re using it as a stepping stone to get into education, medicine, nursing, pharmacy or physical therapy. The rest will share all kinds of career aspirations, whether in health, fitness, sports, education, rehabilitation, even business and government.

What you need to get in to Kin.

Kinesiology programs at both universities are direct entry—that means you can apply right from high school. Check admission requirements online or ask your school career counsellor. Hint: you need 30-level math and science classes.

Is kinesiology a good fit?

You like sports, working out in the gym, being active. You’re curious about how the body works. You like hands-on, physical learning—but you also like science classes, like biology and anatomy. You like working with people. You have good observational skills and can be an analytical thinker. You’re a natural team player.

Where to study?

- **University of Regina:** the Faculty of Kinesiology and Health Studies lets you choose your area of study, such as Physical Education and Physical Literacy or Sport and Recreation Management. You can also explore joint degree options. Learn more at uregina.ca/kinesiology-health-studies.
- **University of Saskatchewan:** the College of Kinesiology’s Bachelor of Science program lets you focus on different sub-fields, from sports administration to health psychology. Or if you want to be a high school teacher, get a combined degree in Kinesiology and Education. Go to kinesiology.usask.ca.
- **Saskatchewan Polytechnic:** the School of Health Sciences offers a Therapeutic Recreation diploma program that lets you fast-track into a career as a recreation therapist or activity director (for example). Go to saskpolytech.ca/programs-and-courses/programs/Therapeutic-Recreation.



What will you do with a Kin degree?

I really like working with people, so I’d like to be a:

- fitness instructor
- health coach
- personal trainer
- owner of my own fitness/wellness business!

I’d love to work with high performance athletes, so I’d be a:

- athletic therapist
- coach
- fitness consultant
- strength & conditioning coach

I want to work in a clinical setting, so I’d be a:

- certified kinesiologist
- exercise physiologist
- recreational therapist

I want to change how society views health, fitness & wellness, so I’d be a:

- fitness policy analyst
- health educator
- recreation coordinator
- sports policy analyst

I’m using Kinesiology as a stepping stone to a professional degree in:

- education
- medicine
- occupational therapy
- pharmacy
- physical therapy

Where in the Job Chart?

Look in the HEALTH section, NOC 31204 - Kinesiologists and other professional occupations in therapy and assessment (page 25) and in the SOCIAL SCIENCE, EDUCATION, LAW, GOVERNMENT & RELIGION section, NOC 41406 - Recreation, sports and fitness policy researchers, consultants and program officers (page 27).

JOB SEARCH SITES IN SASKATCHEWAN

Need some inspiration for your future career? Explore job search websites to see what jobs are trending, what areas you might be interested in, and what qualifications and education you'll need to get there.

Popular Job Search Websites

Canadayouthworks.ca
Careerbuilder.ca
Eluta.ca
Firstnationsjobsonline.com
Glassdoor.ca
Google.ca
Indeed.ca
Jobbank.gc.ca
Jobpostings.ca
LinkedIn.com/jobs
Monster.ca
Saskjobs.ca
Simplyhired.ca
Ziprecruiter.com/ca

Green Job Sites

Eco.ca/training/career-profiles
Goodwork.ca
Workcabin.ca

Industry Specific Sites

Agriculture, agcareers.com
Casino Careers, siga.ca/careers
Education, educationcanada.com
Engineering, engineeringcareers.ca
Health, healthcareersinsask.ca/work/opportunities
Hospitality, hcareers.com
Science, jobs.sciencecareers.org

Part-time/Gig Work Sites

Flexjobs.com
GigjobsCanada.ca
Part-time.ca

Government Job Sites

Canadian Forces, canada.ca/en/department-national-defence/corporate/job-opportunities.html
Government of Canada, canada.ca/en/services/jobs/opportunities/government.html
Government of Canada Careers in Science, science.gc.ca/site/science/en/careers-science
Government of Saskatchewan, saskatchewan.ca/residents/jobs-working-and-training/find-and-apply-for-jobs/jobs-in-the-saskatchewan-public-service



Looking for Work Experience?

Summer jobs, internships and co-op work placements can all give you a leg up on your career. Use these links to explore federal and provincial opportunities.

- **Saskatchewan Youth Internship Program** – Six-week program for Grade 11 and 12 students interested in skilled trades careers, saskatoonie.ca/syip, rdiec.ca/programs/saskatchewan-youth-internship-program/
- **Federal Student Work Experience Program** – For full-time high school, CEGEP or post-secondary students, canada.ca/en/public-service-commission/jobs/services/recruitment/students/federal-student-work-program

- **Saskatchewan Summer Student Program** – For full-time high school or post-secondary students, saskatchewan.ca/residents/jobs-working-and-training/find-and-apply-for-jobs/jobs-in-the-saskatchewan-public-service/jobs-available-to-students
- **Employment and Social Development Canada Student Work Placement Program** – For post-secondary students in their field of study, canada.ca/en/employment-social-development/programs/student-work-placement-program.html
- **Science Horizons Youth Internship Program** – Green jobs for recent post-secondary graduates in environmental science, technology, engineering and math, canada.ca/en/environment-climate-change/services/science-technology/managing/horizons-youth-internship-program



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Reach us by phone at
1-833-613-0485 or email
at **saskjobs@gov.sk.ca**
to book an appointment.

RISE Air

Canadian Charter Airline



“We’re not just flying planes; we’re building connections and sustaining communities.”

Rise Air officially launched in 2021, but its roots go back 70 years to the early days of Athabaska Airways. The company has evolved, changing names, logos, faces and aircraft. **But the original spirit lives on in its mission—delivering essential air services that sustain the northern communities it serves.**

What services do you provide?

We offer scheduled public flights, workforce transport, cargo services and medevac flights to 35 airports across the province. We also offer charter flights that can fly anywhere in Canada.

How important is northern air service?

It’s crucial for supporting daily life and culture in northern communities. Our aircraft provide access to essential services like healthcare, education and justice. We also work with private companies in tourism, mining and manufacturing.

Where do you fly?

We aren’t limited to flying from paved runways. Our diverse fleet can take off and land on various surfaces—gravel, grass, water and snow—using wheels, floats or skis. This allows us to fly to remote locations across the province, from large cities to small grass strips. Our medevac services operate flights to communities all over Saskatchewan.

What sets the company apart?

Not many people know that Rise Air is Saskatchewan’s largest airline—or that we’re 100 per cent Indigenous-owned. We’re deeply committed to providing training and career opportunities for Indigenous people and residents of northern Saskatchewan.

How many employees do you have?

Our total workforce is about 320 employees. They come from all over the world, including the UK, New Zealand, Nigeria and Ukraine as well as Canada. Together with members of various First Nations and Métis communities, it’s a unique blend of cultures and traditions that strengthens our airline.

What are some of your biggest challenges?

Operating a regional airline in Saskatchewan comes with unique challenges. We often deal with shorter, unpaved runways and extreme cold, which can affect our equipment. Safety is always our top priority, so there are times when flights may be delayed or cancelled.

And the rewards?

The most rewarding part is seeing the direct impact we have on communities in northern Saskatchewan. Many of these communities are fly-in only, with no road access. Even where roads exist, they’re often long and in poor condition due to the harsh weather. We connect people to essential services.

Supporting our employees’ careers is also important to us. We don’t just offer jobs, we focus on helping people build long-term careers. We foster a sense of job satisfaction and respect by showing that we value our employees, and we celebrate the positive impact they have.

How do you give back to the communities you serve?

We create employment and training opportunities across the North and partner with schools to promote aviation careers. We support community needs through our business services, like medevac, charter and workforce transport.

We also support community-focused initiatives, such as our long-standing Santa in the North program, a monthly school nutrition partnership, free cargo shipping of foods up to 50lbs and an annual allotment of complimentary flight passes for community leadership to use for residents in need of flights. We also fulfill sponsorship requests.

And because we’re 100 per cent First Nation-owned, our organization’s overall success directly benefits northern communities.

What does Rise Air look for in potential employees?

For Rise Air, several soft skills really stand out in the workplace. So when they’re recruiting, they’re also looking for candidates who demonstrate these qualities:

- **Presentation and communication:** direct eye contact, good posture and hygiene and an engaging tone of voice go a long way in building trust.
- **Emotional intelligence & self-awareness:** the ability to read situations, understand how your behaviour affects others and adjust appropriately is vital.
- **Problem-solving & critical thinking:** this shows up in how people approach a task, structure their thinking and work through challenges.

EXPLORE AVIATION CAREERS HERE AT HOME

Rise Air is headquartered in Saskatoon along with its sister company, Snowbird Aviation Services, which provides ground support and fixed base operator (FBO) services. Together, Rise Air and Snowbird Aviation employ over 300 people in the province, both on the ground and in the air. Here are typical job titles in the aviation industry, with a focus on entry-level positions with Rise Air. We've included NOC Codes to help you find out more in the Job Chart.

NOC 72601 - Air traffic controllers and related occupations

- Flight dispatchers are responsible for flight planning, weather monitoring and operational communication.
- Operations coordinators provide flight coordination, flight tracking, logistics and support.

NOC 74202 - Air transport ramp attendants

- Aircraft detailers (aircraft cleaning/appearance) are responsible for keeping aircraft interiors and exteriors clean and safe.
- Ground service agents (GSA) marshal aircraft using hand signals and lighted wands, load/unload baggage and cargo and tidy aircraft cabins.

NOC 64312 - Airline ticket and service agents

- Cargo agents help manage shipments, cargo logistics, safety and compliance issues and customer relations.
- Customer service agents (CSA) handle check-in/boarding, ticketing/reservations, baggage/cargo and customer support.
- Reservation agents look after booking/ticketing and help passengers with schedule changes/special requests.

NOC 64311 - Purser and flight attendants

- Flight attendants ensure passenger comfort by providing boarding assistance, safety demos and in-flight services.

NOC 72600 - Air pilots, flight engineers and flying instructors

- First officers (pilots) assist the captain in safely transporting passengers and cargo across Saskatchewan (and beyond).

Dziret'ái program trains northern pilots.

In Saskatchewan, aviation is becoming a lifeline for northern communities, mine sites and tourism camps. As demand for aviation service grows, more pilots are needed—especially pilots who live and work in the North. That's the inspiration behind the Dziret'ái Pilot Training Program.

"We see the Dziret'ái program as a pathway for Indigenous youth residing in the North to enter aviation," says Derek Nice, President and CEO. "It develops local talent, creates role models and builds long-term economic strength in the North by ensuring aviation careers are accessible and sustainable for future generations."

The program launched in 2024 with the first group of Indigenous candidates from across northern Saskatchewan signing on for training to become commercial pilots. After successfully completing two years of in-depth, hands-on training, the first cohort of students is set to graduate in 2026 and take to the skies as First Officers with Rise Air. Learn more at dziretai.ca.





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Spotlight on Automotive Careers

If you're interested in working on cars and other vehicles, good news! The future job prospects for automotive technicians (mechanics) and auto body technicians in Saskatchewan are solid.

Why automotive is a good choice.

Automotive careers are evolving thanks to technology ... but AI (artificial intelligence) isn't taking over the industry or wiping out automotive jobs. Instead, technology is changing the skills you need to do the job.

As EVs (electric vehicles), hybrids (electric motor and gas engine) and self-driving vehicles become more popular, there will be more demand for technicians trained in high-voltage systems, digital diagnostic software, bumper and camera calibration, advanced material repairs and proprietary tools.

Conclusion? Over the next 10 years, the best-paid, most in-demand automotive technicians will be the ones who can fix both physical and digital parts of a vehicle. And the best-paid, most in-demand auto body technicians will be the ones who can blend craftsmanship with cutting-edge tech.

What if I like the old-school stuff?

It's all about finding your niche. If you're not keen on working with software systems and computer diagnostics, try these options:

- **Classic car/restoration shops:** shops that service older (pre-2000) vehicles need technicians with skills in mechanical repairs, welding, fabrication, bodywork, etc.
- **Fleet vehicle maintenance:** organizations with vehicle fleets (utility trucks, delivery vans, etc.) also need technicians who can do cost-effective maintenance on older/simpler vehicles.
- **Specialty shops/quick service centres:** shops that focus on one aspect of auto repair, such as brakes, tires or oil changes need technicians who can use basic diagnostics and do the hands-on work.

Where in the Job Chart?

Look in the **TRADES, TRANSPORT AND EQUIPMENT OPERATION** section, under NOC 72410 Automotive service technicians, truck and bus mechanics and mechanical repairers and NOC 72411 Auto body collision, refinishing and glass technicians and damage repair estimators (page 35).

Choose a path—function or form?

- **Automotive service technicians (mechanics) focus on function:** diagnosing and fixing mechanical issues and doing preventative maintenance. Look for jobs at garages, new and used car dealerships, transportation companies, quick service centres (e.g. oil change businesses) and automotive specialty shops.
- **Auto body & collision technicians focus on form:** repairing and restoring damaged vehicle frames, bodies and finishes as well as automotive glass. There's also a subtrade as a refinishing technician (painter). Look for jobs at auto dealerships, auto body repair shops, custom shops, appraisal centres, even companies with vehicle fleets.

Get earning and learning.

Both automotive service technician and auto body technician are skilled trades. That means you start as an apprentice working in the field under the supervision of a journey person. Over the next four or so years, you learn on the job—that's the “earn while you learn” part. Then every year, you take six to seven weeks of technical training.

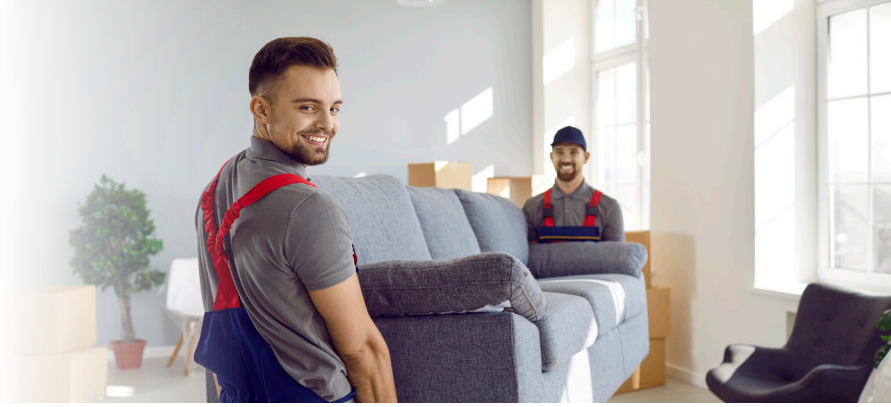
When you've finished your technical training and logged enough working hours, you can write the Red Seal certification exam. It's a simple pass or fail. A pass means you can work as a Red Seal certified journey person anywhere in Canada. It also earns you higher pay and access to supervisory positions. Learn more at saskapprenticeship.ca.

Is automotive a good fit?

Automotive technicians need good manual dexterity and mechanical aptitude. You need to like working with your hands, be able to work independently and pay attention to detail. Auto body technicians need to be strong enough to use heavy tools and handle large, often heavy parts. You need manual dexterity, an eye for detail and good colour vision.

TIP: If you have entrepreneurial goals of owning your own shop or rising to management positions, don't underestimate the value of customer service skills. Building trust with customers means those customers will come back to you, and they'll recommend you to their network. That kind of word-of-mouth advertising is better than gold.

11 Easy Entry Jobs



If you want a job, but you're not sure what career to follow, explore these "easy entry" jobs. Most provide on-the-job training, no formal education or experience required. **Use the Job Chart to dig deeper.**

- 1. Auto detailer:** Clean and polish vehicles inside and out. Could lead to auto body or automotive apprenticeship trades.
- 2. Barista/food counter attendant:** Restaurants and coffee shops are always hiring. It's on-the-job training. Could lead to a career in hospitality.
- 3. Canadian Armed Forces:** Serve in a wide range of positions. Offers on-the-job training or paths to education you can use in civilian life, forces.ca/en/careers.
- 4. Personal aide/caregiver:** Help clients with mobility and personal care. Could open educational paths to care aide or other health care positions.
- 5. Construction labourer:** Assist on job sites with basic tasks. Could lead to trades like carpentry, plumbing or electrician work.
- 6. Delivery driver:** Deliver food (like Skip the Dishes) or packages (like Amazon); all you need is a smartphone and a driver's license.
- 7. General farm worker/labourer:** Carry out tasks related to planting and harvesting crops, tending to animals, building and repairing fences and performing general maintenance tasks.
- 8. Farm equipment operator:** Agriculture is big business, and demand for equipment operators is growing. It's seasonal work, but could lead to permanent employment with large farm operations.
- 9. Moving helper/junk removal:** Help move stuff, from furniture to appliances to junk. With a truck, you could start your own moving/hauling business.
- 10. Retail sales associate:** Assist customers, stock shelves, run registers. Could lead to supervisory positions.
- 11. Truck drivers:** Get a Class 1 commercial licence, then look for jobs with transportation, distribution and trucking companies. Find training schools at sgi.sk.ca/drivereducator.

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JOB SEARCH TIPS

When it comes to job hunting, matching job requirements with your interests, qualifications, preferred location and wage expectations ... it can get complicated. Try these tips to streamline your search.

Get the most out of job search sites.

TIP #1 – Use filters.

Set your preferences for location, job type, wage, experience level and so on. Your search results may be fewer, but they'll fit you better.

TIP #2 – Sign up for job alerts.

It takes a few minutes, but it's a great way to get notified right away if a job comes up that matches your criteria.

TIP #3 – Use strategic keywords.

Experiment with using keywords related to your skills, education or experience. Instead of "marketing," try "brand marketing." Instead of "electrician," try "apprentice electrician".

Psst—be alert to possible scams.

Beware of postings with vague job descriptions, too-good-to-be-true benefits, missing company names or any fee for applications.

Go old school.

TIP #4 – Participate in job fairs.

Attend career fairs and job forums. Go with a friend if you're feeling nervous. When you see a display that interests you, stop and ask about the company.

TIP #5 – Go directly to the source.

If there's a company you really want to work for, check their website to see if they've got any job postings. If not, regularly check back.

TIP #6 – Build your network.

The job market is still a "who you know" kind of world. But "who you know" can be friends, parents of friends and friends of parents. It can be teachers and coaches, former employers and people you meet at job fairs.

JOB SEARCH



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SCOTT van Breda

Making the leap from banking to healthcare

“It sounds cliché, but doing the hard thing is what helps you grow.”



Scott graduated from Saskatchewan Polytechnic’s Medical Radiologic Technology (MRT) program in 2024 and quickly landed a job with the provincial health authority. **It’s his second career, one inspired by a vivid childhood memory.**

What was your first career?

The banking industry—I worked at Innovation Credit Union for 11 years, starting as a lending analyst and eventually became a financial advisor.

Why move to healthcare?

The seed was planted when I was growing up in South Africa. I have a vivid childhood memory of being in a healthcare facility and seeing an MRT discussing a case with a co-worker.

But you didn’t pursue that path?

No, after school, I started working in mid-level management in the petro-chemical industry. My wife worked in healthcare, so I would live vicariously through her stories.

What changed?

My wife and I came to Canada on work permits with the idea of exploring the culture and making some money before going back to South Africa to advance our careers, where I had planned to finally become a MRT. But we decided to make Canada our home. My skills transferred well into retail banking, but I needed a Canadian qualification to advance my career.

Where did you go?

I took the Business program (with the Human Resources specialty) at Sask Polytech. The HR component helped me understand the Canadian work landscape. It also gave me a good introduction to the cultural aspects of Canada and its history.

What did you like about business?

It’s a broad field that speaks to my natural curiosity. I worked at Innovation Credit Union, which afforded me the opportunity to get my feet wet in different areas—relationship management, wealth management, business analyst and system support analyst on the investment team.

Why the big career change?

Innovation CU emphasizes life-long learning and career mapping. When I did my career map, I realized I’d always wanted to be a MRT. I also realized the time was never going to get easier to make the jump.

Was it hard going back to school?

Having to juggle being out of my comfort zone, away from my wife and kids and in a totally different industry was incredibly hard. I was fortunate that Innovation CU understood my desire to enter the healthcare field and gave me the chance to do contract work while I went back to school.

Best thing about being an MRT?

The diversity and interdisciplinary teamwork. You can literally go from the ER with a trauma case, to the OR where you’re capturing images for a surgery case or interventional radiology where you’re helping a radiologist track a vein or artery, then back to do a lung biopsy on a cancer patient.

Any advice for students?

Most students aren’t going into post-secondary with a spouse and kids, but still, you’re separated from your normal support system and tossed into a new environment where you have to perform. But you learn new skills through challenging experiences, and with that comes confidence.

Also, never underestimate the value of the relationships you build. Most people want to see others exceed in their goals, and they’ll help you if the relationships you build are solid. Show up, keep your word and be dedicated.

Careers in Medical Diagnostics

Medical diagnostics is healthcare with a technical focus. It’s a growing field with solid earning potential and great mobility. Explore these career focussed programs:

Saskatchewan Polytechnic School of Health Sciences ([saskpolytech.ca](https://www.saskpolytech.ca))

- Combined Laboratory and X-ray Technology (CLXT) advanced diploma
- Medical Laboratory Assistant (MLA) applied certificate
- Medical Laboratory Technology (MLT) advanced diploma
- Medical Radiologic Technology (MRT) advanced diploma

Suncrest College ([suncrestcollege.ca](https://www.suncrestcollege.ca))

- Diagnostic Medical Sonography – Ultrasound advanced diploma
- Medical Laboratory Assistant (MLA) applied certificate

Outside Saskatchewan

- The provincial government reserves seats for Saskatchewan students in programs in other provinces. See the list at [saskatchewan.ca/residents/education-and-learning/health-education-and-opportunities](https://www.saskatchewan.ca/residents/education-and-learning/health-education-and-opportunities).

How to Thrive in the Age of

Artificial intelligence (AI) is redefining work—and your generation is on the leading edge of change. Here’s how to thrive in the age of AI.

Learn to work with AI.

Learning to work with AI means learning to use AI tools. It’s part of building digital skills (see 9 Essential Skills on page 10). You don’t need to be a computer scientist, but you do need:

- basic understanding of what AI is and what it can and can’t do
- critical thinking skills so you can assess the trustworthiness of AI-curated information
- willingness and ability to use AI tools

AI learning resources.

- ECO Canada AI Primer Course, eco.ca/blog/eco-canadas-free-artificial-intelligence-ai-primer-course
- Elements of AI, elementsofai.com
- Google AI Essentials & Prompting Courses, grow.google/intl/en-ca/ai
- Microsoft Learn AI Learning Hub, learn.microsoft.com/en-us/ai/?tabs=developer
- IBM SkillsBuild, skillsbuild.org

AI apps and tools.

Note: These AI tools will ask you to sign up to use the free version.

- Canva + Magic Tools, canva.com
- ChatGPT, chat.openai.com
- Grammarly Writing Assistant, grammarly.com
- Khanmigo, khanmigo.ai
- Natural Reader Text-to-Speech Tool, naturalreaders.com/online
- Notion AI Study Organizer + Smart Assistant, notion.com/product

Look for “AI-resilient” career paths.

AI is already impacting entry level jobs in many industries—but many career paths are “AI-resilient,” meaning they rely on the human touch. Look for:

- Business jobs that rely on strategic thinking and relationship-building (HR assistant, project coordinator, marketing assistant, sales support).
- Creative jobs that communicate unique perspectives on lived experiences (writers, artists, journalists, podcasters, marketing strategists, UX designers).
- Human-centred jobs that demand emotional intelligence, people skills and interpersonal skills (doctors, nurses, care aides, teachers, early childhood educators, counsellors).
- Office jobs that call for initiative, interpersonal communication and daily multi-tasking (administrative assistant, customer representative, office coordinator, executive assistant).
- Tech-enhanced jobs that need human oversight and innovative thinking (junior data analyst, operations assistant, IT support specialist, content coordinator).
- Trades & skilled labour jobs that require physical dexterity and the ability to problem-solve in unpredictable environments (electricians, plumbers, welders, mechanics, HVAC techs).

Use the Job Chart to find careers in areas that interest you, then drill down to explore future prospects, earning potential, training/education paths and more.

for more information go to www.contact360.ca/relevance



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RAJ Thakore

From gaming to network and security guru.

In just 14 years, Raj's career has taken him from the help desk to partner & practice lead for networking and security at ESTI Consulting Services, a Saskatchewan-based IT company. **And it all began while gaming with friends.**

How did gaming lead to networking?

I grew up on internet gaming—the kind where you got together with friends and connected your laptops to the same local network to game. [Think TV's Big Bang Theory] I was intrigued by how different things could talk to each other, so I started looking into networking as a career path.

Did you get post-secondary training?

Yes, a Bachelor of Engineering in Computer Science. The curriculum mostly focussed on programming language, which I wasn't really interested in. It was only in the last few semesters that we got into networking, which I was interested in. But I had to get through it all to graduate.

First post-degree job?

I started as a help desk engineer at Elitecore Technologies, an India-based IT company that sold next gen firewall appliances around the world. My job brought all the networking knowledge I had into play, and I loved it.

What brought you to Saskatchewan?

My sister moved here in 2010 and encouraged me to come because the exposure to technology was broader. I came in 2014 on a student visa. I took the Computer Networking Technician certificate program at Saskatchewan Polytechnic.

Did you find work after graduation?

Yes, I graduated in 2015 and started at WBM Technologies as a help desk resource. After eight months or so, I was able to move into security and then network design. Being able to do different things with the company was important because I was on a closed work permit, which meant I couldn't jump to another company.

Looking at IT careers?

Look here for inspiration.

- **First Nations University of Canada (fnuniv.ca/academic/undergraduate-programs/indigenous-knowledge-science):** Bachelor of Science degrees offered in partnership with the University of Regina combine traditional computer science courses with teachings from the Elders.
- **University of Regina (uregina.ca/science/cs):** Choose degree programs with majors in Computer Science, Computer Science/Mathematics, Software Systems Development and Computer Science with Business, or a two-year diploma in Computer Science.
- **University of Saskatchewan (cs.usask.ca):** Check out degree programs in Computer Science and Applied Computing programs in Bioinformatics, Business, Data Analytics, Geomatics and Interactive Systems Design.
- **Saskatchewan Indian Institute of Technologies (siit.ca/programs/it-support-specialist):** IT Support Specialist certificate program prepares grads to work as support technicians in a variety of job settings, health care to public service.
- **Saskatchewan Polytechnic (saskpolytech.ca):** School of Computing and Digital Innovation applied certificate, certificate and diploma programs open doors to careers as computer engineering technologists, computer network technicians, web developers and more.



"In IT, technical knowledge isn't a must—the right attitude and willingness to learn are a must."

When did you move to ESTI?

In 2018, I got my permanent resident status, which opened the door to a position at ESTI.

What do you like about the security side of IT?

I like the challenging nature of it. The field is broad, and there's always a new business problem to solve—and you have to solve it within time and budget constraints. I like interacting with my team, our vendors and our clients to solve problems.

Any advice for students just starting out?

Even if you have a clear idea of what you want to do, make time to explore the career path and talk to people in the industry. You want insight into what the work is really like.

Is AI eliminating computer networking jobs?

Raj doesn't think so. "AI is a great tool, and computer networking technicians can use it to do their jobs better, but I don't think it will replace them. Think of networking as the plumbing of the IT world. Just like in plumbing, where you need pipes for water to flow, in IT you need networking for data to flow. We'll always need plumbers to keep plumbing systems working, and we'll always need computer networking techs to keep data flowing."

Post-Secondary Makes \$ense



Did you know that having a post-secondary credential can increase your earning potential and employment opportunities after high school?

You may be wondering, how much more can I earn by investing in my education? 2022 statistics show that:

- a **high school diploma** increases your average earning potential by **\$10,150 each year**
- a **post-secondary certificate or diploma** increases your average earning potential by **an additional \$8,800 each year**
- an **undergraduate degree** increases your average earning potential by **an additional \$13,030 each year**
- a **Graduate, Master's or Doctoral degree** increases your average earning potential by **an additional \$13,040 each year**

If you do the math (and we did), pursuing higher education could earn you up to \$45,020 more per year (on average) than someone without a high school diploma. Learn more about how post-secondary education could impact your future at saskatchewan.ca/residents/education-and-learning/universities-colleges-and-schools/post-secondary-education-indicators-project.

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